

OFFICIAL PROCEEDINGS  
OF THE  
READING SCHOOL DISTRICT  
BOARD OF DIRECTORS

Regular Board Meeting  
April 23, 2008

*Minutes of the Reading School District Board of Directors Meeting held on Wednesday, April 23, 2008, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.*

The meeting was called to order at 7:00 p.m. by Mrs. McCree, President.

**ROLL CALL**

**Board Members Present:**

Mr. Breton	Mr. Cinfici
Mr. Cooper	Mr. Santoro
Mr. Stamm	Mr. Storch
Ms. Stroman	Ms. Wertz
Mrs. McCree, president	

**Administrators Present:**

Dr. Thomas R. Chapman, Jr., Superintendent of Schools  
Dr. Anthony Georeno, Director of Human Resources  
Mrs. Linda A. Greth, Director of Community Relations/ Ass't. Secretary of the Board  
Mr. Dennis Kelley, Director of Business Affairs  
Dr. Robin Laysears-Smith, Director of Secondary Education  
Dr. Rose Merrell-James, Director of Student Services  
Mr. Barry Suski, Director of Facilities and Security  
Mr. Eric Turman, Director of Elementary Education

**Minutes**

*The Minutes of the January 30, 2008 Regular Board Meeting were considered. The motion was made by Mr. Breton, and this was seconded by Ms. Stroman. The Minutes were approved unanimously.*

**Human Resources**

*The Human Resources Committee presented a total of 100 resolutions for consideration. The resolutions voted on together were 2-37, 39-71, 73-94, and 97-100. The motion was made by Mr. Santoro, and this was seconded by Mr. Storch.*

### Administrative Support

- Res. 1        **This resolution was voted on separately**
- Res. 2        Diane E. Houghtby, PT EAP Data Collector, Curriculum Department, effective date pending paperwork, maximum 24 hours per week, at an hourly rate of \$21.00.

### Instructional

- Res. 3        Robert R. McDonald, change of status from Science Coach at Reading High School to Temporary Virtual School Coordinator, Curriculum Department, effective April 28, 2008. Salary to remain the same.
- Res. 4        Kathleen F. McKee, Temporary Professional Employee, Special Education LS Teacher, effective date pending paperwork, at a salary of \$36,086.00 prorated + \$200.00 stipend, TspB17 of the 2007-08 salary scale.
- Res. 5        Linda A. Miller, change of status from Daily Substitute to Long-Term Substitute - Elementary Teacher, effective March 4, 2008 through the end of the day June 5, 2008, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 6        Amends Res. 7 of the March 19, 2008 HR Board Agenda which read Cindy L. Zach, Long-Term Substitute - Math Teacher, effective March 25, 2008 through the end of the day June 5, 2008, at a salary of \$38,486.00 prorated, TM17 of the 2007-08 salary scale to **Cindy L. Zach, Long-Term Substitute - Math Teacher, effective March 17, 2008 through the end of the day June 5, 2008, at a salary of \$38,486.00 prorated, TM17 of the 2007-08 salary scale.**

### Support Staff

- Res. 7        Lourdes I. Alvarez, PT (1040 hours) 2<sup>nd</sup> Shift Custodian, District Wide, effective date pending paperwork, at an hourly rate of \$11.10.
- Res. 8        Sylvia P. Bailey, change of status from FT (1950 hours) General Office Clerk 2 at Reading High School to FT (1950 hours) Athletic Office Clerk 5 at Reading High School, effective April 7, 2008, at an hourly rate of \$17.44.
- Res. 9        Michelle L. Bocian, PT (1040 hours) 2<sup>nd</sup> Shift Custodian, District Wide, effective date pending paperwork, at an hourly rate of \$11.10.
- Res. 10       Migdalia Candelaria, FT (1289.25 hours) Special Education Floater, District Wide, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 11       Richard J. Elmendorf, PT (1040 hours) 2<sup>nd</sup> Shift Custodian, District Wide, effective April 7, 2008, at an hourly rate of \$11.10.
- Res. 12       Richard J. Elmendorf, change of status from PT (1040 hours) 2<sup>nd</sup> Shift Custodian, District Wide to FT (2080 hours) 2<sup>nd</sup> Shift Custodian at Southwest Middle School,

effective April 21, 2008, at a salary of \$23,088.00 prorated, for the 2007-08 school year.

- Res. 13 Marilyn Gonzalez, PT (720 hours) Lunch Aide at Riverside Elementary School, effective date pending paperwork, at an hourly rate of \$7.15.
- Res. 14 Shaykayarira Gonzalez, FT (1289.25 hours) ELA Assistant at Riverside Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 15 Cecile M. Grimshaw, PT (748 hours) Reading Assistant at 13<sup>th</sup> & Union Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 16 Samantha M. Hassler, FT (1289.25 hours) LS Assistant at Riverside Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 17 Cortney J. Hurley, FT (1289.25 hours) MDS Assistant, One-on-One at Reading High School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 18 Monique Johnson, FT (1289.25 hours) MDS Assistant, One-on-One, at 10<sup>th</sup> & Penn Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 19 Tanya M. Keller, PT (1040 hours) 2<sup>nd</sup> Shift Custodian, District Wide, effective date pending paperwork, at an hourly rate of \$11.10.
- Res. 20 Jean M. Kemery, change of status from FT (1950 hours) Scheduling Office Clerk 5 at Reading High School to FT (1950 hours) Special Education Clerk 4 at Reading High School, effective April 14, 2008, at an hourly rate of \$17.73.
- Res. 21 April L. Lenhart, FT (1289.25 hours) AS Assistant at 13<sup>th</sup> & Union Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 22 Maria M. Mercado, FT Cafeteria Worker at Reading High School, effective date pending paperwork, at an hourly rate of \$9.00.
- Res. 23 Cynthia Ortiz, PT (720 hours) Lunch Aide at Amanda Stout Elementary School, effective date pending paperwork, at an hourly rate of \$7.15.
- Res. 24 Juan P. Palomares, PT (748 hours) Parent Outreach at 13<sup>th</sup> & Union Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 25 Nilda Parrilla, PT (748 hours) MDS Assistant, One-on-One, at 10<sup>th</sup> & Penn Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 26 Ana C. Perez, FT (1183 hours) Cafeteria Worker at Northeast Middle School, effective date pending paperwork, at an hourly rate of \$9.00.
- Res. 27 Mary B. Pienta, PT (987 hours) Guidance Clerk at Amanda Stout Elementary School

and Southern Middle School, effective date pending paperwork, at an hourly rate of \$16.02.

- Res. 28 Courtney M. Quinn, FT (1241.5 hours) ELA Assistant at Southern Middle School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 29 Dana E. Ragsdale, Sr., PT (1040 hours) 3<sup>rd</sup> Shift Custodian, District Wide, effective date pending paperwork, at an hourly rate of \$11.20.
- Res. 30 Alejandro B. Rodriguez, change of status from PT (720 hours) Cafeteria Security Guard at Reading High School to FT (1488 hours) Security Guard at Reading High School effective April 17, 2008. Hourly rate to remain the same.
- Res. 31 Juan A. Rondon, Sr., change of status from FT (1488 hours) 10-month Security Guard at the Administration Building to FT (10012 hours) 12-month Security Guard at the Administration Building, effective April 10, 2008. Hourly rate remains the same.
- Res. 32 Aida L. Ruiz, PT (748 hours) Parent Outreach at Glenside Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 33 Vanessa A. Scott, PT (720 hours) Lunch Aide at Lauer's Park Elementary School, effective date pending paperwork, at an hourly rate of \$7.15.
- Res. 34 Barbara R. Shawell, FT LSS Assistant, One-on-One, at Southwest Middle School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 35 Kaelyn M. Templin, change of status from PT (987 hours) 10-month Clerk 2 at Northeast Middle School to FT (1950 hours) 12-month Accounts Payable Clerk 3, Administration Building, effective April 7, 2008, at an hourly rate of \$16.42.
- Res. 36 Gabrielle T. Wenger, change of status from PT (748 hours) Reading Assistant at Tyson Schoener Elementary School to FT (1447.50 hours) Health Assistant at Glenside Elementary School, effective April 14, 2008, at a salary of \$15,198.75 prorated, for the 2007-08 school year.
- Res. 37 Rescinds Res. 17 of the March 19, 2008 HR Board Agenda which read Maria I. Guerrero, FT (765 hours) Lunch Aide at Lauer's Park Elementary School, effective date pending paperwork, at an hourly rate of \$7.15.

### **Resignations/Terminations (Approvals/Ratifications)**

#### Administrative

- Res. 38 **This resolution was voted on separately.**

#### Instructional

- Res. 39 Mark J. Braun, Guidance Counselor at 12<sup>th</sup> & Marion Elementary School, retirement with regrets effective at the end of the day June 13, 2008.
- Res. 40 Linda R. Davidheiser, Physical Education Teacher at Reading High School, retirement with regrets effective at the end of the day June 5, 2008.
- Res. 41 Mia Lynn DiDomenico, Pre-Kindergarten Teacher at Riverside Elementary School, resignation with regrets effective at the end of the day June 6, 2008.
- Res. 42 Patricia D. Healey, LS Resource Room Teacher at Northeast Middle School, retirement with regrets effective at the end of the day June 30, 2008.
- Res. 43 Robert F. Heebner, Physical Education Teacher at Reading High School, retirement with regrets effective at the end of the day June 6, 2008.
- Res. 44 Madeline C. Kaiser, Family Consumer Science Teacher at Northeast Middle School, retirement with regrets effective at the end of the day June 6, 2008.
- Res. 45 Ronald D. Kazmierczak, Music Teacher at Reading High School, retirement with regrets effective at the end of the day June 5, 2008.
- Res. 46 Lydia Medina, Daily Substitute, resignation with regrets effective at the end of the day April 14, 2008.
- Res. 47 Christine M. Mervine, Music Teacher at 16<sup>th</sup> & Haak Elementary School, retirement with regrets effective at the end of the day June 5, 2008.
- Res. 48 Zoe B. Norman, Art Teacher at Riverside Elementary School, retirement with regrets effective at the end of the day June 5, 2008.
- Res. 49 Holly L. Smith, Kindergarten Teacher at Lauer's Park Elementary School, retirement with regrets effective at the end of the day June 5, 2008.
- Res. 50 Vaughn D. Spencer, Social Studies Teacher - Grade 8 at Southern Middle School, retirement with regrets effective at the end of the day June 5, 2008.
- Res. 51 John C. Stover, Elementary Teacher - Grade 5 at Lauer's Park Elementary School, retirement with regrets effective at the end of the day June 5, 2008.

#### Support Staff

- Res. 52 Hilda Carrillo, FT Cafeteria Worker at Reading High School, termination effective at the end of the day March 18, 2008.
- Res. 53 Yajaira Colon, PT Lunch Aide at 10<sup>th</sup> & Green Elementary School, termination effective at the end of the day April 10, 2008.

- Res. 54 Geraldine Davis, PT Lunch Aide at Riverside Elementary School, resignation with regrets effective at the end of the day March 19, 2008.
- Res. 55 Linda I. Dixon, FT Security Guard at Northeast Middle School, resignation with regrets effective at the end of the day April 3, 2008.
- Res. 56 Reba E. Everett, PT Lunch Aide at 13<sup>th</sup> & Union Elementary School, resignation with regrets effective at the end of the day April 11, 2008.
- Res. 57 Sabrina Hill, PT Lunch Aide at 16<sup>th</sup> & Haak Elementary School, resignation with regrets effective at the end of the day February 25, 2008.
- Res. 58 Terry L. Kappenstein, FT Nurse Assistant at Amanda Stout Elementary School, resignation with regrets effective at the end of the day March 25, 2008.
- Res. 59 Jacqueline D. Laskey, PT Lunch Aide at 12<sup>th</sup> & Marion Elementary School, retirement with regrets effective at the end of the day March 18, 2008.
- Res. 60 Juan D. Mancebo, FT 2<sup>nd</sup> Shift Custodian at Southern Middle School, termination effective at the end of the day April 8, 2008.
- Res. 61 Michelle M. Martinez Rodriguez, PT Cafeteria Worker at Northeast Middle School, resignation with regrets effective at the end of the day October 19, 2007.
- Res. 62 Shirley J. Pelker, FT Cafeteria Worker at Reading High School, retirement with regrets effective at the end of the day June 5, 2008.
- Res. 63 Julio C. Rodriguez, FT 2<sup>nd</sup> Shift Custodian at Tyson Schoener Elementary School, termination effective at the end of the day March 24, 2008.
- Res. 64 Camille Rosado, PT Parent Outreach at Southwest Middle School, retirement with regrets effective at the end of the day June 30, 2008.
- Res. 65 Elizabeth A. Shalters, FT Special Education Assistant Floater, District Wide, resignation with regrets effective at the end of the day March 12, 2008.
- Res. 66 Beverly A. Smith, FT Cafeteria Worker at Riverside Elementary School, retirement with regrets effective at the end of the day June 6, 2008.
- Res. 67 Mark D. Stout, FT MDS Assistant, One-on-One at Southern Middle School, resignation with regrets effective at the end of the day April 16, 2008.
- Res. 68 Aida E. Torres, FT ELA Assistant – Grade 1 at 10<sup>th</sup> & Penn Elementary School, retirement with regrets effective at the end of the day June 5, 2008.
- Res. 69 Maria A. Ynfante, PT Lunch Aide at Thomas Ford Elementary School, resignation with regrets effective at the end of the day March 19, 2008.

## Compensation (Approvals/Ratifications)

- Res. 70 Approves payment for the 2006-2007 Induction Program as per attachment. A-Res. 70
- Res. 71 Approves a \$.50 increase in the rate of pay for all PT Lunch Aides effective July 1, 2008.

## Additions to Approved Substitute List

- Res. 72 **This resolution was voted on separately.**

## Leaves of Absence (Approvals/Ratifications)

### Instructional

- Res. 73 Sindy D. Goodhart, English Teacher – Grade 9 at Reading High School, Child Rearing Leave of Absence effective May 17, 2008 through the end of the day June 26, 2008.
- Res. 74 Andrea S. Morsby, Elementary Teacher – Grade 2 at Lauer’s Park Elementary School, Disability Leave of Absence effective April 1, 2008 through the end of the day May 2, 2008.
- Res. 75 John P. Schmehl, Social Studies Teacher at Northwest Middle School, Sabbatical Leave of Absence – Restoration of Health effective August 1, 2008 through the end of the day August 1, 2009.
- Res. 76 Jeremy W. Seedorf, Guidance Counselor at Reading High School, General Leave of Absence effective August 1, 2008 through the end of the day July 31, 2009.
- Res. 77 Amanda S. Umberger, Elementary Teacher – Grade 2 at Tyson Schoener Elementary School, Child Rearing Leave of Absence effective August 25, 2008 through the end of the day March 2, 2009.
- Res. 78 Christina M. Woomer, Elementary Teacher – Grade 5 at 13<sup>th</sup> & Green Elementary School, Disability/Child Rearing Leave of Absence effective August 20, 2008 through the end of the day January 1, 2009.
- Res. 79 Amends Res. 83 of the November 28, 2007 HR Board Agenda which read Erin M. Farr, Emotional Support Teacher – Grades 3-5 at 10<sup>th</sup> & Green Elementary School, Child Rearing Leave of Absence effective April 18, 2008 through the end of the day June 2, 2008 to **Erin M. Farr, Emotional Support Teacher – Grades 3-5 at 10<sup>th</sup> & Green Elementary School, Child Rearing Leave of Absence effective March 28, 2008 through the end of the day May 25, 2008.**
- Res. 80 Amends Res. 99 of the HR Board Agenda which read Julie M. Rutt, Pre-Algebra

Teacher at Southern Middle School, Child Rearing Leave of Absence effective March 6, 2008 through the end of the day May 8, 2008 to **Julie M. Rutt, Pre-Algebra Teacher at Southern Middle School, Child Rearing Leave of Absence effective February 25, 2008 through the end of the day April 25, 2008.**

#### Support Staff

- Res. 81 Gregory Amoroso, FT AS Assistant, One-on-One, at Reading High School, General Leave of Absence effective August 25, 2008 through the end of the day December 21, 2008.
- Res. 82 Deidre D. Bair, FT AS Assistant One-on-One at 13<sup>th</sup> & Union Elementary School, Child Rearing Leave of Absence effective August 18, 2008 through the end of the day September 9, 2008.
- Res. 83 Kara Kalbach, FT LS Assistant at Reading High School, Family Medical Leave of Absence effective February 25, 2008 through the end of the day April 9, 2008.
- Res. 84 Dorie O'Leary, FT LS Assistant at Northwest Middle School, Child Rearing Leave of Absence effective April 4, 2008 through the end of the day June 6, 2008.
- Res. 85 Amends Res. 106 of the October 24, 2007 HR Board Agenda which read Rebecca C. Walker, FT Special Education Floater, District Wide, Child Rearing Leave of Absence effective December 9, 2007 through the end of the day March 31, 2008 to **Rebecca C. Walker, FT Special Education Floater, District Wide, Child Rearing Leave of Absence effective December 9, 2007 through the end of the day June 9, 2008.**
- Res. 86 Amends Res. 143 of the January 30, 2008 HR Board Agenda which read Shelby L. Weber, FT LS Assistant at Southern Middle School, Child Rearing Leave of Absence effective January 4, 2008 through the end of the day May 2, 2008 to **Shelby L. Weber, FT LS Assistant at Southern Middle School, Child Rearing Leave of Absence effective January 4, 2008 through the end of the day June 5, 2008.**

#### **Return From Leaves of Absence (Approvals/Ratifications)**

- Res. 87 Erin M. Farr, Emotional Support Teacher – Grades 3-5 at 10<sup>th</sup> & Green Elementary School, return from Child Rearing Leave effective May 26, 2008.
- Res. 88 Krista M. Leaf, Elementary Teacher – Grade 2 at 12<sup>th</sup> & Marion Elementary School, return from Child Rearing Leave of Absence effective May 19, 2008.
- Res. 89 Andrea S. Morsby, Elementary Teacher – Grade 2 at Lauer's Park Elementary School, return from Disability Leave of Absence effective May 5, 2008.
- Res. 90 Lori A. Shuart, Special Education/LS Teacher – Grade 3 at 13<sup>th</sup> & Union Elementary School, return from Child Rearing Leave of Absence effective March 25, 2008.



Res. 91 Lisa M. Stoddard, Elementary Teacher – Grade 3 at Tyson Schoener Elementary School return from Child Rearing Leave of Absence effective June 4, 2008.

Res. 92 Meredith A. Travis, Math Teacher – Grade 6 at Thomas Ford Gateway Magnet School, return from Sabbatical Leave of Absence effective April 15, 2008.

Support Staff

Res. 93 Kara Kalbach, FT LS Assistant at Reading High School, return from Family Medical Leave of Absence effective April 10, 2008.

Res. 94 Carolyn Missimer, Custodian at Thomas Ford Gateway Magnet School return from Family Medical Leave of Absence effective April 21, 2008.

**Other Actions (Approvals/Ratifications)**

Res. 95 **This resolution was voted on separately.**

Res. 96 **This resolution was voted on separately..**

Res. 97 Approves an “at-will” day for Josette M. Glossner, Elementary Teacher at St. Peter’s Church and St. Mary’s Church, for Thursday, April 10, 2008. Employee has exceeded 10 “at-will” days this school year.

Res. 98 Approves the reclassification of AFSCME FT 12-month Translator/Transcriber Special Education/ELA – Group 2 position to a Group 4 position.

Res. 99 Authorizes the Administration to enter into agreement with WMS Human Resource Management Consultants, King of Prussia, PA, to perform a job study of existing AFSCME clerical positions at a cost of \$8,000.00 plus expenses (expenses not to exceed \$300.00). The Letter of Agreement / Contract is subject to the Solicitor’s review.

Res. 100 Approves savings bonds at the amount listed for perfect attendance for the 2006-07 school year to the following employees:

**TEAMSTERS**

Bair, Kenneth	\$100.00
Buono, Michael	\$50.00
Caballero, Eddie	\$50.00
Focht, Dale	\$200.00
Markiewicz, Richard	\$100.00
Mella, Milagros	\$50.00
Mohamed, Ismail	\$50.00
Musser, Edwin	\$150.00
Rea, Donna	\$50.00
Satz, Michael	\$200.00

Talarico, Joseph	\$200.00
Terefenko, David	\$150.00
Torres, Enrique	\$50.00
Twardowski, Robert	\$150.00

**VOTE ON THE HUMAN RESOURCES RESOLUTIONS  
AS LISTED:  
9 YEAS; 0 NAYS**

**YEAS:**         **Mr. Breton**   **Mr. Cinfici**  
                  **Mr. Cooper**   **Mr. Santoro**  
                  **Mr. Stamm**   **Mr. Storch**  
                  **Ms. Stroman**   **Ms. Wertz**  
                  **Mrs. McCree, President**

**THE HUMAN RESOURCES AS LISTED  
WERE APPROVED.**

*The Human Resources Committee presented resolution 1 for consideration. The motion was made by Mr. Storch, and this was seconded by Ms. Wertz.*

**Res. 1**         Philip M. Santoro, change of status from (RESPA) PT Computer Assistant at Thomas Ford Elementary School to RSSSA Level 4 12-month Media/Publications Specialist, Community Relations, effective date pending paperwork, at a salary of \$40,000.00 prorated for the 2007-08 school year. Salary will be held at \$40,000.00 for the 2008-09 school year, unless changed by negotiations.

**VOTE ON HUMAN RESOURCES  
RESOLUTION 1:  
6 YEAS; 2 NAYS; 1 ABSTAIN**

**YEAS:**         **Mr. Cooper**   **Mr. Storch**  
                  **Ms. Stroman**   **Ms. Wertz**  
                  **Mr. Breton**   **Mrs. McCree, President**

**NAYS:**         **Mr. Cinfici**   **Mr. Stamm**

**ABSTAIN:**    **Mr. Santoro**

**HUMAN RESOURCES RESOLUTION 1  
WAS APPROVED.**

*The Human Resources Committee presented resolution 38 for consideration. After discussion, the board split the resolution to read as 38-A and 38-B, to be voted on separately. Mr. Santoro made a motion to consider resolution 38-A, and this was seconded by Mr. Breton.*

**Res. 38A**     Randy J. Butson, Virtual School Coordinator, Curriculum Department, resignation with regrets effective at the end of the day March 28, 2008.

VOTE ON HUMAN RESOURCES RESOLUTION 38A:  
9 YEAS; 0 NAYS

YEAS: Mr. Cooper Mr. Santoro  
Mr. Stamm Mr. Storch  
Ms. Stroman Ms. Wertz  
Mr. Breton Mr. Cinfici  
Mrs. McCree, President

HUMAN RESOURCES RESOLUTION 38A  
WAS APPROVED.

*At this time, the board considered Human Resources resolution 38B. The motion was made by Mr. Cooper, and this was seconded by Ms. Wertz.*

Res. 38B Extends medical benefits for Randy J. Butson through the end of the day May 31, 2008.

VOTE ON HUMAN RESOURCES RESOLUTION 38B:  
6 YEAS; 3 NAYS

YEAS: Mr. Santoro Mr. Stamm  
Mr. Storch Ms. Stroman  
Mr. Breton Mr. Cooper

NAYS: Ms. Wertz Mr. Cinfici  
Mrs. McCree, President

HUMAN RESOURCES RESOLUTION 38B  
WAS APPROVED.

*The Human Resources Committee presented resolution 72 for consideration. The motion was made by Mr. Cinfici, and this was seconded by Mr. Breton.*

Res. 72 Approves the following daily substitutes:

Joseph S. Andrieux	Secondary
Tina Argot	Secondary
Megan E. Bashore	Elementary
Sophie Guzowski	Secondary
Nyla M. McFadden	Elementary/Secondary
Jennifer L. Padron	Elementary/Secondary
Jean M. Richie	Elementary/Secondary

VOTE ON HUMAN RESOURCES RESOLUTION 72:  
8 YEAS; 0 NAYS; 1 ABSTAIN

YEAS: Mr. Stamm Mr. Storch

Ms. Stroman  
Mr. Breton  
Mr. Santoro

Ms. Wertz  
Mr. Cinfici  
Mrs. McCree, President

ABSTAIN: Mr. Cooper

**HUMAN RESOURCES RESOLUTION 72  
WAS APPROVED.**

*The Human Resources Committee presented resolution 95 for consideration. The motion was made by Ms. Wertz, and this was seconded by Mr. Santoro.*

**Res. 95** Stuart Eberly, Director of Food Services, three-day suspension without pay, effective March 28, 31, and April 1, 2008.

**VOTE ON HUMAN RESOURCES RESOLUTION 95:  
6 YEAS; 3 NAYS**

**YEAS:** Ms. Stroman  
Mr. Cinfici  
Mr. Santoro

Ms. Wertz  
Mr. Cooper  
Mrs. McCree, President

**NAYS:** Mr. Storch  
Mr. Stamm

Mr. Breton

**HUMAN RESOURCES RESOLUTION 95  
WAS APPROVED.**

*The Human Resources Committee presented resolution 96 for consideration. The motion was made by Ms. Wertz, and this was seconded by Mr. Cooper.*

**Res. 96** Patrick J. Slater, Assistant Athletic Director, three-day suspension without pay, effective April 2, 3, and 4, 2008.

**VOTE ON HUMAN RESOURCES RESOLUTION 96:  
7 YEAS; 2 NAYS**

**YEAS:** Ms. Wertz  
Mr. Cooper  
Ms. Stroman  
Mrs. McCree, President

Mr. Cinfici  
Mr. Santoro  
Mr. Breton

**NAYS:** Mr. Stamm

Mr. Storch

**HUMAN RESOURCES RESOLUTION 96  
WAS APPROVED.**

## Curriculum and Technology

*The Curriculum and Technology Committee presented a total of 14 resolutions for consideration. Resolutions 1 and 3-14 were voted on together. The motion was made by Ms. Wertz, and this was seconded by Mr. Breton.*

- Res. 1** Authorizes a Category 2 field trip for 110 fifth grade students from Northwest Elementary to Hawk Mountain Reserve from May 7-8, 2008. Cost of the trip will be paid through fundraising. **A-Res. 1**
- Res. 2** **This resolution was voted on separately.**
- Res. 3** Authorizes the Administration to change the job description for Reading and Math coaches. **A-Res. 3**
- Res. 4** Amends Resolution 8 of the March 19, 2008 Curriculum Agenda to show Maria Wengyn replacing Michelle Wiley and Jennifer Dean replacing Debbie Stairiker. The amended resolution will read as follows:
- Success for All Foundation Experienced Sites Conference in Baltimore MD, April 15-18, 2008 funded through Success for All and Title 1:
- |                     |                      |
|---------------------|----------------------|
| Lisa Ayala          | Cynthia Ann LaSota   |
| Kathleen Blaum      | Robin Laysears-Smith |
| Joel Brigel         | Tara Levanti         |
| Barbara Chambers    | Lisa Ann Meredith    |
| Kim Ann N. Epler    | Jennifer Murray      |
| Tamara Himmelberger | Lisa Reber           |
| Lisa Comly          | Jennifer Dean        |
| Leo Hanley          | Maria Wengyn         |
- A-Res. 4**
- Res. 5** Ratifies the Category 3 field trip for 1 RHS student to the PMEA All-State Chorus, in Hershey, PA from April 16-18, 2008, 100% funded by RHS music budget. **A-Res. 5**
- Res. 6** Authorizes the Administration to approve a Category 3 field trip for 10 RHS students to attend Clarion University from April 24-25, 2008. Funds to be paid 100 % by the Clarion Admissions Dept. **A-Res. 6**
- Res. 7** Authorizes the Administration to submit an application to the Pennsylvania Department of Education for continuation of the Education Assistance Program (EAP) for 2008-09.

**Res. 8** Authorizes the Administration to submit an application to the Pennsylvania Department of Education for continuation of the Accountability Block Grant (ABG) program for 2008-09.

**Res. 9** Authorizes the Administration to submit an application to the Pennsylvania Department of Education for continuation of the Act 143 Family Literacy program for 2008-09.

**Res. 10** Approves the letter of agreement with Reading Area Community College for implementation of the 21<sup>st</sup> Century Community Learning Centers grant.

**A-Res. 10**

**Districtwide- Professional Visitations (Approvals / Ramifications)**

**Res. 11** Waterford Institute in Salt Lake City, Utah from June 9-12, 2008. 100% Funded by Pearson Digital Learning.

Patricia Conahan Eric Turman

**A-Res. 11**

**Res. 12** PA Community on Transition Conference in Penn State from July 23-25, 2008. Funded by the Reading School District budget:

Jennifer Biondo

**A-Res. 12**

**Res. 13** American Institute for History Education Professional Visitation to Gettysburg, Pennsylvania from June 15 to June 17, 2008, funded through the federal Teaching American History Grant.

Raissa Barnett	Randy Gaston	Doug Moyer	Melissa Wolfe
Ray Beddall		Brandley Greth	Mike Morrissey
Greg Brey		Leo Hanley	Nathan Munz
Jennifer Brumbach		Daniel Hauman	Thomas Persing
William Carl		Sarah Hinzman	Mark Preletz
Dwayne Clemens		Bruce Kauffman	Janet Ranheim
Christopher Dailey		Scott Kuhns	Nicole Seibert
Russ Diesinger		Philip Lechner	Tracey Semmel
Stacy Eiler		Joseph McDevitt	Gary Smith
Elizabeth Fitterling		Jessica Mease	Jennifer Voelker
Suzanne Fries		Michelle Merkel	Katie Williams

**A-Res. 13**

**Res. 14** Networking Conference at Penn State University Main Campus from May 4-5, 2008, 100% funded by Anneberg Foundation Grant.

Debbie Cammarano Larry DeCesar

Leslie Helf  
Robert McDonald  
Michelle Merkel  
Maria Roman

Angela Henry  
Christine Melder  
Heidi Pierce  
William Tobin

A-Res. 14

VOTE ON CURRICULUM AND TECHNOLOGY  
RESOLUTIONS 1 AND 3-14:  
9 YEAS; 0 NAYS

YEAS: Mr. Breton Mr. Cinfici  
Mr. Cooper Mr. Santoro  
Mr. Stamm Mr. Storch  
Ms. Stroman Ms. Wertz  
Mrs. McCree, President

CURRICULUM AND TECHNOLOGY RESOLUTIONS 1 AND 3-14  
WERE APPROVED.

*The Curriculum and Technology Committee presented resolution 2 for consideration. The motion was made by Mr. Santoro, and this was seconded by Ms. Wertz.*

Res. 2 Authorizes the Administration to purchase Science materials from Delta Education for \$422,345.04. The purchase of the Science materials will be funded by the general fund and the accountability grant.

A-Res. 2

VOTE ON CURRICULUM AND TECHNOLOGY  
RESOLUTION 2:  
7 YEAS; 2 NAYS

YEAS: Mr. Cinfici Mr. Cooper  
Mr. Santoro Ms. Stroman  
Ms. Wertz Mr. Breton  
Mrs. McCree, President

NAYS: Mr. Stamm Mr. Storch

CURRICULUM AND TECHNOLOGY RESOLUTION 2  
WAS APPROVED.

Finance and Legal

*The Finance and Legal Committee presented a total of 32 resolutions for consideration. Resolutions 1-17, 21, 24-29, 31 and 32 were voted on together. The motion was made by Mr. Cooper, and this was seconded by Ms. Stroman.*

- Res. 1 Approves/ratifies the bill list for the General Fund for the month of March 2008 in the amount of \$4,900,419.69, as attached. **A-Res. 1**
- Res. 2 Approves/ratifies the bill list for Trust and Agency for the month of March 2008 in the amount of \$28,129.94, as attached. **A-Res. 2**
- Res. 3 Approves the bill list for the 2003 G.O. Bond Fund for the month of April 2008 in the amount of \$236,671.22, as attached. **A-Res. 3**
- Res. 4 Approves the 2003 Bond Fund Financial Report as of March 29, 2008. **A-Res. 4**
- Res. 5 Approves the bill list for the 2005 G.O. Bond Fund for the month of April 2008 in the amount \$3,256,160.39, as attached. **A-Res. 5**
- Res. 6 Approves the 2005 Bond Fund Financial Report as of March 31, 2008, as attached. **A-Res. 6**
- Res. 7 Approves Treasurer's Report for the period ending February 29, 2008, as attached. **A-Res. 7**
- Res. 8 Approves Treasurer's Report for the period ending March 31, 2008, as attached. **A-Res. 8**
- Res. 9 Accepts Investment Report as of March 31, 2008, as attached. **A-Res. 9**
- Res. 10 Approves budget transfers in the amount of \$250,380.78, as attached. **A-Res. 10**

**Approval of Athletic Items:**

- Res. 11 Approves the Athletic Budget Report for the period ending March 31, 2008, as attached. **A-Res. 11**
- Res. 12 Approves the Trust and Agency Bank Reconciliation for the month of March 2008, as attached. **A-Res. 12**
- Res. 13 Approves the Officials Fund Bank Reconciliation for the month of March 2008, as attached. **A-Res. 13**



**Approval of Food Service Items:**

Res. 14 Approves/ratifies the March 2008 check register in the amount of \$821,726.12, as attached.

**A-Res. 14**

Res. 15 Approves the Food Services Financial Report for February 2008, as attached.

**A-Res. 15**

Res. 16 Approves Food Services Incomes/Expenditures Report for the month ending February 29, 2008, as attached.

**A-Res. 16**

**Approval of School Real Estate Tax Refunds:**

Res. 17 Approves the refund of school real estate taxes as a result of overpayments to the Reading School District in the amount of \$6,445.45, as attached.

**A-Res. 17**

**Other:**

Res. 18 **(Removed from Agenda until later date)**

Res. 19 **This resolution was voted on separately.**

Res. 20 **This resolution was voted on separately.**

Res. 21 Authorizes the Administration to present recommendation for Architectural Services for new construction projects.

Res. 22 **This resolution was voted on separately.**

Res. 23 **This resolution was voted on separately.**

Res. 24 Approves the awarding of the following bids:

**A-Res-24**

Boiler Materials  
Ceiling & Floor Tiles  
Electrical Supplies  
HVAC Supplies  
Plumbing Supplies  
Roofing Materials  
Fire Alarm Equipment  
Paint & Paint Supplies  
Telephones  
Janitorial & Cleaning Supplies

- Res. 25 Authorizes the Administration to provide amnesty for pre-2008 Facility Use invoices.  
**A-Res. 25**
- Res. 26 Approval of Special Education settlements per District Solicitor in the amount of \$28,882.51.
- Res. 27 Authorizes Administration to send out Request for Proposal for Banking Services.  
**A-Res. 27**
- Res. 28 BE IT RESOLVED, That Karen McCree, President and/or Douglass Kauffman and/or Linda Greth, Assistant Secretary, are hereby authorized to execute the Consent and Joinder for Court approval to reform the Trust Under Will of Ruth S. Cotterel Establishing the Marry E. Cotterel Education Fund to reform the Trust from a Loan Fund to a Scholarship Fund.
- Res. 29 Authorizes Administration to prepare procedures for implementing a Delinquent Real Estate Tax Amnesty Program.
- Res. 30 **This resolution was voted on separately.**
- Res. 31 Approves the proposal from PIT Technologies for Athletic Eligibility Website software in the amount of \$2,700.00.  
**A-Res. 31**
- Res. 32 Approves the proposal from Comprehensive Athletic Treatment Center (CATC) for athletic training services in the amount of \$90,000.00 subject to solicitor's review.  
**A-Res. 32**

**VOTE ON FINANCE AND LEGAL RESOLUTIONS  
AS LISTED:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Cooper</b>	<b>Mr. Santoro</b>
	<b>Mr. Stamm</b>	<b>Mr. Storch</b>
	<b>Ms. Stroman</b>	<b>Ms. Wertz</b>
	<b>Mr. Breton</b>	<b>Mr. Cinfici</b>
	<b>Mrs. McCree, President</b>	

**FINANCE AND LEGAL RESOLUTIONS  
AS LISTED WERE APPROVED.**

*The Finance and Legal Committee presented resolutions 19 and 20 for consideration. The motion was made by Mr. Santoro, and this was seconded by Ms. Wertz.*

- Res. 19 Acknowledges approval from PDE of PlanCon Part F for the Citadel Intermediate High School.  
**A-Res. 19**

Res. 20 Acknowledges approval from PDE of PlanCon Part G for the Citadel Intermediate High School.

A-Res. 20

**VOTE ON FINANCE AND LEGAL  
RESOLUTIONS 19 AND 20:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Santoro</b>	<b>Mr. Stamm</b>
	<b>Mr. Storch</b>	<b>Ms. Stroman</b>
	<b>Ms. Wertz</b>	<b>Mr. Breton</b>
	<b>Mr. Cinfici</b>	<b>Mr. Cooper</b>
	<b>Mrs. McCree, President</b>	

**FINANCE AND LEGAL RESOLUTIONS 19 AND 20  
WERE APPROVED.**

*The Finance and Legal Committee presented resolution 22 for consideration. The motion was made by Mr. Storch, and this was seconded by Ms. Wertz.*

Res. 22 Authorizes the Administration to proceed with search for acquiring new real estate for construction including price negotiation and any necessary zoning applications.

**VOTE ON FINANCE AND LEGAL RESOLUTION 22:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Stamm</b>	<b>Mr. Storch</b>
	<b>Ms. Stroman</b>	<b>Ms. Wertz</b>
	<b>Mr. Breton</b>	<b>Mr. Cinfici</b>
	<b>Mr. Cooper</b>	<b>Mr. Santoro</b>
	<b>Mrs. McCree, President</b>	

**FINANCE AND LEGAL RESOLUTION 22  
WAS APPROVED.**

*The Finance and Legal Committee presented resolution 23 for consideration. The motion was made by Ms. Wertz, and this was seconded by Mr. Breton.*

Res. 23 Authorizes the Administration to work with Concord Financial to prepare to borrow money for new construction/renovation projects pending approval of the State Budget.

**VOTE ON FINANCE AND LEGAL RESOLUTION 23:  
7 YEAS; 2 NAYS**

<b>YEAS:</b>	<b>Mr. Storch</b>	<b>Ms. Stroman</b>
	<b>Ms. Wertz</b>	<b>Mr. Breton</b>
	<b>Mr. Cooper</b>	<b>Mr. Santoro</b>

Mrs. McCree, President

NAYS: Mr. Cinfici

Mr. Stamm

**FINANCE AND LEGAL RESOLUTION 23  
WAS APPROVED.**

*The Finance and Legal Committee presented resolution 30 for consideration. The motion was made by Ms. Wertz, and this was seconded by Mr. Breton.*

**Res. 30** Authorizes Administration to process payment to cover cost of fencing at Lauer's Park Garden Project at a cost not to exceed \$10,000.00.

**VOTE ON FINANCE AND LEGAL RESOLUTION 30:  
8 YEAS; 1 NAY**

**YEAS:** Ms. Stroman  
Mr. Breton  
Mr. Cooper  
Mr. Storch

Ms. Wertz  
Mr. Cinfici  
Mr. Santoro  
Mrs. McCree, President

**NAYS:** Mr. Stamm

**FINANCE AND LEGAL RESOLUTION 30  
WAS APPROVED.**

**Facilities and Security**

*The Facilities and Security Committee presented a total of eight resolutions for consideration. Resolutions 2, 3, 5, 6 and 8 were voted on together. The motion was made by Mr. Storch, and this was seconded by Mr. Breton.*

**Res. 1** To be voted on separately.

**Res. 2** Approves Change Order for Contract M300, Approval Letter M300-49, Change Order Number C-02, to MBR Construction Service in the amount of \$5,796.00, to revise gymnasium spiral ductwork to change sizes and routing. Millmont Project.  
**A-Res. 2**

**Res. 3** Approves Change Order for Contract M400, Approval Letter M400-48, Change Order Number PC-01, to Vision Mechanical Inc. in the amount of \$8,119.00, to revise under-slab piping in mechanical room C124. Millmont Project.  
**A-Res. 3**

**Res. 4** To be voted on separately.

**Res. 5** Authorizes the Administration to purchase HVAC (heating, ventilation, air conditioning) equipment for the Administration Building 3<sup>rd</sup> floor Board Room

from the Reading Foundry & Supply Company 650 Chestnut Street, Reading, PA. for the amount of \$6,112.90. Monies to be taken from the General Fund.

**Res. 6** Authorizes the Administration to award the bid to Miller Flooring Company, Inc. for the refinishing of the Geigle Complex gym floor for the amount of \$28,887.05. Bid is based on the AEPA State Coop and PEJPC (Pennsylvania Joint Purchasing Council) pricing. (Contract #: AEPA04.R500-PA). Monies to be taken from the 2003 Bond.

**Res. 7** **This resolution was voted on separately.**

**Res. 8** Authorizes the Administration to enter into an Agreement with ChemTreat, Inc. for pool treatment at the Reading High School Pool. The Agreement includes the installation of equipment at a cost of \$4,464.00, and the annual service contract at a cost of \$6,800.00, to be paid quarterly. To be paid from the General Fund.

**A-Res. 8**

**VOTE ON FACILITIES AND SECURITY  
RESOLUTIONS AS LISTED:  
9 YEAS; 0 NAYS**

**YEAS:** Ms. Wertz Mr. Breton  
Mr. Cinfici Mr. Cooper  
Mr. Santoro Mr. Stamm  
Mr. Storch Ms. Stroman  
Mrs. McCree, President

**FACILITIES AND SECURITY RESOLUTIONS AS LISTED  
WERE APPROVED.**

*The Facilities and Security Committee presented resolution 7 for consideration. The motion was made by Mr. Storch, and this was seconded by Mr. Cinfici.*

**Res. 7** Authorizes the Administration to enter into a lease with Williams Scottsman, Inc. to a three (3) year lease for five (5) classroom trailers for the 10<sup>th</sup> & Green Elementary School at the amount of \$133,305.00, upon the approval of the solicitor.

**VOTE ON FACILITIES AND SECURITY RESOLUTION 7:  
8 YEAS; 1 NAY**

**YEAS:** Mr. Breton Mr. Cinfici  
Mr. Santoro Mr. Stamm  
Mr. Storch Ms. Stroman  
Ms. Wertz Mrs. McCree, President

**NAYS:** Mr. Cooper

**FACILITIES AND SECURITY RESOLUTION 7  
WAS APPROVED.**

*The Facilities and Security Committee made a motion to consider resolution 1. The motion was made by Ms. Wertz, and this was seconded by Mr. Breton.*

**Res. 1** Approves Change Order for *Contract M200, Approval Letter M200-050, Change Order Number C-09*, to Wohlsen Construction Company in the amount of \$24,489.00, to provide a second water source for Fire Protection in accordance with the Reading Fire Marshall requirements. *Millmont Project.*

**A-Res. 1**

**VOTE ON FACILITIES AND SECURITY RESOLUTION 1:  
8 YEAS; 1 NAY**

<b>YEAS:</b>	<b>Mr. Cinfici</b>	<b>Mr. Cooper</b>
	<b>Mr. Santoro</b>	<b>Mr. Stamm</b>
	<b>Ms. Stroman</b>	<b>Ms. Wertz</b>
	<b>Mr. Breton</b>	<b>Mrs. McCree, President</b>

**NAYS:**      **Mr. Storch**

**FACILITIES AND SECURITY RESOLUTION 1  
WAS APPROVED.**

*The Facilities and Security Committee presented resolution 4 for consideration. The motion was made by Mr. Stamm, and this was seconded by Mr. Cooper.*

**Res. 4** Approves Change Order for *Contract C100, Approval Letter C100-51, Change Order Number C-04*, to Drum Construction Company, Inc. in the amount of \$4,986.00, to demolish and remove extra concrete foundations. *Citadel Project.*

**A-Res. 4**

**VOTE ON FACILITIES AND SECURITY RESOLUTION 4:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Cooper</b>	<b>Mr. Santoro</b>
	<b>Mr. Stamm</b>	<b>Mr. Storch</b>
	<b>Ms. Stroman</b>	<b>Ms. Wertz</b>
	<b>Mr. Breton</b>	<b>Mr. Cinfici</b>
	<b>Mrs. McCree, President</b>	

**FACILITIES AND SECURITY RESOLUTION 4  
WAS APPROVED.**

## Student Services

*The Student Services Committee presented a total of 33 resolutions for consideration. All were voted on together. The motion was made by Mr. Cinfici, and this was seconded by Mr. Santoro.*

Res. 1        Authorizes the attendance of Dr. Rose Merrell-James, Elizabeth Paige Toner, Lynn Willems, and Maria Lou Encarnacion to present and attend at the Second Annual Relational Aggression Mean Girls and Other Forms of Bullying Conference. Presenter topic: Intra-Racial Bullying. The conference will be held June 19-23 in Orlando, Florida (at a cost not to exceed \$1609.00, per person. (General fund)

**A-Res.1**

Res. 2        Authorizes the Administration to approve an Agreement between the Bancroft NeuroHealth Services, located in Linden, New Jersey, a private school for students with disabilities at a rate of \$143.00 per day/\$18,304.00 per academic school year totaling 128 days.

**A-Res. 2**

Res. 3        Authorizes the Administration to approve an Agreement between the Pediatric Therapeutic Services (PTS) agency and the Reading School District on an as need basis for Occupational and Physical Therapy at a rate of \$66.00 per hour and \$42.00 per hour for Certified Occupational Therapy Assistant services for the 2008-2009 school year.

**A-Res. 3**

Res. 4        Authorizes the Administration to approve the Alternative Education and Emotional Support Rate offered by the BCIU including related services for the 2008-2009 school year.

**A-Res. 4**

Res. 5        Authorizes the Administration to staff and operate a Reading School District secondary alternative education program for middle and high school students in the Reading School District. (General fund)

Res. 6        Authorizes the administration to staff and operate a Reading School District elementary Alternative Education Program for Reading School District students in grades three through five. (General fund)

Res. 7        **Authorizes the Administration to approve an agreement between the Reach Out Health Care America Program and the Reading School District to provide dental health services to all students in grades Kindergarten through twelve in the Reading schools at no cost to the district.**

**A-Res. 5**

Res. 8 Authorizes payment for summer hours to facilitate records management, referrals for evaluation, summer school adjustments and scheduling for student placement for the 2008-2009 school year at \$21.00 per hour.

RHS School Counselor – Not to exceed 15 hours each in June.

Waldo Alvarado	John Duggan
Judith Flores	Judith Frantz
Candice Landis	Monica Lacey
Catherine Schultz	Sharon McLendon
Diane Spignesi-Dillman	Jeremy Seedorf
Elizabeth Paige Toner	Kathryn Moser

SPED (75 hours)

Christina Koch	Dawn Stetzler
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Res. 9 Authorizes payment for summer hours for enrollment of new students.

RHS School Counselor – Not to exceed 25 hours each in June.

Kathryn Moser	Jennifer Oakes
Diane Spignesi-Dillman	

Res. 10 Authorizes payment for summer hours for scheduling Team Members to work on the master schedule and adjustments.

RHS School Counselors – Not to exceed 20 hours each in June.

Kathryn Moser	Jennifer Oakes
Diane Spignesi-Dillman	

Res. 11 Authorizes payment for summer hours to adjust schedules after summer school.

RHS School Counselor – Not to exceed 10 hours in June.

Judy Frantz

Res. 12 Authorizes payment for summer hours to facilitate records management, referrals for evaluation, summer school adjustments and scheduling for student placement for the 2008-2009 school year in preparation for new counselors due to retirements at 12<sup>th</sup> & Marion and 16<sup>th</sup> & Haak, respectively, at \$21.00 per hour.

Elementary School Counselor – Not to exceed 25 hours each in June.

Mark Braun	Lynda Gobright
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Res. 13 Authorizes payment for summer hours to facilitate records management, referrals for evaluation, summer school adjustments and scheduling for student placement for the 2008-2009 school year at \$21.00 per hour.

Elementary School Counselor – Not to exceed 15 hours each in June.

Connie Cammarano	Bernadette Norton
Sarah Churgai	Mary Ann O’Neill
April Groft	Christine Sirak
Rosemary McCurdy	Ana Lugo Morales
Nancy Ronca	Jane Sprecher
Barbara Rozetar	

Res. 14 Authorizes payment for summer hours to facilitate records management, referrals for evaluation, summer school adjustments and scheduling for student placement for the 2008-2009 school year at \$21.00 per hour.

Middle School Counselor – Not to exceed 15 hours each in June.

Minerva Cruz	John Wenrich
Elsie Szablowski	Tom Hoover
Kim Wagner	Steve Rossignoli
Christine Schuler	Maria Lou Encarnacion

Res. 15 Authorizes payment for summer hours to facilitate records management, court hearings, home visits, meetings with principals, identify 2007-2008 truant students for early intervention for 2008-2009 school year at \$21.00 per hour.

Home & School Visitors – Not to exceed 15 hours each in June.

Jose Borrás-Osorio	Tamika Coleman
David Marella	Jerome Singleton
Jacqueline Guerrero	

Res. 16 Authorizes payment for summer hours to review incoming student records, plan and develop group curriculum, support summer school students, meet to transition students to 9<sup>th</sup> grade and monitor and support returning students at \$21.00 per hour.

Intervention Counselors – Not to exceed 15 hours each in June.

Amy Alvarez	Danny Girlmore, Jr.
David Gilmore	Daniel Jacobs
Crissta Worman	Lynn Willems
Tara Pequignot (sub for Jose Santiago)	Traci Fake
Kelley Daye-Barton	

Res. 17 Authorizes payment for summer hours to facilitate records management, referrals for evaluation, summer school adjustments and scheduling for student placement for the 2008-2009 school year at \$21.00 per hour.

RHS School Counselor – Not to exceed 20 hours each throughout July and August.

Waldo Alvarado	Elizabeth Paige Toner
Kathryn Moser	John Duggan
Judith Flores	Judith Frantz
Monica Lacey	Candice Landis
Catherine Shultz	Sharon McLendon
Diane Spignesi-Dillman	

SPED (75 hours)

Dawn Stetzler	Christina Koch
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Res. 18 Authorize payment for summer hours for enrollment of new students.

RHS School Counselor – Not to exceed 25 hours each throughout July and August.

Kathryn Moser	Jennifer Oakes
Diane Spignesi-Dillman	

Res. 19 Authorizes payment for summer hours to facilitate records management, referrals for evaluation, summer school adjustments and scheduling for student placement for the 2008-2009 school year at \$21.00 per hour.

Elementary School Counselor – Not to exceed 20 hours each throughout July and August.

Connie Cammarano	Sarah Churgai
April Groft	Bernadette Norton
Rosemary McCurdy	Mary Ann O’Neill
Nancy Ronca	Christine Sirak
Jane Sprecher	Ana Lugo Morales
Barbara Rozetar	

Res. 20 Authorizes payment for summer hours for scheduling Team Members to work on the Master Schedule and adjustments.

RHS School Counselors –Not to exceed 20 hours each throughout July and August.

Kathryn Moser	Jennifer Oakes
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Diane Spignesi-Dillman

Res. 21 Authorizes payment for summer hours to adjust schedules after summer school.

RHS School Counselor – Not to exceed 30 hours throughout July and August.

Judy Frantz

Res. 22 Authorizes payment for summer hours to facilitate records management, referrals for evaluation, summer school adjustments and scheduling for student placement for the 2008-2009 school year at \$21.00 per hour.

Middle School Counselor – Not to exceed 20 hours each throughout July and August.

Minerva Cruz  
Elsie Szablowski  
Kim Wagner  
Christine Schuler

John Wenrich  
Tom Hoover  
Steve Rossignoli  
Maria Lou Encarnacion

Res. 23 Authorizes payment for summer hours to facilitate records management, court hearings, home visits, meetings with principals, identify 2007-2008 truant students for early intervention for 2008-2009 school year at \$21.00 per hour.

Home & School Visitors – Not to exceed 20 hours each throughout July and August.

David Marella  
Jerome Singleton  
Jacqueline Guerrero

Tamika Coleman  
Jose Borrás-Osorio

Res. 24 Authorizes payment for summer hours to review incoming student records, plan and develop group curriculum, support summer school students, meet to transition students to 9<sup>th</sup> grade and monitor and support returning students at \$21.00 per hour.

Intervention Counselors – Not to exceed 20 hours each throughout July and August.

Amy Alvarez  
David Gilmore  
Danny Gilmore Jr.  
Traci Fake

Lynn Willems  
Daniel Jacobs  
Crista Worman  
Kelley Daye-Barton

Res. 25 Authorizes payment for summer hours to review 8<sup>th</sup> grade IEP's and prepare and organize caseload for 2008-2009 school year.

Rick MacGrady (SOMS - 80 hours)  
Karen MacGrady (NWMS - 80 hours)  
(To be announced) (SWMS - 80 hours)  
Donna Marburger (NEMS - 80 hours)

- Res. 26 Authorizes payment of the Support Staff for Extended School Year Program at individual hourly rates, names to be determined at a later date. (IDEA fund)
- Res. 27 Authorizes payment for Summer hours for 16 Paraprofessionals for MDS (Multiple Disability Support) and or AS (Autistic Support), location to be determined within the school district, for a total of up to 75 hours each, for approximately 20 students. (IDEA fund)
- RES. 28 AUTHORIZES PAYMENT OF FIVE PROFESSIONAL STAFF, (TO BE DETERMINED) FOR THE EXTENDED SCHOOL YEAR PROGRAMS, LOCATION TO BE DETERMINED, AT THE RATE OF \$21.00 PER HOUR FOR A TOTAL UP TO 75 HOURS EACH, FOR APPROXIMATELY 20 STUDENTS. (IDEA FUND)
- Res. 29 Authorizes payment for two internal staff (to be determined at a later date) for the summer gifted and early intervention evaluations at a rate of \$21.00 an hour for up to 8 hours per early intervention evaluation and 6 hours per gifted evaluation. (IDEA fund)
- Res. 30 Authorizes payment for up to six external (to be determined at a later date) psychologists to complete gifted and early intervention evaluations at their agency rates for up to 8 hours early intervention and 6 hours gifted evaluations, to be offered only after our internal staff have received all of their cases. (DEA fund)
- Res. 31 Authorizes payment for summer hours to facilitate records management, follow-up regarding referrals of mandated screenings, immunizations and physicals, referrals for 504 Service Agreements and medical components for Individualized Educational Plans for the 2008-2009 school year at \$21.00 per hour.

Reading School District Certified School Nurses - Not to exceed 15 hours each throughout June.

Vicki Aquila  
Denise Bononno  
Barbara Filer  
Veronica Cafarello-Furey  
Kristina Kuczawa  
Lauren Reagan  
Cynthia Williard  
Mildred Nawa

Kathryn Behm  
Susan Cawley  
Deborah Foley  
Jan Jackson  
Ann Martino  
Tracy Ravert  
Tina Schmeck

Res. 32 Authorizes payment for summer hours to facilitate records management, follow-up regarding referrals of mandated screenings, immunizations and physicals, referrals for 504 Service Agreements and medical components for Individualized Educational Plans for the 2008-2009 school year at \$21.00 per hour.

Reading School District Certified School Nurses – Not to exceed 20 hours each throughout July and August.

Vicki Aquila	Kathryn Behm
Denise Bononno	Susan Cawley
Barbara Filer	Deborah Foley
Veronica Cafarello-Furey	Jan Jackson
Kristina Kuczawa	Ann Martino
Mildred Nawa	Tracy Ravert
Lauren Reagan	Tina Schmeck
Cynthia Willard	

Res. 33 Authorize payment for summer hours to staff and facilitate five Lighthouse Programs (RHS, SOMS, NEMS, NWMS, SWMS) during the Summer School day based on student need and enrollment. The high school students will attend the Lighthouse Program at NEMS. Summer Lighthouse program will run five days per week from 8:30AM to 11:30AM with an additional 1.5 hours planning time per week for 3 weeks, beginning June 9, 2008 and ending June 27, 2008, to be paid at the contractual rate of \$21.00 per hour.

**RHS:**

Thomas Hughes	Kimberly McFadden
Tara Monahan	Randy Neider
Jaime Travis	

**NEMS:**

Jeanne Barber	Stacy Eiler
Gwyn Focht	Tom McIlhenny
Lynn Pereira	Grant Skiles

**NWMS:**

Karen Adams	Steve Griesemer
Doug Moyer	Michelle Pickup
Lisa Reber	Tom Ronco
Anne Savage	Ryan Shomo

**SOMS:**

Jared Kanavins  
Jen McWilliams  
Steve Rossignoli

Richard MacGrady  
David Pindrock

**SWMS:**

Staff for Southwest Middle School to be announced at a later date. (TBA)

**Floating District-wide/Substitute Staff:**

Christina Dillon

**VOTE ON STUDENTS SERVICES RESOLUTIONS 1-33:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Santoro</b>	<b>Mr. Stamm</b>
	<b>Mr. Storch</b>	<b>Ms. Stroman</b>
	<b>Ms. Wertz</b>	<b>Mr. Breton</b>
	<b>Mr. Cinfici</b>	<b>Mr. Cooper</b>
	<b>Mrs. McCree, President</b>	

**STUDENT SERVICES RESOLUTIONS 1-33  
WERE APPROVED.**

**Community Relations and Policy**

*The Community Relations and Policy Committee presented five resolutions for consideration. The motion was made by Mr. Storch, and this was seconded by Mr. Santoro.*

- |               |   |                 |
|---------------|---|-----------------|
| <b>Res. 1</b> | Approves the second reading of new policy - Whistleblower.  | <b>A-Res. 1</b> |
| <b>Res. 2</b> | Approves the second reading of new policy - Conflict of Interest.   | <b>A-Res. 2</b> |
| <b>Res. 3</b> | Approves the second reading of new policy - Antifraud.  | <b>A-Res. 3</b> |
| <b>Res. 4</b> | Approves the first reading of new policy - Communications.  | <b>A-Res. 4</b> |
| <b>Res. 5</b> | Authorizes the payment of dues for the NSBA Council of Urban Boards of Education for the 2008-09 school year, in the amount of \$12,500.00. | <b>A-Res. 5</b> |

VOTE ON COMMUNITY RELATIONS AND POLICY  
RESOLUTIONS 1-5:  
9 YEAS; 0 NAYS

YEAS: Mr. Storch Ms. Stroman  
Ms. Wertz Mr. Breton  
Mr. Cinfici Mr. Cooper  
Mr. Santoro Mr. Stamm  
Mrs. McCree, President

COMMUNITY RELATIONS AND POLICY  
RESOLUTIONS 1-5  
WERE APPROVED.

Extracurricular Activities

*The Extracurricular Activities Committee presented eleven resolutions for consideration; however, the board created two additional resolutions under this committee. They were numbered 12 and 13. The board considered resolution 12 first. The motion was made by Mr. Santoro, and this was seconded by Mr. Storch.*

**Res. 12** Allows board member Pierre V. Cooper to attend four conferences to Council of Urban Boards of Education (CUBE) if elected to the Steering Committee.

VOTE ON EXTRACURRICULAR ACTIVITIES RESOLUTION 12:  
9 YEAS; 0 NAYS

YEAS: Ms. Stroman Ms. Wertz  
Mr. Breton Mr. Cinfici  
Mr. Cooper Mr. Santoro  
Mr. Stamm Mr. Storch  
Mrs. McCree, President

EXTRACURRICULAR ACTIVITIES RESOLUTION 12  
WAS APPROVED.

*The board now considered Extracurricular Activities Resolution 13. The motion was made by Ms. Stroman, and this was seconded by Ms. Wertz.*

**Res. 13** Allows board member Jaime L. Wertz to give up one of two board trips to allow for Mr. Cooper to attend the CUBE conferences.

VOTE ON EXTRACURRICULAR ACTIVITIES RESOLUTION 13:  
9 YEAS; 0 NAYS

YEAS: Ms. Wertz Mr. Breton  
Mr. Cinfici Mr. Cooper  
Mr. Santoro Mr. Stamm

**Mr. Storch**  
**Mrs. McCree, President**

**Ms. Stroman**

**EXTRACURRICULAR ACTIVITIES RESOLUTION 13  
WAS APPROVED.**

*At this time the board considered Extracurricular Activities resolutions 1-9 and 11. The motion was made by Mr. Cinfici, and this was seconded by Mr. Santoro.*

**Res.1** Approves the following Non-athletic extra curricular activities for 2007-2008, school year:

**13<sup>th</sup> & Green**

Homework Club (replacing Art Club)	<b>Jeanne Blum</b> (Approved as TBA)	\$500.00
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**RHS**

Pit Orchestra	Dave Himes	\$850.00
Rehearsal Accompanist	Kevin Cooper	\$500.00

**Res.2** Approves the following Non-athletic extra curricular activities for 2007-2008, school year:

**SOMS**

Intramural Wiffle Ball	<b>Mitch Hettinger</b> Replaces David Pindrock	\$150.00
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**Res.3** Ratifies the Spring game worker changes/additions for the 2007-2008 school year:

HS Boys/Girls Track Timer	<b>Lori Lacy</b> replaces Chris Pellegrini	3 games@ \$25=\$75.00
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HS Boys/Girls Track Timer	Suzanne Martin	3 games@\$25=\$75.00
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HS Boys/Girls Track Timer	<b>Julie Weitzel</b> replaces Jen Kutz	3 games@ \$25=\$75.00
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HS Boys/Girls Track Timer	<b>Brooke Downer</b> replaces Judith Smith	3 games@ \$25=\$75.00
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HS Boys/Girls Track High Jump Worker	<b>Cynthia Smith</b> replaces Janet Trate	3 games@ \$25=\$75.00
HS Boys/Girls Track High Jump Worker	Dawn Wenzel	3 games@ \$25=\$75.00
HS Boys/Girls Track Discuss Worker	<b>Shawn Udrea</b> replaces Kristine Marino	3 games@ \$25=\$75.00
HS Boys/Girls Track Long Jump Worker	<b>Howard Robbins</b> replaces Kristen Yeasted	3 games@ \$25=\$75.00
MS Boys/Girls Track Worker	Lori Lacy	3 games@ \$25=\$75.00
MS Boys/Girls Track Worker	Shaun Udrea	3 games@ \$25=\$75.00
MS Boys/Girls Track Worker	Dawn Wenzel	3 games@ \$25=\$75.00
MS Boys/Girls Track Worker	Cindy Smith- Kern	3 games@ \$25=\$75.00
MS Boys/Girls Track Worker	Howard Robbins	3 games@ \$25=\$75.00

**Res. 4** Ratifies the Spring coaching position changes/additions for the 2007-2008 school year:

HS Spring Softball Assistant Coach	<b>Laura Monteiro</b> replacing Elizabeth Fitterling	\$2,053.00
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**Res. 5** Ratifies Preston McKnight replacing Victor Brown for the position of Spring/**Summer** weight training supervisor for the 2007-2008 school year at a salary of \$2,000.00. Salary is to be paid in two (2) installments of \$1,000.00 each.

**Res. 6** **Ratifies** the resignation of Thomas Burkman as Community Aquatics Director effective March 7, 2008.

**Res. 7** Authorizes the Administration to advertise for the (Fall/Winter/Spring) Athletic Equipment bids for the school year 2008-2009.

- Res. 8** Authorizes the Administration to purchase District III Championship Jackets for the Boys' Basketball Team, not to exceed \$4000.00.
- Res. 9** Authorizes the Administration to employ **Brian Benkert** as an emergency Game/Site Manager when needed for the Spring 2008 Sports Season at \$40.00 per day.
- Res. 10** **To be voted on separately.**
- Res. 11** Authorizes the Administration to restructure/consolidate the football program of grades 7, 8 and 9 into one team with multiple squads.

**A-Res. 11**

**VOTE ON EXTRACURRICULAR ACTIVITIES  
RESOLUTIONS 1-9 AND 11:  
9 YEAS; 0 NAYS**

<b>YES:</b>	<b>Mr. Breton</b>	<b>Mr. Cinfici</b>
	<b>Mr. Cooper</b>	<b>Mr. Santoro</b>
	<b>Mr. Stamm</b>	<b>Mr. Storch</b>
	<b>Ms. Stroman</b>	<b>Ms. Wertz</b>
	<b>Mrs. McCree, President</b>	

**EXTRACURRICULAR ACTIVITIES RESOLUTIONS 1-9 AND 11  
WERE APPROVED.**

*The board considered Extracurricular Activities resolution 10. The motion was made by Mr. Santoro, and this was seconded by Mr. Storch.*

- Res. 10** Authorizes the Administration to make application to the Berks Inter-County Football League for membership beginning the Fall 2010 season.

**A-Res. 10**

**VOTE ON EXTRACURRICULAR ACTIVITIES  
RESOLUTION 10:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Cinfici</b>	<b>Mr. Cooper</b>
	<b>Mr. Santoro</b>	<b>Mr. Stamm</b>
	<b>Mr. Storch</b>	<b>Ms. Stroman</b>
	<b>Ms. Wertz</b>	<b>Mr. Breton</b>
	<b>Mrs. McCree, President</b>	

**EXTRACURRICULAR ACTIVITIES RESOLUTION 10  
WAS APPROVED.**

**General Resolutions**

*There were four General Resolutions for consideration. Each was voted on separately. The motion to consider resolution 1 was made by Mr. Storch, and this was seconded by Ms. Stroman.*

**Res. 1** WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Thursday, March 28, 2008 at 9:00 A.M. at the recommendation of the school administration for the expulsion of a Thomas Ford Magnet School student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW THEREFORE, be it Resolved that Student No. 302950 is expelled from the Reading School District for the remainder of the 2007-08 school year returning for the 2008-09 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

**A-Res. 1**

**VOTE ON GENERAL RESOLUTION 1:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Cinfici</b>	<b>Mr. Cooper</b>
	<b>Mr. Santoro</b>	<b>Mr. Stamm</b>
	<b>Mr. Storch</b>	<b>Ms. Stroman</b>
	<b>Ms. Wertz</b>	<b>Mr. Breton</b>
	<b>Mrs. McCree, President</b>	

**GENERAL RESOLUTION 1  
WAS APPROVED.**

*Ms. Wertz made a motion to consider General Resolution 2, and this was seconded by Ms. Stroman.*

**Res. 2** WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Thursday, March 27, 2008 at 9:45 A.M. at the recommendation of the school administration for the expulsion of a high school student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW THEREFORE, be it Resolved that Student No. 020139 is expelled from the Reading School District for the remainder of the 2007-08 school year and the first three marking periods of the 2008-09 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

**A-Res. 2**

**VOTE ON GENERAL RESOLUTION 2:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Cooper</b>	<b>Mr. Santoro</b>
	<b>Mr. Stamm</b>	<b>Mr. Storch</b>
	<b>Ms. Stroman</b>	<b>Ms. Wertz</b>
	<b>Mr. Breton</b>	<b>Mr. Cinfici</b>
	<b>Mrs. McCree, President</b>	

**GENERAL RESOLUTION 2  
WAS APPROVED.**

*The board considered General Resolution 3. The motion was made by Mr. Stamm, and this was seconded by Mr. Breton.*

**Res. 3** WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Thursday, March 27, 2008 at 10:30 A.M. at the recommendation of the school administration for the expulsion of a high school student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW THEREFORE, be it Resolved that Student No. 125876 is expelled from the Reading School District for the remainder of the 2007-08 school year and the first three (3) marking periods of the 2008-09 school year subject to review by the administration of Student's academics and discipline in Alternative education for return to Reading Senior High School for the start of the 2008-09 school year. Any discipline infractions will result in Student returning to Alternative Education.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

**A-Res. 3**

**VOTE ON GENERAL RESOLUTION 3:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Santoro</b>	<b>Mr. Stamm</b>
	<b>Mr. Storch</b>	<b>Ms. Stroman</b>
	<b>Ms. Wertz</b>	<b>Mr. Breton</b>
	<b>Mr. Cinfici</b>	<b>Mr. Cooper</b>
	<b>Mrs. McCree, President</b>	

**GENERAL RESOLUTION 3  
WAS APPROVED.**

*The board considered General Resolution 4. The motion was made by Mr. Storch, and this was seconded by Ms. Wertz.*

**Res. 4**

WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Thursday, March 27, 2008 at 11:15 A.M. at the recommendation of the school administration for the expulsion of a high school student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW THEREFORE, be it Resolved that Student No. 024350 is expelled from the Reading School District for the remainder of the 2007-08 school year and the first three (3) marking periods of the 2008-09 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

**VOTE ON GENERAL RESOLUTION 4:  
9 YEAS; 0 NAYS**

**YEAS:**

**Mr. Stamm  
Ms. Stroman  
Mr. Breton  
Mr. Cooper  
Mrs. McCree, President**

**Mr. Storch  
Ms. Wertz  
Mr. Cinfici  
Mr. Santoro**

**GENERAL RESOLUTION 4  
WAS APPROVED.**

**Finance and Legal**

*The Finance and Legal Committee presented two additional resolutions for consideration. The motion to consider resolution 33 was made by Mr. Santoro, and this was seconded by Ms. Wertz. The resolution had to do with providing municipal tax assistance for a partial low cost housing project at 100 N. 2<sup>nd</sup> Street, 110 N. 2<sup>nd</sup> Street, and 100 Pear Street. The resolution was not approved. The board then considered resolution 34. The motion was made by Ms. Wertz, and this was seconded by Mr. Breton.*

**Res. 34**

Authorizes the Administration to solicit RFP's for accounting services.

**VOTE ON FINANCE AND LEGAL RESOLUTION 34:  
8 YEAS; 1 NAY**

**YEAS:**

**Ms. Stroman  
Mr. Breton  
Mr. Cooper  
Mr. Storch**

**Ms. Wertz  
Mr. Cinfici  
Mr. Santoro  
Mrs. McCree, President**

**NAYS:**

**Mr. Stamm**

**FINANCE AND LEGAL RESOLUTION 34  
WAS APPROVED.**

*Mr. Santoro made a motion to adjourn, and this was seconded by Mr. Cooper. The meeting adjourned at 9:10 p.m.*

*These are the Official Proceedings of the Reading School District Board of Directors Meeting held on Wednesday, April 23, 2008.*

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*President of the Board*

*Date*

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*Secretary of the Board*

*Date*

