

**OFFICIAL PROCEEDINGS
OF THE
READING SCHOOL DISTRICT
BOARD OF DIRECTORS**

**Regular Board Meeting
November 28, 2007**

Minutes of the Reading School District Board of Directors Regular Meeting held on Wednesday, November 28, 2007, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.

The meeting was called to order at 7:00 p.m. by Mr. Stamm, President.

ROLL CALL

Board Members Present:

| | |
|----------------------|-------------|
| Mr. Cinfici | Mr. Cooper |
| Mrs. McCree | Mr. Santoro |
| Mr. Steffy | Mr. Storch |
| Ms. Stroman | Ms. Wertz |
| Mr. Stamm, President | |

Administrators Present:

Dr. Thomas R. Chapman, Superintendent of Schools
Dr. Anthony Georeno, Director of Human Resources
Mrs. Linda A. Greth, Director of Community Relations/ Ass't. Secretary of the Board
Mr. Dennis Kelley, Director of Business Affairs
Mrs. Stella Leonti, Director of Curriculum, Programs and Instruction
Dr. Rose Merrell-James, Director of Student Services
Mr. Barry Suski, Director of Facilities and Security

Public Speaking:

Mr. James Washington 828 N. 4th Street Board Procedures

Presentations:

The Reading High School JROTC members, along with Captain William Jiminez, were on hand to honor outgoing board member, Mr. Rodney Steffy.

Minutes

The Minutes from the September 25, 2007 Regular Meeting, the October 1, 2007 Special Meeting, and the October 24, 2007 Regular Meeting were all approved unanimously.

Finance and Legal

The Finance and Legal committee presented a total of 34 resolutions. Mr. Santoro made a motion to consider resolutions 1-16, 18, 20-24, and 26. The motion was seconded by Ms. Wertz.

- Res. 1** Approves/ratifies the bill list for the General Fund for the month of October 2007 in the amount of \$4,304,598.40, as attached. **A-Res. 1**
- Res. 2** Approves/ratifies the bill list for Trust and Agency for the month of October 2007 in the amount of \$70,940.33, as attached. **A-Res. 2**
- Res. 3** Approves the bill list for the 2003 G.O. Bond Fund for the month of November 2007 in the amount of \$204,257.97, as attached. **A-Res. 3**
- Res. 4** Approves the 2003 Bond Fund Financial Report as of October 31, 2007. **A-Res. 4**
- Res. 5** Approves the bill list for the 2005 G.O. Bond Fund for the month of November 2007 in the amount of \$3,294,042.72, as attached. **A-Res. 5**
- Res. 6** Approves the 2005 Bond Fund Financial Report as of October 31, 2007. **A-Res. 6**
- Res. 7** Approves the Treasurer's Report for the period ending September 30, 2007, as attached. **A-Res. 7**
- Res. 8** Accepts the Investment Report as of September 30, 2007, as attached. **A-Res. 8**
- Res. 9** Approves budget transfers in the amount of 439,708.29, as attached. **A-Res. 9**
- Res. 10** Approves the Athletic Budget Report for the period ending September 30, 2007, as attached. **A-Res. 10**
- Res. 11** Approves/ratifies the October 2007 check register in the amount of \$1,117,416.82, as attached. **A-Res. 11**
- Res. 12** Approves the Food Services Financial Report for September 2007, as attached. **A-Res. 12**
- Res. 13** Approves Food Services Incomes/Expenditures Report for the month ending September 30, 2007, as attached. **A-Res. 13**
- Res. 14** Approves the refund of school real estate taxes as a result of overpayments to the Reading School District in the amount of \$11,303.38, as attached. **A-Res. 14**

- Res. 15** Approves the refund of school real estate taxes as a result of assessment reduction to the Reading School District in the amount of \$712.98, as attached.
A-Res. 15
- Res. 16** Authorizes the Administration to purchase liability insurance coverage for community groups through Insurance Markets Inc., at a cost of \$750.00.
- Res. 17** **THIS RESOLUTION WAS VOTED ON SEPARATELY.**
- Res. 18** Authorizes the Administration to advertise for RFP's for increasing the capacity of the wireless network at all elementary schools.
- Res. 19** **THIS RESOLUTION WAS VOTED ON SEPARATELY.**
- Res. 20** BE IT RESOLVED, That John C. Bradley, Jr., Esquire and the law firm of Masano Bradley, counsel for Reading School District, is hereby authorized to file a Notice of Intervention regarding the appeal of Baldwin Hardware Mfg. Co., indexed to No. 07-12441 for the premises known as 825 E. Wyomissing Blvd., Pin #18-5306-10-45-3607, with an assessed value of \$4,663,400.00.
- Res. 21** BE IT RESOLVED, That John C. Bradley, Jr., Esquire, counsel for the Reading School District, is hereby authorized to file a Notice of Intervention regarding the appeal of Brentwood Industries, In., indexed to No. 07-12353 for the premises known as 100 Orrton Avenue, Pin #18-5306-67-82-5521 with an assessed value of \$1,230,000.00 and the premises known as 600 Morgantown Road, Pin #18-5306-82-6876 with an assessed value of \$270,000.00.
- Res. 22** BE IT RESOLVED, That John C. Bradley, Jr., Esquire and the law firm of Masano Bradley, counsel for the Reading School District, is hereby authorized to file a Notice of Intervention regarding the appeal of Lentz Limited Partnership, indexed to No. 07-12352 for the premises known as 2025 North 11th Street, Pin #17-5318-17-11-2550 with an assessed value of \$10,400.00 and the premises known as 2045 North 11th Street, Pin #17-5318-17-11-4710 with an assessed value of \$1,511,300.00.
- Res. 23** BE IT RESOLVED, That John C. Bradley, Jr., Esquire and the law firm of Masano Bradley, counsel for Reading School District is hereby authorized to file a Notice of Intervention regarding the appeal of Reading Truck Body, LLC, indexed to No. 07-12431 for the premises known as 310 Hancock Blvd., Pin #18-5306-55-44-2522 with an assessed value of \$4,059,400.00.
- Res. 24** BE IT RESOLVED, That John C. Bradley, Jr., Esquire, and the law firm of Masano Bradley, counsel for Reading School District is hereby authorized to file a Notice of Intervention regarding the appeal of Reading Truck Body, LLC, indexed to No. 07-12431 for the premises known as 316 Hancock Blvd., Pin #18-5306-55-34-7412 with an assessed value of \$111,500.00.

Res. 25 THIS RESOLUTION WAS VOTED ON SEPARATELY.

Res. 26 Authorizes the Administration to reject the electrical bid received for the softball field facility and further authorizes the Administration to re-bid the electrical contract.

**VOTE ON FINANCE AND LEGAL
RESOLUTIONS 1-16, 18, 20-24 AND 26
9 YEAS; 0 NAYS**

YEAS: Mr. Cinfici Mr. Cooper
Mrs. McCree Mr. Santoro
Mr. Steffy Mr. Storch
Ms. Stroman Ms. Wertz
Mr. Stamm, President

**THE FINANCE AND LEGAL RESOLUTIONS
AS LISTED ABOVE
WERE APPROVED.**

Mr. Cooper made a motion to consider resolution 17, and this was seconded by Mr. Steffy.

Res. 17 Authorizes the Administration to participate in the Berks County Joint Purchasing Board. **A-Res. 17**

**VOTE ON FINANCE AND LEGAL RESOLUTION 17:
9 YEAS; 0 NAYS**

YEAS: Mr. Cooper Mrs. McCree
Mr. Santoro Mr. Steffy
Mr. Storch Ms. Stroman
Ms. Wertz Mr. Cinfici
Mr. Stamm, President

**FINANCE AND LEGAL RESOLUTION 17
WAS APPROVED.**

Mr. Cooper made a motion to consider resolution 19, and this was seconded by Mr. Steffy.

Res. 19 BE IT RESOLVED, That Keith R. Stamm, President and Linda A. Greth, Assistant Secretary of the Board of School Directors of the Reading School District are authorized to execute an Irrevocable Standby Letter of Credit No. D004440 in the amount of \$329,185.68 to insure the completion of the Subdivision Improvements Agreement for the project at Millmont Elementary School in the City of Reading at a cost to the Reading School District of \$3,450.88.

BE IT RESOLVED, That Keith R. Stamm, President and Linda A. Greth, Assistant Secretary of the Board of School Directors of the Reading School District are

authorized to execute an Irrevocable Standby Letter of Credit No. D004671 in the amount of \$479,053.98 to insure the completion of the Subdivision Improvements Agreement for the project at the Reading Citadel High School in the City of Reading at a cost to the Reading School District of \$4,968.66.

**VOTE ON FINANCE AND LEGAL RESOLUTION 19:
8 YEAS; 1 NAY**

YEAS: Mrs. McCree Mr. Santoro
Mr. Steffy Ms. Stroman
Ms. Wertz Mr. Cinfici
Mr. Cooper Mr. Stamm, President

NAYS: Mr. Storch

**FINANCE AND LEGAL RESOLUTION 19
WAS APPROVED.**

Mr. Santoro made a motion to consider resolution 25, and this was seconded by Mr. Steffy.

Res. 25 Approves Dennis J. Kelley and Barry Suski to attend the PASBO Annual Conference at the Hershey Lodge and Convention Center, March 4-7, 2008. Cost not to exceed \$800.00 per person.

**VOTE ON FINANCE AND LEGAL RESOLUTION 25:
8 YEAS; 1 NAY**

YEAS: Mr. Santoro Mr. Steffy
Mr. Storch Ms. Stroman
Ms. Wertz Mr. Cinfici
Mr. Cooper Mrs. McCree

NAYS: Mr. Stamm, President

At this time, the motion was made to consider resolution 27, which was not approved at the November 20, 2007 special meeting (Finance and Legal resolution 1). Mr. Santoro made the motion to reconsider, and this was seconded by Mr. Steffy. The motion to reconsider was approved unanimously.

Mr. Santoro made a motion to consider Finance and Legal resolution 27, and this was seconded by Mrs. McCree.

Res. 27 The Board of Directors of the Reading School District hereby resolves as follows:

Subject to: i. the satisfactory execution and submission of written Contracts for Construction, surety bonds and insurance certificates, all as required by the contract documents for the Project and in such form as may be approved by Special Construction Counsel, and ii. The approval of the Project by all

authorities having jurisdiction thereof, the Board intends to accept the following bid proposals totaling \$50,360, 404.00 and award:

- a. Site Construction to Drum Construction Co., Inc., at a price of \$3,526,486.00, including the Base Bid - \$3,386,486, and Alternates No.'s SC-1 - \$50,000, and SC-2 - \$90,000, subject, however, to the further provisions of Res. 28 hereof;
- b. General Construction Contract #1 Area A/B to Perrotto Builders, Ltd., at a price of \$14,028,000.00, including the Base Bid - \$13,918,000, and Alternate No. GC1-2A - \$110,000; and
- c. General Construction Contract #2, Area C/D/E, to Perrotto Builders, Ltd., at a price of \$13,721,000, including the Base Bid - \$12,994,000, and Alternate No.'s GC2-1 - \$590,000, and GC2-2 - \$137,000; and
- d. HVAC Construction to Worth and Company, Inc., at a price of \$7,463,500, including the Base Bid - \$7,365,000, and Alternate No. HVAC-1 - \$98,500; and
- e. HVAC Balancing and Commissioning to Air Balancing Engineers, Inc., at a price of \$128,850, including the Base Bid - \$124,100, and Alternate No TBC-1 - \$4,750; and
- f. Plumbing Construction to Jay R. Reynolds, Inc., at a price of \$2,012,100, including the Base Bid - \$1,896,600, and Alternate No P-1 - \$115,500; and
- g. Electrical Construction to The Farfield Company, at a price of \$4,642,000, including the Base Bid - \$4,588,000, and Alternate No. E-1 - \$54,000; and
- h. Data and Technology Construction to Gooseworks, Inc., at a price of \$969,000, including the Base Bid - \$959,000, and Alternate No. DC-1 - \$10,000; and
- i. Security Construction to Intervid, Inc., at a price of \$635,000, including the Base Bid - \$635,000, and Alternate No. SS-1 - \$0.00; AND
- j. Fire Protection Construction to Joseph Strong, Inc., at a price of \$753,035, including the Base Bid - \$744, 395, and Alternate No. FP-1 - \$8,640; and
- k. Food Service Equipment Construction to Singer Equipment Company, Inc., at a price of \$706,433, including the Base Bid and no Alternates; and
- l. Roofing Construction to Warko Roofing Company, Inc., d/b/a The Warko Group, at a price of \$1.775,000, including the Base Bid and no Alternates.

**VOTE ON FINANCE AND LEGAL
RESOLUTION 27:
8 YEAS; 1 NAY**

YEAS: Mr. Steffy
Ms. Wertz
Mr. Cooper
Mr. Santoro

Ms. Stroman
Mr. Cinfici
Mrs. McCree
Mr. Stamm, President

NAYS: Mr. Storch

**FINANCE AND LEGAL RESOLUTION 27
WAS APPROVED.**

Mrs. McCree made a motion to consider resolutions 28-33, and this was seconded by Mr. Santoro.

Res. 28 In the event that the Site Construction Contractor, Drum Construction Co., Inc., shall submit contract surety bonds executed by the Colonial Surety Company, then the award of the contract for Site Construction Work to said contractor shall be further conditioned upon Colonial Surety Company's submission of evidence that it has made arrangements for co-suretyship, reinsurance or such other provisions as may be required under 40 P.S. §832, in such form as may be reasonably satisfactory to the Administration and Special Construction Counsel.

Res. 29 The Board further authorizes and directs the Project Architect, Construction Manager and Administration to take all such actions as may be necessary to obtain, at the earliest possible time, the costs for liability insurance for the contracts identified in Res. 27 hereof and submit such resolutions as may be appropriate to the Board of School Directors for the most cost effective means of purchasing such insurance.

Res. 30 The Board further authorizes and directs the Project Architect, Construction Manager and Administration to take all such actions as may be required to obtain, at the earliest possible time, the approval of the kitchen and gymnasium alternate bid work by such authorities as may have jurisdiction thereof, including land use approvals, the issuance of an amended building permit, and the submission of an amended Plancon Part F to the Department of Education and, upon the receipt of such approvals, to submit such resolutions to the board as may then be deemed appropriate for the award of change orders for the kitchen and gymnasium alternate bid work in the total sum of \$2,365,927.00 under the following alternate bid items of the contracts indicated:

- a. Site Construction to Drum Construction Co., Inc., Alternate No.'s SC-3 and SC-4, totaling \$75,000.00, provided it has satisfied the conditions set forth in Resolutions 27a and 28 hereof;
- b. General Construction #2 to Perrotto Builders, Ltd., Alternate No.'s GC2-4A, GC2-5A, GC2-7, totaling \$1,352,400.00.

- c. HVAC Construction to Worth and Company, Inc., Alternate No.'s HVAC-4 and HVAC-5, totaling \$304,000.00.
- d. Air Balancing to Air Balancing Engineers, Inc., Alternate No.'s TBC-2 and TBC-3, totaling \$7,450.00.
- e. Plumbing Construction to Jay R. Reynolds, Inc., Alternate No.'s P-3 and P-4, totaling \$73,000.00.
- f. Electrical Construction to The Farfield Company, Alternate No.'s E-4 and E-5, totaling \$143,000.00.
- g. Data and Technology Construction to Gooseworks, Inc., Alternate No.'s DC-2 and DC-3 totaling \$10,000.00.
- h. Security Construction to Intervid, Inc., Alternate No.'s SS-2 and SS-3 totaling \$10,750.00.
- i. Fire Protection to Joseph Strong, Inc., Alternate No.'s FP-2 and FP-3, totaling \$28,000.00.
- j. Food Service to Singer Equipment Company, Inc., Alternate No. FS-1 totaling \$242,827.00.
- k. Roofing Construction to Warko Roofing Company, Inc. d/b/a The Warko Group, Alternate No.'s R-2A and R-3A totaling \$119,500.00.

At the time such resolutions are submitted to the board, the project architect, construction manager and administration shall also submit such resolutions as may be appropriate regarding any additional costs related to issuance of the change orders for kitchen/gymnasium work identified in this paragraph, including additional surety bond and liability insurance costs.

Res. 31 The Board further authorizes and directs the project architect, construction manager and administration to take all such actions as may be required to submit the proposed work on the parking garage, on which no bids were received at the bid opening on October 30, 2007, for re-bidding at the earliest possible time and to submit the results of the same to the board in due course.

Res. 32 The board further authorizes and directs the administration, project architect, special construction counsel and construction manager to take all such actions as may be necessary to give notice of its actions as herein resolved to all parties in interest in such form and manner as they may deem appropriate.

Res. 33 The board further authorizes and directs the administration, project architect, special construction counsel and construction manager to take all other actions that they may deem necessary and proper to execute the foregoing resolutions of

the board, including the preparation and submission of all documents required by the Pennsylvania Department of Education under Plancon Part G.

**VOTE ON FINANCE AND LEGAL
RESOLUTIONS 28-33:
8 YEAS; 1 NAY**

YEAS: Ms. Stroman Ms. Wertz
Mr. Cinfici Mr. Cooper
Mrs. McCree Mr. Santoro
Mr. Steffy Mr. Stamm, President

NAYS: Mr. Storch

**FINANCE AND LEGAL RESOLUTIONS 28-33
WERE APPROVED.**

Mr. Cinfici made a motion to consider resolution 34, and this was seconded by Mr. Cooper.

Res. 34 BE IT RESOLVED, That the Board of School Directors of the Reading School District hereby employs American Geotech to conduct a Phase III geotechnical investigation for the underpinning for reserved historical walls and building "B" foundation design at the Citadel site, at a cost not to exceed \$15,633.00.

A-Res. 34

**VOTE ON FINANCE AND LEGAL RESOLUTION 34:
8 YEAS; 1 NAY**

YEAS: Ms. Wertz Mr. Cinfici
Mr. Cooper Mrs. McCree
Mr. Santoro Mr. Steffy
Ms. Stroman Mr. Stamm, President

NAYS: Mr. Storch

**FINANCE AND LEGAL RESOLUTION 34
WAS APPROVED.**

Facilities and Security

The Facilities and Security committee presented a total of 15 resolutions for consideration. Mrs. McCree made a motion to approve resolutions 4 - 11, and this was seconded by Ms. Wertz.

Res. 4 Approves Change Order for **Contract M200, Approval Letter M200-04, Change Order Number M-01** for Wohlsen Construction Company in the amount of \$394,483.00, for Contractor furnished Workman's Compensation and General Liability Insurance. The Contractor has provided this insurance for their contract

in lieu of the Owner establishing an Owner Controlled Insurance Program.

A-Res. 4

- Res. 5** Approves Change Order for **Contract M300, Approval Letter M300-010, Change Order Number M-01** for MBR Construction Services in the amount of \$12,321.00, for Contractor furnished Workman's Compensation and General Liability Insurance. The Contractor has provided this insurance for their contract in lieu of the Owner establishing an Owner Controlled Insurance Program.

A-Res. 5

- Res. 6** Approves Change Order for **Contract M400, Approval Letter M400-09, Change Order Number M-01** for Vision Mechanical, Inc. in the amount of \$12,449.64, for Contractor furnished Workman's Compensation and General Liability Insurance. The Contractor has provided this insurance for their contract in lieu of the Owner establishing an Owner Controlled Insurance Program.

A-Res. 6

- Res. 7** Approves Change Order for **Contract M600, Approval Letter M600-06, Change Order Number M-01** for MBR Construction Services in the amount of \$6,157.00, for Contractor furnished Workman's Compensation and General Liability Insurance. The Contractor has provided this insurance for their contract in lieu of the Owner establishing an Owner Controlled Insurance Program.

A-Res. 7

- Res. 8** Approves Change Order for **Contract M700, Approval Letter M700-08, Change Order Number M-01** for H.B. Fraser Company in the amount of \$4,376.59, for Contractor furnished Workman's Compensation and General Liability Insurance. The Contractor has provided this insurance for their contract in lieu of the Owner establishing an Owner Controlled Insurance Program.

A-Res. 8

- Res. 9** Approves Change Order for **Contract M800, Approval Letter M800-06, Change Order Number M-01** for Eastern Air Balancing Corporation in the amount of \$248.90, for Contractor furnished Workman's Compensation and General Liability Insurance. The Contractor has provided this insurance for their contract in lieu of the Owner establishing an Owner Controlled Insurance Program.

A-Res. 9

- Res. 10** Approves Change Order for **Contract M200, Approval Letter M200-05, Change Order Number M-02** for Wohlsen Construction Company in the amount of \$16,223.85, for contracting with American Geotech, Inc. to perform quality assurance testing on a temporary basis until the Owner could provide the service with another consultant. The work was performed From August 8, 2007 to September 10, 2007.

A-Res. 10

- Res. 11** Approves Change Order for **Contract M700, Approval Letter M700-11, Change Order Number M-01** for H.B. Frazer Company in the amount of \$1,200.00, to

correct the math error indicated on the contract document issued. **This is a No Cost Change Order.** **A-Res. 11**

**VOTE ON FACILITIES AND SECURITY
RESOLUTIONS 4-11:
9 YEAS; 0 NAYS**

YEAS: Mr. Cinfici Mr. Cooper
Mrs. McCree Mr. Santoro
Mr. Steffy Mr. Storch
Ms. Stroman Ms. Wertz
Mr. Stamm, President

**FACILITIES AND SECURITY RESOLUTIONS 4-11
WERE APPROVED.**

Mrs. McCree made a motion to consider resolution 1, and this was seconded by Mr. Steffy.

Res. 1 Approves W2A Design Group proposal for Engineering Services for a feasibility study/estimate for the HVAC system at the Reading High School Choral Room, at a cost not to exceed \$2,300.00.

**VOTE ON FACILITIES AND SECURITY RESOLUTION 1:
7 YEAS; 2 NAYS**

YEAS: Mrs. McCree Mr. Santoro
Mr. Steffy Mr. Storch
Ms. Stroman Ms. Wertz
Mr. Stamm, President

NAYS: Mr. Cooper Mr. Cinfici

**FACILITIES AND SECURITY RESOLUTION 1
WAS APPROVED.**

Mrs. McCree made a motion to consider resolution 2, and this was seconded by Mr. Steffy.

Res. 2 Approves W2A Design Group proposal for Engineering Services for a feasibility study/estimate for the HVAC system at the Southwest Middle School Library and Cafeteria at a cost not to exceed \$2,300.00.

**VOTE ON FACILITIES AND SECURITY RESOLUTION 2:
8 YEAS; 1 NAY**

YEAS: Mrs. McCree Mr. Santoro
Mr. Steffy Mr. Storch
Ms. Stroman Ms. Wertz
Mr. Cinfici Mr. Cooper

Mr. Stamm, President

NAYS: Mr. Cooper

**FACILITIES AND SECURITY RESOLUTION 2
WAS APPROVED.**

Mrs. McCree made a motion to consider resolution 13, and this was seconded by Mr. Steffy.

Res. 13 Awards the general construction bid to Bertolet Construction Corporation in the amount of \$78,208.00, for the athletic facilities (bathrooms/storage) at Reading High School, upon approval of the district solicitor.

**VOTE ON FACILITIES AND SECURITY RESOLUTION 13:
8 YEAS; 1 NAY**

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|--------------|--------------------|-------------------|
| YEAS: | Mr. Santoro | Mr. Steffy |
| | Ms. Stroman | Ms. Wertz |
| | Mr. Cinfici | Mr. Cooper |
| | Mrs. McCree | Mr. Stamm |

NAYS: Mr. Storch

**FACILITIES AND SECURITY RESOLUTION 13
WAS APPROVED.**

Mr. Steffy made a motion to consider resolution 14, and this was seconded by Mr. Cinfici.

Res. 14 Awards the plumbing bid to Grace Industries, In., in the amount of \$77,000.00, for the athletic facilities (bathrooms/storage) at Reading High School, upon approval of the district solicitor.

**VOTE ON FACILITIES AND SECURITY RESOLUTION 14:
8 YEAS; 1 NAY**

| | | |
|--------------|--------------------|-----------------------------|
| YEAS: | Mr. Steffy | Ms. Stroman |
| | Ms. Wertz | Mr. Cinfici |
| | Mr. Cooper | Mrs. McCree |
| | Mr. Santoro | Mr. Stamm, President |

NAYS: Mr. Storch

**FACILITIES AND SECURITY RESOLUTION 14
WAS APPROVED.**

Mr. Cooper made a motion to consider resolution 3, and this was seconded by Ms. Stroman.

Res. 3 Authorizes the Administration to enter into a contract with Michael Kostival Architects for architectural services for the Jewish Community Center at a cost of \$139,003.00, upon approval of the solicitor.

**VOTE ON FACILITIES AND SECURITY RESOLUTION 3:
8 YEAS; 1 NAY**

YEAS: Mr. Storch Ms. Stroman
Ms. Wertz Mr. Cinfici
Mr. Cooper Mrs. McCree
Mr. Santoro Mr. Steffy

NAYS: Mr. Stamm, President

Mrs. McCree made a motion to consider resolution 12, and this was seconded by Mr. Cinfici.

Res. 12 Authorizes the completion of Phase 1 at a cost of \$29,870.00, and Addition II at a cost of \$11,915.00 (total cost \$41,785.00) of the video security proposal from Sentinel Technology, Inc., for Reading High School. Funds from the 2003 Bond Fund. **A-Res. 12**

Mrs. McCree made a motion to consider resolution 15, and this was seconded by Mr. Steffy.

Res. 15 Authorizes the completion of Phase II of the video security proposal from Sentinel Technology Group, Inc., which includes the exterior of the four middle schools and the exterior of five high-incident elementary schools as outlined in the proposal, at a cost of \$454,457.00. Funds from the 2003 Bond Fund. **A-Res. 15**

**VOTE ON FACILITIES AND SECURITY RESOLUTION 15:
6 YEAS; 3 NAYS**

YEAS: Ms. Wertz Mr. Cinfici
Mrs. McCree Mr. Santoro
Mr. Steffy Mr. Stamm, President

NAYS: Mr. Cooper Mr. Storch
Ms. Stroman

**FACILITIES AND SECURITY RESOLUTION 15
WAS APPROVED.**

Human Resources

The Human Resources committee presented a total of 125 resolutions for consideration. Mr. Santoro made a motion to consider resolutions 3-51, and 122-124. The motion was seconded by Mr. Cooper.

Instructional

- Res. 3 Lindsay A. Billops, PT EAP Tutor, after school, maximum of 24 hours per week, effective date pending paperwork, at an hourly rate of \$21.00.
- Res. 4 Sara L. Blekicki, PT EAP Tutor, after school, maximum of 24 hours per week, effective November 29, 2007, at an hourly rate of \$21.00.
- Res. 5 William J. Clabaugh, change of status from PT EAP Tutor, during school, maximum 24 hours per week at Northwest Middle School to a Daily Substitute Teacher, effective November 15, 2007.
- Res. 6 Kristen A. Dzienis, PT EAP Tutor, after school, maximum of 24 hours per week, effective date pending paperwork, at an hourly rate of \$21.00.
- Res. 7 Mack A. Garvin, PT EAP Tutor – Grades 1-3, during school, maximum of 24 hours per week, effective November 29, 2007, at an hourly rate of \$21.00.
- Res. 8 Erin L. Gauby, PT EAP Tutor, before and after school, maximum 24 hours per week, effective date pending paperwork, at an hourly rate of \$21.00.
- Res. 9 Nicole K. Hanlon, Temporary Professional Employee, Math Teacher, effective date pending paperwork, at a salary of \$38,004.00 prorated, TB14 of the 2007-08 salary scale.
- Res. 10 Roberta L. Jewell, change of status from PT EAP Tutor, Grades 1-3, maximum 24 hours per week, at 13th & Green Elementary School to Daily Substitute Teacher, effective November 12, 2007.
- Res. 11 Tara N. Koppenberg, PT EAP Tutor, during school, maximum 24 hours per week, effective November 29, 2007, at an hourly rate of \$21.00.
- Res. 12 Andrea F. Lillo-Vega, Long-Term Substitute, Spanish Teacher, effective January 15, 2008 through the end of the day June 8, 2008, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 13 Michelle L. Moyer, Temporary Professional Employee, Elementary Teacher – Grade 4, effective November 29, 2007, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 14 Jacqui M. Niel, PT EAP Tutor, before school, maximum of 24 hours per week, effective date pending paperwork, at an hourly rate of \$21.00.
- Res. 15 Nicole Ondo, Temporary Professional Employee, School Psychologist, effective December 3, 2007, at a salary of \$45,898.00 prorated + \$200.00 stipend, TM9 + 12 c.i. of the 2007-08 salary scale.

- Res. 16 Mary K. Pizzino, PT EAP Tutor, after school, maximum of 24 hours per week, effective date pending paperwork, at an hourly rate of \$21.00.
- Res. 17 Nina P. Santee, change of status from Daily Substitute to Temporary Professional Employee, English Teacher – Grade 8, effective November 29, 2007, at a salary of \$42,534.00 prorated, TB10 + 24 c.i. of the 2007-08 salary scale.
- Res. 18 Jenna C. Schuessler, PT EAP Tutor, after school, maximum of 24 hours per week, effective date pending paperwork, at an hourly rate of \$21.00.
- Res. 19 M. Glynnnes Smith, change of status from PT EAP Tutor, after school, at 12th & Marion Elementary School to Daily Substitute Teacher, effective October 30, 2007.
- Res. 20 Adrienne R. Spotts, PT EAP Tutor, before and after school, maximum of 24 hours per week, effective date pending paperwork, at an hourly rate of \$21.00.
- Res. 21 Amends Res. 26 of the October 24, 2007 HR Board Agenda which read Kelly A. Igneczi, Temporary Professional Employee, Reading Coach, effective October 25, 2007, at a salary of \$45,098.00 prorated, TM9 of the 2007-08 salary scale to **Kelly A. Igneczi, Temporary Professional Employee, Reading Coach, effective October 30, 2007, at a salary of \$45,098.00 prorated, TM9 of the 2007-08 salary scale.**
- Res. 22 Amends Res. 13 of the September 25, 2007 HR Board Agenda which read Peter J. Karpew, Sr., Temporary Professional Employee, ELA Teacher – English, effective date pending paperwork, at a salary of \$40,934.00 prorated, TB10 of the 2007-08 salary scale to **Peter J. Karpew, Sr., Temporary Professional Employee, ELA Teacher – English, effective October 30, 2007, at a salary of \$42,534.00 prorated, TB10 + 24 c.i. of the 2007-08 salary scale.**
- Res. 23 Amends Res. 35 of the October 24, 2007 HR Board Agenda which read Lauren C. Mohan, Temporary Professional Employee, Math Teacher, effective November 1, 2007, at a salary of \$36,886.00 prorated, TB17 + 12 c.i. of the 2007-08 salary scale to **Lauren C. Mohan, Temporary Professional Employee, Math Teacher, effective November 1, 2007, at a salary of \$38,486.00 prorated, TM17 of the 2007-08 salary scale.**

Support Staff

- Res. 24 Michael E. Abrams, FT (2,080 hours) Carpenter – Bond Crew, Facilities, effective December 3, 2007, at an hourly rate of \$18.69.
- Res. 25 Naidy J. Aquino, FT 12-month (1,950 hours) Curriculum Clerk 4, Administration Building, effective November 29, 2007, at an hourly rate of \$16.82.
- Res. 26 Dilenia Batista, PT Lunch Aide at 10th & Green Elementary School, effective November 29, 2007, at an hourly rate of \$7.15.

- Res. 27 James W. Bocian, FT (2,080 hours) Electrician – Bond Crew, District Wide, effective date pending paperwork, at an hourly rate of \$18.69.
- Res. 28 Miguelina Caraballo, change of status from FT 10-month (1,241.5 hours) ELA Assistant at Lauer’s Park Elementary School to FT 10-month (1,337 hours) Parent Outreach at Citadel Cottage, effective October 29, 2007, at a salary of \$22,461.60.
- Res. 29 Nitza J. Diaz, change of status from PT 10-month (748 hours) Parent Outreach at Lauer’s Park Elementary School to FT 10-month (1,241.5 hours) ELA Assistant at Lauer’s Park Elementary School, effective October 29, 2007, at a salary of \$12,166.70.
- Res. 30 Elizabeth A. Duggan, FT (1,193 hours) Cafeteria Worker at Reading High School, effective date pending paperwork, at an hourly rate of \$9.00.
- Res. 31 Ramonita Duran Munoz, change of status from PT 10-month (987 hours) Dental Clerk – Group 2, Administration Building to FT 10-month (1,650 hours) Food Service Clerk – Group 2 at Reading High School, effective October 29, 2007. Hourly rate remains the same.
- Res. 32 Deborah A. Hiester, change of status from FT 12-month (1,950 hours) Payroll Clerk – Group 3, Administration Building to FT 12-month (1,950 hours) Payroll Clerk – Group 4, Administration Building, effective October 29, 2007, at an hourly rate of \$17.01.
- Res. 33 Ryan L. Hightower, FT 2nd Shift Custodian at Northeast Middle School, effective date pending paperwork, at an hourly rate of \$9.10.
- Res. 34 Craig P. Hollenbacher, FT (2,080 hours) 2nd Shift Custodian at Reading High School, effective November 29, 2007, at an hourly rate of \$9.10.
- Res. 35 Velma N. Johnson, FT (2,080 hours) 2nd Shift Custodian at Southern Middle School, effective date pending paperwork, at an hourly rate of \$9.10.
- Res. 36 Crystal C. Keller, FT 12-month Human Resources – Clerk 3, effective December 3, 2007, at an hourly rate of \$16.42.
- Res. 37 Tracy L. Lerch, change of status from FT 2nd Shift Custodian at Glenside Elementary School to FT Custodian (days) at Southern Middle School, effective November 5, 2007, at an hourly rate of \$12.00 hr.
- Res. 38 Freddy A. Pena, change of status from FT 10-month (1,241.5 hours) ELA Assistant at Northwest Middle School to FT 10-month (1,337 hours) Parent Outreach at Reading High School, effective October 26, 2007 at a salary of \$13,102.60.
- Res. 39 Dorcas E. Ramos, change of status from FT (1,241.5 hours) ELA Assistant at Amanda Stout Elementary School to FT (1,337 hours) Parent Outreach at 10th & Green Elementary School, effective October 30, 2007, at a salary of \$14,840.70.

- Res. 40 Anne K. Reed, PT (776 hours) Cafeteria Worker at Reading-Muhlenberg Career and Technology Center, effective November 29, 2007, at an hourly rate of \$9.00.
- Res. 41 Alejandro P. Rodriguez, PT Security Guard – Cafeteria at Reading High School, effective date pending paperwork, at an hourly rate of \$11.00.
- Res. 42 Julio C. Rodriguez, FT (2,080 hours) 2nd Shift Custodian at Tyson Schoener Elementary School, effective date pending paperwork, at an hourly rate of \$9.10.
- Res. 43 Nicole M. Rosa, PT (748 hours) Parent Outreach at Lauer’s Park Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 44 James W. Schaeffer, FT (2,080 hours) Cement Finisher – Bond Crew, District Wide Facilities, effective December 3, 2007, at an hourly rate of \$18.69.
- Res. 45 Myrna D. Serrano, change of status from FT 10-month (1,650 hours) Food Service Clerk – Group 2 at Reading High School to FT 12-month (1,950 hours) Payroll Clerk – Group 2, Administration Building, effective October 29, 2007. Hourly rate remains the same.
- Res. 46 Bambi B. Swartzel, change of status from Substitute Cafeteria Worker at Reading High School to FT Cafeteria Worker at Reading High School, effective October 29, 2007, at an hourly rate of \$9.00.
- Res. 47 Marilyn Torres, change of status from FT (1,241.5 hours) ELA Assistant – Gr. 1 at Tyson Schoener Elementary School to FT (1,337 hours) Parent Outreach at St. Constantine Cottage, effective November 6, 2007, at a salary of \$22,461.60.
- Res. 48 Amends Resolution 48 of the October 24, 2007 HR Board Agenda from Jennifer Colon, FT ELA Assistant at Amanda Stout Elementary School, effective October 25, 2007, at an hourly rate of \$9.30 to **Jennifer Colon, FT ELA Assistant at Amanda Stout Elementary School, effective October 29, 2007, at an hourly rate of \$9.30.**
- Res. 49 Amends Resolution 64 of the October 24, 2007 HR Board Agenda from Brett A. Shade, FT 2nd Shift Custodian at Southern Middle School, effective October 25, 2007, at an hourly rate of \$9.10 to **Brett A. Shade, FT 2nd Shift Custodian at Southern Middle School, effective October 15, 2007, at an hourly rate of \$9.10.**
- Res. 50 Rescinds Res. 85 of the October 24, 2007 HR Board Agenda which read Marisol Luna, FT Cafeteria Worker at Reading High School, resignation with regrets effective at the end of the day October 19, 2007.
- Res. 51 Rescinds Res. 66 of the October 24, 2007 HR Board Agenda which read Eric D. Speece, PT 2nd Shift Custodian, Facilities – DW, effective date pending paperwork, at an hourly rate of \$9.10.

- Res. 122 Mark B. Falter, RSSSA, Custodial Supervisor - 3rd Shift, districtwide Facilities, effective date pending paperwork, at a salary of \$43,500.00 prorated, for the 2007-08 school year.
- Res. 123 Luis Estrada, Jr., Temporary Professional Employee, Special Education/ES Resource Room, effective date pending paperwork, at a salary of \$36,086.00 prorated + \$200 stipend, TspB17 of the 2007-08 salary scale.
- Res. 124 Kimberly E. Huey, Temporary Professional Employee, Kindergarten Teacher, effective December 5, 2007, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.

**VOTE ON HUMAN RESOURCES
RESOLUTIONS 3-51, 122, 123, AND 124:
9 YEAS; 0 NAYS**

| | | |
|--------------|--|--|
| YEAS: | Mr. Cinfici Mrs. McCree Mr. Steffy Ms. Stroman Mr. Stamm, President | Mr. Cooper Mr. Santoro Mr. Storch Ms. Wertz |
|--------------|--|--|

**HUMAN RESOURCES RESOLUTIONS 3-51, AND 122-124
WERE APPROVED.**

Mr. Santoro made a motion to consider Human Resources resolutions 54-78, and this was seconded by Ms. Wertz.

- Res. 54 G. Richard Bender, Math Teacher – Grade 6 at Thomas Ford Gateway Magnet School, resignation with regrets effective at the end of the day December 24, 2007. Date includes being held up to 60 days.
- Res. 55 Danette L. Boyer, Long-Term Substitute – Guidance Counselor, at Amanda Stout Elementary School, resignation with regrets effective at the end of the day November 21, 2007.
- Res. 56 Mary E. Firestone, Kindergarten Teacher at Lauer’s Park Elementary School, resignation with regrets effective at the end of the day January 20, 2008. Date includes being held up to 60 days.
- Res. 57 Maria C. Hill, Reading Resource Room Teacher – Grades 6-8 at Northeast Middle School, resignation with regrets effective at the end of the day January 1, 2008.
- Res. 58 Jason A. Kraft, Special Education/LS Biology Teacher at Reading High School, resignation with regrets effective at the end of the day January 8, 2008. Date includes being held up to 60 days.

- Res. 59 Leslie A. Litzenberg, English Teacher – Grade 8 at Southwest Middle School, resignation with regrets effective at the end of the day January 4, 2008. Date includes being held up to 60 days.
- Res. 60 Jane A. Palmer, Elementary Teacher – Grade 1 at Millmont Elementary School, retirement with regrets effective at the end of the day February 1, 2008.
- Res. 61 Laura S. Segan, Special Education/LS Teacher at 13th & Green Elementary School, resignation with regrets effective at the end of the day January 12, 2008. Date includes being held up to 60 days.
- Res. 62 David N. Staub, ELA English Teacher at Reading High School, resignation with regrets effective at the end of the day January 15, 2008. Date includes being held up to 60 days.
- Res. 63 Maria E. Sterious, Kindergarten Teacher at Tyson Schoener Elementary School, resignation with regrets effective at the end of the day January 15, 2008. Date includes being held up to 60 days.

Support Staff

- Res. 64 Nilsa I. Barbosa-Rodriguez, PT Lunch Aide at 13th & Green Elementary School, resignation with regrets effective at the end of the day October 19, 2007.
- Res. 65 Jeannette I. Colon, PT Lunch Aide at Lauer’s Park Elementary School, resignation with regrets effective at the end of the day October 24, 2007.
- Res. 66 Olga Colon-Castro, PT Parent Outreach at Glenside Elementary School, resignation with regrets effective at the end of the day October 30, 2007.
- Res. 67 Mabel Danner, PT Lunch Aide at Glenside Elementary School, resignation with regrets effective at the end of the day November 9, 2007.
- Res. 68 Gary L. Erb, PT Lunch Aide at Lauer’s Park Elementary School, resignation with regrets effective at the end of the day October 24, 2007.
- Res. 69 Migdalia Flores, PT Lunch Aide at 10th & Penn Elementary School, resignation with regrets effective at the end of the day October 31, 2007.
- Res. 70 Emma C. Garcia, FT ELA Assistant at 12th & Marion Elementary School, resignation with regrets effective at the end of the day November 2, 2007.
- Res. 71 Frances Garcia, PT Lunch Aide at Amanda Stout Elementary School, resignation with regrets effective at the end of the day November 13, 2007.
- Res. 72 Marilyn Gonzalez, PT Lunch Aide at Riverside Elementary School, resignation with regrets effective at the end of the day October 26, 2007.

- Res. 73 Bryon L. Leiby, FT Security Room at Reading High School, retirement with regrets effective at the end of the day November 19, 2007.
- Res. 74 John S. Notobartolo, FT LS Assistant at Thomas Ford Gateway Magnet School, resignation with regrets effective at the end of the day November 9, 2007.
- Res. 75 Jessica L. Salgado, PT Lunch Aide at 10th & Green Elementary School, resignation with regrets effective at the end of the day October 29, 2007.
- Res. 76 Miriam L. Soto, FT Cafeteria Worker at Reading High School, resignation with regrets effective at the end of the day August 21, 2007.
- Res. 77 Kristen M. Staboleski, PT Lunch Aide at 13th & Green Elementary School, resignation with regrets effective at the end of the day October 30, 2007.
- Res. 78 Claridilia M. Taveras, PT Lunch Aide at Lauer's Park Elementary School, resignation with regrets effective at the end of the day February 6, 2007.

**VOTE ON HUMAN RESOURCES RESOLUTIONS 54-78:
9 YEAS; 0 NAYS**

- | | | |
|--------------|---|---|
| YEAS: | Mr. Cooper Mr. Santoro Mr. Storch Ms. Wertz Mr. Stamm, President | Mrs. McCree Mr. Steffy Ms. Stroman Mr. Cinfici |
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**HUMAN RESOURCES RESOLUTIONS 54-78
WERE APPROVED.**

Mr. Cooper made a motion to approve Human Resources resolution 79, and this was seconded by Mr. Steffy.

- Res. 79 Approves payment for the 2006-07 Induction Program as per Attachment A.
Attachment A

**VOTE ON HUMAN RESOURCES RESOLUTION 79:
9 YEAS; 0 NAYS**

- | | | |
|--------------|---|---|
| YEAS: | Mrs. McCree Mr. Steffy Ms. Stroman Mr. Cooper Mr. Stamm, President | Mr. Santoro Mr. Storch Ms. Wertz MrCinfici |
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**HUMAN RESOURCES RESOLUTION 79
WAS APPROVED.**

Ms. Wertz made a motion to approve Human Resources resolution 80, and this was seconded by Mr. Steffy.

Res. 80 Approves the following Daily Substitutes:

| | |
|--------------------|------------------------|
| Melissa Adams | Elementary/Secondary |
| Joseph E. Ambrose | Secondary |
| Timothy a. Bausher | Secondary |
| Dale C. Beitzel | Secondary |
| Sara L. Blekicki | Elementary |
| Edwin Guinther | Elementary/Secondary |
| Sandra E. Guinther | Elementary |
| Janice Hirneisen | Elementary |
| Todd Hunsicker | Elementary/Secondary |
| Tammy L. Janelle | Elementary |
| Linda A. Miller | Elementary |
| Sandra Renninger | Elementary/Special Ed. |
| John Rio | Administrative |
| Dawn Strong-Burton | Elementary/Secondary |
| Latrice Sudler | Elementary/Secondary |
| Susan A. Witham | Elementary |

**VOTE ON HUMAN RESOURCES RESOLUTION 80:
9 YEAS; 0 NAYS**

YEAS:

| | |
|-----------------------------|--------------------|
| Mr. Santoro | Mr. Steffy |
| Mr. Storch | Ms. Stroman |
| Ms. Wertz | Mr. Cinfici |
| Mr. Cooper | Mrs. McCree |
| Mr. Stamm, President | |

**HUMAN RESOURCES RESOLUTION 80
WAS APPROVED.**

Mr. Steffy made a motion to consider Human Resources resolutions 81-97, and this was seconded by Mrs. McCree.

- Res. 81 Elizabeth A. Blair, Reading Specialist at Riverside Elementary School, Disability Leave of Absence effective November 9, 2007 through the end of the day February 15, 2008.
- Res. 82 Erin M. Brown, Math Coach at Amanda Stout Elementary School, Child Rearing Leave of Absence effective April 13, 2008 through the end of the day September 22, 2008.
- Res. 83 Erin M. Farr, Emotional Support Teacher – Grades 3-5 at 10th & Green Elementary School, Child Rearing Leave of Absence effective April 18, 2008 through the end of the day June 2, 2008.

- Res. 84 Amanda K. Hartman, Elementary Teacher – Grade 1 at Northwest Area Elementary School, Child Rearing Leave of Absence effective May 22, 2008 through the end of the day October 27, 2008.
- Res. 85 Krista M. Leaf, Elementary Teacher – Grade 2 at 12th & Marion Elementary School, Child Rearing Leave of Absence effective February 19, 2008 through the end of the day May 16, 2008.
- Res. 86 Jessica A. Nye, Special Education/LS Teacher at Riverside Elementary School, Child Rearing Leave of Absence effective January 29, 2008 through the end of the day March 11, 2008.
- Res. 87 Linda M. Roemer, ELA Teacher – Grade 4 at Thomas Ford Elementary School, Sabbatical Leave of Absence – Restoration of Health effective October 25, 2007 through the end of the day June 10, 2008.
- Res. 88 Lori A. Shuart, Special Education/LS Teacher – Grade 3 at 13th & Union Elementary School, Child Rearing Leave of Absence effective February 8, 2008 through the end of the day March 25, 2008.
- Res. 89 Marcia L. Smith, Math Teacher at Reading High School, Disability Leave of Absence, effective November 1, 2007 through the end of the day November 30, 2007.
- Res. 90 Meredith A. Travis, Math Teacher – Grade 6 at Thomas Ford Gateway Magnet School, Sabbatical Leave of Absence – Restoration of Health effective November 27, 2007 through the end of the day June 8, 2008.
- Res. 91 Amends Res. 58 of the May 23, 2007 HR Board Agenda from Jennifer R. Schwambach, Reading Specialist at 10th & Penn Elementary School, Child Rearing Leave of Absence effective November 8, 2007 through the end of the day February 1, 2008 to **Jennifer R. Schwambach, Reading Specialist at 10th & Penn Elementary School, Child Rearing Leave of Absence effective November 5, 2007 through the end of the day February 1, 2008.**

Support Staff

- Res. 92 Mary S. Abeloff, FT LS Assistant at Reading High School, General Leave of Absence effective October 1, 2007 through the end of the day October 1, 2008.
- Res. 93 Christina M. Behm, FT LSS One-on-One Assistant at Reading High School, Child Rearing Leave of Absence effective March 28, 2008 through the end of the day June 6, 2008.

- Res. 94 Judith E. Conrad, FT Pupil Accounting Clerk – Group 5, Administration Building, Family Medical Leave of Absence effective August 13, 2007 through the end of the day November 1, 2007. Disability Leave of Absence effective November 2, 2007. Return date to be determined, but not to exceed one year, November 2, 2008.
- Res. 95 David C. Fackler, FT Head Custodian at 16th & Haak Elementary School, Family Medical Leave of Absence on an as needed basis, effective October 24, 2007.
- Res. 96 Teresa A. Fackler, FT 1st Shift Custodian at Northeast Middle School, Family Medical Leave of Absence on an as needed basis, effective October 24, 2007.
- Res. 97 Joan M. Gehret, FT Cafeteria Worker at Northeast Middle School, Family Medical Leave of Absence effective October 11, 2007 through the end of the day January 16, 2008.

**VOTE ON HUMAN RESOURCES RESOLUTIONS 81-97:
9 YEAS; 0 NAYS**

| | | |
|--------------|--|--|
| YEAS: | Mr. Steffy Ms. Stroman Mr. Cinfici Mrs. McCree Mr. Stamm, President | Mr. Storch Ms. Wertz Mr. Cooper Mr. Santoro |
|--------------|--|--|

**HUMAN RESOURCES RESOLUTIONS 81-97
WERE APPROVED.**

Mrs. McCree made a motion to consider Human Resources resolutions 98-103, and this was seconded by Mr. Steffy.

Instructional

- Res. 98 Leslie E. Boyer, Elementary Teacher – Grade 3 at Tyson Schoener Elementary School, return from Child Rearing Leave of Absence effective February 4, 2008.
- Res. 99 Candice L. Landis, Guidance Counselor at Reading High School, return from Child Rearing Leave of Absence effective November 13, 2007.
- Res. 100 Christine Sirak, Guidance Counselor at Amanda Stout Elementary School, return from Child Rearing Leave of Absence effective February 21, 2008.

Support Staff

- Res. 101 Christine A. Bossler, FT Cafeteria Worker at Reading High School, return from Family Medical Leave of Absence effective November 7, 2007.

Res. 102 Suzanne Dower, FT Cafeteria Worker at Northwest Middle School, return from Family Medical Leave of Absence effective November 27, 2007.

Res. 103 Iris J. Otero, FT Cafeteria Worker at Reading High School, return from Child Rearing Leave of Absence effective November 7, 2007.

**VOTE ON HUMAN RESOURCES RESOLUTIONS 98-103:
9 YEAS; 0 NAYS**

| | | |
|--------------|-----------------------------|--------------------|
| YEAS: | Mr. Storch | Ms. Stroman |
| | Ms. Wertz | Mr. Cinfici |
| | Mr. Cooper | Mrs. McCree |
| | Mr. Santoro | Mr. Steffy |
| | Mr. Stamm, President | |

**HUMAN RESOURCES RESOLUTIONS 98-103
WERE APPROVED.**

Mr. Santoro made a motion to consider Human Resources resolutions 104, 106-120, and 125. The motion was seconded by Ms. Wertz.

Res. 104 Brian K. Miller, Math Teacher at Glenside Gateway Magnet School, suspended one day without pay, October 31, 2007.

Res. 106 Creates one new ELA Assistant position at 13th & Union Elementary School, funded 100% by Title I.

Res. 107 Creates one new 2nd grade teaching position at Amanda Stout Elementary School, funded 100% by General Fund.

Res. 108 Creates one new 2nd grade teaching position at 16th & Haak Elementary School, funded 100% by General Fund.

Res. 109 Creates one new Kindergarten teaching position at St. Constantine Cottage, funded 100% by General Fund.

Res. 110 Creates four new Itinerant Learning Support teaching positions at Reading High School, funded 100% by ACCESS.

Res. 111 Creates one new Itinerant Learning Support teaching position, for Elementary, to be assigned, funded 100% by ACCESS.

Res. 112 Creates one new MDS Assistant One-on-One - Gr. 6 (FT) position at Northwest Middle School, funded 100% by ACCESS.

- Res. 113 Creates one new Emotional Support Assistant One-on-One - Gr. 7 (FT) position at Northeast Middle School, funded 100% by ACCESS.
- Res. 114 Creates one new Learning Support Assistant One-on-One (FT) position at Reading High School, funded 100% by ACCESS.
- Res. 115 Creates one new Learning Support Assistant One-on-One - Gr. 1 (FT) position at Riverside Elementary School, funded 100% by ACCESS.
- Res. 116 Creates one new Autistic Support Assistant One-on-One - Kindergarten (FT) position at 10th & Penn Elementary School, funded 100% by ACCESS.
- Res. 117 Creates one new MDS Assistant One-on-One - Gr. 5 (FT) position at 10th & Penn Elementary School, funded 100% by ACCESS.
- Res. 118 Creates one new Learning Support Assistant One-on-One - Gr. 8 (FT) position at Northwest Middle School, funded 100% by ACCESS.
- Res. 119 Creates one new Physical Support Assistant (FT) position at 10th & Penn Elementary School, funded 100% by ACCESS.
- Res. 120 Creates four new Instructional Support/One-on-One positions for Elementary, to be assigned, funded 100% by ACCESS.
- Res. 125 Authorizes the Administration to approve a contract with the Delta-T Group, Inc., to provide substitute Educational Assistants and substitute Health Assistants. The contract has been reviewed by the district solicitor.

VOTE ON HUMAN RESOURCES RESOLUTIONS

104, 106-120 AND 125:

8 YEAS; 1 NAY

YEAS: Ms. Stroman
 Mr. Cooper
 Mr. Santoro
 Mr. Storch

Ms. Wertz
 Mrs. McCree
 Mr. Steffy
 Mr. Stamm, President

NAYS: Mr. Cinfici

HUMAN RESOURCES RESOLUTIONS 104, 106-120 AND 125

WERE APPROVED.

Mr. Steffy made a motion to consider Human Resources resolution 1, and this was seconded by Mr. Storch.

Res. 1 Cheryl L. Santoro, (RESPA) Special Education/LSS Assistant at Thomas Ford Elementary School promoted to RSSSA Special Education/Educational Assistant Facilitator, effective pending suitable replacement, at a salary of \$35,000.00 prorated (Level III), for the 2007-08 school year.

**VOTE ON HUMAN RESOURCES RESOLUTION 1:
7 YEAS; 1 NAY; 1 ABSTAIN**

YEAS: Ms. Wertz Mr. Cooper
Mrs. McCree Mr. Steffy
Mr. Storch Ms. Stroman
Mr. Stamm, President

NAYS: Mr. Cinfici

ABSTAIN: Mr. Santoro

**HUMAN RESOURCES RESOLUTION 1
WAS APPROVED.**

Mrs. McCree made a motion to consider Human Resources resolution 2, and this was seconded by Mr. Storch.

Res. 2 Joyce M. Shade, (RESPA) Special Education/LS Assistant at Reading High School promoted to RSSSA Special Education/Educational Assistant Facilitator, effective pending suitable replacement, at a salary of \$35,000.00 prorated (Level III) for the 2007-08 school year.

**VOTE ON HUMAN RESOURCES RESOLUTION 2:
8 YEAS; 1 NAY**

YEAS: Mr. Cooper Mrs. McCree
Mr. Santoro Mr. Steffy
Mr. Storch Ms. Stroman
Ms. Wertz Mr. Stamm, President

NAYS: Mr. Cinfici

**HUMAN RESOURCES RESOLUTION 2
WAS APPROVED.**

Mr. Storch made a motion to consider Human Resources resolution 52, and this was seconded by Mr. Steffy.

Res. 52 Stella I. Leonti, Director of Curriculum, Programs and Instruction, retirement with regrets effective at the end of the day January 11, 2008.

VOTE ON HUMAN RESOURCES RESOLUTION 52:

8 YEAS; 1 NAY

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|-------|-------------|----------------------|
| YEAS: | Mr. Cooper | Mrs. McCree |
| | Mr. Santoro | Mr. Steffy |
| | Mr. Storch | Ms. Wertz |
| | Mr. Cinfici | Mr. Stamm, President |

NAYS: Ms. Stroman

**HUMAN RESOURCES RESOLUTION 52
WAS APPROVED.**

Mr. Santoro made a motion to consider Human Resources resolution 53, and this was seconded by Mr. Steffy.

Res. 53 Laura A. Nelson-Turner, Principal at Northwest Area Elementary School, retirement with regrets effective at the end of the day July 22, 2008.

**VOTE ON HUMAN RESOURCES RESOLUTION 53:
7 YEAS; 2 NAYS**

| | | |
|-------|----------------------|------------|
| YEAS: | Mrs. McCree | Mr. Steffy |
| | Mr. Storch | Ms. Wertz |
| | Mr. Cinfici | Mr. Cooper |
| | Mr. Stamm, President | |

NAYS: Mr. Santoro Ms. Stroman

**HUMAN RESOURCES RESOLUTION 53
WAS APPROVED.**

Mr. Santoro made a motion to consider Human Resources resolution 105, and this was seconded by Mr. Cooper.

Res. 105 BE IT RESOLVED, That the Reading School District administration is authorized to settle the PHRC complaint - Case #2005-06933, in the amount of \$5,000.00.

**VOTE ON HUMAN RESOURCES RESOLUTION 105:
5 YEAS; 4 NAYS**

| | | |
|-------|-------------|------------|
| YEAS: | Mr. Santoro | Mr. Steffy |
| | Ms. Stroman | Ms. Wertz |
| | Mr. Cooper | |

NAYS: Mr. Storch Mr. Cinfici
Mrs. McCree Mr. Stamm, President

HUMAN RESOURCES RESOLUTION 105

WAS APPROVED.

Mr. Santoro made a motion to consider Human Resources resolution 121, and this was seconded by Mr. Cooper.

Res. 121 Joseph D. Macri, RSAA, Athletic Director at Reading High School, effective date pending paperwork, at an annual salary of \$76,500.00 prorated, for the 2007-08 school year.

**VOTE ON HUMAN RESOURCES RESOLUTION 121:
8 YEAS; 0 NAYS; 1 ABSTAIN**

| | | |
|--------------|--------------------|-----------------------------|
| YEAS: | Mr. Steffy | Mr. Storch |
| | Ms. Stroman | Ms. Wertz |
| | Mr. Cooper | Mrs. McCree |
| | Mr. Santoro | Mr. Stamm, President |

ABSTAIN: Mr. Cinfici

**HUMAN RESOURCES RESOLUTION 121
WAS APPROVED.**

Curriculum and Technology

The Curriculum and Technology committee presented a total of 16 resolutions this month. Resolutions 1-15 were voted on together. The motion was made by Mr. Santoro, and this was seconded by Mr. Cooper.

Res. 1 Authorizes the Administration to approve a Category 3 field trip for 4 RHS students to the FBLA State Leadership Conference, Hershey, PA, from March 31 to April 2, 2008. Cost of the trip will be paid by club funds and budget funds.

A-Res. 1

Res. 2 Authorizes the Administration to contract with the following Supplemental Educational Services (SES) providers, not to exceed \$1,745.14 per child served, costs to be paid through Title 1 funds:

ATS Project Success
Greentree Education
Institute for the Economic Development of Children
Sylvan Learning of Hollida;ysburg

Res. 3 Authorizes the Administration to submit the School Improvement Plan for Southern Middle School to the Pennsylvania Department of Education.

A-Res. 3

Res. 4 Authorizes the Administration to submit the School Improvement Plan for Glenside Elementary School to the Pennsylvania Department of Education.

A-Res. 4

Res. 5 Authorizes the Administration to submit the School Improvement Plan for 10th and Green Elementary School to the Pennsylvania Department of Education.

A-Res. 5

Res. 6 Authorizes the Administration to submit the School Improvement Plan for Southwest Middle School to the Pennsylvania Department of Education.

A-Res. 6

Res. 7 Authorizes the Administration to submit the School Improvement Plan and Corrective Action II Restructuring Plan for Northwest Middle School to the Pennsylvania Department of Education.

A-Res. 7

Res. 8 Authorizes the Administration to submit the School Improvement Plan and Corrective Action II Restructuring Plan for Reading High School to the Pennsylvania Department of Education.

A-Res. 8

Res. 9 Authorizes payment to newly hired teachers for attendance at summer training at a cost of \$21.00/hour, paid by Title 1 federal funding:

| | | |
|-----------------------|----------------------------|-------------|
| Kelly Billinger | Glenside | 4 hours |
| Andrea Erikson | Glenside | 4 hours |
| Melanie Fretz | Glenside | 4 hours |
| Lauren Hoodak | 13 th and Union | 36 hours |
| Melissa Hauptley | 13 th and Union | 18 hours |
| Patricia Kelly | Riverside | 12 hours |
| Patricia Layos | 13 th and Union | 33 hours |
| Jessica Lucas | Glenside | 33.5 hours |
| Sarah Netter | 13 th and Union | 24 hours |
| Lisa Meredith | SWMS | 15 hours |
| Joy Post | 13 th and Union | 12 hours |
| Jessica DiBlasi-Myers | NEMS | 17.75 hours |
| Caitlyn Ketterer | NEMS | 18.75 hours |
| Lisa Nolthenius | NEMS | 18 hours |
| Rachelle Sheidy | NEMS | 18 hours |

Res. 10 Governor's Institute for Innovation in Education at State College, PA from December 17-19, 2007, funded by Project 720:

| | |
|-----------------|---------------------|
| Wynton Butler | Geraldine Sepulveda |
| Robert McDonald | Scott Winkelman |
| Michelle Merkel | |

A-Res. 10

Res. 11 Latino Education Conference and Summit at State College, PA, from December 9-11, 2007, funded by Title III and Governor's Advisory Commission on Latino Affairs:

Waldo Alvarado Brian Mavrelli
Dr. Robin Laysears-Smith Elsa Rodriguez-Trejo
Jodie Madueno Geraldine Sepulveda

A-Res. 11

Res. 12 Pennsylvania Science Teachers Association at Hershey, PA, from December 5-7, 2007, funded by Title 1:

Aimee Lausch Morgana Schlick Denise Solecki

Res. 13 National Staff Development Council Continued Professional Development at Tallas, TX, December 3-5, 2007, funded by Pennsylvania High School Coaching Initiatives:

Maria Roman Michelle Wenger

A-Res. 13

Res. 14 Indoor Air Quality Tools for Schools Symposium in Washington, DC, December 4-7, 2007, cost for substitute is paid by National Education Association:

Brian Sanguinito

A-Res. 14

Res. 15 Breaking Ranks II: Strategies for Leading High School Reform, Harrisburg, PA, January 7-9, 2008, funded by Bill and Melinda Gates Foundation:

Wynton Butler Geraldine Sepulveda

A-Res. 15

**VOTE ON CURRICULUM AND TECHNOLOGY
RESOLUTIONS 1-15:
9 YEAS; 0 NAYS**

YEAS: **Mr. Storch** **Ms. Stroman**
 Ms. Wertz **Mr. Cinfici**
 Mr. Cooper **Mrs. McCree**
 Mr. Santoro **Mr. Steffy**
 Mr. Stamm, President

**CURRICULUM AND TECHNOLOGY
RESOLUTIONS 1-5 WERE APPROVED.**

Mr. Cooper made a motion to consider Curriculum and Technology resolution 16, and this was seconded by Ms. Stroman.

Res. 16 PASA: Aspiring to Leadership in Harrisburg, PA from January 23-24, 2008. The cost of the trip is paid by the general fund.

VOTE ON CURRICULUM AND TECHNOLOGY RESOLUTION 16:
9 YEAS; 0 NAYS

| | | |
|-------|----------------------|-------------|
| YEAS: | Ms. Stroman | Ms. Wertz |
| | Mr. Cinfici | Mr. Cooper |
| | Mrs. McCree | Mr. Santoro |
| | Mr. Steffy | Mr. Storch |
| | Mr. Stamm, President | |

CURRICULUM AND TECHNOLOGY
RESOLUTION 16
WAS APPROVED..

Student Services

The Student Services Committee presented four resolutions for consideration; all were voted on together. The motion was made by Mr. Santoro, and this was seconded by Mr. Storch.

- Res. 1** Authorizes the Administration to submit an application to the Pennsylvania Department of Education for the 2007-08 Inclusive Practices Mini-Grant.
- Res. 2** Authorizes the Administration to submit applications to the Berks County Community Foundation for the 2007-08 Anti-Drug Fund Grant.
- Res. 3** Authorizes the purchase of hand sanitizing wipes and/or dispensers for student and staff use throughout the district, at a cost not to exceed \$170,341.00.
- Res. 4** Authorizes the use of a Reading High School classroom for an after-school pilot program, Decisions for Life, sponsored by the University of Pittsburgh. The program will run for ten sessions. **A-Res. 4**

VOTE ON STUDENT SERVICES RESOLUTIONS 1-4:
9 YEAS; 0 NAYS

| | | |
|-------|----------------------|-------------|
| YEAS: | Ms. Wertz | Mr. Cinfici |
| | Mr. Cooper | Mrs. McCree |
| | Mr. Santoro | Mr. Steffy |
| | Mr. Storch | Ms. Stroman |
| | Mr. Stamm, President | |

STUDENT SERVICES RESOLUTIONS 1-4
WERE APPROVED.

Community Relations and Policy

The Community Relations and Policy Committee presented two resolutions for consideration this month. The motion to consider resolution 1 was made by Mr. Steffy, and this was seconded by Mr. Cinfici.

Res. 1 Approves the first reading of Policy 351.1 - Drug and Alcohol Testing Procedures. **A-Res. 1**

VOTE ON COMMUNITY RELATIONS AND POLICY

RESOLUTION 1:

9 YEAS; 0 NAYS

| | | |
|--------------|-----------------------------|--------------------|
| YEAS: | Mr. Cinfici | Mr. Cooper |
| | Mrs. McCree | Mr. Santoro |
| | Mr. Steffy | Mr. Storch |
| | Ms. Stroman | Ms. Wertz |
| | Mr. Stamm, President | |

COMMUNITY RELATIONS AND POLICY

RESOLUTION 1

WAS APPROVED.

Mr. Steffy made a motion to consider resolution 2, and this was seconded by Ms. Wertz.

Res. 2 Approves the use of the Reading High School Auditorium on Sunday, January 6, 2008, for the purpose of the swearing-in ceremony of the Mayor and City Council of the City of Reading. The school district will offer the use of our facility at no cost to the City of Reading, pending completion of application.

VOTE ON COMMUNITY RELATIONS AND POLICY

RESOLUTION 2:

5 YEAS; 4 NAYS

| | | |
|--------------|--------------------|-----------------------------|
| YEAS: | Mr. Cooper | Mrs. McCree |
| | Mr. Steffy | Ms. Stroman |
| | Ms. Wertz | |
| NAYS: | Mr. Santoro | Mr. Storch |
| | Mr. Cinfici | Mr. Stamm, President |

COMMUNITY RELATIONS AND POLICY

RESOLUTION 2

WAS APPROVED.

Extracurricular Activities

The Extracurricular Activities Committee presented a total of three resolutions this month. Resolutions 1 and 2 were voted on together. The motion was made by Mr. Santoro, and this was seconded by Mr. Steffy.

Res. 1 Authorizes the Administration to advertise the Spring Athletic Equipment bids.
(A-Res. 1)

Res. 2 Ratifies the Winter coaching position changes/additions for the 2007-2008 school year.

| | | |
|---------------------------------|--|------------|
| Age Group Swim. HC | Ray Lease replacing Brehan Heebner | \$1,600.00 |
| Age Group Swim, Asst. Coach | Sue Tonneslan replacing Ray Lease | \$1,200.00 |
| NW Wrestling Asst. Coach | Luis Munoz replacing Robert Barrett | \$1,110.00 |
| NE Wrestling Asst. Coach | Robert Barrett replacing Justin Burford | \$1,110.00 |
| NE B B-Ball Asst. Coach | Kevin Harrington replacing Brian Biallas | \$1,110.00 |
| SW Girls' B-Ball Asst. Coach | Joshua Schneider replacing Sara Bobeck | \$1,100.00 |
| SW Cheerleading | Kristin Moyer | \$ 400.00 |
| NE Girls' B-Ball Asst. Coach | Kelly Borrell replacing Jennifer Schwenk | \$1,110.00 |
| MS Ex. Liaison NEMS | Bernadette Himmelberger replacing Josh Taylor | \$ 400.00 |

**VOTE ON EXTRACURRICULAR ACTIVITIES
 RESOLUTIONS 1 AND 2:
 9 YEAS; 0 NAYS**

| | | |
|--------------|---|--|
| YEAS: | Mrs. McCree Mr. Steffy Ms. Stroman Mr. Cinfici | Mr. Santoro Mr. Storch Ms. Wertz Mr. Cooper |
|--------------|---|--|

Mr. Stamm, President

Mr. Storch made a motion to consider Extracurricular Activities resolution 3, and this was seconded by Mrs. McCree.

Res. 3 "Be the Best You Are" softball clinic at Cherry Hill, NJ from January 24-26, 2008. The cost of lodging, conference and travel \$1415.00, plus reasonable expenses.

Scott Kuhns

Candelario Matos

Terry Wolfe

A-Res. 3

VOTE ON EXTRACURRICULAR ACTIVITIES

RESOLUTION 3:

8 YEAS; 0 NAYS; 1 ABSTAIN

YEAS: Mr. Santoro
Mr. Storch
Mr. Cinfici
Mrs. McCree

Mr. Steffy
Ms. Stroman
Mr. Cooper
Mr. Stamm, President

ABSTAIN: Ms. Wertz

EXTRACURRICULAR ACTIVITIES

RESOLUTION 3

WAS APPROVED.

Mr. Santoro made a motion to adjourn the meeting, and this was seconded by Mr. Steffy. The meeting adjourned at 9:27 p.m.

These are the Official Proceedings of the Reading School District Board of Directors Regular Meeting held on Wednesday, November 28, 2007.

President

Date

Secretary

Date

