



The regular meeting of the Reading School District Board of Directors was held on Wednesday, May 28, 2014 in the Board Room of the Administration Building, located at 800 Washington Street, Reading, Pennsylvania.

At 7:35 PM Mrs. Acosta called the meeting to order.

Call to Order

After the pledge to the flag, Mrs. Acosta asked for a moment of silence for all loved ones who had passed before us.

Pledge to the Flag

Mrs. Acosta asked for roll call to be taken.

Roll Call

Board Present: Mr. Carbajal; Mr. Cepeda; Mr. Cooper; Mrs. Costenbader-Jacobson; Mr. Guzman; Mr. Heebner, Mr. Kramer, Mr. Moran and Rebecca Acosta

Administration Present: Mr. Celmer; Mr. Blessing; Ms. Boyd; Ms. Brown; Mrs. Evison; Mr. Gehris; Mrs. Gokay; Mr. Haas and Dr. Mierzejewski

Administration Absent: Dr. John George

Mrs. Acosta introduced Nicholas Giacche, Reading Senior High School teacher and Junior Achievement representative to present the Junior Achievement Student of the Year.

Student Recognition

1. Abigail Tellez – Junior Achievement Student of the Year

Mrs. Acosta asked for the student representative to give the student report.

Student Recognition

2. Student Report – Monica Martinez

Mrs. Acosta asked Mr. Celmer if there were any changes to the agenda. Mr. Celmer noted item VIII.H.1.c. would be removed. He also reviewed additional items placed on the agenda from the May 19th meeting.

Agenda

Mrs. Acosta asked if anyone present would like to address the board. The following persons spoke:

Public Comment – Item II.

Public Comment: Miriam Feliciano
1137 Scott Street Son's progress

Angel Figueroa
346 S. 5th Street I-Lead Charter School

Mr. Celmer presented the Superintendent Report. Updates were given on the superintendent search, title 1 monitoring, the passing of the preliminary budget, state budget and upcoming events

Superintendent Report
– Item III.

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A motion was made by Cooper, seconded by Guzman, to approve the minutes to the Regular Board Meeting of April 29, 2014 and Special Meeting of May 22, 2014

Minutes
-Item IV

- A. Regular Board Meeting of April 29, 2014
- B. Special Meeting of May 22, 2014

Motion carried.	Voice Vote
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Mrs. Acosta introduced Daphne Klahr to present the 2013 annual report of the Reading Recreation Commission. Following the presentation Kristin Boyd presented upcoming events in the Reading School District.

Communications – Item
V.

- 1. Daphne Klahr – Reading Recreation Commission
- 2. Kristin Boyd – Upcoming Events

A motion was made by Guzman, seconded by Moran, to approve financial report sections A – D, as listed:

Financial Reports –
Item VI.

A. Bills

- 1. To approve/ratify the April bill list of payments for the following funds:

a. General Fund	\$ 4,654,095.74
b. Trust and Agency Fund	16,257.24
c. Special Revenue Fund	7,262.97
d. Scholarship Fund	-0-
e. Food Service Fund	<u>652,941.17</u>
TOTAL	\$ 5,330,557.12

B. Bonds

- 1. To approve/ratify the May bill list of payments to the 2008 G.O. Bond Fund in the amount of \$593,533.83.

C. Monthly Financial Report

- 1. To approve/ratify the following financial reports for March 2014:

- a. Cash Flow Report (with bank reconciliation)
- b. Summary Revenue/Expenditure Comparison Report
- c. 2008 Bond Fund Financial Report
- d. Investment Report

D. Budget Transfers

No items to consider

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta Nays: None. Motion carried	Roll Call Vote
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A motion was made by Cooper, seconded by Guzman, to approve financial

Financial Reports –

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report section E, as listed:

Item VI.

E. Assessment Appeals

1. To approve the following refunds as attached:
 - a. \$316.71 - Irene Davis - 1514 North Front Street (2013)
 - b. \$370.38 - Sigfredo Pena - 142 North Third Street (2012)
 - c. \$231.81 - Josue Martinez - 114 North Third Street (2013)

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta	Roll Call Vote
Nays: None. Motion carried	

A motion was made by Cooper, seconded by Cepeda, to approve financial report section F, items 1 and 2, as listed:

Financial Reports –
Item VI.

F. Miscellaneous

1. To award contract(s) for the purchase of the following items as needed throughout the District through Berks County Joint Purchasing, as attached.
2. To approve the proposed Reading Muhlenberg Career and Technology Center Budget for the 2014-2015 Fiscal Year in the amount of \$8,849,046.00. Reading School District portion is \$5,155,379.41.

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta	Roll Call Vote
Nays: None. Motion carried	

A motion was made by Cooper, seconded by Cepeda, to approve financial report section F, items 3 and 4, as listed:

Financial Reports –
Item VI.

3. To adopt a Post-Issuance Compliance Policy for Bonds and Notes And Authorizing the Acting Chief Operating Officer to sign such Policy.
4. To approve the issuance of the School District's General Obligation Bonds, Series A of 2014 the School District's General Obligation Bonds, Series B of 2014.

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta	Roll Call Vote
Nays: None. Motion carried	

A motion was made by Cooper, seconded by Costenbader-Jacobson, to approve Administration/Operations/Legal item 1.

Administration/
Operations/Legal –
Item VII.

1. To approve the second reading of Policy 140, Charter Schools.

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta	Roll Call Vote
Nays: None. Motion carried	

A motion was made by Cooper, seconded by Guzman, to approve Administration/Operations/Legal items 2-3.

Administration/
Operations/Legal –
Item VII.

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2. To approve amendment of Article 5, Section f of the Articles of Agreement of the Reading Muhlenberg Career & Technology Center (RMCTC), as attached, which when amended would authorize the Joint School Committee of the RMCTC to appoint its own solicitor on an annual basis.
3. To approve the creation of a student activities account for the Bowling Team/Club.

Yeas: Carbajal, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta Nays: Cepeda. Motion carried	Roll Call Vote
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A motion was made by Cooper and seconded by Guzman to approve personnel sections B-G.

Personnel –
Item VIII.

A. General

No items to consider

B. Retirements

1. Randal Bialas – Social Studies Teacher
Reading Intermediate High School
Effective Date: End of the 2013-2014 School Year
2. Bonnie Grossman – Part-time Lunch Aide
Riverside Elementary School
Effective Date: End of Day June 10, 2014
3. Clare Hollenbacher – Clerk 4
Northeast Middle School
Effective Date: End of Day August 4, 2014
4. Joanne Miller – Elementary Teacher – Grade 3
Millmont Elementary School
Effective Date: End of the 2013-2014 School Year

C. Resignations

1. Jennifer Brossman – Special Education Assistant
Riverside Elementary School
Effective Date: End of Day May 20, 2014
2. Jennifer Clinton – Biology Teacher
Reading High School
Effective Date: End of Day June 12, 2014
3. Brian Kepner – Health/Physical Education Teacher
13th & Green Elementary School
Effective Date: End of Day April 2, 2014
4. Matthew Miller – Special Education/AS Teacher
Tyson Schoener Elementary School
Effective Date: End of the 2013-2014 School Year
5. Julia Olivera Molina – Part-time ELA Assistant
10th & Green Elementary School
Effective Date: End of Day May 22, 2014
6. Herman Price – Special Ed. AS Assistant 1:1
13th & Union Elementary School
Effective Date: End of Day May 21, 2014
7. Amelia Reed – Health/Physical Education Teacher



Reading High School
Effective Date: End of Day August 20, 2014

8. Diana Rivera O'Bryant – Parent Outreach
12th & Marion Elementary School
Effective Date: End of Day May 23, 2014
9. Stacy Weaver – Special Education Teacher
Reading Intermediate High School
Effective Date: End of Day March 14, 2014

D. Terminations

1. Stephanie Kirkland-Ramsey – Full-time LS Assistant
Reading High School
Effective Date: End of Day May 13, 2014
Job Abandonment
2. Gary Lord – School Psychologist
10th & Green Elementary School
Effective Date: End of Day May 27, 2014
Violation of District Policy
3. Joshua Matz – Science Teacher
Southern Middle School
Effective Date: End of Day May 27, 2014
Violation of District Policy

E. Employment – Ratifications

1. Support Staff
 - a. Andrea Leibensperger – Full-time 10-month Clerk 4
Reading Intermediate High School
Recommended Hourly Rate: \$19.59
Effective Date: May 27, 2014
A. Leonti Transfer

F. Change of Status – Ratifications

- A. Supervisory/Administrative Support Staff
 - a. Bonnie Leonti change from (RSSSA) HR Confidential Secretary to (RSSSA) HR Specialist – Support Staff
Increase in Salary from \$39,137.81 to \$45,000.00
Effective Date: May 5, 2014
 - b. Linda Pelker change from (RSSSA) HR Exec. Confidential Secretary to the Chief HR Officer to (RSSSA) HR Specialist – Professional Staff
Increase in Salary from \$41,544.32 to \$45,000.00
Effective Date: May 5, 2014
- B. Instructional/Certificated Staff
 - a. Thomas F. Wright, Jr., JROTC Instructor
Increase in Salary from \$78,699 to \$84,222.60
Effective Date: January 1, 2014 – December 31, 2014
Salary Increase per Marine Corps JROTC Standard Operating Procedures (SOP) and Agreement with the Reading School District
 - b. Joseph G. Cipko, JROTC Instructor
Increase in Salary from \$59,576.78 to \$63,618.80
Effective Date: January 1, 2014 – December 31, 2014



*Salary Increase per Marine Corps JROTC Standard Operating Procedures
(SOP) and Agreement with the Reading School District*

- C. Support Staff
- a. Marlene Diaz-Casiano
Change from (RESPA) Full-time ELA Assistant assigned to Reading High
School to (AFSCME) Full-time Clerk 3 assigned to Northwest Middle School
Recommended Hourly Rate: \$19.16
Effective Date: May 29, 2014
I. Ventura Transfer

G. Employment – Approvals

1. Instructional/Certificated Staff
- a. Chrysan Buck – Part-time ACT 143 Family Literacy Substitute
Tutor / Substitute Aide
District Wide
Recommended Tutor Salary: \$21.00/hour – maximum 17.5 hours per week
Recommended Aide Salary: \$10.50 hour – maximum 17.5 hours per week
Effective Date: May 12, 2014

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta	Roll Call Vote
Nays: None. Motion carried	

A motion was made by Costenbader-Jacobson and seconded by Moran to
approve personnel item H.1.a.

Personnel –
Item VIII.

H. Change of Status – Approvals

1. Administrative Staff
- a. Alexander Brown change from Principal assigned to Southwest Middle School to
Principal assigned to Reading Intermediate High School
Recommended Salary: \$102,500.00 prorated
Effective Date: June 16, 2014

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Kramer, Moran, Acosta	Roll Call Vote
Nays: Heebner. Motion carried	

A motion was made by Cooper and seconded by Cepeda to approve
personnel item H.1.b.

Personnel –
Item VIII.

- b. Dennis Campbell change from Principal assigned to Reading Intermediate High
School to Principal assigned to Southwest Middle School
Salary remains the same
Effective Date: June 16, 2014

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Heebner, Kramer, Moran, Acosta	Roll Call Vote
Nays: Guzman. Motion carried	

Personnel item H.1.c. was pulled from the agenda.

Personnel –
Item VIII.

- ~~c. Marcia Vega change from Director of ESL to Director of Federal
Programs/Grants
Recommended Salary: \$92,000.00 prorated~~

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Effective Date: July 1, 2014

A motion was made by Cooper and seconded by Cepeda to approve
personnel items H.2.a-c.

Personnel –
Item VIII.

2. Instructional/Certificated Staff
 - a. Kaylea Boyer change from LTS Math Teacher at Reading High School to TPE Math Teacher at Reading High School
Recommended Salary: \$40,000.00, TB1 of the 2011-2012 salary scale
Effective Date: August 18, 2014
B. Maurelli Resignation
 - b. Marietta Crossley change from LTS Biology Teacher at Reading High School to TPE Biology Teacher at Reading High School
Recommended Salary: \$52,075.00, TM4 of the 2011-2012 salary scale
Effective Date: August 18, 2014
R. Bugay Retirement
 - c. Frederick Schlick change from LTS Chemistry Teacher at Reading High School to TPE Chemistry Teacher at Reading High School
Recommended Salary: \$61,375.00, TM11 of the 2011-2012 salary scale
Effective Date: August 18, 2014
C. Tyson Osif Resignation

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta Nays: None. Motion carried	Roll Call Vote
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A motion was made by Guzman and seconded by Cooper to approve
personnel sections I-J.

Personnel –
Item VIII.

I. Leave of Absence Requests

1. Instructional/Certificated Staff
Childbearing/Childrearing Leave (paid/unpaid – with benefits – FMLA)
 - a. Maria Taylor – Math Teacher
Reading High School
Effective Date: On or about September 10, 2014 through the end of the day December 21, 2014

Family Medical Leave of Absence (Unpaid)
- a. Judith Speicher – ESL Teacher
10th & Penn Elementary School
Effective Date: April 11, 2014 through the end of the 2013-2014 School Year
2. Support Staff
Leave of Absence (Unpaid – with benefits – Not FMLA)
 - a. Jennifer Brossman – Full-Time Special Education Assistant
Riverside Elementary School
Effective Date: May 19, 2014 through the end of the day June 10, 2014.

J. Return from Leave of Absence Requests

1. Instructional/Certificated Staff
 - a. Nicki Hettinger – Kindergarten Teacher
Amanda Stout Elementary School



- Effective Date: May 20, 2014
2. Support Staff
- a. Evelyn Garcia Santos – LS Assistant
Southwest Middle School
Effective Date: May 5, 2014
- b. Suzanne Martin – Special Education Assistant
Reading Intermediate High School
Effective Date: May 12, 2014

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta	Roll Call Vote
Nays: None. Motion carried	

A motion was made by Cooper and seconded by Kramer to approve personnel sections K items 2-13.

Personnel –
Item VIII.

K. Miscellaneous

2. To approve payment to provide training and professional development to the staff for implementation of the 2014-2015 initiatives, as documented in the School Improvement Plan, on June 16th and June 17th 2014. Payment from the School Improvement Fund #10-1196-415-3-54-00-1-0-/123 in the amount of \$6,480.00.

Southwest Middle School

<u>Teacher</u>	<u>#of days/hrs</u>	<u>Rate</u>	<u>Total</u>
Baker, Erik	2 / 12 hrs	27.00	324.00
Bonger, Christine	2 / 12 hrs	27.00	324.00
Fehr, Bill	2 / 12 hrs	27.00	324.00
Flynn, Thomas	2 / 12 hrs	27.00	324.00
Fries, Suzanne	2 / 12 hrs	27.00	324.00
Galantuomo, Christine	2 / 12 hrs	27.00	324.00
Heist, Amy	2 / 12 hrs	27.00	324.00
Hertzog, Karen	2 / 12 hrs	27.00	324.00
Holler, Shana	2 / 12 hrs	27.00	324.00
Isbell, Janna	2 / 12 hrs	27.00	324.00
Koch, Terry	2 / 12 hrs	27.00	324.00
Lambert, Josh	2 / 12 hrs	27.00	324.00
Miller, Cory	2 / 12 hrs	27.00	324.00
Pedraza, Raymond	2 / 12 hrs	27.00	324.00
Perella, Jared	2 / 12 hrs	27.00	324.00
Preletz, Mark	2 / 12 hrs	27.00	324.00
Preletz, Mike	2 / 12 hrs	27.00	324.00
Reber, Lisa	2 / 12 hrs	27.00	324.00
Ruch, Karl	2 / 12 hrs	27.00	324.00
Weitzel, Julie	2 / 12 hrs	27.00	324.00

3. To note the following individual who has attained tenure per the Public School Code of 1949, as amended:

Employee No.	Name	Tenure Date
8052	Sarah Berkley	6/7/2013

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4. To approve the following extracurricular/co-curricular stipend for a Student/Parent Art Camp to be held June 16th through June 18th, between the hours of 9:30 a.m. and 12:00 p.m. each day. Payment from the Lauer's Park Parent Involvement Funds #10-3300-412-0-00-00-4-0.

Lauer's Park Elementary School

<u>Teacher</u>	<u>#of days/hrs</u>	<u>Rate</u>	<u>Total</u>
Ericka Evans-Loos	3 / 7.5 hrs	27.00	202.50

5. To approve payment for the following School Counselors for the purpose of scheduling over the summer. Payment from Account # 10-2120-000-3-81-00-0-0-123. Not to exceed \$10,000.00.

Reading High School

<u>Teacher</u>	<u>Hrs</u>	<u>Rate</u>	<u>Total</u>
Jennifer Oakes	150	27.00	4,050.00
Monica Lacey	30	27.00	810.00
Sharon McLendon	30	27.00	810.00
Kathryn Moser	30	27.00	810.00
Traci Fake	30	27.00	810.00
Kelley Daye-Barton	30	27.00	810.00
Edwin Romero	30	27.00	810.00
Kathleen Creelman	40	27.00	1,080.00

6. To approve payment for the following professional employees for the purpose of scheduling over the summer. Payment from Account #10-2271-000-3-73-00-0-0-123.

Reading Intermediate High School

<u>Teacher</u>	<u>Hrs</u>	<u>Rate</u>	<u>Total</u>
Kelly Rupp	100	27.00	2,700.00
Diane Spignesi Dillman	75	27.00	2,025.00
Kim Wagner	10	27.00	270.00
Judy Frantz	10	27.00	270.00
Linda Freeman	10	27.00	270.00
Catherine Schultz	10	27.00	270.00
Christine Schuler	10	27.00	270.00

7. To approve personnel for the 2014 summer school program at the four middle schools, Reading Senior High School and Reading Intermediate High School from June 16 through July 17, 2014. Compensation will be funded through the 21st Century Community Learning Center (CCLC) Cohort 6 Summer Program.

Northeast Middle School (Funding Source – 21st CCLC Cohort 6 – Year 3)

<u>Teacher</u>	<u>Hrs</u>	<u>Rate</u>	<u>Total</u>
Drew Miller (Tutor)	57.5	27.00	1,826.05
Megan Sheeler (Tutor)	57.5	27.00	1,826.05
Andrew Altland (Tutor)	57.5	27.00	1,826.05
Zach Focht (Tutor)	57.5	27.00	1,826.05

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Melanie Miller (Site Coord) 130	27.00	4,128.46
Counselor (TBD)		
Debra Buck (Asst) 46	15.97	854.06
Julia Tramontana (Sub)		
Tara Breidenstine (Sub)		
Bernadette Himmelberger (Sub)		
Amanda Moser (Sub)		
Bldg. Total		12,286.72

Northwest Middle School (Funding Source – 21st CCLC Cohort 6 – Year 3)

<u>Teacher</u>	<u>Hrs</u>	<u>Rate</u>	<u>Total</u>
Ryan Shomo (Tutor)	57.5	27.00	1,826.05
Megan Faust (Tutor)	57.5	27.00	1,826.05
Julie Yakaitis (Tutor)	57.5	27.00	1,826.05
Allison Clark (Tutor)	57.5	27.00	1,826.05
Luis Estrada (Site Coord)	130	27.00	4,128.46
Lael Schwartz (Counselor)	25	27.00	793.94
Anais Clemente Colon (Asst)	46	12.77	690.92
Meredith Hemming (Sub)			
Joseph Okonski (Sub)			
Meredith Pick (Sub)			
Lael Schwartz (Sub)			
		Bldg. Total	12,917.52

Southern Middle School (Funding Source – 21st CCLC Cohort 6 – Year 3)

<u>Teacher</u>	<u>Hrs</u>	<u>Rate</u>	<u>Total</u>
Christopher Meyer (Tutor)	57.5	27.00	1,826.05
Jared Kanavins (Tutor)	57.5	27.00	1,826.05
Robert Mazzo (Tutor)	57.5	27.00	1,826.05
Jennifer Cook (Tutor)	57.5	27.00	1,826.05
Kate Gallagher (Site Coord)	130	27.00	4,128.46
Steve Rossignoli (Counselor)	25	27.00	793.94
Bevelin Martinez Torres (Asst)	46	12.72	688.22
Andrew Kidd (Sub)			
Julie Rutt (Sub)			
Kristine Donnelly (Sub)			
Kasey Dawson (Sub)			
Amy Anders (Sub)			
		Bldg. Total	12,914.82

Southwest Middle School (Funding Source – 21st CCLC Cohort 6 – Year 3)

<u>Teacher</u>	<u>Hrs</u>	<u>Rate</u>	<u>Total</u>
Melissa Lake (Tutor)	57.5	27.00	1,826.05
Charlotte Zabinski (Tutor)	57.5	27.00	1,826.05
Denise Solecki (Tutor)	57.5	27.00	1,826.05
Shana Holler (Tutor)	57.5	27.00	1,826.05
Raymond Pedraza (Site Coord)	130	27.00	4,128.46
Counselor (TBD)			
Lorrene Heisler (Asst)	46	12.72	688.22

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Luz Colon (Sub Asst)
Peter Karpew (Sub)
Karl Ruch (Sub)
Wally Wilkinson (Sub)
Erik Baker (Sub)

Bldg. Total 12,120.88

Reading Intermediate High School (Funding Source – 21st CCLC Cohort 6 – Year 3)

<u>Teacher</u>	<u>Hrs</u>	<u>Rate</u>	<u>Total</u>
Diana Duffy (Tutor)	57.5	27.00	1,826.05
Desiree Wagner (Tutor)	57.5	27.00	1,826.05
Aron Shutter (Tutor)	57.5	27.00	1,826.05
Kelly Rupp (Tutor)	57.5	27.00	1,826.05
Leo Hanley (Site Coord)	130	27.00	4,128.46
Counselor (TBD)			
Assistant (TBD)			
Thomas Ronco (Sub)			
Rachel Bugay (Sub)			
Kelly Fuller (Sub)			
Tyler Rutt (Sub)			

Bldg. Total 11,432.66

Reading High School (Funding Source – 21st CCLC Cohort 6 – Year 3)

<u>Teacher</u>	<u>Hrs</u>	<u>Rate</u>	<u>Total</u>
Phil Bower (Tutor)	57.5	27.00	1,826.05
Nicholas Giacche (Tutor)	57.5	27.00	1,826.05
Betty Reyes (Tutor)	57.5	27.00	1,826.05
Robert McDonald (Site Coord)	130	27.00	4,128.46
Nicole Dysart (Sub Coord)			
Counselor (TBD)			
Assistant (TBD)			
Nico Carwill (Sub)			
Leslie Helf (Sub)			

Bldg. Total 9,606.61

8. To approve the summer training of kindergarten teachers at twelve elementary schools (13th & Green's kindergarten students are housed at Amanda Stout) and reading specialists at thirteen elementary schools. Professional staff will be compensated for additional time at the contractual hourly rates, not to exceed \$26,892.00. Compensation will be funded through 2012 – 2013 Title I carryover.

Elementary School Teaching Staff (Funding Source – 2012 – 2013 Title I Carryover)

Activity / Kindergarten Entry Inventory Training

Classroom Teachers:

Kimberly Clarke	10 th & Green	12 hours	\$27.00 per hr	\$324.00
Stephanie Mendoza	10 th & Green	12 hours	\$27.00 per hr	\$324.00
Sherry Brinker	10 th & Green	12 hours	\$27.00 per hr	\$324.00
Kimberly Kramer	10 th & Green	12 hours	\$27.00 per hr	\$324.00
Andrea Mollura	10 th & Green	12 hours	\$27.00 per hr	\$324.00
Kathleen Sallade	10 th & Green	12 hours	\$27.00 per hr	\$324.00

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Reading School District

BethAnn Pagano	10 th & Green	12 hours	\$27.00 per hr	\$324.00
Lynn Bucher	13 th & Green	12 hours	\$27.00 per hr	\$324.00
Christine Reichardt	13 th & Green	12 hours	\$27.00 per hr	\$324.00
Alyssa Chandler	13 th & Green	12 hours	\$27.00 per hr	\$324.00
Geraldine Nemirow	13 th & Green	12 hours	\$27.00 per hr	\$324.00
Nicholas Odagis	13 th & Green	12 hours	\$27.00 per hr	\$324.00
Andrea Platts	13 th & Green	12 hours	\$27.00 per hr	\$324.00
Christine Yoffee	12 th & Marion	12 hours	\$27.00 per hr	\$324.00
Lisa Fabian	12 th & Marion	12 hours	\$27.00 per hr	\$324.00
Kate Hardy	12 th & Marion	12 hours	\$27.00 per hr	\$324.00
Susan Bitler	13 th & Union	12 hours	\$27.00 per hr	\$324.00
Alfreda Dierolf	13 th & Union	12 hours	\$27.00 per hr	\$324.00
Catherine Oravec	13 th & Union	12 hours	\$27.00 per hr	\$324.00
Nicole Sherman	13 th & Union	12 hours	\$27.00 per hr	\$324.00
Tanya Consugar	13 th & Union	12 hours	\$27.00 per hr	\$324.00
Melissa Houptley	13 th & Union	12 hours	\$27.00 per hr	\$324.00
Susan Shober	13 th & Union	12 hours	\$27.00 per hr	\$324.00
Emily Weiss	13 th & Union	12 hours	\$27.00 per hr	\$324.00
Lori Sherman	Riverside	12 hours	\$27.00 per hr	\$324.00
Loryn Hoffa	Riverside	12 hours	\$27.00 per hr	\$324.00
N. Elizabeth Preddie	Riverside	12 hours	\$27.00 per hr	\$324.00
Kristi Shuman	Riverside	12 hours	\$27.00 per hr	\$324.00
Julie Zimmerman	Riverside	12 hours	\$27.00 per hr	\$324.00
Rachel Lindenberg	Riverside	12 hours	\$27.00 per hr	\$324.00
Melissa Eggert	Riverside	12 hours	\$27.00 per hr	\$324.00
Jessica Shadel	Riverside	12 hours	\$27.00 per hr	\$324.00
Andrea Eriksen	Glenside	12 hours	\$27.00 per hr	\$324.00
Jeffrey Kochubka	Glenside	12 hours	\$27.00 per hr	\$324.00
Andrea Salsano	Glenside	12 hours	\$27.00 per hr	\$324.00
Debra Redcay	Glenside	12 hours	\$27.00 per hr	\$324.00
Christina Davis	NWAE	12 hours	\$27.00 per hr	\$324.00
Merryl Eisenberg	NWAE	12 hours	\$27.00 per hr	\$324.00
Gina Bowers	NWAE	12 hours	\$27.00 per hr	\$324.00
Anastasia Noll	NWAE	12 hours	\$27.00 per hr	\$324.00
Sheila Nolt	NWAE	12 hours	\$27.00 per hr	\$324.00
Angela Smith	NWAE	12 hours	\$27.00 per hr	\$324.00
Enes Zimmerman	NWAE	12 hours	\$27.00 per hr	\$324.00
Denise McAndrew	Lauer's Park	12 hours	\$27.00 per hr	\$324.00
Eric Biassey	Lauer's Park	12 hours	\$27.00 per hr	\$324.00
Sharon Hand	Lauer's Park	12 hours	\$27.00 per hr	\$324.00
Deb Aron	Lauer's Park	12 hours	\$27.00 per hr	\$324.00
Patty Swartz	Lauer's Park	12 hours	\$27.00 per hr	\$324.00
Rebecca Alexander	Lauer's Park	12 hours	\$27.00 per hr	\$324.00
Heather Glendening	Lauer's Park	12 hours	\$27.00 per hr	\$324.00
Melanie Hansley	T. Schoener	12 hours	\$27.00 per hr	\$324.00
Tracey Therrien	T. Schoener	12 hours	\$27.00 per hr	\$324.00
Robin Scarpaci	T. Schoener	12 hours	\$27.00 per hr	\$324.00
Davis VanFossen	T. Schoener	12 hours	\$27.00 per hr	\$324.00
Bonnie Moran	T. Schoener	12 hours	\$27.00 per hr	\$324.00
Kyla Ramsey	Amanda Stout	12 hours	\$27.00 per hr	\$324.00

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Nicki Hettinger	Amanda Stout	12 hours	\$27.00 per hr	\$324.00
Melissa Moyer	Amanda Stout	12 hours	\$27.00 per hr	\$324.00
Lisa Zampelli	Amanda Stout	12 hours	\$27.00 per hr	\$324.00
Ashley Solazzo	Amanda Stout	12 hours	\$27.00 per hr	\$324.00
Andrea Fogelman	Amanda Stout	12 hours	\$27.00 per hr	\$324.00
Sabrina Adams	16 th & Haak	12 hours	\$27.00 per hr	\$324.00
Jeanne Blum	16 th & Haak	12 hours	\$27.00 per hr	\$324.00
Cynthia Hettinger-Lasota	16 th & Haak	12 hours	\$27.00 per hr	\$324.00
Debra Printz	16 th & Haak	12 hours	\$27.00 per hr	\$324.00
Janet White	16 th & Haak	12 hours	\$27.00 per hr	\$324.00
Amie Brossman	Millmont	12 hours	\$27.00 per hr	\$324.00
Donnalee Cole	Millmont	12 hours	\$27.00 per hr	\$324.00
Margaret Schlauch	Millmont	12 hours	\$27.00 per hr	\$324.00
Rebecca Guthier	Millmont	12 hours	\$27.00 per hr	\$324.00
Tara Hart	Millmont	12 hours	\$27.00 per hr	\$324.00
Jim Rule	10 th & Penn	12 hours	\$27.00 per hr	\$324.00
Kayla Garcia	10 th & Penn	12 hours	\$27.00 per hr	\$324.00
Kathleen Jackson	10 th & Penn	12 hours	\$27.00 per hr	\$324.00
Cynthia Hiryak	10 th & Penn	12 hours	\$27.00 per hr	\$324.00
Ann Marie Brown	10 th & Penn	12 hours	\$27.00 per hr	\$324.00

9. To ratify the spring coaching positions and salaries for the 2013-2014 school- year, 100% paid through the general fund. Total spring coaches salaries: \$81,163.00

Northeast-Southern Middle School

Jeremy Jablonski JV Baseball Assistant Coach \$1,050.00
Replaces Alex Correa

10. To approve Michelle Ehrhart to serve as coordinator of the Lauer’s Park Summer Garden Camp project at the rate of \$27.00 per hour up to a maximum of 54 hours. Paid for through the Jerlyn Foundation.

11. To approve the amendment of resolution CUR-128 adopted September 25, 2013 to reflect the following changes:

Northwest Area Elementary School (Funding Source – Building Funds)

Activity / Extracurricular/Co-curricular Building Activities

Remove Abby Steinmeyer	Morning Math Club	\$200.00
Remove Abby Steinmeyer	Science / Garden Club	\$300.00

12. To approve the amendment of resolution CUR-128 adopted September 25, 2013 to reflect the following changes:

10th & Penn Elementary School (Funding Source – Building Funds)

Activity / Extracurricular/Co-curricular Building Activities

Remove Judith Speicher	Team Leader	\$200.00
Add Matthew Hatlee	Team Leader	\$200.00

13. To approve the Summer Program Proposal for thirteen elementary schools and four middle schools from June 16, 2014 – July 17, 2014. Professional and support staff will be compensated for additional time at the contractual hourly rates, not to exceed \$131,953.00. Compensation will be funded through 2012-2013 Title I carryover.

Elementary School Teaching Staff (Funding Source – 2012-2013 Title I Carryover)
Activity / Summer Program

Lead Teachers

Joy Post	13 th & Union	101.5 hrs	\$27.00/hr	\$2740.50
Mark Steinmeyer	Lauer's Park	101.5 hrs	\$27.00/hr	\$2740.50
Amanda Marie Yeakel	Riverside	101.5 hrs	\$27.00/hr	\$2740.50
Idalmy Cedeno-Naylor	Amanda Stout	101.5 hrs	\$27.00/hr	\$2740.50

Elementary Teachers

Sabrina Adams	82.5 hrs	\$27.00/hr	\$2227.50
Rhea Antonellos	82.5 hrs	\$27.00/hr	\$2227.50
Jennifer Bard	82.5 hrs	\$27.00/hr	\$2227.50
Nicole Berry	82.5 hrs	\$27.00/hr	\$2227.50
Eric Biassey	82.5 hrs	\$27.00/hr	\$2227.50
Diana Bilardo	82.5 hrs	\$27.00/hr	\$2227.50
Suzanne Borek-Dobroskey	82.5 hrs	\$27.00/hr	\$2227.50
Kelly Bucca	82.5 hrs	\$27.00/hr	\$2227.50
Lynn Bucher	82.5 hrs	\$27.00/hr	\$2227.50
Barbara Cimochoowski	82.5 hrs	\$27.00/hr	\$2227.50
Desiree Colon	82.5 hrs	\$27.00/hr	\$2227.50
Stacy Coombs	82.5 hrs	\$27.00/hr	\$2227.50
Nicole DeFazio	82.5 hrs	\$27.00/hr	\$2227.50
Susan Dougherty	82.5 hrs	\$27.00/hr	\$2227.50
Jennifer Duley	82.5 hrs	\$27.00/hr	\$2227.50
Erin Farr	82.5 hrs	\$27.00/hr	\$2227.50
Robert Gillespie	82.5 hrs	\$27.00/hr	\$2227.50
Jennie Hadfield	82.5 hrs	\$27.00/hr	\$2227.50
Lisa Herbinko	82.5 hrs	\$27.00/hr	\$2227.50
Trisha Herrera	82.5 hrs	\$27.00/hr	\$2227.50
Cynthia Hettinger-Lasota	82.5 hrs	\$27.00/hr	\$2227.50
Cindy Hitchens	82.5 hrs	\$27.00/hr	\$2227.50
Lauren Hoodak	82.5 hrs	\$27.00/hr	\$2227.50
Anne Johnson	82.5 hrs	\$27.00/hr	\$2227.50
Sandra Kalnoski	82.5 hrs	\$27.00/hr	\$2227.50
Lacey Kerchner	82.5 hrs	\$27.00/hr	\$2227.50
Stephanie Kershner	82.5 hrs	\$27.00/hr	\$2227.50
Aaron Kopetsky	82.5 hrs	\$27.00/hr	\$2227.50
Krista Leaf	82.5 hrs	\$27.00/hr	\$2227.50
Jennifer Lengel	82.5 hrs	\$27.00/hr	\$2227.50
Sandra Medeira	82.5 hrs	\$27.00/hr	\$2227.50
Megan Marabella	82.5 hrs	\$27.00/hr	\$2227.50
Stephanie Milch	82.5 hrs	\$27.00/hr	\$2227.50
Barbara Nye	82.5 hrs	\$27.00/hr	\$2227.50
Naaman Schlegel	82.5 hrs	\$27.00/hr	\$2227.50

Tina Schoenly	82.5 hrs	\$27.00/hr	\$2227.50
Michael Senick	82.5 hrs	\$27.00/hr	\$2227.50
Ashley Solazzo	82.5 hrs	\$27.00/hr	\$2227.50
Laura Stauffer	82.5 hrs	\$27.00/hr	\$2227.50
David VanFossen	82.5 hrs	\$27.00/hr	\$2227.50
Meredith Weisman	82.5 hrs	\$27.00/hr	\$2227.50
Natasha Weitzel	82.5 hrs	\$27.00/hr	\$2227.50
Andrea White	82.5 hrs	\$27.00/hr	\$2227.50
Elizabeth Whitehouse	82.5 hrs	\$27.00/hr	\$2227.50
Jason Williams	82.5 hrs	\$27.00/hr	\$2227.50
Heidi Lotz Youndt	82.5 hrs	\$27.00/hr	\$2227.50

Elementary ELA Assistants

Leonis Aguila	82.5 hours	\$12.72 per hr	\$1049.40
Veronica Colon	82.5 hours	\$12.77 per hr	\$1053.52
Janet Cooper	82.5 hours	\$15.77 per hr	\$1348.33
Alice Diaz	82.5 hours	\$19.87 per hr	\$1639.27
Erika Diaz	82.5 hours	\$14.47 per hr	\$1193.77
Nitza Diaz	82.5 hours	\$13.27 per hr	\$1094.77
Joselinda DeAlba	82.5 hours	\$19.17 per hr	\$1581.52
Yolando Donato	82.5 hours	\$12.77 per hr	\$1053.52
Onerys Encarnacion	82.5 hours	\$14.47 per hr	\$1193.77
Nancy Marquez	82.5 hours	\$16.92 per hr	\$1395.90
Lisa Ortiz	82.5 hours	\$13.97 per hr	\$1152.52

Middle School ELA Assistants

Samaria Cabral	82.5 hours	\$13.97 per hr	\$1152.52
Charlene Lozada	82.5 hours	\$12.72 per hr	\$1049.40
Vilma Nunez	82.5 hours	\$13.97 per hr	\$1152.52
Thuy Thi McFadden	82.5 hours	\$12.72 per hr	\$1049.40

Nurse

Kris Kuczawa	66 hours	\$27.00 per hr	\$1782.00
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Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta Nays: None. Motion carried	Roll Call Vote
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A motion was made by Cooper and seconded by Costenbader-Jacobson to approve personnel section K item 1.

Personnel –
Item VIII.

1. To approve payment for Home and School Visitors Student Services staff members to attend court hearings, home visits, meetings with principals, and identify 2014 – 2015 truant students for early intervention during July and August, 2014, at the contractual rate listed below. Cost not to exceed \$12,285.00.

Jerome Singleton	125 hours	\$27.00/hr	\$3,375.00
David Marrella	225 hours	\$27.00/hr	\$6,075.00
Jose Borrás-Osorio	30 hours	\$27.00/hr	\$ 810.00
Jacqueline Guerrero	75 hours	\$27.00/hr	\$2,025.00

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Yeas: Cooper, Costenbader-Jacobson, Heebner, Kramer, Acosta
Nays: Carbajal, Cepeda, Moran, Guzman. Motion carried

Roll Call Vote

A motion was made by Costenbader-Jacobson, seconded by Cooper, to
approve curriculum sections A-C.

Curriculum –
Item IX.

A. General

1. To accept a donation of \$1,676.70 from the Jerlyn Foundation to compensate personnel to oversee a Summer Garden Camp from June 16 through August 15, 2014 for up to ten students at Lauer's Park Elementary School.
2. To acknowledge receipt of the Dollar General Family Literacy grant in the amount of \$10,000.00 for the Reading Family Literacy Program to be used for upgrades and enhancement of technology for family programs.
3. To approve the memorandum of understanding between the Reading Hospital and Reading School District to provide Reading Senior High School students internship opportunities in the health care environment. (E)
4. To approve the Summer Program Proposal for the Reading Intermediate High School from June 16 through July 17, 2014. Professional and support staff will be compensated for additional time at the contractual hourly rates, not to exceed \$30,000.00. Payment from Reading Intermediate High School, School Improvement Funds. Account #10-1196-415-3-57-00-1-0/123, 220, 225, 230, 260, 610.
5. To approve the renewal of Study Island subscriptions to support summer program curriculum in the four middle schools. The cost is not to exceed \$27,297.73, funded through 2013-2014 Title I funds.

B. Field Trips

1. To approve a category three field trip for thirty Reading Senior High School ecology club students to Camp Conrad Weiser from June 9 through June 10, 2014 for the end of the year trip. All costs paid by students and ecology club student activity fund. (E)

C. Professional Development

1. To approve the following personnel be granted permission to be paid a rate of \$27.00/hour to attend Pennsylvania Training and Technical Assistance Network (PaTTAN) – Intensive Skill Training in Applied Behavior Analysis for Teams Supporting Students with Autism for three full days of professional development. Cost to the district will not exceed \$1600.00 for rate and mileage.

Melissa Lake attending June 18, 19, 20, 2014
Shari Widlund attending July 8, 9, 10, 2014

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta
Nays: None. Motion carried

Roll Call Vote

A motion was made by Cepeda, seconded by Cooper, to approve student
services items 1-5:

Student Services –
Item X.



1. To approve a Settlement Agreement regarding Student, ID #303938, to attend Montessori County Day School for school years 2014-2015 through 2016-2017, not to exceed \$29,343.00.
2. To approve a Settlement Agreement regarding Student, ID #311379, to attend Montessori County Day School for school years 2014-2015 through 2016-2017 including summer programming, not to exceed \$29,967.00.
3. To approve the 2014-2015 Contract between the Reading School District and Pediatric Therapeutic Services (PTS). Occupational and Physical Therapy services will be billed at \$69.00 per hour, and Certified Occupational Therapy Assistance services will be billed at \$48.00 per hour.
4. To approve the 2014-2015 Contracted Services Agreement between the Reading School District and Providastaff, LLC, a healthcare professional recruitment service, providing both speech therapy services and School Psychologist at a rate of \$70.00 per hour.
5. To authorize a Settlement Agreement regarding Student ID #123173, to provide compensatory education funds not to exceed \$15,000. The district also agrees to pay a sum not to exceed \$5,000.00 payable to McAndrews Law Offices upon receipt of a substantiating itemized billing statement.

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta Nays: None. Motion carried	Roll Call Vote
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A motion was made by Cooper, seconded by Cepeda, to approve technology items 1-2.

Technology –
Item XI.

1. To authorize administration to purchase an eFinancePLUS upgrade license and installation services from SunGard K12 Education at a cost of \$32,271.00
2. To authorize administration to purchase replacement laptops to standardize equipment and support the migration from Windows XP to Windows 7 for at a cost not to exceed \$99,000, per COSTARS contract.

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta Nays: None. Motion carried	Roll Call Vote
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A motion was made by Cepeda, seconded by Moran, to approve extra curricular item 1.

Extra Curricular –
Item XII.

1. To approve the payment of winter concession profits. Fundraising groups will receive 50% of the profits and the Athletic Department will receive 50% of the profits. Net profits \$7,874.43

Baseball	\$251.31
Boys Soccer	\$335.08
Dance Team	\$251.31
Band	\$167.54
Cross Country	\$335.08
Field Hockey	\$418.85

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Football	\$335.08
Girls Soccer	\$251.31
Softball	\$418.85
Swimming	\$335.08
Cheerleading	\$167.54
Tennis	\$251.31
Wrestling	\$418.85

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta	Roll Call Vote
Nays: None. Motion carried	

XIII. Facilities and Security

No items to consider

Mrs. Acosta asked members to report on their various committees:

Committee Reports –
Item XIV.

XIV. Committee Reports

- a. Reading Muhlenberg Career & Technology Center – Mrs. Costenbader-Jacobson
- b. Reading Public Museum – Mrs. Costenbader-Jacobson
- c. Berks County Intermediate Unit – Mr. Carbajal
- d. Reading Recreation Commission – Mr. Moran
- e. Negotiations

At 9:25 PM Mrs. Acosta asked for a motion to adjourn. Motion made by
Mr. Cepeda seconded by Mr. Guzman

Adjournment –
Item XV.

Motion carried.	Voice Vote
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The board was moving into a brief executive session to discuss personnel.

*These are the Official Proceedings of the Reading School District Board of Directors Regular
Meeting held on May 28, 2014.*

Lisa Iezzi
Secretary of the Board

Date