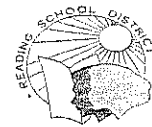


OFFICIAL PROCEEDINGS OF THE  
BOARD OF DIRECTORS

Dr. John J. George, Acting Superintendent  
AGENDA – Page 1



Reading School District  
IV.A.

The regular meeting of the Reading School District Board of Directors was held on Wednesday, June 25, 2014 in the Board Room of the Administration Building, located at 800 Washington Street, Reading, Pennsylvania.

At 7:37 PM Mrs. Acosta called the meeting to order.

Call to Order

After the pledge to the flag, Mrs. Acosta asked for a moment of silence for all loved ones who had passed before us.

Pledge to the Flag

Mrs. Acosta asked for roll call to be taken.

Roll Call

Board Present: Mr. Carbajal; Mr. Cepeda; Mr. Cooper; Mrs. Costenbader-Jacobson; Mr. Guzman; Mr. Heebner, Mr. Kramer, Mr. Moran and Rebecca Acosta

Administration Present: Dr. George, Mr. Celmer; Mr. Blessing; Ms. Boyd; Ms. Brown; Mrs. Evison; Mr. Gehris; Mrs. Gokay; Mr. Haas and Dr. Mierzejewski

Mrs. Acosta asked Dr. George if there were any changes to the agenda. Dr. George noted there were considerable additions to the agenda. He and administration would address most of the additions in the Superintendent Report.

Agenda

Mrs. Acosta asked if anyone present would like to address the board. There was no public comment.

Public Comment – Item II.

The Superintendent Report was presented. The following presenters gave updates on listed topics: Dan Cicala, Fidevia - Renovations Project; Mike Setley, Concord Financial - Bond Refinancing; Eric Turman, RSHS – Program Improvements; Jeff Haas – Technology Updates; Wayne Gehris – Budget Update

Superintendent Report – Item III.

A motion was made by Heebner, seconded by Guzman, to approve the minutes to the Regular Board Meeting of May 28, 2014 and Special Meeting of June 9, 2014

Minutes -Item IV

- A. Regular Board Meeting of May 28, 2014
- B. Special Meeting of June 9, 2014

Motion carried.

Voice Vote

A motion was made by Guzman, seconded by Moran, to approve communications item 1.

Communications – Item V.

1. Correspondence from the Pennsylvania Department of Education announcing the Reading School District has been released from Annual Measurable Achievement Objectives (AMAO) Improvement status for our ESL program.

OFFICIAL PROCEEDINGS OF THE  
BOARD OF DIRECTORS

Dr. John J. George, Acting Superintendent  
AGENDA – Page 2



Reading School District

Motion carried.	Voice Vote
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A motion was made by Cooper, seconded by Cepeda, to approve financial report sections A – C, as listed: Financial Reports – Item VI.

**A. Bills**

1. To approve/ratify the May bill list of payments for the following funds:

a. General Fund	\$ 5,017,131.64
b. Trust and Agency Fund	19,486.69
c. Special Revenue Fund	6,941.62
d. Scholarship Fund	17,327.00
e. Food Service Fund	<u>2,977,811.53</u>
TOTAL	\$ 8,038,698.48

**B. Bonds**

1. To approve/ratify the May/June bill list of payments to the 2008 G.O. Bond Fund in the amount of \$466,717.64

**C. Monthly Financial Reports**

1. To approve/ratify the following financial reports for April 2014:

- a. Cash Flow Report (with bank reconciliation)
- b. Summary Revenue/Expenditure Comparison Report
- c. 2008 Bond Fund Financial Report
- d. Investment Report

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta Nays: None. Motion carried	Roll Call Vote
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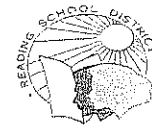
A motion was made by Cooper, seconded by Guzman, to approve financial report section F, items 1-3 and 5-13, as listed: Financial Reports – Item VI.

**F. Miscellaneous**

- 1. To approve the renewal of the District insurance package provided by Rigg Darlington Insurance as per the attached premium summary at a cost not to exceed \$1,094,125.00.
- 2. To approve the renewal of the District stop loss insurance provided by The Loomis Company as per the attached premium summary at a cost not to exceed \$1,081,169.28.
- 3. To approve and accept the receipt of a bequest from Kathryn Klingeman in the amount of \$10,000.00 in cash outright for the exclusive use of Reading Senior High School under paragraph 2 of Kathryn Klingeman's will.
- 5. To approve the submission of a grant application in the amount of \$2,500.00 to Pennsylvania Council on the Arts through the Berks Arts Council on behalf of the Reading Senior High School Dance Team.

OFFICIAL PROCEEDINGS OF THE  
BOARD OF DIRECTORS

Dr. John J. George, Acting Superintendent  
AGENDA – Page 3



Reading School District

6. To acknowledge approval from PDE of PlanCon Part H, Project Refinancing for PDE Project No. 3339, New Millmont Elementary School, as attached.
7. To approve the Determination, Collection and Enforcement of Realty Transfer Tax, as attached.
8. To approve levies and assesses a Per Capita Tax for the fiscal year 2014-2015 as authorized under section 679 of the Public School Code in the amount of \$15.00, of which \$5.00 is allocated to the City of Reading and \$10.00 is allocated to the Reading School District.
9. To approve that the Real Estate Tax for the 2014-2015 fiscal year shall bear a penalty of 10% if paid on or after December 1, 2014 payable with a discount of 2% on or before September 30, 2014 and be paid at face without a discount or penalty in four equal installments, if the same are paid on or before August 31, 2014, September 30, 2014, October 31, 2014 and November 30, 2014 respectively or in one payment on or before November 30, 2014, as provided by law. The payment of the first installment prior to August 31, 2014 shall be conclusive evidence of intent to pay the taxes on the installment plan and shall not be subjected to the 2% discount. However, the taxpayer shall have the right to pay the tax in full at any time without penalty prior to November 30, 2014.
10. To re-enact for Fiscal Year 2014-2015 the following pursuant to the Local Tax Enabling Act of 1965, as amended: A Per Capita Tax of \$15, a Real Estate Transfer Tax of .5%, an Earned Income Tax of 1.5%, a Local Services Tax of \$5.00 and a Business Privilege Tax on each dollar of the whole or gross volume of business transacted by an individual, partnership, association, firm or corporation at the rate of .5 mill in the case of wholesale dealers or vendors, and at the rate of .75 mills in the case of persons engaged in any other activity carried on or exercised for gain or profit the Reading School District and at the rate of .75 of a mill on all revenues from service, commissions, rentals received by an individual, a partnership, association, firm or corporation.
11. To authorize administration to sell surplus equipment, supplies and outdated electronic equipment, advertised per state purchasing guidelines. Items not to exceed \$10,000.00.
12. To award contract(s) for the purchase of the following medical and nursing items as needed throughout the District through Berks County Joint Purchasing, as attached.
13. To authorize the issuance of General Obligation Bonds, Series C of 2014 for purposes of refunding the General Obligation Bonds, Series of 2007.

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta	Roll Call Vote
Nays: None. Motion carried	

A motion was made by Cooper, seconded by Guzman, to approve financial report section F, item 4, as listed: **Financial Reports – Item VI.**

4. To authorize the engagement of Barbacane, Thornton & Company LLP to perform an audit of the Reading School District for fiscal year 2013-2014 at a cost of \$69,230.00 as attached. This resolution was not approved.

OFFICIAL PROCEEDINGS OF THE  
BOARD OF DIRECTORS

Dr. John J. George, Acting Superintendent  
AGENDA – Page 4



Reading School District

Yeas: Heebner, Kramer, Acosta Nays: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Moran. Motion Failed	Roll Call Vote
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A motion was made by Cooper, seconded by Guzman, to approve Administration/Operations/Legal items 1 – 4. Administration/Operations/Legal – Item VII.

1. To approve the Memorandum of Understanding between the Reading School District and Food Research and Action Center (FRAC) to provide breakfast in the classrooms for the 2014-2015 school year.
2. To authorize annual payment for membership dues to Pennsylvania School Boards Association (PSBA) at a cost not to exceed \$11,482.41
3. To authorize administration to enter into an agreement with CG Consulting in preparation for the Pennsylvania Department of Education's review of the food service department. Cost not to exceed \$6,500.00, paid through food service funds.
4. To approve Sweet, Stevens, Katz & Williams Legal Service Consultation Agreement for the 2014-2015 school year as attached.

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta Nays: None. Motion carried	Roll Call Vote
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A motion was made by Cooper, seconded by Guzman, to approve Administration/Operations/Legal item 5. Administration/Operations/Legal – Item VII.

5. To approve the settlement agreement and release between J. Drue Miles, Dr. Glenn Zehner, R. Brooke Porch, Joseph Santoro, Kathleen DiLullo, John Y. Stoudt, Dr. Pamela G. Pulkowski; Guadalupe Matias and the Reading School District as per the attachment.

Yeas: Carbajal, Heebner, Kramer, Moran, Acosta Nays: Cepeda, Cooper, Costenbader-Jacobson, Guzman. Motion carried	Roll Call Vote
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A motion was made by Cooper, seconded by Guzman, to approve Administration/Operations/Legal items 6 - 7. Administration/Operations/Legal – Item VII.

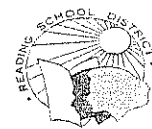
6. To approve an extension of the Berks County Intermediate Unit Services Proposal from July 1, 2014 through October 31, 2014 at the fee of \$132,000.
7. To authorize administration to approve an agreement with Conrad Siegel Actuaries to conduct an actuarial review of the current health programs of the Reading School District and assistance with the design of future programs in preparation for union negotiations at a cost not to exceed \$50,000.00 as attached.

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta Nays: None. Motion carried	Roll Call Vote
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A motion was made by Cooper, seconded by Guzman, to approve Administration/Operations/Legal item 8. Administration/Operations/Legal – Item VII.

OFFICIAL PROCEEDINGS OF THE  
BOARD OF DIRECTORS

Dr. John J. George, Acting Superintendent  
AGENDA – Page 5



Reading School District

8. To approve the revised Administrative Organization Chart, effective July 1, 2014.

Yeas: Carbajal, Cepeda, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta Nays: Cooper. Motion carried	Roll Call Vote
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A motion was made by Cooper and seconded by Moran to approve personnel sections B, C and F.

Personnel –  
Item VIII.

**A. General**

*No items to consider*

**B. Retirements**

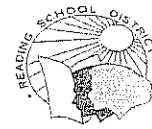
- a. Beverly Amicone – Full-time AS Assistant  
13<sup>th</sup> & Union Elementary School  
Effective Date: End of Day June 30, 2014
- b. Janis Fraser – Special Education/LS Teacher  
Amanda Stout Elementary School  
Effective Date: End of the 2013-2014 School Year
- c. Michael Riley – Social Studies Teacher  
Northeast Middle School  
Effective Date: End of the 2013-2014 School Year
- d. Margaret Walker – Full-time Unit Leader  
Northwest Middle School  
Effective Date: End of Day June 30, 2014
- e. Janet White – Kindergarten Teacher  
16<sup>th</sup> & Haak Elementary School  
Effective Date: End of the 2013-2014 School Year
- f. Patrice Storch – Pre-Kindergarten Assistant  
13<sup>th</sup> & Union Elementary School  
*Rescinds Retirement Request – Adopted March 26, 2014*

**C. Resignations**

- a. Matthew Barber – Math Teacher  
Northeast Middle School  
Effective Date: End of Day June 20, 2014
- b. Paul Concordia – Maintenance  
Facilities  
Effective Date: End of Day May 31, 2014
- c. Colleen Dura – Special Education Teacher  
Northwest Middle School  
Effective Date: End of the 2013-2014 School Year
- d. Laura Fisher – Reading Specialist

OFFICIAL PROCEEDINGS OF THE  
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Dr. John J. George, Acting Superintendent  
AGENDA – Page 6



Reading School District

Northwest Middle School  
Effective Date: End of the 2013-2014 School Year

- e. Jennifer Foo – Elementary Teacher – Grade 4  
Lauer's Park Elementary School  
Effective Date: End of Day August 15, 2014
- f. Kathryn Fromuth – Elementary Teacher – Grade 1  
Riverside Elementary School  
Effective Date: End of the 2013-2014 School Year
- g. Karen Hertzog – Special Education Teacher  
Southwest Middle School  
Effective Date: End of Day August 14, 2014
- h. Lynn Howell – Elementary Teacher – Grade 4  
Glenside Elementary School  
Effective Date: End of Day August 22, 2014
- i. Aimee Lausch – Science Teacher  
Reading Intermediate High School  
Effective Date: End of the 2013-2014 School Year
- j. Jennifer McDonald – School Nurse  
Southern Middle School  
Effective Date: End of the 2013-2014 School Year
- k. Carl Reigle – 2<sup>nd</sup> Shift Custodian  
Lauer's Park Elementary School  
Effective Date: End of Day June 20, 2014
- l. Lauren Skorupski – Math Teacher  
Southwest Middle School  
Effective Date: End of the 2013-2014 School Year
- m. Lori Ziegler – Elementary Teacher – Grade 4  
13<sup>th</sup> & Green Elementary School  
Effective Date: End of 2013-2014 School Year

**D. Terminations**

*No items to consider*

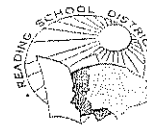
**E. Employment – Ratifications**

*No items to consider*

**F. Change of Status – Ratifications**

A. Support Staff

- a. Hollie Queen – Level III Accounts Payable Clerk  
Recommended Change – Level V Accounts Payable Clerk  
Retroactive Date: April 7, 2014



Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta Nays: None. Motion carried	Roll Call Vote
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A motion was made by Cooper and seconded by Cepeda to approve personnel section G.1. items a-d and section G.2. item a.

Personnel –  
Item VIII.

### G. Employment – Approvals

1. Supervisory/Administrative Support Staff
  - a. Shelly Livingood – Director of Personnel  
Human Resources – Administration Building  
Recommended Salary: \$90,000.00 prorated for the 2014-2015 school year  
Effective Date: July 21, 2014
  - b. Dr. Juliette Pennyman, Assistant Superintendent, Teaching and Learning, at a prorated salary of \$140,000, effective August 1, 2014.
  - c. Kathy Evison, Chief Student Services Officer at a salary of \$115,000, effective July 1, 2014.
  - d. Kristin Boyd, Community Engagement Director at a salary of \$65,000, effective July 1, 2014
2. Support Staff
  - a. Ann Foulkes – Part-time 10-Month Security Guard  
Reading Intermediate High School  
Effective Date: May 1, 2014  
*Rescinding Offer of Employment - Adopted April 30, 2014*

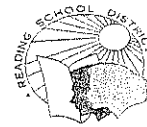
Yeas: Carbajal, Cepeda, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta Nays: Cooper. Motion carried	Roll Call Vote
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A motion was made by Cooper and seconded by Cepeda to approve personnel section H.1. items a – f .

Personnel –  
Item VIII.

### H. Change of Status – Approvals

1. Supervisory/Administrative Support Staff
  - a. Wayne Gehris from Acting Business Manager to Chief Financial Officer at a salary of \$129,000, effective July 1, 2014
  - b. Marcia Vega from Director of ESL to Director of Federal Programs at a salary of \$92,000, effective July 1, 2014
  - c. Connie Heister, Accounting Supervisor, salary adjustment from \$65,000 to \$70,000, effective July 1, 2014
  - d. Stephanie Hackash, Assistant Director of Finance to Director of Finance, salary adjustment from \$79,000 to \$85,000, effective July 1, 2014
  - e. Gail Bolger, Confidential Secretary, salary adjustment from \$34,900 to \$40,000, effective July 1, 2014



f. Kandace Williams from Director of Elementary Education to Director of Mathematics and Science, effective July 1, 2014

Present: Cardinal, Cepeda, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta Absent: Cooper Motion carried	Roll Call Vote
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A motion was made by Cooper and seconded by Moran to approve personnel items I – J.

Personnel –  
Item VIII.

### H. Change of Status – Approvals

*No items to consider*

### I. Leave of Absence Requests

Instructional/Certificated Staff

Childbearing/Childrearing Leave (paid/unpaid – with benefits – FMLA)

- a. Dara Kluth – Elementary Teacher – Grade 3  
10<sup>th</sup> & Penn Elementary School  
Effective Date: On or about August 3, 2014 through the end of the day December 17, 2014.
- b. Andrea Mast – ESL Teacher  
Reading Intermediate High School  
Effective Date: On or about August 16, 2014 through the end of the day January 16, 2015.
- c. Katherine Saylor – Special Education Teacher  
Southern Middle School  
Effective Date: On or about September 17, 2014 through the end of the day November 2, 2014.

Support Staff

Family Medical Leave of Absence (unpaid)

- a. Beverly Hackling – Clerk 4  
Reading Intermediate High School  
Effective Date: June 23, 2014 through the end of the day July 31, 2014

Family Medical Leave of Absence (unpaid) – as-needed basis

- a. Hollie Queen – Accounts Payable Clerk  
Accounting Department - Administration Building  
Effective Date: June 23, 2014
- b. Denise Templin – Benefits Clerk  
Benefits Office – Administration Building  
Effective Date: June 18, 2014

### J. Return from Leave of Absence Requests

Instructional/Certificated Staff

- a. Kirsten Epler – Elementary Teacher – Grade 3  
16<sup>th</sup> & Haak Elementary School



OFFICIAL PROCEEDINGS OF THE  
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Dr. John J. George, Acting Superintendent  
AGENDA – Page 9



Reading School District

Effective Date: June 9, 2014

- b. Nicole Millard – Special Education Teacher  
Southwest Middle School  
Effective Date: June 23, 2014
- c. Elizabeth Miller – Social Studies Teacher  
Reading Intermediate High School  
Effective Date: June 19, 2014
- d. Amy Rittle – Music Teacher  
10<sup>th</sup> & Green Elementary School  
Effective Date: June 15, 2014
- e. Maegen Spidale – Elementary Teacher – Grade 3  
Lauer’s Park Elementary School  
Effective Date: May 27, 2014
- f. Tara Van Orden – School Counselor  
Millmont Elementary School  
Effective Date: April 22, 2014
- g. Kristin Vogel – Special Education/LS Teacher  
Northwest Elementary School  
Effective August 18, 2014
- h. Clara Worrall – Kindergarten Teacher  
12<sup>th</sup> & Marion Elementary School  
Effective Date: August 1, 2014

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta	Roll Call Vote
Nays: None. Motion carried	

A motion was made by Cooper and seconded by Costenbader-Jacobson to approve personnel section K items 1-19.

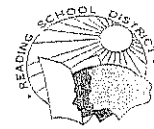
Personnel –  
Item VIII.

**K. Miscellaneous**

1. To approve the following categories and monthly health care rates, as per the recommendation of the administration and district health care administrator, for active employees effective July 1, 2014 through June 30, 2015, as attached.
2. To approve the following categories and monthly health care rates, as per the recommendation of the administration and district health care administrator, for retirees and non-medicare eligible retirees effective July 1, 2014 through June 30, 2015, as attached.
3. To approve the following categories and monthly health care rates, as per the recommendation of the administration and district health care administrator, for

OFFICIAL PROCEEDINGS OF THE  
BOARD OF DIRECTORS

Dr. John J. George, Acting Superintendent  
AGENDA – Page 10



Reading School District

employees and eligible dependents who may elect COBRA coverage effective November 1, 2014 through October 31, 2015, as attached.

4. To engage the services of LOGIC to provide financial consulting services on an as needed basis at a rate of \$70 per hour not to exceed 100 hours.
5. To approve payment to the following school personnel for the purpose of planning professional development for the 2014-2015 school year using account #10-2271-412-1-25-00-4-0-123 and #10-1196-412-1-31-00-4-0-123 at a cost not to exceed \$7,621.78.

Riverside Elementary School

Amanda Natale	20 hrs	\$27.00	\$540.00
Amanda Yeakel	20 hrs	\$27.00	\$540.00
Ruth Black	20 hrs	\$27.00	\$540.00
Tina Schoenly	20 hrs	\$27.00	\$540.00
Eric Garcia	20 hrs	\$27.00	\$540.00
Ashley Weiss	20 hrs	\$27.00	\$540.00
Lori Sherman	20 hrs	\$27.00	\$540.00
Kari Plasha	20 hrs	\$27.00	\$540.00
Jessica Shadel	20 hrs	\$27.00	\$540.00
Ian Moore	20 hrs	\$27.00	\$540.00
Melissa Eggert	20 hrs	\$27.00	\$540.00
Kristin Moyer-Ringler	20 hrs	\$27.00	\$540.00

6. To approve compensation for the following summer activities by professional staff; funded by the ESL Dept. General Funds account #10-1100-000-0-60-23-0-0-123 at a cost not to exceed \$7,780.00.

ESL Summer Testing July 28, 2014- August 14, 2014

Rita Ferriera	up to 60 hours	\$27.00	\$1,945.00
Esperanza Wickert	up to 60 hours	\$27.00	\$1,945.00
Leo Hanley	up to 60 hours	\$27.00	\$1,945.00
Barbara Nye	up to 60 hours	\$27.00	\$1,945.00

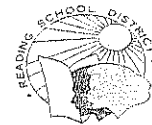
7. To approve compensation for the following summer activities by professional staff; funded by the Title III 2013-2014 carryover account #10-2271-471-0-00-23-2-0-123 at a cost not to exceed \$5,265.00.

Professional Development Planning: July 9, 2014, August 12, & August 14, 2014

Rita Ferriera	18 hours	\$27.00	\$585.00
Esperanza Wickert	18 hours	\$27.00	\$585.00
Amy Berkley	18 hours	\$27.00	\$585.00
Christina Behm	18 hours	\$27.00	\$585.00
Leo Hanley	18 hours	\$27.00	\$585.00
Tyler Rutt	18 hours	\$27.00	\$585.00
Sandy Madeira	18 hours	\$27.00	\$585.00
Elizabeth Sammond	18 hours	\$27.00	\$585.00
Danielle Greene	18 hours	\$27.00	\$585.00

OFFICIAL PROCEEDINGS OF THE  
BOARD OF DIRECTORS

Dr. John J. George, Acting Superintendent  
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Reading School District

8. To ratify Janice Kim as an independent contractor to assist in Human Resources with the end of 2013/2014 and beginning of 2014/2015 transition, effective June 10, 2014, at the rate of \$22.25 per hour and not to exceed \$4,000.00.

9. To approve payment to the following employees for the purpose of Gifted Curriculum writing:

Edwina Colon Vasquez	45 hrs	\$27.00/hr	1,215.00
Donna Franke	45 hrs	\$27.00/hr	1,215.00
Victoria Hartranft	45 hrs	\$27.00/hr	1,215.00
Shanalyn Sweigart	45 hrs	\$27.00/hr	1,215.00

10. To approve payment to the following employees for the purpose of mentor hours, during the 2013-2014 school year using account code 10-2271-000-1-71-00-0-1-123:

Riverside Elementary School

Rachel Lindenberg	10 hrs	\$27.00/hr	270.00
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Tyson Schoener Elementary School

Christine Stauffer	10 hrs	\$27.00/hr	270.00
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Glenside Elementary School

Leslie Phillips	10 hrs	\$27.00/hr	270.00
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10<sup>th</sup> & Penn Elementary School

Amanda Budwash	10 hrs	\$27.00/hr	270.00
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11. To approve payment to the following employees for the purpose of mentor hours, during the 2013-2014 school year using account code 10-2271-000-3-73-00-0-1-123:

Reading High School

Cory Weir	10 hrs	\$27.00/hr	270.00
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Reading Intermediate High School

Rebecca Snook	10 hrs	\$27.00/hr	270.00
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12. To approve payment to the following school personnel for the purpose of attending a Health Conference in Harrisburg, PA on June 24 and June 25, 2014 using account #10-1100-000-3-73-00-0-0-324 in the amount of \$465.20:

Reading Intermediate High School

Kristi Kurtz	12 hrs	\$27.00/hr	324.00
Kelly Santiago	12 hrs	\$27.00/hr	324.00

13. To approve the amendment to Resolution VII.K.7 adopted May 28, 2014:

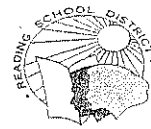
Reading Intermediate High School

Add

Douglas Moyer (Tutor)	57.5 hrs	\$27.00/hr	1,826.05
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OFFICIAL PROCEEDINGS OF THE  
BOARD OF DIRECTORS

Dr. John J. George, Acting Superintendent  
AGENDA – Page 12



Reading School District

14. To approve payment to the following school personnel for the purpose of planning professional development for the August in-service using account # 10-1196-412-1-31-00-4-0-123 in the amount of \$3,810.89:

Amanda Stout Elementary

Kara Zubaty	15 hrs	\$27.00/hr	\$405.00
Daiana Rivera	15 hrs	\$27.00/hr	\$405.00
Kathleen Ritter	15 hrs	\$27.00/hr	\$405.00
Joe McDevitt	15 hrs	\$27.00/hr	\$405.00
Kathleen Pawlewicz	15 hrs	\$27.00/hr	\$405.00
Angela Yorgey	15 hrs	\$27.00/hr	\$405.00
Idalmy Naylor	15 hrs	\$27.00/hr	\$405.00
Melissa Moyer	15 hrs	\$27.00/hr	\$405.00

15. To approve the amendment to Resolution CUR-128 adopted September 25, 2013:

10<sup>th</sup> & Green Elementary (Funding Source – Building Funds)

Activity/Extracurricular/Co-curricular Building Activities

Amend Bus Duty	Glenda Alcaraz	from \$652.50 to	\$221.13
Add Bus Duty	Jaclyn Pentacharsky		\$678.87
Add Safety Patrol	Melinda Bender		\$250.00

10<sup>th</sup> & Penn Elementary (Funding Source – Building Funds)

Activity/Extracurricular/Co-curricular Building Activities

Amend Team Leader	Judith Speicher	from \$200.00 to	\$100.00
Add Team Leader	Matthew Hatlee		\$100.00

13<sup>th</sup> & Green Elementary (Funding Source – Building Funds)

Activity/Extracurricular/Co-curricular Building Activities

Delete Barbara Rozetar	School Store		\$275.00
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13<sup>th</sup> & Union Elementary (Funding Source – Building Funds)

Activity/Extracurricular/Co-curricular Building Activities

Amend Team Leader	Matthew Redcay	from \$375.00 to	\$281.25
Add Team Leader	Jennifer Wocklish		\$93.75

Amanda Stout Elementary (Funding Source – Building Funds)

Activity/Extracurricular/Co-curricular Building Activities

Delete Evan Jack	SYSOP		\$500.00
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Millmont Elementary (Funding Source – Building Funds)

Activity / Extracurricular/Co-curricular Building Activities

Amend Jessica Franken	Awards	from \$400.00 to	\$200.00
Delete Marlene Rathman	Art Club		\$250.00

Northwest Elementary (Funding Source – Building Funds)

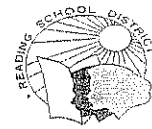
Activity / Extracurricular Co-curricular Building Activities

Delete Abby Steinmeyer	Morning Math Club		\$500.00
Delete Abby Steinmeyer	Science/Garden Club		\$300.00



OFFICIAL PROCEEDINGS OF THE  
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Dr. John J. George, Acting Superintendent  
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Reading School District

curriculum section A.

Item IX.

**A. General**

1. To approve the adoption of Go Math elementary mathematics curriculum materials for kindergarten through grade five at thirteen elementary schools at a cost not to exceed \$1,036,793.48. Curriculum materials to be funded through 10-1192-412-1-00-11-5-0/ 610.
2. To approve an agreement between the Berks County Intermediate Unit and the Reading School District to provide educational services through Berks On-Line Learning as attached.
3. To approve the addition of the Study Skills course to the Reading High School course of studies book as attached.

**B. Field Trips**

*No items to consider*

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Heebner, Kramer, Acosta	Roll Call Vote
Nays: Guzman, Moran. Motion carried	

A motion was made by Cooper, seconded by Guzman, to approve curriculum section C with changes noted in bold.

Curriculum –  
Item IX.

**Professional Development**

1. To approve the following named personnel be granted permission to be absent from duty, with no deduction in pay, to attend the 10<sup>th</sup> Annual Eastern Regional Conference on After School Programs, located in Baltimore, MD, on June 26<sup>th</sup> – 27<sup>th</sup>, 2014. This is a mandatory conference for the 21<sup>st</sup> Century Cohort 6 Grant. Cost to the District will not exceed \$949.78 funded through **21<sup>st</sup> Century** account numbers 10-1496-432-0-00-00-3-0-324 and 10-1496-432-0-00-00-3-0-580.

Richard DeGroote/Olivet Employee Leo Hanley

2. To approve the following named personnel be granted permission to be paid at rate of \$27.00/hour to attend Pennsylvania Training and Technical Assistance Network (PaTTAN) – Intensive Skill Training in Applied Behavior Analysis for Teams Supporting Students with Autism for three full days of professional development. Cost to the district will not exceed \$800.00 for rate and mileage.

Stephanie Ruiz June 18, 19, 20, 2014

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta	Roll Call Vote
Nays: None. Motion carried	

Mr. Gehris pointed out that a resolution was incorrect which was just voted on. Section K, item 2 on the personnel agenda should have a date reading “September 1, 2014”.

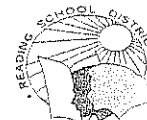
Personnel –  
Item VIII.

A motion was made by Cooper and seconded by Costenbader-Jacobson to approve personnel section K item 2 with the corrected date.

Personnel –

OFFICIAL PROCEEDINGS OF THE  
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Dr. John J. George, Acting Superintendent  
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Reading School District

Item VIII.

K.2. To approve the following categories and monthly health care rates, as per the recommendation of the administration and district health care administrator, for retirees and non-medicare eligible retirees effective **September 1, 2014** through June 30, 2015, as attached.

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Kramer, Moran, Acosta	Roll Call Vote
Nays: Heebner. Motion carried	

A motion was made by Cooper, seconded by Kramer, to approve student services items 1-5: Student Services –  
Item X.

1. To approve a Settlement Agreement regarding Student #108576, to provide compensatory education funds not to exceed \$20,000.00. The Settlement Agreement, as attached, specifies that funds can only be used to pay for “legitimate educational expenses”. The District also agrees to pay a sum not to exceed \$5,000.00 payable to McAndrews Law Offices upon receipt of a substantiating itemized billing statement.
2. To approve a Settlement Agreement regarding Student #108007, to fund tutoring or instruction provided by a certified or properly credentialed instructor as Extended School Year program between June 11, 2014 and August 25, 2014. There shall be no more than forty-one (41) sessions which shall not exceed a total of \$5,125.00, including mileage reimbursement for the instructor. Payment made upon receipt of substantiating itemized billing statements.
3. To approve a Settlement Agreement regarding Student #128604, to provide compensatory education funds not to exceed \$45,000.00. The Settlement Agreement, as attached, specifies that funds can only be used to pay for “legitimate educational expenses” which includes parent attorney fees specific to this dispute resolution (ODR #14645).
4. To approve the 2014-2015 Independent Contract Agreement with Billings Bilingual, LLC, providing English as a Second Language Service (ESL) for written translation of documents for Individual Educational Plans (IEP) and all other documents pertaining to a child’s academic needs, at a rate of \$50.00 per hour.
5. To approve the 2014-2015 Agreement between Maxim Healthcare Services and the Reading School District to provide a Registered Nurse (RN) or Licensed Practical Nurse (LPN) for students based on the Individual Education Plan (IEP), at a rate of \$51.50 per hour. Hours include time in school and on bus transportation.

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta	Roll Call Vote
Nays: None. Motion carried	

A motion was made by Cooper, seconded by Guzman, to approve technology item 1. Technology –  
Item XI.

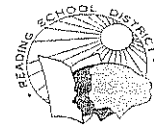
1. To authorize administration to purchase 1600 laptops from IntegraOne at a cost of \$798,400 per COSTARS contract paid for with Title I carry over 2013-2014 funds.

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta	Roll Call Vote
Nays: None. Motion carried	

A motion was made by Cepeda, seconded by Moran, to approve facilities Facilities and Security –

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Dr. John J. George, Acting Superintendent  
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Reading School District

and security item 1.

Item XIII.

1. To approve Moore Engineering to provide HVAC commissioning for the miscellaneous repairs project at a cost of \$102,000, this amount is \$23,000 less than the budgeted amount. To be paid for from the 2008 Bond Fund.

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta Nays: None. Motion carried	Roll Call Vote
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A motion was made by Cepeda, seconded by Moran, to approve 2014-2015 General Fund Budget item 1. 2014-2015 General Fund Budget – Item XIV.

1. To approve the General Fund Budget for the Fiscal Year 2014-2015 in the amount of \$226,826,371.00.

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta Nays: None. Motion carried	Roll Call Vote
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A motion was made by Cepeda, seconded by Moran, to approve 2014-2015 General Fund Budget item 2. 2014-2015 General Fund Budget – Item XIV.

2. To approve a tax increase to 17.41 mills per assessed valuation for 2014-2015.

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Kramer, Nays: Guzman, Heebner, Moran, Acosta . Motion carried	Roll Call Vote
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A motion was made by Cepeda, seconded by Moran, to approve 2014-2015 General Fund Budget item 3. 2014-2015 General Fund Budget – Item XIV.

3. To approve the Homestead and Farmstead Property Tax Relief as attached.

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta Nays: None. Motion carried	Roll Call Vote
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Mr. Cepeda requested discussion on Policy 204. After discussion, Mrs. Acosta requested the following be placed on the agenda for vote. Administration/  
Operations/Legal –  
Item VII.  
A motion was made by Carbajal, seconded by Moran, to approve Administration/Operations/Legal item 9.

9. To approve the first reading of Policy 204, presented by Abraham Cepeda, as attached.

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta Nays: None. Motion carried	Roll Call Vote
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Mrs. Acosta asked members to report on their various committees: Committee Reports –  
Item XV.

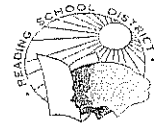
**XIII. Committee Reports**

- a. Reading Muhlenberg Career & Technology Center – Mrs. Costenbader-Jacobson
- b. Reading Public Museum – Mrs. Costenbader-Jacobson
- c. Berks County Intermediate Unit – Mr. Carbajal
- d. Reading Recreation Commission – Mr. Moran
- e. Negotiations



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Reading School District

At 10:00 PM Mrs. Acosta asked for a motion to adjourn. Motion made by  
Mr. Cepeda seconded by Mr. Guzman

Adjournment –  
Item XVI.

Motion carried.

Voice Vote

*These are the Official Proceedings of the Reading School District Board of Directors Regular Meeting held on June 25, 2014.*

\_\_\_\_\_  
Lisa Iezzi  
Secretary of the Board

\_\_\_\_\_  
Date

