

OFFICIAL PROCEEDINGS  
OF THE  
READING SCHOOL DISTRICT  
BOARD OF DIRECTORS

Special Board Meeting  
December 4, 2006

*Minutes of the Reading School District Board of Directors Special Meeting held on Monday, December 4, 2006, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.*

The meeting was called to order at 7:50 p.m. by Mr. Stamm, President of the Board.

ROLL CALL

**Board Members Present:**

|                      |             |
|----------------------|-------------|
| Mr. Cinfici          | Mr. Cooper  |
| Mrs. McCree          | Mr. Santoro |
| Mr. Steffy           | Mr. Storch  |
| Ms. Stroman          | Ms. Wertz   |
| Mr. Stamm, President |             |

**Administrators Present:**

Dr. Thomas R. Chapman, Jr., Superintendent of Schools  
Dr. Anthony Georeno, Director of Human Resources  
Mrs. Linda Greth, Ass't. Secretary of the Board/Director of Community Relations  
Mr. Douglass Kauffman, Secretary of the Board  
Mrs. Stella Leonti, Director of Curriculum, Programs and Instruction  
Dr. Rose Merrell-James, Director of Student Services  
Mr. Barry Suski, Director of Facilities

**Human Resources**

*The Human Resources Committee presented 40 resolutions for consideration. A motion was made by Mr. Santoro to amend the group of resolutions as presented, and this was seconded by Mr. Steffy.*

VOTE TO AMEND  
THE HUMAN RESOURCES RESOLUTIONS  
AS PRESENTED:  
8 Yeas - 1 Nay

|       |             |             |
|-------|-------------|-------------|
| YEAS: | Mr. Cinfici | Mrs. McCree |
|       | Mr. Santoro | Mr. Steffy  |

*Mr. Storch  
Ms. Wertz*

*Ms. Stroman  
Mr. Stamm, President*

*NAYS: Mr. Cooper*

**THE MOTION TO AMEND WAS APPROVED.**

*The board pulled Human Resources resolution 35 to be voted on separately. Mr. Santoro made a motion to approve Human Resources resolutions 1-34 and 36-40. This motion was seconded by Mr. Steffy.*

Administrative

Res. 1 Elba C. Torres, change of status from (REA) Guidance Counselor at Lauer's Park Elementary School to (RSAA) Vice Principal at Southwest Middle School, at a salary of \$65,000.00 prorated.

Instructional

Res. 2 Kathleen M. Creelman, Temporary Professional Employee, Graduation Coach/Intervention Specialist, effective date pending paperwork, at a salary of \$40,360.00 prorated, TM13 of the 2006-07 salary scale.

Res. 3 Lora A. Faranda, PT EAP Tutor during school, effective December 11, 2006, at an hourly rate of \$21.00, not to exceed 24 hours per week.

Res. 4 Susan L. Fleagle, Temporary Professional Employee, English Teacher, effective December 4, 2006, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.

Res. 5 Matthew S. Koehler, PT EAP Tutor during school, effective December 7, 2006, at an hourly rate of \$21.00, not to exceed 24 hours per week.

Res. 6 Danielle J. Stiles, Long-term Substitute, Special Education Teacher, effective December 4, 2006 through the end of the day January 5, 2007, at a salary of \$36,704.00 + \$200.00 stipend prorated, TspB15 of the 2006-07 salary scale.

Res. 7 Danielle J. Stiles, change of status from Long-term Substitute to Temporary Professional Employee, Special Education Teacher, effective January 8, 2007 at a salary of \$36,704.00 + \$200.00 stipend prorated, TspB15 of the 2006-07 salary scale.

Res. 8 Amends Resolution 5 of the November 21, 2006 HR Board Agenda from: Garrett R. Crouse, Temporary Professional Employee, Mathematics Teacher, effective November 13, 2006, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale, to: **Garrett R. Crouse, Temporary Professional Employee, Mathematics Teacher, effective December 15, 2006, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.**

- Res. 9 Amends Resolution 13 of the October 24, 2006 HR Board Agenda from: Nicholas E. Giacche, Temporary Professional Employee, Business Education Teacher, effective October 30, 2006, at a salary of \$40,360.00 prorated, TM13 of the 2006-07 salary scale, to: **Nicholas E. Giacche, Temporary Professional Employee, Business Education Teacher, effective November 16, 2006, at a salary of \$40,360.00 prorated, TM13 of the 2006-07 salary scale.**
- Res. 10 Amends Resolution 22 of the November 21, 2006 HR Board Agenda from: Tracey Prout, Temporary Professional Employee, Special Ed/LS Teacher, effective November 6, 2006 at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale, to: **Tracey Prout, Temporary Professional Employee, Special Ed/LS Teacher, effective November 6, 2006 at a salary of \$35,448.00 + \$200.00 stipend prorated, TspB17 of the 2006-07 salary scale.**

#### Support Staff

- Res. 11 Stephanie F. Cyran, FT LS Assistant at Reading High School, effective December 4, 2006, at an hourly rate of \$9.30.
- Res. 12 Daniel Egusquiza, FT ES Assistant at Southern Middle School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 13 Ruth M. Eustaquio, FT ELA Assistant at Southern Middle School, effective November 28, 2006, at an hourly rate of \$9.30.
- Res. 14 Rhea Hatzistavrakis, FT LS Assistant at Northwest Middle School, effective December 11, 2006, at an hourly rate of \$9.30.
- Res. 15 Carissa L. Johnson, PT Reading Assistant at Glenside Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 16 Michelle M. Martinez, PT Cafeteria Worker at Northeast Middle School, effective December 4, 2006, at an hourly rate of \$9.00.
- Res. 17 Alexander M. Miller, FT MDS Assistant at Northwest Middle School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 18 Russell M. Moore, FT Custodian - 2<sup>nd</sup> shift at Riverside Elementary School, effective date pending paperwork, at an hourly rate of \$9.10.
- Res. 19 Dawn M. Raco, FT LS Assistant at Southwest Middle School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 20 Audrey Ricardo DeCortina, FT ELA Assistant at Southern Middle School, effective date pending paperwork, at an hourly rate of \$9.30.

Res. 21 Shelby L. Webber, FT LS Assistant at Southern Middle School, effective date pending paperwork, at an hourly rate of \$9.30.

Res. 22 Dionne P. White, FT LSS Assistant One-On-One at Southwest Middle School, effective date pending paperwork, at an hourly rate of \$9.30.

Res. 23 Approves the following PT Lunch Aides at an hourly rate of \$6.70:

|                   |      |                    |
|-------------------|------|--------------------|
| Eva D. Nunez      | 10/G | Effective 11/20/06 |
| Cathy Ann Sweeney | NWAE | Effective 11/29/06 |

### **Resignations/Terminations (Approvals/Ratifications)**

#### Instructional

No Resolutions

#### Support Staff

Res. 24 Luz M. Garcia Lebron, FT Cafeteria Worker at Reading High School, resignation with regrets effective at the end of the day November 10, 2006.

### **Compensation (Approvals/Ratifications)**

#### Instructional

No Resolutions

### **Additions to Approved Substitute List**

Res. 25 Approves the following Daily Substitutes:

|                   |                      |
|-------------------|----------------------|
| Geneia A. Kromer  | Elementary/Secondary |
| Michael S. Pickup | Elementary/Secondary |

### **Leaves of Absence (Approvals/Ratifications)**

#### Instructional

Res. 26 Amends Resolution 79 of the October 24, 2006 HR Board Agenda from: Sarah H. Hassan, English Teacher at Reading High School, General Leave of Absence effective August 22, 2006 through the end of the day December 1, 2006 to: **Sarah H. Hassan, English Teacher at Reading High School, General Leave of Absence effective August 22, 2006 through the end of the day January 1, 2007, not to be extended beyond this date.**

Support Staff

- Res. 27 Lynn Haubrich, FT MDS Assistant at 10<sup>th</sup> & Penn Elementary School, Family Medical Leave of Absence on an as needed basis to begin at a date to be determined, not to exceed a period of one (1) year.
- Res. 28 Joyce Ott, FT ES Assistant at Reading High School, Family Medical Leave of Absence on an as needed basis effective November 6, 2006 through the end of the day May 7, 2007.

**Returns From Leaves of Absence (Approvals/Ratifications)**

Instructional

- Res. 29 Stacy Leathery, School Psychologist, District wide, return from a Child Rearing Leave of Absence effective January 2, 2007.
- Res. 30 Stephanie Mendoza, Elementary Teacher at 10<sup>th</sup> & Green Elementary School, return from a Child Rearing Leave of Absence effective November 30, 2006.
- Res. 31 Arelis Perez-Rosario, Science Teacher at Reading High School, return from a Child Rearing Leave of Absence effective November 28, 2006.

Support Staff

- Res. 32 Heidie Villanueva, PT Parent Outreach at Southwest Middle School, return from a Child Rearing Leave of Absence effective October 3, 2006.

**Professional Visitations (Approvals/Ratifications)**

Administrative

- Res. 33 "A Celebration of Accomplishment" Reading First Online Course Completion, January 9 - 10, 2007, Hershey, PA, at no cost to the District:
- Barbara L. Hoffman

**Other Actions (Approvals/Ratifications)**

- Res. 34 Amends Resolution 92 of the November 21, 2006 HR Board Agenda to correct the savings bond amount for perfect attendance for the 2005-06 school year for the following:  
**TEAMSTER**  
Edwin Musser from \$100.00 to \$300.00
- Res. 35 **THIS RESOLUTION WAS VOTED ON SEPARATELY.**

Res. 36 Creates 1 Custodian, 1<sup>st</sup> shift position at St. Joseph's Cottage, at an hourly rate of \$9.00, 100% funded through the General Fund.

**Employment (Approvals/Ratifications)**

Instructional

Res. 37 Jose M. Borrás Osorio, Temporary Professional Employee, Home & School Visitor, effective date pending paperwork, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.

Res. 38 Tamika L. Coleman, change of status from AFSCME HR Floater Clerk-Group 1 (12 month), to REA Temporary Professional Employee, Home & School Visitor (10 month), effective date pending paperwork, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.

Res. 39 Jacqueline M. Guerrero, Temporary Professional Employee, Home & School Visitor, effective date pending paperwork, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.

Res. 40 Jerome K. Singleton, Temporary Professional Employee, Home & School Visitor, effective date pending paperwork, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.

**VOTE ON HUMAN RESOURCES  
RESOLUTIONS 1-34 AND 36-40:  
9 YEAS-0 NAYS**

|              |                             |                    |
|--------------|-----------------------------|--------------------|
| <b>YEAS:</b> | <i>Mrs. McCree</i>          | <i>Mr. Santoro</i> |
|              | <i>Mr. Steffy</i>           | <i>Mr. Storch</i>  |
|              | <i>Ms. Stroman</i>          | <i>Ms. Wertz</i>   |
|              | <i>Mr. Cinfici</i>          | <i>Mr. Cooper</i>  |
|              | <i>Mr. Stamm, President</i> |                    |

**HUMAN RESOURCES RESOLUTIONS  
1-34 AND 36-40 WERE APPROVED.**

*The Human Resources Committee presented Human Resources resolution 35. The motion was made by Mr. Santoro and seconded by Mr. Steffy.*

Res. 35 Temporarily upgrade Donna M. McLean from Reading High Clerk - Group IV, at \$17.23 per hour to Reading High Clerk - Group V, at \$17.76 per hour.

**VOTE ON HUMAN RESOURCES RESOLUTION 35:  
7 YEAS-2 NAYS**

|              |                    |                    |
|--------------|--------------------|--------------------|
| <b>YEAS:</b> | <i>Mr. Santoro</i> | <i>Mr. Steffy</i>  |
|              | <i>Mr. Storch</i>  | <i>Ms. Stroman</i> |

*Ms. Wertz  
Mr. Stamm, President*

*Mr. Cooper*

*NAYS: Mr. Cinfici*

*Mrs. McCree*

**HUMAN RESOURCES RESOLUTION 35  
WAS APPROVED.**

**Student Services**

*The Student Services Committee presented four resolutions for consideration. The board discussed moving the resolutions to the Community Relations Committee. Mr. Cooper made the motion to move the resolutions to Community Relations and this was seconded by Ms. Wertz.*

**VOTE TO MOVE RESOLUTIONS 1-4 FROM  
STUDENT SERVICES TO COMMUNITY RELATIONS:  
9 YEAS-0 NAYS**

*YEAS: Mr. Steffy  
Ms. Stroman  
Mr. Cinfici  
Mrs. McCree  
Mr. Stamm, President*

*Mr. Storch  
Ms. Wertz  
Mr. Cooper  
Mr. Santoro*

*At this time, the resolutions that moved from Student Services to Community Relations were introduced for consideration. The motion was made by Mr. Cinfici, and this was seconded by Mr. Steffy.*

- |        |   |            |
|--------|---|------------|
| Res. 1 | Approves the Discipline and Dress Code for the Reading School District, as attached.        | <b>A-1</b> |
| Res. 2 | Approves the Reading School District Student Handbook for Reading High School, as attached. | <b>A-2</b> |
| Res. 3 | Approves the Reading School District Student Handbook for Middle Schools, as attached.      | <b>A-3</b> |
| Res. 4 | Approves the Reading School District Student Handbook for Elementary Schools, as attached.  | <b>A-4</b> |

**VOTE ON COMMUNITY RELATIONS AND POLICY  
RESOLUTIONS 1-4:  
9 YEAS-0 NAYS**

*YEAS: Mr. Cooper  
Mr. Santoro  
Mr. Storch*

*Mrs. McCree  
Mr. Steffy  
Ms. Stroman*

*Ms. Wertz  
Mr. Stamm, President*

*Mr. Cinfici*

**COMMUNITY RELATIONS AND POLICY  
RESOLUTIONS 1-4 WERE APPROVED.**

**Finance and Legal**

*The Finance and Legal Committee presented two resolutions for consideration. The board discussed one additional resolution, which became Finance and Legal resolution 1. The motion was made by Mr. Cooper and seconded by Mr. Santoro.*

Res. 1 BE IT RESOLVED, That the Board of School Directors rescinds Finance resolutions 26 and 27 from the November 21, 2006 Regular Board Meeting.

**VOTE ON FINANCE AND LEGAL  
RESOLUTION 1:  
9 YEAS-0 NAYS**

|              |                             |                    |
|--------------|-----------------------------|--------------------|
| <b>YEAS:</b> | <i>Mrs. McCree</i>          | <i>Mr. Santoro</i> |
|              | <i>Mr. Steffy</i>           | <i>Mr. Storch</i>  |
|              | <i>Ms. Stroman</i>          | <i>Ms. Wertz</i>   |
|              | <i>Mr. Cinfici</i>          | <i>Mr. Cooper</i>  |
|              | <i>Mr. Stamm, President</i> |                    |

**FINANCE AND LEGAL RESOLUTION 1 WAS APPROVED.**

*The Finance Committee presented Finance and Legal resolutions 2 and 3 for consideration. The motion was made by Mrs. McCree and seconded by Mr. Steffy.*

Res. 2 This resolution sets forth the Reading School Board's intent to issue a series of General Obligation Bonds, Series of 2011, in the aggregate principal amount of \$62,110,000.00, to finance the current refunding of a portion of the School District's General Obligation Bonds, Series A of 2001 and authorizing the acceptance of a Bond Purchase Proposal from Wachovia Bank, National Association for the purchase of the Series of 2011 Bonds, with a projected settlement date of July 15, 2011, savings realized of not less than \$3.75 million.

Res. 3 Approves an interest rate management plan and authorizes the execution and delivery of an interest rate management agreement with Wachovia Bank, National Association with respect to the School District's General Obligation Bonds, Series of 2011.

**VOTE ON FINANCE AND LEGAL  
RESOLUTIONS 2 AND 3:  
9 YEAS-0 NAYS**

|              |                    |                   |
|--------------|--------------------|-------------------|
| <b>YEAS:</b> | <i>Mr. Santoro</i> | <i>Mr. Steffy</i> |
|--------------|--------------------|-------------------|



*Mr. Storch  
Ms. Wertz  
Mr. Cooper  
Mr. Stamm, President*

*Ms. Stroman  
Mr. Cinfici  
Mrs. McCree*

**FINANCE AND LEGAL RESOLUTIONS 2 AND 3 WERE APPROVED.**

*At this time, Mr. Cooper made a motion to reconsider the resolution regarding the Elks Lodge that was originally voted on and did not pass at the November 21, 2006 regular board meeting. This motion was seconded by Ms. Wertz.*

Res. 5 BE IT RESOLVED, That the Reading School District shall enter into a lease with Berks Lodge #47 of the Improved Benevolent Protective Order of Elks of the World for the 90' x 120' vacant lot located on the northwest corner of 3<sup>rd</sup> and Walnut Streets commencing January 1, 2007 and ending December 31, 2011, at the following leasehold rental:

- A. For the period of January 1, 2007 through December 31, 2008, the rent shall be \$500 per month
- B. For the period of January 1, 2009 through December 31, 2009, the rent shall be \$525 per month
- C. For the period of January 1, 2010 through December 31, 2010, the rent shall be \$550 per month
- D. For the period of January 1, 2011 through December 31, 2011, the rent shall be \$575 per month.

And the Maintenance Department of the Reading School District shall cut all grass and remove all snow and ice on the leasehold premises.

In the event there is a Berks County re-assessment, the Improved Benevolent Protective Order of Elks of the World shall have the right to reopen and renegotiate the terms of this lease.

The District Solicitor, John C. Bradley, Jr., Esquire and Golden Masano Bradley Esquires are hereby directed to prepare a lease memorializing the aforesaid agreement.

**VOTE ON FINANCE AND LEGAL RESOLUTION 5:  
5 YEAS-4 NAYS**

**YEAS:** *Mr. Cooper  
Mr. Steffy  
Ms. Wertz*

*Mrs. McCree  
Ms. Stroman*

**NAYS:** *Mr. Cinfici  
Mr. Storch*

*Mr. Santoro  
Mr. Stamm, President*

**FINANCE AND LEGAL RESOLUTION 5 WAS APPROVED.**

*Mr. Steffy made a motion to adjourn, and this was seconded by Mr. Santoro. The meeting adjourned at 8:29 p.m.*

*These are the Official Proceedings of the Special Board Meeting held on Monday, December 4, 2006.*

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*President of the Board*

*Date*

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*Secretary of the Board*

*Date*