

**OFFICIAL PROCEEDINGS  
OF THE  
READING SCHOOL DISTRICT  
BOARD OF DIRECTORS**

**Regular Meeting  
November 25, 2008**

*Minutes of the Reading School District Board of Directors Regular Meeting held on Wednesday, November 25, 2008, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.*

The meeting was called to order at 7:00 p.m. by Mrs. McCree, President.

**ROLL CALL**

**Board Members Present:**

Mr. Breton	Mr. Cinfici
Mr. Cooper	Mr. Santoro
Mr. Stamm	Mr. Storch
Ms. Stroman	Ms. Wertz
Mrs. McCree, President	

**Administration Present:**

Dr. Thomas R. Chapman, Jr., Superintendent of Schools  
Mr. Frank Vecchio, Assistant Superintendent  
Dr. Anthony Georeno, Director of Human Resources  
Mrs. Linda A. Greth, Director of Community Relations/ Assistant Secretary of the Board  
Mr. Dennis Kelley, Director of Business Affairs  
Mr. William Knowles, Director of Facilities and Security  
Dr. Robin Laysears-Smith, Director of Secondary Education  
Dr. Rose Merrell-James, Director of Student Services  
Mr. Barry Suski, Director of Construction  
Mr. Eric Turman, Director of Elementary Education

**Presentation for November:**

EXCEL Program - Mr. Dwight Forrester and students

**Speakers Before the Board:**

James Washington	828 N. 4 <sup>th</sup> Street	School Safety
Elizabeth Briseno	50 N. 4 <sup>th</sup> Street	School Safety

## Human Resources

*The Human Resources Committee presented a total of 107 resolutions for consideration. Resolutions 1 and*

### Administrative

- Res. 1 Lisa E. Folk, promotion from (REA) Math Coach at 10<sup>th</sup> & Penn Elementary School to (RSAA) Instructional Supervisor (206 days) at Northwest Elementary School, effective date pending Board approval, at a salary of \$59,879.00 prorated, for the 2008-2009 school year.
- Res. 2 To Be Voted On Separately.

### Instructional

- Res. 3 Regina E. Bell, Temporary Professional Employee, Special Education/LS Teacher at Lauer's Park Elementary School, effective November 10, 2008, at a salary of \$41,000.00 prorated + \$400.00 stipend, TspB5 of the 2008-09 school year.
- Res. 4 Diana L. Bilardo, Temporary Professional Employee, Special Education/LS Itinerant Teacher at Northeast Middle School and Northwest Middle School, effective November 24, 2008, at a salary of \$37,000.00 prorated + \$400.00 stipend, TspB1 of the 2008-09 salary scale.
- Res. 5 Brandi A. Flynn, Temporary Professional Employee, School Nurse at Reading High School, effective December 2, 2008, at a salary of \$37,000.00 prorated, TB1 of the 2008-09 salary scale.
- Res. 6 Jessica L. Franken, Temporary Professional Employee, ELA Teacher – Grade 3 at Thomas Ford Elementary School, effective December 2, 2008, at a salary of \$37,000.00 prorated, TB1 of the 2008-09 salary scale.
- Res. 7 Jennifer L. Galvan-Wolf, PT Special Education/Translator-Interpreter, after school, effective date pending paperwork, at an hourly rate of \$24.00.
- Res. 8 Shawna Y. Hansberry, Long-Term Substitute, Art Teacher at 12<sup>th</sup> & Marion Elementary School, effective January 5, 2009 through the end of the day June 27, 2009, at a salary of \$38,000 prorated, TB2 of the 2008-09 salary scale.
- Res. 9 Debbie A. Heilman, PT Special Education/Translator-Interpreter, after school, effective date pending paperwork, at an hourly rate of \$24.00.
- Res. 10 Cristen L. Himmelberger, PT Special Education/Translator-Interpreter, after school, effective date pending paperwork, at an hourly rate of \$24.00.

- Res. 11 Tara L. Hollenbach, PT EAP Tutor, during school, maximum 24 hours per week, at Northeast Middle School, effective November 24, 2008, at an hourly rate of \$21.00.
- Res. 12 Melissa B. Hooper, Temporary Professional Employee, ELA Resource Room Teacher at Millmont Gateway Magnet School, effective date pending paperwork, at a salary of \$41,000.00 prorated, TB5 of the 2008-09 salary scale.
- Res. 13 Tammy J. Jones, PT EAP Tutor, after school, maximum 24 hours per week, at Riverside Elementary School, effective date pending paperwork, at an hourly rate of \$21.00.
- Res. 14 Candice M. Kehres, Temporary Professional Employee, Special Education/LS Resource Room Teacher at Southern Middle School, effective November 24, 2008, at a salary of \$42,000.00 prorated + \$400.00 stipend, TspB4 + 24 c.i. of the 2008-09 salary scale.
- Res. 15 Xavier Martinez, change of status from PT EAP Kindergarten Tutor at 13<sup>th</sup> & Union Elementary School to Long-Term Substitute, Elementary Teacher at 13<sup>th</sup> & Green Elementary School, effective November 19, 2008 through the end of the day January 2, 2009, at a salary of \$37,000.00 prorated, TB1 of the 2008-09 salary scale.
- Res. 16 June E. McCray, Temporary Professional Employee, Special Education/ES Teacher at 10<sup>th</sup> & Penn Elementary School, effective December 2, 2008, at a salary of \$37,000.00 prorated + \$400.00 stipend, TspB1 of the 2008-09 salary scale.
- Res. 17 Thomas P. Morgan, PT EAP Tutor, after school, maximum 24 hours per week, at Southwest Middle School, effective November 3, 2008, at an hourly rate of \$21.00.
- Res. 18 Patricia M. Moyer, PT EAP Kindergarten Tutor, during school, maximum 24 hours per week, at 13<sup>th</sup> & Green Cottage, effective November 24, 2008, at an hourly rate of \$25.00.
- Res. 19 Edna N. Nolt, Long-Term Substitute, English Teacher at Northwest Middle School, effective November 17, 2008 through the end of the day January 20, 2009, at a salary of \$44,600.00 prorated, TB6 + 24 c.i. of the 2008-09 salary scale.
- Res. 20 Noemi Perez-Rivera, change of status from PT EAP Tutor at Glenside Gateway Magnet School to Temporary Professional Employee, ELA Resource Room Teacher at Thomas Ford Gateway Magnet School and Glenside Gateway Magnet School, effective date pending paperwork, at a salary of \$44,600.00 prorated TB8 of the 2008-09 salary scale.
- Res. 21 Laura A. Ritter, Temporary Professional Employee, Special Education/ES Teacher - Math at Reading High School, effective December 8, 2008 at a salary of \$37,000.00 prorated + \$400.00 stipend, TspB1 of the 2008-09 salary scale.

- Res. 22 Donna L. Rubin, Professional Employee, Special Education/LS Resource Room Teacher at Reading High School, effective December 2, 2008 at a salary of \$53,000.00 prorated + \$400.00 stipend, TspM8 + 48 c.i. of the 2008-09 salary scale.
- Res. 23 Michelle N. Semian, change of status from Long-Term Substitute - Elementary Teacher at 13<sup>th</sup> & Green Elementary School to Temporary Professional Employee, Elementary Teacher - Grade 5 at 13<sup>th</sup> & Green Elementary School, effective November 19, 2008, at a salary of \$37,000.00 prorated, TB1 of the 2008-09 salary scale.
- Res. 24 Katie L. Scheetz, Professional Employee, Special Education/LS Teacher - English/Reading at Reading High School, effective December 8, 2008, at a salary of \$49,400.00 prorated + \$400.00 stipend, TspM9 of the 2008-09 salary scale.
- Res. 25 Rosemary Smither, PT EAP Kindergarten Tutor, during school, maximum 24 hours per week, at Thomas Ford Elementary School, effective November 17, 2008, at an hourly rate of \$25.00.
- Res. 26 Krista A. Stafford, PT EAP Tutor, during school, maximum 24 hours per week at 12<sup>th</sup> & Marion Elementary School, effective December 2, 2008, at an hourly rate of \$21.00.
- Res. 27 Christopher R. Thomas, PT EAP Tutor, during school, maximum 24 hours per week, at Northeast Middle School, effective November 24, 2008, at an hourly rate of \$21.00.
- Res. 28 Jenny E. Tuzikow, Temporary Professional Employee, Special Education/School Psychologist, District Wide, effective December 2, 2008, at a salary of \$65,676.00 prorated + \$400.00 stipend, Docsp15 of the 2008-09 salary scale.
- Res. 29 Sharon D. Washington, PT EAP Tutor, during school, maximum 24 hours per week, at Reading High School, effective November 10, 2008, at an hourly rate of \$15.00.
- Res. 30 Jody L. Wetzel, PT Special Education/Translator-Interpreter, after school, effective date pending paperwork, at an hourly rate of \$24.00.
- Res. 31 Dawn E. Williams, PT EAP Tutor, during school, maximum 24 hours per week, at Reading High School, effective November 3, 2008, at an hourly rate of \$21.00.
- Res. 32 Amends Res. 99 of the October 22, 2008 HR Board Agenda which read Lauren A. Geiger, Long-Term Substitute, Art Teacher at Glenside Elementary School, effective October 27, 2008 through the end of the day November 20, 2008, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale to **Lauren A. Geiger, Long-Term Substitute, Art Teacher at Glenside Elementary School, effective October 27, 2008 through the end of the day January 20, 2009, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.**

Res. 33 Amends Res. 22 of the October 22, 2008 HR Board Agenda which read Rodney D. Miller, Temporary Professional Employee, Science Teacher at Reading High School, effective October 27, 2008, at a salary of \$40,295.00, TB11 of the 2007-08 salary scale to **Rodney D. Miller, Temporary Professional Employee, Science Teacher at Reading High School, effective October 27, 2008, at a salary of \$43,870.00, TB8 of the 2007-08 salary scale.**

#### Support Staff

- Res. 34 Leonis V. Aguila, FT (1289.25 hours) AS Assistant at 13<sup>th</sup> & Union Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 35 Marilu Barbosa, Substitute Cafeteria Worker at Reading High School, effective date pending paperwork, at an hourly rate of \$8.00.
- Res. 36 Marlo M. Borelli Loftus, change of status from PT Lunch Aide at 13<sup>th</sup> & Union Elementary School to (RESPA) PT Reading Assistant at 13<sup>th</sup> & Green Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 37 Awilda I. Castro, FT (1950 hours) Translator Clerk 4 at the ROCK, effective date pending paperwork, at an hourly rate of \$16.82.
- Res. 38 Susie M. Coleman, FT (1289.25 hours) PS Assistant, One-on-One at 10<sup>th</sup> & Penn Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 39 Marina V. Diaz, FT (1289.25 hours) LSS Assistant at Amanda Stout Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 40 Christine N. Gonzalez, FT LS Assistant at Southern Middle School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 41 Bianca E. Inhof, FT (1950 hours) Translator Clerk 4, ELA/Special Education, Administration Building, effective date pending paperwork, at an hourly rate of \$16.82.
- Res. 42 Alexandra Joseph, FT (1289.25 hours) PS Assistant at 10<sup>th</sup> & Penn Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 43 Kara L. Kalbach, change of status from (RESPA) FT LS Assistant at Reading High School to (AFSCME) FT (1950 hours) Clerk 1 Floater, District Wide, effective date pending paperwork, at an hourly rate of \$16.28.
- Res. 44 Amanda N. Kurowski, FT (1289.25 hours) LS Assistant at Thomas Ford Elementary School, effective November 17, 2008, at an hourly rate of \$9.30.
- Res. 45 Angela M. Leonti, FT (1950 hours) Floater – Clerk 2 at Reading High School, effective date pending paperwork, at an hourly rate of \$16.66.

- Res. 46 Marlo B. Loftus, change of status from PT Lunch Aide at 13<sup>th</sup> & Union Elementary School to (RESPA) PT (748 hours) Reading Assistant at 13<sup>th</sup> & Green Elementary School, effective November 18, 2008 at an hourly rate of \$9.30.
- Res. 47 Alma R. Lopez, FT (1241.5 hours) ELA Assistant at Excel, effective November 3, 2008, at an hourly rate of \$9.30.
- Res. 48 Frederick Lubas, PT (841.5 hours) Hall Monitor at Reading High School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 49 Bevelin Martinez Torres, change of status from PT Lunch Aide at 12<sup>th</sup> & Marion Elementary School to (RESPA) FT (1289.25 hours) LS Assistant at Northeast Middle School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 50 Carmen J. Nigaglioni, PT Lunch Aide at Thomas Ford Gateway Magnet School, effective date pending paperwork, at an hourly rate of \$7.65.
- Res. 51 JoAnna A. Nunez, FT (1289.25 hours) AS Assistant at 13<sup>th</sup> & Union Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 52 Yaritza Pacheco, PT (810 hours) Lunch Aide at 10<sup>th</sup> & Penn Elementary School, effective date pending paperwork, at an hourly rate of \$7.65.
- Res. 53 Margarita Pena, PT (810 hours) Lunch Aide at 10<sup>th</sup> & Penn Elementary School, effective date pending paperwork, at an hourly rate of \$7.65.
- Res. 54 Vivian Reyes, PT Lunch Aide at Lauer's Park Elementary School, effective date pending paperwork, at an hourly rate of \$7.65.
- Res. 55 Hortense A. Scott, PT (720 hours) Lunch Aide at Riverside Elementary School, effective date pending paperwork, at an hourly rate of \$7.65.
- Res. 56 Victoria C. Tull-Drayton, PT (720 hours) Lunch Aide at 16<sup>th</sup> & Haak Elementary School, effective date pending paperwork, at an hourly rate of \$7.65.
- Res. 57 Susan Williams, PT (675 hours) Lunch Aide at Thomas Ford Elementary School, effective date pending paperwork, at an hourly rate of \$7.65.
- Res. 58 Amends Res. 62 of the September 23, 2008 HR Board Agenda which read Aleris A. Reyes, PT (720 hours) Lunch Aide at 10<sup>th</sup> & Green Elementary School, effective date pending paperwork, at an hourly rate of \$7.65 to **Aleris A. Reyes, PT (720 hours) Lunch Aide at 13<sup>th</sup> & Green Elementary School, effective November 10, 2008, at an hourly rate of \$7.65.**
- Res. 59 Rescinds Res. 56 of the October 22, 2008 HR Board Agenda which read Leah L. Hoffa, FT (1950 hours) Federal Grants – Clerk 4, Administration Building, effective date pending paperwork, at an hourly rate of \$16.82.

- Res. 60 Rescinds Res. 61 of the September 23, 2008 HR Board Agenda which read Antoinette Reinert, PT (987 hours) Guidance Clerk 2 at Southwest Middle School and Tyson Schoener Elementary School, effective date pending paperwork, at an hourly rate of \$16.02.

### **Resignations/Terminations (Approvals/Ratifications)**

#### Instructional

- Res. 61 Nancy F. Castiglioni, PT EAP Kindergarten Tutor at 16<sup>th</sup> & Haak Elementary School, resignation with regrets effective at the end of the day November 26, 2008.
- Res. 62 Jill E. Lenhart, Special Ed/LS Resource Room Teacher at Southern Middle School, resignation with regrets effective at the end of the day December 30, 2008. Date includes being held up to 60 days.
- Res. 63 John A. Plasha, Special Education/ES Teacher at 10<sup>th</sup> & Penn Elementary School, resignation with regrets effective at the end of the day October 22, 2008.
- Res. 64 Nancy E. Smith, English Teacher at Northeast Middle School, retirement with regrets effective at the end of the day March 10, 2009.
- Res. 65 Daniel P. Talarico, Long-Term Substitute, Math Teacher at Reading High School, resignation with regrets effective at the end of the day October 31, 2008.
- Res. 66 Pamela S. Zebrine, Special Education Teacher at Millmont Gateway Magnet School, Thomas Ford Gateway Magnet School, and Glenside Gateway Magnet School, resignation with regrets effective at the end of the day December 8, 2008.

#### Support Staff

- Res. 67 Aaron C. Atkins, FT 2<sup>nd</sup> Shift Custodian, District Wide, resignation with regrets effective at the end of the day November 4, 2008.
- Res. 68 Deirdre Bausher, PT Reading Assistant at Thomas Ford Elementary School, resignation with regrets effective at the end of the day November 26, 2008.
- Res. 69 Donovan R. Deily, Audio Visual Assistant at Reading High School, retirement with regrets effective at the end of the day November 3, 2008.
- Res. 70 Joy A. Jablonski, FT LSS Assistant at Reading High School, resignation with regrets effective at the end of the day November 28, 2008.
- Res. 71 Barry N. Jones, FT 2<sup>nd</sup> Shift Custodian at 13<sup>th</sup> & Green Elementary School, retirement with regrets effective at the end of the day November 7, 2008.

- Res. 72 Joann Loftus, FT Cafeteria Worker at 12<sup>th</sup> & Marion Elementary School, retirement with regrets effective at the end of the day January 2, 2009.
- Res. 73 Rosemary A. Mirena, FT Family Consumer Science Assistant at Reading High School, resignation with regrets effective at the end of the day October 23, 2008.
- Res. 74 Marisela Rivera, PT Lunch Aide at Thomas Ford Elementary School, resignation with regrets effective at the end of the day October 9, 2008.
- Res. 75 Cassie A. Thomas, PT Lunch Aide at 16<sup>th</sup> & Haak Elementary School, termination effective at the end of the day October 30, 2008.

### **Leaves of Absence (Approvals/Ratifications)**

#### Instructional

- Res. 76 Brianna D. Angove, Special Education/ELA Teacher at Southern Middle School, Child Rearing Leave of Absence effective May 9, 2009 through the end of the day June 20, 2009.
- Res. 77 Kasey L. Detwiler, Communication Arts Teacher at Southern Middle School, Child Rearing Leave of Absence effective April 8, 2009 through the end of the day June 20, 2009.
- Res. 78 Lisa N. Fabian, Communication Arts Teacher – Grade 6 at Glenside Gateway Magnet School, Child Rearing Leave of Absence effective February 10, 2009 through the end of the day April 14, 2009.
- Res. 79 Megan E. Faust, Special Education/English Teacher – Grade 7 at Northwest Middle School, Child Rearing Leave of Absence effective April 11, 2009 through the end of the day May 24, 2009.
- Res. 80 Wendy M. Ganster, Elementary Teacher – Grade 2 at 10<sup>th</sup> & Green Elementary School, Child Rearing Leave of Absence effective March 27, 2009 through the end of the day May 8, 2009.
- Res. 81 Megan E. Hannahoe, Special Education/LS Teacher – Grade 4 at 13<sup>th</sup> & Green Elementary School, Child Rearing Leave of Absence effective January 5, 2009 through the end of the day April 13, 2009.
- Res. 82 Amy E. Rittle, Music Teacher at 10<sup>th</sup> & Green Elementary School, Child Rearing Leave of Absence effective May 8, 2009 through the end of the day June 19, 2009.
- Res. 83 Janet L. Setlock, Elementary Teacher – Grade 2 at 12<sup>th</sup> & Marion Elementary School, Child Rearing Leave of Absence effective February 4, 2009 through the end of the day June 8, 2009.

- Res. 84 Julie A. Weitzel, Special Education Teacher at Amanda Stout Elementary School, Child Rearing Leave of Absence effective March 7, 2009 through the end of the day June 9, 2009.
- Res. 85 Kelly Wendler, Elementary Teacher – Grade 2 at 10<sup>th</sup> & Green Elementary School, Child Rearing Leave of Absence effective April 25, 2009 through the end of the day August 18, 2009.
- Res. 86 Amends Res. 217 of the August 27, 2008 HR Board Agenda which read Amy M. Fox, Humanities / English Teacher at the Museum, Child Rearing Leave of Absence effective September 17, 2008 through the end of the day January 1, 2009 to **Amy M. Fox, Humanities / English Teacher at the Museum, Child Rearing Leave of Absence effective September 24, 2008 through the end of the day December 17, 2008.**
- Res. 87 Amends Res. 65 of the May 21, 2008 HR Board Agenda which read Keriellen H. Heydt, Special Education LS Teacher at Amanda Stout Elementary School, Child Rearing Leave of Absence effective November 29, 2008 through the end of the day May 29, 2009 to **Keriellen H. Heydt, Special Education/LS Teacher at Amanda Stout Elementary School, Disability / Child Rearing Leave of absence effective November 10, 2008 through the end of the day November 28, 2009. Child Rearing Leave of Absence to begin November 29, 2008 through the end of the day May 29, 2009.**
- Res. 88 Amends Res. 78 of the October 22, 2008 HR Board Agenda which read Candi H. Huynh, Math Teacher at Reading High School, Disability Leave of Absence effective October 14, 2008 through the end of the day November 14, 2008 to **Candi H. Huynh, Math Teacher at Reading High School, Disability Leave of Absence effective October 14, 2008 through the end of the day November 30, 2008.**
- Res. 89 Amends Res. 66 of the May 21, 2008 HR Board Agenda which read Holly A. Lamont, Elementary Teacher – Grade 1 at Thomas Ford Elementary School, Child Rearing Leave of Absence effective December 2, 2008 through the end of the day January 12, 2009 to **Holly A. Lamont, Elementary Teacher – Grade 1 at Thomas Ford Elementary School, Disability/Child Rearing Leave of Absence effective October 25, 2008 through the end of the day December 1, 2008. Child Rearing Leave of Absence effective December 2, 2008 through the end of the day January 12, 2009.**

#### Support Staff

- Res. 90 Barbara Alexander, FT Health Assistant at 16<sup>th</sup> & Haak Elementary School, Disability Leave of Absence effective November 10, 2008 through the end of the day November 10, 2009.
- Res. 91 Maritza Garcia, FT ELA Assistant at 10<sup>th</sup> & Green Elementary School, Child Rearing Leave of Absence effective November 10, 2008 through the end of the day December 15, 2008.

- Res. 92 Joan Kellenberger, FT MDS Assistant at Northwest Middle School, Disability Leave of Absence effective December 12, 2008 through the end of the day December 12, 2009.
- Res. 93 Elizabeth Spengler, FT LS Assistant, One-on-One at 10<sup>th</sup> & Penn Elementary School, Family Medical Leave of Absence effective November 10, 2008, on an as needed basis.
- Res. 94 Corinne J. Suglia, FT Special Education Clerk, Administration Building, Child Rearing Leave of Absence effective February 15, 2009 through the end of the day August 15, 2009.

**Return From Leaves of Absence (Approvals/Ratifications)**

Instructional

- Res. 95 Melissa N. Cock, Art Teacher at Glenside Elementary School, return from Child Rearing Leave of Absence effective January 20, 2009.
- Res. 96 Brooke A. Dower, Elementary Teacher – Grade 2 at 13<sup>th</sup> & Union Elementary School, return from Child Rearing Leave of Absence effective November 13, 2008.
- Res. 97 Jocabed Ortiz-Robles, French Teacher at Reading High School, return from Child Rearing Leave of Absence effective January 20, 2009.

Support Staff

- Res. 98 Gregory E. Amoroso, FT AS Assistant, One-on-One at Reading High School, return from General Leave of Absence effective December 2, 2008.

**Other Actions (Approvals/Ratifications)**

- Res. 99 Creates one new 2<sup>nd</sup> Shift Custodian position at Millmont Gateway Magnet School.
- Res. 100 Creates seven new Certified School Nurse positions, District Wide, to bring the Reading School District into compliance with medical and health requirements.
- Res. 101 Creates one new FT General Worker/Utility Person position at Reading High School Cafeteria.
- Res. 102 Creates two new Floating Math Teacher positions at Reading High School.
- Res. 103 Approves an addendum to the RSAA and the RSSSA agreements for employee groups A and B, creating a new rating category of “Partially Meets Expectations”, a Level 2.

**A- Res. 103**

Res. 104 Approves the RSAA Administrative Performance Appraisal Forms (Exhibit D) and recommends the approval of the RSSSA (Item 24) Evaluation Instrument.

A-Res. 104

Administrative Support

Res. 105 Eric F. Orsag, (RSSSA) 12-month 3<sup>rd</sup> Shift Custodial Supervisor, Facilities, District Wide, effective November 26, 2008, at a salary of \$46,000.00 prorated, for the 2008-09 school year.

Support Staff

Res. 106 Luis a. Lazarde, PT Security Guard at Reading High School, effective date pending paperwork, at an hourly rate of \$11.00.

**VOTE ON HUMAN RESOURCES RESOLUTIONS**

**AS LISTED:**

**9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Breton</b>	<b>Mr. Cinfici</b>
	<b>Mr. Cooper</b>	<b>Mr. Santoro</b>
	<b>Mr. Stamm</b>	<b>Mr. Storch</b>
	<b>Ms. Stroman</b>	<b>Ms. Wertz</b>
	<b>Mrs. McCree, President</b>	

**THE HUMAN RESOURCES RESOLUTIONS**

**AS LISTED WERE APPROVED.**

*The Human Resources Committee presented resolution 2 for consideration. The motion was made by Mr. Santoro, and this was seconded by Mr. Storch.*

Res. 2 Preston P. McKnight, promotion from (REA) Social Studies Teacher at Reading High School to (RSAA) Instructional Supervisor (206 days) at Reading High School, effective date pending Board approval, at a salary of \$75,000.00 prorated, for the 2008-2009 school year.

**VOTE ON HUMAN RESOURCES RESOLUTION 2:**

**8 YEAS; 1 NAY**

<b>YEAS:</b>	<b>Mr. Cinfici</b>	<b>Mr. Cooper</b>
	<b>Mr. Santoro</b>	<b>Mr. Stamm</b>
	<b>Mr. Storch</b>	<b>Ms. Stroman</b>
	<b>Mr. Breton</b>	<b>Mrs. McCree, President</b>

**NAYS:** Ms. Wertz

**HUMAN RESOURCES RESOLUTION 2**

**WAS APPROVED.**

*The Human Resources Committee presented resolution 107 for consideration. The motion was made by Mr. Storch, and this was seconded by Mr. Santoro.*

Res. 107 Jeremy J. Suski, FT Security Guard at Reading High School, effective date pending paperwork, at an hourly rate of \$11.00.

**VOTE ON HUMAN RESOURCES RESOLUTION 107:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Cooper</b>	<b>Mr. Santoro</b>
	<b>Mr. Stamm</b>	<b>Mr. Storch</b>
	<b>Ms. Stroman</b>	<b>Ms. Wertz</b>
	<b>Mr. Breton</b>	<b>Mr. Cinfici</b>
	<b>Mrs. McCree, President</b>	

**HUMAN RESOURCES RESOLUTION 107  
WAS APPROVED.**

**Curriculum and Technology**

*The Curriculum and Technology Committee presented a total of 13 resolutions for consideration. Resolutions 2-3 and 5-10 were voted on together. The motion was made by Ms. Wertz, and this was seconded by Ms. Stroman.*

**Res. 2** Ratifies the Administration to approve a Category 2 field trip for 12 RHS seniors to visit the University of Pittsburgh, from November 2-3, 2008. There is no cost to the district.

**A-Res. 2**

**Res. 3** Authorizes the Administration to approve a Category 2 field trip for 2 RHS students to attend the PMEA District Chorus Festival rehearsals and concerts at Southern Lehigh High School from January 15-17, 2009. Funded 100% by RHS Music budget.

**A-Res. 3**

**Res. 4** **This resolutions was originally pulled at the Committee-of-the-Whole. It was re-introduced at the board meeting and voted on separately.**

**Res. 5** Authorizes the Administration to submit applications to the Department of Natural Resources for Project Wild Action Grant.

**Res. 6** Authorizes the Administration to approve an agreement with Learning Focused Solutions for the 2009-2010 school year. Funded 100% through General Fund and cost not to exceed \$169,080.00.

**A-Res. 6**

**Res. 7** Authorizes the Administration to approve the Reading High School Course of Studies Planned 2009-2010 guides.

**A-Res. 7**

**Res. 8** Amends Resolution 10 of the October 29, 2008 Curriculum and Technology Board Agenda for the Professional Learning Communities in Seattle, WA.

Chastity Cooper replaced Alex Brown  
William Jimenez replaced Debbie Cammarano

**Res. 9** Ratifies the Administration to approve a Category 2 field trip for 7 RHS senior students to visit Indiana University of Pennsylvania, from November 16-17, 2008. There is no cost to the school district. **A-Res. 9**

**Districtwide-Professional Visitations (Approvals/Ramifications)**

**Res. 10** Pennsylvania Science Teachers Association Convention in Hershey, PA from December 3-5, 2008. The cost not to exceed \$1,790.00. Funded 100% by Act 48.

Jessica DiLuzio Michele Ehrhart Robert McDonald

**A-Res. 10**

**VOTE ON CURRICULUM AND TECHNOLOGY  
RESOLUTIONS 2-3 AND 5-10:  
9 YEAS; 0 NAYS**

**YEAS:** Mr. Santoro Mr. Stamm  
Mr. Storch Ms. Stroman  
Ms. Wertz Mr. Breton  
Mr. Cinfici Mr. Cooper  
Mrs. McCree, President

**CURRICULUM AND TECHNOLOGY  
RESOLUTIONS 2-3 AND 5-10 WERE APPROVED.**

*The Curriculum and Technology Committee presented resolution 1 for consideration. A motion to table the resolution was made by Mr. Cinfici, and this was seconded by Mr. Stamm. NOTE: The resolution was tabled.*

**Res. 1** Authorizes the Administration to approve an agreement with Goggle Works to provide hands on experiences for students grades 6-12 that are interested in the Arts through the Passport to the Arts program. This will be implemented from Spring 2009-Fall 2011. The cost not to exceed \$136,520.00. Funded 100% by General Fund.

**VOTE TO TABLE RESOLUTION 1:  
5 YEAS; 4 NAYS**

**YEAS:** Mr. Stamm Ms. Stroman  
Mr. Cinfici Mr. Santoro  
Mrs. McCree, President

**NAYS:** Mr. Storch  
Mr. Breton

Ms. Wertz  
Mr. Cooper

**RESOLUTION 1 WAS TABLED.  
NO FURTHER ACTION WILL BE TAKEN ON THIS RESOLUTION.**

*The Curriculum and Technology Committee presented resolution 4 for consideration. The motion was made by Mr. Cinfici, and this was seconded by Mr. Breton.*

**Res. 4** Authorizes the Administration to approve a Category 3 field trip for 10 RHS students to attend Cancun, MX from April 6-13, 2009. Cost not to exceed \$1,130.00 for transportation to and from airport. Funded 100% by the General Fund.

**A-Res. 4**

**VOTE ON CURRICULUM AND TECHNOLOGY  
RESOLUTION 4:  
8 YEAS; 1 NAY**

**YEAS:** Mr. Storch  
Ms. Wertz  
Mr. Cinfici  
Mr. Stamm

Ms. Stroman  
Mr. Breton  
Mr. Cooper  
Mrs. McCree, President

**NAYS:** Mr. Santoro

**CURRICULUM AND TECHNOLOGY RESOLUTION 4  
WAS APPROVED.**

*The Curriculum and Technology Committee presented resolutions 11-13 for consideration. The motion was made by Ms. Wertz, and this was seconded by Mr. Breton.*

**Res. 11** Success for All Foundation Conference in San Francisco, CA from February 2-6, 2009. The cost not to exceed \$20,784.00. Funded 100% by Title I.

Kathy Blaum            Joel Brigel            Edwina Colon-Vazquez  
Kim Epler                Tara Focht            Tamara Himmelberger  
Jennifer Murray        Traci Webb

**A-Res. 11**

**Res. 12** Teaching American History Grant Conference in New York City, NY from January 6-8, 2009. The cost not to exceed \$1,360.00. Funded 100% by Teaching American History Grant.

Cheryl McCann            Darrah Schlegel

**A-Res. 12**



Res. 9 Accepts Investment Report as of October 31, 2008, as attached.

**A-Res. 9**

**Approval of Athletic Items:**

Res. 10 **This resolution was voted on separately.**

Res. 11 **This resolution was voted on separately.**

Res. 12 Approves the Trust and Agency Bank Reconciliation for the month of September 2008, as attached. **A-Res. 12**

Res. 13 Approves the Trust and Agency Bank Reconciliation for the month of October 2008, as attached. **A-Res. 13**

**Approval of Food Service Items:**

Res. 14 Approves/ratifies the November 2008 check register in the amount of \$1,170,503.51 as attached. **A-Res. 14**

Res. 15 Approves the Food Services Financial Report for September 2008, as attached. **A-Res. 15**

Res. 16 Approves the Food Services Financial Report for October 2008, as attached. **A-Res. 16**

Res. 17 Approves Food Services Incomes/Expenditures Report for the month ending September 30, 2008, as attached. **A-Res. 17**

Res. 18 Approves Food Services Incomes/Expenditures Report for the month ending October 31, 2008, as attached. **A-Res. 18**

**Approval of School Real Estate Tax Refunds:**

Res. 19 Approves the refund of school real estate taxes as a result of overpayments to the Reading School District in the amount of \$4,977.86, as attached. **A-Res. 19**

**Other:**

Res. 20 **This resolution was voted on separately.**

Res. 21 **This resolution was voted on separately.**

Res. 22 **This resolution was voted on separately.**

Res. 23 **This resolution was voted on separately.**

- Res. 24 Authorizes the Administration to reimburse tuition for Cabinet Administrators who are taking graduate level courses towards their degree upon the submission of transcripts showing a satisfactory grade of B or better and maintains their employment with the Reading School District for at least (1) one year from date of reimbursement.
- Res. 25 Acknowledges approval from PDE of PlanCon Part A for the 6<sup>th</sup> Grade Magnet School for Performing Arts. **A-Res. 25**
- Res. 26 Acknowledges conditional approval from PDE of PlanCon Part B for the 6<sup>th</sup> Grade Magnet School for Performing Arts. **A-Res. 26**
- Res. 27 Approves employee mileage reimbursement rate to \$.585 per mile in accordance with the Internal Revenue Service guidelines.
- Res. 28 **This resolution was voted on separately.**
- Res. 29 BE IT RESOLVED, That John C. Bradley, Jr., Esquire and Richard L. Guida, Esquire, counsel for Reading School District are hereby authorized to settle the above-captioned assessment appeal of Reading Truck Body, LLC., located 310 Hancock Boulevard, Reading, Pennsylvania 19611, and indexed to No. 07-12430, Pin #18-5306-56-44-2522 with a current assessment value of \$4,059,400, for a fair market value of \$5,368,000 and an assessed value for 2008 of \$3,667,866, and an assessed value of \$3,370,740 for 2009.
- The assessment appeal for 316 Hancock Boulevard, Reading, Pennsylvania 19611, and indexed to No. 07-12430 shall be withdrawn by the Appellant.
- Res. 30 **This resolution was voted on separately.**
- Res. 31 BE IT RESOLVED, That John C. Bradley, Jr., Esquire, counsel for Reading School District is hereby authorized to file a Notice of Intervention regarding the appeal of Oakshire Senior Apartments, LP, indexed to No. 08-14783 for the premises known as 350 Lackawanna Street, Reading, Pennsylvania, being Parcel No. 19-5307-37-17-0326.
- Res. 32 BE IT RESOLVED, That John C. Bradley, Jr., Esquire, counsel for Reading School District is hereby authorized to file a Notice of Intervention regarding the appeal of Two Reading, LP, indexed to No. 08-14782 for the premises known as 800 Court Street, Reading, Pennsylvania, being Parcel No. 08-5307-84-90-6404.
- Res. 33 **This resolution was pulled from the agenda at the Committee-of-the-Whole.**
- Res. 34 **This resolution was voted on separately.**
- Res. 35 **This resolution was voted on separately.**
- Res. 36 **This resolution was voted on separately.**

Res. 37 BE IT RESOLVED THAT the Board does hereby adopt the Kades Margolis 403(b) Plan Document for Public Schools (the "Plan"), which will, at all times, conform with the requirements of Section 403(b) of the Internal Revenue Service Code and applicable regulations.

BE IT FURTHER RESOLVED THAT it is the intention of the Board that the 403(b) program will conform with all federal and state statutory and regulatory requirements applicable to 403(b) plans, except that the program set forth above shall not be subject to the requirements of Title I of ERISA because the employer is exempted from such requirements.

BE IT FURTHER RESOLVED THAT the Board authorizes the Director of Business Affairs, to act on the Board's behalf with respect to this plan, and to take any and all actions necessary or desirable to implement, maintain and administer the plan set forth above in accordance with the Board's intentions, and all applicable state and federal laws.

**A-Res. 37**

Res. 38 **This resolution was pulled at the Committee-of-the-Whole.**

Res. 39 **This resolution was voted on separately.**

Res. 40 Approves proposal from Utilitech Inc. for scope of work on Telephone System Replacement Project Management at a cost not to exceed \$25,000. **A-Res. 40**

Res. 41 **This resolution was pulled at the board meeting.**

Res. 42 Authorizes the Administration to submit an application for E-Rate for new District-wide IP Phone System.

Res. 43 **This resolution was voted on separately.**

Res. 44 BE IT RESOLVED THAT the law firm of Masano Bradley, Counsel for the Reading School District, is hereby authorized to oppose the appeal of the City of Reading challenging the decision of the Zoning Hearing Board for the City of Reading dated October 8, 2008, granting the Reading School District a use variance to use the property located at 8<sup>th</sup> & Walnut Streets, Reading, Pennsylvania, currently owned by The Hershey Company, to construct three elementary schools for elementary school students attending the Reading School District.

Res. 45 BE IT RESOLVED THAT the certified public accounting firm of Amper, Politziner & Mattia is hereby authorized to conduct a preliminary examination of the financial records of the Athletic Department of the Reading School District and to report to the Reading School District its recommendations with regard to (1) whether a comprehensive financial audit of the Athletic Department of the Reading School District is warranted; and (2) if warranted, the nature and scope of the recommended audit, at a cost not to exceed (a) \$35,000 for 3 years or (b) \$45,000 for 5 years.

- Res. 46 BE IT RESOLVED, That John C. Bradley, Esquire, council for Reading School District is hereby authorized to file a Notice of Intervention regarding the appeal of Lincoln Commercial Associates, indexed to No.\_\_\_\_ for the premises known as 100 North 5<sup>th</sup> Street, Reading, Pennsylvania being Parcel No. 07-5307-83-70-6898-C02.
- Res. 47 BE IT RESOLVED, That John C. Bradley, Esquire, council for Reading School District is hereby authorized to file a Notice of Intervention regarding the appeal of Lincoln Renaissance Partners II., indexed to No.\_\_\_\_ for the premises known as 100 North 5<sup>th</sup> Street, Reading, Pennsylvania being Parcel No. 07-5307-83-70-6898-C03.
- Res. 48 BE IT RESOLVED, That John C. Bradley, Esquire, council for Reading School District is hereby authorized to file a Notice of Intervention regarding the appeal of Reading Elderly Housing Assoc., indexed to No.\_\_\_\_ for the premises known as 100 North Front Street, Reading, Pennsylvania being Parcel No. 06-5307-81-50-5952.
- Res. 49 Approves the purchase of storage units at a cost of \$31,231.00 plus an installation cost of \$4,763.00 for a total of \$35,994.00. To be paid from Athletic fund.

**VOTE ON THE FINANCE AND LEGAL  
RESOLUTIONS AS LISTED:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Ms. Wertz</b>	<b>Mr. Breton</b>
	<b>Mr. Cinfici</b>	<b>Mr. Cooper</b>
	<b>Mr. Santoro</b>	<b>Mr. Stamm</b>
	<b>Mr. Storch</b>	<b>Ms. Stroman</b>
	<b>Mrs. McCree, President</b>	

**FINANCE AND LEGAL RESOLUTIONS AS LISTED  
WERE APPROVED.**

*The Finance and Legal Committee presented resolutions 3-7 and 10-11 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Santoro.*

- Res. 3 Approves the 2003 Bond Fund Financial Report as of October 31, 2008. **A-Res. 3**
- Res. 4 Approves the bill list for the 2003 G.O. Bond Fund for the month of November 2008 in the amount \$226,169.88, as attached. **A-Res. 4**
- Res. 5 Approves the 2005 Bond Fund Financial Report as of October 31, 2008, as attached. **A-Res. 5**
- Res. 6 Approves the bill list for the 2005 G.O. Bond Fund for the month of November 2008 in the amount \$2,937,465.23, as attached. **A-Res. 6**
- Res. 7 Approves the 2008 Bond bill list as of November 30, 2008, as attached. **A-Res. 7**

Res. 10 Approves the Athletic Budget Report for the period ending September 30, 2008, as attached. **A-Res. 10**

Res. 11 Approves the Athletic Budget Report for the period ending October 31, 2008, as attached. **A-Res. 11**

**VOTE ON FINANCE AND LEGAL  
RESOLUTIONS 3-7, 10 AND 11:  
8 YEAS; 1 NAY**

**YEAS: Mr. Breton Mr. Cinfici  
Mr. Cooper Mr. Santoro  
Mr. Storch Ms. Stroman  
Ms. Wertz Mrs. McCree, President**

**NAYS: Mr. Stamm**

**THE FINANCE AND LEGAL RESOLUTIONS  
LISTED ABOVE WERE APPROVED.**

*The Finance and Legal Committee presented resolution 20 for consideration. The motion was made by Mr. Storch, and this was seconded by Mr. Breton.*

Res. 20 WHEREAS, the Board of School Directors for the Reading School District has previously authorized the acquisition of the above-captioned property; and

WHEREAS, pursuant to Paragraph 6(c) of the Agreement of Sale dated June 26, 2008, the Agreement was conditioned upon the District receiving PlanCon C acquisition approval from the Pennsylvania Department of Education; and

WHEREAS, the District has been informed that the premises at 8<sup>th</sup> & Penn Street is not eligible for PlanCon C acquisition reimbursement; and

WHEREAS, the Board of School Directors for the Reading School District desires to waive said requirement.

BE IT RESOLVED, that the Board of School Directors for the Reading School District hereby waives the condition set forth in Paragraph 6(c) of the Agreement of Sale dated June 26, 2008, requiring the District to received PlanCon C acquisition approval for 8<sup>th</sup> & Penn and the Board of School Directors hereby authorizes consummation of settlement for the purchase of the premises at 8<sup>th</sup> & Penn Street in accordance with all other conditions as set forth in the Agreement of Sale dated June 26, 2008.

**VOTE ON FINANCE AND LEGAL RESOLUTION 20:  
7 YEAS; 2 NAYS**

**YEAS: Mr. Cooper Mr. Santoro**

Mr. Storch  
Ms. Wertz  
Mrs. McCree, President

Ms. Stroman  
Mr. Breton

NAYS: Mr. Stamm

Mr. Cinfici

**FINANCE AND LEGAL RESOLUTION 20  
WAS APPROVED.**

*The Finance and Legal Committee presented resolutions 21-23 for consideration. The motion was made by Ms. Wertz, and this was seconded by Mr. Santoro.*

- Res. 21 Ratifies the 14<sup>th</sup> vehicle of a 14-vehicle 5 year lease agreement with Bob Fisher Chevrolet at a lease cost of \$420.00/month at a yearly cost of \$5,040. Monies are coming from the General Fund.
- Res. 22 Ratifies a two-year lease agreement for (2) driver education vehicles with Bob Fisher Chevrolet at a lease cost of \$324.20 each/month at a yearly cost of \$7,780.80. Monies are coming from the General Fund.
- Res. 23 Ratifies a four-year re-lease agreement with Bob Fisher Chevrolet for (6) cargo vans at a cost of \$188.21 each/month at a yearly cost of \$13,551.12. Monies are coming from the General Fund.

**VOTE ON FINANCE AND LEGAL RESOLUTIONS 21-23:  
7 YEAS; 2 NAYS:**

YEAS: Mr. Cooper  
Mr. Storch  
Ms. Wertz  
Mrs. McCree, President

Mr. Santoro  
Ms. Stroman  
Mr. Breton

NAYS: Mr. Stamm

Mr. Cinfici

**FINANCE AND LEGAL RESOLUTIONS 21-23  
WERE APPROVED.**

*The Finance and Legal Committee presented resolution 28 for consideration. The motion was made by Mr. Santoro, and this was seconded by Mr. Breton.*

- Res. 28 Authorizes the Administration to open a checking account at Fulton Bank entitled 2008 Bond Fund.

**A-Res. 28**

**VOTE ON FINANCE AND LEGAL RESOLUTION 28:  
8 YEAS; 1 NAY**

YEAS: Mr. Santoro

Mr. Storch

Ms. Stroman  
Mr. Breton  
Mr. Cooper

Ms. Wertz  
Mr. Cinfici  
Mrs. McCree, President

NAYS: Mr. Stamm

**FINANCE AND LEGAL RESOLUTION 28  
WAS APPROVED.**

*The Finance and Legal Committee presented resolution 30 for consideration. The motion was made by Ms. Wertz, and this was seconded by Mr. Cinfici.*

Res. 30 Approves O&S Associates for Engineering Services for exterior wall hazard mediation per Phase 4A of contract (engineering support during construction) in the amount of \$20,615.06 from May through October, 2008. Monies to be taken from the 2003 Bond Fund. (*Reading Hazard Mitigation/Exterior Wall Hazard Mitigation Project.*)

**A - Res. 30**

**VOTE ON FINANCE AND LEGAL RESOLUTION 30:  
8 YEAS; 1 NAY**

YEAS: Mr. Storch  
Ms. Wertz  
Mr. Cinfici  
Mr. Santoro

Ms. Stroman  
Mr. Breton  
Mr. Cooper  
Mrs. McCree, President

NAYS: Mr. Stamm

**FINANCE AND LEGAL RESOLUTION 30  
WAS APPROVED.**

*The Finance and Legal Committee presented resolution 34 for consideration. The motion was made by Mr. Storch, and this was seconded by Ms. Wertz.*

Res. 34 BE IT RESOLVED That the President, Superintendent of Schools and/or the Secretary of the Board of School Directors of the Reading School District are hereby authorized to execute the Investment Management Agreement with Fulton Bank. Two of the three authorized signatures are required to transfer monies.

**A-Res. 34**

**VOTE ON FINANCE AND LEGAL RESOLUTION 34:  
9 YEAS; 0 NAYS**

YEAS: Mr. Storch  
Ms. Wertz  
Mr. Cinfici  
Mr. Santoro  
Mrs. McCree, President

Ms. Stroman  
Mr. Breton  
Mr. Cooper  
Mr. Stamm

**FINANCE AND LEGAL RESOLUTION 34  
WAS APPROVED.**

*The Finance and Legal Committee presented resolution 35 for consideration. The motion was made by Mr. Santoro, and this was seconded by Ms. Wertz.*

Res. 35 Accepts the proposal from AEM Architects Inc. for Reading High School Natatorium project in the amount of \$49,250. Final contract subject to review by District Solicitor. **A-Res. 35**

**VOTE ON FINANCE AND LEGAL RESOLUTION 35:  
8 YEAS; 1 NAY**

<b>YEAS:</b>	<b>Ms. Stroman</b>	<b>Ms. Wertz</b>
	<b>Mr. Breton</b>	<b>Mr. Cinfici</b>
	<b>Mr. Cooper</b>	<b>Mr. Santoro</b>
	<b>Mr. Storch</b>	<b>Mrs. McCree, President</b>

**NAYS: Mr. Stamm**

**FINANCE AND LEGAL RESOLUTION 35  
WAS APPROVED.**

*The Finance and Legal Committee presented resolution 36 for consideration. The motion was made by Mr. Santoro, and this was seconded by Ms. Stroman.*

Res. 36 Accepts the proposal from Kautter & Kelley Architects for the construction of new schools at the Benner's Court and 16<sup>th</sup> & Haak locations in the amount of 6% of total construction cost. Final contract subject to review by School Board and District Solicitor. **A-Res. 36**

**VOTE ON FINANCE AND LEGAL RESOLUTION 36:  
6 YEAS; 3 NAYS**

<b>YEAS:</b>	<b>Mr. Breton</b>	<b>Mr. Cooper</b>
	<b>Mr. Santoro</b>	<b>Mr. Storch</b>
	<b>Ms. Stroman</b>	<b>Mrs. McCree, President</b>

<b>NAYS:</b>	<b>Mr. Cinfici</b>	<b>Mr. Stamm</b>
	<b>Ms. Wertz</b>	

**FINANCE AND LEGAL RESOLUTION 36  
WAS APPROVED.**

*The Finance and Legal Committee presented resolution 39 for consideration. The motion was made by Ms. Wertz, and this was seconded by Mr. Breton.*

Res. 39 Approves the bids for the construction of the Trophy Cases and Renovations to the Main Lobby of the Geigle Complex at Reading Senior High School to the lowest responsible bidder, E.R. Stuebner, Inc. for the amount of \$38,500 per approval of contract by our solicitor. Monies are coming from the 2003 Bond.

**A-Res. 39**

**VOTE ON FINANCE AND LEGAL RESOLUTION 39:  
8 YEAS; 1 NAY**

**YEAS:** Mr. Breton Mr. Cinfici  
Mr. Cooper Mr. Santoro  
Mr. Storch Ms. Stroman  
Ms. Wertz Mrs. McCree, President

**NAYS:** Mr. Stamm

**FINANCE AND LEGAL RESOLUTION 39  
WAS APPROVED.**

*The Finance and Legal Committee presented resolution 43 for consideration. The motion was made by Mr. Cinfici, and this was seconded by Ms. Wertz.*

Res. 43 BE IT RESOLVED, That John C. Bradley, Jr., Esquire and Richard L. Guida, Esquire, counsel for Reading School District are hereby authorized to settle the above-captioned assessment appeal of Brentwood Industries, Inc., on properties located at 600 Morgantown Road and 100 Orrton Avenue, Reading, Pennsylvania 19603, and indexed to No. 07-12353, Pin #18-5306-67-82-6876 and Pin #18-5306-67-82-5521 for an assessment value for 2008 of \$1,030,000.00 and \$270,000.00 respectively for a total assessment on both properties of \$1,300,000.00.

**VOTE ON FINANCE AND LEGAL RESOLUTION 43:  
8 YEAS; 1 NAY**

**YEAS:** Mr. Cinfici Mr. Cooper  
Mr. Santoro Mr. Storch  
Ms. Stroman Ms. Wertz  
Mr. Breton Mrs. McCree, President

**NAYS:** Mr. Stamm

**FINANCE AND LEGAL RESOLUTION 43  
WAS APPROVED.**

**Facilities and Security**

*The Facilities and Security Committee presented a total of 25 resolutions for consideration. Resolution 1 was voted on by itself. The motion was made by Ms. Wertz, and this was seconded by Mr. Cooper.*

**Res. 1** Ratifies *Change Order Number 3, Project Number 100741.0023* to PDG, Inc. in the amount of \$1,726 (\$3,801 minus a \$2075 deduction), for removal and disposal of additional floor tiles in Rooms 382, 314 and 447 at Reading High School. This change order is listed on Pay Application #5 in the amount of \$1,639.70 (retainage deducted). Monies to be taken from the 2003 Bond Fund. (*Asbestos Abatement, RHS Classrooms. Spotts, Stevens and McCoy, Inc.*)

**A-Res. 1**

**VOTE ON FACILITIES AND SECURITY RESOLUTION 1:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Cooper</b>	<b>Mr. Santoro</b>
	<b>Mr. Stamm</b>	<b>Mr. Storch</b>
	<b>Ms. Stroman</b>	<b>Ms. Wertz</b>
	<b>Mr. Breton</b>	<b>Mr. Cinfici</b>
	<b>Mrs. McCree, President</b>	

**FACILITIES AND SECURITY RESOLUTION 1  
WAS APPROVED.**

*The Facilities and Security Committee presented resolution 2 for consideration. The motion was made by Mr. Cooper, and this was seconded by Ms. Wertz.*

**Res. 2** Approves Spotts, Stevens, and McCoy, Inc. to provide hazardous environmental engineering services for an Asbestos Abatement Project at 8<sup>th</sup> & Penn (ROCK Center). Project to consist of Task 1 (Bidding Documents) in the amount of \$4,300 and Task 2 (Construction Services) not to exceed \$22,700 for a total of \$27,000. Monies to be taken from the 2008 Bond Fund.

**A-Res. 2**

**VOTE ON FACILITIES AND SECURITY RESOLUTION 2:  
7 YEAS; 2 NAYS**

<b>YEAS:</b>	<b>Mr. Santoro</b>	<b>Mr. Storch</b>
	<b>Ms. Stroman</b>	<b>Ms. Wertz</b>
	<b>Mr. Breton</b>	<b>Mr. Cooper</b>
	<b>Mrs. McCree, President</b>	

<b>NAYS:</b>	<b>Mr. Stamm</b>	<b>Mr. Cinfici</b>
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**FACILITIES AND SECURITY RESOLUTION 2  
WAS APPROVED.**

*The Facilities and Security Committee presented resolutions 3-17 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Breton.*

*Citadel Project Change Orders and Construction Change Directives*

- Res. 3** Approves change order, per letter dated November 13, 2008 to Perrotto Builders to complete demolition for the new beam in Stair SD in Building 'A' in the amount of \$2,613.00. **A-Res. 3**
- Res. 4** Ratifies change order, per letter dated November 13, 2008 to Perrotto Builders to complete the steel and concrete slab changes/credits for the boring and grout allowance in the amount of \$343.00. **A-Res. 4**
- Res. 5** Ratifies change order, per letter dated November 13, 2008 to Perrotto Builders to provide masonry infills for the abandoned elevator shaft windows in Building 'C' in the amount of \$2,462.00. **A-Res. 5**
- Res. 6** Approves change order, per letter dated November 13, 2008 to Perrotto Builders to complete the structural changes for the supported historical walls in the amount of \$9,900.00. **A-Res. 6**
- Res. 7** Approves change order, per letter dated November 13, 2008 to Perrotto Builders to provide additional steel supports for the roof deck over Building 'C' elevator shaft in the amount of \$3,163.00. **A-Res. 7**
- Res. 8** Approves change order, per letter dated November 13, 2008 to Perrotto Builders to remove existing waterproof floor mastic and provide a new 6" concrete curb in Building 'B' penthouse in the amount of \$14,567.00. **A-Res. 8**
- Res. 9** Ratifies change directive, per letter dated November 13, 2008 to Perrotto Builders to substitute brick for ground face block near Building 'B' entrance, not to exceed \$1,117.00. **A-Res. 9**
- Res. 10** Approves change directive, per letter dated November, 13, 2008 to Perrotto Builders to cut and remove existing concrete structure for steel erection in at column XB-16, not to exceed \$9,167.00. **A-Res. 10**
- Res. 11** Approves change directive, per letter dated November 13, 2008 to Perrotto Builders to demo and remove existing concrete slab-on-deck at column line XB-16, not to exceed \$8,494.00. **A-Res. 11**
- Res. 12** Approves change directive, per letter dated November 13, 2008 to Perrotto Builders to provide additional fireproofing in Building 'B' basement, not to exceed \$12,092.00. **A-Res. 12**
- Res. 13** Approves change directive, per letter dated November, 13, 2008 to Perrotto Builders to provide replacement steel for Building 'C' elevator shaft removed during the previous demolition project, not to exceed \$2,571.00. **A-Res. 13**
- Res. 14** Approves change order, per letter dated November 13, 2008 to Gooseworks, Inc. to provide J-hooks in Building 'A' basement and Building 'B' 4<sup>th</sup> and 5<sup>th</sup> floors to

support the Ethernet cable where the cable tray was eliminated in the amount of \$6,375.00. **A-Res. 14**

**Res. 15** Approves change order, per letter dated November 13, 2008 to Jay R. Reynolds, Inc. to provide and install a Duplex sewage ejector in Building 'B' and a Duplex sump pump in Building 'C' in the amount of \$58,729.00. **A-Res. 15**

**Res. 16** Approves change order, per letter dated November 13, 2008 to Jay R. Reynolds, Inc. to provide a new underground fuel oil storage tank in the amount of \$62,621.00. **A-Res. 16**

**Res. 17** Approves change order, per letter dated November 13, 2008 to Drum Construction Co. to provide an additional 6" of rubber mulch beneath Chiller #1 outside building 'A' in the amount of \$2,505.00. **A-Res. 17**

**VOTE ON FACILITIES AND SECURITY  
RESOLUTIONS 3-17:  
7 YEAS; 2 NAYS**

**YEAS:** Mr. Stamm Ms. Stroman  
Ms. Wertz Mr. Breton  
Mr. Cinfici Mr. Santoro  
Mrs. McCree, President

**NAYS:** Mr. Storch Mr. Cooper

**FACILITIES AND SECURITY RESOLUTIONS 3-17  
WERE APPROVED.**

*The Facilities and Security Committee presented resolution 25 for consideration. The motion was made by Mr. Cooper, and this was seconded by Ms. Wertz.*

**Res. 25** Approves the InterVid proposal to install five cameras in the Main Cafeteria at Reading High School and two cameras in the Senior Cafeteria at Reading High School at a cost of \$29,375.00 per attached proposal. **A-Res. 25**

**VOTE ON FACILITIES AND SECURITY RESOLUTION 25:  
9 YEAS; 0 NAYS**

**YEAS:** Ms. Stroman Ms. Wertz  
Mr. Breton Mr. Cinfici  
Mr. Cooper Mr. Santoro  
Mr. Stamm Mr. Storch  
Mrs. McCree, President

**FACILITIES AND SECURITY RESOLUTION 25  
WAS APPROVED.**

*The Facilities and Security Committee presented resolutions 18-24 for consideration. The motion was made by Mr. Cinfici, and this was seconded by Ms. Wertz.*

**Millmont Project Change Orders**

- Res. 18** Approves change order, per letter dated November 13, 2008 to MBR Construction Services to install shot clocks in the gymnasium in the amount of \$4,738.21. **A-Res. 18**
- Res. 19** Approves change order, per letter dated November 13, 2008 to MBR Construction Services to install above ceiling service lights in the garage area in the amount of \$3,636.69. **A-Res. 19**
- Res. 20** Approves change order, per letter dated November 13, 2008 to MBR Construction Services to install shunt trip breakers for kitchen equipment in the amount of \$2,059.14. **A-Res. 20**
- Res. 21** Approves change order, per letter dated November 13, 2008 to Wholsen Construction to install bollard protective devices around the Met-Ed transformer in the amount of \$9,642.00. **A-Res. 21**
- Res. 22** Approves change order, per letter dated November 13, 2008 to Wohlsen Construction to install facing walls to protect shaft walls in the amount of \$5,296.00. **A-Res. 22**
- Res. 23** Approves change order, per letter dated November 13, 2008 to Wohlsen Construction to install bulkheads at the court yard doors in the amount of \$937.00. **A-Res. 23**
- Res. 24** Approves change order, per letter dated November 13, 2008 to Frazer to install Fire Marshal required additional alarm strobes and equipment throughout the building in the amount of \$6,318.00. **A-Res. 24**

**VOTE ON FACILITIES AND SECURITY**

**RESOLUTIONS 18-24:**

**8 YEAS; 1 NAY**

<b>YEAS:</b>	<b>Ms. Wertz</b>	<b>Mr. Breton</b>
	<b>Mr. Cinfici</b>	<b>Mr. Cooper</b>
	<b>Mr. Santoro</b>	<b>Mr. Stamm</b>
	<b>Ms. Stroman</b>	<b>Mrs. McCree, President</b>

**NAYS: Mr. Storch**

**FACILITIES AND SECURITY RESOLUTIONS 18-24  
WERE APPROVED.**

## Student Services

*The Student Services Committee presented a total of 11 resolutions for consideration. Resolutions 1, 3, and 5-11 were voted on together. The motion was made by Mr. Breton, and this was seconded by Mr. Cinfici.*

**Res. 1** Authorizes the Administration to approve the attendance of Vicki Aquila, School Nurse, to attend a professional development conference – Strengthening School Improvement through Coordinated School Health Leadership, sponsored by the American Cancer Society at Toftrees Gold Resort and Conference Center, State College, December 4-5, 2008 and April 2-3, 2009 at a cost not to exceed \$132.00 (General fund).

**A-Res. 1**

**Res. 2** **This resolution was voted on separately.**

**Res. 3** Authorizes the Administration to approve the Compensatory Education Settlement Agreement for Student #113362 in the sum of twenty-five thousand dollars (\$25,000.00) to be placed in a restricted educational trust fund with ARC Community Trust, Inc. (General fund).

**A-Res. 3**

**Res. 4** **This resolution was voted on separately.**

**Res. 5** Authorizes the Administration to approve an Agreement between the Berks Counseling Center and the Reading School District to provide Student Assistant Program Assessors for the elementary SAP referred students and to serve as partners in the SAP process at no cost to the district.

**A-Res. 5**

**Res. 6** Authorizes the Administration to approve an Agreement between KidsPeace National Center, Inc. as an alternative education site for students as designated by their Individual Educational Plan (IEP) and regular education grades 1-8. At a rate of \$143.83 per day for Alternative Education and Clinical Services and \$73.91 per half day (General fund).

**A-Res. 6**

**Res. 7** Authorizes the Administration to approve an Agreement between the Berks Deaf and Hard of Hearing Services and the Reading School District to provide interpretation services requested by Reading School District teachers and administrators at the regular rate of \$47.00 per hour (General fund).

**A-Res. 7**

**Res. 8** Authorizes the Administration to ratify submission of the PA CARES High Mark Grant to support funding and professional development of the Olweus Bullying Prevention Program as a pilot in one of the Reading School District elementary schools. The funding from the grant, \$7,500.00 will provide the school with a trainer

that will also serve as a consultant throughout the project for three years. (Grant submission date November 7, 2008).

**A-Res.8**

**Res. 9** Authorizes the Administration to create a one-on-one assistant position for a student at Thomas Ford Elementary School as per the student’s Individual Education Plan, at a contractual rate of \$9.30 per hour totaling \$11,243.70 **(ACCESS fund)**.

**Res. 10** Authorizes the Administration to create a one classroom assistant position for the Autistic Support Classrooms at Thomas Ford Elementary School, at a contractual rate of \$9.30 per hour totaling \$11,243.70 (General fund).

**Res. 11** Authorizes the Administration to create a one-on-one assistant position for an autistic support student at Northeast Middle School as per the student’s Individual Education Plan (IEP), at a contractual rate of \$9.30 per hour totaling \$11,243.70 **(ACCESS fund)**.

**VOTE ON STUDENT SERVICES RESOLUTIONS**

**AS LISTED:**

**9 YEAS; 0 NAYS**

**YEAS:** Mr. Breton  
Mr. Cooper  
Mr. Stamm  
Ms. Stroman  
Mrs. McCree, President

Mr. Cinfici  
Mr. Santoro  
Mr. Storch  
Ms. Wertz

**STUDENT SERVICES RESOLUTIONS AS LISTED  
WERE APPROVED.**

*The Students Services Committee presented resolution 2 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Breton.*

**Res. 2** Authorizes the Administration to approve the attendance of Dr. Rose Merrell-James, Miss Yolanda Smith, and Mr. Paul Hunter to attend the Alternatives to Expulsion, Suspension and Dropping Out of School Conference, sponsored by the National Association of Alternative Education (NAEA) January 28-31, 2009 in San Antonio, Texas. **Dr. Rose Merrell-James will present at the conference and serve as secretary for the NAEA Board** at a cost not to exceed \$1,700.00 per person (General fund). **A-Res. 2**

**VOTE ON STUDENT SERVICES RESOLUTION 2:**

**7 YEAS; 2 NAYS**

**YEAS:** Mr. Cooper  
Mr. Storch  
Ms. Wertz

Mr. Santoro  
Ms. Stroman  
Mr. Breton

Mrs. McCree, President

NAYS: Mr. Cinfici

Mr. Stamm

**STUDENT SERVICES RESOLUTION 2  
WAS APPROVED.**

*The Student Services Committee presented resolution 4 for consideration. The motion was made by Mr. Santoro, and this was seconded by Mr. Cooper.*

**Res. 4** Authorizes the Administration to approve an Agreement between the Community Prevention Partnership, to provide Facilitator Training to the Elementary Lighthouse Team of the Reading School District for the Creating Lasting Families Connection (CLFC) Program for 70 hours of training at a rate of \$2,250.00 (Grant fund).

**A-Res. 4**

**VOTE ON STUDENT SERVICES RESOLUTION 4:  
7 YEAS; 1 NAY; 1 ABSTENTION**

**YEAS:** Mr. Cooper  
Mr. Storch  
Mr. Breton  
Mrs. McCree, President

Mr. Santoro  
Ms. Wertz  
Mr. Cinfici

**NAYS:** Mr. Stamm

**ABSTAIN:** Ms. Stroman

**STUDENT SERVICES RESOLUTION 4  
WAS APPROVED.**

**Community Relations and Policy**

*The Community Relations and Policy Committee presented 11 resolutions for consideration. All were voted on together. The motion was made by Ms. Wertz, and this was seconded by Mr. Storch.*

**Res. 1** Approves the second reading of new policy Personal Use of District-owned Vehicles. **A-Res. 1**

**Res. 2** Approves the first reading of new policy Public Records. **A-Res. 2**

**Res. 3** Amends policy 123.1 Male and Female Participation on Athletic Teams of the Opposite Gender. **A-Res. 3**

**Res. 4** Amends policy 203.1 HIV and HBV Infection. **A-Res. 4**

**Res. 5** Amends policy 210 Use of Medications. **A-Res. 5**

- Res. 6** Amends policy 227 Drug and Alcohol Policy. **A-Res. 6**
- Res. 7** Approves the first reading of new policy Food Safety. **A-Res. 7**
- Res. 8** Approves the first reading of new policy Bullying/Cyberbullying and Harassment. **A-Res. 8**
- Res. 9** Amends policy 222 Tobacco Use. **A-Res. 9**
- Res. 10** Amends policy 707 Use of School Facilities. **A-Res. 10**
- Res. 11** Amends policies 351, 451 and 551 Drug and Substance Abuse for Employees. **A-Res. 11**

**VOTE ON COMMUNITY RELATIONS AND POLICY  
RESOLUTIONS AS LISTED:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Santoro</b>	<b>Mr. Stamm</b>
	<b>Mr. Storch</b>	<b>Ms. Stroman</b>
	<b>Ms. Wertz</b>	<b>Mr. Breton</b>
	<b>Mr. Cinfici</b>	<b>Mr. Cooper</b>
	<b>Mrs. McCree, President</b>	

**COMMUNITY RELATIONS AND POLICY  
RESOLUTIONS AS LISTED  
WERE APPROVED.**

**Extracurricular Activities**

*The Extracurricular Activities Committee presented a total of five resolutions for consideration. All resolutions were voted on together. The motion was made by Mr. Storch, and this was seconded by Mr. Breton.*

**Res. 1** Amends Resolution 1 from August 27, 2008 Extracurricular agenda which read as follows:

Approves the Winter coaching positions and salaries for the 2008-2009 school year, 100% paid through the athletic fund.  
Total Winter Coaching Salaries: \$109,402.00

HS Swimming Asst. Coach	<b>Aaron Chapple</b> replaces Chris Becker
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Fresh Girls Basketball	<b>Ezekiel Golden</b> replaces TBA
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SWMS/Girls  
Basketball Asst.                      **Joshua Schneider**  
replaces  
TBA

**Age-Group**  
**Diving/Swimming**  
**Asst. Coach**                      **Meggan Shobe**  
replaces  
TBA

SOMS  
Cheerleading                      **Nancy Swope**  
replaces  
TBA

**Auxiliary Coaches**

HS Swimming                      **Corey Luigard**  
HS Swimming                      **Mark Falter**  
**Fresh Boys Basketball**                      **Jeremy Jabonski**  
**HS Wrestling**                      **Phil Kearney**

**HS Boys**                      **Tim Redding**                      **\$6,500**  
**Basketball**  
**Head Coach**

**HS Boys**                      **Brian Biallas**                      **\$3,000**  
**Basketball Asst.**  
**JV Head**                      **replaces**  
**TBA**

**HS Boys**                      **Pete McDonald**                      **\$2,189**  
**Basketball Asst.**  
**replaces**  
**TBA**

**HS Boys**                      **Jackie Wise**                      **\$2,189**  
**Basketball Asst.**  
**replaces**  
**TBA**

**SWMS Boys**                      **Kalise Cook**  
**Basketball**  
**Head Coach**                      **replaces**  
**TBA**

**SWMS Boys**                      **Adam White**  
**Basketball**  
**Asst. Coach**                      **replaces**  
**David Duncan**

**Res. 2**                      Amends Resolution 14, from September 23, 2008 Extracurricular activities board meeting to update the attached athletic support game workers list.

**A-Res. 2**

**Res. 3** Authorizes the Administration to Amend all Resolutions that provided stipend of \$21.00 hr. for extracurricular activities to \$24.00 hr per REA contract dated back to September 1, 2008. Funded 100% by General Fund.

**Res. 4** Authorizes the Administration to approve Steve Hudak for the 2008-2009 school year for the winter/spring ticket manager at a salary of \$1,600.00. Salary payments to be made in two (2) installments, one at the end of this winter season and one at the end of the spring season.

**A- Res. 4**

**Res. 5** Authorizes the Administration to transfer the sum of \$828.00 from the General Fund to the Athletic Fund for the purchase of additional swim suits for the swim team.

**NOTE - This resolution was not originally on the agenda; it was read into the record and voted on at the meeting.**

**VOTE ON EXTRACURRICULAR ACTIVITIES RESOLUTIONS 1-5:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Stamm</b>	<b>Mr. Storch</b>
	<b>Ms. Stroman</b>	<b>Ms. Wertz</b>
	<b>Mr. Breton</b>	<b>Mr. Cinfici</b>
	<b>Mr. Cooper</b>	<b>Mr. Santoro</b>
	<b>Mrs. McCree, President</b>	

**EXTRACURRICULAR ACTIVITIES  
RESOLUTIONS 1-5  
WERE APPROVED.**

**General Resolutions**

*There were two General Resolutions presented for consideration. The resolutions were voted on together; however Mr. Santoro made a motion to amend resolution 1, and this was seconded by Mr. Cinfici. The amendment was unanimously approved by the board. Mr. Storch then made a motion to consider General Resolutions 1 and 2, and this was seconded by Mr. Stamm. The resolutions read as follows (the amendment to resolution 1 is shown in bold italics).*

**Res. 1** Authorizes the Administration to negotiate with the City of Reading the hiring of two police officers for Reading High School, *and to have the Reading Police Department evaluate if we need additional police presence at the high school.*

**Res. 2** Designates Linda A. Greth as the Open Records Officer for the Reading School District in compliance with new Policy 801 - Public Records.

**VOTE ON GENERAL RESOLUTIONS 1 AND 2:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Storch</b>	<b>Ms. Stroman</b>
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Ms. Wertz  
Mr. Cinfici  
Mr. Santoro  
Mrs. McCree, President

Mr. Breton  
Mr. Cooper  
Mr. Stamm

**GENERAL RESOLUTIONS 1 AND 2  
WERE APPROVED.**

Mr. Santoro made a motion to adjourn, and this was seconded by Mr. Breton. The meeting adjourned at 9:40 p.m.

*These are the Official Proceedings of the Reading School District Board of Directors Regular Meeting held on November 25, 2008.*

\_\_\_\_\_  
*Linda A. Greth*                      *Date*  
*Ass't. Secretary of the Board*

\_\_\_\_\_  
*Date Minutes Approved*