The regular meeting of the Reading School District Board of Directors was held on Wednesday, June 25, 2014 in the Board Room of the Administration Building, located at 800 Washington Street, Reading, Pennsylvania.

At 7:37 PM Mrs. Acosta called the meeting to order.

After the pledge to the flag, Mrs. Acosta asked for a moment of silence for all loved ones who had passed before us.

Mrs. Acosta asked for roll call to be taken.

Board Present: Mr. Carbajal; Mr. Cepea; Mr. Cooper; Mrs. Costenbader-Jacobson; Mr. Guzman; Mr. Heebner, Mr. Kramer, Mr. Moran and Rebecca Acosta

Administration Present: Dr. George, Mr. Celmer; Mr. Blessing; Ms. Boyd; Ms. Brown; Mrs. Evison; Mr. Gehris; Mrs. Gokay; Mr. Haas and Dr. Mierzejewski

Mrs. Acosta asked Dr. George if there were any changes to the agenda. Dr. George noted there were considerable additions to the agenda. He and administration would address most of the additions in the Superintendent Report.

Mrs. Acosta asked if anyone present would like to address the board. There was no public comment.

The Superintendent Report was presented. The following presenters gave updates on listed topics: Dan Cicala, Fidevia - Renovations Project; Mike Setley, Concord Financial - Bond Refinancing; Eric Turman, RSHS - Program Improvements; Jeff Haas – Technology Updates; Wayne Gehris – Budget Update

A motion was made by Heebner, seconded by Guzman, to approve the minutes to the Regular Board Meeting of May 28, 2014 and Special Meeting of June 9, 2014

A. Regular Board Meeting of May 28, 2014
B. Special Meeting of June 9, 2014

<table>
<thead>
<tr>
<th>Voice Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Motion carried.</td>
</tr>
</tbody>
</table>

A motion was made by Guzman, seconded by Moran, to approve communications item 1.

1. Correspondence from the Pennsylvania Department of Education announcing the Reading School District has been released from Annual Measurable Achievement Objectives (AMAO) Improvement status for our ESL program.
A motion was made by Cooper, seconded by Cepeca, to approve financial report sections A – C, as listed:

A. Bills
1. To approve/ratify the May bill list of payments for the following funds:
   a. General Fund $ 5,017,131.64
   b. Trust and Agency Fund $ 19,486.69
   c. Special Revenue Fund $ 6,941.62
   d. Scholarship Fund $ 17,327.00
   e. Food Service Fund $ 2,977,811.53
   TOTAL $ 8,038,698.48

B. Bonds
1. To approve/ratify the May/June bill list of payments to the 2008 G.O. Bond Fund in the amount of $466,717.64

C. Monthly Financial Reports
1. To approve/ratify the following financial reports for April 2014:
   a. Cash Flow Report (with bank reconciliation)
   b. Summary Revenue/Expenditure Comparison Report
   c. 2008 Bond Fund Financial Report
   d. Investment Report

A motion was made by Cooper, seconded by Guzman, to approve financial report section F, items 1-3 and 5-13, as listed:

F. Miscellaneous
1. To approve the renewal of the District insurance package provided by Rigg Darlington Insurance as per the attached premium summary at a cost not to exceed $1,094,125.00.

2. To approve the renewal of the District stop loss insurance provided by The Loomis Company as per the attached premium summary at a cost not to exceed $1,081,169.28.

3. To approve and accept the receipt of a bequest from Kathryn Klingeman in the amount of $10,000.00 in cash outright for the exclusive use of Reading Senior High School under paragraph 2 of Kathryn Klingeman’s will.

5. To approve the submission of a grant application in the amount of $2,500.00 to Pennsylvania Council on the Arts through the Berks Arts Council on behalf of the Reading Senior High School Dance Team.
6. To acknowledge approval from PDE of PlanCon Part H, Project Refinancing for PDE Project No. 3339, New Millmont Elementary School, as attached.

7. To approve the Determination, Collection and Enforcement of Realty Transfer Tax, as attached.

8. To approve levies and assesses a Per Capita Tax for the fiscal year 2014-2015 as authorized under section 679 of the Public School Code in the amount of $15.00, of which $5.00 is allocated to the City of Reading and $10.00 is allocated to the Reading School District.

9. To approve that the Real Estate Tax for the 2014-2015 fiscal year shall bear a penalty of 10% if paid on or after December 1, 2014 payable with a discount of 2% on or before September 30, 2014 and be paid at face without a discount or penalty in four equal installments, if the same are paid on or before August 31, 2014, September 30, 2014, October 31, 2014 and November 30, 2014 respectively or in one payment on or before November 30, 2014, as provided by law. The payment of the first installment prior to August 31, 2014 shall be conclusive evidence of intent to pay the taxes on the installment plan and shall not be subjected to the 2% discount. However, the taxpayer shall have the right to pay the tax in full at any time without penalty prior to November 30, 2014.

10. To re-enact for Fiscal Year 2014-2015 the following pursuant to the Local Tax Enabling Act of 1965, as amended: A Per Capita Tax of $15, a Real Estate Transfer Tax of .5%, an Earned Income Tax of 1.5%, a Local Services Tax of $5.00 and a Business Privilege Tax on each dollar of the whole or gross volume of business transacted by an individual, partnership, association, firm or corporation at the rate of .5 mills in the case of wholesale dealers or vendors, and at the rate of .75 mills in the case of persons engaged in any other activity carried on or exercised for gain or profit the Reading School District and at the rate of .75 of a mill on all revenues from service, commissions, rentals received by an individual, a partnership, association, firm or corporation.

11. To authorize administration to sell surplus equipment, supplies and outdated electronic equipment, advertised per state purchasing guidelines. Items not to exceed $10,000.00.

12. To award contract(s) for the purchase of the following medical and nursing items as needed throughout the District through Berks County Joint Purchasing, as attached.


| Yeas: Carballo, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta | Roll Call Vote |
| Nays: None | |

A motion was made by Cooper, seconded by Guzman, to approve financial report section F, item 4, as listed:

4. To authorize the engagement of Barbacane, Thornton & Company LLP to perform an audit of the Reading School District for fiscal year 2013-2014 at a cost of $69,230.00 as attached. This resolution was not approved.

Financial Reports – Item VI.
A motion was made by Cooper, seconded by Guzman, to approve Administration/Operations/Legal items 1 – 4.

1. To approve the Memorandum of Understanding between the Reading School District and Food Research and Action Center (FRAC) to provide breakfast in the classrooms for the 2014-2015 school year.

2. To authorize annual payment for membership dues to Pennsylvania School Boards Association (PSBA) at a cost not to exceed $11,482.41

3. To authorize administration to enter into an agreement with CG Consulting in preparation for the Pennsylvania Department of Education’s review of the food service department. Cost not to exceed $6,500.00, paid through food service funds.

4. To approve Sweet, Stevens, Katz & Williams Legal Service Consultation Agreement for the 2014-2015 school year as attached.

A motion was made by Cooper, seconded by Guzman, to approve Administration/Operations/Legal item 5.

5. To approve the settlement agreement and release between J. Drue Miles, Dr. Glenn Zehner, R. Brooke Porch, Joseph Santoro, Kathleen DiLullo, John Y. Stoudt, Dr. Pamela G. Pulkowski; Guadalupe Matias and the Reading School District as per the attachment.

A motion was made by Cooper, seconded by Guzman, to approve Administration/Operations/Legal items 6 - 7.

6. To approve an extension of the Berks County Intermediate Unit Services Proposal from July 1, 2014 through October 31, 2014 at the fee of $132,000.

7. To authorize administration to approve an agreement with Conrad Siegel Actuaries to conduct an actuarial review of the current health programs of the Reading School District and assistance with the design of future programs in preparation for union negotiations at a cost not to exceed $50,000.00 as attached.
8. To approve the revised Administrative Organization Chart, effective July 1, 2014.

A motion was made by Cooper and seconded by Moran to approve personnel sections B, C and F.

A. General

No items to consider

B. Retirements

a. Beverly Amicone – Full-time AS Assistant
   13th & Union Elementary School
   Effective Date: End of Day June 30, 2014

b. Janis Fraser – Special Education/LS Teacher
   Amanda Stout Elementary School
   Effective Date: End of the 2013-2014 School Year

c. Michael Riley – Social Studies Teacher
   Northeast Middle School
   Effective Date: End of the 2013-2014 School Year

d. Margaret Walker – Full-time Unit Leader
   Northwest Middle School
   Effective Date: End of Day June 30, 2014

e. Janet White – Kindergarten Teacher
   16th & Haak Elementary School
   Effective Date: End of the 2013-2014 School Year

f. Patrice Storch – Pre-Kindergarten Assistant
   13th & Union Elementary School
   Rescinds Retirement Request – Adopted March 26, 2014

C. Resignations

a. Matthew Barber – Math Teacher
   Northeast Middle School
   Effective Date: End of Day June 20, 2014

b. Paul Concordia – Maintenance
   Facilities
   Effective Date: End of Day May 31, 2014

c. Colleen Dura – Special Education Teacher
   Northwest Middle School
   Effective Date: End of the 2013-2014 School Year

d. Laura Fisher – Reading Specialist
Northwest Middle School
Effective Date: End of the 2013-2014 School Year

e. Jennifer Foo – Elementary Teacher – Grade 4
Lauer’s Park Elementary School
Effective Date: End of Day August 15, 2014

f. Kathryn Fromuth – Elementary Teacher – Grade 1
Riverside Elementary School
Effective Date: End of the 2013-2014 School Year

g. Karen Hertzog – Special Education Teacher
Southwest Middle School
Effective Date: End of Day August 14, 2014

h. Lynn Howell – Elementary Teacher – Grade 4
Glenside Elementary School
Effective Date: End of Day August 22, 2014

i. Aimee Lausch – Science Teacher
Reading Intermediate High School
Effective Date: End of the 2013-2014 School Year

j. Jennifer McDonald – School Nurse
Southern Middle School
Effective Date: End of the 2013-2014 School Year

k. Carl Reigle – 2nd Shift Custodian
Lauer’s Park Elementary School
Effective Date: End of Day June 20, 2014

l. Lauren Skorupski – Math Teacher
Southwest Middle School
Effective Date: End of the 2013-2014 School Year

m. Lori Ziegler – Elementary Teacher – Grade 4
13th & Green Elementary School
Effective Date: End of 2013-2014 School Year

D. Terminations
No items to consider

E. Employment – Ratifications
No items to consider

F. Change of Status – Ratifications
A. Support Staff
   a. Hollie Queen – Level III Accounts Payable Clerk
      Recommended Change – Level V Accounts Payable Clerk
      Retroactive Date: April 7, 2014
A motion was made by Cooper and seconded by Cepeda to approve personnel section G.1. items a-d and section G.2. item a.

**G. Employment – Approvals**

1. **Supervisory/Administrative Support Staff**
   a. Shelly Livingood – Director of Personnel
      Human Resources – Administration Building
      Recommended Salary: $90,000.00 prorated for the 2014-2015 school year
      Effective Date: July 21, 2014

b. Dr. Juliette Pennyman, Assistant Superintendent, Teaching and Learning, at a prorated salary of $140,000, effective August 1, 2014.

c. Kathy Evison, Chief Student Services Officer at a salary of $115,000, effective July 1, 2014.

d. Kristin Boyd, Community Engagement Director at a salary of $65,000, effective July 1, 2014

2. **Support Staff**
   a. Ann Foulkes – Part-time 10-Month Security Guard
      Reading Intermediate High School
      Effective Date: May 1, 2014
      Rescinding Offer of Employment – Adopted April 30, 2014

A motion was made by Cooper and seconded by Cepeda to approve personnel section H.1. items a – f.

**H. Change of Status – Approvals**

1. **Supervisory/Administrative Support Staff**
   a. Wayne Gehris from Acting Business Manager to Chief Financial Officer at a salary of $129,000, effective July 1, 2014

b. Marcia Vega from Director of ESL to Director of Federal Programs at a salary of $92,000, effective July 1, 2014

c. Connie Heister, Accounting Supervisor, salary adjustment from $65,000 to $70,000, effective July 1, 2014

d. Stephanie Hackash, Assistant Director of Finance to Director of Finance, salary adjustment from $79,000 to $85,000, effective July 1, 2014

e. Gail Bolger, Confidential Secretary, salary adjustment from $34,900 to $40,000, effective July 1, 2014
f. Kandace Williams from Director of Elementary Education to Director of Mathematics and Science, effective July 1, 2014

A motion was made by Cooper and seconded by Moran to approve personnel items I – J.

H. Change of Status – Approvals

No items to consider

I. Leave of Absence Requests

Instructional/Certificated Staff

Childbearing/Childrearing Leave (paid/unpaid – with benefits – FMLA)

a. Darra Kluth – Elementary Teacher – Grade 3
   10th & Penn Elementary School
   Effective Date: On or about August 3, 2014 through the end of the day December 17, 2014.

b. Andrea Mast – ESL Teacher
   Reading Intermediate High School
   Effective Date: On or about August 16, 2014 through the end of the day January 16, 2015.

c. Katherine Saylor – Special Education Teacher
   Southern Middle School
   Effective Date: On or about September 17, 2014 through the end of the day November 2, 2014.

Support Staff

Family Medical Leave of Absence (unpaid)

a. Beverly Hackling – Clerk 4
   Reading Intermediate High School
   Effective Date: June 23, 2014 through the end of the day July 31, 2014

Family Medical Leave of Absence (unpaid) – as-needed basis

a. Hollie Queen – Accounts Payable Clerk
   Accounting Department - Administration Building
   Effective Date: June 23, 2014

b. Denise Templin – Benefits Clerk
   Benefits Office – Administration Building
   Effective Date: June 18, 2014

J. Return from Leave of Absence Requests

Instructional/Certificated Staff

a. Kirsten Epler – Elementary Teacher – Grade 3
   16th & Haak Elementary School
Effective Date: June 9, 2014

b. Nicole Millard – Special Education Teacher
Southwest Middle School
Effective Date: June 23, 2014

c. Elizabeth Miller – Social Studies Teacher
Reading Intermediate High School
Effective Date: June 19, 2014

d. Amy Rittle – Music Teacher
10th & Green Elementary School
Effective Date: June 15, 2014

e. Maegen Spidale – Elementary Teacher – Grade 3
Lauer’s Park Elementary School
Effective Date: May 27, 2014

f. Tara Van Orden – School Counselor
Millmont Elementary School
Effective Date: April 22, 2014

g. Kristin Vogel – Special Education/LS Teacher
Northwest Elementary School
Effective August 18, 2014

h. Clara Worral – Kindergarten Teacher
12th & Marion Elementary School
Effective Date: August 1, 2014

A motion was made by Cooper and seconded by Costenbader-Jacobson to approve personnel section K items 1-19.

K. Miscellaneous

1. To approve the following categories and monthly health care rates, as per the recommendation of the administration and district health care administrator, for active employees effective July 1, 2014 through June 30, 2015, as attached.

2. To approve the following categories and monthly health care rates, as per the recommendation of the administration and district health care administrator, for retirees and non-medicare eligible retirees effective July 1, 2014 through June 30, 2015, as attached.

3. To approve the following categories and monthly health care rates, as per the recommendation of the administration and district health care administrator, for
employees and eligible dependents who may elect COBRA coverage effective November 1, 2014 through October 31, 2015, as attached.

4. To engage the services of LOGIC to provide financial consulting services on an as needed basis at a rate of $70 per hour not to exceed 100 hours.

5. To approve payment to the following school personnel for the purpose of planning professional development for the 2014-2015 school year using account #10-2271-412-1-25-00-4-0-123 and #10-1196-412-1-31-00-4-0-123 at a cost not to exceed $7,621.78.

**Riverside Elementary School**

| Name               | Hours | Rate ($/hr) | Total ($)
|--------------------|-------|-------------|-----------
| Amanda Natale      | 20    | $27.00      | $540.00   |
| Amanda Yeakel      | 20    | $27.00      | $540.00   |
| Ruth Black         | 20    | $27.00      | $540.00   |
| Tina Schoenly      | 20    | $27.00      | $540.00   |
| Eric Garcia        | 20    | $27.00      | $540.00   |
| Ashley Weiss       | 20    | $27.00      | $540.00   |
| Lori Sherman       | 20    | $27.00      | $540.00   |
| Kari Plasha        | 20    | $27.00      | $540.00   |
| Jessica Shadel     | 20    | $27.00      | $540.00   |
| Ian Moore          | 20    | $27.00      | $540.00   |
| Melissa Egger       | 20   | $27.00      | $540.00   |
| Kristin Moyer-Ringier | 20  | $27.00    | $540.00   |

6. To approve compensation for the following summer activities by professional staff, funded by the ESL Dept. General Funds account #10-1100-000-0-60-23-0-0-123 at a cost not to exceed $7,780.00.

**ESL Summer Testing**

| Name               | Hours | Rate ($/hr) | Total ($)
|--------------------|-------|-------------|-----------
| Rita Ferreira      | up to 60 | $27.00      | $1,945.00 |
| Esperanza Wickert  | up to 60 | $27.00      | $1,945.00 |
| Leo Hanley         | up to 60 | $27.00      | $1,945.00 |
| Barbara Nye        | up to 60 | $27.00      | $1,945.00 |

7. To approve compensation for the following summer activities by professional staff, funded by the Title III 2013-2014 carryover account #10-2271-471-0-00-23-2-0-123 at a cost not to exceed $5,265.00.

**Professional Development Planning: July 9, 2014, August 12, & August 14, 2014**

| Name               | Hours | Rate ($/hr) | Total ($)
|--------------------|-------|-------------|-----------
| Rita Ferreira      | 18    | $27.00      | $585.00   |
| Esperanza Wickert  | 18    | $27.00      | $585.00   |
| Amy Berkley        | 18    | $27.00      | $585.00   |
| Christina Behm     | 18    | $27.00      | $585.00   |
| Leo Hanley         | 18    | $27.00      | $585.00   |
| Tyler Rutt         | 18    | $27.00      | $585.00   |
| Sandy Madeira      | 18    | $27.00      | $585.00   |
| Elizabeth Sammond  | 18    | $27.00      | $585.00   |
| Danielle Greene    | 18    | $27.00      | $585.00   |
8. To ratify Janice Kim as an independent contractor to assist in Human Resources with the end of 2013/2014 and beginning of 2014/2015 transition, effective June 10, 2014, at the rate of $22.25 per hour and not to exceed $4,000.00.

9. To approve payment to the following employees for the purpose of Gifted Curriculum writing:

<table>
<thead>
<tr>
<th>Employee</th>
<th>Hours</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Edwina Colon Vasquez</td>
<td>45 hrs</td>
<td>$27.00/hr</td>
<td>1,215.00</td>
</tr>
<tr>
<td>Donna Franke</td>
<td>45 hrs</td>
<td>$27.00/hr</td>
<td>1,215.00</td>
</tr>
<tr>
<td>Victoria Hartranft</td>
<td>45 hrs</td>
<td>$27.00/hr</td>
<td>1,215.00</td>
</tr>
<tr>
<td>Shanalyn Sweigart</td>
<td>45 hrs</td>
<td>$27.00/hr</td>
<td>1,215.00</td>
</tr>
</tbody>
</table>

10. To approve payment to the following employees for the purpose of mentor hours, during the 2013-2014 school year using account code 10-2271-000-1-71-00-0-1-123:

<table>
<thead>
<tr>
<th>School</th>
<th>Employee</th>
<th>Hours</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Riverside Elementary School</td>
<td>Rachel Lindenberg</td>
<td>10 hrs</td>
<td>$27.00/hr</td>
<td>270.00</td>
</tr>
<tr>
<td>Tyson Schoener Elementary School</td>
<td>Christine Stauffer</td>
<td>10 hrs</td>
<td>$27.00/hr</td>
<td>270.00</td>
</tr>
<tr>
<td>Glenside Elementary School</td>
<td>Leslie Phillips</td>
<td>10 hrs</td>
<td>$27.00/hr</td>
<td>270.00</td>
</tr>
<tr>
<td>10th &amp; Penn Elementary School</td>
<td>Amanda Budwash</td>
<td>10 hrs</td>
<td>$27.00/hr</td>
<td>270.00</td>
</tr>
</tbody>
</table>

11. To approve payment to the following employees for the purpose of mentor hours, during the 2013-2014 school year using account code 10-2271-000-3-73-00-0-1-123:

<table>
<thead>
<tr>
<th>School</th>
<th>Employee</th>
<th>Hours</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading High School</td>
<td>Cory Weir</td>
<td>10 hrs</td>
<td>$27.00/hr</td>
<td>270.00</td>
</tr>
<tr>
<td>Reading Intermediate High School</td>
<td>Rebecca Snook</td>
<td>10 hrs</td>
<td>$27.00/hr</td>
<td>270.00</td>
</tr>
</tbody>
</table>

12. To approve payment to the following school personnel for the purpose of attending a Health Conference in Harrisburg, PA on June 24 and June 25, 2014 using account #10-1100-000-3-73-00-0-0-324 in the amount of $465.20:

<table>
<thead>
<tr>
<th>School</th>
<th>Employee</th>
<th>Hours</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading Intermediate High School</td>
<td>Kristi Kurtz</td>
<td>12 hrs</td>
<td>$27.00/hr</td>
<td>324.00</td>
</tr>
<tr>
<td></td>
<td>Kelly Santiago</td>
<td>12 hrs</td>
<td>$27.00/hr</td>
<td>324.00</td>
</tr>
</tbody>
</table>

13. To approve the amendment to Resolution VII.K.7 adopted May 28, 2014:

<table>
<thead>
<tr>
<th>School</th>
<th>Employee</th>
<th>Hours</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading Intermediate High School</td>
<td>Douglas Moyer (Tutor)</td>
<td>57.5 hrs</td>
<td>$27.00/hr</td>
<td>1,826.05</td>
</tr>
</tbody>
</table>
14. To approve payment to the following school personnel for the purpose of planning professional development for the August in-service using account # 10-1196-412-1-31-00-4-0-123 in the amount of $3,810.89:

<table>
<thead>
<tr>
<th>Amanda Stout Elementary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kara Zubaty</td>
</tr>
<tr>
<td>Daiana Rivera</td>
</tr>
<tr>
<td>Kathleen Ritter</td>
</tr>
<tr>
<td>Joe McDevitt</td>
</tr>
<tr>
<td>Kathleen Pawlewicz</td>
</tr>
<tr>
<td>Angela Yorgey</td>
</tr>
<tr>
<td>Idaimy Naylor</td>
</tr>
<tr>
<td>Melissa Moyer</td>
</tr>
<tr>
<td>15 hrs</td>
</tr>
<tr>
<td>15 hrs</td>
</tr>
<tr>
<td>15 hrs</td>
</tr>
<tr>
<td>15 hrs</td>
</tr>
<tr>
<td>15 hrs</td>
</tr>
<tr>
<td>15 hrs</td>
</tr>
</tbody>
</table>

15. To approve the amendment to Resolution CUR-128 adopted September 25, 2013:

<table>
<thead>
<tr>
<th>10th &amp; Green Elementary (Funding Source – Building Funds)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Activity/Extracurricular/Co-curricular Building Activities</td>
</tr>
<tr>
<td>Amend Bus Duty Gienda Alcaraz from $652.50 to $221.13</td>
</tr>
<tr>
<td>Add Bus Duty Jaclyn Pentacharsky $678.87</td>
</tr>
<tr>
<td>Add Safety Patrol Melinda Bender $250.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>10th &amp; Penn Elementary (Funding Source – Building Funds)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Activity/Extracurricular/Co-curricular Building Activities</td>
</tr>
<tr>
<td>Amend Team Leader Judith Speicher from $200.00 to $100.00</td>
</tr>
<tr>
<td>Add Team Leader Matthew Hatlee $100.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>13th &amp; Green Elementary (Funding Source – Building Funds)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Activity/Extracurricular/Co-curricular Building Activities</td>
</tr>
<tr>
<td>Delete Barbara Rozetar School Store $275.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>13th &amp; Union Elementary (Funding Source – Building Funds)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Activity/Extracurricular/Co-curricular Building Activities</td>
</tr>
<tr>
<td>Amend Team Leader Matthew Redcay from $375.00 to $281.25</td>
</tr>
<tr>
<td>Add Team Leader Jennifer Wocklish $93.75</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Amanda Stout Elementary (Funding Source – Building Funds)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Activity/Extracurricular/Co-curricular Building Activities</td>
</tr>
<tr>
<td>Delete Evan Jack SYSOP $500.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Millmont Elementary (Funding Source – Building Funds)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Activity / Extracurricular/Co-curricular Building Activities</td>
</tr>
<tr>
<td>Amend Jessica Franken Awards from $400.00 to $200.00</td>
</tr>
<tr>
<td>Delete Marlene Rathman Art Club $250.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Northwest Elementary (Funding Source – Building Funds)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Activity / Extracurricular Co-curricular Building Activities</td>
</tr>
<tr>
<td>Delete Abby Steinmeyer Morning Math Club $500.00</td>
</tr>
<tr>
<td>Delete Abby Steinmeyer Science/Garden Club $300.00</td>
</tr>
</tbody>
</table>
Reading High School (Funding Source – Building Funds)

Activity / Extracurricular Co-curricular Building Activities

Delete Crista Worman Homework Club $400.00
Add Kathleen Creelman Homework Club $400.00

16. To approve summer pay for Special Education Teacher services to plan, prepare and implement the Reading School District Extended School Year Program (ESY), from July 1, 2014 through July 31, 2014 per students’ Individualized Educational Program (IEP). Staff will prepare for the program on June 27, 2014.

Professional Staff (up to 120 hours at $27.00/hour)
Carol McGowan

Para Professional Staff (up to 100 hours at contractual rate)
Luz Gonzalez
Ivette Velazquez
Nikki Grimm
Desiree Tamargo

17. To approve summer pay for staff to complete special education transition process for children transitioning from Early Intervention programming. Staff listed will work up to 105 hours after July 1, 2014 at $27.00/hour.

Professional Staff (up to 105 hours at $27.00):
Janice Beil
Elizabeth Planer
Carol Tornetta
Christine Stauffer
Chelsey Williams

Jennifer Powell
Kim Reber
Erica Tysoe
Stacey Leathery
Desiree Rodriguez-Reid

18. To approve the amendment of resolution VIII.K.8. of the May 28, 2014 agenda to reflect the following changes:

Remove Jim Rule 10th & Penn 12 hours $27.00 $324.00
Add Andrea Curtis 10th & Penn 12 hours $27.00 $324.00

19. To approve compensation at a rate of $27.00 per hour for the staff listed below during summer school at Reading Senior High School. The total number of hours will be determined after registration is closed.

Monica Lacey Kathryn Moser
Jason Zeigler Christine Pellegrini
Mary-Teresa Quesada Daniel Hauman
Stephanie Shreves Jaime Travis
Chris Zuber Jennifer Oakes (registration)

Years: Carbajal, Cepeeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acesta
Nays: None. Motion carried

A motion was made by Cooper, seconded by Kramer, to approve
curriculum section A.

A. General

1. To approve the adoption of Go Math elementary mathematics curriculum materials for kindergarten through grade five at thirteen elementary schools at a cost not to exceed $1,036,793.48. Curriculum materials to be funded through 10-1192-412-1-00-11-5-0/610.

2. To approve an agreement between the Berks County Intermediate Unit and the Reading School District to provide educational services through Berks On-Line Learning as attached.

3. To approve the addition of the Study Skills course to the Reading High School course of studies book as attached.

B. Field Trips

No items to consider

A motion was made by Cooper, seconded by Guzman, to approve curriculum section C with changes noted in bold.

Professional Development

1. To approve the following named personnel be granted permission to be absent from duty, with no deduction in pay, to attend the 10th Annual Eastern Regional Conference on After School Programs, located in Baltimore, MD, on June 26th - 27th, 2014. This is a mandatory conference for the 21st Century Cohort 6 Grant. Cost to the District will not exceed $949.78 funded through 21st Century account numbers 10-1496-432-0-00-00-3-0-324 and 10-1496-432-0-00-00-3-0-580.

   Richard DeGroote/Olivet Employee       Leo Hanley

2. To approve the following named personnel be granted permission to be paid at rate of $27.00/hour to attend Pennsylvania Training and Technical Assistance Network (PaTTAN) – Intensive Skill Training in Applied Behavior Analysis for Teams Supporting Students with Autism for three full days of professional development. Cost to the district will not exceed $800.00 for rate and mileage.

   Stephanie Ruiz       June 18, 19, 20, 2014

Mr. Gehris pointed out that a resolution was incorrect which was just voted on. Section K, item 2 on the personnel agenda should have a date reading “September 1, 2014”.

A motion was made by Cooper and seconded by Costenbader-Jacobson to approve personnel section K item 2 with the corrected date.

Personnel –
Item VIII.
K.2. To approve the following categories and monthly health care rates, as per the
recommendation of the administration and district health care administrator, for retirees and non-
medicare eligible retirees effective September 1, 2014 through June 30, 2015, as attached.

<table>
<thead>
<tr>
<th>Yes:</th>
<th>Carabajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Kramer, Moran, Acosta</th>
<th>Roll Call Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nays:</td>
<td>Heebner. Motion carried</td>
<td></td>
</tr>
</tbody>
</table>

A motion was made by Cooper, seconded by Kramer, to approve student services items 1-5:

1. To approve a Settlement Agreement regarding Student #108576, to provide compensatory
education funds not to exceed $20,000.00. The Settlement Agreement, as attached, specifies
that funds can only be used to pay for “legitimate educational expenses”. The District also
agrees to pay a sum not to exceed $5,000.00 payable to McAndrews Law Offices upon receipt
of a substantiating itemized billing statement.

2. To approve a Settlement Agreement regarding Student #108007, to fund tutoring or instruction
provided by a certified or properly credentialed instructor as Extended School Year program
between June 11, 2014 and August 25, 2014. There shall be no more than forty-one (41)
sessions which shall not exceed a total of $5,125.00, including mileage reimbursement for the
instructor. Payment made upon receipt of substantiating itemized billing statements.

3. To approve a Settlement Agreement regarding Student #128604, to provide compensatory
education funds not to exceed $45,000.00. The Settlement Agreement, as attached, specifies
that funds can only be used to pay for “legitimate educational expenses” which includes parent
attorney fees specific to this dispute resolution (ODR #14645).

4. To approve the 2014-2015 Independent Contract Agreement with Billings Bilingual, LLC,
providing English as a Second Language Service (ESL) for written translation of documents
for Individual Educational Plans (IEP) and all other documents pertaining to a child’s academic
needs, at a rate of $50.00 per hour.

5. To approve the 2014-2015 Agreement between Maxim Healthcare Services and the Reading
School District to provide a Registered Nurse (RN) or Licensed Practical Nurse (LPN) for
students based on the Individual Education Plan (IEP), at a rate of $51.50 per hour. Hours
include time in school and on bus transportation.

<table>
<thead>
<tr>
<th>Yes:</th>
<th>Carabajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta</th>
<th>Roll Call Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nays:</td>
<td>None. Motion carried</td>
<td></td>
</tr>
</tbody>
</table>

A motion was made by Cooper, seconded by Guzman, to approve technology item 1.

1. To authorize administration to purchase 1600 laptops from IntegraOne at a cost of
$798,400 per COSTARS contract paid for with Title I carry over 2013-2014 funds.

<table>
<thead>
<tr>
<th>Yes:</th>
<th>Carabajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta</th>
<th>Roll Call Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nays:</td>
<td>None. Motion carried</td>
<td></td>
</tr>
</tbody>
</table>

A motion was made by Cepeda, seconded by Moran, to approve facilities
and security item 1.

1. To approve Moore Engineering to provide HVAC commissioning for the miscellaneous repairs project at a cost of $102,000, this amount is $23,000 less than the budgeted amount. To be paid for from the 2008 Bond Fund.

<table>
<thead>
<tr>
<th>Yea:</th>
<th>Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nay:</td>
<td>None.  Motion carried</td>
</tr>
</tbody>
</table>

A motion was made by Cepeda, seconded by Moran, to approve 2014-2015 General Fund Budget item 1.

<table>
<thead>
<tr>
<th>Yea:</th>
<th>Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nay:</td>
<td>None.  Motion carried</td>
</tr>
</tbody>
</table>

A motion was made by Cepeda, seconded by Moran, to approve 2014-2015 General Fund Budget item 2.

<table>
<thead>
<tr>
<th>Yea:</th>
<th>Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nay:</td>
<td>Guzman, Heebner, Moran, Acosta.  Motion carried</td>
</tr>
</tbody>
</table>

A motion was made by Cepeda, seconded by Moran, to approve 2014-2015 General Fund Budget item 3.

<table>
<thead>
<tr>
<th>Yea:</th>
<th>Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nay:</td>
<td>None.  Motion carried</td>
</tr>
</tbody>
</table>

2. To approve a tax increase to 17.41 mills per assessed valuation for 2014-2015.

<table>
<thead>
<tr>
<th>Yea:</th>
<th>Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Kramer.  Roll Call Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nay:</td>
<td>Guzman, Heebner, Moran, Acosta.  Motion carried</td>
</tr>
</tbody>
</table>

A motion was made by Cepeda, seconded by Moran, to approve 2014-2015 General Fund Budget item 4.

<table>
<thead>
<tr>
<th>Yea:</th>
<th>Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Kramer.  Roll Call Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nay:</td>
<td>Guzman, Heebner, Moran, Acosta.  Motion carried</td>
</tr>
</tbody>
</table>

A motion was made by Carbajal, seconded by Moran, to approve Administration/Operations/Legal item 9.

<table>
<thead>
<tr>
<th>Yea:</th>
<th>Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Kramer.  Roll Call Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nay:</td>
<td>Guzman, Heebner, Moran, Acosta.  Motion carried</td>
</tr>
</tbody>
</table>

Mr. Cepeda requested discussion on Policy 204. After discussion, Mrs. Acosta requested the following be placed on the agenda for vote: A motion was made by Carbajal, seconded by Moran, to approve Administration/Operations/Legal item 9.

9. To approve the first reading of Policy 204, presented by Abraham Cepeda, as attached.

<table>
<thead>
<tr>
<th>Yea:</th>
<th>Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Kramer.  Roll Call Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nay:</td>
<td>Guzman, Heebner, Moran, Acosta.  Motion carried</td>
</tr>
</tbody>
</table>

Mrs. Acosta asked members to report on their various committees.

XIII. Committee Reports

- a. Reading Muhlenberg Career & Technology Center – Mrs. Costenbader-Jacobson
- b. Reading Public Museum – Mrs. Costenbader-Jacobson
- c. Berks County Intermediate Unit – Mr. Carbajal
- d. Reading Recreation Commission – Mr. Moran
- e. Negotiations
OFFICIAL PROCEEDINGS OF THE
BOARD OF DIRECTORS
Dr. John J. George, Acting Superintendent
AGENDA – Page 17

At 10:00 PM Mrs. Acosta asked for a motion to adjourn. Motion made by Mr. Cepeda seconded by Mr. Guzman

Motion carried

Adjournment – Item XVI.

These are the Official Proceedings of the Reading School District Board of Directors Regular Meeting held on June 25, 2014.

Lisa Iezzi
Secretary of the Board

Date