Minutes of the Reading School District Board of Directors Special Meeting held on Wednesday May 23, 2007, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.

The meeting was called to order at 7:00 p.m. by Mr. Stamm, President of the Board.

ROLL CALL

Board Members Present:
Mr. Cinfici
Mrs. McCree
Mr. Steffy
Ms. Stroman
Mr. Stamm, President

Mr. Cooper
Mr. Santoro
Mr. Storch
Ms. Wertz

Administrators Present:
Dr. Thomas R. Chapman, Jr., Superintendent of Schools
Dr. Anthony Georeno, Director of Human Resources
Mrs. Linda Greth Ass’t. Secretary of the Board/Director of Community Relations
Mr. Douglass Kauffman Secretary of the Board
Mr. Dennis Kelley, Director of Business Affairs
Mrs. Stella Leonti, Director of Curriculum and Instruction
Dr. Rose Merrell-James, Director of Student Services
Mr. Barry Suski, Director of Facilities

Minutes

Mr. Santoro made a motion to approve the Minutes of the April 17, 2007 and May 7, 2007 meetings, and this was seconded by Mr. Santoro. The Minutes were approved unanimously.

Human Resources

The Human Resources Committee presented a total of 78 resolutions for consideration. Resolutions 16 and 78 were voted on separately. Mrs. McCree made a motion to approve Human Resources resolutions 1-15 and 17-77, and this was seconded by Mr. Cooper.

Employment (Approvals/Ratifications)

Administrative
Res. 1  Alex Brown, (RSAA) Vice Principal at Northeast Middle School, promoted to (RSAA) Principal at Northeast Middle School, effective July 1, 2007, at an annual salary of $76,909.00 for the 2007-08 school year.

Res. 2  Susan A. Higginson, (RSAA) Instructional Supervisor at Amanda Stout Elementary School, promoted to (RSAA) Principal at Amanda Stout Elementary School, effective July 1, 2007, at an annual salary of $76,909.00 for the 2007-08 school year.

Instructional

Res. 3  Nicole A. Lewis, Temporary Professional Employee, Vision Teacher, District wide, effective August 15, 2007, at an annual salary of $38,643.00 + $200.00 stipend, TspB13 of the 2007-08 salary scale.

Res. 4  Susan F. Lockwood, Temporary Professional Employee, Special Education/LS Teacher, effective August 21, 2007, pending paperwork, at an annual salary of $36,086.00 + $200.00 stipend, TspB17 of the 2007-08 salary scale.

Res. 5  Michelle L. Wenger, Professional Employee, Math Coach, effective August 21, 2007, pending paperwork, at an annual salary of $45,098.00, TM9 of the 2007-08 salary scale.

Res. 6  Amends Resolution 12 of the September 27, 2006 HR Board Agenda from: Ethel E. Dumas, Temporary Professional Employee, Special Education Teacher, effective August 28, 2006, TspB11+24 c.i. of the 2006-07 salary scale, $41,182.00 + $200.00 stipend prorated, to: Ethel E. Dumas, Professional Employee, Special Education Teacher, effective August 28, 2006, at a salary of $41,182.00 + $200.00 stipend prorated, TspB11+24 c.i. of the 2006-07 salary scale.

Res. 7  Amends Resolution 6 of the March 28, 2007 HR Board Agenda from: Andrea M. Eriksen, Long-term Substitute Teacher, ELA, effective March 22, 2007 through the end of the day May 21, 2007, at a salary of $37,048.00 prorated, TB17+24 c.i. of the 2006-07 salary scale, to: Andrea M. Eriksen, Long-term Substitute Teacher, ELA, effective March 22, 2007 through the end of the day June 6, 2007, at a salary of $37,048.00 prorated, TB17+24 c.i. of the 2006-07 salary scale.

Res. 8  Amends Resolution 18 of the February 28, 2007 HR Board Agenda from: Patti A. Loughery, Long-term Substitute, Special Ed/LS Teacher, effective February 26, 2007 through the end of the day April 10, 2007, at a salary of $35,448.00 +$200.00 stipend prorated, TspB17 of the 2006-07 salary scale, to: Patti A. Loughery, Long-term Substitute, Special Ed Teacher, effective February 26, 2007 through the end of the day June 6, 2007, at a salary of $35,448.00 +$200.00 stipend prorated, TspB17 of the 2006-07 salary scale.
Administrative Support

Res. 9 Shelley L. Chapman, Assistant Director of Business Affairs - Operations, effective June 6, 2007, pending paperwork, at a salary of $54,325.00 for the period of June 6, 2007 through June 30, 2008.

Res. 10 Shelley A. Grim, (RSSSA) Confidential Secretary to the Director and Asst. Director of HR, change of status to (RSSSA) Confidential Community Relations/Board Services Secretary, effective date to be determined, no change in salary for the 2006-07 school year.

Res. 11 Steven F. Kennedy, (Teamster) Carpenter, Facilities Department, promoted to (RSSSA) Facilities Foreman, effective May 24, 2007 at an annual salary of $50,000.00 prorated.

Res. 12 Linda L. Pelker, (AFSCME) Clerk – Group 4, promoted to (RSSSA) Confidential Secretary to the Director and Asst. Director of HR, effective May 21, 2007, at an annual salary of $33,000.00 prorated for the 2006-07 school year.

Support Staff


Res. 15 John M. Huber, FT Special Ed/MDS Assistant at 10th & Penn Elementary School, effective May 16, 2007, at an hourly rate of $9.30.

Res. 16 Item to be voted on separately.

Res. 17 Charlene Y. Jackson, change of status from PT-10 month Security Guard in the Cafeteria at Reading High School, to FT-10 month Security Guard at Reading High School, effective March 26, 2007, at an hourly rate of $11.00.

Res. 18 Scarlet M. Rogers, PT Security Guard – Sports Complex, District wide, effective pending paperwork, at an hourly rate of $11.00.


Res. 21 Sharon S. Williams, PT Special Education/MDS One-On-One Assistant at 10th & Penn Elementary School, effective May 16, 2007, at an hourly rate of $9.30.
Res. 22  William M. Wilson, Sr., FT 10-month Security Guard at Reading High School, effective May 2, 2007, at an hourly rate of $11.00.


Res. 24  Approves the following PT Lunch Aide at an hourly rate of $6.70:

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alice M. Dixon</td>
<td>Riverside</td>
<td>05/09/07</td>
</tr>
<tr>
<td>Marilyn Gonzalez</td>
<td>Riverside</td>
<td>05/08/07</td>
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<tr>
<td>Kirsten M. Staboleski</td>
<td>13/G</td>
<td>05/08/07</td>
</tr>
</tbody>
</table>

Res. 25  Rescinds Resolution 19 of the April 25, 2007 HR Board Agenda which read: Approves the following PT Lunch Aide at an hourly rate of $6.70:

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andreina Rodriguez</td>
<td>10/G</td>
<td>Effective pending paperwork</td>
</tr>
</tbody>
</table>

Resignations/Terminations (Approvals/Ratifications)

Administrative

Res. 26  Kathryn Cornelius-Pace, Special Education Supervisor, District wide, resignation with regrets effective at the end of the day July 6, 2007.

Res. 27  Joan T. White, Principal at Tyson Schoener Elementary School, retirement with regrets effective at the end of the day July 31, 2007.

Res. 28  Amends Resolution 16 of the March 28, 2007 HR Board Agenda from: Debra Hartline, Administrative Employee, Director of Special Education, resignation with regrets effective at the end of the day June 18, 2007, to Debra Hartline, Administrative Employee, Director of Special Education, resignation with regrets effective at the end of the day June 15, 2007.

Instructional

Res. 29  Crystal A. Chwatek, Professional Employee, Elementary Teacher at Lauer’s Park Elementary School, resignation with regrets effective at the end of the day June 6, 2007.

Res. 30  Jason C. Rauenzahn, PT EAP Data Collection, District wide, resignation with regrets effective at the end of the day August 1, 2007.

Res. 31  Rebecca L. Rutledge, Temporary Professional Employee, ELA Teacher at Amanda Stout Elementary School, resignation with regrets effective at the end of the day June 6, 2007.
Res. 32  Jean S. Schnabel, Professional Employee, Math Coach at Reading High School, retirement with regrets effective at the end of the day June 7, 2007.

Res. 33  Carl H. Sucro, Jr., Temporary Professional Employee, Math Teacher at Reading High School, resignation with regrets effective at the end of the day June 6, 2007.

Res. 34  Debbie L. Taylor, Temporary Professional Employee, Elementary Teacher at Amanda Stout Elementary School, resignation with regrets effective at the end of the day June 6, 2007.

Support Staff

Res. 35  Jose L. Avila, FT ELA Assistant at Reading High School, resignation with regrets effective at the end of the day May 2, 2007. Mr. Avila had been on a Family Medical Leave of Absence and will not be returning.

Res. 36  Jabari D. Allen, FT Custodian – 3rd shift at Reading High School, resignation with regrets effective at the end of the day April 24, 2007.

Res. 37  Rickie L. Bechtel, PT Hall Monitor at Reading High School, resignation with regrets effective at the end of the day April 27, 2007.

Res. 38  Victor A. Cruz, FT Special Ed/LS Assistant at Reading High School, resignation with regrets effective at the end of the day June 1, 2007.

Res. 39  Alice Dixon, PT Lunch Aide at Riverside Elementary School, resignation with regrets effective at the end of the day May 15, 2007.

Res. 40  Sonia Guerrero, PT Lunch Aide at 10th & Green Elementary School, resignation with regrets effective at the end of the day May 8, 2007.

Res. 41  Bernice Hernandez, PT Lunch Aide at Glenside Elementary School, resignation with regrets effective at the end of the day April 23, 2007.

Res. 42  Patricia J. Light, FT Security Guard at Northeast Middle School, retirement with regrets effective at the end of the day June 7, 2007.

Res. 43  Carmela Nunez, PT Lunch Aide at Riverside Elementary School, resignation with regrets effective at the end of the day March 30, 2007.

Res. 44  Barbara O'Brien, FT Health Assistant at Millmont Elementary School, retirement with regrets effective at the end of the day June 6, 2007.

Res. 45  Marisol Osario, PT Lunch Aide at 10th & Green Elementary School, resignation with regrets effective at the end of the day May 15, 2007.
Res. 46  Maria Rivera-Vega, PT Lunch Aide at 10th & Green Elementary School, resignation with regrets effective at the end of the day May 15, 2007.


Res. 48  Thomas W. Slapkowski, FT Head Custodian at Thomas Ford Elementary School, retirement with regrets effective at the end of the day August 17, 2007.

Res. 49  Monique Smallwood, FT Special Ed/LS Assistant One-On-One at Reading High School, resignation with regrets effective at the end of the day May 31, 2007.

Res. 50  Approves the termination of Gloria E. Irizarry Suarez, PT 10 month Clerk –Group 2 at 13th & Union Elementary School, effective at the end of the day May 15, 2007, for cause.

Res. 51  Approves the termination of Jeffrey N. Shaeffer, FT Supply Truck Driver, Facilities Department, effective at the end of the day April 26, 2007 for cause.

Compensation (Approvals/Ratifications)

Res. 52  Approves the following Team Leaders for the 2006-07 school year at the amounts listed:

Glenside Gateway Magnet School
Marcia McMahan $500.00
Charles Truckermiller $500.00
Gerard Tyson $500.00

Additions to Approved Substitute List

Res. 53  Approves the following Daily Substitutes:

Britton C. Moore Elementary/Secondary
Jane Palmese Elementary/Secondary
Bonnie L. Poshefko Elementary

Leaves of Absence (Approvals/Ratifications)

Instructional

Res. 54  Leslie E. Boyer, Elementary Teacher at Tyson Schoener Elementary School, Child Rearing Leave of Absence effective October 5, 2007 through the end of the day February 22, 2008.

Res. 56 Pam S. Matzelle, Foreign Language Teacher (Spanish) at Reading High School, Sabbatical Leave of Absence for Restoration of Health, effective August 21, 2007 through the end of the day June 5, 2008.


Res. 58 Jennifer R. Schwambach, Reading Specialist at 10th & Penn Elementary School, Child Rearing Leave of Absence effective November 8, 2007 through the end of the day February 1, 2008.


Support Staff

Res. 62 Margaret Reppert, PT Clerk – Group 2 at Northwest Area Elementary School, Family Medical Leave of Absence effective April 30, 2007 through the end of the day June 30, 2007.

Res. 63 Domingo Toledo, Sr., FT-10 month Security Guard at Southwest Middle School, Family Medical Leave of Absence effective May 2, 2007 through the end of the day May 20, 2007.

Res. 64 Eva Toledo, FT Parent Outreach at Thomas Ford Elementary School, General Leave of Absence effective May 2, 2007 through the end of the day May 20, 2007.

Res. 66  Vasthi Perez, FT ELA Assistant at Thomas Ford Elementary School, General Leave of Absence effective March 21, 2007 through the end of the day May 7, 2007. This leave is effective the day after her Family Medical Leave of Absence ended.

Returns From Leaves of Absence (Approvals/Ratifications)

Instructional


Res. 69  Lauren E. Faust, Elementary Teacher at 10th & Green Elementary School, return from a Child Rearing Leave of Absence effective May 9, 2007.


Res. 71  Carol McGowan, Special Ed/ES Teacher at Riverside Elementary School, return from a Disability Leave of Absence effective May 17, 2007.


Support Staff

Res. 73  Alisa V. Hiegler, FT Special Ed/LS Assistant at 13th & Green Elementary School, return from a General Leave of Absence effective May 14, 2007.

Res. 74  Bonnie Stufflelet, FT Special Ed/LS Assistant at Reading High School, return from a Family Medical Leave of Absence effective May 10, 2007.

Res. 75  Domingo Toledo, Sr., FT-10 month Security Guard at Southwest Middle School, return from a Family Medical Leave of Absence effective May 21, 2007.


Vasthi Perez, FT ELA Assistant at Thomas Ford Elementary School, General Leave of Absence effective March 21, 2007 through the end of the day May 7, 2007. This leave is effective the day after her Family Medical Leave of Absence ended.

Returns From Leaves of Absence (Approvals/Ratifications)

Instructional


Res. 69 Lauren E. Faust, Elementary Teacher at 10th & Green Elementary School, return from a Child Rearing Leave of Absence effective May 9, 2007.


Res. 71 Carol McGowan, Special Ed/ES Teacher at Riverside Elementary School, return from a Disability Leave of Absence effective May 17, 2007.


Support Staff

Res. 73 Alisa V. Hiegler, FT Special Ed/LS Assistant at 13th & Green Elementary School, return from a General Leave of Absence effective May 14, 2007.

Res. 74 Bonnie Stufflet, FT Special Ed/LS Assistant at Reading High School, return from a Family Medical Leave of Absence effective May 10, 2007.

Res. 75 Domingo Toledo, Sr., FT-10 month Security Guard at Southwest Middle School, return from a Family Medical Leave of Absence effective May 21, 2007.

Other Actions (Approvals/Ratifications)

Res. 77 Approves the three day suspension without pay for Keith V. Jackson, FT Custodian – 2nd shift, at Northeast Middle School, for May 11, May 14, and May 15, 2007, for cause.

Res. 78 Item to be voted on separately.

VOTE ON HUMAN RESOURCES RESOLUTIONS 1-15 AND 17-77:
8 YEAS; 0 NAYS; 1 ABSTAIN

YEAS: Mr. Cooper Mrs. McCree
       Mr. Santoro Mr. Steffy
       Mr. Storch Ms. Stroman
       Ms. Wertz Mr. Stamm, President

ABSTAIN: Mr. Cinfici

HUMAN RESOURCES RESOLUTIONS 1-15 AND 17-77 WERE APPROVED.

The Human Resources Committee presented resolution 16 for approval. The motion was made by Mrs. McCree and was seconded by Mr. Santoro.

Employment (Approvals/Ratifications)

Support Staff

Res. 16 Jeremy S. Jablonski, FT-10 month Security Guard at Northwest Middle School, effective May 14, 2007, at an hourly rate of $11.00.

VOTE ON HUMAN RESOURCES RESOLUTION 16:
8 YEAS; 0 NAYS; 1 ABSTAIN

YEAS: Mrs. McCree Mr. Santoro
       Mr. Steffy Mr. Storch
       Ms. Stroman Mr. Cinfici
       Mr. Cooper Mr. Stamm, President

ABSTAIN: Ms. Wertz

HUMAN RESOURCES RESOLUTION 16 WAS APPROVED.

The Human Resources Committee presented resolution 78 for approval. The motion was made by Mr. Santoro and was seconded by Mr. Cooper.
Other Actions (Approvals/Ratifications)

Res. 78 Approves a one-time salary correction for Act 93 employees and cabinet members who are rated positively (meets or above) in place of a merit raise for 2007-2008 if they are currently earning under $100,000.00 per year. This includes all conditions on Attachment A.

See Attachment A

VOTE ON HUMAN RESOURCES
RESOLUTION 78:
6 YEAS; 3 NAYS

YEAS: Mr. Steffy Ms. Stroman
Ms. Wertz Mr. Cooper
Mrs. McCree Mr. Santoro

NAYS: Mr. Storch Mr. Cinfici
Mr. Stamm, President

HUMAN RESOURCES RESOLUTION 78
WAS APPROVED.

Facilities and Security

The Facilities and Security Committee presented five resolutions for consideration. Resolutions 1-3 and 5 were voted on together. The motion was made by Mr. Cooper, and this was seconded by Mr. Steffy.

Res. 1 Accepts the bid from MBR Construction Services, Inc. for the HVAC equipment replacement at Reading High School Geigle Complex (Cafeteria & Pool), and new boilers at Amanda E. Stout Elementary School, upon satisfactory review by the district solicitor. The total cost is $494,000.00, which does not include any alternates, to be taken from the 2003 Bond Fund.

March 28, 2007 Facilities & Security Resolution #7:
Received permission to bid.

Attachment – Facilities Res. 1

Res. 2 Accepts the bid from Gateway Project Management for the Glenside Fire Lane required by the City of Reading Fire Marshall, upon satisfactory review by the district solicitor. The total cost is $28,250.00, to be taken from the 2003 Bond Fund.

September 27, 2006 Facilities & Security Resolution #14:
Received permission to bid.

Attachment – Facilities Res. 2
Res. 3  Accepts the bid from E. R. Stuebner, Inc. for the telescoping gymnasium seating replacement at Northwest Middle School, upon satisfactory review by the district solicitor. The total cost is $154,500.00, to be taken from the 2003 Bond Fund.

March 28, 2007  Facilities & Security Resolution #3:
Received permission to bid.

Attachment – Facilities Res. 3

Res. 4  THIS RESOLUTION WAS VOTED ON SEPARATELY.

Res. 5  Authorizes the Administration to engage an architect for the design of the sport facility at the district softball field, at a cost not to exceed $18,000.00.

VOTE ON FACILITIES AND SECURITY RESOLUTIONS 1-3 AND 5:
9 YEAS; 0 NAYS

YEAS:  Mr. Steffy  Mr. Storch
Ms. Stroman  Ms. Wertz
Mr. Cinifici  Mr. Cooper
Mrs. McCree  Mr. Santoro
Mr. Stamm, President

FACILITIES AND SECURITY RESOLUTIONS 1-3 AND 5 WERE APPROVED.

The Facilities and Security Committee presented resolution 4 for consideration. The motion was made by Mr. Cooper and seconded by Mr. Steffy.

Res. 4  BE IT RESOLVED THAT the President and Secretary of the Board of School Directors of the Reading School District are hereby authorized to enter into an Agreement of Sale in lieu of condemnation with Jewish Federation of Reading, Pennsylvania, Inc., formerly known as Jewish Community Center of Reading, for the purchase of 2020 Hampden Road and 1700 City Line Avenue, Reading, Pennsylvania, for the sum of Seven Million Dollars ($7,000,000.00), inclusive of all reasonable expenses due Jewish Federation of Reading, Pennsylvania, Inc. pursuant to the Eminent Domain Code of the Commonwealth of Pennsylvania.

YEAS:  Ms. Stroman  Ms. Wertz
Mr. Cooper  Mr. Santoro
Mr. Steffy  Mr. Stamm, President

NAYS:  Mr. Storch
Mrs. McCree

FACILITIES AND SECURITY RESOLUTION 4 WAS APPROVED.
Finance and Legal

The Finance and Legal Committee presented a total of 18 resolutions for consideration. Resolutions 8 and 9 were voted on separately. Mr. Cinfici asked to have resolution 18 voted on separately. The board voted on resolutions 1-7 and 10-17 together. The motion was made by Mr. Cooper, and this was seconded by Mr. Storch.

Res. 1 Approves/ratifies the bill list for the General Fund for the month of April 2007 in the amount of $7,504,122.50, as attached. A-1

Res. 2 Approves/ratifies the bill list for Trust and Agency for the month of May 2007 in the amount of $40,511.18, as attached. A-2

Res. 3 Approves the bill list for the 2003 G.O. Bond Fund for the month of April 2007 in the amount of $268,495.20, as attached. A-3


Res. 5 Approves the bill list for the 2005 G.O. Bond Fund for the month of April 2007 in the amount $446,573.09, as attached. A-5


Res. 7 Approves budget transfers for the month of May 2007 in the amount of $11,902.11. A-7

Res. 8 THIS RESOLUTION WAS VOTED ON SEPARATELY.

Res. 9 THIS RESOLUTION WAS VOTED ON SEPARATELY.

Res. 10 Approves the refund of school real estate taxes as a result of overpayments to the Reading School District in the amount of $ 754.28. A-10

Res. 11 Approves the refund of school real estate taxes as a result of assessment reductions in the amount of $11,358.49. A-11

Other Actions:

Res. 12 Approves a five-year contract with Edwards Business Systems, for district-wide copier service at an annual cost of $336,000.00, upon review and approval of the District Solicitor. A-12

Res. 13 Approves the following Medical & Nursing Supplies bids for the 2007-08 school year awarded through the Berks County Joint Purchasing Board: A-13

1. William V. MacGill & Company - $ 6,326.00
2. Sportsman's - $ 760.95
3. Physicians Sales & Service (PSS) - $ 1,130.23
4. Moore Medical LLC  -  $10,454.99
5. Medco  -  $2,247.85
6. Henry Schein, Inc.  -  $16,702.85
7. Collins Surgical  -  $193.06

GRAND TOTAL  $37,815.93

The Medical & Nursing Supplies Bid was awarded through the Berks County Joint Purchasing Board on April 24, 2007.

Res. 14 Acknowledges receipt of approval from PDE for PlanCon Part E Design Development for the Millmont Project. A-14

Res. 15 Approves the attached proposal from Conrad Siegel Actuaries to provide GASB45 Benefits Valuation at a cost not to exceed $8,850.00. A-15

Res. 16 Approves payment of $4,512.00 for membership renewal in the Pennsylvania League of Urban Schools for the 2007-2008 school year. A-16

Res. 17 Approves the Professional Visitation to the Feesers Food Show at Hershey Hotel and Conference Center, Hershey, PA from June 1 - June 3, 2007, at a cost not to exceed $400.00, funded through Food Service Account.

Stuart Eberly

VOTE ON FINANCE AND LEGAL RESOLUTIONS 1-7 AND 10-17:
9 YEAS; 0 NAYS

YEAS: Ms. Stroman Ms. Wertz
Mr. Cinfici Mr. Cooper
Mrs. McCree Mr. Santoro
Mr. Steffy Mr. Storch
Mr. Stamm, President

FINANCE AND LEGAL RESOLUTIONS 1-7 AND 10-17 WERE APPROVED.

The Finance and Legal Committee presented resolutions 8 and 9. The motion was made by Mr. Cooper, and this was seconded by Mr. Santoro.

Res. 8 Approves/ratifies the March 2007 check register in the amount of $837,062.17, as attached. A-8

Res. 9 Approves/ratifies the April 2007 check register in the amount of $615,066.98, as attached

VOTE ON FINANCE AND LEGAL RESOLUTIONS 8 AND 9:
5 YEAS; 4 NAYS

YEAS:  Ms. Wertz  Mr. Cooper
       Mr. Santoro  Mr. Steffy
       Mr. Stamm, President

NAYS:  Mr. Cinfici  Mrs. McCree
       Mr. Storch  Ms. Stroman

FINANCE AND LEGAL
RESOLUTIONS 8 AND 9 WERE APPROVED.

The Finance and Legal Committee presented resolution 18 for consideration. The motion was made by Mr. Santoro, and this was seconded by Mrs. McCree. Note - there were two minor changes, which are shown in bold.

WHEREAS, pursuant to the Local Tax Enabling Act, 53 P.S. § 6101 et seq., the Reading School District currently imposes a tax on earned income and net profits of resident individuals at the rate of 0.5%; and

WHEREAS, the currently effective tax was imposed pursuant to earned income tax Resolutions previously adopted by the Board of School Directors for the Reading School District (collectively the "Prior Tax Resolution"); and

WHEREAS, the purpose of this Resolution is to impose an additional tax pursuant to Sections 321 and 331 of the Taxpayer Relief Act, 53 P.S. § 6926.101 et seq., ("Act 1"); and

WHEREAS, the Board of School Directors of the Reading School District is required to impose this addition tax as a result of a May 15, 2007 voter referendum; and

WHEREAS, when the additional tax becomes effective, the total earned income tax imposed by the School District will be at the rate of 1.5%; and

WHEREAS, this tax is in addition to any tax imposed by the City of Reading which currently imposes an earned income tax at the rate of 1.7%.

THEREFORE, BE IT RESOLVED, That pursuant to § 321 of Act 1 and subject to the terms of this Resolution, the Board of School Directors for the Reading School District imposes an additional tax at the rate of 1% on earned income and net profits earned by resident individuals.

BE IT FURTHER RESOLVED, That in accordance with § 321(d) of Act 1, the additional tax shall be effective July 1, 2007.

BE IT FURTHER RESOLVED, That all provisions of Act 1 relating to imposing an earned income tax pursuant to Act 1 are incorporated into this Resolution.
BE IT FURTHER RESOLVED, That except as provided by Act 1 or this Resolution, the additional tax shall be subject to all terms of the Prior Tax Resolution. In this regard, contrary to the terms of the Prior Tax Resolution and the Local Tax Enabling Act, § 323(b) of Act 1 provides that payment of tax on income to any state other than Pennsylvania or to any political subdivision located outside Pennsylvania shall not be credited as a deduction from any tax imposed by Act 1.

BE IT FURTHER RESOLVED, That subject to the terms of this Resolution, the additional tax imposed by this Resolution shall continue in effect without annual reenactment until this Resolution is repealed or the rate of tax is changed.

BE IT FURTHER RESOLVED, That this Resolution shall supersede and repeal any provisions of the Prior Tax Resolution to the extent inconsistent with this Resolution.

BOARD ACTION:

Date: May 23, 2007

VOTE ON FINANCE AND LEGAL
RESOLUTION 18:
1 YEA; 8 NAYS

YEAS: Mr. Steffy

NAYS: Mr. Cinfici  Mr. Cooper
Mrs. McCree  Mr. Santoro
Mr. Storch  Ms. Stroman
Ms. Wertz  Mr. Stamm, President

FINANCE AND LEGAL
RESOLUTION 18
WAS NOT APPROVED.

At this time, Mr. Santoro made a motion for the board to reconsider resolution 18, and this was seconded by Mrs. McCree.

VOTE TO RECONSIDER
FINANCE AND LEGAL RESOLUTION 18:
8 YEAS: 1 NAY

YEAS: Mr. Cooper  Mrs. McCree
Mr. Steffy  Mr. Storch
Ms. Stroman  Ms. Wertz
Mr. Cinfici  Mr. Stamm, President

NAYS: Mr. Santoro
THE BOARD VOTED TO RECONSIDER
THE ACT 1 RESOLUTION.

Note: this board meeting was recessed and reconvened on May 31, 2007. The board voted on the Act 1 resolution at that time.

Curriculum and Technology

The Curriculum and Technology Committee presented 14 resolutions for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Steffy.

Res. 1 Ratifies a Category 2 field trip to Wolf Lodge in Pocono, PA for 30 JROTC students, Grades 9-12 from May 9-10, 2007, for a military competition. There is no cost to the district. (A-Res. 1)

Res. 2 Authorizes the Administration to submit a federal Programs LEA Consolidated Plan to the Pennsylvania Department of Education for 2007-2008 allocated federal funds for the Title I, Title II (Part A), and Title V programs.

Res. 3 Authorizes the Administration to submit an application to the Pennsylvania Department of Education for the 2007-2008 Title III program.

Res. 4 Authorizes the Administration to submit an application to the Pennsylvania Department of Education for continuation funding for the 2007-2008 Pregnant and Parenting Teen Program.

Res. 5 Authorizes the Administration to submit a proposal to Reading Is Fundamental, Inc., Washington, D.C. for a 2007-2008 R.I.F. grant.

Res. 6 Authorizes the Administration to submit applications to the State Parent Advisory Council, authorized under the Pennsylvania Department of Education, for Parent Involvement Mini-Contracts for Title I Schools. (A-Res. 6)

Professional Visitations (Approvals/Ratifications)

Res. 7 PA Urban Governor’s Academy at Muhlenberg College, Allentown PA from June 23-28, 2007, at no cost to the district.

Glenside Elementary
Pamela A. Roberts
Rebecca Moser
Lisa Sinnamon
Melissa Fisher
Linda Woleslagle
Yvonne Dorsey
Stephanie Towles

(A-Res. 7)

Res. 8 Villanova Coaches’ Academy in Villanova, PA from June 25-28, 2007, at no cost to the district.
Northwest Area Elementary

Terry Cooper  Judy Sharadin  (A-Res. 8)

Res. 9  Success for All New Leaders' Conference, June 25-29, 2007, Towson, MD, 100% funded by Title 1 and/or Title 1 School Improvement funds.

   Geina Beaver  Joel Brigel
   Kim Ann Epler  Julie Foley
   Lisa Reber  Jeannie Reid
   Shawn Rutt  Yolanda Williams
   Elba Torres  Tara Levanti
   Meredith Travis  Tamara Himmelberger
   Barbara Chambers  Jennifer Murray

(A-Res. 9)

Res. 10 Success for All New Leaders' Conference, July 23-27, 2007, Towson, MD, 100% funded by Title 1 and/or Title 1 School Improvement funds.

   Stephanie Adam  Lisa Ayala
   Alex Brown  Jennifer Dean
   Lynn Guiles  Cynthia LaSota
   Deborah Stairiker

(A-Res.10)

Res. 11  University of Pennsylvania, Penn Literacy Network, Phase 3 (PLN3), June 24-27, 2007, State College, PA 100% funded by the Coaching Initiative Grant.

   Lisa Templin  Larry DeCeasar
   Robert McDonald  Leslie Helf
   Michelle Merkel  Elsa Rodriguez-Trejo
   Heidi Pierce  Angela Henry
   William Tobin  Christine Melder
   Thomas Persing  Geraldin Sepulveda
   Nikola Drobac  Scott Winkelman
   Debra Cammarano

(A-Res. 11)


   Dorothea Miller  (A-Res.12)

Res. 13  National Educational Computing Conference (NECC), June 24-27, 2007, Atlanta Georgia, 100% funded by Title 2 funds.
Christopher Yeshulas

Res. 14 Ratifies a Category 2 field trip to Hawk Mountain Boy Scout Reserve for 120 students from Northwest Area Elementary from May 22-23, 2007. The transportation costs will be paid through the building’s field trip fund.

(A-Res.14)

VOTE ON CURRICULUM AND TECHNOLOGY
RESOLUTIONS 1-14:
9 YEAS; 0 NAYS

YEAS: Mrs. McCree Mr. Santoro
Mr. Steffy Mr. Storch
Ms. Stroman Ms. Wertz
Mr. Cinfici Mr. Cooper
Mr. Stamm, President

CURRICULUM AND TECHNOLOGY
RESOLUTIONS 1-14 WERE APPROVED.

Student Services

The Student Services Committee presented a total of four resolutions for consideration. All resolutions were voted on together. The motion was made by Mr. Santoro, and this was seconded by Mr. Storch.

Res. 1 Amends the Pennsylvania Board Policy on Student Discipline # 218 Corporal Punishment Title 22, Sec. 12.5 to be in compliance with Chapter 12 regulations of the Pennsylvania School Code.

(A)

Res. 2 Authorizes the approval of the 2007-2008 Columbus Educational Services contract extension to provide psychological and speech therapy services to the Reading School District (pending solicitor approval).

(A)

Res. 3 Authorizes the approval of the Professional Visitation of Waldo Alvarado of the Reading School District to attend and present at the College Board Conference, June 14-15, 2007, in Los Angeles, CA, on the topic Prepárate: Educating Latinos for the Future of America at a cost of $1,262.00 with General Funds as the payment source.

(A)

Res. 4 Authorizes payment for staff and supplies involved in the Summer Work Experience and Assessment Program, operating from June 1 (June 18 – August 3) to August 31, 2007; pending 77.8% funding by the Berks County Workforce Investment Board TANF grant, 22.2% funding by the Reading School District funds, as follows:

Instructional Support Staff
Rapchinski, Thomas  
Program Coordinator/Staff and Site Supervisor, at $20.00 per hour, not to exceed 288 hours

Musket, Roger  
Co-coordinator/Site Supervisor, at $20.00 per hour, not to exceed 256 hours

Nies, Patricia  
Co-coordinator/Site Supervisor, at $20.00 per hour, not to exceed 150 hours

McGuire, John  
Co-coordinator/Site Supervisor, at $20.00 per hour, not to exceed 150 hours

Harris, James  
Co-coordinator/Site Supervisor, at $20.00 per hour, not to exceed 100 hours

Tomrell, Richard  
Crew Leader, at $18.00 per hour, not to exceed 224 hours

Wright, Thomas  
JROTC Crew Leader, at $18.00, not to exceed 156 hours

A minimum of 100 TANF student participants to a maximum of 140 participants, including RHS JROTC students, will be involved in the program, not to exceed 23,520 hours, minimum of 80 to a maximum of 100 students at $7.15 per hour, not exceed 19,600 hours, a minimum of 20 to a maximum of 40 JROTC student participants at $7.15 per hour, not to exceed 3,920 hours. Total participants to be involved in the summer work and assessment program not to exceed $234,636.00.

Other Instructional Staff Paid by TANF Funds

Two county teachers as Assessment Co-coordinators not to exceed 170 hours

Gallagher, Sheila  
Assessment Coordinator, $20.00 per hour, not to exceed 90 hours

Didyoung-Stuber, Tamson  
Assessment Co-coordinator, $20.00 per hour, not to exceed 80 hours

Non-Instructional Support Staff

Johnson, Samuel  
Crew Leader/Site Supervisor, at $18.00 per hour, not to exceed 224 hours

Miranda Andrea  
Crew Leader/Site Supervisor, at $18.00 per hour, not to exceed 224 hours
Approximately 16 other staff involved in the program supervising student participants are employed by the Office of Vocational Rehabilitation and Goodwill Industries.

VOTE ON STUDENT SERVICES
RESOLUTIONS 1-4:
9 YEAS; 0 NAYS

YEAS: Mr. Santoro Mr. Steffy
      Mr. Storch Ms. Stroman
      Ms. Wertz Mr. Cinfici
      Mr. Cooper Mrs. McCree
      Mr. Stamm, President

STUDENT SERVICES
RESOLUTIONS 1-4 WERE APPROVED.

Community Relations and Policy

There was one resolution under the Community Relations and Policy Committee. The motion was made by Mr. Santoro, and this was seconded by Ms. Stroman.

Res. 1 Changes the June Committee-of-the-Whole and Board Meeting dates to the following:
   Committee-of-the-Whole Monday, June 18, 2007
   Board Meeting Wednesday, June 20, 2007

VOTE ON COMMUNITY RELATIONS AND POLICY
RESOLUTION 1:
9 YEAS; 0 NAYS

YEAS: Mr. Steffy Mr. Storch
      Ms. Stroman Ms. Wertz
      Mr. Cinfici Mr. Cooper
      Mrs. McCree Mr. Santoro
      Mr. Stamm, President

COMMUNITY RELATIONS AND POLICY
RESOLUTION 1
WAS APPROVED.

Extracurricular Activities

The Extracurricular Activities Committee presented three resolutions for consideration. Resolution 1 was voted on separately. The motion was made by Mr. Storch, and this was seconded by Ms. Stroman.
Res. 1  Authorizes the Administration to ratify the following Game Workers’ positions payments for the 2006-2007 Spring sports program:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Rate/Meeting</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS Javelin Game Worker</td>
<td>Andrew Urbanski</td>
<td>$20</td>
<td>$20.00</td>
</tr>
<tr>
<td>MS Timer</td>
<td>Andrew Urbanski</td>
<td>$19</td>
<td>$38.00</td>
</tr>
<tr>
<td>MS Discus worker</td>
<td>Kristine Marino</td>
<td>$19</td>
<td>$38.00</td>
</tr>
<tr>
<td>HS Shot Put worker</td>
<td>Anital Bubel</td>
<td>$20</td>
<td>$20.00</td>
</tr>
<tr>
<td>MS Discus worker</td>
<td>Francesca Fiore</td>
<td>$19</td>
<td>$38.00</td>
</tr>
<tr>
<td>HS Pole Vault worker</td>
<td>Daniela Gunn</td>
<td>$20</td>
<td>$20.00</td>
</tr>
<tr>
<td>MS Timer</td>
<td>Daniela Gunn</td>
<td>$19</td>
<td>$19.00</td>
</tr>
<tr>
<td>HS Javelin worker</td>
<td>Danielle White</td>
<td>$20</td>
<td>$20.00</td>
</tr>
<tr>
<td>MS Timer</td>
<td>Danielle White</td>
<td>$19</td>
<td>$38.00</td>
</tr>
<tr>
<td>HS Javelin worker</td>
<td>Diamante White</td>
<td>$20</td>
<td>$20.00</td>
</tr>
<tr>
<td>MS Timer</td>
<td>Diamante White</td>
<td>$19</td>
<td>$38.00</td>
</tr>
<tr>
<td>HS Discus worker</td>
<td>Terri Kutz</td>
<td>$20</td>
<td>$60.00</td>
</tr>
<tr>
<td>HS Javelin worker</td>
<td>Chris Kutz</td>
<td>$20</td>
<td>$20.00</td>
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<tr>
<td>MS Timer-(student)</td>
<td>Emily Martin</td>
<td>$19</td>
<td>$19.00</td>
</tr>
<tr>
<td>MS Timer-(student)</td>
<td>Fatima Gaston</td>
<td>$19</td>
<td>$19.00</td>
</tr>
</tbody>
</table>

VOTE ON EXTRACURRICULAR ACTIVITIES
RESOLUTION 1:
8 YEAS; 0 NAYS; 1 ABSTAIN

YEAS:  Mr. Steffy  Mr. Storch
       Ms. Stroman  Ms. Wertz
       Mr. Cinfici  Mr. Cooper
       Mr. Santoro  Mr. Stamm, President

ABSTAIN:  Mrs. McCree

Mr. Storch made a motion to approve Extracurricular Activities resolutions 2 and 3, and this was seconded by Ms. Stroman.

Res. 2  Authorizes the Administration to approve the following Game Workers’ Positions for the 2006-2007 Spring sports program:
JV Baseball Announcer  Paul Jones  10 games @ $25 = $250.00
JV Baseball- Stats/ Scorekeeper
Leon Adams 10 games @ $25 = $250.00

Res. 3  Authorizes the Administration to approve the Fall Sports’ Medical and Equipment vendor bids for the 2007-2008 school year.

(A-Res.3)

VOTE ON EXTRACURRICULAR RESOLUTIONS 2 AND 3:
9 YEAS; 0 NAYS

YEAS:  
Mr. Storch  
Ms. Wertz  
Mr. Cooper  
Mr. Santoro  
Mr. Stamm, President  
Ms. Stroman  
Mr. Cinfici  
Mrs. McCree  
Mr. Steffy

EXTRACURRICULAR ACTIVITIES RESOLUTIONS 2 AND 3 WERE APPROVED.

General Resolutions

There were two general resolutions, each voted on separately. The motion to approve General Resolution 1 was made by Mr. Santoro, and this was seconded by Mr. Storch.

Res. 1  WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Friday, April 27, 2007, at 9:45 a.m. at the recommendation of the school administration for the expulsion of a high school student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW THEREFORE, BE IT RESOLVED, that Student No. 019779 is expelled from the Reading School District for the remainder of the 2006-07 school year and the first three quarters of the 2007-08 school year, subject to administrative review to determine if student requires special needs services.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

Attachment - Res. 1

VOTE ON GENERAL RESOLUTION 1:
9 YEAS; 0 NAYS

YEAS:  
Ms. Stroman  
Mr. Cinfici  
Ms. Wertz  
Mr. Cooper
Mrs. McCree
Mr. Steffy
Mr. Stamm, President

Mr. Santoro
Mr. Storch

GENERAL RESOLUTION 1 WAS APPROVED.

Mr. Cooper made a motion to approve General Resolution 2, and this was seconded by Mr. Steffy.

Res. 2

WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Friday, April 27, 2007, at 10:45 a.m. at the recommendation of the school administration for the expulsion of a middle school student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW THEREFORE, BE IT RESOLVED, that Student No. 114020 is expelled from the Reading School District for the remainder of the 2006-07 school year and the first three quarters of the 2007-08 school year, subject to student’s placement in the Youth Outreach Program for the start of the 2007-08 school year with review after the first semester by YOP staff and Reading School District staff for possible reinstatement to Reading Senior High School for the start of the second semester of the 2007-08 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

Attachment - Res. 2

VOTE ON GENERAL RESOLUTION 2:
9 YEAS; 0 NAYS

YEAS: Ms. Wertz
Mr. Cooper
Mr. Santoro
Mr. Storch
Mr. Stamm, President

Mr. Cinfici
Mrs. McCree
Mr. Steffy
Ms. Stroman

GENERAL RESOLUTION 2 WAS APPROVED.

At this time, a recess was called. The meeting reconvened on Thursday, May 31, 2007, at 6:35 p.m. The board considered Finance Resolution 1, the Act 1 Resolution. The motion was made by Mr. Storch, and this was seconded by Mr. Santoro.

Res. 1 WHEREAS, pursuant to the Local Tax Enabling Act, 53 P.S. § 6101 et seq., the Reading School District currently imposes a tax on earned income and net profits of resident individuals at the rate of 0.5%; and
WHEREAS, the currently effective tax was imposed pursuant to earned income tax Resolutions previously adopted by the Board of School Directors for the Reading School District (collectively the “Prior Tax Resolution”); and

WHEREAS, the purpose of this Resolution is to impose an additional tax pursuant to Sections 321 and 331 of the Taxpayer Relief Act, 53 P.S. § 6926.101 et seq., (“Act 1”); and

WHEREAS, the Board of School Directors of the Reading School District is required to impose this addition tax as a result of a May 15, 2007 voter referendum; and

WHEREAS, when the additional tax becomes effective, the total earned income tax imposed by the School District will be at the rate of 1.5%; and

WHEREAS, this tax is in addition to any tax imposed by the City of Reading which currently imposes an earned income tax at the rate of 1.7%.

THEREFORE, BE IT RESOLVED, That pursuant to § 321 of Act 1 and subject to the terms of this Resolution, the Board of School Directors for the Reading School District imposes an additional tax at the rate of 1% on earned income and net profits earned by resident individuals.

BE IT FURTHER RESOLVED, That in accordance with § 321(d) of Act 1, the additional tax shall be effective July 1, 2007.

BE IT FURTHER RESOLVED, That all provisions of Act 1 relating to imposing an earned income tax pursuant to Act 1 are incorporated into this Resolution.

BE IT FURTHER RESOLVED, That except as provided by Act 1 or this Resolution, the additional tax shall be subject to all terms of the Prior Tax Resolution. In this regard, contrary to the terms of the Prior Tax Resolution and the Local Tax Enabling Act, § 323(b) of Act 1 provides that payment of tax on income to any state other than Pennsylvania or to any political subdivision located outside Pennsylvania shall not be credited as a deduction from any tax imposed by Act 1.

BE IT FURTHER RESOLVED, That subject to the terms of this Resolution, the additional tax imposed by this Resolution shall continue in effect without annual reenactment until this Resolution is repealed or the rate of tax is changed.

BE IT FURTHER RESOLVED, That this Resolution shall supersede and repeal any provisions of the Prior Tax Resolution to the extent inconsistent with this Resolution.

VOTE ON FINANCE RESOLUTION 1:
3 YEAS; 5 NAYS

YEAS: Mrs. McCree
Ms. Wertz

Mr. Storch
FINANCE RESOLUTION 1 WAS NOT APPROVED AT THIS TIME.

The Board went into Executive Session at 6:46 p.m. The meeting re-convened at 6:51 p.m. At this time, the board voted again on Finance Resolution 1. The motion was made by Mr. Santoro, and this was seconded by Mr. Cooper. The vote was 5 yea; 3 nays.

YEAS:  
Mrs. McCree  
Mr. Storch  
Ms. Wertz

NAYS:  
Mr. Cinfici  
Mr. Stamm, President

Mr. Santoro  
Ms. Stroman

FINANCE RESOLUTION 1 WAS APPROVED.

At this time, Mr. Santoro made a motion to adjourn, and this was seconded by Mr. Cooper. The meeting adjourned at 6:57 p.m.


Keith R. Stamm  4/26/07  
President of the Board  
Signature

Linda Attebury  4/26/07  
Secretary of the Board  
Signature