

**OFFICIAL PROCEEDINGS  
OF THE  
READING SCHOOL DISTRICT  
BOARD OF DIRECTORS**

**Regular Meeting  
October 22, 2008**

*Minutes of the Reading School District Board of Directors Regular Meeting held on Wednesday, October 22, 2008, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.*

The meeting was called to order at 7:00 p.m. by Mrs. McCree, President.

**ROLL CALL**

**Board Members Present:**

Mr. Breton	Mr. Cinfici
Mr. Cooper	Mr. Santoro
Mr. Stamm	Mr. Storch
Ms. Stroman	Ms. Wertz
Mrs. McCree, President	

**Administrators Present:**

Dr. Thomas R. Chapman, Jr., Superintendent of Schools  
Mr. Frank Vecchio, Assistant Superintendent  
Dr. Anthony Georeno, Director of Human Resources  
Mrs. Linda Greth, Director of Community Relations/Assistant Secretary of the Board  
Mr. Dennis Kelley, Director of Business Affairs  
Mr. William Knowles, Director of Facilities and Security  
Dr. Robin Laysears-Smith, Director of Secondary Education  
Dr. Rose Merrell-James, Director of Student Services  
Mr. Barry Suski, Director of Construction  
Mr. Eric Turman, Director of Elementary Education

**Presentation for October:**

Tyson Schoener Elementary School - Miss Klein and students

**Minutes**

*The board approved the Minutes of the June 25, 2008 Regular Board Meeting, July 15, 2008 Special Board Meeting, and the August 27, 2008 Regular Board Meeting unanimously.*

## Human Resources

*The Human Resources Committee presented a total of 112 resolutions for consideration. Resolutions 1, 3-10, 12-97, 99-108, 110 and 111 were voted on together. The motion was made by Mr. Storch, and this was seconded by Mr. Breton.*

### Administrative

- Res. 1 Donna L. Franke, promotion from (REA) Department Chairman at Southwest Middle School to (RSAA) (12-month) Elementary Special Education Supervisor, District Wide, effective date pending paperwork, at a salary of \$78,000.00 prorated, for the 2008-09 school year.

### Administrative Support

- Res. 2 **This resolution was voted on separately.**

### Instructional

- Res. 3 Susan E. Barnisin, Professional Employee, Behavioral Specialist, District Wide, effective date pending paperwork, at a salary of \$69,694.00 prorated + \$200.00 stipend, TspM1 of the 2007-08 salary scale.
- Res. 4 Susan A. Bennett, PT EAP Tutor, after school, maximum 24 hour per week, at Riverside Elementary School, effective October 1, 2008, at an hourly rate of \$21.00.
- Res. 5 Sara L. Blekicki, PT EAP Tutor, after school, maximum 24 hours per week, effective October 1, 2008, at an hourly rate of \$21.00.
- Res. 6 Kelly M. Bucca, Temporary Professional Employee, ELA Resource Teacher at Glenside Elementary School, effective October 20, 2008, at a salary of \$37,364.00 prorated, TB15 of the 2007-08 salary scale.
- Res. 7 Jessica M. Chadwick, PT EAP Tutor, after school, maximum 24 hours per week, effective October 20, 2008, at an hourly rate of \$21.00.
- Res. 8 Sarah E. Christman, Temporary Professional Employee, Elementary Teacher - Grade 1 at Riverside Elementary School, effective October 27, 2008, at a salary of \$36,725.00 prorated, TB16 of the 2007-08 salary scale.
- Res. 9 Arlene C. Clapp, PT EAP Tutor, during school, maximum 24 hours per week, at Reading High School, effective October 13, 2008, at an hourly rate of \$21.00.

- Res. 10 Duane P. Conrad, Temporary Professional Employee, School Psychologist at 10<sup>th</sup> & Penn Elementary School, effective October 27, 2008, at a salary of \$53,169.00 prorated + \$200.00 stipend, TspM5 + 36 c.i. of the 2007-08 salary scale.
- Res. 11 **This resolution was voted on separately.**
- Res. 12 Charles F. DiCarne, Long-Term Substitute, Music Teacher at Reading High School, effective date pending paperwork through the end of the day June 8, 2008, at a salary of \$36,725.00 prorated, TB16 of the 2007-08 salary scale.
- Res. 13 Brian E. Druzba, PT EAP Tutor, after school, maximum 24 hours per week, at Glenside Elementary School, effective date pending paperwork, at an hourly rate of \$21.00.
- Res. 14 Zachary S. Duncan, Long-Term Substitute, Plato Lab Teacher – Social Studies at Reading High School, effective October 13, 2008 through the end of the day September 9, 2009, at a salary of \$36,725.00 prorated, TB16 of the 2007-08 salary scale.
- Res. 15 Danielle K. Fleck, Professional Employee, Special Education/LS Math Teacher at Northeast Middle School, effective date pending paperwork, at a salary of \$38,164.00 prorated + \$200.00 stipend, TspB15 + 12 c.i. of the 2007-08 salary scale.
- Res. 16 Linda R. Freeman, Temporary Professional Employee, School Counselor at Southwest Middle School, effective date pending paperwork, at a salary of \$40,404.00 prorated, TM14 of the 2007-08 salary scale.
- Res. 17 Ralph C. Ganter, Jr., Temporary Professional Employee, Elementary Teacher – Grade 6 at Glenside Gateway Magnet School, effective date pending paperwork, at a salary of \$37,364.00 prorated, TB15 of the 2007-08 salary scale.
- Res. 18 Kecia N. Henry, Temporary Professional Employee, Science Teacher at Reading High School, effective date pending paperwork, at a salary of \$37,525.00 prorated, TB16 + 12 c.i. of the 2007-08 salary scale.
- Res. 19 Kevin D. Kalbach, Long-Term Substitute, English Teacher at Reading High School, effective October 6, 2008 through the end of the day June 8, 2009, at a salary of \$36,725.00 prorated, TB16, of the 2007-08 salary scale.
- Res. 20 Justin A. Kramer, PT EAP Tutor, after school, maximum 24 hours per week, at Southern Middle School, effective date pending paperwork, at an hourly rate of \$21.00.

- Res. 21 Linda A. Mayo, Professional Employee, School Psychologist at Excel, effective date pending paperwork, at a salary of \$58,363.00 prorated + \$200.00 stipend, Docsp4 of the 2007-08 salary scale.
- Res. 22 Rodney D. Miller, Temporary Professional Employee, Science Teacher at Reading High School, effective October 27, 2008, at a salary of \$40,295.00 prorated, TB11 of the 2007-08 salary scale.
- Res. 23 Zarahis Perez, PT EAP Tutor, after school, maximum 24 hours per week, at Riverside Elementary School, effective October 13, 2008, at an hourly rate of \$15.00.
- Res. 24 Joy Perrine, PT EAP Tutor, after school, maximum 24 hours per week, at Riverside Elementary School, effective October 13, 2008, at an hourly rate of \$15.00.
- Res. 25 Jennifer A. Pietrowski, PT EAP Tutor, after school, maximum 24 hour per week, at Glenside Elementary School, effective October 1, 2008, at an hourly rate of \$21.00.
- Res. 26 Lisa L. Richter, change of status from PT EAP Tutor, after school, at Glenside Gateway Magnet School to Temporary Professional Employee, Special Education/LS Teacher at Amanda Stout Elementary School, effective date pending paperwork, at a salary of \$38,964.00 prorated + \$200.00 stipend, TspB15 + 24 c.i. of the 2007-08 salary scale.
- Res. 27 Diana E. Rivera-O'Bryant, Long-Term Substitute, Special Education/LS Teacher at Southwest Middle School, effective October 13, 2008 through the end of the day January 7, 2009, at a salary of \$36,086.00 prorated + \$200.00 stipend, TspB17 of the 2007-08 salary scale.
- Res. 28 Kathy M. Risser, PT EAP Tutor, after school, maximum 24 hours per week, at Riverside Elementary School, effective October 1, 2008, at an hourly rate of \$21.00.
- Res. 29 Brian A. Rundle, Long-Term Substitute, Foreign Language Teacher at Reading High School, effective date pending paperwork through the end of the day January 20, 2009, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 30 Yvette Santiago, Long-Term Substitute, English Teacher at Northeast Middle School, effective October 6, 2008 through the end of the day March 3, 2009, at a salary of \$38,486.00 prorated, TM17 of the 2007-08 salary scale.
- Res. 31 JoAnn Scherer, Professional Employee, Reading Specialist at 10<sup>th</sup> & Penn Elementary School, effective date pending paperwork, at a salary of \$69,694.00 prorated, TM1 of the 2007-08 salary scale.

- Res. 32 Michelle R. Seiders, Long-Term Substitute, School Counselor at Reading High School, effective November 3, 2008 through the end of the day June 8, 2009, at a salary of \$40,404.00 prorated, TM14 of the 2007-08 salary scale.
- Res. 33 Scott E. Shapiro, PT EAP Tutor, after school, maximum 24 hours per week, at Glenside Elementary School, effective October 1, 2008, at an hourly rate of \$21.00.
- Res. 34 Lora J. Shuliga, PT EAP Tutor, after school, maximum 24 hours per week, at 13<sup>th</sup> & Union Elementary School, effective October 20, 2008, at an hourly rate of \$21.00.
- Res. 35 Jeremy C. Smith, PT EAP Tutor, after school, maximum 24 hours per week, at Northwest Middle School, effective date pending paperwork, at an hourly rate of \$21.00.
- Res. 36 M. Glynnes Smith, Temporary Professional Employee, Special Education/LS Itinerant at Reading High School, effective date pending paperwork, at a salary of \$36,086.00 prorated + \$200.00 stipend, TspB17 of the 2007-08 salary scale.
- Res. 37 Robert P. Stock, Temporary Professional Employee, ELA Math Teacher at Reading High School, effective October 20, 2008, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 38 Joshua G. Stocia, Temporary Professional Employee, Science Teacher at Reading High School, effective date pending paperwork, at a salary of \$40,295.00 prorated, TB11 of the 2007-08 salary scale.
- Res. 39 Jennifer L. Stoudt, PT EAP Tutor, after school, maximum 24 hours per week, at Amanda Stout Elementary School, effective October 1, 2008, at an hourly rate of \$21.00.
- Res. 40 Alice L. Strauss, PT EAP Tutor, during school, maximum 24 hours per week, at 13<sup>th</sup> & Union Elementary School, effective date pending paperwork, at an hourly rate of \$25.00.
- Res. 41 Kelli L. Sullivan, PT EAP Tutor, during school, maximum 24 hours per week, at 16<sup>th</sup> & Haak Elementary School, effective date pending paperwork, at an hourly rate of \$21.00.
- Res. 42 Tracy L. Swanson, Temporary Professional Employee, School Psychologist at Riverside Elementary School and Reading High School, effective date pending paperwork, at a salary of \$55,963.00 prorated + \$200.00 stipend, TspM5 of the 2007-08 salary scale.

- Res. 43 Dhansukh Z. Tailor, Temporary Professional Employee, Math Teacher at Excel, effective October 20, 2008, at a salary of \$38,486.00 prorated, TM17 of the 2007-08 salary scale.
- Res. 44 Daniel P. Talarico, Long-Term Substitute, Math Teacher – Grade 9 at Reading High School, effective October 20, 2008 through the end of the day June 8, 2008, at a salary of \$37,686.00 prorated, TB17 + 24 c.i. of the 2007-08 salary scale.
- Res. 45 Jeremiah L. Tisdale, PT EAP Tutor, after school, maximum 24 hours per week, at Riverside Elementary School, effective October 13, 2008, at an hourly rate of \$21.00.
- Res. 46 Amy E. Weand, Temporary Professional Employee, Family Consumer Science Teacher at Reading High School, effective date pending paperwork, at a salary of \$37,686.00 prorated, TB17 + 24 c.i. of the 2007-08 salary scale.
- Res. 47 Ashley N. Wunder, PT EAP Tutor, after school, maximum 24 hours per week, at 12<sup>th</sup> & Marion Elementary School, effective October 13, 2008, at an hourly rate of \$21.00.
- Res. 48 Amends Res. 3 of the September 23, 2008 HR Board Agenda which read Joseph S. Andrieux, Temporary Professional Employee, Math Teacher at Reading High School, effective date pending paperwork, at a salary of \$36,725.00 prorated, TB16 of the 2007-08 salary scale to **Joseph S. Andrieux, Temporary Professional Employee, Math Teacher at Reading High School, effective date pending paperwork, at a salary of \$37,525.00 prorated, TB16 + 12 c.i. of the 2007-08 salary scale.**
- Res. 49 Amends Res. 254 of the August 27, 2008 HR Board Agenda which read Jennifer M. Kissinger, Temporary Professional Employee, Elementary Teacher – Grade 6 at Millmont Gateway Magnet School, effective date pending paperwork, at a salary of \$36,725.00 prorated, TB16 of the 2007-08 salary scale to **Jennifer M. Kissinger, Temporary Professional Employee, Elementary Teacher – Grade 6 at Millmont Gateway Magnet School, effective September 29, 2008, at a salary of \$38,325.00 prorated, TB16 + 24 c.i. of the 2007-08 salary scale.**
- Res. 50 Amends Res. 36 of the September 23, 2008 HR Board Agenda which read Sally J. Sayre, Temporary Professional Employee, English Teacher at Excel, effective September 9, 2008, at a salary of \$36,725.00 prorated, TB16 of the 2007-08 salary scale to **Sally J. Sayre, Temporary Professional Employee, English Teacher at Excel, effective September 9, 2008, at a salary of \$38,325.00 prorated, TB16 + 24 c.i. of the 2007-08 salary scale.**

#### Support Staff

- Res. 51 Elsa I. Aponte, PT (987 hours) Clerk 2 at 13<sup>th</sup> & Green Elementary School, effective date pending paperwork, at an hourly rate of \$16.02.

- Res. 52 Caroline H. Borden, Cafeteria Substitute at Reading High School, effective date pending paperwork, at an hourly rate of \$8.00.
- Res. 53 Elsie Dominguez, PT (987 hours) Clerk 2 at Tyson Schoener Elementary School, effective date pending paperwork, at an hourly rate of \$16.02.
- Res. 54 Brennan R. Furman, PT (1040 hours) 2<sup>nd</sup> Shift Custodian, District Wide, effective date pending paperwork, at an hourly rate of \$11.10.
- Res. 55 Linda Jo Hetrick, PT (1040 hours) 2<sup>nd</sup> Shift Custodian, District Wide, effective date pending paperwork, at an hourly rate of \$11.10.
- Res. 56 Leah L. Hoffa, FT (1950 hours) Federal Grants – Clerk 4, Administration Building, effective date pending paperwork, at an hourly rate of \$16.82.
- Res. 57 Therese M. Iezzi, FT (1289.25 hours) AS Assistant at Millmont Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 58 Cynthia J. Kanavins, FT (1950 hours) HR Floater – Clerk 1, District Wide, effective date pending paperwork, at an hourly rate of \$15.65.
- Res. 59 Jessica L. Maggs, Cafeteria Substitute at Reading High School, effective date pending paperwork, at an hourly rate of \$8.00.
- Res. 60 Kathy M. Mengel, FT (1950 hours) Clerk 2 Floater at Reading High School, effective date pending paperwork, at an hourly rate of \$16.02.
- Res. 61 Rescinds Res. 64 of the September 23, 2008 HR Board Agenda which read Noelia Seda, FT Special Education Floater, District Wide, effective date pending paperwork, at an hourly rate of \$9.30.

### **Resignations/Terminations (Approvals/Ratifications)**

#### Administrative

- Res. 62 Wendy M. Robinson, Elementary Special Education Supervisor, District Wide, resignation with regrets effective at the end of the day November 18, 2008.

#### Administrative Support

- Res. 63 James D. Harvey, Custodial Supervisor – Days, Facilities, resignation with regrets effective at the end of the day November 30, 2008.

#### Instructional

- Res. 64 Alexandra E. Loudon, Science Teacher at Reading High School, resignation with regrets effective at the end of the day September 26, 2008.
- Res. 65 Tracey Prout, Special Education/LS Teacher at Amanda Stout Elementary School, resignation with regrets effective at the end of the day December 13, 2008. Date includes being held up to 60 days.
- Res. 66 Krisann M. Selbst, PT EAP Tutor, during school, at 12<sup>th</sup> & Marion Elementary School, resignation with regrets effective at the end of the day November 6, 2008.
- Res. 67 Gabrielle Q. Smith, Special Education/LS Teacher at Northeast Middle School, resignation with regrets effective at the end of the day November 14, 2008. Date includes being held up to 60 days.
- Res. 68 Alyssa K. Stine, Special Education/ES Teacher at 10<sup>th</sup> & Penn Elementary School, resignation with regrets effective at the end of the day December 1, 2008. Date includes being held up to 60 days.
- Res. 69 William H. Tobin, Math Coach at Reading High School, resignation with regrets effective at the end of the day December 7, 2008.
- Res. 70 Ana Villaman, PT EAP Tutor, after school, at Glenside Elementary School, resignation with regrets effective at the end of the day October 21, 2008.
- Res. 71 Jennifer A. Voelker, Elementary Teacher – Grade 6 at Glenside Gateway Magnet School, resignation with regrets effective at the end of the day November 25, 2008. Date includes being held up to 60 days.

#### Support Staff

- Res. 72 Luis R. Cintron, FT 10-month Security Guard Floater, District Wide, resignation with regrets effective at the end of the day October 30, 2008.
- Res. 73 Jeanette D. Endy, PT Lunch Aide at Thomas Ford Gateway Magnet School, resignation with regrets effective at the end of the day October 2, 2008.
- Res. 74 Shaykayarira Gonzalez, FT ELA Assistant at Riverside Elementary School termination effective at the end of the day October 23, 2008 for job abandonment.
- Res. 75 Dorie A. O’Leary, FT LS Assistant at Northwest Middle School, termination effective at the end of the day October 23, 2008 for job abandonment.
- Res. 76 Maryanne Tabegna, FT AS Assistant at 13<sup>th</sup> & Union Elementary School, resignation with regrets effective at the end of the day October 8, 2008.



## Leaves of Absence (Approvals/Ratifications)

### Instructional

- Res. 77 Melissa B. Houptley, Reading Specialist at 13<sup>th</sup> & Union Elementary School, Child Rearing Leave of Absence effective December 29, 2008 through the end of the day February 9, 2009.
- Res. 78 Candi H. Huynh, Math Teacher at Reading High School, Disability Leave of Absence effective October 14, 2008 through the end of the day November 14, 2008.
- Res. 79 Barbara Oleski, English Teacher at Northwest Middle School, Sabbatical Leave of Absence – Restoration of Health effective September 25, 2008 through the end of the day January 20, 2009.
- Res. 80 Karen L. Quinn, Special Education Teacher – Resource Room at Reading High School, Sabbatical Leave of Absence – Restoration of Health effective October 13, 2008 through the end of the day January 20, 2009.
- Res. 81 Pamela L. Reider, Special Education Teacher at Southern Middle School, Child Rearing Leave of Absence effective February 2, 2009 through the end of the day May 4, 2009.
- Res. 82 Jessica L. Schrufer, Elementary Teacher – Grade 4 at Tyson Schoener Elementary School, Child Rearing Leave of Absence effective April 27, 2009 through the end of the day June 9, 2009.
- Res. 83 Sarah R. Stutzman, Instructional Coach at Thomas Ford Elementary School, Child Rearing Leave of Absence effective February 25, 2009 through the end of the day June 8, 2009.
- Res. 84 Amends Res. 229 of the August 27, 2008 HR Board Agenda which read April D. Matz, Reading Teacher at 12<sup>th</sup> & Marion Elementary School, Child Rearing Leave of Absence effective September 4, 2008 through the end of the day March 4, 2009 to **April D. Matz, Reading Teacher at 12<sup>th</sup> & Marion Elementary School, Child Rearing Leave of Absence effective August 28, 2008 through the end of the day February 28, 2009.**
- Res. 85 Amends Res. 223 of the August 27, 2008 HR Board Agenda which read Catherine M. Schultz, School Counselor at Reading High School, General Leave of Absence effective August 19, 2008 through the end of the day June 8, 2009 to **Catherine M. Schultz, School Counselor at Reading High School, General Leave of Absence for the purpose of study, effective August 19, 2008 through the end of the day June 8, 2009.**

### Support Staff

- Res. 86 Lisa Candelaria, PT Clerk 2 at Northeast Middle School, Child Rearing Leave of Absence effective September 15, 2008 through the end of the day March 15, 2009.
- Res. 87 Maritza Garcia, FT ELA Assistant at 10<sup>th</sup> & Green Elementary School, Child Rearing Leave of Absence, effective December 11, 2008 through the end of the day January 26, 2009.
- Res. 88 Randi Sweigart, FT Food Service Worker at Reading High School, Child Rearing Leave of Absence effective January 13, 2009 through the end of the day February 13, 2009.

### **Return From Leaves of Absence (Approvals/Ratifications)**

#### Instructional

- Res. 89 Heidi A. Fleek, Special Education/LS Teacher at Millmont Elementary School, return from Disability Leave of Absence effective November 3, 2008.
- Res. 90 Teresa Heckman, Elementary Teacher – Grade 3 at Northwest Area Elementary School, return from Child Rearing Leave of Absence effective November 17, 2008.
- Res. 91 Nicole B. Sherman, Kindergarten Teacher at 13<sup>th</sup> & Union Elementary School, return from Child Rearing Leave of Absence effective October 8, 2008.

#### Support Staff

- Res. 92 Erika Diaz, FT ELA Assistant at 12<sup>th</sup> & Marion Elementary School, return from Child Rearing Leave of Absence effective October 9, 2008.

### **Other Actions (Approvals/Ratifications)**

- Res. 93 Approves the naming of Michelle E. Diekow, recommended by PASBO, as a daily Business Consultant, effective October 6, 2008, at a rate of \$450.00 per day.
- Res. 94 Approves Patrick J. Slater as Interim Athletic Director for an unspecified period of time.
- Res. 95 Approves savings bonds at the corrected amount listed for perfect attendance for the 2007-08 school year to the following employees:

AFSCME	PREVIOUS	CORRECTED
Giannotti, Rosalinda	\$200.00	\$250.00
Hiester, Deborah	\$200.00	\$250.00
Paul, Michele	\$200.00	\$250.00

Res. 96 Creates one new Elementary Teacher – Grade 5 position at 13<sup>th</sup> & Green Elementary School.

Res. 97 Approves the termination of Maurice Hayes, FT Security Guard at Reading High School, effective October 17, 2008, for failure to satisfactorily complete his probationary period.

Res. 98 **This resolution was voted on separately.**

Res. 99 Lauren A. Geiger, Long-Term Substitute, Art Teacher at Glenside Elementary School, effective October 27, 2008 through the end of the day November 20, 2008, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.

Res. 100 Christine A. Siekonic, Temporary Professional Employee, Special Education/ES Teacher at 10<sup>th</sup> & Penn Elementary School, effective date pending paperwork, at a salary of \$41,895.00 prorated + \$200.00 stipend, TspB11 + 24 c.i. of the 2007-08 salary scale.

### Support Staff

Res. 101 Maria M. Alfaro, PT Substitute Food Service Worker at Reading High School, effective date pending paperwork, at an hourly rate of \$8.00.

Res. 102 Donna L. Delong, PT Substitute Food Service Worker at Reading High School, effective October 27, 2008, at an hourly rate of \$8.00.

Res. 103 Stacy L. Gehret, PT (765 hours) Lunch Aide at Lauer’s Park Elementary School, effective date pending paperwork, at an hourly rate of \$7.65.

Res. 104 Mary C. Rysz, transfer from (RESPA) FT LS Assistant at Northwest Middle School to (AFSCME) FT Floater – Clerk 2 at Reading High School, effective date pending paperwork, at an hourly rate of \$16.02.

Res. 105 Iris B. Saez, FT ELA Assistant at Tyson Schoener Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.

Res. 106 Debra M. Siggins, FT Floater – Clerk 2 at Reading High School, effective date pending paperwork, at an hourly rate of \$16.02.

### **Resignations/Terminations (Approvals/Ratifications)**

Instructional

Res. 107 Sondra Humenansky, ELA Resource Room Teacher at Millmont Gateway Magnet School, resignation with regrets effective at the end of the day December 21, 2008. Date includes being held up to 60 days.

**Leaves of Absence (Approvals/Ratifications)**

Instructional

Res. 108 Aimee E. Lausch, Science Teacher – Grade 8 at Northwest Middle School, Child Rearing Leave of Absence effective March 12, 2009 through the end of the day April 24, 2009.

**Other Actions (Approvals/Ratifications)**

Res. 109 **This resolution was voted on separately.**

Res. 110 Approves the resignation of Joseph D. Macri, Athletic Director at Reading High School, effective October 22, 2008.

Res. 111 Approves a Leave of Absence for a period of three (3) years for Paul D. Concordia, Maintenance Crew, District Wide, beginning January 1, 2009, due to being re-elected as Business Agent for Teamsters Local Union No. 429.

Res. 112 **This resolution was voted on separately.**

**VOTE ON THE HUMAN RESOURCES  
RESOLUTIONS AS LISTED:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Breton</b>	<b>Mr. Cinfici</b>
	<b>Mr. Cooper</b>	<b>Mr. Santoro</b>
	<b>Mr. Stamm</b>	<b>Mr. Storch</b>
	<b>Ms. Stroman</b>	<b>Ms. Wertz</b>
	<b>Mrs. McCree, President</b>	

**THE HUMAN RESOURCES RESOLUTIONS  
AS LISTED WERE APPROVED.**

*The Human Resources committee presented resolution 2 for consideration. The motion was made by Mr. Storch, and this was seconded by Mr. Breton.*

Res. 2 Christine I. Moszcienski, (RSSSA) Assistant Director of Human Resources, Administration Building, effective date pending paperwork, at a salary of \$54,325.00 prorated, for the 2008-09 school year.

**VOTE ON HUMAN RESOURCES**

**RESOLUTION 2:  
8 YEAS; 1 NAY**

**YEAS:** Mr. Cinfici Mr. Cooper  
Mr. Santoro Mr. Stamm  
Mr. Storch Ms. Stroman  
Ms. Wertz Mr. Breton

**NAYS:** Mrs. McCree, President

**HUMAN RESOURCES RESOLUTION 2  
WAS APPROVED.**

*The Human Resources Committee presented resolution 11. The motion was made by Mr. Santoro, and this was seconded by Ms. Wertz.*

Res. 11 Ryan P. Crampsie, Long-Term Substitute, Special Education/LS Teacher at Reading High School, effective October 20, 2008 through the end of the day March 5, 2009, at a salary of \$36,886.00 prorated, TspB17 + 12 c.i. of the 2007-08 salary scale.

**VOTE ON HUMAN RESOURCES RESOLUTION 11:  
8 YEAS; 0 NAYS; 1 ABSTENTION**

**YEAS:** Mr. Cooper Mr. Santoro  
Mr. Storch Ms. Stroman  
Ms. Wertz Mr. Breton  
Mr. Cinfici Mrs. McCree, President

**ABSTAIN:** Mr. Stamm

**HUMAN RESOURCES RESOLUTION 11  
WAS APPROVED.**

*The Human Resources Committee presented resolution 98 for consideration. The motion was made by Mr. Storch, and this was seconded by Mr. Santoro.*

Res. 98 Approves the Collective Bargaining Agreement By and Between the Reading School District and the American Federation of State, County and Municipal Employees, AFL-CIO District Council 88 for the period of July 1, 2008 through June 30, 2012.

**VOTE ON HUMAN RESOURCES  
RESOLUTION 98:  
9 YEAS; 0 NAYS**

**YEAS:** Mr. Santoro Mr. Stamm  
Mr. Storch Ms. Stroman  
Ms. Wertz Mr. Breton

**Mr. Cinfici**  
**Mrs. McCree, President**

**Mr. Cooper**

*The Human Resources Committee presented resolution 109 for consideration. The motion was made by Mr. Cinfici, and this was seconded by Mr. Breton.*

Res. 109 Approves the appointment Timothy A. Redding as Head Basketball Coach at Reading High School for the 2008-2009 school year.

**VOTE ON HUMAN RESOURCES RESOLUTION 109:  
5 YEAS; 4 NAYS**

**YEAS:** **Mr. Stamm**  
**Mr. Breton**  
**Mr. Santoro**

**Mr. Storch**  
**Mr. Cinfici**

**NAYS:** **Ms. Stroman**  
**Mr. Cooper**

**Ms. Wertz**  
**Mrs. McCree, President**

**HUMAN RESOURCES RESOLUTION 109  
WAS APPROVED.**

*The Human Resources Committee presented resolution 112 for consideration. The motion was made by Mr. Storch, and this was seconded by Mr. Santoro.*

Res. 112 BE IT RESOLVED, That the Board of School Directors approves the collective bargaining agreement between the Reading School District and the Reading Education Association for the period beginning September 1, 2008 through August 31, 2012, pending satisfactory review by John Stott, Labor Solicitor for the district.

**VOTE ON HUMAN RESOURCES RESOLUTION 112:  
9 YEAS; 0 NAYS**

**YEAS:** **Mr. Storch**  
**Ms. Wertz**  
**Mr. Cinfici**  
**Mr. Santoro**  
**Mrs. McCree, President**

**Ms. Stroman**  
**Mr. Breton**  
**Mr. Cooper**  
**Mr. Stamm**

**HUMAN RESOURCES RESOLUTION 112  
WAS APPROVED.**

### Curriculum and Technology

*The Curriculum and Technology Committee presented a total of 24 resolutions for consideration. Resolutions 2-4, 14, and 16-24 were voted on together. The motion was made by Ms. Wertz, and this was seconded by Mr. Cinfici.*

**Res. 1** This resolution was voted on separately.

**Res. 2** Authorizes the Administration to approve a Category 2 field trip for 45 students from Northeast Middle Schools Environmental Clubs to visit the Delaware State Beaches Environmental Center from May 7-8, 2008. Funds to be provided through the NE Environmental Club fundraiser.

**A-Res. 2**

**Res. 3** Authorizes the Administration to approve a Category 2 field trip for 88 JROTC RHS students to attend the South Mountain YMCA leadership training at Wernersville PA, from October 29-31, 2008. Funded 100% by fundraiser.

**A-Res. 3**

**Res. 4** Authorizes the Administration to contract with Penn State Educational Partnership Program (PEPP). Funds will be provided through Penn State Berks.

**A-Res. 4**

**Resolutions 5-13 were voted on in a separate group.**

**Res. 14** Authorizes the Administration to submit an Enhancing Education Through Technology (EETT) Title 2 Part D grant application to the Pennsylvania Department of Education.

**Res. 15** This resolution was voted on separately.

**Res. 16** Authorizes the Administration to approve incentives for 200 peer tutors at the RHS. Cost not to exceed \$6000.00, funded 100% by the General fund.

**Res. 17** Authorizes the Administration to approve Reading High School 2009-2010 Planned course of Studies.

**Res. 18** Approves the following Department Heads for the 2008-09 school year at the amount listed:

**Middle School Art**

Art Department	Zoe Dehart	\$ 850.00
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**Districtwide - Professional Visitations (Approvals/Ramifications)**

**Res. 19** Pennsylvania Science Teachers Association annual conference at Hershey Lodge Convention Center from December 3-5, 2008, funded 100% through Title I.

Aimee Lausch

**A-Res. 19**

**Res. 20** Non-violent Crisis Intervention at the Hilton hotel in Philadelphia from April 5-9, 2009, funded 100% by the Special Education Grant.

Cheryl L. Santoro

Joyce M. Shade

**A-Res. 20**

**Res. 21** This resolution was originally pulled at the board meeting for a separate vote. As recorded later in the Minutes, the resolution was withdrawn from the agenda.

**Res. 22** National Science Teachers Association NSTA Regional conference/ Food Science Program Development FDA at Cincinnati, OH from December 4-5, 2008. Funded 100% by the Food & Drug Administration.

Ryan P. Knox

**A-Res. 22**

**Res. 23** New Leaders Conference for Reading Edge at Baltimore, MD from November 3-7, 2008. Funded 100% by Title I.

Laura Fisher

Angela Henry

**A-Res. 23**

**Res. 24** Authorizes the Administration to approve \$25,500.00 for the Reading Symphony Orchestra, funded 100% by the General fund.

**VOTE ON THE CURRICULUM AND TECHNOLOGY  
RESOLUTIONS AS LISTED:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Ms. Stroman</b>	<b>Ms. Wertz</b>
	<b>Mr. Breton</b>	<b>Mr. Cinfici</b>
	<b>Mr. Cooper</b>	<b>Mr. Santoro</b>
	<b>Mr. Stamm</b>	<b>Mr. Storch</b>
	<b>Mrs. McCree, President</b>	

**CURRICULUM AND TECHNOLOGY  
RESOLUTIONS AS LISTED WERE APPROVED.**

*The Curriculum and Technology Committee presented resolutions 5-13 for consideration. The motion was made by Mr. Cinfici, and this was seconded by Mr. Breton. NOTE: As shown in the voting block for resolutions 5-13, the resolutions were not approved.*

**Res. 5** Authorizes the Administration to submit the School Improvement Plan for Glenside Elementary School to the Pennsylvania Department of Education.

**Res. 6** Authorizes the Administration to submit the School Improvement Plan for the Riverside Elementary School to the Pennsylvania Department of Education.

**Res. 7** Authorizes the Administration to submit the School Improvement Plan for 13<sup>th</sup> & Green Elementary School to the Pennsylvania Department of Education.



- Res. 8** Authorizes the Administration to submit the School Improvement Plan and the District Supplement for Schools in Corrective Action for 10<sup>th</sup> & Green Elementary School to the Pennsylvania Department of Education.
- Res. 9** Authorizes the Administration to submit the School Improvement Plan for Northeast Middle School to the Pennsylvania Department of Education.
- Res. 10** Authorizes the Administration to submit the School Improvement Plan for Northwest Middle School to the Pennsylvania Department of Education.
- Res. 11** Authorizes the Administration to submit the School Improvement Plan for Southern Middle School to the Pennsylvania Department of Education.
- Res. 12** Authorizes the Administration to submit the School Improvement Plan and the District Supplement for Schools in Corrective Action for Southwest Middle School to the Pennsylvania Department of Education.
- Res. 13** Authorizes the Administration to submit the School Improvement Plan and the District Supplement for Schools in Corrective Action for Reading High School to the Pennsylvania Department of Education.

**VOTE ON CURRICULUM AND TECHNOLOGY  
RESOLUTIONS 5-13:  
3 YEAS; 5 NAYS**

<b>YEAS:</b>	<b>Mr. Breton Ms. Stroman</b>	<b>Mr. Cinfici</b>
<b>NAYS:</b>	<b>Mr. Cooper Mr. Stamm Ms. Wertz</b>	<b>Mr. Santoro Mr. Storch Mrs. McCree, President</b>

**THE CURRICULUM AND TECHNOLOGY  
RESOLUTION 5-13  
WERE NOT APPROVED.**

*The Curriculum and Technology Committee presented resolution 1 for consideration. The motion was made by Mr. Storch, and this was seconded by Ms. Wertz. NOTE: As shown in the voting block for resolution 1, it was not approved.*

- Res. 1** Authorizes the Administration to approve a mural at 13<sup>th</sup> and Green Elementary School.

**VOTE ON CURRICULUM AND TECHNOLOGY  
RESOLUTION 1:  
1 YEA; 8 NAYS**

YEAS: Mrs. McCree, President  
 NAYS: Mr. Breton Mr. Cinfici  
 Mr. Cooper Mr. Santoro  
 Mr. Stamm Mr. Storch  
 Ms. Stroman Ms. Wertz

**CURRICULUM AND TECHNOLOGY  
 RESOLUTION 1  
WAS NOT APPROVED.**

*The Curriculum and Technology Committee presented resolution 15 for consideration. The motion was made by Mr. Storch, and this was seconded by Mr. Breton.*

**Res. 15** Authorizes the Administration to reimburse Reading High School classroom teachers up to \$100 for materials that they purchase for their respective classroom. The materials must connect with their subject content and promote a stimulating environment conducive for learning. The cost will not exceed \$18,000.00 and is funded 100% by the General fund.

**VOTE ON CURRICULUM AND TECHNOLOGY  
 RESOLUTION 15:  
 8 YEAS; 1 NAY**

YEAS: Mr. Cinfici Mr. Cooper  
 Mr. Santoro Mr. Storch  
 Ms. Stroman Ms. Wertz  
 Mr. Breton Mrs. McCree, President

NAYS: Mr. Stamm

**CURRICULUM AND TECHNOLOGY  
 RESOLUTION 15 WAS APPROVED.**

*The Curriculum and Technology Committee presented resolution 21 for consideration. The motion was made by Mr. Cooper, and this was seconded by Ms. Wertz. The board entered into a discussion regarding the resolution. A motion was made to reduce the amount listed in the resolution to \$1,375.00 by Mr. Santoro, and was withdrawn by Mr. Santoro. Mr. Cooper and Ms. Wertz withdrew their motions, and the resolution was not considered.*

*The Curriculum and Technology Committee presented resolution 24 for consideration. The motion was made by Ms. Wertz, and this was seconded by Mr. Breton. Originally, the resolution sought the approval for \$25,000.00. In discussion, it was noted that the amount should have been \$25,500.00. A motion to amend was made by Ms. Wertz, and was seconded by Mr. Breton. The board approved the amendment to the resolution unanimously. The motion to consider the amended resolution was made by Mr. Cinfici, and this was seconded by Ms. Wertz.*

**Res. 24** Authorizes the Administration to approve \$25,500.00 for the Reading Symphony Orchestra, funded 100% by the General fund.

**VOTE ON CURRICULUM AND TECHNOLOGY  
RESOLUTION 24:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Stamm</b>	<b>Mr. Storch</b>
	<b>Ms. Stroman</b>	<b>Ms. Wertz</b>
	<b>Mr. Breton</b>	<b>Mr. Cinfici</b>
	<b>Mr. Cooper</b>	<b>Mr. Santoro</b>
	<b>Mrs. McCree, President</b>	

**CURRICULUM AND TECHNOLOGY  
RESOLUTION 24 WAS APPROVED.**

**Finance and Legal**

*The Finance and Legal Committee presented a total of 25 resolutions for consideration. NOTE: Resolutions 11, 12, 14, 15, 17, 18, and 19 appeared on the agenda for the Committee-of-the-Whole, and were pulled for the board meeting. Resolutions 1, 2, 8-10, 13, 16 and 20 were voted on together. The motion was made by Ms. Wertz, and this was seconded by Ms. Stroman.*

**Res. 1** Approves/ratifies the bill list for the General Fund for the month of September 2008 in the amount of \$4,144,818.67, as attached. **A-Res. 1**

**Res. 2** Approves/ratifies the bill list for Trust and Agency for the month of September 2008 in the amount of \$52,181.32, as attached. **A-Res. 2**

**NOTE:** **Resolutions 3-7 were voted on together in the next voting sequence.**

**Res. 8** Approves Treasurer's Report for the period ending September 30, 2008, as attached. **A-Res. 8**

**Res. 9** Accepts Investment Report as of September 30, 2008, as attached. **A-Res. 9**

**Res. 10** Approves 2008-09 budget transfers in the amount of \$12084.24, as attached. **A-Res. 10**

**Approval of Athletic Items:**

**Res. 11** **This Resolution was pulled at Committee-of-the-Whole. It will be considered in November.**

**Res. 12** **This Resolution was pulled at Committee-of-the-Whole. It will be considered in November.**

**Approval of Food Service Items:**

- Res. 13** Approves/ratifies the October 2008 check register in the amount of \$973,961.23 as attached. **A-Res. 13**
- Res. 14** **This Resolution was pulled at Committee-of-the-Whole. It will be considered in November.**
- Res. 15** **This Resolution was pulled at Committee-of-the-Whole. It will be considered in November.**

**Approval of School Real Estate Tax Refunds:**

- Res. 16** Approves the refund of school real estate taxes as a result of overpayments to the Reading School District in the amount of \$5,799.52, as attached. **A-Res. 16**
- Res. 17** **This Resolution was moved to the Human Resource Agenda at Committee-of-the-Whole.**
- Res. 18** **This Resolution was not considered at the Board Meeting.**
- Res. 19** **This Resolution was pulled at Committee-of-the-Whole.**
- Res. 20** BE IT RESOLVED, That John C. Bradley, Jr., Esquire and Richard L. Guida, Esquire, counsel for Reading School District are hereby authorized to settle the above-captioned assessment appeal of Baldwin Hardware Mfg. Co., located 841 E. Wyomissing Boulevard, Reading, Pennsylvania 19611, and indexed to No. 07-12441, Pin #18-5306-10-45-3607 with a current assessment value of \$4,663,400, for a fair market value of \$5,100,000 and an assessment of \$3,473,100 for 2008, and an assessment of \$3,350,700 for 2009.

**VOTE ON FINANCE AND LEGAL RESOLUTIONS  
AS LISTED:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Storch</b>	<b>Ms. Stroman</b>
	<b>Ms. Wertz</b>	<b>Mr. Breton</b>
	<b>Mr. Cinfici</b>	<b>Mr. Cooper</b>
	<b>Mr. Santoro</b>	<b>Mr. Stamm</b>
	<b>Mrs. McCree, President</b>	

**FINANCE AND LEGAL RESOLUTIONS  
AS LISTED WERE APPROVED.**

*The Finance and Legal Committee presented resolutions 3-7 for consideration. The motion was made by Mr. Santoro, and this was seconded by Ms. Wertz.*

- Res. 3** Approves the 2003 Bond Fund Financial Report as of September 30, 2008. **A-Res. 3**

- Res. 4** Approves the bill list for the 2003 G.O. Bond Fund for the month of October 2008 in the amount \$346,160.69, as attached. **A-Res. 4**
- Res. 5** Approves the 2005 Bond Fund Financial Report as of September 30, 2008, as attached. **A-Res. 5**
- Res. 6** Approves the bill list for the 2005 G.O. Bond Fund for the month of October 2008 in the amount \$3,574,282.57, as attached. **A-Res. 6**
- Res. 7** Approves the 2008 Bond bill list as of October 31, 2008, as attached. **A-Res. 7**

**VOTE ON FINANCE AND LEGAL RESOLUTIONS 3-7:  
8 YEAS; 1 NAY**

- |              |   |   |
|--------------|---|---|
| <b>YEAS:</b> | <b>Ms. Stroman</b><br><b>Mr. Breton</b><br><b>Mr. Cooper</b><br><b>Mr. Storch</b> | <b>Ms. Wertz</b><br><b>Mr. Cinfici</b><br><b>Mr. Santoro</b><br><b>Mrs. McCree, President</b> |
| <b>NAYS:</b> | <b>Mr. Stamm</b>  |   |

**FINANCE AND LEGAL RESOLUTIONS 3-7  
WERE APPROVED.**

*The Finance and Legal Committee presented resolution 18 for consideration. The motion was made by Mr. Cooper, and this was seconded by Ms. Wertz. The board entered into a discussion, and the resolution was not considered at this time. It dealt with storage units for the Athletic Department. This was not bid. Quotes were taken, but no bids were put out by the district, according to Mr. Kelley. The resolution was pulled by Mr. Cooper.*

*The Finance and Legal Committee presented resolution 21 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Santoro.*

- Res. 21** Awards bid for Portable Concession Trailer to Custom Concessions at a cost of \$33,560.00. **A-Res. 21**

**VOTE ON FINANCE AND LEGAL RESOLUTION 21:  
7 YEAS; 2 NAYS**

- |              |   |  |
|--------------|---|--|
| <b>YEAS:</b> | <b>Mr. Breton</b><br><b>Mr. Cooper</b><br><b>Ms. Stroman</b><br><b>Mrs. McCree, President</b> | <b>Mr. Cinfici</b><br><b>Mr. Santoro</b><br><b>Ms. Wertz</b> |
| <b>NAYS:</b> | <b>Mr. Stamm</b>  | <b>Mr. Storch</b>  |

**FINANCE AND LEGAL RESOLUTION 21  
WAS APPROVED.**

*The Finance and Legal Committee presented resolution 22 for consideration. The motion was made by Mr. Santoro, and this was seconded by Ms. Wertz.*

**Res. 22** Acknowledges approval from PDE of PlanCon Part I for the Citadel Intermediate High School. **A-Res. 22**

**VOTE ON FINANCE AND LEGAL  
RESOLUTION 22:  
8 YEAS; 1 NAY**

**YEAS:** Mr. Cinfici Mr. Cooper  
Mr. Santoro Mr. Stamm  
Ms. Stroman Ms. Wertz  
Mr. Breton Mrs. McCree, President

**NAYS:** Mr. Storch

**FINANCE AND LEGAL RESOLUTION 22  
WAS APPROVED.**

*The Finance and Legal Committee presented resolution 23 for consideration. The motion was made by Mr. Santoro, and this was seconded by Mr. Cooper.*

**Res. 23** Authorizes submission of PlanCon Part C for the ROC Project located at 8<sup>th</sup> & Penn Streets. **A-Res. 23**

**VOTE ON FINANCE AND LEGAL RESOLUTION 23:  
7 YEAS; 2 NAYS**

**YEAS:** Mr. Cooper Mr. Santoro  
Mr. Storch Ms. Stroman  
Ms. Wertz Mr. Breton  
Mrs. McCree, President

**NAYS:** Mr. Stamm Mr. Cinfici

**FINANCE AND LEGAL RESOLUTION 23  
WAS APPROVED.**

*The Finance and Legal Committee presented resolution 24 for consideration. The motion was made by Mr. Coper, and this was seconded by Ms. Wertz.*

**Res. 24** The Board of School Directors of the Reading School District hereby reluctantly authorizes its Finance Department to work with the Tax Department of the City of Reading to amend and reissue 2008-2009 school tax bills in order to reduce the Homestead Exclusion to the maximum amount allowed and use the excess revenue to reduce the District's property tax millage rate on all properties for one year only.

**VOTE ON FINANCE AND LEGAL RESOLUTION 24:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Santoro</b>	<b>Mr. Stamm</b>
	<b>Mr. Storch</b>	<b>Ms. Stroman</b>
	<b>Ms. Wertz</b>	<b>Mr. Breton</b>
	<b>Mr. Cinfici</b>	<b>Mr. Cooper</b>
	<b>Mrs. McCree, President</b>	

**FINANCE AND LEGAL RESOLUTION 24  
WAS APPROVED.**

*The Finance and Legal Committee presented resolution 25 for consideration. The motion was made by Mr. Santoro, and this was seconded by Ms. Wertz.*

**Res. 25** BE IT RESOLVED, That John C. Bradley, Jr., Esquire and Richard L. Guida, Esquire, of Masano ♦ Bradley, the School District’s solicitor, are hereby authorized to notify The Hershey Company of the District’s intent to terminate this Agreement of Sale pursuant to paragraph 9(g) of the Agreement of Sale because the environmental studies and tests conducted by Spotts, Stevens & McCoy on the property have revealed that the environmental condition of the property is not suitable for the District’s intended use of the property.

BE IT FURTHER RESOLVED THAT the District’s environmental engineer, Spotts, Stevens & McCoy are hereby authorized to release to The Hershey Company all environmental reports, studies, etc. which they conducted on the Hershey property.

BE IT FURTHER RESOLVED THAT the President and/or Secretary and/or Assistant Secretary of the Board of School Directors are hereby authorized to execute any and all notices and/or releases to and with the Hershey Company for the purpose of terminating the Agreement of Sale between the District and The Hershey Company for 8<sup>th</sup> & Walnut Street executed on July 7, 2008.

**VOTE ON FINANCE AND LEGAL RESOLUTION 25:  
8 YEAS; 1 NAY**

<b>YEAS:</b>	<b>Mr. Stamm</b>	<b>Mr. Storch</b>
	<b>Ms. Stroman</b>	<b>Ms. Wertz</b>
	<b>Mr. Breton</b>	<b>Mr. Cinfici</b>
	<b>Mr. Santoro</b>	<b>Mrs. McCree, President</b>
<b>NAYS:</b>	<b>Mr. Cooper</b>	

**FINANCE AND LEGAL RESOLUTION 25  
WAS APPROVED.**

**Facilities and Security**

*There were a total of 19 resolutions presented by the Facilities and Security Committee. NOTE: Resolution 5 was pulled from the agenda and not considered. Resolutions 1-3 and 6 were voted on together. The motion was made by Ms. Stroman, and this was seconded by Ms. Wertz.*

**Res. 1** Ratifies Change Order 003, Job #ME-07-0021 to MBR Construction Company in the amount of \$1,936.00 minus a \$400 credit for duct cleaning for at total of \$1,536.00 to provide additional wiring required for the Make-up Air Fan and Condensate Pumps at Amanda Stout Elementary School. Monies to be taken from the 2003 Bond Fund. (HVAC Geigle and Amanda Stout Project. W2A Design Group).

**Res. 2** Ratifies Change Order No. 1, SSM Project Number 100741.0023 to PDG, Inc. for \$1,200 to patch flooring located in Room 382 at Reading High School. Monies to be taken from the 2003 Bond Fund. (Asbestos Abatement, RHS Classrooms. Spotts, Stevens and McCoy, Inc.)

**Res. 3** Ratifies Change Order No. 2, SSM Project Number 100741.0023 to PDG, Inc. for \$300 in additional to amount as quoted in Resolution 2. Monies to be taken from the 2003 Bond Fund. (Asbestos Abatement, RHS Classrooms. Spotts, Stevens and McCoy, Inc.) **A - Res. 3**

**Res. 4** This resolution was voted on separately.

**Res. 5** This resolution was pulled at Committee-of-the-Whole.

**Res. 6** Approves Phase III of the Sentinel Technology Group, Inc. proposal. The total for this phase is \$351,762.00. It provides for:

1. Interior entrance cameras at Northeast, Southern, Northwest and Southwest Middle Schools.
2. Exterior cameras for 10<sup>th</sup> & Green, 12<sup>th</sup> & Marion, 13<sup>th</sup> & Green, Northwest Area, 13<sup>th</sup> & Union, Lauer’s Park, Thomas Ford, and Riverside Elementary Schools.

**VOTE ON FACILITIES AND SECURITY  
RESOLUTIONS 1-3 AND 6:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Storch</b>	<b>Ms. Stroman</b>
	<b>Ms. Wertz</b>	<b>Mr. Breton</b>
	<b>Mr. Cinfici</b>	<b>Mr. Cooper</b>
	<b>Mr. Santoro</b>	<b>Mr. Stamm</b>
	<b>Mrs. McCree, President</b>	

**FACILITIES AND SECURITY RESOLUTIONS 1-3 AND 6  
WERE APPROVED.**



*The Facilities and Security Committee presented resolutions 7-17 for consideration. The motion was made by Ms. Wertz, and this was seconded by Mr. Breton.*

- Res. 7** Ratifies Change Order for *Contract 200 (C200/032), Approval Letter C200-96, Change Order WCPR 002-014*, to Perrotto Builders, LTD. in the amount of \$6,244.00, to provide all necessary labor, materials and equipment to demo curb and infill openings on 1<sup>st</sup> floor and penthouse of Building B. *Citadel Project.*  
**A-Res. 7**
- Res. 8** Ratifies Change Order for *Contract 200 (C200/026), Approval Letter C200-94, Change Order RFI 002-098*, to Perrotto Builders, LTD. In the amount of \$8,200.00, to provide all necessary labor, materials and equipment to modify partitions and door frame changes for fire ratings to Stair SA at Building B. *Citadel Project.*  
**A-Res. 8**
- Res. 9** Ratifies Change Order for *Contract 200 (C200/033), Approval Letter C200-99, Change Order SK 381*, to Perrotto Builders, LTD. In the amount of \$405.00, to provide all necessary labor, materials and equipment to modify foundations for East Stairway of Building B. *Citadel Project.*  
**A-Res. 9**
- Res. 10** Ratifies Change Order for *Contract 700 (C700/004), Approval Letter C700-92, Change Order WCPR 007-004*, to Jay R. Reynolds, Inc. in the amount of \$2,617.00, to provide all necessary labor, materials and equipment to provide floor drains in gymnasium gang showers. *Citadel Project.*  
**A-Res. 10**
- Res. 11** Ratifies Change Order for *Contract 200 (C200/029), Approval Letter C200-95, Change Order WCPR 002-010*, to Perrotto Builders, LTD. in the amount of \$5,468.00, to provide all necessary labor, materials and equipment to remove section of 1<sup>st</sup> floor B Building slab. *Citadel Project.*  
**A-Res. 11**
- Res. 12** Ratifies Change Order for *Contract 200 (C200/0013/25), Approval Letter C200-85, Change Order Letter No. 448*, to Perrotto Builders LTD. in the amount of \$6,021.00, to provide all necessary labor, materials and equipment to provide additional soffit changes and an additional bulkhead corridor. *Citadel Project.*  
**A-Res. 12**
- Res. 13** Ratifies Change Order for *Contract 200 (C200/0035), Approval Letter C200-83, Change Order Letter No. 446*, to Perrotto Builders LTD. in the amount of \$3,238.44, to provide all necessary labor, materials and equipment to infill electrical manhole in Basement of Building A. *Citadel Project.*  
**A-Res. 13**
- Res. 14** Ratifies Change Order for *Contract 700 (C700/002), Approval Letter C700-87, Change Order RFI 007-015*, to Jay R. Reynolds, Inc. in the amount of \$866.00, to

provide all necessary labor, materials and equipment to provide (1) Swanstone Shower Base. *Citadel Project.*

**A-Res. 14**

**Res. 15** Ratifies Change Order for *Contract 100 (C100/8903/8906/8907/8908/8909), Approval Letter C100-86, Change Order Letter No. 449*, to Drum Construction Company in the amount of \$8,780.00, to provide all necessary labor, materials and equipment to remove numerous areas of unsuitable soils at footing areas and over-excavation and backfill with adequate materials. *Citadel Project.*

**A-Res. 15**

**Res. 16** Ratifies Change Order for *Contract 200 (C200/031), Approval Letter C200-90 Change Order Letter No. 466*, to Perrotto Builders LTD. in the amount of \$8,448.38.00, to provide all necessary labor, materials and equipment to perform door and wallboard changes to Lobby 0001 and Vestibule 1001. *Citadel Project.*

**A-Res. 16**

**Res. 17** Ratifies Change Order for *Contract 200 (C200/018), Approval Letter C200-88, Change Order Letter No. 464*, to Perrotto Builders LTD. in the amount of \$5,831.04, to provide all necessary labor, materials and equipment to construction (7) slab infills in Room 0027A in Basement of Building B. *Citadel Project.*

**VOTE ON FACILITIES AND SECURITY**

**RESOLUTIONS 7-17:**

**8 YEAS; 1 NAY**

<b>YEAS:</b>	<b>Ms. Wertz</b>	<b>Mr. Breton</b>
	<b>Mr. Cinfici</b>	<b>Mr. Cooper</b>
	<b>Mr. Santoro</b>	<b>Mr. Stamm</b>
	<b>Ms. Stroman</b>	<b>Mrs. McCree, President</b>
<b>NAYS:</b>	<b>Mr. Storch</b>	

**FACILITIES AND SECURITY RESOLUTIONS 7-17  
WERE APPROVED.**

*The Facilities and Security Committee presented resolution 4 for consideration. The motion was made by Mr. Santoro, and this was seconded by Mr. Breton.*

**Res. 4** Authorizes Administration to solicit bids for the 18th Ward parking/play lot project upon planning commission's approval.

**VOTE ON FACILITIES AND SECURITY**

**RESOLUTION 4:**

**7 YEAS; 2 NAYS**

<b>YEAS:</b>	<b>Mr. Breton</b>	<b>Mr. Cooper</b>
	<b>Mr. Santoro</b>	<b>Mr. Storch</b>

Ms. Stroman  
Mrs. McCree, President

Ms. Wertz

NAYS: Mr. Cinfici

Mr. Stamm

**FACILITIES AND SECURITY RESOLUTION 4  
WAS APPROVED.**

*The Facilities and Security Committee presented resolution 18 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Breton.*

**Res. 18** Authorizes the Administration to accept the proposal from Spotts, Stevens and McCoy to perform Phase II, environmental site assessment services for the Windsor and Ritter property at a cost of \$47,500.00 as attached.

**A-Res. 18**

**VOTE ON FACILITIES AND SECURITY  
RESOLUTION 18:  
7 YEAS; 2 NAYS**

**YEAS:** Mr. Cooper  
Mr. Storch  
Ms. Wertz  
Mrs. McCree, President

Mr. Santoro  
Ms. Stroman  
Mr. Breton

**NAYS:** Mr. Stamm

Mr. Cinfici

**FACILITIES AND SECURITY RESOLUTION 18  
WAS APPROVED.**

*The Facilities and Security Committee presented resolution 19 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Breton.*

**Res. 19** Authorizes the Administration to solicit bids for the trophy cases at Reading High School.

**VOTE ON FACILITIES AND SECURITY RESOLUTION 19:  
8 YEAS; 1 NAY**

**YEAS:** Mr. Santoro  
Ms. Stroman  
Mr. Breton  
Mr. Cooper

Mr. Storch  
Ms. Wertz  
Mr. Cinfici  
Mrs. McCree, President

**NAYS:** Mr. Stamm

**FACILITIES AND SECURITY RESOLUTION 19  
WAS APPROVED.**

## Student Services

*The Student Services Committee presented a total of 7 resolutions for consideration. All resolutions were voted on together. The motion was made by Mr. Cinfici, and this was seconded by Mr. Storch.*

- Res. 1** Authorizes the Administration to approve an Agreement between the Educational Based Services of Pennsylvania (EBS) and the Reading School District to supply Physical/Occupational/Speech Therapists and School Psychologists during the 2008-2009 school term following a request from the School District for staffing when needed. The rate for Speech Language Pathologists is \$70.00 per hour and for School Psychologists \$80.00 per hour. The minimum requested time for Therapist is 7.5 hours. (To be paid by general fund). **A-Res. 1**
- Res. 2** Authorizes the Administration to approve an Agreement between Kinder Associates LLC and the Reading School District to provide the Wellness Works in Schools Program, a mindful awareness program that is designated to motivate, educate, and support students, teachers, and families in developing mental, emotional, physical, and social competencies to handle life challenges healthfully, across school, home, and community, at a total rate of \$26,052.00 for classroom integration for the 2008 for the 2008-2009 school year. (To be paid by general fund). **A-Res. 2**
- Res. 3** Authorizes the Administration to approve an Agreement between the Reading Hospital Center for Mental Health Services to complete Student Assistant Program (SAP) referrals as requested by schools throughout the District for the 2008-2009 school year. No cost to the District, Funded through the Council on Chemical Abuse. **A-Res. 3**
- Res. 4** Authorizes the Administration to approve an Agreement between the Reading School District and Invo Health Care Associates to provide school psychologist on an as need/call basis from the Reading School District. The rate of service for a School Psychologist is seventy (\$70.00) dollars per hour. (To be paid by general fund). **A-Res. 4**
- Res. 5** Authorizes the Administration to approve an Agreement between the Reading School District and Bancroft and Linden Educational Services, located in New Jersey at a rate of **\$210.00** per diem for the education of a student based on the Individual Education Plan (IEP) and \$140.00 per diem (17.50 X 8 hour) for 1:1 instructional assistance to support the education of the student during the 2008-2009 school year. Total cost not to exceed \$61,561.80 **A-Res. 5**
- Res. 6** Authorizes the Administration to approve the attendance of Denise Bononno, Certified Nurse Practitioner, to attend the 2008 Annual Nurse Practitioner's Conference at State College, PA November 7-8, 2008 at a cost not to exceed \$680.00. (To be paid by general fund) **A-Res. 6**

**Res. 7** Authorizes the Administration to approve the curriculum writing for the Reading High School Transition Class and Curriculum for 14 year old Special Education Students as per the July 1, 2008 Special Education Regulations. The curriculum writing will be completed by Jen Biondo and John McGuire, transition coordinator and work experience teacher, for 15 hours per person at a rate of \$21.00 per hour at a cost not to exceed \$630.00. (To be paid by general fund).

**VOTE ON STUDENT SERVICES  
RESOLUTIONS 1-7:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Stamm</b>	<b>Mr. Storch</b>
	<b>Ms. Stroman</b>	<b>Ms. Wertz</b>
	<b>Mr. Breton</b>	<b>Mr. Cinfici</b>
	<b>Mr. Cooper</b>	<b>Mr. Santoro</b>
	<b>Mrs. McCree, President</b>	

**STUDENT SERVICES RESOLUTIONS 1-7  
WERE APPROVED.**

**Community Relations and Policy**

*The Community Relations and Policy Committee presented one resolution for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Santoro.*

**Res. 1** Approves the first reading of new policy Personal Use of District-owned Vehicles. **A-Res. 1**

**VOTE ON COMMUNITY RELATIONS AND POLICY  
RESOLUTION 1:  
8 YEAS; 1 NAY**

<b>YEAS:</b>	<b>Mr. Storch</b>	<b>Ms. Stroman</b>
	<b>Ms. Wertz</b>	<b>Mr. Breton</b>
	<b>Mr. Cinfici</b>	<b>Mr. Cooper</b>
	<b>Mr. Santoro</b>	<b>Mrs. McCree, President</b>

**NAYS:** **Mr. Stamm**

**COMMUNITY RELATIONS AND POLICY  
RESOLUTION 1 WAS APPROVED.**

**Extracurricular Activities**

*The Extracurricular Activities committee presented 5 resolutions for consideration. Resolutions 1-3 and 5 were voted on together.*

**Res. 1** Amends Resolution 1, Item 4 from the August 27, 2008 Extracurricular Activities agenda which read as follows.

Approves the following non-athletic extracurricular activities for the 2008-2009 school year at the amount listed:

**Southwest Middle School**

Art Club	<b>Barbara Danko</b>	<b>\$ 400.00</b>
Audiovisual	<b>Mike Emerick</b>	<b>\$ 300.00</b>
<b>Awards 7<sup>th</sup></b>	<b>MaryEllen Breidegam</b>	<b>\$ 400.00</b>
Band	<b>Richard Tomrell</b>	<b>\$ 200.00</b>
<b>Bus Duty</b>	<b>Jesse Buchannan</b>	<b>\$1600.00</b>
<b>Bus Duty</b>	<b>James Wright</b>	<b>\$1800.00</b>
Chorus Perf. Helper	<b>Dalin Ulrich</b>	<b>\$ 200.00</b>
Chorus	<b>Kristen Morrisey</b>	<b>\$1000.00</b>
Class Sponsor	<b>Nora Sicker</b>	<b>\$ 400.00</b>
College Coach	<b>Lauren Mohan</b>	<b>\$ 400.00</b>
Detention	<b>Patricia Santee</b>	<b>\$ 800.00</b>
Homework Center	<b>MaryEllen Breidegam</b>	<b>\$ 400.00</b>
<b>Intramural Sports-Boys</b>	<b>Richard Reyes</b>	<b>\$1800.00</b>
<b>Intramural Sports-Girls</b>	<b>Jamie Naftzinger</b>	<b>\$ 550.00</b>
Newspaper	<b>Laura Morgan</b>	<b>\$ 150.00</b>
Newspaper	<b>William Fehr</b>	<b>\$ 150.00</b>
<b>Principal Holiday</b>	<b>Barbara Danko</b>	<b>\$ 150.00</b>
<b>Principal Holiday</b>	<b>Rivera</b>	<b>\$ 150.00</b>
<b>Science Club</b>	<b>Lebo</b>	<b>\$ 500.00</b>
Stage Crew	<b>Richard Tomrell</b>	<b>\$ 300.00</b>
Student Council	<b>Mark Preletz</b>	<b>\$ 150.00</b>
TV Studio	<b>Mike Preletz</b>	<b>\$ 150.00</b>

**Res. 2** Amends Resolution 3, from August 27, 2008 Extracurricular activities board meeting agenda as follows:

HS Swimming-HC	<b>Matthew Lubas</b> replaces Robert Heebner
HS Swimming-Asst.	<b>Christopher Becker</b> replaces Brooke Dower
HS Swimming Asst. Diving	<b>Nicole Glassmoyer</b> replaces Chris Heebner

HS Cheerleading  
Asst. Coach

**Kelly Rupp**  
replaces  
Lauren Faust

Fresh Girls  
Basketball

**TBA**  
replaces  
Wanda Copeland

SOMS/Boys  
Basketball Asst.

**Jason Swambach**  
replaces  
Steven Rossignoli

SOMS/Girls  
Basketball Asst.

**Chad Molestress**  
replaces  
Robert Mazzo

SOMS  
Cheerleading

**TBA**  
replaces  
MaryBeth Jenkins

SWMS/Boys  
Basketball Head  
Coach

**TBA**  
replaces  
Dwayne Duncan

SWMS/Girls  
Basketball Asst.

**Katie Reed**  
replaces  
Joshua Schneider

SWMS  
Cheerleading

**MaryBeth Jenkins**  
replaces  
Kristin Moyer

NEMS  
Girls Basketball  
Asst. Coach

**Adam Pomponio**  
replaces  
Kelly Borrell

NEMS  
Boys Wrestling  
Asst. Coach

**Confesor Rodriguez**  
replaces  
Robert Barrett

NWMS  
Cheerleading  
Advisor

**Kelly Bucca**  
replaces  
Kelly Rupp

Wrestling  
West Asst.

**TBA**  
replaces  
Luis Munoz

Age-Group Swimming Asst. Coach	<b>Daniel Wise</b> replaces Sue Tonneslan
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**Auxiliary Coaches**

HS Bowling	<b>Ryan Palm</b>
HS Cheerleading	<b>Andrea White</b>
HS Wrestling	<b>Tony Arroyo</b>
HS Wrestling	<b>Rick Bailey</b>
HS Indoor Track	<b>Shaun Udrea</b>
HS Indoor Track	<b>George Bolton</b>
Age Group Swimming	<b>Sue Tonneslan</b>

**Res. 3** Amends Resolution 14, from September 23, 2008 Extracurricular activities board meeting to update the attached athletic support game workers list. **A-Res. 3**

**Res. 4** **Separate Vote**

**Res. 5** Authorizes the payment of the mentors for the Reading School District Induction Program for the 2007-08 school year, at the rate of \$600.00.  
**Ralph Pastore**

**VOTE ON EXTRACURRICULAR  
RESOLUTIONS 1-3 AND 5:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Ms. Stroman</b>	<b>Ms. Wertz</b>
	<b>Mr. Breton</b>	<b>Mr. Cinfici</b>
	<b>Mr. Cooper</b>	<b>Mr. Santoro</b>
	<b>Mr. Stamm</b>	<b>Mr. Storch</b>
	<b>Mrs. McCree, President</b>	

*The Extracurricular Activities Committee presented resolution 5 for consideration. The motion was made by Mr. Santoro, and this was seconded by Mr. Storch. NOTE: Resolution 5 was not approved by the board. The resolution and voting results are shown below.*

**Res. 4** Approves the professional visitation to the National Interscholastic Athletic Association Workshop, Titusville High School, November 5, 2008, cost of workshop is \$828.00, to be paid through the General fund.  
Patrick Slater A-Res. 4

**VOTE ON EXTRACURRICULAR ACTIVITIES RESOLUTION 4:  
4 YEAS; 5 NAYS**

<b>YEAS:</b>	<b>Mr. Breton</b>	<b>Mr. Santoro</b>
	<b>Mr. Stamm</b>	<b>Mr. Storch</b>



**NAYS:** Mr. Cinfici  
Ms. Stroman  
Mrs. McCree, President

Mr. Cooper  
Ms. Wertz

**EXTRACURRICULAR ACTIVITIES RESOLUTION 5  
WAS NOT APPROVED.**

**General Resolutions**

*There was one General Resolution to be considered by the board. The motion was made by Ms. Stroman, and this was seconded by Mr. Cooper.*

**Res. 1** WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Thursday, October 9, 2008 at 10:30 A.M. at the recommendation of the high school administration for the expulsion of a high school student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW THEREFORE, be it Resolved that Student No. 026909 is expelled from the Reading School District for the entire 2008-09 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

**VOTE ON GENERAL RESOLUTION 1:  
9 YEAS; 0 NAYS**

**YEAS:** Mr. Breton  
Mr. Cooper  
Mr. Stamm  
Ms. Stroman  
Mrs. McCree, President

Mr. Cinfici  
Mr. Santoro  
Mr. Storch  
Ms. Wertz

**GENERAL RESOLUTION 1  
WAS APPROVED.**

*A motion to adjourn was made by Mr. Santoro, and this was seconded by Mr. Breton. The meeting adjourned at 9:07 p.m.*

*These are the Official Proceedings of the Reading School District Board of Directors Regular Meeting held on October 22, 2008.*

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Linda A. Greth  
Ass't. Secretary of the Board

Date

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Date Minutes Approved