

OFFICIAL PROCEEDINGS  
OF THE  
READING SCHOOL DISTRICT  
BOARD OF DIRECTORS

Special Meeting  
December 18, 2006

*Minutes of the Reading School District Board of Directors Special Meeting held on Monday, December 18, 2006, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.*

The meeting was called to order at 6:47 p.m. by Mr. Stamm, President of the Board.

ROLL CALL

**Board Members Present:**

Mr. Cinfici	Mr. Cooper
Mrs. McCree	Mr. Santoro
Mr. Storch	Ms. Stroman
Ms. Wertz	Mr. Stamm, President

**Board Members Absent:**

Mr. Steffy

**Administrators Present:**

Dr. Thomas R. Chapman, Jr., Superintendent of Schools  
Dr. Anthony Georeno, Director of Human Resources  
Mrs. Linda Greth, Ass't. Secretary of the Board/Director of Community Relations  
Mr. Douglass Kauffman, Secretary of the Board  
Mrs. Stella Leonti, Director of Curriculum, Programs and Instruction  
Dr. Rose Merrell-James, Director of Student Services

**Human Resources**

*The Human Resources Committee presented 44 resolutions for consideration. The motion was made by Mr. Cooper and seconded by Mr. Storch.*

**Employment (Approvals/Ratifications)**

**Administrative**

- Res. 1 Joel T. Brigel, Jr., change of status from Vice Principal at Southern Middle School, to Principal at Southern Middle School, effective January 2, 2007, at a salary of \$74,000.00 prorated.
- Res. 2 Shawn M. Rutt, change of status from Instructional Supervisor at Southern Middle

School, to Vice Principal at Southern Middle School, effective January 2, 2007, at a salary of \$65,000.00 prorated.

### Instructional

- Res. 3 Dena A. Caldwell, PT EAP Tutor during school, effective December 18, 2006 at an hourly rate of \$21.00 not to exceed 24 hours per week.
- Res. 4 Deborah A. Gingrich, PT EAP Tutor after school, effective date pending paperwork, at an hourly rate of \$21.00, not to exceed 24 hours per week.
- Res. 5 Bruce L. Kauffman, Long-term Substitute, Social Studies Teacher, effective December 14, 2006 through the end of the day March 19, 2007, at a salary of \$36,248.00 prorated, TB17+12 c.i. of the 2006-07 salary scale.
- Res. 6 Sheila R. Nolt, Long-term Substitute, Elementary Teacher, effective December 4, 2006 through the end of the day June 7, 2007, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.
- Res. 7 Jessica J. Novak, change of status from Daily Substitute to Temporary Professional Employee, Elementary Teacher, effective December 13, 2006, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.
- Res. 8 M. Glynnes Smith, PT EAP Tutor after school, effective December 14, 2006 at an hourly rate of \$21.00, not to exceed 24 hours per week. (This is in addition to currently being a Daily Substitute Teacher.)
- Res. 9 Danielle R. Wink, PT EAP Tutor during school, effective December 15, 2006, at an hourly rate of \$21.00 not to exceed 24 hours per week.
- Res. 10 Amends Resolution 34 of the November 21, 2006 HR Board Agenda from: Mark S. Sewell, Long-term Substitute, Social Studies Teacher, effective September 11, 2006 through January 16, 2007, TB17 of the 2006-07 salary scale, \$35,448.00 prorated, to: **Mark S. Sewell, Long-term Substitute, Social Studies Teacher, effective September 11, 2006 through the end of the day June 6, 2007, TB17 of the 2006-07 salary scale, \$35,448.00 prorated.**

### Administrative Support Staff

- Res. 11 Daniel J. Myers, FT Athletic Trainer, effective January 2, 2007, at a salary of \$35,000.00 prorated.

### Support Staff

- Res. 12 Shana E. Kelly, FT LS Assistant One-On-One at Reading High School, effective date pending paperwork, at an hourly rate of \$9.30.

- Res. 13 Alexander D. Matuszak, PT Computer Assistant at Thomas Ford Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 14 Miriam Miranda-Alejandro, change of status from PT Lunch Aide at Glenside Elementary School, to PT Parent Outreach at Glenside Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 15 Miguelina Prensa, FT ELA Assistant at 10<sup>th</sup> & Green Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 16 Evelia Santiago, PT Chief Lunch Aide at St. Joe's Citadel, effective December 18, 2006, at an hourly rate of \$7.10.
- Res. 17 Keyla E. Suero, FT ELA Assistant at Southwest Middle School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 18 Glenn David Styer, FT HVAC Mechanic - Facilities, effective January 2, 2007, at an hourly rate of \$18.69.
- Res. 19 Heather Tolentino, PT Security (5 pm-9 pm), District wide, effective date pending paperwork, at an hourly rate of \$11.00.
- Res. 20 Rebecca C. Walker, FT Special Education Floater, Special Education Department, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 21 Approves the following PT Lunch Aides at an hourly rate of \$6.70:
- |                      |                   |                             |
|----------------------|-------------------|-----------------------------|
| Karen M. Braddock    | St. Joe's Citadel | Effective pending paperwork |
| Bernice A. Hernandez | Glenside          | Effective pending paperwork |
| Estrella Santiago    | LP                | Effective 12/12/06          |
- Res. 22 Approves the following FT Cafeteria Worker at an hourly rate of \$9.00:
- |                   |                          |                    |
|-------------------|--------------------------|--------------------|
| Jewel L. Lawrence | 10 <sup>th</sup> & Green | Effective 12/06/06 |
|-------------------|--------------------------|--------------------|

**Resignations/Terminations (Approvals/Ratifications)**

Administrative

- Res. 23 Alan S. Futrick, Principal at Southern Middle School, resignation with regrets effective at the end of the day January 2, 2007.

Instructional

- Res. 24 Robert S. Bramble, Tenured, Social Studies Teacher at Reading High School, resignation with regrets effective at the end of the day December 14, 2006.

- Res. 25 Roberta J. Conroy, PT EAP Kindergarten Tutor at 13<sup>th</sup> & Union Elementary School, resignation with regrets effective at the end of the day December 22, 2006.
- Res. 26 Kelly J. Dugan, Temporary Professional Employee, Special Ed/LS Teacher at Southern Middle School, resignation with regrets effective at the end of the day December 12, 2006.
- Res. 27 Thomas J. Rapchinski, Tenured Special Ed/LS Work Experience Teacher at Reading High School, retirement with regrets effective at the end of the day June 6, 2007.

Administrative Support Staff

- Res. 28 Judith J. Stump, Confidential Secretary-Human Resources, retirement with regrets effective at the end of the day February 12, 2007.

Support Staff

- Res. 29 Maria M. Cordova, PT Lunch Aide at Lauer’s Park Elementary School, resignation with regrets effective at the end of the day November 28, 2006.
- Res. 30 Aimee Herilla, FT ELA Assistant at Glenside Elementary School, resignation with regrets effective at the end of the day December 21, 2006.
- Res. 31 Corinne Knox, PT Reading Assistant at 10<sup>th</sup> & Green Elementary School, resignation with regrets effective at the end of the day December 8, 2006.
- Res. 32 Linda A. Schmeck, FT Cafeteria Worker at Northwest Middle School, retirement with regrets effective at the end of the day February 2, 2007.
- Res. 33 Sondra E. Williams, PT Lunch Aide at 13<sup>th</sup> & Union Elementary School, resignation with regrets effective at the end of the day December 5, 2006.

**Compensation (Approvals/Ratifications)**

**Additions to Approved Substitute List**

- Res. 34 Approves the following Daily Substitutes:

Kelly J. Dugan	Elementary/Secondary
Jean B. Philippe	Elementary/Secondary
Maria E. Sterious–currently a PT EAP K Tutor	Elementary

**Leaves of Absence (Approvals/Ratifications)**

Instructional

- Res. 35 Sabrina Ciabattoni, ELA Teacher at 13<sup>th</sup> & Green Elementary School, Child Rearing Leave of Absence effective March 28, 2007 through the end of the day May 15, 2007.
- Res. 36 Merryl Eisenberg, Kindergarten Teacher at Northwest Area Elementary School, Disability Leave of Absence effective December 20, 2006 through the end of the day June 8, 2007. This leave is effective the day after Ms. Eisenberg's Family Medical Leave of Absence is over, which is the end of the day December 19, 2006.
- Res. 37 Capt. Bill Jimenez, JROTC at Reading High School, General Leave of Absence effective January 2, 2007 through the end of the day January 31, 2007.
- Res. 38 Julin A. Sharp, Foreign Language Teacher (Spanish/French) at Northeast Middle School, Child Rearing Leave of Absence effective April 23, 2007 through the end of the day June 8, 2007.
- Res. 39 Denies Alinka Woyton Ziska, Elementary Teacher at 16<sup>th</sup> & Haak Elementary School, a General Leave of Absence effective February 15, 2007 through the end of the day February 15, 2008.
- Res. 40 Amends Resolution 75 of the October 24, 2006 HR Board Agenda from: Elizabeth A. Blair, Reading Specialist at Riverside Elementary School, Disability Leave of Absence effective September 29, 2006 through the end of the day January 15, 2007, to: **Elizabeth A. Blair, Reading Specialist at Riverside Elementary School, Disability Leave of Absence effective September 29, 2006 through the end of the day January 22, 2007.**
- Res. 41 Amends Resolution 80 of the November 21, 2006 HR Board Agenda from: Sandra C. Clevenstine, Social Studies Teacher at Reading High School, Military Leave of Absence effective April 4, 2006 through the end of the day January 14, 2007, to: **Sandra C. Clevenstine, Social Studies Teacher at Reading High School, Military Leave of Absence effective April 4, 2006 through the end of the day June 6, 2007.**
- Res. 42 Amends Resolution 74 of the November 21, 2006 HR Board Agenda from: Elizabeth J. Fitterling, Social Studies Teacher at Reading-Muhlenberg Area Vo-Tech School, Child Rearing Leave of Absence effective December 16, 2006 through the end of the day March 18, 2007 to: **Elizabeth J. Fitterling, Social Studies Teacher at Reading-Muhlenberg Area Vo-Tech School, Child Rearing Leave of Absence effective December 8, 2006 through the end of the day March 18, 2007.**

### Returns From Leaves of Absence (Approvals/Ratifications)

#### Instructional

- Res. 43 Pamela Yoe, Elementary Teacher at 13<sup>th</sup> & Green Elementary School, return from a Child Rearing Leave of Absence effective January 9, 2007.

**Professional Visitations (Approvals/Ratifications)**

Instructional

Res. 44 2007 ASCA Annual Conference, June 23-26, 2007, Denver, CO, 100% funded by Project 720:

Alvarado, Waldo V.

**VOTE ON HUMAN RESOURCES RESOLUTIONS 1-44:  
8 YEAS-0 NAYS**

<b>YEAS:</b>	<i>Mr. Cinfici</i>	<i>Mr. Cooper</i>
	<i>Mrs. McCree</i>	<i>Mr. Santoro</i>
	<i>Mr. Steffy</i>	<i>Mr. Storch</i>
	<i>Ms. Stroman</i>	<i>Ms. Wertz</i>
	<i>Mr. Stamm, President</i>	

**HUMAN RESOURCES RESOLUTIONS 1-44 WERE APPROVED.**

Finance and Legal

*The Finance and Legal Committee presented a total of eight resolutions for consideration. Resolution 1 was pulled from the agenda due to the fact that the information was addressed in Resolution 7. Since this occurred, Resolution 2 became Resolution 1, etc. Mr. Storch then asked that Resolutions 3 and 4 be pulled for a separate vote. At this time, the board considered Finance and Legal resolutions 1, 2, 5, 6, and 7. The motion was made by Mr. Cooper, and this was seconded by Ms. Stroman.*

Res. 1 Approves PlanCon D & E (Costs based on estimates and design development) for Millmont Elementary and 6<sup>th</sup> Grade Magnet School. **A-1**

Res. 2 Approves American Geotech Proposal for additional sink hole borings and analysis at Millmont Elementary and 6<sup>th</sup> Grade Magnet School at a cost of \$14,854.00. **Monies to come from the 2005 G.O Bond Fund.** **A-2**

Res. 3 THIS RESOLUTION WILL BE VOTED ON SEPARATELY.

Res. 4 THIS RESOLUTION WILL BE VOTED ON SEPARATELY.

Res. 5 Approves proposal from Crest Environmental Services Corp. for emergency asbestos abatement at Reading High School due to water damage. **Cost to be covered by District Insurance.** **A-5**

Res. 6 Approves proposal from EHC Associates in the amount of \$8,800.00 for Hazardous Materials Abatement Consulting & Monitoring Services at Millmont Elementary

School per the recommendation of Gilbert Associates. **Monies to come from the 2005 G.O. Bond Fund.**

Res. 7 Approves contract with CM3 Building Solutions for installation of occupancy sensors at RHS in the amount of \$12,189.00, to be paid from the General Fund.

**VOTE ON FINANCE AND LEGAL RESOLUTIONS 1, 2, 5, 6, AND 7:  
8 YEAS-0 NAYS**

YEAS:            *Mr. Cooper*                                        *Mrs. McCree*  
                   *Mr. Santoro*                                        *Mr. Storch*  
                   *Ms. Stroman*                                        *Ms. Wertz*  
                   *Mr. Cinfici*                                        *Mr. Stamm, President*

**FINANCE AND LEGAL RESOLUTIONS AS LISTED ABOVE WERE APPROVED.**

*The Finance and Legal Committee presented resolutions 3 and 4 for consideration. The motion was made by Mr. Cooper and seconded by Ms. Wertz.*

Res. 3 Awards bid for asbestos abatement at the St. Joseph Medical Office Building to Power Component Systems, Inc. Cost not to exceed \$26,560.00. **Monies to be taken from the 2005 G.O. Bond Fund.** **A-6**

Res. 4 Awards bid for building demolition of St. Joseph Medical Office Building to Empire Services. Base Bid Cost is \$178,300.00 and a \$500.00 per month Continued Site Maintenance Cost. **Monies to be taken from the 2005 G.O. Bond Fund.** **A-7**

**VOTE ON FINANCE AND LEGAL RESOLUTIONS 3 AND 4:  
7 YEAS-1 NAY**

YEAS:            *Mrs. McCree*                                        *Mr. Santoro*  
                   *Ms. Stroman*                                        *Ms. Wertz*  
                   *Mr. Cinfici*                                        *Mr. Cooper*  
                   *Mr. Stamm, President*

NAYS:            *Mr. Storch*

**FINANCE AND LEGAL RESOLUTIONS 3 AND 4 WERE APPROVED.**

*Mr. Santoro made a motion to adjourn the meeting; this was seconded by Mrs. McCree. The meeting adjourned at 7:16 p.m.*

*These are the Official Proceedings of the Reading School District Board of Directors Special Meeting of Monday, December 18, 2006.*

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*President of the Board*                                        *Date*

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*Secretary of the Board*                                        *Date*

