Minutes of the Reading School District Board of Directors Regular Meeting held on Wednesday, June 25, 2008, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.

The meeting was called to order at 7:10 p.m. by Mrs. McCree, President.

ROLL CALL

Board Members Present:

- Mr. Breton
- Mr. Cooper
- Mr. Stamm
- Ms. Stroman
- Mrs. McCree, President

Administrators Present:

- Dr. Thomas R. Chapman, Jr., Superintendent of Schools
- Dr. Anthony Georeno, Director of Human Resources
- Mrs. Linda A. Greth, Director of Community Relations/Ass’t. Secretary of the Board
- Mr. Dennis Kelley, Director of Business Affairs
- Dr. Robin Laysears-Smith, Director of Secondary Education
- Dr. Rose Merrell-James, Director of Student Services
- Mr. Barry Suski, Director of Facilities
- Mr. Eric Turman, Director of Elementary Education

Approval of Minutes

The Minutes from the April 14, 2008 Special Meeting and the April 23, 2008 Regular Meeting were unanimously approved by the board.

Human Resources

The Human Resources Committee presented a total of 132 resolutions for consideration. Resolutions 1, 2, and 4-120 were voted on together. The motion was made by Mr. Cooper, and this was seconded by Ms. Wertz.
Res. 1  Erin J. Anderson, (RSAA) Instructional Supervisor (206 days) at Southern Middle School, effective date pending paperwork, at a salary of $62,000.00 for the 2008-09 school year.

Res. 2  Rowbee’ C. Kasisky, promotion from (REA) Elementary Teacher – Grade 4 at 10th & Penn Elementary School to (RSAA) Instructional Supervisor (206 days) at 13th & Union Elementary School, effective date pending paperwork, at a salary of $59,000.00 for the 2008-09 school year.

Res. 3  To Be Voted On Separately.

Res. 4  Rescinds Res. 6 of the May 21, 2008 HR Board Agenda which read Sheila Guadagno Simyak, (RSAA) Elementary Principal a(12-month) at Northwest Area Elementary School, effective July 1, 2008, at a salary of $97,000.00 for the 2008-09 school year.

Instructional

Res. 5  Mandy L. Adams, Temporary Professional Employee, Math Teacher at Reading High School, effective August 19, 2008, at a salary of $36,086.00, TB17 of the 2007-08 salary scale.

Res. 6  Ashley M. Barber, Temporary Professional Employee, Social Studies Teacher at Northeast Middle School, effective August 19, 2008, at a salary of $38,486.00, TM17 of the 2007-08 salary scale.

Res. 7  Rachael C. Broad, Temporary Professional Employee, Elementary Teacher – Grade 1 at Lauer’s Park Elementary School, effective August 19, 2008, at a salary of $36,086.00, TB17 of the 2007-08 salary scale.

Res. 8  Dakota L. Craft, Temporary Professional Employee, Social Studies Teacher at Alternative Education Center, effective August 19, 2008, at a salary of $36,725.00, TB16 of the 2007-08 salary scale.

Res. 9  Joseph R. Dawson, Professional Employee, Social Studies Teacher at Southern Middle School, effective August 19, 2008, at a salary of $65,603.00, TB2 + 24 c.i. of the 2007-08 salary scale.

Res. 10  Anthony B. Deininger, Temporary Professional Employee, Music Teacher at Reading High School, effective August 19, 2008, at a salary of $36,086.00, TB17 of the 2007-08 salary scale.

Res. 11  D. Marc Ermold, Temporary Professional Employee, Science Teacher at Northeast Middle School, effective August 19, 2008, at a salary of $36,086.00, TB17 of the 2007-08 salary scale.
Res. 12 Louise E. Focht, Temporary Professional Employee, Music Teacher at Thomas Ford Elementary School, effective August 19, 2008, at a salary of $36,086.00, TB17 of the 2007-08 salary scale.

Res. 13 Harry P. Freeman, Professional Employee, Latin Teacher at Reading High School, effective August 19, 2008, at a salary of $64,876.00, Doc3 of the 2007-08 salary scale.

Res. 14 Samantha K. Frees, Temporary Professional Employee, Elementary Teacher – Grade 2 at 13th & Union Elementary School, effective August 19, 2008, at a salary of $37,686.00, TB17 + 24 c.i. of the 2007-08 salary scale.

Res. 15 Sarah M. Gantert, Temporary Professional Employee, Social Studies Teacher at Alternative Education Center, effective August 19, 2008, at a salary of $36,086.00, TB17 of the 2007-08 salary scale.

Res. 16 Caitlin M. Gneiding, change of status from Long-Term Substitute to Temporary Professional Employee, Elementary Teacher – Grade 3 at Glenside Elementary School, effective August 19, 2008, at a salary of $36,725.00, TB16 of the 2007-08 salary scale.

Res. 17 Jacquelyn M. Hanford, Temporary Professional Employee, Math Teacher at Southwest Middle School, effective August 19, 2008, at a salary of $36,086.00, TB17 of the 2007-08 salary scale.

Res. 18 Tsehay A. Jackson, Temporary Professional Employee, English Teacher at Reading High School, effective August 19, 2008, at a salary of $36,086.00, TB17 of the 2007-08 salary scale.

Res. 19 Andrew S. Keller, Temporary Professional Employee, Music Teacher at 16th & Haak Elementary School, effective August 19, 2008, at a salary of $36,086.00, TB17 of the 2007-08 salary scale.

Res. 20 Tara N. Koppenberg, change of status from PT EAP Tutor at Northwest Middle School to Temporary Professional Employee, Elementary Teacher – Grade 3 at 10th & Penn Elementary School, effective August 19, 2008, at a salary of $36,086.00, TB17 of the 2007-08 salary scale.

Res. 21 Sabrina R. Leinbach, Temporary Professional Employee, Elementary Teacher at Lighthouse at Millmont Elementary School, effective August 19, 2008, at a salary of $37,525.00 + $200.00 stipend, TspB16 + 12 c.i. of the 2007-08 salary scale.

Res. 22 Michelle S. Munteanu, Temporary Professional Employee, Spanish Teacher at Reading High School, effective August 19, 2008, at a salary of $36,086.00, TB17 of the 2007-08 salary scale.
Res. 23  Ryan N. Palm, Temporary Professional Employee, Social Studies Teacher at Northeast Middle School, effective August 19, 2008, at a salary of $36,086.00, TB17 of the 2007-08 salary scale.

Res. 24  Tara R. Pequignot, change of status from Long-Term Substitute to Temporary Professional Employee, School Counselor at 13th & Union Elementary School, effective August 19, 2008, at a salary of $39,925.00, TM16 + 12 c.i. of the 2007-08 salary scale.

Res. 25  Kari M. Plasha, Professional Employee, Elementary Teacher – Grade 5 at 10th & Penn Elementary School, effective August 19, 2008, at a salary of $41,996.00, TM12 of the 2007-08 salary scale.

Res. 26  Stephanie R. Potteiger, change of status from PT EAP Tutor at 10th & Penn Elementary School to Temporary Professional Employee, Elementary Teacher – Grade 1 at 10th & Penn Elementary School, effective August 19, 2008, at a salary of $36,086.00, TB17 of the 2007-08 salary scale.

Res. 27  Daiana A. Rivera, Temporary Professional Employee, Elementary Teacher – Grade 4 at Amanda Stout Elementary School, effective August 19, 2008, at a salary of $36,086.00, TB17 of the 2007-08 salary scale.

Res. 28  Christin N. Schwartz, Temporary Professional Employee, Elementary Teacher – Grade 2 at Lauer’s Park Elementary School, effective August 19, 2008, at a salary of $36,086.00, TB17 of the 2007-08 salary scale.

Res. 29  Elizabeth A. Semrow, Temporary Professional Employee, Social Studies Teacher at Reading High School, effective August 19, 2008, at a salary of $38,004.00, TB14 of the 2007-08 salary scale.

Res. 30  Mark S. Sewell, change of status from Long-Term Substitute to Temporary Professional Employee, Social Studies Teacher at Reading High School, effective August 19, 2008, at a salary of $37,364.00, TB15 of the 2007-08 salary scale.

Res. 31  Elba C. Torres, change of status from (RSAA) Vice Principal at Southwest Middle School to (REA) School Counselor at Glenside Elementary School, effective August 19, 2008, at a salary of $53,169.00, TM5 + 36 c.i. of the 2007-08 salary scale.

Res. 32  Brett C. Witmer, Temporary Professional Employee, Social Studies Teacher at Reading High School, effective August 19, 2008, at a salary of $41,996.00, TM12 of the 2007-08 salary scale.
Res. 33 Nicholas A. Wojciechowski, Temporary Professional Employee, Elementary Teacher – Grade 5 at Glenside Elementary School, effective August 19, 2008, at a salary of $36,086.00, TB17 of the 2007-08 salary scale.

Res. 34 Kim P. Yiengst, Professional Employee, Special Education/ES Teacher at Northwest Middle School, effective August 19, 2008, at a salary of $41,043.00, TM13 of the 2007-08 salary scale.

Res. 35 Cindy L. Zack, change of status from Long-Term Substitute to Temporary Professional Employee, Math Teacher at Reading High School, effective August 19, 2008, at a salary of $39,925.00, TM16 +12 c.i. of the 2007-08 salary scale.

Res. 36 Amends Res. 14 of the May 21, 2008 HR Board Agenda which read Samantha B. Wolfe, Temporary Professional Employee, Special Education/LS Itinerant Teacher at Northeast Middle School and Northwest Middle School, effective August 19, 2008, at a salary of $36,086.00 + $200.00 stipend, TspB17 of the 2007-08 salary scale to Samantha B. Wolfe, Temporary Professional Employee, Special Education/LS Itinerant Teacher at Northeast Middle School and Northwest Middle School, effective August 19, 2008, at a salary of $37,686.00 + $200.00 stipend, TspB17 +24 c.i. of the 2007-08 salary scale.

Support Staff

Res. 37 Christina M. Behm, change of status from FT (1289.25 hours) 10-month LSS Assistant, One-on-One, at Reading High School to FT (1289.25 hours) 10-month Special Education Assistant Floater, District Wide, effective August 19, 2008. Hourly rate to remain the same.

Res. 38 Shana E. Kelly, change of status from FT (1289.25 hours) 10-month LS Assistant, One-on-One at Reading High School to FT (1289.25 hours) 10-month MDS Assistant, One-on-One at Reading High School, effective August 19, 2008. Hourly rate to remain the same.

Res. 39 Carmen M. Ruiz, change of status from FT (1650 hours) 12-month Clerk 3 at Southern Middle School to FT (987 hours) 10-month Clerk 2 at Northwest Middle School, effective date pending paperwork, at an hourly rate of $16.27

Res. 40 Lanessa A. Simon, PT (720 hours) Lunch Aide at 16th & Haak Elementary School, effective date pending paperwork, at an hourly rate of $7.15.

Res. 41 Catherine Vidal, FT (1261 hours) Food Service Worker at Reading High School, effective date pending paperwork, at an hourly rate of $9.00.

Res. 42 Rescinds Res. 21 of the March 19, 2008 HR Board Agenda which read Juan A. Rondon, Jr., PT (1040 hours) 2nd Shift Custodian, District Wide, effective date pending paperwork, at an hourly rate of $11.10.
Resignations/Terminations (Approvals/Ratifications)

Instructional

Res. 43  Raymond W. Beddall, Social Studies Teacher at Glenside Gateway Magnet School, termination effective at the end of the day June 5, 2008.

Res. 44  Michael C. Benning, Elementary Teacher – Grade 5 at 13th & Union Elementary School, resignation with regrets effective at the end of the day August 22, 2008. Date includes being held up to 60 days.

Res. 45  Justin D. Blatt, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 46  Sara K. Bobeck, Special Education/LS Teacher at Southwest Middle School, termination effective at the end of the day June 5, 2008.

Res. 47  Natasha E. Bolden, English Teacher – Grade 6 at Southwest Middle School, termination effective at the end of the day June 5, 2008.

Res. 48  Audrey E. Booker, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 49  Krystin R. Brobst, Kindergarten Teacher at Citadel Cottage, resignation with regrets effective at the end of the day June 6, 2008.

Res. 50  Kelly M. Bucca, English Teacher – Grade 6 at Northwest Middle School, resignation with regrets effective at the end of the day June 13, 2008.

Res. 51  Anne L. Buckwalter, Biology Teacher at Reading High School, resignation with regrets effective at the end of the day June 5, 2008.

Res. 52  Catherine M. Burke, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 53  Dena A. Caldwell, Social Studies Teacher at Reading High School, resignation with regrets effective at the end of the day August 22, 2008. Date includes being held up to 60 days.

Res. 54  Robin A. Cruise, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 55  Diana E. DeBold, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 56  Gary W. Decker, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.
Res. 57  Jennifer E. Dieterly, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 58  Susan L. Drake, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 59  Tara A. Ebling, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 60  Suzanne E. Elia, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 61  Melinda M. Fenstermaker, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 62  Julie N. Flowers, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 63  Judith A. Gauker, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 64  Tina L. Gehris, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 65  Ruth M. German-Kiec, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 66  Sarah M. Grace, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 67  Kendra K. Gray, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 68  Cory M. Johnson, Special Education/ES Teacher at Thomas Ford Elementary School, resignation with regrets effective at the end of the day June 30, 2008.

Res. 69  Patricia A. Kelly, Elementary Teacher – Grade 4 at Riverside Elementary School, resignation with regrets effective at the end of the day June 6, 2008.

Res. 70  Juanita C. Krow, 2nd Shift Custodian at Southern Middle School, resignation with regrets effective at the end of the day June 16, 2008.

Res. 71  Scott L. Kuhns, Social Studies Teacher at Reading High School, resignation with regrets effective at the end of the day June 5, 2008.

Res. 72  Shirley A. Lauricella, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.
Res. 73  Elizabeth Lopez Hickey, ELA Teacher – Grade 2 at 10th & Penn Elementary School, resignation with regrets effective at the end of the day June 16, 2008.

Res. 74  Judith D. Lownes, Gifted Teacher at Southern Middle School and Glenside Gateway Magnet School, retirement with regrets effective at the end of the day June 5, 2008.

Res. 75  Renee E. McCaulley, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 76  Lisa A.M. Meredith, Reading Coach at Southwest Middle School, resignation with regrets effective at the end of the day June 13, 2008.

Res. 77  Timothy C. Moll, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 78  Britton C. Moore, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 79  Eileen V. Myers, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 80  Jamie L. Nace, Music Teacher at Thomas Ford Gateway Magnet School and Glenside Gateway Magnet School, resignation with regrets effective at the end of the day June 6, 2008.

Res. 81  Beatrice L. Newman, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 82  Sarah M. Noska, Elementary Teacher – Grade 1 at Thomas Ford Elementary School, resignation with regrets effective at the end of the day June 13, 2008.

Res. 83  Joseph R. Okonski, Science Teacher at Southwest Middle School, termination effective at the end of the day June 5, 2008.

Res. 84  Freya R. Oostingh, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 85  Bruce G. Osterhout, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 86  Walter L. Petroski, Music Teacher at Thomas Ford Elementary School, retirement with regrets effective at the end of the day August 6, 2008.

Res. 87  Kristen L. Quimby, Elementary Teacher – Grade 3 at 13th & Union Elementary School, resignation with regrets effective at the end of the day June 5, 2008.
Res. 88 Cynthia L. Reider, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 89 Alfred R. Rossignoli, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 90 David E. Rutt, Music Teacher at Northeast Middle School, retirement with regrets effective at the end of the day October 2, 2008.

Res. 91 Aleta Schaefer, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 92 Morgana M. Schlick, Science Teacher at Northwest Middle School, resignation with regrets effective at the end of the day June 18, 2008.

Res. 93 Danell Schoemaker, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 94 Peter R. Sharadin, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 95 Thomas G. Stetzer, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 96 Brooke A. Stroebele, Elementary Teacher – Grade 3 at Thomas Ford Elementary School, resignation with regrets effective at the end of the day August 22, 2008. Date includes being held up to 60 days.

Res. 97 Geoffrey M. Thomas, Elementary Teacher – Grade 4 at Northwest Area Elementary School, resignation with regrets effective at the end of the day June 5, 2008.

Res. 98 Andrew P. Urbanski, ELA Teacher at Reading High School, resignation with regrets effective at the end of the day June 5, 2008.

Res. 99 Michael Worrall, Daily Substitute Teacher, resignation with regrets effective at the end of the day June 5, 2008.

Res. 100 Jennifer L. Young, Algebra Teacher – Grade 9 at Reading High School, resignation with regrets effective at the end of the day August 22, 2008. Date includes being held up to 60 days.

Support Staff

Res. 101 Ozias Batista, PT Dental Clerk 2, Student Services, termination effective at the end of the day May 22, 2008.
Res. 102  Kelley D. Coates, FT School wide Educational Assistant at Lauer’s Park Elementary School, resignation with regrets effective at the end of the day June 19, 2008.

Res. 103  Samantha M. Hassler, FT LS Assistant at Riverside Elementary School, resignation with regrets effective at the end of the day May 27, 2008.

Res. 104  Juanita C. Krow, 2nd Shift Custodian at Southern Middle School, resignation with regrets effective at the end of the day June 16, 2008.

Res. 105  Deniwilda Olivo, PT Parent Outreach at Amanda Stout Elementary School, resignation with regrets effective at the end of the day June 5, 2008.

Res. 106  Paula M. Weaver, PT LS Assistant at Amanda Stout Elementary School, resignation with regrets effective at the end of the day June 5, 2008.

Additions to Approved Substitute List

Res. 107  Approves the following Daily Substitutes:

Mark J. Braun  Guidance / Science / Principal
Nancy M. Hampton  Music
Robert F. Heebner  Health / Physical Education
Christine T. Kahler  Special Education
Charlotte K. Naffin  Latin / French
Cherylene R. Shollenberger  French / Spanish
Lora J. Shuliga  Secondary

Leaves of Absence (Approvals/Ratifications)

Instructional

Res. 108  Stephanie A. Adam, Reading Coach at Northeast Middle School, General Leave of Absence effective August 25, 2008 through the end of the day June 12, 2009.


Res. 110  Judy Fronina, Special Education/LS Teacher at Reading High School, Family Medical Leave of Absence effective May 27, 2008 through the end of the day June 5, 2008.
Res. 111  Amends Res. 44 of the March 19, 2008 HR Board Agenda which read Angela DeNunzio, Special Education/LS English Teacher – Grade 10 at Reading High School, Child Rearing Leave of Absence effective May 19, 2008 through the end of the day October 1, 2008 to Angela DeNunzio, Special Education/LS English Teacher – Grade 10 at Reading High School, Child Rearing Leave of Absence effective May 15, 2008 through the end of the day November 14, 2008.

Res. 112  Amends Res. 123 of the January 30, 2008 HR Board Agenda which read Kelly L. Borrell, Fitness and Wellness Teacher at Reading High School, Child Rearing Leave of Absence effective June 1, 2008 through the end of the day June 29, 2008 to Kelly L. Santiago, Fitness and Wellness Teacher at Reading High School, Child Rearing Leave of Absence effective May 23, 2008 through the end of the day June 15, 2008.

Support Staff

Res. 113  Bonnie Geisler, FT 2nd Shift Custodian at Riverside Elementary School, Family Medical Leave of Absence effective June 23, 2008 through the end of the day August 8, 2008.

Res. 114  Maribel Rivera, FT Special Education Clerk 4, Administration Building, Family Medical Leave of Absence effective June 23, 2008 through the end of the day August 4, 2008.

Return From Leaves of Absence (Approvals/Ratifications)

Instructional

Res. 115  Karen M. Balk, Social Studies Teacher at Reading High School, return from Child Rearing Leave of Absence effective June 7, 2008.


Res. 117  Adrienne M. Derrer, Reading Coach at 10th & Green Elementary School, return from Child Rearing Leave of Absence effective August 18, 2008.

Other Actions (Approvals/Ratifications)

Res. 118  Approves an 11th At-Will day, on May 30, 2008, for Stacy M. Rivera, Floating Substitute Teacher.

Res. 119  Approves payment to Cheryl L. Davis, Vice Principal at Reading High School, for supplemental hours, not to exceed 10 hours, at a rate of $21.00 per hour, to be used by June 30, 2008.

Res. 120  Authorizes the Administration to secure a one year contract with Substitute Teacher Services, for substitute Professional staff, subject to the Solicitor’s review and approval.
VOTE ON THE HUMAN RESOURCES RESOLUTIONS
AS LISTED:
9 YEAS; 0 NAYS

YEAS:  Mr. Breton
       Mr. Cinfici
       Mr. Cooper
       Mr. Santoro
       Mr. Stamm
       Mr. Storch
       Ms. Stroman
       Ms. Wertz
       Mrs. McCree, President

THE HUMAN RESOURCES RESOLUTIONS
AS LISTED
WERE APPROVED.

The Human Resources Committee presented resolution 3 for consideration. The motion was made by Mr. Storch, and this was seconded by Mr. Breton.

Res. 3  Kevin D. Schaeffer, change of status from Temporary Vice Principal at Reading High School to RSAA Vice Principal at Southwest Middle School, effective June 26, 2008, at a salary of $67,702.96 for the 2008-09 school year.

VOTE ON HUMAN RESOURCES RESOLUTION 3:
8 YEAS; 1 NAY

YEAS:  Mr. Cinfici
       Mr. Cooper
       Mr. Santoro
       Mr. Stamm
       Mr. Storch
       Ms. Stroman
       Mr. Breton
       Mrs. McCree, President

NAYS:  Ms. Wertz

The Human Resources Committee presented resolution 121 for consideration. The motion was made by Mr. Storch, and this was seconded by Ms. Wertz.


VOTE ON HUMAN RESOURCES RESOLUTION 121:
8 YEAS; 0 NAYS; 1 ABSTAIN

YEAS:  Mr. Santoro
       Mr. Storch
       Ms. Wertz
       Mr. Cinfici

ABSTAIN:  Mr. Cooper

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HUMAN RESOURCES RESOLUTION 121
WAS APPROVED.

The Human Resources Committee presented resolution 122 for consideration. The motion was made by Mr. Cooper, and this was seconded by Ms. Wertz.

Res. 122 Approves the 2008-09 RSAA salary increases, as attached. A-Res. 122

VOTE ON HUMAN RESOURCES RESOLUTION 122:
8 YEAS; 1 NAY

YEAS: Mr. Santoro Mr. Stamm
Mr. Storch Ms. Stroman
Ms. Wertz Mr. Breton
Mr. Cooper Mrs. McCree, President

NAYS: Mr. Cinfici

HUMAN RESOURCES RESOLUTION 122
WAS APPROVED.

The Human Resources Committee presented resolution 123 for consideration. The motion was made by Mr. Storch, and this was seconded by Mr. Cooper.

Res. 123 Approves the 2008-09 RSSSA salary increases, as attached. A-Res. 123

VOTE ON HUMAN RESOURCES RESOLUTION 123:
7 YEAS; 1 NAY; 1 ABSTAIN

YEAS: Mr. Stamm Mr. Storch
Ms. Stroman Ms. Wertz
Mr. Breton Mr. Cooper
Mrs. McCree, President

NAYS: Mr. Cinfici

ABSTAIN: Mr. Santoro

HUMAN RESOURCES RESOLUTION 123
WAS APPROVED.

The Human Resources Committee presented resolution 124 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Storch.

Res. 124 Approves the RSAA Agreement, as attached. A-Res. 124

VOTE ON HUMAN RESOURCES RESOLUTION 124:
8 YEAS; 0 NAYS; 1 ABSTAIN
The Human Resources Committee presented resolution 125 for consideration. The motion was made by Mr. Storch, and this was seconded by Mr. Cooper.

Res. 125 Approves the RSSSA Agreement, as attached.

VOTE ON HUMAN RESOURCES RESOLUTION 125:
7 YEAS; 0 NAYS; 2 ABSTAIN

YEAS: Ms. Stroman Ms. Wertz Mr. Breton Mr. Cinfici Mr. Cooper Mr. Storch Mrs. McCree, President

ABSTAIN: Mr. Santoro Mr. Stamm

HUMAN RESOURCES RESOLUTION 125 WAS APPROVED.

The Human Resources Committee presented resolutions 126-132 for consideration. The motion was made by Mr. Cinfici, and this was seconded by Ms. Wertz.

Res. 126 Darrah A. Schlegel, (RSAA) Assistant Director of Federal Programs / Grants, effective date pending paperwork, at a salary of $65,099.00 for the 2008-09 school year.

Instructional


Res. 128 Tambra L. Isenberg, Temporary Professional Employee, Special Education/LS Teacher at Lauer’s Park Elementary, effective August 19, 2008, at a salary of $37,364.00 + $200.00 stipend, TspB15 of the 2007-08 salary scale.
Res. 33  THIS RESOLUTION WAS PULLED FROM THE AGENDA.

Res. 129  Erika L. Tarnoski, FT (1950 hours) 12-month Clerk 2 at Reading High School, effective date pending paperwork, at an hourly rate of $16.02.

Resignations/Terminations (Approvals/Ratifications)

Instructional

Res. 130  Jessica L. Head, Special Ed/LS/ELA Resource Room at Southern Middle School, resignation with regrets effective at the end of the day August 24, 2008. Date includes being held up to 60 days.

Res. 131  Amy M. McDade, Elementary Teacher – Grade 2 at 13th & Union Elementary School, resignation with regrets effective at the end of the day August 23, 2008. Date includes being held up to 60 days.

Return from Leaves of Absence (Approvals/Ratifications)

Instructional

Res. 132  Mishael L. Mathias, Math Teacher – Grade 7 at Northwest Middle School, return from Child Rearing Leave of Absence effective June 17, 2008.

VOTE ON HUMAN RESOURCES
RESOLUTIONS 126-132:
8 YEAS; 0 NAYS; 1 ABSTAIN

YEAS:  Ms. Wertz        Mr. Breton
       Mr. Cinfici       Mr. Cooper
       Mr. Santoro      Mr. Stamm
       Mr. Storch      Mrs. McCree, President

ABSTAIN:  Ms. Stroman

HUMAN RESOURCES RESOLUTIONS 126-132
WERE APPROVED.

Curriculum and Technology

The Curriculum and Technology Committee presented a total of 31 resolutions for consideration. Resolutions 1 through 6 and 8-31 were voted on together. The motion was made by Mr. Storch, and this was seconded by Mr. Cinfici.

Res. 1  Authorizes the Administration to submit a Federal Programs LEA Consolidated Plan to the Pennsylvania Department of Education for 2008-09 allocated federal funds for Title I, Title II (Part A), and Title I Part D Delinquent.
Res. 2  Authorizes the Administration to submit an application to the Pennsylvania Department of Education for the 2008-09 Title III program.

Res. 3  Authorizes the Administration to submit an application to the Pennsylvania Department of Education for the 2008-09 Reading First program.

Res. 4  Authorizes the Administration to submit a proposal to Reading Is Fundamental, Inc., Washington, D.C. for a 2008-09 R.I.F. grant.

Res. 5  Authorizes Administration to approve contracted services for the Secondary Teacher In-Service August 20-21, 2008. Money not to exceed $22,000.00, 100% funded by Title I reserved staff development, Title I school improvement funds, and Act 48 professional development.

Res. 6  Authorizes Administration to approve contracted services for the Secondary New Teachers Induction on August 11-14, 2008. Money not to exceed $1,675.00, 100% funded by Title I reserved staff development, Title I school improvement funds, and Act 48 professional development.

Res. 7  THIS RESOLUTION WAS VOTED ON SEPARATELY.

Res. 8  Approves the contract with Success for All Foundation, Inc. for professional development services and materials to implement Power-Teaching in grades three through five in all elementary schools at the cost not to exceed $201,600, funding through the 2008-09 Accountability Block Grant.

A-Res. 8

Res. 9  Approves the contract with Success for All Foundation, Inc. for professional development services to implement the Reading Edge program in grades six through eight in all gateway and middle schools at the cost not to exceed $159,900, funding through Title I and Title I School Improvement Grants.

Res. 10  Authorizes the Administration to approve summer activities by professional and support staff, including professional development, curriculum work and summer tutoring. Staff will be compensated for additional time at the contractual hourly rates, not to exceed $53,676.00. All compensation will be paid from Act 48 Professional Development, Title I and Title III funds and School District funds.

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<tr>
<th>SCHOOL</th>
<th>TEACHERS NAME</th>
<th>ACTIVITY</th>
<th>NUMBER OF HOUR</th>
<th>HOURLY RATE</th>
<th>TOTAL</th>
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school achievement plan

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**Districtwide- Professional Visitations (Approvals/Ramifications)**

**Res. 11** Preparing Diverse Learners in the Era of Globalization on August 10-13, 2008 at the Center for Schools and Communities in Harrisburg, PA. funded 100% by Title III.

- Wanda Gonzalez-Crespo
- Jodie Madueno
- Maria V. Roman
- Debra Schwenk
- Nelson E. Weber
- Grace E. Weber

A-Res. 11

**Res. 12** Governor’s Institute for Environment and Ecology on July 27, though August 1, 2008, at the Seven Springs, PA.; funded 100% by Title I.

- Sandra L. Madeira
- Christie McAllister

A-Res. 12

**Res. 13** Governor’s Institute for Data Driven Instructional Practices for School Improvement on July 13-18, 2008 at Hershey Lodge Convention Center; funded 100% by Title I.

- Karen E. Moore

A-Res. 13

**Res. 14** Access for ELLs Standard Setting for Kindergarten and Pre-K by July 17-18, 2008, at Alexandria, VA.; funded 100% by World-Class Instructional Design and Assessment (WIDA) University of Wisconsin.

- Idalmy Cedeno-Naylor
- Terry Cooper

A-Res. 14

**Res. 15** Ratifies the Governor’s Urban Academy for Math from June 23-26, 2008, at Muhlenberg University 100% funded through Pennsylvania Dept of Higher Education.

- Michelle R. Wiley

A-Res. 15

**Res. 16** Project Lead the Way from July 5-18, 2008, at Penn State Berks mileage and training funded 100% by the District Act 48.

- Thomas Rudy

A-Res. 16
Res. 17  Pennsylvania Cooperative Education Association Annual Conference from October 16-17, 2008, at the Penn State University; funded 100% by the District Act 48.

Richard M. Reichart  A- Res. 17

Res. 18  Amends Resolution 8 of the April 14, 2008 Curriculum and Technology Board Agenda to change the dates on the trip to Waterford Institute in Salt Lake City, Utah from June 9-12, 2008, to June 9-11, 2008.

Patricia Conahan  Eric Turman  A-Res. 18

Res. 19  Authorizes the Administration to approve two students: Lillian Andrules, and Rachel Stewart, to attend Berks Community Television Filmcamp on July 7-11, 2008, at BCTV, Reading, PA, at a cost not to exceed $600.00.

A-Res. 19

Res. 20  Approves the addendum to the contract with MathWorks consultant Dr. Todd Moyer, for an additional six hours at a cost not to exceed $2,390.00, monies to come from the General Fund.

A-Res. 20

NOTE: The contract was originally approved on January 30, 2008, Curriculum and Technology agenda, Resolution 11.

Res. 21  Authorizes the Administration to create two ELA Resource Teachers, Magnet Schools, 100% funded by Title I.

A-Res. 21

Res. 22  Big Cities Consortium Meeting at Penn State College, PA. from July 22-23, 2008; 100 % funded by PA Department of Education and Title I.

Patricia Conahan  Cheryl McCann  A-Res. 22

Res. 23  Grant Writing Class in Philadelphia PA, from August 11-12, 2008; 100% funded by District Act 48.

Adria J. Davies-Harwell  Jacqueline J. Guscot  A-Res. 23

Res. 24  Authorizes Administration to ratify the approval of the contract between Reading School District and Calvary Community Center as a satellite location for Virtual High School effective May 2008, $2,400.00 a year; funded 100 % by General Funds.

A-Res. 24
Res. 25  Authorizes the administration to contract with the Learning Together Company for an after school program at 10th & Green and Tyson Schoener Elementary Schools. The cost will not exceed $51,000 and will be funded 100% by EAP.

A-Res. 25

Res. 26  Authorizes the Administration to approve summer activities to provide high school students with informational activities in preparation for higher education, 100% funded by PHEAA Adopt-A-School program with total program activities not to exceed $5,000. Professional staff will be compensated for additional time at the contractual hourly rate of $21.00 per hour.

Danny C. Gilmore, Jr. – 30 hours
Tonya Gilmore- 30 hours
Monica Lacey- 20 hours

A-Res. 26

Res. 27  Amends Resolution 2 from the May Board Agenda for payment to the following teachers who participated in summer curriculum writing activities at Thomas Ford Elementary School. All compensation will be paid from Act 48 Professional Development and Title I funds. The Cost not to exceed $4,284.00.

Holly Lamont
Betsy Dries
John Schroeder
Megham King
Penni Sepulveda
Jane Sprechen
Janice Anthony
Barb Filen
Sarah Stutzman
Bob Aregood
Jen Gring
Krista Crynan
Lori Snyder
Denise Lessig
June Rudy
Linda Woleslagle
Stacy Leathery

Res. 28  Ratifies the approval of summer tutoring for all students in Reading and Mathematics. Funding will be provided through the Education Assistance Program (EAP) grant. Staff will be compensated for additional time at the contractual hourly rates, not to exceed $46,067.00.

A-Res. 28

Res. 29  Amends Resolution 2 from the May Board Agenda for the payment at summer curriculum activities for professional staff.

Lisa Herbinko
Virginia Houseman
Mandy Wample
Lisa Folk
Kimberly Birts
Christine Dewar

Res. 30  Approves a Category 3 field trip for 125 RHS marching band, concert choir and string orchestra students to attend Walt Disney World in Kissimmee, FL, and perform at the Magic Kingdom, from April 29-May 3, 2009, cost of trip to be paid through fundraising throughout the summer and 08-09 school year.
Res. 31 Authorizes the Administration to create two (2) Instructional Coaches to serve the Magnet Schools. 100% funded by Accountability Block Grant.

VOTE ON CURRICULUM AND TECHNOLOGY
RESOLUTIONS 1 - 6 AND 8-31:
9 YEAS; 0 NAYS

YEAS: Mr. Breton Mr. Cinfici
Mr. Cooper Mr. Santoro
Mr. Stamm Mr. Storch
Ms. Stroman Ms. Wertz
Mrs. McCree, President

CURRICULUM AND TECHNOLOGY
RESOLUTIONS 1-6 AND 8-31 WERE APPROVED.

The Curriculum and Technology Committee presented resolution 7 for consideration. The motion was made by Mr. Santoro, and this was seconded by Ms. Wertz.

Res. 7 Authorizes the Administration to approve Secondary Adoption for Math Textbooks and Technology, grades 6-12. The adoption includes 2008 McDougal Littell Math Textbook series, expansion of Study Island and Geometry Sketchpad programs for Reading High School. Funds are provided through the 2008-2009 General funds $352,802.91.

A-Res. 7

VOTE ON CURRICULUM AND TECHNOLOGY
RESOLUTION 7:
9 YEAS; 0 NAYS

YEAS: Mr. Cinfici Mr. Cooper
Mr. Santoro Mr. Stamm
Mr. Storch Ms. Stroman
Ms. Wertz Mr. Breton
Mrs. McCree, President

CURRICULUM AND TECHNOLOGY
RESOLUTION 7
WAS APPROVED.

Finance and Legal

The Finance and Legal Committee presented a total of 48 resolutions for consideration. The first resolution considered was resolution 48. The motion was made by Mr. Santoro, and this was seconded by Mr. Cooper.
BE IT RESOLVED, That the President, Secretary and/or the Assistant Secretary of the Board of School Directors of the Reading School District are hereby authorized to enter into an Agreement of Sale with the Hershey Company for the purchase of the real property owned by the Hershey Company and located at 200 North 8th Street, containing approximately 9 acres and the improvements thereon (the “Property”) for the sum of Three Million Eight Hundred Thousand Dollars ($3,800,000.00) with a down payment of Two Hundred Thousand Dollars ($200,000.00) to be held in an interest-bearing escrow account by Heartland Settlement Company with all interest payable to the District pursuant to the terms of an Escrow Agreement between the parties. This Agreement shall be in a form approved by the District Solicitors. The Agreement shall be subject to a one hundred five days feasibility period with the District receiving an opinion from its engineers, Spotts, Stevens and McCoy, Inc., indicating that the Property is suitable for the erection of one or more school buildings thereon and with settlement within one hundred twenty days of the date of the Agreement.

BE IT FURTHER RESOLVED, That the Hershey Company and the Reading School District shall enter into a leaseback of the Property commencing upon closing of the purchase of the Property by the School District and ending on July 31, 2009 or August 31, 2009 on a triple net basis with rent in the amount of Thirty-One Thousand Five Hundred Sixty Dollars ($31,560.00) per month and The Hershey Company, as tenant, being responsible for all utilities, all taxes and its own insurance on the Property.

McCoy, Inc., is hereby retained on behalf of the Reading School District to conduct all necessary environmental studies on the Property, not to exceed the sum of Fifty Thousand Dollars ($50,000.00).

VOTE ON FINANCE AND LEGAL RESOLUTION 48:
7 YEAS; 2 NAYS

YEAS: Mr. Cooper
      Mr. Storch
      Ms. Wertz
      Mrs. McCree, President

NAYS: Mr. Stamm

FINANCE RESOLUTION 48
WAS APPROVED.

The Finance and Legal Committee presented resolutions 1-21 for consideration. The motion was made by Ms. Wertz, and this was seconded by Mr. Breton.

Approval of bills/financial reports:
Res. 1 Approves/ratifies the bill list for the General Fund for the month of May 2008 in the amount of $5,026,031.76, as attached.  
A-Res. 1

Res. 2 Approves/ratifies the bill list for Trust and Agency for the month of May 2008 in the amount of $106,094.70, as attached.  
A-Res. 2

Res. 3 Approves the bill list for the 2003 G.O. Bond Fund for the month of June 2008 in the amount of $1,226,021.15, as attached.  
A-Res. 3

A-Res. 4

Res. 5 Approves the bill list for the 2005 G.O. Bond Fund for the month of June 2008 in the amount $5,467,560.22, as attached.  
A-Res. 5

Res. 6 Approves the 2005 Bond Fund Financial Report as of May 31, 2008, as attached.  
A-Res. 6

Res. 7 Approves Treasurer’s Report for the period ending May 29, 2008, as attached.  
A-Res. 7

Res. 8 Accepts Investment Report as of May 31, 2008, as attached.  
A-Res. 8

Res. 9 Approves budget transfers in the amount of $201,940.43, as attached.  
A-Res. 9

Approval of Athletic Items:

Res. 10 Approves the Athletic Budget Report for the period ending May 31, 2008, as attached.  
A-Res. 10

Res. 11 Approves the Trust and Agency Bank Reconciliation for the month of May 2008, as attached.  
A-Res. 11

Res. 12 Approves the Officials Fund Bank Reconciliation for the month of May 2008, as attached.  
A-Res. 12

Approval of Food Service Items:
Res. 13 Approves/ratifies the May 2008 check register in the amount of $1,704,990.12, as attached.

A-Res. 13

Res. 14 Approves the Food Services Financial Report for April 2008, as attached.

A-Res. 14

Res. 15 Approves Food Services Incomes/Expenditures Report for the month ending April 29, 2008, as attached.

A-Res. 15

Approval of School Real Estate Tax Refunds:

Res. 16 Approves the refund of school real estate taxes as a result of overpayments to the Reading School District in the amount of $3,078.81, as attached.

A-Res. 16

Res. 17 Approves the refund of school real estate taxes as a result of assessment reductions to the Reading School District in the amount of $1,650.70, as attached.

A-Res. 17

Other:

Res. 18 Ratifies the following Food Service Lunch Aide employees to work the Summer Food Services Program from June 9, 2008 through August 8, 2008 (closed July 4, 2008) at $7.40 an hour.

10th & Green
Joan Faust
Zoraida Martinez
Lisa Oppenheimer
Hydee Perez

10th & Penn
Myrtle Corwin (Sub)
Virginia Sweigart-Burkert
Gloria Correa
Ann Shellenberger
Maribel Sanchez

12th & Marion
Nancy Brown
Carol Ming
Michelle Palombaro
Nayeli Loera

13th & Green
Angela Helm
Francesca Alvarez
Marceline Gracius
Jayme Rohrbach

13th & Union
Bonnie Grossman
Madeline Goodman
Kelly Miley
Jacqueline Pearson

16th & Haak
Raymond Erb, Jr.
Jessica See
Elizabeth Duggan
Brenda Maldonado

Amanda Stout
Theresa Schaeffer
Catalina Negron
Haydee Alvarado

Christ Lutheran
Monserrate Trinidad
Nilda Polanco
Heidi Reber
Res. 19 Approves the following tuition rates as established for the 2006-2007 school year as per PDE-2061 from 2006-07 to be used for the 2008-09 fiscal year:

Secondary $6150.40 Elementary $5622.50

Res. 20 Approves the following banks/financial institutions as depositories for funds of the Reading School District for the 2008-2009 fiscal year:
1. Sovereign Bank
2. Wachovia
3. M&T Bank
4. PECO
5. Federated Investors

Res. 21 Approves the following banks/financial institutions as depositories for bond funds for the 2008-2009 fiscal year:
1. Morgan Stanley Co., Inc.
3. Fulton Financial Advisors
4. J. P. Morgan Investments
5. Citigroup/Smith Barney
6. US Bank

VOTE ON FINANCE AND LEGAL RESOLUTIONS 1 – 21:
9 YEAS; 0 NAYS

YEAS: Mr. Cooper Mr. Santoro
Mr. Stamm Mr. Storch
Ms. Stroman Ms. Wertz
Mr. Breton Mr. Cinfici
The Finance and Legal Committee presented resolutions 23-26, 28-30, 32, 34-37, 39, 40-44 for consideration. The motion was made by Mr. Santoro, and this was seconded by Mr. Breton.

Res. 23 Approves the tentative 2008 insurance rates for the period July 1, 2008 through June 30, 2009.

A-Res. 23

Res. 24 MOVED TO GENERAL RESOLUTIONS.

Res. 25 MOVED TO GENERAL RESOLUTIONS.

Res. 26 Approves Shelley Chapman to attend the PASBO School Operations Academy at the Penn State Conference Center and Hotel, State College, PA from July 24 –25, 2008, at a cost not to exceed $400.00. Monies to come from General Fund.

A-Res. 26

Res. 28 BE IT RESOLVED, That John C. Bradley, Jr., Esquire, counsel for Reading School District is hereby authorized to file a Notice of Intervention regarding the appeal of Two Reading, LP, indexed to No. 08-5658 for the premises known as 800 Court Street, Reading, Pennsylvania, being Parcel No. 08-5307-84-90-6404.

Res. 29 TO BE VOTED ON SEPARATELY.

Res. 30 Approves that the Real Estate Tax for the 2008-2009 fiscal year shall bear a penalty of 10% if paid on or after November 1, 2008 payable with discount of 2% on or before August 31, 2008 and be paid at face without a discount or penalty in four equal installments, if the same are paid on or before July 31, 2008, August 31, 2008, September 30, 2008 and October 31, 2008 respectively, as provided by law. The payment of the first installment prior to July 31, 2008 shall be conclusive evidence of intent to pay the taxes on the installment plan. However, the taxpayer shall have the right to pay the tax in full at any time without penalty prior to October 31, 2008.

Res. 31 TO BE VOTED ON SEPARATELY.

Res. 32 Re-enacts for Fiscal Year 2008-2009 the following pursuant to the Local Tax Enabling Act of 1965, as amended: A Per Capita Tax of $5.00, a Real Estate Transfer Tax of .5%, an Earned Income Tax of 1.5%, a Local Services Tax of $5.00 and a Business Privilege Tax on each dollar of the whole or gross volume of business transacted by an individual, partnership, association, firm or corporation at the rate of .5 mill in the case of wholesale dealers or vendors, and at the rate of .75 mills in the case of persons engaged in any other activity carried on or exercised for gain or profit in the Reading School District and at the rate of .75 of a mill on all
revenues from service, commissions, rentals received by an individual, a partnership, association, firm or corporation.

Res. 33 TO BE VOTED ON SEPARATELY.

Res. 34 DETERMINATION, COLLECTION AND ENFORCEMENT OF REALTY TRANSFER TAX.

NOW THEREFORE, BE IT RESOLVED by the Reading School District that a realty transfer tax and other tax related provisions pursuant to Article XI-D of the Tax Reform Code of 1971 is hereby enacted, which authorizes, in part, the Department of Revenue of the Commonwealth of Pennsylvania to determine, collect and enforce the tax.

Section 1. Imposition of Tax.

The Reading School District adopts the provisions of Article XI-D of the Tax Reform Code of 1971 and imposes a realty transfer tax as authorized under that Article subject to the rate limitations therein. The tax imposed under this Section shall be at the rate of five percent (5%) shared with the local municipality and the state. The Reading School District receives .5% and the local municipality receives 3.5% and the state receives 1%.

Section 2. Administration.

The tax imposed under Section 1 shall be administered, collected and enforced under the Act of December 31, 1965 (P.L. 1257, N. 511, as amended, known as “The Local Tax Enabling Act”; provided, that if the correct amount of the tax is not paid by the last date prescribed for timely payment, the Reading School District, pursuant to Section 1102-D of the Tax Reform Code of 1971 (72 P.S.§8102-D) authorizes and directs the Department of Revenue of the Commonwealth of Pennsylvania to determine, collect and enforce the tax.

Section 3. Repeal.

Any prior Resolutions of the Reading School District are repealed insofar as they are inconsistent with the terms and conditions stated herein.

Section 4. Effective Date.

The provisions of this Resolution shall become effective on and be applicable to any document made, executed, delivered, accepted or presented for recording on or after July 1, 2008.

Res. 35 Approves attached 2008 Homestead and Farmstead Exclusion Resolution.

A-Res. 35
Res. 36 Approves the attached bids for the Food Services Department for 2008-2009.

A-Res. 36

Res. 37 Requests permission to bid Horizontal Wrapper for Food Services Department.

A-Res. 37

Res. 38 TO BE VOTED ON SEPARATELY.

Res. 39 BE IT RESOLVED, that Richard L. Guida, Esquire, counsel for Reading School District is hereby authorized to settle the above-described claim by Student #026327, by and through his parent, for compensatory educational services for the sum of Ten Thousand Dollars ($10,000.00) to be placed in trust for that purpose, and for the sum of Ten Thousand Dollars ($10,000.00) for reasonable attorneys fees to be paid to The McAndrews Law Offices, P.C..

BE IT FURTHER RESOLVED, that upon acceptance of this settlement offer by Student #026327 and his parent, the Chief Financial Officer for the School District shall issue a check to ARC Community Trust of Pennsylvania in the sum of Ten Thousand Dollars ($10,000.00) to be held in trust for Student # 026327 and a check in the amount of Ten Thousand Dollars to The McAndrews Law Offices, P.C. for payment of reasonable attorneys fees.

Res. 40 BE IT RESOLVED, the President and the Secretary or the Assistant Secretary of the Board of School Directors of the Reading School District are hereby authorized to execute a Quit Claim Deed to Concepcion Martinez and Julia Martinez for a ten foot (10') wide strip of ground adjacent to 1708 Cotton Street for the consideration of Five Hundred Dollars ($500.00).

Res. 41 BE IT RESOLVED, that the President of the Board of School Directors of the Reading School District is hereby authorized to execute the Consent of Wachovia Bank to reform the Wm. H. Luden Scholarship Fund.

A-Res. 41

Res. 42 BE IT RESOLVED, the President of the Board of School Directors of the Reading School District is hereby authorized to execute the Consent to Petition of Wachovia Bank to reform the Mr. & Mrs. Edwin S. Youse Scholarship Fund.

A-Res. 42

Res. 43 Approval of Agreement with Kades-Margolis Corporation for 403B Plan Consulting pending review and approval of solicitor. No Cost to District.

A-Res. 43
Res. 44 BE IT RESOLVED, the Reading School District Solicitor, Masano Bradley, shall file an Application for Real Estate Exemption status for 2009 for all properties acquired from St. Joseph Hospital on November 5, 2007.

VOTE ON FINANCE AND LEGAL RESOLUTIONS AS LISTED: 9 YEAS; 0 NAYS

YEAS: Mr. Cooper Mr. Santoro
      Mr. Stamm Mr. Storch
      Ms. Stroman Ms. Wertz
      Mr. Breton Mr. Cinfici
      Mrs. McCree, President

FINANCE AND LEGAL RESOLUTIONS AS LISTED WERE APPROVED.

The Finance and Legal Committee presented resolution 45 for consideration. The motion was made by Mr. Storch, and this was seconded by Mr. Breton.

Res. 45 BE IT RESOLVED, that the President and the Secretary or the Assistant Secretary of the Board of School Directors of Reading School District are hereby authorized to enter into an Agreement of Sale on behalf of the Reading School District the the Reading Farmer’s Market, Inc. and Levi M. Wegman and Bettye A. Wegman, his wire, for the purchase of 800 and 806 Penn Street for the sum of $900,000.00 subject to certain conditions present at closing, including a satisfactory environmental report, a satisfactory municipal and zoning approval and PlanCon acquisition approval by the Pennsylvania Department of Education.

VOTE ON FINANCE AND LEGAL RESOLUTION 45: 7 YEAS; 2 NAYS

YEAS: Mr. Santoro Mr. Storch
      Ms. Stroman Ms. Wertz
      Mr. Breton Mr. Cooper
      Mrs. McCree, President

NAYS: Mr. Cinfici Mr. Stamm

FINANCE AND LEGAL RESOLUTION 45 WAS APPROVED.

The Finance and Legal Committee presented resolution 22 for consideration. The motion was made by Mr. Cinfici, and this was seconded by Mr. Santoro
Res. 22 Approves the proposed Reading-Muhlenberg Career and Technology Center Budget for the 2008-2009 year in the amount of $7,570,059.00. Reading School District portion is $4,477,131.12.

VOTE ON FINANCE AND LEGAL RESOLUTION 22:
9 YEAS; 0 NAYS

YEAS: Mr. Stamm
Ms. Stroman
Mr. Breton
Mr. Cooper
Mrs. McCree, President

Mr. Storch
Ms. Wertz
Mr. Cinfici
Mr. Santoro

FINANCE AND LEGAL RESOLUTION 22 WAS APPROVED.

The Finance and Legal Committee presented resolution 29 for consideration. The motion was made by Ms. Wertz, and this was seconded by Mr. Breton.

Res. 29 Levies and assesses a Per Capita Tax for the fiscal year 2008-2009 as authorized under Section 679 of the Public School Code in the amount of $5.00.

VOTE ON FINANCE AND LEGAL RESOLUTION 29:
7 YEAS; 1 NAY; 1 ABSTAIN

YEAS: Mr. Storch
Mr. Breton
Mr. Santoro
Mrs. McCree, President

Ms. Wertz
Mr. Cooper
Mr. Stamm

NAYS: Mr. Cinfici

ABSTAIN: Ms. Stroman

FINANCE AND LEGAL RESOLUTION 29 WAS APPROVED.

The Finance and Legal Committee presented resolution 31 for consideration. The motion was made by Mr. Santoro, and this was seconded by Mr. Breton.

Res. 31 Approves levying a tax of 19.75 mills per assessed valuation for 2008-2009.

VOTE ON FINANCE AND LEGAL RESOLUTION 31:
9 YEAS; 0 NAYS
FINANCE AND LEGAL RESOLUTION 31
WAS APPROVED.

The Finance and Legal Committee presented resolution 33 for consideration. The motion was made by Mr. Santoro, and this was seconded by Ms. Wertz.

Res. 33 Adopts the Budget for the Fiscal Year 2008-2009 in the amount of $183,251,579 as presented and hereby authorizes the expenditures as set forth therein during the year 2008-2009.

VOTE ON FINANCE AND LEGAL RESOLUTION 33:
8 YEAS; 1 NAY

YEAS: Mr. Breton
Mr. Cooper
Mr. Storch
Ms. Wertz
Mrs. McCree, President

NAYS: Mr. Stamm

FINANCE AND LEGAL RESOLUTION 33
WAS APPROVED.

The Finance and Legal Committee presented resolution 38 for consideration. The motion was made by Ms. Wertz, and this was seconded by Mr. Santoro.

Res. 38 BE IT RESOLVED, the President and Secretary of the Board or the Assistant Secretary of the Board of School Directors of Reading School District are hereby authorized to execute the attached Right-of-Way Agreement with Metropolitan Edison Company for service to Millmont Elementary School.

VOTE ON FINANCE AND LEGAL RESOLUTION 38:
8 YEAS; 1 NAY

YEAS: Mr. Cooper
Mr. Stamm
Ms. Stroman
Mr. Breton
Mrs. McCree, President

NAYS: Mr. Cinfici
The Finance and Legal Committee presented resolution 46 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Santoro.

Res. 46 Approves the 2008-2009 Athletic Budget in the amount of $1,164,285.00.

VOTE ON FINANCE AND LEGAL RESOLUTION 46:
8 YEAS; 1 NAY

YEAS:  Mr. Santoro  Mr. Storch
Ms. Stroman  Ms. Wertz
Mr. Breton  Mr. Cinfici
Mr. Cooper  Mrs. McCree, President

NAYS:  Mr. Stamm

The Finance and Legal Committee presented resolution 47 for consideration. The motion was made by Mr. Santoro, and this was seconded by Ms. Wertz.

Res. 47 Approves the IRS mileage rate of 58.5 cents per mile, effective July 1, 2008.

VOTE ON FINANCE AND LEGAL RESOLUTION 47:
9 YEAS; 0 NAYS

YEAS:  Mr. Storch  Ms. Stroman
Ms. Wertz  Mr. Breton
Mr. Cinfici  Mr. Cooper
Mr. Santoro  Mr. Stamm
Mrs. McCree, President

The Finance and Legal Committee presented resolution 49 for consideration. The motion was made by Ms. Wertz, and this was seconded by Mr. Breton.

Res. 49 Approves 2008-2009 Fall, Winter and Spring Athletic Department Bids as attached.

VOTE ON FINANCE AND LEGAL RESOLUTION 47:
9 YEAS; 0 NAYS
Facilities and Security

The Facilities and Security Committee presented a total of nine resolutions for consideration. Resolutions 1 and 6-9 were voted on together. The motion was made by Mr. Storch, and this was seconded by Mr. Santoro.

Res. 1 Authorizes the Administration to award the bid for the replacement of the HVAC (heating, ventilation, air conditioning) equipment for the Reading High School Choral Room to T & T/Laneco Inc – 20 Summit Avenue, Reading, Pa. for $62,950.00. Monies to be taken from the 2003 Bond.

Res. 2 This resolution will be voted on separately.

Res. 3 This resolution will be voted on separately.

Res. 4 This resolution will be voted on separately.

Res. 5 This resolution will be voted on separately.

Res. 6 Approves Change Order M200-10 to Wohlsen, in the amount of $187,036.00, to provide additional Micro Pile footage in accordance with the Geotechnical Engineer. Millmont Project

A-Res. 6

Res. 7 Approves Change Order M700-03 to H.B. Frazer Company, in the amount of $44,670.00, to provide cableing for television. Millmont Project

A-Res. 7

Res. 8 Approved Change Order M700-04 to Wohlsen, in the amount of $9,256.00, to provide additional Fire Alarm Devices in accordance with the Fire Marshall’s direction. Millmont Project

A-Res. 8

Res. 9 Approves the security upgrade to the parking lot at the Administration Building, which includes upgraded lighting at a cost not to exceed $1,800.00, and security cameras at a cost not to exceed $52,000.00.

A-Res. 9

VOTE ON FACILITIES AND SECURITY RESOLUTIONS 1 AND 6-9:
9 YEAS; 0 NAYS

YEAS: Ms. Stroman  Mr. Breton  Mr. Cinfici  Mr. Cooper  Mr. Stamm  Mrs. McCree, President
Ms. Wertz  Mr. Cinfield  Mr. Santoro  Mr. Storch

FACILITIES AND SECURITY RESOLUTIONS 1 AND 6-9 WERE APPROVED.

The Facilities and Security Committee presented resolutions 2-5 for consideration. The motion was made by Ms. Wertz, and this was seconded by Mr. Breton.

Res. 2 Approves Change Directive C300-GC2-01, to Perrotto Builders Limited, in the amount of $15,000.00, for all labor, material and equipment necessary to provide steel and adjustments to existing steel in accordance with the Baker, Ingram & Associates Site Report dated April 7, 2008. Citadel Project

Res. 3 Approves Change Directive C200-GC1-02, to Perrotto Builders Limited, in the amount of $38,545.00, for all labor, material and equipment necessary to provide for selective demolition of the “B” basement of the Citadel. Citadel Project

Res. 4 Approves Change Order C100-05, to Drum Construction, in the amount of $10,000.00, to demolish and remove extra concrete foundations. Citadel Project

Res. 5 Approves a Modification to the Professional Services Agreement to Spotts, Stevens McCoy, in the amount of $4,000.00, for lead and mold surveys in the existing portions of the Citadel structure. Citadel Project

VOTE ON FACILITIES AND SECURITY RESOLUTIONS 2-5:
7 YEAS; 1 NAY (NOTE: MR. COOPER LEFT THE ROOM)

YEAS: Ms. Wertz  Mr. Breton  Mr. Cinfield  Mr. Santoro  Ms. Stroman  Mrs. McCree, President
Mr. Storch

FACILITIES AND SECURITY RESOLUTIONS 2-5 WERE APPROVED.
The Student Services Committee presented a total of 15 resolutions. All were voted on together. The motion was made by Mr. Storch, and this was seconded by Mr. Santoro.

Res. 1  Authorizes the Administration to approve the attendance of Cynthia Willard to attend a conference, Advances in School Nursing (NASN), to be held July 15-16, 2008 in Atlantic City, New Jersey at a cost not to exceed $700.00. (General fund)  
A-Res. 1

Res. 2  Authorizes the Administration to approve the attendance of Dr. Gary L. Lord, to attend the First Annual Summer Response to Intervention (RTI) Institute at Indiana University of Pennsylvania (IUP) from July 17-18, 2008 for the purpose of supporting the implementation of RTI in the Reading School District and improving student achievement at a cost not to exceed $650.00. (General fund)  
A-Res. 2

Res. 3  Authorizes the Administration to approve payment to the parent of a three year old Early Intervention student who resides within the boundaries of the Reading School District to be transported to the Trinity Learning Center, located at 705 Friedensburg Road in Mt. Penn, due to his medical condition of spinal muscular atrophy at the contractual transportation rate of .505 cents per mile for a total of $236.34 for 2008-2009 school year (104 school days X 4.5 miles X .505 cents per mile = $236.34). (General fund)

Res. 4  Authorizes the Administration to approve summer work for two elementary school teachers to complete Gifted Curriculum Benchmarks not to exceed six hours each at the contractual rate of $21.00 per hour. (General fund)

Elementary Gifted Program Teachers:

   Rita Paris  
   Roberta Hart

Res. 5  Authorizes the Administration to approve 25 hours of summer work for Waldo Alvarado to be apart of the already established scheduling team at Reading High School from June through August 2008 to work on the master schedule at the contractual rate of $21.00 an hour. (General fund)

Res. 6  Authorizes the Administration to approve payment of additional school psychologist hours to complete early intervention assessments over the summer, 1,210 hours at a rate of $21.00 per hour are needed for these students who are transitioning into kindergarten. Cases will be divided among current district school psychologists as they are completed. Cases will be assigned by Special Education Administration. (ACCESS fund)

School Psychologists:
Res. 7 Authorizes the Administration to approve payment of 520 hours of speech evaluations for early intervention students and initial evaluations at the rate of $21.00 per hour. Cases will be divided among current district speech and language pathologists as they are completed. Cases will be assigned by special education administration. (ACCESS fund)

Speech Therapist:

Janice Beil Debra Minning
Eileen Rearden Bonnie Schnabel
Branda Cole

Res. 8 Authorizes payment for the completion of the annual Transition Graduate Survey for the 2007-2008 school year at the rate of $21.00 per hour, for 120 hours by the Transition Survey Team teachers. (IDEA fund)

Transition Survey Team:

Jennifer Biondo Patty Nies
Judy Fichthorn Eileen Ritz
John McGuire

Res. 9 Authorizes the Administration to approve summer work for the newly hired Alternative Education Art teacher, Evan Jack, to complete the curriculum for secondary students assigned to the exemplary alternative education program for the 2008-2009 school year, not to exceed 25 hours at the contractual rate of $21.00 per hour. (General fund)

Res. 10 Authorizes the Administration to approve funding for cultural and diversity consultants, advisors, and trainers to implement groups and building level professional development at a cost not to exceed $20,000.00 for the 2008-2009 school year. (General fund)

Res. 11 Authorizes the Administration to approve an agreement between the Reading School District and Right Reasons Technology, for Interactive-Web Based Professional Development Series including Diversity, Sexual Harassment, English Language Acquisition, and other topics to supplement and enhance Student Services and Curriculum initiatives for students, parents, teachers, support staff, and administration of the district, at a rate not to exceed 2,500 trainings. (Employees) X $7.50 (price per training) totaling $18,750.00 per year. (General fund)
Res. 11

Authorizes the Administration to approve an agreement with Doris Ann Daughty, an independent contractor, certified as a school psychologist and the Reading School District for psycho educational evaluations and recommendations of Reading School District students when requested by the Special Education Department under the direction of the Student Service Division in the Reading School District for the 2008-2009 school year at a rate of $70.00 per hour to include the time for assessment, report writing, and other psychological services as requested. (General fund)

A-Res. 12

Res. 12

Authorizes the Administration to approve an agreement with Doris Ann Daughty, an independent contractor, certified as a school psychologist and the Reading School District for psycho educational evaluations and recommendations of Reading School District students when requested by the Special Education Department under the direction of the Student Service Division in the Reading School District for the 2008-2009 school year at a rate of $70.00 per hour to include the time for assessment, report writing, and other psychological services as requested. (General fund)

A-Res. 12

Res. 13

Authorizes the Administration to approve funding of the Reading High School Student Service Program (SAP) for the 2008-2009 school year to provide assessment, individual and group counseling, and referral services to students in grades nine through twelve. The funding will provide continuation of the program provider, Berks Counseling Center (BCC) coordinated by Reading High School staff, Robert Tulanowski and SAP team representatives, for year round services to students (fall, spring, and summer) at a rate not to exceed $100,000.00. (General fund)

A-Res. 13

Res. 14

Authorizes the Administration to submit an application to the Pennsylvania Department of Education for the 2008-2009 Safe and Drug Free Schools (SDFS) and Community Act Program. The Safe and Drug Free School program provides opportunities for Student Assistant Program training (SAP), Safe and Drug Free related individual group counseling, conferences, travel, the purchase of books, materials, and supplies related to SDFS. The projected grant award will be approximately $147,000.00, for the 2008-2009 school year.

Res. 15

Authorizes the Administration to approve the following Extended School Year (ESY) Agreements between the Reading School District for school age children with Individualized Education Plans (IEP) that attended the program for the 2007-2008 school year for the indicated cost per student for the 2008 summer term.


A-Res. 15-1

2. KidsPeace National Centers at a cost of $69.87 per diem or a cost of $2,096.10 for thirty days from July 1, 2008 through August 12, 2008.

A-Res. 15-2

3. CampHill Special School at an Educational fee of $183.33 per diem for 20 Days and the Residential fee of $100.79 per diem for 28 days for a total of $6,488.72 for the weeks of June 28, 2008 to July 26, 2008.

A-Res. 15-3

4. Milestone Achievements Centers, Inc. at a cost of $80.00 per hour for
Behavioral Consultation and $25.00 per hour for a Personal Care Aide for 10 weeks of the summer, 5 days per week for 6 hours per day from June 16, 2008 to August 22, 2008.

A-Res. 15-4

5. Friendship House at the per diem rate of $56.00 beginning March 3, 2008 and the balance of the school year.

A-Res. 15-5

VOTE ON STUDENT SERVICES RESOLUTIONS 1-15:
8 YEAS; 0 NAYS (NOTE: MR. COOPER LEFT THE ROOM AT THIS TIME)

YEAS: Mr. Breton       Mr. Cinfici
Mr. Santoro       Mr. Stamm
Mr. Storch       Ms. Stroman
Ms. Wertz       Mrs. McCree, President

STUDENT SERVICES RESOLUTIONS 1-15 WERE APPROVED.

Extracurricular Activities

The Extracurricular Activities Committee presented a total of 6 resolutions for consideration, all being voted on together. The motion was made by Mr. Storch, and this was seconded by Mr. Cinfici.

Res. 1 Authorizes the Administration to approve Crystal Harris as the Head Varsity Fall & Winter Cheerleading Coach for the 2008-2009 school year at a salary of $3,198.00.

Res. 2 Authorizes the Administration to approve the boys’ basketball team to travel to St. Joseph’s University for Phil Martelli’s Basketball Camp at Haverford College from June 27-29, 2008 with provision of transportation. The cost not to exceed $1000.00.

Res. 3 Approves the following non-athletic extracurricular activities for the 2007-2008 school year at the amount list:

MS/ Marching Band Director Joseph Smith $ 530.00
SWMS Student Detention Estella Rivera $1650.00
Athletic Manager Jose Borras-Osorio $ 420.00
NEMS Locks and Lockers Guy Keenan $ 120.00
Res. 4  Authorizes the Administration to ratify the approval of the following teachers for hours worked for Virtual High School for the 2007-08 school year. 100% funded by General Funds.

Nayda Alvarez  66 ½ hours   $1,396.50
Kathryn Grauert  8  hours   $168.00
Caroline Perez  52  hours   $1,092.00
Elsa Perez  100  hours   $2,100.00
Mary Quesada  13  hours   $273.00
Nancy Keyes  74  hours   $1,554.00
Amy Lincoln  22 ½ hours   $472.50

Res. 5  Authorizes the Administration to ratify the approval of payment to the attached list of mentors for Reading School District Induction Program 2007-08 school year.

Res. 6  Ratifies the approval of and payment to the attached list of mentors for Reading School District Welcome “BUDDY” Wagon Program for the 2007-08 school year.

VOTE ON EXTRACURRICULAR ACTIVITIES RESOLUTIONS 1-6: 9 YEAS; 0 NAYS

YEAS:  Mr. Cinfici               Mr. Cooper
       Mr. Santoro               Mr. Stamm
       Mr. Storch               Ms. Stroman
       Ms. Wertz                Mr. Breton
       Mrs. McCree, President

EXTRACURRICULAR ACTIVITIES RESOLUTIONS 1-6 WERE APPROVED.

General Resolutions

There were three General Resolutions this month. Each was voted on separately. A motion to consider General Resolution 1 was made by Mr. Santoro, and this was seconded by Mr. Breton.

Res. 1  Reappoints Dennis J. Kelley as Treasurer of the Board for the 2008-09 Fiscal Year.

VOTE ON GENERAL RESOLUTION 1: 9 YEAS; 0 NAYS

YEAS:  Mr. Cooper               Mr. Santoro
       Mr. Stamm                Mr. Storch
       Ms. Stroman              Ms. Wertz
       Mr. Breton               Mr. Cinfici
Mrs. McCree, President

GENERAL RESOLUTION 1
WAS APPROVED.

A motion to consider General Resolution 2 was made by Mr. Santoro, and this was seconded by Mr. Cinfici.

Res. 2 Reappoints Linda A. Greth as Assistant Secretary of the Board for the 2008-09 Fiscal Year.

VOTE ON GENERAL RESOLUTION 2:
9 YEAS; 0 NAYS

YEAS: Mr. Santoro  Mr. Stamm
       Mr. Storch  Ms. Stroman
       Ms. Wertz  Mr. Breton
       Mr. Cinfici  Mr. Cooper
       Mrs. McCree, President

A motion to consider General Resolution 3 was made by Ms. Wertz, and this was seconded by Mr. Breton.

Res. 3 Approves the realignment of the superintendent’s automobile allowance to his salary at the current rate of $300.00 per pay, effective July 1, 2008.

VOTE ON GENERAL RESOLUTION 3:
7 YEAS; 2 NAYS

YEAS: Mr. Storch  Ms. Stroman
       Ms. Wertz  Mr. Breton
       Mr. Cooper  Mr. Santoro
       Mrs. McCree, President

NAYS: Mr. Stamm  Mr. Cinfici

GENERAL RESOLUTION 3
WAS APPROVED.

Mr. Santoro made a motion to adjourn, and this was seconded by Mr. Breton. The meeting adjourned at 8:28 p.m.

These are the Official Proceedings of the Reading School District Board of Directors Meeting held on June 25, 2008.

______________________________________  ______________________________________
President of the Board  Date  Secretary of the Board  Date