

**OFFICIAL PROCEEDINGS
OF THE
READING SCHOOL DISTRICT
BOARD OF DIRECTORS**

**Regular Meeting
June 20, 2007**

Minutes of the Reading School District Board of Directors Regular Meeting held on Wednesday, June 20, 2007, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.

The meeting was called to order at 7:00 p.m. by Mr. Stamm, President.

ROLL CALL

Board Members Present:

Mr. Cinfici	Mr. Cooper
Mrs. McCree	Mr. Santoro
Mr. Steffy	Mr. Storch
Ms. Stroman	Ms. Wertz
Mr. Stamm, President	

Administration Present:

Dr. Thomas R. Chapman, Jr., Superintendent of Schools
Dr. Anthony Georeno, Director of Human Resources
Mrs. Linda A. Greth, Director of Community Relations/ Ass't. Secretary of the Board
Mr. Dennis Kelley, Director of Business Affairs
Mrs. Stella Leonti, Director of Curriculum, Programs, and Instruction
Dr. Rose Merrell-James, Director of Student Services
Mr. Barry Suski, Director of Facilities

An Executive Session was called at 7:05 p.m. by Mr. Stamm. The meeting reconvened at 7:56 p.m. At this time, public comment was heard.

Public Comment

Mr. Dan Grim	REA President	Spoke about Safety Report
Mr. Pierre Cooper	Board Member	Spoke about Safety Report

Minutes

A motion was made by Mr. Santoro and seconded by Mr. Cooper to approve the Minutes of the May 23, 2007 Regular Meeting. The Minutes were approved unanimously.

Curriculum and Technology

The Curriculum and Technology committee presented 10 resolutions for consideration. All were voted on together. The motion was made by Mr. Cooper, and this was seconded by Mr. Cinfici.

- Res. 1** Authorizes the Administration to approve a Category 2 field trip for 50 students of the RSD Middle School Band to participate in the "Music in the Parks" competition at Busch Gardens, VA from May 2-3, 2008. The cost of the trip will be paid through fundraising. **(A-Res. 1)**
- Res. 2** Authorizes the Administration to approve summer activities by professional and support staff including professional development, curriculum work and summer tutoring, with funding to be provided through Educational Assistance Program (EAP), Reading First, Title I, Title III, Title V, and Safe & Drug Free Schools grants. Staff will be compensated for additional time at the contractual hourly rates, not to exceed the budgeted amounts in the grants.
- Res. 3** Authorizes the Administration to approve summer activities by professional and support staff, including professional development, curriculum work and summer tutoring. Staff will be compensated for additional time at the contractual hourly rates, not to exceed the budgeted Act 48/Professional Development account.
- Res. 4** Authorizes the Administration to submit an application to the Pennsylvania Department of Education for the 2007-2008 Reading First grant extension.
- Res. 5** Ratifies the submission of a 2007-2008 Organ and Tissue Donation Awareness Education Implementation Site Application to the Pennsylvania Department of Education.
- Res. 6** Approves amendment to the Catapult Learning Contract for Reading Coach for non-public schools at an additional cost not to exceed \$9,000. Monies to be paid from Reading First non-public funds.

Professional Visitations (Approvals/Ratifications)

- Res. 7** Advance Placement Summer Institute July 29, 2007 to August 3, 2007 Williamsburg, VA, 100% funded by the 720 Grant. **(A-Res.-7)**
Robert Bastian Nathan Munz
- Res. 8** National Autism Conference July 30 to August 3, 2007, State College, PA, 100% funded by ACCESS. **(A-Res. 8)**
Shari Widlund

Res. 9 National Educational Computing Conference (NECC), June 24-27, 2007, Atlanta Georgia, 100% funded by Title 2 funds.

(A-Res. 9)

Wynton Butler

Res. 10 Governor's Institute for Innovation, Penn State conference Center, July 22-25, 2007, 100% funded by Title I

Wynton Butler
Lloyd Norman
Michelle Merkel
Kate Clewell

Geraldine Sepulveda
Christine Pellegrini
Scott Winkleman

(A-Res. 10)

**VOTE ON CURRICULUM AND TECHNOLOGY
RESOLUTIONS 1-10:
9 YEAS; 0 NAYS**

YEAS: Mr. Cinfici
Mrs. McCree
Mr. Steffy
Ms. Stroman
Mr. Stamm, President

Mr. Cooper
Mr. Santoro
Mr. Storch
Ms. Wertz

**Curriculum and Technology
Resolutions 1-10 were approved.**

Student Services

The Student Services Committee presented 17 resolutions for consideration. They were all voted on together. The motion was made by Mr. Cooper and this was seconded by Mr. Storch.

Res. 1 Authorizes payment for summer hours to facilitate records management, referrals for evaluation, summer school adjustments and scheduling for student placement for the 2007-2008 school year at \$21.00 per hour, budgeted in 2006-2007 school year.

RHS Guidance – Not to exceed 15 hours in June:

Waldo Alvarado
John Duggan
Judith Flores
Rodney Hill
Candice Landis
Catherine Schultz

Diane Spignesi-Dillman
Elizabeth Paige Toner
Judith Frantz
Monica Lacey
Sharon McLendon
Jeremy Seidorf

Res. 2 Authorizes payment for summer hours to facilitate records management, referrals for evaluation, summer school adjustments and scheduling for student placement for the 2007-2008 school year at \$21.00 per hour, budgeted in 2006-2007 school year.

RHS - Not to exceed hours as noted in June:

Dawn Stetzler (75 hours)	Christina Koch (80 hours)
Jennifer Oakes (+50 new enrollments)	

Res. 3 Authorizes payment for summer hours to facilitate records management, referrals for evaluation, summer school adjustments and scheduling for student placement for the 2007-2008 school year at \$21.00 per hour, budgeted in 2006-2007 school year.

Elementary Guidance - Not to exceed 15 hours in June:

LoriDonna Bisbano	Mark Braun
Sarah Churgai	Lynda Gobright
April Groft	Bernadette Norton
Rosemary McCurdy	Mary Ann O'Neill
Nancy Ronca	Christine Sirak
Jane Sprecher	Tracie Tucker
Lynn Willems	

Res. 4 Authorizes payment for summer hours to facilitate records management, referrals for evaluation, summer school adjustments and scheduling for student placement for the 2007-2008 school year at \$21.00 per hour, budgeted in 2006-2007 school year.

Middle School Guidance - Not to exceed 15 hours each in June:

Minerva Cruz	John Wenrich
Elsie Szablowski	Tom Hoover
Kim Wagner	Steve Rossignoli
Christine Schuler	Maria Lou Encarnacion

Res. 5 Authorizes payment for summer hours to facilitate records management, court hearings, home visits, meetings with principals, identify 2006-2007 truant students for early intervention for 2007-2008 school year at \$21.00 per hour, budgeted in 2006-2007 school year.

Home & School Visitors - Not to exceed 15 hours each in June:

Jose Borrás-Osorio	Tamika Coleman
David Marella	Jerome Singleton

Res. 6 Authorizes payment for summer hours to review incoming student records, plan and develop group curriculum, support summer school students, meet to transition students to 9th grade and monitor and support returning students at \$21.00 per hour, budgeted in 2006-2007 school year.

Intervention Counselors - Not to exceed 15 hours in June:

Kathleen Creelman	Danny Gilmore, Jr.
David Gilmore	Daniel Jacobs
Jose Santiago	

Res. 7 Authorizes payment for summer hours to facilitate records management, referrals for evaluation, summer school adjustments and scheduling for student placement for the 2007-2008 school year at \$21.00 per hour, budgeted in 2006-2007 school year.

RHS Guidance - Not to exceed 20 hours in July/August:

Waldo Alvarado	John Duggan
Judith Flores	Judith Frantz
Rodney Hill	Monica Lacey
Candice Landis	Sharon McLendon
Catherine Schultz	Jeremy Seidorf
Diane Spignesi-Dillman	Elizabeth Paige Toner

Res. 8 Authorizes payment for summer hours to facilitate records management, referrals for evaluation, summer school adjustments and scheduling for student placement for the 2007-2008 school year at \$21.00 per hour, budgeted in 2006-2007 school year.

RHS - Not to exceed hours as noted in July/August:

Dawn Stetzler (75 hours)	Jennifer Oakes (100 hours)
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Res. 9 Authorizes payment for summer hours to facilitate records management, referrals for evaluation, summer school adjustments and scheduling for student placement for the 2007-2008 school year at \$21.00 per hour, budgeted in 2006-2007 school year.

Elementary Guidance - Not to exceed 20 hours each in July/August

LoriDonna Bisbano	Mark Braun
Sarah Churgai	Lynda Gobright
April Groft	Bernadette Norton
Rosemary McCurdy	Mary Ann O'Neill
Nancy Ronca	Christine Sirak
Jane Sprecher	Tracie Tucker

Lynn Willems

- Res. 10 Authorizes payment for summer hours to facilitate records management, referrals for evaluation, summer school adjustments and scheduling for student placement for the 2007-2008 school year at \$21.00 per hour, budgeted in 2006-2007 school year.

Middle School Guidance – Not to exceed 20 hours each in July/Aug.

Minerva Cruz
Elsie Szablowski
Kim Wagner
Christine Schuler

John Wenrich
Tom Hoover
Steve Rossignoli
Maria Lou Encarnacion

- Res. 11 Authorizes payment for summer hours to facilitate records management, court hearings, home visits, meetings with principals, identify 2006-2007 truant students for early intervention for 2007-2008 school year at \$21.00 per hour, budgeted in 2006-2007 school year.

Home & School Visitors – Not to exceed 20 hours each in July/August:

Jose Borrás-Osorio
David Marella

Tamika Coleman
Jerome Singleton

- Res. 12 Authorizes payment for summer hours to review incoming student records, plan and develop group curriculum, support summer school students, meet to transition students to 9th grade and monitor and support returning students at \$21.00 per hour, budgeted in 2006-2007 school year.

Intervention Counselors – Not to exceed 20 hours in July/August:

Kathleen Creelman
David Gilmore
Jose Santiago

Danny Gilmore, Jr.
Daniel Jacobs

- Res. 13 Authorizes payment for summer hours to review 8th grade IEP's and prepare and organize caseload for 2007-2008 school year.

Rick Mac Grady (SOMS – 80 hours)
Karen Mac Grady (NWMS – 80 hours)
Christopher Stetler (SWMS – 80 hours)
Susan M. Shultz (NEMS – 80 hours)

- Res. 14 Authorizes payment of the following Support Staff for Extended School Year Programs at the individual hourly rates listed, IDEA funded:

- 14.a. Camp Adventure for up to 35 weeks, not to exceed 5 weeks per student, for approximately 20 students: Budgeted

<u>Paraprofessionals Name</u>			<u>Hourly Rate</u>
Abeloff	Mary		\$11.80
Cosme	Vivian		\$10.60
Figueroa	Ada		\$11.80
Hiesler	Lorraine		\$11.40
Kellenberger	Joan		\$10.60
King	Janet		\$10.95
Lee	Mary		\$11.80
Martin	Suzanne		\$10.60
Pennock	Jane		\$17.20
Williams	Sharon	Sub	\$9.30
Amarosa	Greg	Sub	\$9.30
Kunkel	Kristy	Sub	\$9.30
Longlott	Katie	Sub	\$9.30
Sinderski	Amy	sub	\$10.70

- 14.b MDS (Multiple Disability Support)AS (Autistic Support), location to be determined within the school district, at the amounts listed for a total of up to 75 hours each, for approximately 20 students: Budgeted

<u>Paraprofessionals Name</u>			<u>Hourly Rate</u>
Ward	Mike	Homebound	\$9.30
Riley	Carol	MDS	\$9.30
Haubrich	Lynne	MDS	\$11.40
Copois		MDS	\$9.30
King	Ramon		
Roupp	Donna	MDS	\$10.50
Swoyer	Deb	MDS	\$9.30
Ramirez	Shuliel	MDS	\$9.30
Gathers	Millicent	AS	\$10.50
Klinger	Christa	AS	\$11.40
Zarzula	Elainy	AS	\$9.30
Williams	Sharon	Sub	\$9.30
Amarosa	Greg	Sub	\$9.30
Kunkel	Kristy	Sub	\$9.30
Longlott	Katie	Sub	\$9.30
Sinderski	Amy	sub	\$10.70

Res. 15 Authorizes payment of the following Professional staff for the Extended School Year Programs, location to be determined, at the rate of \$21 per hour for a total up to 75 hours each, for approximately 20 students IDEA funded:

<u>Professionals Name</u>	<u>Hourly Rate</u>
Mike Cortigene - Homebound	\$21 hour
Jessica Scheibner - AS (Autistic Support) NEMS	
Carol McGowen - MDS Multiple Disabilities 10Penn	
Peggy Pugliese - MDS 10 th & Penn	
Candice Cusack - Sub	
Debbie Greusel - Sub	

Res. 16 Authorizes payment for the following internal staff for evaluations of initial, summer gifted and early interventions at a rate of \$21.00 per hour; IDEA funded:

Gerald Smith
Gary Lord

Res. 17 Authorizes payment for external psychologists to complete evaluations of initial, summer gifted and early interventions at their agency rates, to be offered only after our internal staff have received all of their cases; IDEA funded:

Michelle Koals	\$70 hour
Vivian Richardson	\$70 hour
Felicia Camilla	\$42 hour
Doris Daughtry	\$50 hour
Nic Tucci	\$60 hour

**VOTE ON STUDENT SERVICES
RESOLUTIONS 1-17:
9 YEAS; 0 NAYS**

YEAS:	Mr. Cooper	Mrs. McCree
	Mr. Santoro	Mr. Steffy
	Mr. Storch	Ms. Stroman
	Ms. Wertz	Mr. Cinfici
	Mr. Stamm, President	

**Student Services Resolutions 1-17
were approved.**

Community Relations and Policy

The Community Relations and Policy Committee presented two resolutions for consideration; both were voted on together. The motion was made by Mr. Storch, and this was seconded by Ms. Wertz.

- Res. 1** Approves the Agreement with Global Connect School Communication System, at a cost of \$2.00 per student per year, for the period July 1, 2007 through June 30, 2008.
- Res. 2** Authorizes the Administration to solicit RFP's for public media communications.

**VOTE ON COMMUNITY RELATIONS AND POLICY
RESOLUTIONS 1 AND 2:
9 YEAS; 0 NAYS**

YEAS:	Mrs. McCree Mr. Steffy Ms. Stroman Mr. Cinfici Mr. Stamm, President	Mr. Santoro Mr. Storch Ms. Wertz Mr. Cooper
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**Community Relations and Policy
Resolutions 1 and 2
were approved.**

Finance and Legal

The Finance and Legal Committee presented a total of 39 resolutions for approval. Mr. Storch made a motion to approve resolutions 1-10, 12-15, 18-19, 21-24, 26-30, 32-33, and 35-38. The motion was seconded by Mr. Steffy.

- Res. 1** Approves/ratifies the bill list for the General Fund for the month of May 2007 in the amount of \$3,657,790.26, as attached. A-1
- Res. 2** Approves/ratifies the bill list for Trust and Agency for the month of May 2007 in the amount of \$68,147.01, as attached. A-2
- Res. 3** Approves the bill list for the 2003 G.O. Bond Fund for the month of May 2007 in the amount of \$178,060.65, as attached. A-3
- Res. 4** Approves the 2003 Bond Fund Financial Report as of May 31, 2007. A-4
- Res. 5** Approves the bill list for the 2005 G.O. Bond Fund for the month of May 2007 in the amount \$19,162.02, as attached. A-5
- Res. 6** Approves the 2005 Bond Fund Financial Report as of May 31, 2007. A-6
- Res. 7** Approves budget transfers for the month of June 2007 in the amount of \$286.82. A-7

Approval of Food Service Items:

- Res. 8** Approves/ratifies the May 2007 check register in the amount of \$704,940.47 as attached. A-8

Res. 9 Approves the 2007-2008 Food Services Budget in the amount of \$8,951,363.00.A-9

Res. 10 Authorizes the Administration to solicit bids for refrigerated walk-in boxes, vans and a cold truck for the Food Services Department.

Approval of Athletic Department Items:

Res. 11 **THIS RESOLUTION WILL BE VOTED ON SEPARATELY.**

Approval of school Real Estate Tax Refunds:

Res. 12 Approves the refund of school real estate taxes as a result of overpayments to the Reading School District in the amount of \$2094.90. A-12

Other Actions:

Res. 13 Approves a one-year contract, with the option of one (1) additional year, with the County of Berks for Collection of 2006 Delinquent School Taxes, upon review and approval of the District Solicitor. A-13

Res. 14 Authorizes BMF to collect 2005 and prior delinquent school taxes, to be completed by June 30, 2008, subject to receipt of accounting summary.

Res. 15 Awards Builders Risk Recommendation for the Millmont Project to Harleysville Insurance Company at a cost not to exceed \$26,490.00. A-15

Res. 16 **TO BE VOTED ON SEPARATELY.**

Res. 17 **TO BE VOTED ON SEPARATELY.**

Res. 18 Acknowledges receipt of approval from PDE for PlanCon Part F "Construction Documents" for the Millmont Project. A-18

Res. 19 Approves contract with Berkshire Family Medicine, P.C. to do sports physicals for the 2007-2008 school year at a cost of \$21,000.00. A-19

Res. 20 **TO BE VOTED ON SEPARATELY.**

Res. 21 Ratifies the following sites for the Seamless Summer Meal Program that will start June 11, 2007 and run through August 3, 2007:

- 13th & Union (Breakfast/Lunch) Northwest Middle School
- (Breakfast/Lunch) Reading High School (Breakfast/Lunch) Southern Middle School (Breakfast/Lunch)
- Lauer's Park (Breakfast/Lunch) 16th & Haak (Breakfast/Lunch)
- Northwest Elementary (Breakfast/Lunch) 10th & Penn (Breakfast/Lunch)

Amanda E. Stoudt (Breakfast/Lunch)	13 th & Green (Breakfast/Lunch)
Glenside Elementary (Breakfast/Lunch)	Hope Lutheran Church (Lunch)
Olivet's Boys & Girls Club (Lunch)	Third & Spruce Recreation Center (Lunch)
PAL (Breakfast/Lunch)	Temple Oheb Shalom (Lunch)
10 th & Green (Breakfast/Lunch)	Riverside (Breakfast/Lunch)
Thomas Ford Elementary (Breakfast/Lunch)	

Res. 22 Approves the following prices for the National School Lunch, Breakfast and Special Milk Program as follows

	BREAKFAST	LUNCH
Elementary	\$1.10	\$1.60
Secondary	\$1.10	\$1.70
Adult	\$1.60	\$2.75

(No increase over 2006-2007 rates)

Res. 23 Approves Shelly Chapman to attend the PASBO School Operations Academy at the Penn Stater Conference Center and Hotel, State College, PA from July 19 – July 20, 2007, at a cost not to exceed \$400.00.

Res. 24 Approves a two-year contract, with the option of (2) one year extensions, with Loomis Company for District-wide medical benefits at an annual fixed cost of \$1,158,835.40.

A-24

Res. 25 **TO BE VOTED ON SEPARATELY.**

Res. 26 Approves the following banks/financial institutions as depositories for funds of the Reading School District for the 2007-2008 fiscal year.

- | | |
|-------------------|-------------|
| 1. Sovereign Bank | 3. M&T Bank |
| 2. Wachovia | 4. PLIGIT |

Res. 27 Approves the following banks/financial institutions as depositories for bond funds for the 2007-2008 fiscal year:

1. Morgan Stanley Co., Inc.
2. The Bank of New York Trust Co.
3. Fulton Financial Advisors
4. J. P. Morgan Investments
5. Citigroup/Smith Barney
6. US Bank
7. Penn Sterling Bank

Res. 28 Approves the tentative 2007 insurance rates for the period July 1, 2007 through June 30, 2008 at a net annual premium of \$1,595,018. This represents an 8.15% increase over the 2006-2007 budgeted rates.

			A-28
Fee	\$ 15,000	Umbrella	\$ 36,537
Package	\$478,579	Errors & Omissions	\$ 70,126
Automobile	\$ 58,873	Workers Comp	\$894,798

Sports/Student Accident \$10,390

- Res. 29 Re-appoints Dennis J. Kelley as Board Treasurer for 2007-2008 fiscal year.
- Res. 30 Re-appoints Linda Greth as Assistant Secretary of the Board for the 2007-2008 fiscal year.
- Res. 31 **TO BE VOTED ON SEPARATELY.**
- Res. 32 Levies and assesses a Per Capita Tax for the fiscal year 20072008 as authorized under Section 679 of the Public School Code in the amount of \$5.00.
- Res. 33 Approves that the Real Estate Tax for the 2007-2008 fiscal year shall bear a penalty of 10% if paid on or after November 1, 2007 payable with discount of 2% on or before August 31, 2007 and be paid at face without a discount or penalty in four equal installments, if the same are paid on or before July 31, 2007 August 31, 2007 September 30, 2007 and October 31, 2007 respectively, as provided by law. The payment of the first installment prior to July 31, 2007 shall be conclusive evidence of intent to pay the taxes on the installment plan. However, the taxpayer shall have the right to pay the tax in full at any time without penalty prior to October 31, 2007
- Res. 34 **TO BE VOTED ON SEPARATELY.**
- Res. 35 Approves levying a tax of 19.75 mills per assessed valuation for 2007-2008.
- Res. 36 Approves the following tuition rates as established for the 2006-2007 school year as per PDE-2061 from 2006-07 to be used for the 2007-08 fiscal year:
Secondary \$6,119.85 Elementary \$5,511.49
- Res. 37 Approves the attached bids for the Food Services Department for 2007-2008. A-37
- Res. 38 **DETERMINATION, COLLECTION AND ENFORCEMENT OF REALTY TRANSFER TAX.**

NOW THEREFORE, BE IT RESOLVED by the Reading School District that a realty transfer tax and other tax related provisions pursuant to Article XI-D of the Tax Reform Code of 1971 is hereby enacted, which authorizes, in part, the Department of Revenue of the Commonwealth of Pennsylvania to determine, collect and enforce the tax.

Section 1. Imposition of Tax.

The Reading School District adopts the provisions of Article XI-D of the Tax Reform Code of 1971 and imposes a realty transfer tax as authorized under that Article subject to the rate limitations therein. The tax imposed under this Section shall be at the rate of one percent (1%) shared equally with the local municipality.

Section 2. Administration.

The tax imposed under Section 1 shall be administered, collected and enforced under the Act of December 31, 1965 (P.L. 1257, N. 511, as amended, known as "The Local Tax Enabling Act"; provided, that if the correct amount of the tax is not paid by the last date prescribed for timely payment, the Reading School District, pursuant to Section 1102-D of the Tax Reform Code of 1971 (72 P.S. §8102-D) authorizes and directs the Department of Revenue of the Commonwealth of Pennsylvania to determine, collect and enforce the tax.

Section 3. Repeal.

Any prior Resolutions of the Reading School District are repealed insofar as they are inconsistent with the terms and conditions stated herein.

Section 4. Effective Date.

The provisions of this Resolution shall become effective on and be applicable to any document made, executed, delivered, accepted or presented for recording on or after _____, 2007.

RES. 39 TO BE VOTED ON SEPARATELY.

**VOTE ON FINANCE AND LEGAL
RESOLUTIONS 1-10, 12-15, 18-19, 21-24, 26-30, 32-33, 35-38:
9 YEAS; 0 NAYS**

YEAS:	Mr. Steffy	Mr. Storch
	Ms. Stroman	Ms. Wertz
	Mr. Cinfici	Mr. Cooper
	Mrs. McCree	Mr. Santoro
	Mr. Stamm, President	

**The Finance and Legal Resolutions
as listed above were approved.**

The Facilities and Legal Committee Presented resolution 11 for consideration. A motion to amend the resolution to include the words "temporary budget" was made by Mr. Santoro and this was seconded by Ms. Wertz.

**VOTE TO AMEND FINANCE AND LEGAL
RESOLUTION 11:
9 YEAS; 0 NAYS**

YEAS:	Mr. Storch	Ms. Stroman
	Ms. Wertz	Mr. Cinfici
	Mr. Cooper	Mrs. McCree
	Mr. Santoro	Mr. Steffy

Mr. Stamm, President

At this time, amended Finance Resolution 11 was considered. The motion was made by Mr. Cooper, and this was seconded by Mr. Storch.

Res. 11 Approves the 2007-08 temporary Athletic Fund Budget in the amount of \$234,307.00. A-11

**VOTE ON AMENDED FINANCE AND LEGAL
RESOLUTION 11:
9 YEAS; 0 NAYS**

YEAS:	Ms. Stroman	Ms. Wertz
	Mr. Cinfici	Mr. Cooper
	Mrs. McCree	Mr. Santoro
	Mr. Steffy	Mr. Storch
	Mr. Stamm, President	

Finance Resolutions 16 and 17 were considered. The motion was made by Mr. Santoro, and this was seconded by Mr. Steffy.

Res. 16 Approves submission of PlanCon Part D - "Cost Accounting Based Upon Estimates" for the Citadel Intermediate High School. A-16

Res. 17 Approves submission of PlanCon Part E - "Preliminary Design" for the Citadel Intermediate High School. A-17

**VOTE ON FINANCE AND LEGAL
RESOLUTIONS 16 AND 17:
6 YEAS; 3 NAYS**

YEAS:	Ms. Wertz	Mr. Cooper
	Mrs. McCree	Mr. Santoro
	Ms. Stroman	Mr. Stamm, President
NAYS:	Mr. Cinfici	Mr. Steffy
	Mr. Storch	

**FINANCE AND LEGAL
RESOLUTIONS 16 AND 17
WERE APPROVED.**

Finance Resolution 20 was considered. The motion was made by Mr. Cooper, and this was seconded by Mr. Steffy.

Res. 20 Awards contract for North 3rd Street Safe Student Passage Project at Lauer's Park Elementary School to Bertolet Construction Corporation at a cost not to exceed \$185,707.25. Monies to come from federal and school grants. A-20

**VOTE ON FINANCE AND LEGAL RESOLUTION 20:
9 YEAS; 0 NAYS**

YEAS:	Mr. Cinfici	Mr. Cooper
	Mrs. McCree	Mr. Santoro
	Mr. Steffy	Mr. Storch
	Ms. Stroman	Ms. Wertz
	Mr. Stamm, President	

**FINANCE AND LEGAL RESOLUTION 20
WAS APPROVED.**

Finance Resolution 25 was considered. The motion was made by Mr. Storch, and this was seconded by Mr. Santoro.

Res. 25 Approves net payment of \$111,122.00 for the Basis Swap and the Yield Curve Swap as of July 1, 2007.

**VOTE ON FINANCE AND LEGAL
RESOLUTION 25:
8 YEAS; 1 NAY**

YEAS:	Mr. Cooper	Mrs. McCree
	Mr. Santoro	Mr. Steffy
	Mr. Storch	Ms. Stroman
	Ms. Wertz	Mr. Cinfici
NAYS:	Mr. Stamm, President	

**FINANCE AND LEGAL
RESOLUTION 25 WAS APPROVED.**

Finance Resolution 31 was considered. The motion was made by Mr. Storch and this was seconded by Mr. Cooper.

Res. 31 Re-enacts for Fiscal Year 2007-2008 the following pursuant to the Local Tax Enabling Act of 1965, as amended: A Per Capita Tax of \$5.00, a Real Estate Transfer Tax of .5%, and Earned Income Tax of 1.5%, an Emergency Municipal Services Tax of \$5.00 and a Business Privilege Tax on each dollar of the whole or gross volume of business transacted by an individual, partnership, association, firm or corporation at the rate of .5 mill in the case of wholesale dealers or vendors and at the rate of .75 mills in the case of persons engaged in any other activity carried on or exercised for gain or profit in the Reading School District and at the rate of .75 of a mill on all revenues from service, commissions, rentals received by an individual, a partnership, association, firm, or corporation.

**VOTE ON FINANCE AND LEGAL
RESOLUTION 31:**

6 YEAS; 3 NAYS

YEAS: Mrs. McCree Mr. Santoro
Mr. Steffy Mr. Storch
Ms. Stroman Ms. Wertz

NAYS: Mr. Cinfici Mr. Cooper
Mr. Stamm, President

FINANCE AND LEGAL RESOLUTION 31
WAS APPROVED.

Finance Resolution 34 was considered. The motion was made by Mr. Storch, and this was seconded by Mr. Cooper.

Res. 34 Adopts the Budget for the Fiscal Year 2007-2008 in the amount of \$173,243,497.00 as presented and hereby authorizes the expenditures as set forth therein during the year 2007-2008.

VOTE ON FINANCE AND LEGAL
RESOLUTION 34:
9 YEAS; 0 NAYS

YEAS: Mr. Santoro Mr. Steffy
Mr. Storch Ms. Stroman
Ms. Wertz Mr. Cinfici
Mr. Cooper Mrs. McCree
Mr. Stamm, President

FINANCE AND LEGAL RESOLUTION 34
WAS APPROVED.

Finance Resolution 39 was considered. The motion was made by Mr. Storch, and this was seconded by Mr. Cooper.

Res. 39 BE IT RESOLVED RESOLVED, that the Board of School Directors of Reading School District hereby authorizes the Administration, together with the District's financial advisors, to pursue and implement a refinancing of \$10,000,000 of the District's General Obligation Bonds, Series of 2003, provided that such refinancing yields a net present value debt service savings to the District in an amount not less than 2.75% of the local share of such bonds being refinanced.

VOTE ON FINANCE AND LEGAL
RESOLUTION 39:
8 YEAS; 1 NAY

YEAS: Mr. Steffy Mr. Storch
Ms. Stroman Ms. Wertz

Mr. Cinfici
Mrs. McCree

Mr. Cooper
Mr. Santoro

NAYS: Mr. Stamm, President

**FINANCE AND LEGAL
RESOLUTION 39 WAS APPROVED.**

Human Resources

The Human Resources Committee presented a total of 94 resolutions for consideration. The resolutions were not all voted on together. The first group to be voted on was resolutions 2-9 and 11-33. The motion was made by Mr. Steffy, and this was seconded by Mr. Cooper.

Administrative

Res. 1 THIS RESOLUTION WAS VOTED ON SEPARATELY.

Res. 2 David S. Heiser, 10-month Special Education Supervisor, Elementary (RSAA) (\$61,200.00) promoted to 12-month Special Education Supervisor, Elementary (RSAA), at an annual salary of \$78,000.00, effective July 1, 2007 (this increase includes an adjustment for moving from 10-month to 12-month and a correction for the position).

Res. 3 Mark G. McIntyre, Temporary Professional Employee, School Psychologist, Administration Building (REA), promoted to Director of Special Education, Administration Building (RSAA) effective June 21, 2007, at an annual salary of \$95,000.00.

Instructional

Res. 4 Amanda K. Aungst, Temporary Professional Employee, ELA Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.

Res. 5 Lauren E. Beiswenger, Temporary Professional Employee, Geometry Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.

Res. 6 Melinda A. Bender, Long-term Substitute Librarian, effective August 21, 2007 through the end of the day January 17, 2008, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.

Res. 7 Barbara J. Barno, Professional Employee, Library Science Teacher, effective August 21, 2007, at a salary of \$45,098.00, TM9 of the 2007-08 salary scale.

Res. 8 Andrea M. Eriksen, change of status from Long-term Substitute Elementary Teacher to Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$37,686.00, TB17+24 c.i. of the 2007-08 salary scale.

- Res. 9 Lindsay M.E. Evans, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007 at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 10 **THIS RESOLUTION WAS VOTED ON SEPARATELY.**
- Res. 11 Margaret M. Hess, Temporary Professional Employee, School Psychologist, effective June 26, 2007, at a salary of \$44,934.00 + \$200.00 stipend, TspM10+24 c.i. of the 2007-08 salary scale.
- Res. 12 Lauren M. Hoodak, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale, funded 100% by CSRI.
- Res. 13 Donna C.W. Kase, change of status from Long-term Substitute Elementary Teacher to Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007- 08 salary scale.
- Res. 14 Aimee E. Kapaona, change of status from Long-term Substitute Elementary Teacher to Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$36,725.00, TB16 of the 2007- 08 salary scale.
- Res. 15 Cory M. Knack, change of status from Daily Substitute to Long-term Substitute Elementary Teacher, effective 8/21/07 through the end of the day June 5, 2008, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.
- Res. 16 Marion E. Martin, Temporary Professional Employee, ELA Elementary Teacher, effective August 21, 2007, at a salary of \$37,686.00, TB17+24 c.i. of the 2007-08 salary scale.
- Res. 17 Sarah A. Netter, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007- 08 salary scale.
- Res. 18 Sheila R. Nolt, change of status from Long-Term Substitute Elementary Teacher to Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007- 08 salary scale.
- Res. 19 Joy L. Post, change of status from Long-term Substitute Elementary Teacher to Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$36,725.00, TB16 of the 2007 - 08 salary scale.
- Res. 20 Wayne W. Shearer, Temporary Professional Employee, Mathematics Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007-08 salary scale.

- Res. 21 Stacy M. Shirey, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$36,086.00, TB17 of the 2007- 08 salary scale.
- Res. 22 Kristina L. Chapel, PT Summer School Teacher at Riverside Elementary School, effective date pending paperwork, at an hourly rate of \$21.00.
- Res. 23 Sarah R. Eberwein, PT Tutor Virtual School at Olivette Site, Summer only, effective June 21, 2007, at an hourly rate of \$21.00.
- Res. 24 Scott J. Eastadt, PT Summer School Teacher at 10th & Penn Elementary School, effective June 18, 2007, at an hourly rate of \$21.00.
- Res. 25 Heidi R. Landis, PT Substitute Summer School Teacher at Lauer's Park Elementary School, effective date June 19, 2007, at an hourly rate of \$21.00.
- Res. 26 Paula M. Mahala, PT Summer School Teacher at Riverside Elementary School, effective June 12, 2007, at an hourly rate of \$21.00.
- Res. 27 Lauren E. Stump, PT Summer School Teacher at 10th & Penn Elementary School, effective June 18, 2007, at an hourly rate of \$21.00.

Administrative Support

- Res. 28 Amends Resolution 9 of the May 23, 2007 HR Board Agenda from Shelley L. Chapman, Assistant Director of Business Affairs - Operations, effective June 6, 2007, pending paperwork, at a salary of \$54,325.00 for the period of June 6, 2007 through June 30, 2008, to **Shelley L. Chapman, Assistant Director of Business Affairs - Operations, effective June 11, 2007, pending paperwork, at a salary of \$54,325.00 for the period of June 11, 2007 through June 30, 2008.**

Support Staff

- Res. 29 Daniel Glass, PT Security Guard at Reading High School, Cafeteria, effective May 23, 2007, at an hourly rate of \$11.00.
- Res. 30 Victoria A. Gring, change of status from Custodian at Thomas Ford Elementary School to Head Custodian at Thomas Ford Elementary School, effective June 25, 2007, at an hourly rate of \$17.36.
- Res. 31 Anthony D. Laguidara, change of status from Custodian at Glenside Elementary School to Head Custodian at Glenside Gateway Magnet School, effective June 25, 2007, at an hourly rate of \$17.36.
- Res. 32 Clarann Sosnowy, FT Clerk - Group 4 at Reading High School, effective July 2, 2007, at an hourly rate of \$16.82.

Res. 33 Brian A. Stump, PT Summer School Teacher at 10th & Penn Elementary School, effective June 18, 2007 at an hourly rate of \$9.30.

**VOTE ON HUMAN RESOURCES
RESOLUTIONS 2-9 AND 11-33:
9 YEAS; 0 NAYS**

YEAS:	Mr. Steffy	Mr. Storch
	Ms. Stroman	Ms. Wertz
	Mr. Cinfici	Mr. Cooper
	Mrs. McCree	Mr. Santoro
	Mr. Stamm, President	

**THE HUMAN RESOURCES RESOLUTIONS
AS LISTED ABOVE WERE APPROVED.**

Human Resources Resolution 1 was considered. The motion was made by Mrs. McCree, and this was seconded by Mr. Steffy.

Res. 1 JuliAnne Kline, change of status from Director of Secondary Education (RSAA) to Principal (RSAA), Tyson Schoener Elementary School effective July 1, 2007, at an annual salary of \$76,987.53.

**VOTE ON HUMAN RESOURCES RESOLUTION 1:
9 YEAS; 0 NAYS**

YEAS:	Ms. Stroman	Ms. Wertz
	Mr. Cinfici	Mr. Cooper
	Mrs. McCree	Mr. Santoro
	Mr. Steffy	Mr. Storch
	Mr. Stamm, President	

**HUMAN RESOURCES RESOLUTION 1
WAS APPROVED.**

Human Resources Resolution 10 was considered. The motion was made by Mr. Cooper, and this was seconded by Mr. Steffy.

Res. 10 Danielle A. Gulotta, Temporary Professional employee, Algebra III Teacher, effective August 21, 2007, at a salary of \$36,725.00, TB16 of the 2007-08 salary scale.

**VOTE ON HUMAN RESOURCES
RESOLUTION 10:
9 YEAS; 0 NAYS**

YEAS:	Ms. Wertz	Mr. Cinfici
	Mr. Cooper	Mrs. McCree

Mr. Santoro
Mr. Storch
Mr. Stamm, President

Mr. Steffy
Ms. Stroman

**HUMAN RESOURCES RESOLUTION 10
WAS APPROVED.**

Resignations/Terminations (Approvals/Ratifications)

Administrative

- Res. 34 Patricia E. Lathrop, Administrative Employee, Director of Early Childhood, resignation with regrets effective at the end of the day June 30, 2007.
- Res. 35 **To be voted on separately.**

Instructional

- Res. 36 Andrew J. Cheney, Temporary Professional Employee, Special Education/LS Teacher at Northeast Middle School, resignation with regrets effective at the end of the day June 7, 2007.
- Res. 37 Colleen J. Crooks, Professional Employee, ELA Teacher – Grade 1 at Lauer’s Park Elementary School, resignation with regrets effective at the end of the day August 15, 2007.
- Res. 38 Darrin L. Dietrich, Professional Employee, Science Teacher – Grades 7/8 at Southwest Middle School, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 39 Jessica M. Geri, Temporary Professional Employee, Graduation Coach (Intervention Specialist) at Reading High School, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 40 Robyn L. Harlow, Professional Employee, Elementary Teacher – Grade 4 at Glenside Elementary School, resignation with regrets effective at the end of the day June 7, 2007.
- Res. 41 Elizabeth I. Hartz, Temporary Professional Employee, Special Ed/LS Teacher at Amanda Stout Elementary School, resignation with regrets effective at the end of the day August 20, 2007.
- Res. 42 Emily C. Mooney, Temporary Professional Employee, ELA Teacher – Grade 5 at 10th & Green Elementary School, resignation with regrets effective at the end of the day June 6, 2007.

- Res. 43 Teri L. Neafach, Temporary Professional Employee, English Teacher at Southern Middle School, resignation with regrets effective at the end of the day June 11, 2007.
- Res. 44 Leslie S. Pflieger, Professional Employee, Reading Specialist at 13th and Union Elementary School, resignation with regrets effective at the end of the day August 20, 2007.
- Res. 45 Jeannie G. Reid, Professional Employee, Reading Coach at Southern Middle School, resignation with regrets effective at the end of the day June 15, 2007.
- Res. 46 Ashley E. Spiese, Professional Employee, Elementary Teacher – Grade 2 at Lauer’s Park Elementary School, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 47 Stephanie Troupe, Temporary Professional Employee, Elementary Teacher at St. Joseph’s Citadel, resignation with regrets effective at the end of the day June 6, 2007.

Support Staff

- Res. 48 Luz D. Benitez, PT Clerk – Group 2 at Tyson Schoener Elementary School, resignation with regrets effective at the end of the day June 8, 2007.
- Res. 49 Joy E. Doberstein, PT Lunch Aide at 16th and Haak Elementary School, resignation with regrets effective at the end of the day May 15, 2007.
- Res. 50 Darrin V. Dougherty, FT Head Custodian at 10th and Green Elementary School, retirement with regrets effective at the end of the day August 9, 2007.
- Res. 51 John W. Hartman, FT HVAC Worker, Facilities, retirement with regrets effective at the end of the day July 31, 2007.
- Res. 52 Tasha L. Isaac, FT Special Ed/PS Assistant at Lauer’s Park Elementary School, resignation with regrets effective at the end of the day August 17, 2007.
- Res. 53 Enriqueta Morales, FT Cafeteria Worker at Northeast Middle School, resignation with regrets effective June 6, 2007.
- Res. 54 Nancy R. Rivera, FT Health Assistant, District Wide, resignation with regrets effective at the end of the day June 6, 2007.
- Res. 55 Dorothy H. Sandlin, FT Cafeteria Worker at Reading High School, retirement with regrets effective at the end of the day June 6, 2007.
- Res. 56 Ma. Elena Sosa, PT ELA Reading Assistant at Lauer’s Park Elementary School, resignation with regrets effective at the end of the day June 6, 2007.

- Res. 57 Richette E. Suski, PT Cafeteria Worker at Reading-Muhlenberg Vo-Tech School, retirement with regrets effective at the end of the day June 6, 2007.
- Res. 58 Richard Williams, FT Security Guard at Reading High School, resignation with regrets effective at the end of the day June 4, 2007.
- Res. 59 Rescinds Resolution 36 of the April 25, 2007 HR Board Agenda which read: Jill Jacobs, PT Special Ed/LS Assistant at 12th & Marion Elementary School, resignation with regrets effective at the end of the day June 10, 2007.

**VOTE ON HUMAN RESOURCES
RESOLUTIONS 34 AND 36-59:
9 YEAS; 0 NAYS**

YEAS:	Mr. Cinfici Mrs. McCree Mr. Steffy Ms. Stroman Mr. Stamm, President	Mr. Cooper Mr. Santoro Mr. Storch Ms. Wertz
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**HUMAN RESOURCES
RESOLUTIONS 34 AND 36-59 WERE APPROVED.**

Human Resources Resolution 35 was considered. The motion was made by Mr. Cooper, and this was seconded by Mr. Steffy.

- Res. 35 Yolanda A. Williams, Principal, Southwest Middle School, resignation with regrets effective at the end of the day July 13, 2007.

**VOTE ON HUMAN RESOURCES
RESOLUTION 35:
9 YEAS; 0 NAYS**

YEAS:	Mr. Cooper Mr. Santoro Mr. Storch Ms. Wertz Mr. Stamm, President	Mrs. McCree Mr. Steffy Ms. Stroman Mr. Cooper
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**HUMAN RESOURCES
RESOLUTION 35
WAS APPROVED.**

Human Resources resolutions 62-64 were considered. The motion was made by Mr. Cooper, and this was seconded by Mrs. McCree.

Compensation (Approvals/Ratifications)

Administrative/Instructional

- Res. 60 **THIS RESOLUTION WAS VOTED ON SEPARATELY.**
- Res. 61 **THIS RESOLUTION WAS VOTED ON SEPARATELY.**
- Res. 62 Approves payment for the 2006-2007 Induction Program as per Attachment C.
- Res. 63 Approves payment for the 2006-2007 Welcome “Buddy” Wagon Program as per Attachment D.

Support Staff

- Res. 64 Authorizes payment to the following Food Service Lunch Aide and Production Worker employees, to work the Summer Food Services Program from June 11, 2007 through August 3, 2007 (closed July 4, 2007) at an hourly rate of \$7.15:

10th & Green

Angela Helms
Jodi Brumbach
David Tipsword

10th & Penn

Elaine Bachman
Virginia Sweigart-Burk
Jarvis Speas

13th & Green

Enriqueta Morales
Linda Ostroski
Altagracia Nunez

13th & Union

Madeline Goodman
Jacqueline Rosario
Jacqueline Pearson

16th & Haak

Barbara Massie
Adriana Crawley
Raymond Erb

Amanda E. Stout

Haydee Alvarado
Gloria Reid
Theresa Schaeffer

Glenside Magnet

Carmen L. Gonzalez
Nilda Polanco
Ramona Zarzuela

Northwest Elementary

Dannette Davis
Shavera Moore
Xaymara Rivera

Riverside Elementary

Marilyn Gonzalez
Susan Weiser
Open position

Thomas Ford Elementary

Nitza Davila-Collazo
Lourdes Rivera
Open position

Tyson Schoener

Carmen Rodriguez
Marisol Cepeda

Olivets

Kim Klemped
Open position

Maritza Ortiz	Open position
<u>Northwest Middle</u>	<u>Police Athletic League</u>
Shirley Collins	Isabel Cotto
Iris Otero	Rosa Garcia
Cathy Sweeney	Margarita Gonzalez-Sosa

**VOTE ON HUMAN RESOURCES
RESOLUTIONS 62-64:
9 YEAS; 0 NAYS**

YEAS:	Mrs. McCree	Mr. Santoro
	Mr. Steffy	Mr. Storch
	Ms. Stroman	Ms. Wertz
	Mr. Cinfici	Mr. Cooper
	Mr. Stamm, President	

**HUMAN RESOURCES RESOLUTIONS 62-64
WERE APPROVED.**

Human Resources Resolution 60 was considered. The motion was made by Mr. Cooper, and this was seconded by Mr. Steffy.

Res. 60 Approves RSAA salaries for 2007-2008 as per Attachment A.

**VOTE ON HUMAN RESOURCES
RESOLUTION 60:
7 YEAS; 2 NAYS**

YEAS:	Mr. Santoro	Mr. Steffy
	Mr. Storch	Ms. Stroman
	Ms. Wertz	Mr. Cooper
	Mrs. McCree	
NAYS:	Mr. Cinfici	Mr. Stamm, President

**HUMAN RESOURCES RESOLUTION 60
WAS APPROVED.**

Human Resources Resolution 61 was considered. The motion was made by Mr. Steffy, and this was seconded by Ms. Wertz.

Res. 61 Approves RSSSA salaries for 2007-2008 as per Attachment B.

**VOTE ON HUMAN RESOURCES
RESOLUTION 61:
9 YEAS; 0 NAYS**

YEAS:	Mr. Steffy	Mr. Storch
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Ms. Stroman
Mr. Cinfici
Mrs. McCree
Mr. Stamm, President

Ms. Wertz
Mr. Cooper
Mr. Santoro

**HUMAN RESOURCES RESOLUTION 61
WAS APPROVED.**

Human Resources Resolutions 65 - 84 were considered. The motion was made by Mr. Steffy, and this was seconded by Mr. Cooper.

Leaves of Absence (Approvals/Ratifications)

Instructional

- Res. 65 Lisa A. Herbinko, Elementary Teacher at Northwest Area Elementary School, Child Rearing Leave of Absence effective September 10, 2007 through the end of the day October 19, 2007.
- Res. 66 Crystal S. Hoffmaster, Elementary Teacher at Northeast Middle School, Child Rearing Leave of Absence effective November 25, 2007 through the end of the day January 7, 2008.
- Res. 67 Kristen J. Kohl, English Teacher at Northeast Middle School, Child Rearing Leave of Absence effective October 12, 2007 through the end of the day March 7, 2008.
- Res. 68 Elizabeth Lopez Hickey, Elementary Teacher at 10th & Penn Elementary School, Child Rearing Leave of Absence effective September 25, 2007 through the end of the day March 25, 2008.
- Res. 69 Jennifer A. Slater, Elementary Teacher at 10th and Green Elementary School, Child Rearing Leave of Absence effective July 27, 2007 through the end of the day September 7, 2007.
- Res. 70 Christina M. Woomer, Elementary Teacher at 13th and Green Elementary School, Child Rearing Leave of Absence effective November 15, 2007 through the end of the day January 1, 2008.
- Res. 71 Amends Resolution 59 of the May 23, 2007 HR Board Agenda from: Garth A. Forsyth, Elementary Teacher at 13th & Union Elementary School, General Leave of Absence effective August 22, 2006 through the end of the day June 6, 2007 to: **Garth A. Forsyth, Elementary Teacher at 13th & Union Elementary School, General Leave of Absence effective August 22, 2006 through the end of the day August 19, 2007.**

- Res. 72 Amends Resolution 70 of the June 28, 2006 HR Board Agenda from: Robin L. Goodman, Elementary Teacher, 10th & Green Elementary School, requesting to extend her Disability Leave of Absence to August 23, 2007 to: **Robin L. Goodman, Elementary Teacher, 10th & Green Elementary School, Disability Leave of Absence through the end of the day June 15, 2007.**
- Res. 73 Amends Resolution 57 of the May 23, 2007 HR Board Agenda from: Christine L. Paige, ELA Teacher at Tyson Schoener Elementary School, Child Rearing Leave of Absence effective November 19, 2007 through the end of the day December 30, 2007, to **Christine L. Paige, ELA Teacher at Tyson Schoener Elementary School, Child Rearing Leave of Absence effective November 19, 2007 through the end of the day May 19, 2008.**

Support Staff

- Res. 74 Mary S. Abeloff, FT Special Ed/LS Assistant at Reading High School, Family Medical Leave of Absence effective May 14, 2007 through the end of the day July 14, 2007.
- Res. 75 Kelley D. Coates, FT School Wide Assistant at Lauer's Park Elementary School, General Leave of Absence effective August 21, 2007 through the end of the day July 31, 2008.
- Res. 76 Dalia E. Rentas, FT Human Resources Floater – Group 1, District Wide, Child Rearing Leave of Absence effective July 29, 2007 through the end of the day October 29, 2007.

Returns From Leaves of Absence (Approvals/Ratifications)

Instructional

- Res. 77 Constance M. Cammarano, Elementary Teacher at 13th & Green Elementary School, return from a General Leave of Absence effective June 7, 2007.
- Res. 78 Sandra C. Clevenstine, Social Studies Teacher at Reading High School, return from Military Leave of Absence effective June 4, 2007.
- Res. 79 Garth A. Forsyth, Elementary Teacher at 13th & Union Elementary School, return from a General Leave of Absence effective August 20, 2007.
- Res. 80 Robin L. Goodman, Elementary Teacher, 10th & Green Elementary School, return from Disability Leave of Absence effective June 15, 2007.
- Res. 81 Ronald D. Kazmierczak, Music Teacher at Reading High School, return from Sabbatical Leave of Absence for Restoration of Health, effective June 7, 2007.

- Res. 82 Raquel A. Kelley, ELA Teacher at Reading High School, return from Sabbatical Leave of Absence for Restoration of Health, effective June 20, 2007.
- Res. 83 Mary C. Muller, Special Ed/MDS Teacher at 10th & Penn Elementary School, return from Disability Leave of Absence effective June 11, 2007.

Support Staff

- Res. 84 Margaret M. Reppert, PT Clerk – Group 2 at Northwest Area Elementary School, return from Family Medical Leave effective June 29, 2007.

**VOTE ON HUMAN RESOURCES
RESOLUTIONS 65-84:
9 YEAS; 0 NAYS**

YEAS:	Mr. Storch	Ms. Stroman
	Ms. Wertz	Mr. Cinfici
	Mr. Cooper	Mrs. McCree
	Mr. Santoro	Mr. Steffy
	Mr. Stamm, President	

**HUMAN RESOURCES RESOLUTIONS 65-84
WERE APPROVED.**

Human Resources Resolutions 85-86 and 88-90 were considered. The motion was made by Mr. Storch, and this was seconded by Ms. Wertz.

Other Actions (Approvals/Ratifications)

- Res. 85 Authorizes the Superintendent to hire or replace personnel that do not encumber new or additional funds. This includes all positions below the level of Administrator for the period of June 20, 2007 through August 22, 2007.
- Res. 86 Authorizes the termination of Alexander M. Miller, FT Special Ed/MDS Assistant at Northwest Middle School, effective at the end of the day May 14, 2007 for just cause.
- Res. 87 **THIS RESOLUTION WAS VOTED ON SEPARATELY.**
- Res. 88 Creates ELA Resource Room Teacher, RHS, discussed at June Curriculum Committee meeting, funded 100% by Title I.
- Res. 89 Creates Transition Coordinator, RHS, discussed at June Student Services Committee meeting, funded 100% by General Fund.

Res. 90 The Board approves the Superintendent's recommendation to establish the following positions:

- a. 2 RHS Assistant Principals
- b. 1 Assistant Director of Federal Programs/Grants
- c. 6 Security Guards
- d. 2 Intervention Specialists, middle schools

**VOTE ON HUMAN RESOURCES
RESOLUTIONS 85-86 AND 88-90:
9 YEAS; 0 NAYS**

YEAS:	Ms. Stroman	Ms. Wertz
	Mr. Cinfici	Mr. Cooper
	Mrs. McCree	Mr. Santoro
	Mr. Steffy	Mr. Storch
	Mr. Stamm, President	

**HUMAN RESOURCES RESOLUTIONS
85-86 AND 88-90 WERE APPROVED.**

Human Resources Resolution 87 was considered. The motion was made by Mrs. McCree, and this was seconded by Mr. Cooper.

Res. 87 Authorizes the adjustment of all maximum Pay Range Family members by 10% to offset salary correction, which will accommodate people exceeding the maximum as per Attachment E.

**VOTE ON HUMAN RESOURCES
RESOLUTION 87:
4 YEAS; 5 NAYS**

YEAS:	Mr. Cooper	Mr. Santoro
	Mr. Steffy	Ms. Stroman
NAYS:	Ms. Wertz	Mr. Cinfici
	Mrs. McCree	Mr. Storch
	Mr. Stamm, President	

**HUMAN RESOURCES RESOLUTION 87
WAS NOT APPROVED.
NO FURTHER ACTION IS TO BE TAKEN ON THIS RESOLUTION.**

Human Resources Resolution 91 was considered. The motion was made by Mrs. McCree, and this was seconded by Mr. Cooper.

Res. 91 The Board approves the Superintendent's recommendation to establish the following position:

a. 1 Assistant Athletic Director

**VOTE ON HUMAN RESOURCES
RESOLUTION 91:
6 YEAS; 3 NAYS**

YEAS: Mr. Cooper Mrs. McCree
Mr. Steffy Mr. Storch
Ms. Stroman Ms. Wertz

NAYS: Mr. Cinfici Mr. Santoro
Mr. Stamm, President

**HUMAN RESOURCES RESOLUTION 91
WAS APPROVED.**

Human Resources Resolution 92 was considered. The motion was made by Mr. Steffy, and this was seconded by Mr. Cooper.

Res. 92 Creates FT One on One Learning Support Assistant – Gr. 6, Thomas Ford Gateway Magnet School, at an hourly rate of \$9.30, funded 100% by ACCESS.

**VOTE ON HUMAN RESOURCES
RESOLUTION 92:
9 YEAS; 0 NAYS**

YEAS: Mr. Cooper Mrs. McCree
Mr. Steffy Mr. Storch
Ms. Stroman Ms. Wertz
Mr. Cinfici Mr. Santoro
Mr. Stamm, President

**HUMAN RESOURCES RESOLUTION 92
WAS APPROVED.**

Human Resources Resolution 93 was considered. A motion to table the resolution was made by Mr. Cooper, and this was seconded by Mr. Steffy. The vote was 4 yeas; 5 nays, so the motion to table did not pass. A motion to consider resolution 93 was made by Mr. Cinfici and this was seconded by Mr. Santoro.

Res. 93 The Board approves the Superintendent’s recommendation to establish the following student registration, orientation, and matriculation positions for the Reading Opportunity Center:

1-Director	1-Nurse	3-Secretaries
2-ELA	1-School Psychologist	2-Counselors
2-Parent Liaisons	1-Custodian	1-SPED Teacher

**VOTE ON HUMAN RESOURCES
RESOLUTION 93:
6 YEAS-3 NAYS**

YEAS:	Mrs. McCree Mr. Storch Ms. Wertz	Mr. Steffy Ms. Stroman Mr. Cooper
NAYS:	Mr. Santoro Mr. Stamm, President	Mr. Cinfici

**HUMAN RESOURCES RESOLUTION 93
WAS APPROVED.**

Human Resources Resolution 94 was considered. The motion was made by Mr. Cooper, and this was seconded by Mr. Storch.

Res. 94 Tracey L. Ocasio, Principal, 13th and Green Elementary School, resignation with regrets effective at the end of the day August 20, 2007. This includes being held up to 60 days.

**VOTE ON HUMAN RESOURCES RESOLUTION 94:
9 YEAS; 0 NAYS**

YEAS:	Mr. Santoro Mr. Storch Ms. Wertz Mr. Cooper Mr. Stamm, President	Mr. Steffy Ms. Stroman Mr. Cinfici Mrs. McCree
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**HUMAN RESOURCES
RESOLUTION 94 WAS APPROVED.**

Extracurricular Activities

The Extracurricular Activities Committee presented a total of six resolutions for consideration; all were voted on together. The motion was made by Mr. Cooper, and this was seconded by Mr. Santoro.

Res. 1 Ratifies the following non-athletic extracurricular activities for the 2006-2007 school year at the amounts listed:

Northeast Middle

Locks / Lockers	Guy Keenan	\$ 60.00
Locks / Lockers	Patricia Light	\$ 60.00

Res. 2 Ratifies the following salary/ position change for the Systems Operator at Glenside Elementary for the 2006-2007 school year.

System Operator-1 st Sem.	Lisa Sinnamon	\$250.00
System Operator-2nd Sem.	Robyn Harlow	\$250.00

Res. 3 Ratifies the following Game Workers' positions for the 2006-2007 Spring Sports program:

MS Game Worker, Debbie Stanford	1 meet @ \$19= \$19.00
Long Jump	
MS Game Worker Bernadette Himmelberger	1 meet @ \$19= \$19.00
Track Timer	

Res. 4 Authorizes the Administration to approve a " Behind-the-Wheel" 2007 summer instructional program for eligible students. Salaries will be paid from RHS budget funds:

Behind the	Thomas Baldwin	\$21.00/hr up to 65 hrs.= \$1365.00
Wheel Training	Patrick Slater	\$21.00/hr up to 65 hrs - \$1365.00

Res. 5 Authorizes the Administration to make arrangements for the RHS freshman football team to join the Lancaster/Lebanon League for the 2008-2009 season. The RHS varsity and junior varsity teams are currently part of the Lancaster/Lebanon league.

Res. 6 Ratifies the compensation for Lighthouse Community Service Activities with students:

Lighthouse Assistant	David Britt	\$12/hr. for 214 hrs.= \$2568.00
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(A-Res. 6)

**VOTE ON EXTRACURRICULAR
RESOLUTIONS 1-6:
9 YEAS; 0 NAYS**

YEAS:	Mr. Storch	Ms. Stroman
	Ms. Wertz	Mr. Cinfici
	Mr. Cooper	Mrs. McCree
	Mr. Santoro	Mr. Steffy
	Mr. Stamm, President	

**EXTRACURRICULAR ACTIVITIES
RESOLUTIONS 1-6 WERE APPROVED.**

General Resolutions

There were two General Resolutions this month. Each was voted on separately. A motion to consider Resolution 1 was made by Mr. Santoro, and this was seconded by Ms. Wertz.

Res. 1 WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Thursday, May 24, 2007, at 4:30 P.M. at the recommendation of the school administration for the expulsion of a middle school student; and

 WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

 NOW THEREFORE, be it Resolved that Student No. 101272 is expelled from the Reading School District for the remainder of the 2006-07 school year and the first three (3) quarters of the 2007-08 school year subject however to possible return to school for the start of the 2007-08 school year if:

 Parents of Student No. 101272 enroll her in PA Counseling at the student’s middle school prior to the start of the 2007-08 school year.

 Failure of parents to enroll the student in PA Counseling or failure of student to regularly be in attendance for school the student shall return to expulsion until the start of the fourth quarter of the 2007-08 school year.

 A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the court.

A-Res. 1

**VOTE ON GENERAL RESOLUTION 1:
9 YEAS; 0 NAYS**

**YEAS: Mr. Storch
 Ms. Wertz
 Mr. Cooper
 Mr. Santoro
 Mr. Stamm, President**

**Ms. Stroman
Mr. Cinfici
Mrs. McCree
Mr. Steffy**

Res. 2 WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Thursday, May 24, 2007, at 5:45 P.M. at the recommendation of the school administration for the expulsion of a middle school student; and

 WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

 NOW THEREFORE, be it Resolved that Student No. 105349 is expelled from the Reading School District for the remainder of the 2006-07 school year and the first three (3) quarters of the 2007-08 school year subject to administrative review

after the first quarter of the 2007-08 school year for possible reinstatement for the start of the second-quarter of the 2007-08 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

A-Res. 2

General Resolution 2 was introduced. The motion was made by Mr. Cooper, and this was seconded by Ms. Wertz.

**VOTE ON GENERAL RESOLUTION 2:
9 YEAS; 0 NAYS**

YEAS:	Ms. Stroman	Ms. Wertz
	Mr. Cinfici	Mr. Cooper
	Mrs. McCree	Mr. Santoro
	Mr. Steffy	Mr. Storch
	Mr. Stamm, President	

**GENERAL RESOLUTION 2
WAS APPROVED.**

At this time, a motion to adjourn was made by Mr. Santoro, and this was seconded by Mr. Steffy. The meeting adjourned at 8:47 p.m.

These are the Official Proceedings of the Reading School District Regular Board Meeting held on Wednesday, June 20, 2007.

President of the Board _____ *Date*

Secretary of the Board _____ *Date*

HUMAN RESOURCES

Yvonne Stroman, Chairperson
William Cinfici
Jaime Wertz
JUNE 20, 2007

Res. 93 The Board approves the Superintendent's recommendation to establish the following student registration, orientation, and matriculation positions for the Reading Opportunity Center:

- a. 1 Director
- b. 1 Nurse
- c. 3 Secretaries
- d. 2 ELA
- e. 1 School Psychologist
- f. 2 Counselors (1 Elementary and 1 Secondary)
- g. 2 Parent Liaisons
- h. 1 Custodian
- i. 1 Special Ed. Teacher

Information Items

1. Realignment of job responsibilities for the Directors of Elementary Education and Secondary Education.
2. Move the supervision of the Athletic Director to the RHS Principal.
3. Teamster Negotiation Update

