

**OFFICIAL PROCEEDINGS  
OF THE  
READING SCHOOL DISTRICT  
BOARD OF DIRECTORS**

**Regular Board Meeting  
September 25, 2007**

*Minutes of the Reading School District Board of Directors Regular Meeting held on Wednesday, September 25, 2007, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.*

The meeting was called to order at 7:00 p.m. by Mr. Stamm, President.

**ROLL CALL**

**Board Members Present:**

Mr. Cinfici	Mr. Cooper
Mrs. McCree	Mr. Santoro
Mr. Steffy	Mr. Storch
Ms. Stroman	Ms. Wertz
Mr. Stamm, President	

**Administrators Present:**

Dr. Thomas R. Chapman, Jr., Superintendent of Schools  
Dr. Anthony Georeno, Director of Human Resources  
Mrs. Linda A. Greth, Director of Community Relations/ Ass't. Secretary of the Board  
Mr. Dennis Kelley, Director of Business Affairs  
Mrs. Stella Leonti, Director of Curriculum, Programs and Instruction  
Dr. Rose Merrell-James, Director of Student Services  
Mr. Barry Suski, Director of Facilities

**Public Speaking:**

Theodore Laguidara - Teamster Representative                      Teamster Negotiations

**Minutes**

*The Minutes for the July 26, 2007 and August 8, 2007 were considered. The Minutes were approved unanimously.*

**Human Resources**

*The Human Resources committee presented a total of 130 resolutions for board consideration. The resolutions were voted on in groups as noted. The first resolutions to be considered were*

*resolutions 3-49. The motion was made by Mr. Storch, and this was seconded by Mr. Steffy.*

Administrative Support

Res. 3 Jennifer M. Hartman, change of status from (RSSSA) PC Technician to (RSSSA) Sr. PC Technician, effective September 27, 2007, at an annual salary of \$40,980.00 prorated, for the 2007-08 school year.

Instructional

Res. 4 Regina E. Bell, Long-Term Substitute Teacher, Reading Teacher, effective September 19, 2007, at a salary of \$37,364.00 prorated, TB15 of the 2007-08 salary scale.

Res. 5 Jeffrey M. Berger, Temporary Professional Employee, Special Education/LS Teacher, effective September 4, 2007, at a salary of \$36,086.00 prorated + \$200.00 stipend, TspB17 of the 2007-08 salary scale.

Res. 6 Alexandra N. Booth, Floating Substitute Teacher, effective September 27, 2007, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.

Res. 7 Jane P. Corroon, change of status from PT EAP Tutor to Temporary Professional Employee, Special Education/ AS Itinerant Teacher, effective September 27, 2007, at a salary of \$39,286.00 prorated + \$200.00 stipend, TspM17+ 12 c.i. of the 2007-08 salary scale.

Res. 8 Daniel A. Duffy III, Temporary Professional Employee, Physical/Driver Education Teacher, effective September 24, 2007, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.

**Res. 9** Erin M. Farr, Temporary Professional Employee, Special Education/ES Teacher, effective August 27, 2007, at a salary of \$36,086.00 prorated + \$200.00 stipend, TspB17 of the 2007-08 salary scale.

Res. 10 Caitlin M. Gnelding, Long-Term Substitute, ELA Teacher, effective September 24, 2007 through the end of the day March 25, 2008, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.

Res. 11 Ian D. Hirschtritt, Temporary Professional Employee, Art Teacher, effective October 1, 2007, at a salary of \$37,364.00 prorated, TB15 of the 2007-08 salary scale.

Res. 12 William B. Johnson, Temporary Professional Employee, Special Education/ES Itinerant Teacher, effective September 27, 2007, at a salary of \$42,534.00 prorated + \$200.00 stipend, TspB10+ 24 c.i. of the 2007-08 salary scale.

Res. 13 Peter J. Karpew, Sr., Temporary Professional Employee, ELA Teacher – English, effective date pending paperwork, at a salary of \$40,934.00 prorated, TB10 of the 2007-08 salary scale.

- Res. 14 Jeremy M. Lowther, Temporary Professional Employee, Special Education/ES Teacher – Science, effective September 4, 2007, at a salary of \$36,086.00 prorated + \$200.00 stipend, TspB17 of the 2007-08 salary scale.
- Res. 15 Mansi N. Pfiester, Temporary Professional Employee, ELA Teacher – Math, effective September 4, 2007, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 16 Kyla M. Ramsey, Temporary Professional Employee, Special Education/ES Teacher, effective September 12, 2007, at a salary of \$39,125.00 prorated + \$200.00 stipend, TspM16 of the 2007-08 salary scale.
- Res. 17 Lyndsey M. Raquet, Long-Term Substitute, English Teacher, effective August 21, 2007 through the end of the day March 7, 2008, at a salary of \$37,686.00 prorated, TB17+ 24 c.i. of the 2007-08 salary scale.
- Res. 18 Stacy M. Rivera, Long-Term Substitute, Elementary Teacher – Gr. 3, effective October 10, 2007 through the end of the day June 4, 2008, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 19 Sarah P. Rudge, Temporary Professional Employee, Art Teacher, effective September 10, 2007, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 20 Christopher M. Sam, Temporary Professional Employee, Foreign Language Teacher – Spanish, effective September 24, 2007, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 21 To Be Voted On Separately.
- Res. 22 Tracie M. Tucker, change of status from Guidance Counselor (80% at Glenside Elementary School and 20% at Millmont Elementary School) to Guidance Counselor (100% at Glenside Elementary School), effective date pending paperwork. Salary to remain the same.
- Res. 23 Cynthia R. Willard, Temporary Professional Employee, School Nurse, effective September 17, 2007, at a salary of \$36,725.00 prorated, TB16 of the 2007-08 salary scale.
- Res. 24 Amends Res. 20 of the August 22, 2007 HR Board Agenda from Liza A. Engelbrecht, Temporary Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$42,164.00, TM15+36 c.i. of the 2007-08 salary scale to **Liza A. Engelbrecht, Professional Employee, Elementary Teacher, effective August 21, 2007, at a salary of \$42,164.00, TM15+36 c.i. of the 2007-08 salary scale.**
- Res. 25 Amends Res. 68 of the August 22, 2007 HR Board Agenda from Leslie Schlottman, change of status from Long-Term Substitute to Temporary Professional Employee, Special Education/LS Teacher, effective August 21, 2007, at a salary of \$36,086.00 + \$200.00 stipend, TspB17 of the 2007-08 salary scale to **Leslie Schlottman, change of**

**status from Long-Term Substitute to Temporary Professional Employee, Special Education/LS Teacher, effective August 21, 2007, at a salary of \$37,686.00 + \$200.00 stipend, TspB17+ 24 c.i. of the 2007-08 salary scale.**

Support Staff

- Res. 26 Nilsa I. Barbosa, PT Lunch Aide at 13<sup>th</sup> & Green Elementary School, effective September 27, 2007, at an hourly rate of \$7.15.
- Res. 27 Wandaly Borreli, FT 10-month Security Guard at Reading High School, effective date pending paperwork, at an hourly rate of \$11.00.
- Res. 28 Olga Colon, PT Parent Outreach at Glenside Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 29 Maria G. Diaz, PT Lunch Aide at Lauer's Park Elementary School, effective September 27, 2007, at an hourly rate of \$7.15.
- Res. 30 Barbara A. Erb, PT Lunch Aide at Northwest Area Elementary School, effective September 27, 2007, at an hourly rate of \$7.15.
- Res. 31 Gary L. Erb, PT Lunch Aide at Lauer's Park Elementary School, effective September 27, 2007, at an hourly rate of \$7.15.
- Res. 32 Denise A. Eschbach, FT MDS Assistant, One-on-One - Grade 8, effective October 1, 2007, at an hourly rate of \$9.30.
- Res. 33 Celia M. Espinal, Substitute Cafeteria Worker at Reading High School, effective date pending paperwork, at an hourly rate of \$7.50.
- Res. 34 Theresa Figueroa, PT Lunch Aide at Lauer's Park Elementary School, effective date pending paperwork, at an hourly rate of \$7.15.
- Res. 35 Emma S. Flores, PT Lunch Aide at Lauer's Park Elementary School, effective September 27, 2007, at an hourly rate of \$7.15.
- Res. 36 Arline Garcia Aguirre, PT Lunch Aide at Thomas Ford Gateway Magnet School, effective September 24, 2007, at an hourly rate of \$7.15.
- Res. 37 Heneris G. Henriquez, FT Business Assistant (Bilingual) at Reading High School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 38 Michele R. Karkoska, FT Human Resource Clerk 1 Floater, Administration Building, effective October 1, 2007, at an hourly rate of \$15.65.
- Res. 39 Fatimetou M. Khalil, PT Lunch Aide at Lauer's Park Elementary School, effective September 27, 2007, at an hourly rate of \$7.15.

- Res. 40 Karen King, PT Lunch Aide at Riverside Elementary School, effective August 28, 2007, at an hourly rate of \$7.15.
- Res. 41 Renee Kirkland-Hinton, FT LSS Assistant at Amanda Stout Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 42 Wendy A. Klink, PT Health Assistant at Millmont Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 43 Dennis L. Mauser, FT HVAC, District Wide, effective October 8, 2007, at an hourly rate of \$18.69.
- Res. 44 Julia N. Morales, change of status from PT Lunch Aide at 13<sup>th</sup> & Green Elementary School to Substitute Lunch Aide at 13<sup>th</sup> & Green Elementary School, effective September 4, 2007. Hourly rate to remain the same.
- Res. 45 Marilyn Moran Burgos, PT Lunch Aide at Glenside Gateway Magnet School, effective September 27, 2007, at an hourly rate of \$7.15.
- Res. 46 Susan J. O'Boyle, PT Lunch Aide at Riverside Elementary School, effective September 26, 2007, at an hourly rate of \$7.15.
- Res. 47 Ana Pena, PT Lunch Aide at 13<sup>th</sup> & Union Elementary School, effective September 27, 2007, at an hourly rate of \$7.15.
- Res. 48 Marisela Rivera, PT Lunch Aide at St. Constantine Cottage, effective September 4, 2007, at an hourly rate of \$7.15.
- Res. 49 Luis R. Rosario, Jr., Substitute Cafeteria Worker at Reading High School, effective September 4, 2007, at an hourly rate of \$7.50.

**VOTE ON HUMAN RESOURCES**

**RESOLUTIONS 3-49:**

**9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Cinfici</b>	<b>Mr. Cooper</b>
	<b>Mrs. McCree</b>	<b>Mr. Santoro</b>
	<b>Mr. Steffy</b>	<b>Mr. Storch</b>
	<b>Ms. Stroman</b>	<b>Ms. Wertz</b>
	<b>Mr. Stamm, President</b>	

**HUMAN RESOURCES RESOLUTIONS 3-49  
WERE APPROVED.**

*The Human Resources Committee presented resolutions 50-60 and 62-102 for consideration. The motion was made by Mr. Santoro, and this was seconded by Mr. Steffy.*

- Res. 50 Joseph H. Ruchlewicz, change of status from Head Custodian at 13<sup>th</sup> & Green Elementary School to Head Custodian at 13<sup>th</sup> & Green Elementary School and Citadel Cottage effective September 17, 2007, at an hourly rate of \$17.36.
- Res. 51 Jessica L. See, PT Lunch Aide at Lauer's Park Elementary School, effective September 27, 2007, at an hourly rate of \$7.15.
- Res. 52 Jelko N. Skeete, PT Lunch Aide at Riverside Elementary School, effective August 28, 2007, at an hourly rate of \$7.15.
- Res. 53 Carol A. Steiner, PT Cafeteria Worker at Reading High School, effective September 27, 2007, at an hourly rate of \$9.00.
- Res. 54 Ana J. Taveras, PT Lunch Aide at Riverside Elementary School, effective August 28, 2007, at an hourly rate of \$7.15.
- Res. 55 Sandra L. Zambito, PT Reading Assistant at 13<sup>th</sup> & Union Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 56 Amends Resolution 92 of the August 22, 2007 HR Board Agenda which read: Lorna D. Bailey, FT Business Assistant (Bilingual) at Reading High School, effective August 21, 2007, at an hourly rate of \$9.30 to Lorna D. Bailey, FT Life Skills Assistant at Southwest Middle School, effective September 24, 2007, at an hourly rate of \$9.30.
- Res. 57 Rescinds Resolution 296 of the August 22, 2007 HR Board Agenda which read: Michelle L. Davis, Substitute Cafeteria Worker at Reading High School, effective date pending paperwork, at an hourly rate of \$7.50. Person declined position.
- Res. 58 Rescinds Resolution 122 of the August 22, 2007 HR Board Agenda which read: Maritza Ruiz, PT Lunch Aide at Thomas Ford Elementary School, effective date pending paperwork, at an hourly rate of \$7.15. Person declined position.
- Res. 59 Rescinds Resolution 128 of the August 22, 2007 HR Board Agenda which read: Linda D. Seymour, PT Lunch Aide at Northwest Area Elementary School, effective date pending paperwork, at an hourly rate of \$7.15. Person declined position.

### **Resignations/Terminations (Approvals/Ratifications)**

#### Administrative

- Res. 60 Susan L. Angstadt, Special Education Supervisor, Elementary, District Wide, resignation with regrets effective at the end of the day October 21, 2007.
- Res. 61 To Be Voted On Separately.

## Instructional

- Res. 62 Christine C. Allen, PT EAP Kindergarten Tutor at Lauer's Park Elementary School, resignation with regrets effective at the end of the day September 24, 2007.
- Res. 63 Kathryn T. Bowes, Daily Substitute Teacher, resignation with regrets effective at the end of the day August 17, 2007.
- Res. 64 Anthony M. Brown, PT Lighthouse Tutor at Reading High School, resignation with regrets effective at the end of the day August 20, 2007.
- Res. 65 Meghan B. Campbell, Elementary Teacher - Grade 3 at Glenside Elementary School, resignation with regrets effective at the end of the day November 20, 2007. Date includes being held up to 60 days.
- Res. 66 Gassaway T. Channel, Jr., Math Teacher at Reading High School, resignation with regrets effective at the end of the day August 23, 2007.
- Res. 67 Michael D. Clipman, Special Education/LS Teacher at 16<sup>th</sup> & Haak Elementary School, resignation with regrets effective at the end of the day November 3, 2007. Date includes being held up to 60 days.
- Res. 68 Marcia D. Darcourt, Elementary Teacher - Grade 4 at 13<sup>th</sup> and Union Elementary School, retirement with regrets effective at the end of the day November 9, 2007.
- Res. 69 Karen D. Fausnaught, Math Teacher at Southwest Middle School, resignation with regrets effective at the end of the day August 28, 2007.
- Res. 70 Kristina A. Kuczawa, School Nurse at Reading High School, resignation with regrets effective at the end of the day September 28, 2007.
- Res. 71 Kristen H. Miller, PT EAP Tutor at Northwest Middle School, resignation with regrets effective at the end of the day September 5, 2007.
- Res. 72 Sara E. Miller, PT EAP Tutor at Northwest Middle School, resignation with regrets effective at the end of the day September 20, 2007.
- Res. 73 Nicole R. Nasatka, PT EAP Kindergarten Tutor at Glenside Elementary School, resignation with regrets effective at the end of the day August 24, 2007.
- Res. 74 Dorrian H. Schenck, PT EAP Tutor at Reading High School, resignation with regrets effective at the end of the day August 2, 2007.
- Res. 75 Miyoshi T. Schenck, PT EAP Tutor at Reading High School, resignation with regrets effective at the end of the day August 2, 2007.

- Res. 76 Jade V. Sedoti, Special Education/LS Teacher at Northwest Middle School, resignation with regrets effective at the end of the day November 10, 2007. Date includes being held up to 60 days.
- Res. 77 Helene S. Soifer, PT EAP Tutor at Reading High School, resignation with regrets effective at the end of the day August 2, 2007.
- Res. 78 Ralph A. Soifer, PT EAP Tutor at Reading High School, resignation with regrets effective at the end of the day August 2, 2007.
- Res. 79 Juanita R. Sugg, PT EAP Kindergarten Tutor at Tyson Schoener Elementary School, resignation with regrets effective at the end of the day September 20, 2007.
- Res. 80 Amends Resolution 190 of the August 22, 2007 HR Agenda from Patricia A. Kotch, Temporary Professional Employee, Reading Coach at 13<sup>th</sup> & Union Elementary School, retirement with regrets effective at the end of the day August 27, 2007. Date includes being held up to 60 days to: **Patricia A. Kotch, Professional Employee, Reading Coach at 13<sup>th</sup> & Union Elementary School, retirement with regrets effective at the end of the day September 3, 2007.**

#### Support Staff

- Res. 81 Patricia Acevedo, PT Special Education/LS Assistant at 13<sup>th</sup> & Green Elementary School, resignation with regrets effective at the end of the day August 20, 2007.
- Res. 82 Susan M. Behm, PT Lunch Aide at 13<sup>th</sup> & Union Elementary School, resignation with regrets effective at the end of the day September 28, 2007.
- Res. 83 Lisa E. Candelaria, FT Special Education/LS Assistant at Northwest Middle School, resignation with regrets effective at the end of the day September 28, 2007.
- Res. 84 Chavonna R. Cooper, PT Lunch Aide at 10<sup>th</sup> & Penn Elementary School, termination effective at the end of the day August 30, 2007 for job abandonment.
- Res. 85 Richard A. DeAngelo, FT Trash Truck Driver, Facilities, termination effective at the end of the day August 28, 2007 for job abandonment.
- Res. 86 Diane K. Diaz, PT Chief Lunch Aide at Riverside Elementary School, termination effective at the end of the day September 4, 2007 for job abandonment.
- Res. 87 Luis Flores, FT MDS Assistant One-on-One at 10<sup>th</sup> & Penn Elementary School, resignation with regrets effective at the end of the day August 20, 2007.



- Res. 88 Judith A. Forster, FT Cook, Food Service Department at Reading High School, resignation with regrets effective at the end of the day June 30, 2007.
- Res. 89 Carmen L. Gonzalez, PT Lunch Aide at Glenside Elementary School, resignation with regrets effective at the end of the day July 13, 2007.
- Res. 90 Kizzi A. Gonzalez, PT Lunch Aide at 10<sup>th</sup> & Penn Elementary School, resignation with regrets effective at the end of the day September 28, 2007.
- Res. 91 Jill Jacobs, PT LS Assistant at 12<sup>th</sup> & Marion Elementary School, resignation with regrets effective at the end of the day September 21, 2007.
- Res. 92 Tammy L. Kohl, FT AS Assistant One-on-One at 13<sup>th</sup> & Union Elementary School, resignation with regrets effective at the end of the day September 11, 2007.
- Res. 93 Susan A. Noecker, FT Cafeteria Worker, Food Service Department at Reading High School, retirement with regrets effective at the end of the day January 4, 2008.
- Res. 94 Quang V. Nguyen, FT ELA Assistant (Vietnamese) at Reading High School, resignation with regrets effective at the end of the day August 24, 2007.
- Res. 95 Adeline M. Ledford, PT Lunch Aide at 10<sup>th</sup> & Penn Elementary School, termination effective at the end of the day August 30, 2007 for job abandonment.
- Res. 96 Amy R. Ray, PT Lunch Aide at 12<sup>th</sup> & Marion Elementary School, resignation with regrets effective at the end of the day June 5, 2007.
- Res. 97 Jennie Redcay, FT Human Resources 12-month Clerical Floater, retirement with regrets effective at the end of the day September 7, 2007.
- Res. 98 Jennifer L. Taylor, PT Reading Assistant at Riverside Elementary School, resignation with regrets effective at the end of the day August 23, 2007.
- Res. 99 Carmen L. Tirado, FT 2<sup>nd</sup> Shift Custodian at Southwest Middle School, resignation with regrets effective at the end of the day October 12, 2007.
- Res. 100 Ramonita Torres, FT Parent Outreach at 10<sup>th</sup> & Green Elementary School, retirement with regrets effective at the end of the day September 4, 2007.
- Res. 101 Richard B. Wright, FT 2<sup>nd</sup> Shift Custodian at 13<sup>th</sup> & Union Elementary School, resignation with regrets effective at the end of the day September 7, 2007.
- Res. 102 Rescinds Resolution 305 of the August 22, 2007 HR Board Agenda which read Julia N. Morales, PT Lunch Aide at 13<sup>th</sup> & Green Elementary School, resignation with regrets effective at the end of the day August 20, 2007.

**VOTE ON HUMAN RESOURCES RESOLUTIONS  
50-60 AND 62-102:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mrs. McCree</b>	<b>Mr. Santoro</b>
	<b>Mr. Steffy</b>	<b>Mr. Storch</b>
	<b>Ms. Stroman</b>	<b>Ms. Wertz</b>
	<b>Mr. Cinfici</b>	<b>Mr. Cooper</b>
	<b>Mr. Stamm, President</b>	

**HUMAN RESOURCES RESOLUTIONS  
50-60 AND 62-102 WERE APPROVED.**

*The Human Resources committee presented resolutions 103-106 for consideration. The motion was made by Mr. Santoro, and this was seconded by Ms. Wertz.*

**Compensation (Approvals/Ratifications)**

Administrative/Instructional

Res. 103 Approves the following Middle School Department Head for the 2006-07 school year at the amount listed:

***Southwest Middle School***

ELA	Ray Pedraza	\$450.00
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Res. 104 Approves the following Department Heads for the 2007-08 school year at the amount listed:

MS Library	Carol Simonetti	\$600.00
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**Reading High School**

Special Needs	Christine Koch	\$1,100.00
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Res. 105 Approves the amended rates for the following Department Heads for the 2007-08 school year at the amount listed:

<b>School</b>	<b>Department</b>	<b>Name</b>	<b>8/22/07 Board</b>	<b>Amended To</b>
RHS	World Language	Cherylene Shollenberger	\$850.00	\$975.00
NEMS	Health & PE	Ingrid Christman	\$525.00	\$600.00

**Additions to Approved Substitute List**

Res. 106 Approves the following Daily Substitutes:

Shawana Hansberry	Art/Elementary
Susan E. Hoff	Elementary
Debra D. Keller	Math/ER
Ian R. Moore	Elementary
Emily A. Snyder	Elementary/Secondary
Allen Wert	Secondary/Admin/Guidance

**VOTE ON HUMAN RESOURCES  
RESOLUTIONS 103-106:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Santoro</b>	<b>Mr. Steffy</b>
	<b>Mr. Storch</b>	<b>Ms. Stroman</b>
	<b>Ms. Wertz</b>	<b>Mr. Cinfici</b>
	<b>Mr. Cooper</b>	<b>Mrs. McCree</b>
	<b>Mr. Stamm, President</b>	

**HUMAN RESOURCES RESOLUTIONS 103-106  
WERE APPROVED.**

*The Human Resources committee presented resolutions 107-114 and 116-177 for consideration. The motion was made by Mrs. McCree, and this was seconded by Ms. Wertz.*

**Leaves of Absence (Approvals/Ratifications)**

Instructional

- Res. 107      Mishael L. Eddinger, Math Teacher – Gr. 7 at Northwest Middle School, Child Rearing Leave of Absence effective March 23, 2008 through the end of the day June 17, 2008.
  
- Res. 108      Andrea M. Eriksen, Full-day Kindergarten Teacher at Glenside Elementary School, Child Rearing Leave of Absence effective February 22, 2008 through the end of the day April 21, 2008.
  
- Res. 109      Susan Lockwood, Elementary Teacher – Grade 1 & 2 at Lauer’s Park Elementary School, Child Rearing Leave of Absence effective November 27, 2007 through the end of the day January 8, 2008.
  
- Res. 110      Amends Resolution 49 of the March 28, 2007 HR Board Agenda from Heidi M. Vaitl, English Teacher at Northwest Middle School, Child Rearing Leave of Absence effective September 4, 2007 through the end of the day October 15, 2007 to **Heidi M. Vaitl, English Teacher at Northwest Middle School, Child Rearing Leave of Absence effective August 28, 2007 through the end of the day October 8, 2007.**

Res. 111 Amends Resolution 308 of the August 22, 2007 HR Board Agenda from Lauran A. Weiler, Elementary Teacher – Grade 5 at 13<sup>th</sup> & Union Elementary School, Child Rearing Leave of Absence effective November 29, 2007 through the end of the day January 10, 2008 to **Lauran A. Weiler, Elementary Teacher – Grade 5 at 13<sup>th</sup> & Union Elementary School, Disability/Child Rearing Leave of Absence effective September 5, 2007 through the end of the day November 28, 2007. Child Rearing Leave to begin November 29, 2007 through the end of the day January 10, 2008.**

Support Staff

Res. 112 Suzanne Dower, FT Cafeteria Worker at Northwest Middle School, Family Medical Leave of Absence effective September 18, 2007 through the end of the day December 18, 2007.

Res. 113 Rita M. Bender, FT Cafeteria Worker at Reading High School, Family Medical Leave of Absence effective August 27, 2007 through the end of the day November 27, 2007.

Res. 114 Jeanine A. Levy, FT Peer Mediation at Reading High School, Family Medical Leave of Absence effective August 21, 2007, on an as needed basis.

Res. 115 Iris J. Otero, FT Cafeteria Worker at Reading High School, Child Rearing Leave of Absence effective August 29, 2007 through the end of the day November 4, 2007.

Res. 116 To Be Voted On Separately.

Res. 117 Shelby L. Weber, FT LS Assistant at Southern Middle School, Child Rearing Leave of Absence effective February 4, 2008 through the end of the day May 2, 2008.

**VOTE ON HUMAN RESOURCES  
RESOLUTIONS 107-114 AND 116-117  
9 YEAS;0 NAYS**

<b>YEAS:</b>	<b>Mr. Steffy</b>	<b>Mr. Storch</b>
	<b>Ms. Stroman</b>	<b>Ms. Wertz</b>
	<b>Mr. Cinfici</b>	<b>Mr. Cooper</b>
	<b>Mrs. McCree</b>	<b>Mr. Santoro</b>
	<b>Mr. Stamm, President</b>	

**HUMAN RESOURCES RESOLUTIONS 107-114 AND 116-117  
WERE APPROVED.**

**Returns From Leaves of Absence (Approvals/Ratifications)**

Instructional

Res. 118 Heidi M. Vaitl, English Teacher at Northwest Middle School, return from Child Rearing Leave of Absence effective October 9, 2007.

Support Staff

Res. 119 Enrique Torres, FT Crew, District Wide, return from Military Leave of Absence effective October 4, 2007.

Res. 120 Dalia Rentas, FT HR Floater Clerk 1, return from Child Rearing Leave of Absence effective September 24, 2007.

**VOTE ON HUMAN RESOURCES RESOLUTIONS 118-120:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Ms. Stroman</b>	<b>Ms. Wertz</b>
	<b>Mr. Cinfici</b>	<b>Mr. Cooper</b>
	<b>Mrs. McCree</b>	<b>Mr. Santoro</b>
	<b>Mr. Steffy</b>	<b>Mr. Storch</b>
	<b>Mr. Stamm, President</b>	

**HUMAN RESOURCES RESOLUTIONS 118-120  
WERE APPROVED.**

*The Human Resources committee presented resolutions 121-128 for consideration. The motion was made by Ms. Wertz, and this was seconded by Mr. Steffy.*

**Other Actions (Approvals/Ratifications)**

Res. 121 Approves the 15-day suspension without pay of Keith V. Jackson, 2<sup>nd</sup> Shift Custodian at Northeast Middle School, effective August 6, 2007 through the end of the day August 24, 2007.

Res. 122 Creates one new Autistic Assistant One-on-One position at 13<sup>th</sup> & Union Elementary School, funded 100% by General Fund.

Res. 123 Creates one new MDS Assistant One-on-One position at Reading High School, funded 100% by General Fund.

Res. 124 Creates one new Physical Support Assistant position at 10<sup>th</sup> & Penn Elementary School, funded 100% by General Fund.

Res. 125 Creates one new Physical Support Assistant position at Northeast Middle School, funded 100% by General Fund.

Res. 126 Creates one new FT Parent Outreach position at Citadel Cottage funded 100% by All-Day Kindergarten Supplemental Dollars.

Res. 127 Creates one new FT Parent Outreach position at St. Constantine Cottage funded 100% by All-Day Kindergarten Supplemental Dollars.

Res. 128 Creates two new All-Day Kindergarten positions (one at 10<sup>th</sup> & Green Elementary School and one at 13<sup>th</sup> & Green Elementary School) funded 100% by All-Day Kindergarten Supplemental Dollars.

**VOTE ON HUMAN RESOURCES RESOLUTIONS 121-128:  
9 YEAS; 0 NAYS**

**YEAS:** Ms. Wertz Mr. Cinfici  
Mr. Cooper Mrs. McCree  
Mr. Santoro Mr. Steffy  
Mr. Storch Ms. Stroman  
Mr. Stamm, President

**HUMAN RESOURCES RESOLUTIONS 121-128  
WERE APPROVED.**

*The Human Resources committee presented resolution 1 for consideration. The motion was made by Ms. Wertz, and this was seconded by Mr. Steffy.*

Administrative

Res. 1 Patricia C. Conahan, (RSAA) Literacy Coordinator, Curriculum – Administration Building, effective October 1, 2007, at an annual salary of \$85,000.00 prorated, for the 2007-08 school year.

**VOTE ON HUMAN RESOURCES RESOLUTION 1:  
9 YEAS; 0 NAYS**

**YEAS:** Mr. Cinfici Mr. Cooper  
Mrs. McCree Mr. Santoro  
Mr. Steffy Mr. Storch  
Ms. Stroman Ms. Wertz  
Mr. Stamm, President

**HUMAN RESOURCES RESOLUTION 1  
WAS APPROVED.**

*The Human Resources committee presented resolution 2 for consideration. The motion was made by Mr. Storch, and this was seconded by Mr. Steffy.*

Res. 2 Thomas S. Persing, change of status from (RSAA) Vice Principal – Grade 9 at Reading High School to (RSAA) Assistant Director of Federal Programs and Grants, effective

date pending paperwork, at an annual salary of \$73,500.00 prorated, for the 2007-08 school year.

**VOTE ON HUMAN RESOURCES RESOLUTION 2:  
5 YEAS; 4 NAYS**

<b>YEAS:</b>	<b>Mr. Cooper Mr. Steffy Ms. Wertz</b>	<b>Mr. Santoro Mr. Storch</b>
<b>NAYS:</b>	<b>Ms. Stroman Mrs. McCree</b>	<b>Mr. Cinfici Mr. Stamm, President</b>

**HUMAN RESOURCES RESOLUTION 2  
WAS APPROVED.**

*The Human Resources committee presented resolution 21 for consideration. The motion was made by Mr. Santoro, and this was seconded by Mrs. McCree.*

Res. 21 Eric Storch, Floating Substitute Teacher, effective September 27, 2007, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.

**VOTE ON HUMAN RESOURCES RESOLUTION 21:  
8 YEAS; 0 NAYS; 1 ABSTAIN**

<b>YEAS:</b>	<b>Mrs. McCree Mr. Steffy Ms. Wertz Mr. Cooper</b>	<b>Mr. Santoro Ms. Stroman Mr. Cinfici Mr. Stamm, President</b>
<b>ABSTAIN:</b>	<b>Mr. Storch</b>	

**HUMAN RESOURCES RESOLUTION 21  
WAS APPROVED.**

*The Human Resources committee presented resolution 61 for consideration. The motion was made by Mr. Santoro, and this was seconded by Mrs. McCree.*

Res. 61 Jeffrey A. White, Athletic Director at Reading High School, resignation with regrets effective at the end of the day September 7, 2007.

**VOTE ON HUMAN RESOURCES RESOLUTION 61:  
4 YEAS; 5 NAYS**

<b>YEAS:</b>	<b>Mr. Santoro Ms. Wertz</b>	<b>Mr. Steffy Mr. Stamm, President</b>
<b>NAYS:</b>	<b>Mr. Storch</b>	<b>Ms. Stroman</b>

Mr. Cinfici  
Mrs. McCree

Mr. Cooper

**HUMAN RESOURCES RESOLUTION 61  
WAS NOT APPROVED.**

**Note: This resolution was a resignation; the employee left prior to the board meeting.  
The district solicitor stated that this vote was symbolic in nature.**

*The Human Resources committee presented resolution 116 for consideration. The motion was made by Mr. Cinfici, and this was seconded by Ms. Wertz.*

Res. 116 Elizabeth S. Stamm, FT Reading Assistant at 10<sup>th</sup> and Penn Elementary School, Family Medical Leave of Absence effective August 28, 2007, on an as-needed basis.

**VOTE ON HUMAN RESOURCES RESOLUTION 116:  
8 YEAS; 0 NAYS; 1 ABSTAIN**

<b>YEAS:</b>	Mr. Steffy	Ms. Wertz
	Mr. Cinfici	Mr. Cooper
	Mrs. McCree	Mr. Santoro
	Mr. Storch	Ms. Stroman

**ABSTAIN: Mr. Stamm, President**

**HUMAN RESOURCES RESOLUTION 116  
WAS APPROVED.**

*The Human Resources committee presented resolution 129 for consideration. The motion was made by Mr. Santoro, and this was seconded by Mr. Storch.*

Res. 129 Approves the following Daily Substitutes:

Lois C. Georeno	Elementary
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**VOTE ON HUMAN RESOURCES RESOLUTION 129:  
7 YEAS; 2 NAYS**

<b>YEAS:</b>	Mr. Storch	Ms. Stroman
	Ms. Wertz	Mr. Cooper
	Mrs. McCree	Mr. Santoro
	Mr. Steffy	

<b>NAYS:</b>	Mr. Cinfici	Mr. Stamm, President
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**HUMAN RESOURCES RESOLUTION 129  
WAS APPROVED.**



*The Human Resources committee presented resolution 130 for consideration. The motion was made by Mrs. McCree, and this was seconded by Ms. Stroman.*

Res. 130 Tina M. Schoenly, Temporary Professional Employee, ELA Resource Room, effective date pending paperwork, at a salary of \$36,886.00 prorated, TB17+ 12 c.i. of the 2007-08 salary scale.

**VOTE ON HUMAN RESOURCES RESOLUTION 130:  
9 YEAS; 0 NAYS**

**YEAS:** Ms. Stroman Ms. Wertz  
Mr. Cinfici Mr. Cooper  
Mrs. McCree Mr. Santoro  
Mr. Steffy Mr. Storch  
Mr. Stamm, President

**HUMAN RESOURCES RESOLUTION 130  
WAS APPROVED.**

**Curriculum and Technology**

*The Curriculum and Technology presented a total of eight resolutions for consideration. All resolutions were voted on together. The motion was made by Mr. Santoro, and this was seconded by Ms. Stroman.*

**Res. 1** Approves partnerships between Reading School District and the following universities/colleges for the purpose of student teaching.

Albright College	Alvernia College
Bloomsburg University	East Stroudsburg University
Kutztown University	Millersville University
Penn State University	

This partnership includes any other university/college in the Commonwealth of PA that has a strategic program for student teaching.

**Res. 2** Approves the contract with Berks County Intermediate Unit for Educational Assistance Program coordination services for Reading High School at a cost not to exceed \$18,000, funding through the Educational Assistance Program (EAP) Grant. **A-Res. 2**

**Res. 3** Authorizes the Administration to contract with the following Supplemental Educational Services (SES) providers, not to exceed \$1,745.14 per child served, costs to be paid through Title 1 funds.

Alternatives Unlimited, Inc.	Bright Sky Learning
Huntington Learning Centers, Inc.	

**A-Res. 3**

**Res. 4** Amends Resolution 9 from the August 22, 2007 board agenda as follows: Pennsylvania Cooperative Education Association Annual conference at Penn State University, University Park, PA from October 18-19, 2007, **funded 100% by Title 1.**

Richard Reichart

**A-Res. 4**

**Res. 5** “Connecting Instruction and Assessment: sponsored by The Association for Supervision and Curriculum Development in Atlanta, GA from October 19-21, 2007, 100% funded by 13<sup>th</sup> and Union’s Title 1 funds.

Dorothea Miller

**A-Res. 5**

**Res. 6** High School Coaching Initiative (PAHSCI) at Hershey, PA from September 30<sup>th</sup> October 2, 2007, funded 100% by PAHSCI.

Robin Laysears-Smith  
Maria Roman

Michelle Wenger  
Scott Winkelman

**A-Res. 6**

**Res. 7** “Classroomf for the Future” boot camp at Harrisburg, PA, from September 24-27, 2007, funded 100% by PA Department of Education.

Christopher Yeshulas

**A-Res. 7**

**Res. 8** Office of English Language Acquisition Summit - “Preparing ELL’s to Succeed in the 21<sup>st</sup> Century” from October 28-31, 2007, in Washington, DC, funded 100% by Project Increasing Secondary Language Acquisition Skills (ISLAS).

Jodie Madueno

**A-Res. 8**

**VOTE ON CURRICULUM AND TECHNOLOGY  
RESOLUTIONS 1-8:  
9 YEAS; 0 NAYS**

**YEAS:**

**Ms. Wertz  
Mr. Cooper  
Mr. Santoro  
Mr. Storch  
Mr. Stamm, President**

**Mr. Cinfici  
Mrs. McCree  
Mr. Steffy  
Ms. Stroman**

**CURRICULUM AND TECHNOLOGY RESOLUTIONS 1-8  
WERE APPROVED.**

**Finance and Legal**

*The Finance and Legal Committee presented 16 resolutions for consideration. All resolutions were voted on together. The motion was made by Mr. Storch, and this was seconded by Mr. Steffy.*

Res. 1 Approves/ratifies the bill list for the General Fund for the month of August 2007 in the amount of \$3,129,922.37 as attached.

**A-Res. 1**

Res. 2 Approves/ratifies the bill list for Trust and Agency for the month of August 2007 in the amount of \$37,123.03, as attached.

**A-Res. 2**

Res. 3 Approves the bill list for the 2003 G.O. Bond Fund for the month of September 2007 in the amount of \$389,008.04, as attached.

**A-Res. 3**

Res. 4 Approves the 2003 Bond Fund Financial Report as of August 31, 2007.

**A-Res. 4**

Res. 5 Approves the bill list for the 2005 G.O. Bond Fund for the month of September 2007 in the amount \$341,827.99, as attached.

**A-Res. 5**

Res. 6 Approves the 2005 Bond Fund Financial Report as of August 31, 2007.

**A-Res.6**

Res. 7 Approves Treasurers Report for the period July, 2007, as attached.

**A-Res. 7**

Res. 8 Accepts Investment Report as of June 30, 2007, as attached.

**A-Res. 8**

**Approval of Food Service Items:**

Res. 9 Approves/ratifies the August 2007 check register in the amount of \$456,982.67, as attached.

**A-Res. 9**

Res. 10 Approves the Food Services Financial Report for August 2007, as attached.

**A-Res. 10**

Res. 11 Approves Food Services Incomes/Expenditures Report for the month ending July 31, 2007, as attached.

**A-Res. 11**

**Approval of school Real Estate Tax Refunds:**

Res. 12 Approves the refund of school real estate taxes as a result of overpayments to the Reading School District in the amount of \$71.90.

**A-Res. 12**

**Other Actions:**

Res. 13 Approves the 2007 Cobra Rates, as attached.

**A-Res. 13**

Res. 14 Ratifies the increase in the Crossing Guard hourly rate to \$7.15 effective 8/1/07. Additional cost to the District \$22,844. Total cost to the District \$251,277.

Res. 15 Acknowledges approval from PDE of PlanCon Part C for the JCC Property.

**A-Res. 15**

Res. 16 Be It Resolved, That subject to the Reading Area Community College obtaining tax exempt status for the property owned by it and located at 105-107 Chestnut Street in Reading, Pennsylvania, the Board of School Directors agrees to exonerate the Tax Collector from collecting the 2007-2008 school taxes in the amount of \$10,222.60, since the property is being used entirely for college purposes.

**VOTE ON FINANCE AND LEGAL RESOLUTIONS 1-16:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Cooper</b>	<b>Mrs. McCree</b>
	<b>Mr. Santoro</b>	<b>Mr. Steffy</b>
	<b>Mr. Storch</b>	<b>Ms. Stroman</b>
	<b>Ms. Wertz</b>	<b>Mr. Cinfici</b>
	<b>Mr. Stamm, President</b>	

**FINANCE AND LEGAL RESOLUTIONS 1-16  
WERE APPROVED.**

**Facilities and Security**

*The Facilities and Security committee presented a total of three resolutions for consideration. All were voted on together. The motion was made by Mr. Storch, and this was seconded by Ms. Stroman.*

**Res. 1** Accepts the proposal from Weatherproofing Technologies, Inc./Tremco, through the Pennsylvania Education Joint Purchasing Council, for replacement of ROTC/gymnasium/kitchen roofs at Reading High School, upon satisfactory review by the solicitor, the total is \$465,188, to be taken from the 2003 Bond Fund.

**Res. 2** Accepts the proposal from Weatherproofing Technologies, Inc./Tremco, through the Pennsylvania Education Joint Purchasing Council, for replacement of library/stairwells roofs at Reading High School, upon satisfactory review by the solicitor, the total is \$150,000, to be taken from the 2003 Bond Fund (savings from previously completed projects).

**Res. 3** Approves the contract change directive in the amount of \$103,125.00 to Wohlsen Construction Company for the Millmont Elementary School project as attached.

**A-Res. 3**

**VOTE ON FACILITIES/SECURITY  
RESOLUTIONS 1-3:  
4 YEAS; 5 NAYS**

**NOTE: ALL RESOLUTIONS FAILED.**

*At this time, Mr. Storch made a motion to take a vote to reconsider Facilities and Security resolution 3, and this was seconded by Mr. Cinfici. The board agreed to reconsider Facilities and Security resolution 3, by a vote of 8 yeas-1 nay, with Mr. Cooper casting the nay vote.*

*The committee presented Facilities and Security resolution 3 for consideration. The motion was made by Mrs. McCree, and this was seconded by Ms. Wertz.*

**Res. 3** Approves the contract change directive in the amount of \$103,125.00 to Wohlsen Construction Company for the Millmont Elementary School project as attached.

**A-Res. 3**

**VOTE ON FACILITIES/SECURITY RESOLUTION 3:  
8 YEAS; 1 NAY**

**YEAS:** Mr. Santoro  
Mr. Storch  
Ms. Wertz  
Mrs. McCree

Mr. Steffy  
Ms. Stroman  
Mr. Cinfici  
Mr. Stamm, President

**NAYS:** Mr. Cooper

**FACILITIES AND SECURITY RESOLUTION 3  
WAS APPROVED.**

**Student Services**

*The Students Services Committee presented three resolutions for consideration. All were voted on together. The motion was made by Mr. Storch, and this was seconded by Mr. Santoro.*

- Res. 1 Ratifies a contract for Milestone Education facility located in Harrisburg, PA Funding source General Funds. A Res. 1
- Res. 2 Approves the American Red Cross of Berks County service agreement with the Reading School District to provide training to staff for American Red Cross Certification. Access funded. A Res. 2
- Res. 3 Approves a Memorandum of Understanding between the Reading School District and PAX/Real Solutions to Gun Violence in their mutual desire, intent and commitment to cooperatively perform certain functions and tasks necessary to successfully implement the SPEAK UP Campaign in the Reading School District. A Res. 3

**VOTE ON STUDENT SERVICES RESOLUTIONS 1-3:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Steffy</b> <b>Ms. Stroman</b> <b>Mr. Cinfici</b> <b>Mrs. McCree</b> <b>Mr. Stamm, President</b>	<b>Mr. Storch</b> <b>Ms. Wertz</b> <b>Mr. Cooper</b> <b>Mr. Santoro</b>
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**STUDENT SERVICES RESOLUTIONS 1-3  
WERE APPROVED.**

**Community Relations and Policy**

*The Community Relations and Policy Committee presented a total of six resolutions for consideration. Resolutions 2-6 were voted on together. The motion was made by Mr. Storch, and this was seconded by Ms. Wertz.*

- Res. 2** Approves the amended Policy 204 - Attendance A-Res. 2
- Res. 3** Approves the amended Policy 218 - Student Discipline. A-Res. 3
- Res. 4** Approves the amended Policy 220 - Student Expression. A-Res. 4
- Res. 5** Approves the first reading of new Policy 236 - Student Services. A-Res. 5
- Res. 6** Authorizes the Superintendent to close all Reading School District buildings on December 26, 27, 28, 2007.



Res. 3 Ratifies the Fall Game Workers changes/additions for the 2007-2008 school year:

Volleyball Ticket Taker      **Fernanda Hummel**      8 games at \$20/ game  
**Replacing Stephanie Arentz**

Volleyball East Timer      **David Pindrock**      8 games at \$19/ game  
**Replacing Donna Franke**

Volleyball East  
Scorekeeper      **Jennifer MacWilliam**      9 games at \$19/ game  
**Replacing Gloria Friend**

Res. 4 Ratifies the Fall Coaching position changes/additions for 2007-2008 school year:

**MS Soccer II, HC**      **Jose Borrás**      **\$1,750.00**

**MS Soccer II, Asst.**      **Tom Hoover**      **\$1,050.00**

**MS Soccer II, Asst.**      **Craig Hoffer**      **\$1,050.00**

Volleyball Varsity Boys      Hermes Albino      Auxiliary coach  
Luis Beltran      Auxiliary coach

Cheerleading Varsity      Marybeth Jenkins      Auxiliary coach  
Vikki Kauffman      Auxiliary coach

Res. 5 Approves the Winter Sports Bids **(A-Res. 5)**

**Professional Visitations (Approvals/Ratifications)**

Res. 6 Duke 2007 Coaches Clinic at Duke University in Durham, NC on October 19, 2007, funded through the RHS Athletic Department.

Brian Benkert **(A-Res. 6)**

**VOTE ON EXTRACURRICULAR ACTIVITIES  
RESOLUTIONS 2-6:  
9 YEAS; 0 NAYS**

**YEAS:**      **Ms. Wertz**      **Mr. Cinfici**  
                 **Mr. Cooper**      **Mrs. McCree**  
                 **Mr. Santoro**      **Mr. Steffy**  
                 **Mr. Storch**      **Ms. Stroman**  
                 **Mr. Stamm, President**

**EXTRACURRICULAR ACTIVITIES  
RESOLUTIONS 2-6 WERE APPROVED.**





Mr. Santoro  
Mr. Storch  
Ms. Wertz  
Mr. Stamm, President

Mr. Steffy  
Ms. Stroman  
Mr. Cinfici

**GENERAL RESOLUTION 1  
WAS APPROVED.**

*Mr. Steffy made a motion to consider General Resolution 2, and this was seconded by Mr. Storch.*

Res. 2            WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Friday, September 7, 2007 at 9:45 A.M. at the recommendation of the school administration for the expulsion of a middle school student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW THEREFORE, be it Resolved that Student No. 029777 is expelled from the Reading School District for the 2007-08 school year subject to administrative review of Student's academic and disciplinary progress after the first marking period for possible reinstatement for the remainder of the 2007-08 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

**VOTE ON GENERAL RESOLUTION 2:  
9 YEAS; 0 NAYS**

YEAS:	Mrs. McCree	Mr. Santoro
	Mr. Steffy	Mr. Storch
	Ms. Stroman	Ms. Wertz
	Mr. Cinfici	Mr. Cooper
	Mr. Stamm, President	

**GENERAL RESOLUTION 2  
WAS APPROVED.**

*Mr. Santoro made a motion to adjourn, and this was seconded by Mr. Steffy. The meeting adjourned at 9:24 p.m.*

*These are the Official Proceedings of the Reading School District Board of Directors Meeting held on September 25, 2007.*

\_\_\_\_\_  
*President of the Board                      Date*

\_\_\_\_\_  
*Secretary of the Board                      Date*

