

**OFFICIAL PROCEEDINGS
OF THE
READING SCHOOL DISTRICT
BOARD OF DIRECTORS**

**Regular Meeting
January 24, 2007**

Minutes of the Reading School District Board of Directors Regular Meeting held on Wednesday, January 24, 2007, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.

The meeting was called to order at 7:02 p.m. by Mr. Stamm, President.

ROLL CALL

Board Members Present:

Mr. Cinfici - arrived at 7:28 p.m.	Mr. Cooper
Mrs. McCree	Mr. Santoro
Mr. Steffy	Mr. Storch
Ms. Wertz	Mr. Stamm, President

Board Members Absent:

Ms. Stroman

Administrators Present:

Dr. Thomas R. Chapman, Jr., Superintendent of Schools
Dr. Anthony Georeno, Director of Human Resources
Mrs. Linda Greth, Ass't. Secretary of the Board/Director of Community Relations
Mr. Douglass Kauffman, Secretary of the Board
Mr. Dennis Kelley, Director of Business Affairs
Mrs. Stella Leonti, Director of Curriculum, Programs and Instruction
Dr. Rose Merrell-James, Director of Student Services
Mr. Barry Suski, Director of Facilities

Public Speaking Before the Board:

Joseph Eppihimer	534 N. 14 th Street	Sports Fields
James Washington	828 N. 4 th Street	Extracurricular Activities Middle School Bands

Presentations:

Pat Long and Rodney Delp	-	Special Olympics of Berks County Board Recognition for partnership with Special Olympics
Edward Terrell	-	Black History Month 2007; RSD Art Exhibit and Awards

Robert Jefferson, NAACP Reading Branch
Frank Gilyard, President – Central PA African American Museum - Presentation of Books to RSD

Approval of Minutes

A motion was made by Mr. Santoro and seconded by Mr. Steffy to approve the Minutes of the **November 21, 2006 Regular Board Meeting, December 4, 2006 Reorganization Meeting, and the December 4, 2006 Museum Reorganization Meeting.** The Minutes were approved unanimously.

An Executive Session was called at 7:35 p.m. by Mr. Stamm for personnel and legal issues. The meeting reconvened at 8:12 p.m.

Finance and Legal

The Finance and Legal committee presented the following resolutions for consideration: Resolutions 1-3, 6-12, 14-19 and 21. The motion was made by Mr. Cooper, and this was seconded by Mr. Santoro.

Approval of bills/financial reports:

- Res. 1 Approves/ratifies the bill list for the General Fund for the months of December 2006 and January 2007 in the amount of \$806,618.22, as attached. A-1
- Res. 2 Approves/ratifies the bill list for Trust and Agency for the month of September 2006 in the amount of \$67,631.07, as attached. A-2
- Res. 3 Approves/ratifies the bill list for the **2003 G.O. Bond Fund** for the month of January 2007 in the amount of \$354,826.54, as attached. A-3
- Res. 4 THIS RESOLUTION WAS VOTED ON SEPARATELY
- Res. 5 THIS RESOLUTION WAS VOTED ON SEPARATELY
- Res. 6 Approves the budget transfers in the amount of \$56,205.00 A-6

Approval of Food Service items:

- Res. 7 Approves the Food Service Report for November 2006, as attached. A-7
- Res. 8 Approves/ratifies the December 2006 check register in the amount of \$499,298.23, as attached. A-8

Approval of school real estate tax refunds:

Res. 9 Approves the refund of school real estate taxes as a result of overpayments to BMF for September 2006 in the amount of \$1046.48 and October 2006 in the amount of \$3012.54. A-9

Res. 10 Approves the refund of school real estate taxes as a result of overpayments to the Reading School District in the amount of \$1424.39. A-10

Other Actions:

Res. 11 Ratifies contract with Spotts, Stevens and McCoy, Inc. to perform Asbestos Abatement Oversight, Air Monitoring Services and Installation of New Flooring Materials in rooms 212 and 214 at Reading High School. Expense covered by insurance funds. A-11

Res. 12 Approves Amendment to Agreement with Sprint Nextel for antenna located on the roof of Northwest Middle School. The monthly rental payment to the District will increase \$300 per month to a total monthly rent of \$1800. A-12

Res. 13 THIS RESOLUTION WAS PULLED AT COMMITTEE-OF-THE-WHOLE.

Res. 14 BE IT RESOLVED, That John C. Bradley, Jr. Esquire, counsel for the Reading School District is hereby authorized to file a Notice of Intervention regarding the assessment appeal of M&T Bank, index No. 06-13215 for the premises known as 42 N. 5th Street, Reading, Pennsylvania, being Parcel No. 07-5307-83-70-6791.

Res. 15 BE IT RESOLVED, That John C. Bradley, Jr. Esquire, counsel for the Reading School District is hereby authorized to file a Notice of Intervention regarding the assessment appeal of Country Club Realty Assoc. LP, index No. 06-13803 for the premises known as 355 Lackawanna Street, Reading, Pennsylvania, being Parcel No. 1905307-29-7901.

Res. 16 Authorizes the Administration to advertise for bids for Security Cameras District-wide.

Res. 17 Approves Act 1 Budget Resolution as attached. A-17

Res. 18 Authorizes the Administration to advertise for the following bids for the 2007-2008 school year:

1. Copy Paper
2. Art Supplies
3. Computer Paper
4. General Office & Teaching Supplies
5. Industrial Arts Supplies
6. Janitorial & Cleaning supplies
7. Maintenance Supplies - Boiler Materials
8. Maintenance Supplies - Ceiling & Floor Tile
9. Maintenance Supplies - Electrical

- 10. Maintenance Supplies – HVAC
- 11. Maintenance Supplies – Plumbing
- 12. Maintenance Supplies – Roofing Material
- 13. Paint & Paint Supply Bid
- 14. Physical Education Supply Bid
- 15. Telephones
- 16. ID Supplies
- 17. Family & Consumer Science Supplies

Res. 19 Authorizes the Administration to submit a grant proposal to the Pennsylvania Department of Community and Economic Development (DCED) for purchase of District Security Cameras.

Res. 20 THIS RESOLUTION WAS VOTED ON SEPARATELY.

Res. 21 Approves W2A Design Group Proposal for Engineering Services for HVAC Equipment Replacement at Reading High School and Amanda E. Stout Elementary School at a cost not to exceed \$34,700. Monies to be taken from the General Fund.

A-21

VOTE ON FINANCE RESOLUTIONS

1-3, 6-12, 14-19, 21

8 YEAS; 0 NAYS

YEAS: *Mr. Cooper*
Mr. Santoro
Mr. Storch
Mr. Cinfici

Mrs. McCree
Mr. Steffy
Ms. Wertz
Mr. Stamm, President

Finance Resolutions

1-3, 6-12, 14-19 and 21 were approved.

The Finance and Legal committee presented resolutions 4 and 20 for consideration. The motion was made by Mr. Santoro and this was seconded by Mr. Cinfici.

Res. 4 Approves/ratifies the bill list for the 2005 G.O. Bond Fund for the month of January 2007, in the amount of \$354,826.54. A-4

Res. 20 Approves proposal from American Geotech Inc. for Phase II geotechnical investigation at the Citadel site in the amount of \$20,626.00. Monies to come from the 2005 Bond Fund. A-20

VOTE ON FINANCE RESOLUTIONS

4 AND 20:

7 YEAS; 1 NAY

YEAS: *Mrs. McCree*
Mr. Steffy

Mr. Santoro
Ms. Wertz

Mr. Cinfici
Mr. Stamm, President

Mr. Cooper

NAYS: *Mr. Storch*

**Finance Resolutions
4 and 20 were approved.**

The Finance and Legal committee presented resolution 5 for consideration. The motion was made by Mr. Santoro and this was seconded by Mr. Cooper.

Res. 5 Approves the Athletic Fund Report for December 2007.

**VOTE ON FINANCE RESOLUTION 5
0 YEAS; 8 NAYS**

NAYS: *Mr. Santoro*
Mr. Storch
Mr. Cinfici
Mrs. McCree

Mr. Steffy
Mr. Wertz
Mr. Cooper
Mr. Stamm, President

**Finance Resolution 5
WAS NOT APPROVED.**

The Finance and Legal committee presented resolution 22 for consideration. The motion was made by Mr. Santoro and this was seconded by Mrs. McCree.

Res. 22 BE IT RESOLVED, That the President and Secretary of the Board of School Directors of the Reading School District are hereby authorized to enter into a Municipal Improvements Agreement between Reading School District and the City of Reading regarding Lauer's Park Parking Lot, escrow the sum of \$6,164.00 to cover the subdivision improvements, a copy of which is attached hereto and made a part hereof, and escrow the sum of \$6,164.00, with the City of Reading.

**VOTE ON FINANCE RESOLUTION 22:
8 YEAS; 0 NAYS**

YEAS: *Mr. Steffy*
Ms. Wertz
Mr. Cooper
Mr. Santoro

Mr. Storch
Mr. Cinfici
Mrs. McCree
Mr. Stamm, President

**Finance Resolution 22
was approved.**

The Finance and Legal committee presented resolution 23 for consideration. The motion was made by Mr. Cooper and this was seconded by Mr. Steffy.

Res. 23 BE IT RESOLVED, That as required by Act 1 of the Special Session of the 2006 Pennsylvania Legislature, the Board of School Directors for the Reading School District accepts, but does not necessarily individually endorse, the recommendation of the Local Tax Study Commission to place the following question on the ballot of the primary election to be held on May 15, 2007:

"Do you favor imposing an additional 1% earned income tax? The revenue generated from the increased tax rate will be used to reduce taxes on qualified residential properties by \$412.78. The current earned income tax rate is .5%."

**VOTE ON FINANCE RESOLUTION 23
7 YEAS; 1 NAY**

YEAS: *Mr. Storch* *Ms. Wertz*
 Mr. Cinfici *Mr. Cooper*
 Mrs. McCree *Mr. Santoro*
 Mr. Steffy *Mr. Storch*

NAYS: *Mr. Stamm, President*

**Finance Resolution 23
was approved.**

Human Resources

The Human Resources committee presented a total of 77 resolutions for consideration. The resolutions voted on together were 1-49, 51-70, 72, and 74-77. The motion was made by Mr. Santoro and this was seconded by Mr. Steffy.

Employment (Approvals/Ratifications)

Administrative

- Res. 1 Lisa M. Ayala, Professional Employee, (RSAA) 10-month/206 day Instructional Supervisor, effective date pending paperwork, at a salary of \$57,000.00 prorated.

- Res. 2 Geina M. Beaver, change of status from (REA) Social Studies-grade 7 Teacher at Northwest Middle School to (RSAA) 10-month/206 day Instructional Supervisor, effective date to be determined, at a salary of \$57,000.00 prorated.

Instructional

- Res. 3 Courtney L. Barth, Temporary Professional Employee, Mathematics Teacher, effective January 29, 2007, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.

- Res. 4 Dena A. Caldwell, Temporary Professional Employee, Social Studies Teacher, effective January 2, 2007, at a salary of \$37,048.00 prorated, TB17+24 c.i. of the 2006-07 salary scale.
- Res. 5 Brooke A. Dower, change of status from Daily Substitute to Temporary Professional Employee, Elementary Teacher, effective January 25, 2007, at a salary of \$37,048.00 prorated, TB17+24 c.i. of the 2006-07 salary scale.
- Res. 6 Wendy L. Drago, Professional Employee, Reading Coach, effective January 29, 2007, at a salary of \$41,810.00 prorated, TB10+24 c.i. of the 2006-07 salary scale.
- Res. 7 David A. Gilmore, Temporary Professional Employee, Mid-Level School Graduation Coach/Intervention Specialist, effective January 29, 2007, at a salary of \$45,494.00 prorated, TM8 of the 2006-07 salary scale.
- Res. 8 Danielle M. Goodman, Temporary Professional Employee, ELA Teacher, effective January 18, 2007, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.
- Res. 9 Patti A. Loughery, Long-term Substitute, Special Ed/LS Teacher, February 25, 2007 through the end of the day April 9, 2007, at a salary of \$35,448.00 prorated + \$200.00 stipend, TspB17 of the 2006-07 salary scale.
- Res. 10 Megan L. Marabella, Temporary Professional Employee, Elementary Teacher, effective January 26, 2007, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.
- Res. 11 Bernadette G. Norton, Temporary Professional Employee, Guidance Counselor, effective February 5, 2007, as a salary of \$42,782.00 prorated, TM11+12 c.i. of the 2006-07 salary scale.
- Res. 12 Linda S. Zerbe, Professional Employee, English Teacher, effective January 2, 2007, at a salary of \$36,076.00 prorated, TB16 of the 2006-07 salary scale.
- Res. 13 Amends Resolution 25 of the August 23, 2006 HR Agenda from: Kirstin M. Eppler, change of status from PT EAP Kindergarten Tutor to Long-term Substitute, Elementary Teacher, effective August 22, 2006 through the end of the day March 12, 2007, TB17 of the 2006-07 salary scale, \$35,448.00 prorated, to : **Kirstin M. Eppler, change of status from PT EAP Kindergarten Tutor to Long-term Substitute, Elementary Teacher, effective August 22, 2006 through the end of the day June 6, 2007, TB17 of the 2006-07 salary scale, \$35,448.00.**
- Res. 14 Amends Resolution 2 of the December 4, 2006 HR Agenda from: Kathleen M. Creelman, Temporary Professional Employee, Graduation Coach/Intervention Specialist, effective date pending paperwork, at a salary of \$40,360.00 prorated, TM13 of the 2006-07 salary scale, to: **Kathleen M. Creelman, Temporary Professional Employee, Graduation Coach/Intervention Specialist, effective January 10, 2007, at a salary of \$41,160.00 prorated, TM13+12 c.i. of the 2006-07 salary scale.**

- Res. 15 Amends Resolution 34 of the August 23, 2006 HR Agenda from: Aimee E. Kapaona, Long-term Substitute, Elementary Teacher, effective August 22, 2006 through the end of the day January 8, 2007, TB17 of the 2006-07 salary scale, \$35,448.00 prorated, to: **Aimee E. Kapaona, Long-term Substitute, Elementary ELA Teacher, effective August 22, 2006 through the end of the day February 20, 2007, TB17 of the 2006-07 salary scale, \$35,448.00 prorated.**
- Res. 16 Amends Resolution 12 of the November 21, 2006 HR Agenda from: Patricia A. Kelly, change of status from Daily Substitute Teacher to Long-term Substitute, Elementary Teacher effective November 15, 2006 through the end of the day February 20, 2007, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale, to : **Patricia A. Kelly, change of status from Daily Substitute Teacher to Long-term Substitute, Elementary Teacher effective November 15, 2006 through the end of the day June 6, 2007, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.**
- Res. 17 Amends Resolution 7 of the December 18, 2006 HR Agenda from: Jessica J. Novak, change of status from Daily Substitute to Temporary Professional Employee, Elementary Teacher, effective December 13, 2006, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale, to: **Jessica J. Novak, change of status from Daily Substitute to Temporary Professional Employee, Elementary Teacher, effective December 13, 2006, at a salary of \$36,248.00 prorated, TB17+12 c.i. of the 2006-07 salary scale.**
- Res. 18 Amends Resolution 23 of the October 24, 2006 HR Agenda from: Francisco J. Rodriguez, Long-term Substitute, Bilingual (Spanish) Teacher, effective October 9, 2006 through the end of the day January 2, 2007, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale, to: **Francisco J. Rodriguez, Long-term Substitute, Bilingual (Spanish) and ELA English Teacher, effective October 9, 2006 through the end of the day June 6, 2007, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.**
- Res. 19 Anthony M. Brown, PT Lighthouse Tutor, effective date to be determined, at an hourly rate of \$12.00.
- Res. 20 Danielle S. Jupina, PT EAP Tutor during school, effective January 3, 2007, at an hourly rate of \$21.00, not to exceed 24 hours per week.
- Res. 21 Aaron C. Kopetsky, PT EAP Tutor during school, effective January 17, 2007, at an hourly rate of \$21.00, not to exceed 24 hours per week.
- Res. 22 Rosemarie E. Miller, PT EAP Tutor during school, effective January 5, 2007, at an hourly rate of \$21.00, not to exceed 24 hours per week.
- Res. 23 Rebecca E. Morrell, PT EAP Tutor during school, effective January 2, 2007, at an hourly rate of \$21.00, not to exceed 24 hours per week.

Support Staff

- Res. 24 Rescinds Resolution 13 of the December 18, 2006 HR Agenda which read: Alexander D. Matuszak, PT Computer Assistant at Thomas Ford Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 25 Rescinds Resolution 19 of the December 18, 2006 HR Agenda which read: Heather Tolentino, PT Security (5 pm-9 pm), District wide, effective date pending paperwork, at an hourly rate of \$11.00.
- Res. 26 Approves the following PT Lunch Aides at an hourly rate of \$6.70:
- | | | |
|--------------------|------|-----------------------------|
| Chavonna R. Cooper | 10/P | Effective 01/02/07 |
| Yahaira Hernandez | GGMS | Effective 01/16/07 |
| Adeline M. Ledford | 10/P | Effective pending paperwork |
| Monica L. Sanchez | 16/H | Effective 01/17/07 |
- Res. 27 Approves the following PT Lunch Aide Substitute at an hourly rate of \$6.55:
- | | | |
|------------------|------|-----------------------------|
| Janis S. Hyneman | 13/U | Effective pending paperwork |
|------------------|------|-----------------------------|
- Res. 28 Approves the following PT Cafeteria Worker Substitute at an hourly rate of \$7.50:
- | | | |
|-----------------|-----|--------------------|
| Jessica Acevedo | RHS | Effective 12/20/06 |
|-----------------|-----|--------------------|
- Res. 29 Approves the following PT Student Child care Assistant at an hourly rate of \$6.25:
- | | | |
|------------------|-----|--------------------|
| Athina Anene | RHS | Effective 01/16/07 |
| Beatrice Camacho | RHS | Effective 01/16/07 |
| Sharice Towles | RHS | Effective 01/16/07 |
| Samantha Wolf | RHS | Effective 01/16/07 |

Resignations/Terminations (Approvals/Ratifications)

Administrative

- Res. 30 Margaret A. Roth, Tenured Employee, Instructional Supervisor at Reading High School, resignation with regrets effective at the end of the day January 19, 2007.

Instructional

- Res. 31 Rose A. Uhrig, Tenured Employee, Elementary-grade 5 Teacher at 13th & Union Elementary School, retirement with regrets effective at the end of the day June 6, 2007.
- Res. 32 Vanessa L. Unger, Temporary Professional Employee, ELA Teacher at 16th & Haak

- Elementary School, resignation with regrets effective at the end of the day January 19, 2007.
- Res. 33 Alinka Woyton-Ziska, Tenured Employee, Elementary – grade 4 Teacher at 16th & Haak Elementary School, resignation with regrets effective at the end of the day February 16, 2007.
- Res. 34 Amends Resolution 27 of the December 18, 2006 HR Agenda from: Thomas J. Rapchinski, Tenured Special Ed/LS Work Experience Teacher at Reading High School, retirement with regrets effective at the end of the day June 6, 2007, to: **Thomas J. Rapchinski, Tenured Employee, Special Ed/LS Work Experience Teacher at Reading High School, retirement with regrets effective at the end of the day August 15, 2007.**

Support Staff

- Res. 35 Raymond J. Adams, FT Carpenter, Facilities Department, retirement with regrets effective at the end of the day June 1, 2007.
- Res. 36 Cecelia L. Burford, PT Lunch Aide at 16th & Haak Elementary School, resignation with regrets effective at the end of the day December 22, 2006.
- Res. 37 Tamika L. Coleman, FT HR Clerk Floater – Group 1, resignation with regrets effective at the end of the day December 17, 2006.
- Res. 38 Juanita F. Hainly, FT Cafeteria Worker at Reading High School, retirement with regrets effective at the end of the day January 12, 2007.
- Res. 39 Carol D. Hartman, PT Lunch Aide at 13th & Union Elementary School, resignation with regrets effective at the end of the day January 12, 2007.
- Res. 40 Amanda Kaufman, PT Lunch Aide at 10th & Green Elementary School, resignation with regrets effective at the end of the day December 8, 2006.
- Res. 41 Ma Dolores De Lopez, PT Substitute Lunch Aide at Riverside Elementary School, resignation with regrets effective at the end of the day December 6, 2006.
- Res. 42 Rosalyn Marte, PT Lunch Aide at 10th & Green Elementary School, resignation with regrets effective at the end of the day December 21, 2006.
- Res. 43 Beatrice Crespo, PT Parent Outreach at Thomas Ford Elementary School, resignation with regrets effective at the end of the day January 26, 2007.
- Res. 44 Jessica L. Mercado, PT Cafeteria Worker at the Reading-Muhlenberg Area Vocational Technical School, resignation with regrets effective at the end of the day December 15, 2006.

- Res. 45 Ada Navarro, FT ELA Assistant at Northwest Middle School, resignation with regrets effective at the end of the day January 19, 2007.
- Res. 46 Michael W. Schmeck, FT Cement Finisher, Facilities Department, retirement with regrets effective at the end of the day April 11, 2007.
- Res. 47 Robert W. Smith, FT Head Custodian at 13th & Union Elementary School, retirement with regrets effective at the end of the day March 1, 2007.

Compensation (Approvals/Ratifications)

Instructional

- Res. 48 Approves the following Lead Teacher for the 2006-07 school year at the amount listed:

Wendy Fasig	Cottage School	\$800.00
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Additions to Approved Substitute List

- Res. 49 Approves the following Daily Substitutes:

Jodi A. Corbett	Secondary
Craig L. Hoffer	Elementary/Secondary
Kevin P. Kalnoski	Elementary
Angela C. Lavin	Elementary
Dare P. Owoloja	Elementary/Secondary
Shirley L. Petko	Elementary/Secondary
Alfred R. Rossignoli	Elementary/Social Studies
Aron R. Shutter	Elementary
Sarah B. Wenger	Elementary
Jodi A. Corbett	Secondary

- Res. 50 **Item to be voted on separately.**

Leaves of Absence (Approvals/Ratifications)

Instructional

- Res. 51 Amy L. Duff, Special Education/Resource Room Teacher at Millmont Elementary School, Child Rearing Leave of Absence effective February 25, 2007 through the end of the day April 7, 2007.

- Res. 52 Nicole B. Webb, Kindergarten Teacher at 13th & Union Elementary School, Child Rearing Leave of Absence effective May 25, 2007 through the end of the day July 6, 2007.

- Res. 53 Amends Resolution 78 of the November 21, 2006 HR Agenda from: Kathleen Lopez, Reading Specialist at 12th & Marion Elementary School, Child Rearing Leave of Absence effective January 21, 2007 through the end of the day July 20, 2007, to: **Kathleen Lopez, Reading Specialist at 12th & Marion Elementary School, Child Rearing Leave of Absence effective December 20, 2006 through the end of the day July 20, 2007.**
- Res. 54 Amends Resolution 78 of the October 24, 2006 HR Agenda from: Janet L. Setlock, Elementary Teacher at 12th & Marion Elementary School, Child Rearing Leave of Absence effective January 6, 2007 through the end of the day February 17, 2006, to: **Janet L. Setlock, Elementary Teacher at 12th & Marion Elementary School, Child Rearing Leave of Absence effective January 2, 2007 through the end of the day February 19, 2006.**
- Res. 55 Denies the request to extend the following Child Rearing Leave of Absence: Rachel A. Weaver, Elementary Teacher at 16th & Haak Elementary School, Child Rearing Leave of Absence effective August 22, 2006 through the end of the day March 1, 2007, to: **Rachel A. Weaver, Elementary Teacher at 16th & Haak Elementary School, Child Rearing Leave of Absence effective August 22, 2006 to return on the first day of the 2007-2008 school year.**

Support Staff

- Res. 56 Jose Avila, FT ELA Assistant at Reading High School, Family Medical Leave of Absence effective January 10, 2007 through the end of the day April 12, 2007.
- Res. 57 Isabelle Carrero, FT Reading Assistant at Northwest Middle School, Family Medical Leave of Absence effective December 21, 2006 through the end of the day February 2, 2007.
- Res. 58 Oscar Cortez, FT AS One-On-One Assistant at 13th & Union Elementary School, General Leave of Absence effective January 19, 2007 through the end of the day January 19, 2008.
- Res. 59 Alisa Hiegler, FT LS Assistant at 13th & Green Elementary School, General Leave of Absence effective January 21, 2007 through the end of the day May 19, 2007.
- Res. 60 Concetta Lombardo, FT Cafeteria Food Service Worker at Reading High School, Family Medical Leave of Absence effective January 17, 2007 through the end of the day February 5, 2007.

Returns From Leaves of Absence (Approvals/Ratifications)

Instructional

- Res. 61 Lori A. Dubel, Special Education/LS Teacher at Riverside Elementary School, return to employment from a Child Rearing Leave of Absence as of February 8, 2007.

- Res. 62 Alia A. Emery, Elementary grade 2 Teacher at Riverside Elementary School, return to employment from a General Leave of Absence as of February 18, 2007.
- Res. 63 Sarah H. Hassan, English Teacher at Reading High School, return to employment from a General Leave of Absence as of January 2, 2007.
- Res. 64 Capt. Bill Jimenez, JROTC at Reading High School, return to employment from a General Leave of Absence as of February 1, 2007.
- Res. 65 Stephanie Sorokach-Maroukis, Reading Teacher at Northwest Middle School, return to employment from a Child Rearing Leave of Absence as of January 22, 2007.
- Res. 66 Celia P. Younger, Spanish Teacher at Reading High School, return to employment from a General Leave of Absence as of January 2, 2007.

Support Staff

No Resolutions

Professional Visitations (Approvals/Ratifications)

Administrative

- Res. 67 Mike Schmoker - Results Now: How We Can Achieve Unprecedented Improvements in Teaching and Learning, January 9-10, 2007, Hershey, PA, at no cost to the District:

Melissa Fisher

- Res. 68 LEAPS with presenters from PATTAN, January 18-19, 2007, Harrisburg, PA, 100% funded by PDE (PSSHE):

Melissa Fisher

- Res. 69 PA Association of Federal Program Coordinators (PAFPC) Annual Conference, April 15-18, 2007, Pittsburgh, PA, 100% Title I funds:

Cheryl McCann

- Res. 70 PSNA Annual Education Conference, April 13-15, 2007, Pittsburgh, PA, at an estimated cost to the District of \$633.00:

Anne Fisher

- Res. 71 **To be voted on separately.**

Instructional

Res. 72 Mexican Teacher Exchange, February 24-March 3, 2007, Mexico, at no cost to the District:

Rita P. Ferreira

Res. 73 To be voted on separately.

Other Actions (Approvals/Ratifications)

Res. 74 Change existing PT 10-month (987 annual hours) Federal Programs Clerk Group 4 position, to a FT 12-month (1,950 annual hours) Federal Programs Clerk Group 4 position, 100% Title I funds.

Res. 75 Creates one new Kindergarten Teaching position at Lauer's Park Elementary School due to increased enrollment, 100% General funds.

Res. 76 Creates one new Kindergarten Teaching position at 13th & Union Elementary School due to increased enrollment, 100% General funds.

Res. 77 Creates one new Mid-Level School Graduation Coach/Intervention Specialist, 100% new State ESBE funds.

VOTE ON HUMAN RESOURCES RESOLUTIONS

1-49, 51-70, 72, AND 74-77:

8 YEAS; 0 NAYS

YEAS:

*Ms. Wertz
Mr. Cooper
Mr. Santoro
Mr. Storch*

*Mr. Cinfici
Mrs. McCree
Mr. Steffy
Mr. Stamm, President*

Human Resources Resolutions

1-49, 51-70, 72, and 74-77 were approved.

The Human Resources committee presented resolution 50 for consideration. The motion was made by Mr. Santoro and this was seconded by Mr. Steffy.

Res. 50 Approves the following Daily Substitute:

Eric R. Storch

Elementary

VOTE ON HUMAN RESOURCES RESOLUTION 50:

7 YEAS; 1 NAY

YEAS:

*Mr. Cinfici
Mrs. McCree
Mr. Steffy*

*Mr. Cooper
Mr. Santoro
Ms. Wertz*

Mr. Stamm, President

NAYS: *Mr. Storch*

Human Resources Resolution 50 was approved.

The Human Resources committee presented resolution 71 for consideration. The motion was made by Mr. Cinfici and this was seconded by Mr. Storch.

Res. 71 PA State Athletic Directors Association 40th Annual Conference, March 21-24, 2007, Hershey, PA, at an estimated cost of \$970.85, 100% Athletic Funds:

Jeffrey A. White

**VOTE ON HUMAN RESOURCES RESOLUTION 71:
1 YEA; 6 NAYS; 1 ABSTAIN**

YEAS: *Mr. Cooper*

NAYS: *Mr. Cinfici*
Mr. Santoro
Ms. Wertz

Mrs. McCree
Mr. Storch
Mr. Stamm, President

ABSTAIN: *Mr. Steffy*

Human Resources Resolution 71 was not approved.

The Human Resources committee presented resolution 73 for consideration. The motion was made by Mrs. McCree and this was seconded by Mr. Santoro.

Res. 73 Three Mega/Glazier Coaching Clinics, February 9-11, 2007, in Baltimore, MD, February 22-24, 2007, in Pittsburgh, PA, March 9-11 in Atlantic City, NJ, at an estimated cost of \$595.00, 100% Athletic Funds.

Victor Brown

Nico Carwill

Jeremy Grim

**VOTE ON HUMAN RESOURCES RESOLUTION 73:
5 YEAS; 3 NAYS**

YEAS: *Mrs. McCree*
Mr. Storch
Mr. Cooper

Mr. Santoro
Ms. Wertz

NAYS: *Mr. Steffy*
Mr. Stamm, President

Mr. Cinfici

Human Resources Resolution 73 was approved.

Curriculum and Technology

The Curriculum and Technology committee presented a total of 6 resolutions; all were voted on together. The motion was made by Mr. Santoro, and this was seconded by Mr. Steffy.

- Res. 1** Authorizes the Administration to approve a Category 3 field trip for 100 NEMS students from Grade 6, 7, and 8 to the Delaware State Beaches from May 3 - 4, 2007. The trip will be paid through club funds and fundraisers. **(This is a Thursday-Friday request.)** **A-1**

- Res. 2** Authorizes the Administration to approve a Category 2 field trip for 15 RHS students from grade 9-12 to travel to Philadelphia, PA with the French Club to visit historical sites from May 5-6, 2007. The trip will be paid through club funds and fundraisers. **(This is a Friday-Saturday request)** **A-2**

- Res. 3** Authorizes the Administration to approve a Category 3 field trip for 40 RHS students from grades 9-10 to travel to Clarion University, Clarion, PA for a Leadership Academy from February 15 - 18, 2007. There is no charge to the district. **(This is a Thursday thru Sunday request)** **A-3**

- Res. 4** Authorizes the Administration to approve a Category 3 field trip for 20 RHS Key Club members from grade 9-12 to travel to Pittsburgh, PA for the state convention from March 23-25,2007. The trip will be funded paid through club funds and school budget funds.**(This is a Friday-Sunday request)** **A-4**

- Res. 5** Authorizes the Administration to submit an application to the United States Department of Education for the 2008 Impact Aid grant program for federally affected areas.

- Res. 6** Authorizes the Administration to submit proposals to the HP Technology for Teaching Grant program **A-6**

**VOTE ON CURRICULUM AND TECHNOLOGY
RESOLUTION 1-6:
8 YEAS; 0 NAYS**

YEAS:	<i>Mr. Santoro</i>	<i>Mr. Steffy</i>
	<i>Mr. Storch</i>	<i>Ms. Wertz</i>
	<i>Mr. Cinfici</i>	<i>Mr. Cooper</i>
	<i>Mrs. McCree</i>	<i>Mr. Stamm, President</i>

Curriculum and Technology Resolutions 1-6 were approved.

Extracurricular Activities

The Extracurricular Activities committee presented a total of 4 resolutions for consideration. The board pulled resolution 2 from the agenda. At that time, the board considered resolutions 1, 3, and 4. The motion was made by Mr. Cinfici and this was seconded by Mr. Steffy.

Res. 1 Ratifies the Winter coaching positions personnel for the 2006-2007 school year.

Age Group Swimming-Co-HC	Robert Heebner	\$ 800.00
Age Group Swimming-Co-HC	Brehan Heebner	\$ 800.00
Age Group Swimming-Asst.	Ray Lease	\$1,200.00
Boys' Basketball - Asst.	Brian Benkert is	\$1,200.00
	replacing Ezekiel Golden	
SOMS Cheerleading	MaryBeth Jenkins	\$ 400.00
	is replacing Melissa Dowers	
SWMS B-Basket Ball-Asst.	David Duncan is	\$1,110.00
	replacing Anthony Marulla	

Res. 3 Approves the following non-athletic extracurricular activity for the 2006-2007 school year.

Activities Coach at Lighthouse School	David Britt	\$1,356.00
Middle School Jazz Band	David Heims is replacing Richard Tomrell	\$ 530.00

Res. 4 Ratifies Bradford Waples for Learning Styles consulting services from 11/02/2006 through 12/15/2006, at the rate of \$21.00 per hour for 77 hours. Total payment to Mr. Waples was \$1,617.00.

**VOTE ON EXTRACURRICULAR ACTIVITIES
RESOLUTIONS 1, 3, AND 4
8 YEAS; 0 NAYS**

YEAS:	<i>Mr. Steffy</i>	<i>Mr. Storch</i>
	<i>Ms. Wertz</i>	<i>Mr. Cinfici</i>
	<i>Mr. Cooper</i>	<i>Mrs. McCree</i>
	<i>Mr. Santoro</i>	<i>Mr. Stamm, President</i>

Extracurricular Activities Resolutions 1, 3, and 4 were approved.

General Resolutions

There were four General Resolutions to be considered; each was voted on separately. Mr. Cinfici left the meeting at this time, prior to the voting on General Resolutions 1-4. General Resolution 1 was considered. The motion was made by Mrs. McCree and this was seconded by Mr. Steffy.

Res. 1

WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Friday, December 8, 2006, at 11:10 a.m. at the recommendation of the school administration for the expulsion of a middle school student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW, THEREFORE, Be it Resolved that **Student No. 028031** is expelled from the Reading School District from the beginning of the 2006-07 school year to December 8, 2006, subject to the following conditions:

1. Submitting a letter of apology to Principal Stralo;
2. Preparing a report on what student learned from the incident; and
3. Twenty hours of community service at Amanda Stout Elementary School.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

**VOTE ON GENERAL RESOLUTION 1:
7 YEAS; 0 NAYS**

YEAS:

Mr. Storch

Mr. Cooper

Mr. Santoro

Mr. Stamm, President

Ms. Wertz

Mrs. McCree

Mr. Steffy

General Resolution 1 was approved.

General Resolution 2 was considered. The motion was made by Mrs. McCree and this was seconded by Mr. Steffy.

Res. 2

WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Friday, December 8, 2006, at 10:30 a.m. at the recommendation of the school administration for the expulsion of a high school student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW, THEREFORE, Be it Resolved that **Student No. 026977** is expelled from the Reading School District for the remainder of the 2006-07 school year subject to review of academics and discipline in alternative education at the end of the first semester for possible reinstatement for the start of the second semester.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

**VOTE ON GENERAL RESOLUTION 2:
7 YEAS; 0 NAYS**

YEAS:	<i>Ms. Wertz</i>	<i>Mr. Cooper</i>
	<i>Mrs. McCree</i>	<i>Mr. Santoro</i>
	<i>Mr. Steffy</i>	<i>Mr. Storch</i>
	<i>Mr. Stamm, President</i>	

General Resolution 2 was approved.

General Resolution 3 was considered. The motion was made by Mr. Cooper and this was seconded by Mr. Steffy.

Res. 3 WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Friday, December 8, 2006, at 9:40 a.m. at the recommendation of the school administration for the expulsion of a high school student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW, THEREFORE, Be it Resolved that **Student No. 019818** is expelled from the Reading School District for the remainder of the 2006-07 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

**VOTE ON GENERAL RESOLUTION 3:
7 YEAS; 0 NAYS**

YEAS:	<i>Mr. Cooper</i>	<i>Mrs. McCree</i>
	<i>Mr. Santoro</i>	<i>Mr. Steffy</i>
	<i>Mr. Storch</i>	<i>Ms. Wertz</i>
	<i>Mr. Stamm, President</i>	

General Resolution 3 was approved.

General Resolution 4 was considered. The motion was made by Mr. Cooper and this was seconded by Ms. Wertz.

Res. 4

WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Friday, December 8, 2006, at 9:15 a.m. at the recommendation of the school administration for the expulsion of a middle school student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW, THEREFORE, Be it Resolved that **Student No. 103826** is expelled from the Reading School District from the date of incident (October 10, 2006) to the end of the first semester of the 2006-07 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

**VOTE ON GENERAL RESOLUTION 4:
7 YEAS; 0 NAYS**

YEAS:	<i>Mrs. McCree</i> <i>Mr. Steffy</i> <i>Ms. Wertz</i> <i>Mr. Stamm, President</i>	<i>Mr. Santoro</i> <i>Mr. Storch</i> <i>Mr. Cooper</i>
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General Resolution 4 was approved.

Mr. Santoro made a motion to adjourn, and this was seconded by Mrs. McCree. The meeting adjourned at 9:34 p.m.

These are the Official Proceedings of the Reading School District Board of Directors Regular Meeting of Wednesday, January 24, 2007.

<i>President of the Board</i>	<i>Date</i>	<i>Secretary of the Board</i>	<i>Date</i>
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