The regular meeting of the Reading School District Board of Directors was held on Wednesday, April 30, 2014 in the Board Room of the Administration Building, located at 800 Washington Street, Reading, Pennsylvania.

At 7:05 PM Mrs. Acosta called the meeting to order.

After the pledge to the flag, Mrs. Acosta asked for a moment of silence for all loved ones who had passed before us.

Mrs. Acosta asked for roll call to be taken.

Board Present: Mr. Carabajal; Mr. Cepeda; Mr. Cooper; Mrs. Costenbader-Jacobson; Mr. Guzman; Mr. Hcehner, Mr. Kramer, Mr. Moran and Rebecca Acosta

Administration Present: Dr. George; Mr. Celmer; Mr. Blessing; Ms. Boyd; Ms. Brown; Mrs. Evison; Mr. Gehris; Mrs. Gokay; Mr. Haas and Dr. Mierzejewski

Mrs. Acosta asked Dr. George if there were any changes to the agenda. Dr. George noted there was an additional personnel item which would be discussed later in the meeting. Also an additional facilities item, Mr. Celmer was asked to explain the resolution.

Mrs. Acosta asked for the students to give their respective reports.

1. Student Report – Gerson Dennis, Naomy Torres, Jahyra Dawkins

Mrs. Acosta asked if anyone present would like to address the board. The following persons spoke:

Public Comment: Carl Derespina
1307 Hampden Blvd.

Steven Welch
1140 Douglass Street

Hampden Park
Proposal for a life skills program

Dr. George presented his superintendent report. Tyler Rutt was honored as the Annie Sullivan Award recipient this year. Updates were given on the renovations project, 16th & Haak playground and newsworthy events.

A motion was made by Cooper, seconded by Guzman, to approve the minutes to the Regular Board Meeting of March 26, 2014.

A. Special Board Meeting of March 26, 2014

Motion carried.

A motion was made by Cooper, seconded by Kramer, to approve communications – Item V
communications item 1.

1. To accept the 2012-2013 audit report of Barbacane, Thornton & Co. LLP., as attached.

Motion carried. Voice Vote

A motion was made by Cooper, seconded by Guzman, to approve financial report sections A, B, C and E as listed:

A. Bills
   1. To approve/ratify the March bill list of payments for the following funds:

   a. General Fund                  $ 2,898,915.58
   b. Trust and Agency Fund         26,688.44
   c. Special Revenue Fund          21,312.92
   d. Scholarship Fund              -0-
   e. Food Service Fund             341,027.57

   TOTAL                         $ 3,287,944.51

B. Bonds
   1. To approve/ratify the April bill list of payments to the 2008 G.O. Bond Fund in the amount of $63,873.03.

C. Monthly Financial Report
   1. To approve/ratify the following financial reports for February 2014:

      a. Cash Flow Report (with bank reconciliation)
      b. Summary Revenue/Expenditure Comparison Report
      c. 2008 Bond Fund Financial Report
      d. Investment Report

E. Assessment Appeals
   1. To authorize the Office of Business Services (the “Business Office”), with the advice and assistance of Fox Rothschild LLP (the “Solicitor”) and/or a retained professional appraiser, to take all steps necessary to initiate, prosecute, defend, litigate, settle, and, if necessary, appeal existing and future tax assessment appeals (“Assessment Cases”) before the Assessment Board, the Berks County Court of Common Pleas, Pennsylvania’s appellate courts, and/or any other body of competent jurisdiction, and to ratify all existing actions taken by the Business Office and/or the District’s prior solicitor with respect to Assessment Cases.

   Yeas: Carbajal, Cepea, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta
   Nays: Cooper, Motion carried

   A motion was made by Cepea, seconded by Carbajal, to approve Administration/Operations/Legal items 1, 2, 4 and 5:

   Administration/Operations/Legal – Item VII.
1. To approve the Food Service Department to operate a summer feeding program from June 16, 2014 through August 7, 2014 at various sites when programs are in session. Sites and dates will be submitted for approval when finalized.

2. To approve the creation of a student activities account for a Special Olympics Club.

4. To approve the Memorandum of Understanding between Reading School District and Muhlenberg School District to use the other School’s facilities as temporary emergency evacuation quarters for its students, staff and faculty if one school is damaged or threatened with damage.

5. To authorize administration to accept the Pennsylvania Department of Education Safe Schools grant in the amount of $4,900.00 to be used towards emergency manuals.

<table>
<thead>
<tr>
<th>Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta</th>
<th>Roll Call Vote</th>
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<tbody>
<tr>
<td>Nays: None. Motion carried</td>
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A motion was made by Cooper, seconded by Cepeda, to approve Administration/Operations/Legal item 3. Mrs. Acosta asked for discussion. Discussion centered around consistency (Acosta), Collaboration (Guzman) and Clarification (Cooper). Mr. Kramer would like to see the policy amended to include twelve (12) paper copies of the application be provided to the Board.

3. To approve the first reading of Policy 140, Charter Schools.

| Voice Vote                                                                                   |
|                                                                                             |

A motion was made by Cooper and seconded by Guzman to approve general personnel item 1. Mrs. Acosta asked for discussion. Dr. George expressed his confidence in Mr. Gehris’s ability to serve as Business Manager.

A. General

1. To appoint Wayne Gehris as acting Chief Financial Officer effective May 5, 2014 through June 30, 2014 at a pro-rated salary of $120,000.00.

| Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta |
| Nays: None. Motion carried                                                                    |
| Roll Call Vote                                                                               |

A motion was made by Cooper, seconded by Guzman, to approve personnel sections B, C and D:

B. Retirements

1. Lynda Bachman – AS Assistant, one-on-one
   Reading High School
   Effective Date: End of 2013-2014 School Year

2. Roxanne Bugay – Biology Teacher
Reading High School  
Effective Date: End of Day February 27, 2014

3. Eralddy Caro – 10-Month Security Guard  
Reading Intermediate High School  
Effective Date: End of Day March 26, 2014

4. Elizabeth Cholewa – Health/Physical Education Teacher  
Reading High School  
Effective Date: End of the 2013-2014 School Year

5. Valerie Deysner – Kindergarten Teacher  
10th & Green Elementary School  
Effective Date: End of the 2013-2014 School Year

6. Lori Lacy – Health/Physical Education Teacher  
Northwest Middle School  
Effective Date: End of the 2013-2014 School Year

7. Holly Lamont – Elementary Teacher – Grade 1  
Millmont Elementary School  
Retirement – Effective Date: End of Day June 5, 2014

8. Denise Levengood – AS Assistant  
Riverside Elementary School  
Effective Date: End of Day March 27, 2014

9. Judith Matuszak – AS Assistant  
Reading High School  
Effective Date: End of the 2013-2014 School Year

10. Carolyn Miller – Librarian  
12th & Marion Elementary School  
Effective Date: End of the 2013-2014 School Year

11. Cynthia Miller-Aungst – Instrumental Music Teacher  
Southern Middle School  
Effective Date: End of the 2013-2014 School Year

12. Barbara Voelker – Elementary Teacher – Grade 2  
Millmont Elementary School  
Effective Date: End of the 2013-2014 School Year

13. John Wenrich – School Counselor  
Northeast Middle School  
Effective Date: End of the 2013-2014 School Year

14. Joan Zaffary – Pre-K Assistant  
16th & Haak Elementary School  
Effective Date: August 4, 2014

15. Judith Gery, Reading Specialist  
Reading High School  
Effective Date: End of the 2013-2014 School Year

16. Darrah Schlegel, Director of Federal Programs/Grants  
Administration Building  
Effective Date: End of the day July 29, 2014

C. Resignations

1. Janell Antrim – Part-time Lunch Aide  
16th & Haak Elementary School  
Effective Date: End of Day January 31, 2014
D. Terminations
1. Medolin Jimenez – Part-time Lunch Aide
   Riverside Elementary School
   Effective Date: End of Day March 27, 2014
2. Nila Suarez – Part-time Lunch Aide
   Lauer’s Park Elementary School
   Effective Date: End of Day January 29, 2014

A motion was made by Cooper, seconded by Guzman, to approve
personnel sections E through J:

E. Employment – Ratifications
1. Instructional/Certificated Staff
   a. Richard Burgon – Long-term Substitute – Special Education Teacher/ES
      Reading High School
Recommended Salary: $48,150.00 prorated + $400.00 stipend, TspM1 of the 2011-2012 salary scale  
Effective Date: March 31, 2014 through the end of the 2013-2014 school year  
R. Crampsie resignation

b. Noreen Cosgrove – Long-term Substitute – Special Education Teacher  
10th & Penn Elementary School  
Recommended Salary: $44,650.00 prorated + $400.00 stipend, TspB1 + 24 c.i.  
of the 2011-2012 salary scale  
Effective Date: March 31, 2014 through the end of the 2013-2014 school year  
B. Otruba leave

c. Lauren Hedrick – Extended Per-Diem Substitute - Kindergarten Teacher  
Amanda Stout Elementary School  
Recommended Salary: $40,000.00 prorated, B1 of the 2011-2012 salary scale –  
No Benefits  
Effective Date: April 14, 2014 through the end of the day May 20, 2014  
N. Hettinger leave

d. Joyce Schaeffer Neal – Part-time ACT 143 Family Literacy Tutor  
St. Thomas UCC  
Recommended Salary: $21.00/hour – maximum 17.5 hours per week  
Effective Date: April 14, 2014

e. Carole Vlastos – Long-term Substitute – Elementary Teacher – Grade 1  
Lauer’s Park Elementary School  
Recommended Salary: $40,000.00 pro-rated, TB1 of the 2011-2012 salary scale  
Effective Date: March 10, 2014 through the end of the 2013-2014 school year  
Extending assignment through end of 2013-2014 school year - J. Good leave

F. Change of Status – Ratifications

1. Instructional/Certificated Staff
   a. Leslie Helf  
   Change from Reading Teacher at Reading High School to Special  
   Education/Gifted Teacher at Reading High School  
   Recommended Salary: $65,651.00 prorated + $400.00 stipend, TspB13 +  
   24 c.i.  
   Effective Date: April 7, 2014  
Pletcher resignation

b. Robert McDonald  
   Change from Credit Recovery at Reading High School to Keystone  
   Coordinator at Reading High School  
   Salary remains the same  
   Effective Date: April 10, 2014  
Newly created position – LK.6

G. Employment – Approvals

1. Instructional/Certificated Staff
   a. April Oberholtzer – Part-time ACT 143 Family Literacy Tutor  
   St. Mark’s Lutheran Church  
   Recommended Salary: $21.00/hour – maximum 17.5 hours per week  
   Effective Date: May 5, 2014

2. Support Staff
H. Change of Status – Approvals
   1. Support Staff
      a. Julia Plaza
         Change from Part-time Lunch Aide assigned to Riverside Elementary School to
         Full-time OHI Assistant, one-on-one, assigned to Reading Intermediate High
         School
         Recommended Hourly Rate: $9.80
         Effective Date: April 24, 2014
         M. Toro transfer

I. Leave of Absence Requests
   1. Instructional/Certificated Staff
      Childbearing/Childrearing Leave (paid/unpaid – with benefits – FMLA)
      a. Nicole Millard – Special Education Teacher
         Southwest Middle School
         Effective Date: April 7, 2014 through the end of the 2013-2014 school year
         Extending leave from April 7, 2014 to the end of the 2013-2014 school year

      Family Medical Leave of Absence (Unpaid)
      b. Jessica Batdorf – ESL Teacher
         Millmont Elementary School
         Effective Date: March 9, 2014 through the end of the 2013-2014 school year

      Family Medical Leave of Absence (Unpaid as-needed)
      c. Stacy Skinner – Special Education Teacher
         Reading Intermediate High School
         Effective Date: March 24, 2014

      Leave of Absence (Unpaid – with benefits – Not FMLA)
      d. Jennifer Good – Elementary Teacher – Grade 1
         Lauer’s Park Elementary School
         Effective Date: February 10, 2014 through the end of the 2013-2014 school year
         Extend leave from February 10, 2014 to June 12, 2014

      e. Bryan Otruba - Special Education Teacher
         10th & Penn Elementary School
         Effective Date: January 20, 2014 through the end of the day October 1, 2014
         Extend leave from January 20, 2014 to October 1, 2014
Leave of Absence (Paid/Unpaid – with benefits – Not FMLA)
  f. Michael Cortigine – Special Education Teacher
     Reading Intermediate High School
     Effective Date: September 30, 2014 through the end of the 2013-2014 school year

2. Support Staff
   General Leave of Absence (Unpaid)
   a. Jarvis Speas – Food Service Worker
      Reading High School
      Effective Date: March 28, 2014 through the end of the day March 31, 2014.

   Leave of Absence (Unpaid – with benefits – Not FMLA)
   b. Rosemary Kozak – Cafeteria Worker
      Reading High School
      Effective Date: March 24, 2014 through the end of the 2013-2014 school year

J. Return from Leave of Absence Requests
   1. Instructional/Certificated Staff
      a. Amy Anders – Librarian
         Southern Middle School
         June 6, 2014
      b. Kathleen Evans – ESL Teacher
         Tyson Schoener Elementary School
         March 17, 2014

   2. Support Staff
      a. Mary Ann Ewen – Special Education Assistant
         Reading High School
         March 25, 2014
      b. Kaitlin Knop – Clerk 3
         13th & Green Elementary School
         March 24, 2014
      c. Jarvis Speas – Food Service Worker
         Reading High School
         April 1, 2014
      d. Lavinia Turner – Pre-K Assistant
         Northwest Elementary School
         June 19, 2014

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<td>Nays: None. Motion carried</td>
<td>Personnel – Item VIII.</td>
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A motion was made by Cooper, seconded by Costenbader-Jacobson, to approve personnel section K. Mrs. Acosta asked for discussion. Mrs. Costenbader-Jacobson asked the administration to verify that all extra curricular staff obtain the necessary clearances. Karen Gokay affirmed that all staff possess the necessary clearances. Mr. Cooper expressed concerns about the money spent on extra curricular employment.

K. Miscellaneous
1. The Board of School Directors notes the passing of Fonda Kramer, Special Education Teacher assigned to Reading Intermediate High School on April 4, 2014.

2. To amend resolution CUR-128 adopted September 25, 2013 to reflect the following changes:

Reading Senior High School
Activity / Extracurricular/Co-curricular Building Activities

Add Albert Garcia School Show $200.00

3. To approve the spring coaching positions and salaries for the 2013-2014 school year, 100% paid through the general fund. Total spring coaches salaries: $81,163.00

Reading High School
Jason Ziegler Baseball Head Coach $4,617.00
Troy Spiers Baseball Asst Coach Varsity $2,053.00
TBA Baseball Asst Coach Varsity $2,053.00
Geraldo Garcia Baseball Asst Coach/Jr Var Head $2,053.00
Nathan Castro Baseball Jr Varsity Asst Coach $2,053.00
Erick Escobar Freshman Baseball Head Coach $1,800.00
Brad Livingston Freshman Baseball Asst Coach $1,080.00
Katie Heffner Softball Head Coach $4,617.00
Naaman Schlegel Softball Asst Coach Varsity $2,053.00
Robert Grim Softball Asst Coach/Jr Var Head $2,053.00
Brittney Light Softball Junior Varsity Coach $2,053.00
Russell Moore Boys Tennis Coach $4,316.00
Anthony Greene Boys/Girls Track Co-Head Coach $3,524.00
Kelly Rupp Boy/Girls Track Co-Head Coach $3,524.00
Anthony Miller Boys/Girls Track Asst Coach $2,200.00
Tyrek Nelson Boys/Girls Track Asst Coach $2,200.00
Jedidiah Brown Boys/Girls Track Asst Coach $2,200.00
Peter Gilmore Boys/Girls Track Asst Coach $2,200.00
Steve Hudak Boys Volleyball Head Coach $4,058.00
Ryan Thomas Boys Volleyball Asst Coach $2,840.00
Cheryl Davis Dance Team Head Coach $3,198.00
Allana Davis Dance Team Asst Coach $2,418.00

Middle School
Michael Gilmore Boys/Girls Track Head Coach $1,800.00
Laura Ritter Boys/Girls Track Asst Coach $1,080.00
Kevin Kalbach Boys/Girls Track Asst Coach $1,080.00
TBA Boys/Girls Track Asst Coach $1,080.00
Danielle Greene Softball Head Coach $1,960.00
Courtney Diffenderfer Softball Asst Coach $1,200.00
Emily Puwalski Softball Head Coach $1,400.00
Mariah Coates Softball Asst Coach $1,200.00

Northwest-Southwest Middle School
Tim Donaldson Baseball Head Coach $1,750.00
OFFICIAL PROCEEDINGS OF THE
READING SCHOOL DISTRICT
Dr. John J. George, Acting Superintendent
AGENDA – Page 10

David Junior Berrios               Baseball Asst Coach               $1,050.00
Paul Waters                        JV Baseball Head Coach             $1,750.00
Nathaneal Moreno                   JV Baseball Asst Coach             $1,050.00

Northeast-Southern Middle School
Javier Garcia                      Baseball Head Coach               $1,750.00
Franklin Surro-Acevedo             Baseball Asst Coach               $1,050.00
Fernando Rivera Molina             JV Baseball Head Coach             $1,750.00
Alex Correa                        JV Baseball Asst Coach             $1,050.00

4. To approve the payment of fall concession profits. Fundraising groups will receive
50% of the profits and the Athletic Department will receive 50% of the profits. Net
profits $4,005.28.

Baseball                           $261.21
Boys Basketball                    $261.21
Cross Country                      $174.14
Field Hockey                       $174.14
Girls Basketball                   $217.68
Softball                           $174.14
Swimming                           $348.29
Cheerleading                       $261.21
Wrestling                          $130.61

5. To authorize the Administration to approve the following extracurricular/co-curricular
stipends for activities performed during the 2013-2014 school year.

10th & Penn Elementary (Funding Source – Building Funds)
Kayla Garcia                       Math Committee                    6 hrs $27.00/hr $162.00
Josephine Trexler                  Math Committee                    6 hrs $27.00/hr $162.00
Heidi Lotz Youndt                  Math Committee                    6 hrs $27.00/hr $162.00
Stephanie Milch                    Math Committee                    6 hrs $27.00/hr $162.00
Michelle Anastasio                 Math Committee                    6 hrs $27.00/hr $162.00
Stephanie Milch                    Whole Brain Tech.                8 hrs $27.00/hr $216.00
Andrea White                       Whole Brain Tech.                8 hrs $27.00/hr $216.00
TBD                                Whole Brain Tech.                6 hrs $27.00/hr $162.00
TBD                                Whole Brain Tech.                6 hrs $27.00/hr $162.00
TBD                                Whole Brain Tech.                6 hrs $27.00/hr $162.00
TBD                                Whole Brain Tech.                6 hrs $27.00/hr $162.00
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TBD                                Whole Brain Tech.                6 hrs $27.00/hr $162.00
TBD                                Whole Brain Tech.                6 hrs $27.00/hr $162.00
TBD                                Whole Brain Tech.                6 hrs $27.00/hr $162.00
TBD                                Whole Brain Tech.                6 hrs $27.00/hr $162.00
Danielle Green                     Core Lead. Team                  6 hrs $27.00/hr $162.00
Laura Stauffer                     Core Lead. Team                  6 hrs $27.00/hr $162.00
Lisa Amato                         Core Lead. Team                  6 hrs $27.00/hr $162.00
Amanda Budwash                     Core Lead. Team                  6 hrs $27.00/hr $162.00
Sarah Melzer                       Core Lead. Team                  6 hrs $27.00/hr $162.00
Annemarie Brown                    Core Lead. Team                  6 hrs $27.00/hr $162.00
6. To approve the payment for the following mentors for the Reading School District Induction Program not to exceed $270.00 to be paid out of the Secondary Staff Development budget #10-2271-000-3-73-00-0-1/123.

Secondary Mentors (Funding Source – Secondary Staff Development)
Cynthia Willard (mentor for Jennifer McDonald)

7. To amend Resolution IX.L.4 adopted February 26, 2014 to reflect the following changes:

Lauer’s Park (Funding Source – Donated Funds)
Activity / PSSA Prep Extended Day
Heather Glending $27.00 12 hrs. $336.00
Sharon Hand $27.00 12 hrs. $336.00
Victoria Achenbach $27.00 12 hrs. $336.00
Rachel Broad $27.00 12 hrs. $336.00
Christopher Mata $27.00 8 hrs. $224.00

8. To approve the payment for the following teachers for the Writing Committee at 10th & Penn Elementary School not to exceed $952.73 to be paid out of the 10th & Penn Elementary School Improvement Fund budget #10-1196-415-1-34-00-1-0/123:

10th & Penn Writing Committee (Funding Source – School Improvement Fund)
Annemarie Brown $27.00 5 hrs. $135.00
Danielle Greene $27.00 5 hrs. $135.00
Heidi Lotz Youndt $27.00 5 hrs. $135.00
Tara Kopenberg $27.00 5 hrs. $135.00
Amanda Budwash $27.00 5 hrs. $135.00
TBD $27.00 5 hrs. $135.00

9. To approve summer pay for Special Education Teachers, Para Professionals, Speech Therapist, Occupational Therapist, Vision Therapist and Nursing services to plan, prepare and implement the Reading School District Extended School Year Program (ESY), from July 1, 2014 through July 31, 2014 per students’ Individualized Educational Program (IEP). Staff will prepare for the program on June 27, 2014.

Professional Staff (up to 120 hours at $27.00/hour)
Angstadt, Crystal Hetzog, Karen Ramsey, Kyla Cammarano, Erin
Baker, Eric Hosler, Christine Rojas, Pam Ruiz-Smith, Stephanie
Bogner, Christine Kopl, Judith Ruch, Karl Blonda, Linda
Candeleria, Coleen Lombardi, Dave Schorder, Jay Tamayo, Becky
Dura, Colleen McCray, June Smith, M. Glynnes Simmons, Tara
Esterly, Leslie Pawlewicz, Kathleen Snyder, Kelly Willard, Cynthia
Flemming, Joanne Puzio, Dana Ritter, Laura

Para Professional Staff (up to 100 hours at contractual rate)
Abeloff, Mary Espin, Betzabeth Koegel, Kristin Polyak, Kathy
A motion was made by Cooper, seconded by Guzman, to approve curriculum items A - C. Mrs. Acosta asked for discussion. Mr. Guzman felt certain pieces of historical information was lacking within the textbook "By The People."

A. General
1. To authorize the administration to apply for the Snapdragon Book Foundation Grant for Glenside Elementary School, for the purpose of providing books to school libraries for disadvantaged students. Maximum amount awarded $20,000.00.

2. To authorize the administration to approve textbook adoption of Pearson, "By The People," for the Advanced Placement American History course for grade 12. The cost is not to exceed $15,000.00 funded by Reading Senior High School building budget account number 1011000003811500-640.

3. To approve the school level comprehensive plans for the ten focus school as listed below.

   10th & Green Elem.
   Amanda Stout Elem.
   Tyson Schoener Elem
   Southwest Middle

   12th & Marion Elem.
   Millmont Elem.
   Northwest Middle

   13th & Green Elem.
   Riverside Elem.
   Southern Middle

B. Field Trips
1. To approve a category three field trip for Reading Senior and Intermediate High School students to Wildwood, New Jersey from April 30 through May 4, 2014. Forty students from the Indoor Percussion Ensemble, Color Guard and Castlemaries Jazz Band will compete in the Tournament Indoor Association Championships. All associated costs paid by students and the music association. There is no cost to the District.

C. Professional Development
1. To approve the following named personnel be granted permission to be absent from duty, with no deduction in pay, to attend the 2014 Rtll Implementers’ Forum: Collective Skill and Will Conference sponsored by PaTTAN at the Hershey Lodge, Hershey, PA, May 19-21, 2014. The team will develop a district professional
development plan for the 2014-2015 school year to develop strategies that demonstrate how English Language Learners and struggling readers can be successful in all content areas. Cost to the district will not exceed $1,290.00 funded through Title III funds account 10-2271-471-0-00-23-2-0/580.

Esperanza Wickert; Rita Ferreira; Leo Hanley; Amy Berkley; Christina Behm

2. To approve the following named personnel be granted permission to be absent from duty with no deduction in pay on May 14, 21 and 28, 2014 to attend the Student Assistance Program training at Reading Intermediate High School at a cost not to exceed $14,250.00 funded through general fund account 102811000106600-390.

Nancy Ronca        Danielle Greene        Sarah Melzer        Amanda Budwash        Nancy Ronca
Deb Cammarano     Jenn Murray            April Rostick       Meg Schlauch          Deb Cammarano
Ann Martino       Judith Garcia          Kyla Ramsey         Rebecca Marmas        Ann Martino
Tambran Isenberg  Karen Rosales          Ryan Oberly         Chasity Cooper        Tambran Isenberg
Glades Mendez     Riverside – TBD        Wanda Crespo        Erin Brown            Glades Mendez
Michelle Daniels  Kathy Sallada          Brynn Hollywood      Wendy Ganster        Michelle Daniels
Paul Hunter       Christopher Lynch       Christine Wendt     Cindy Hiyak            Paul Hunter
Diana Nitzinger   Alex Brown            James Wright         Shane Martin          Diana Nitzinger
Evelyn Navarro    William Moore          Geraldine Torres    Crystal Angstadt      Evelyn Navarro
Kathy Creelman    Kathryn Moser          16/H - TBD           RIHS – TBD            Kathy Creelman
Robinette Armstrong RowBee’C Kasisky    Wynton Butler       Roll Call Vote

3. To approve the following named personnel be granted permission to be absent from duty with no deduction in pay to attend Olweus Bullying Prevention Training in Camp Hill, PA. Cost to the district will not exceed $400.00 to be paid through general fund 10281100000005900/580.

Ana Morales-Lugo

Yea: Carbajal, Cepeda, Cooper, Heebner, Kramer, Moran, Acosta
Nays: Costenbader-Jacobson, Guzman. Motion carried

A motion was made by Moran, seconded by Carbajal, to approve student services items 1-3:

1. To approve an agreement for an Independent Educational Evaluation (IEE) at district expense between Lisa A. Hain, and the Reading School District for student #126569, at a cost not to exceed $3,500.00.

2. To approve an agreement for an Independent Educational Evaluation (IEE) at district expense between Holly Cohen, and the Reading School District for student #306816, at a cost not to exceed $3,500.00.
3. To authorize the Reading School District to approve a Settlement Agreement regarding Student, ID #128540, to provide compensatory education funds not to exceed $7,500.00. The Settlement Agreement, as attached, specifies that funds can only be used to pay for "legitimate educational expenses". The District also agrees to pay a sum not to exceed $7,500.00 payable to McAndrews Law Offices upon receipt of a substantiating itemized billing statement.

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<td>Nays: None. Motion carried</td>
<td>Technology – Item XI.</td>
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A motion was made by Cooper, seconded by Costenbader-Jacobson, to approve technology item 1. Mrs. Acosta asked for discussion. Mr. Guzman acknowledged that he would like to see the administration start working on a new e-mail system for the District. Mr. Cooper agreed.

1. To authorize administration to execute a three year agreement between the Reading School District and Micro Technology Group to purchase a Barracuda Backup Appliance model 890 for $23,938.20, per COSTARS contract, payable July 30, 2014, to replace our existing obsolete backup equipment, saving an estimated $31,000.00 over three years.

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<td>Nays: None. Motion carried</td>
<td>Facilities and Security – Item XII.</td>
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A motion was made by Moran, seconded by Cooper, to approve facilities and security items 1 - 3:

1. To approve payment in the amount of $101,835.00 to Kautter and Kelly Architects to develop the scope of work and bid documents for the automated controls package. To be paid through the 2008 Bond Fund.

2. To award the bid for the repair work at the Reading Senior High School comfort station to Dolan Construction at a cost of $114,400.00. To be paid through the 2008 Bond Fund.

3. To approve the proposal from Kautter and Kelly Architects in the amount of $37,280.00 to develop the scope of work at Reading Senior High boiler for room maintenance platforms. To be paid from the 2008 Bond Fund.

<table>
<thead>
<tr>
<th>Yeas: Carbajal, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta</th>
<th>Roll Call Vote</th>
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</thead>
<tbody>
<tr>
<td>Nays: Cepeña. Motion carried</td>
<td>Committee Reports – Item XIII.</td>
</tr>
</tbody>
</table>

Mrs. Acosta asked members to report on their various committees:

a. Reading Muhlenberg Career & Technology Center – Mrs. Costenbader-Jacobson
b. Reading Public Museum - Mrs. Costenbader-Jacobson
c. Berks County Intermediate Unit – Mr. Carbajal
d. Reading Recreation Commission – Mr. Moran
e. Negotiations

At 8:42 PM Mrs. Acosta asked for a motion to adjourn. Motion made by Mr. Heebner seconded by Mrs. Costenbader-Jacobson. Adjournment – Item XIV.
Motion carried.

The board was moving into a brief executive session to discuss personnel.

These are the Official Proceedings of the Reading School District Board of Directors Regular Meeting held on April 30, 2014.

Lisa Iezzi
Secretary of the Board

Date