

OFFICIAL PROCEEDINGS  
OF THE  
READING SCHOOL DISTRICT  
BOARD OF DIRECTORS

Special Meeting  
December 16, 2008

*Minutes of the Reading School District Board of Directors Special Meeting held on Tuesday, December 16, 2008, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.*

The meeting was called to order at 7:00 p.m. by Mr. Santoro, President.

**ROLL CALL**

**Board Members Present:**

Mr. Breton - arrived at 7:15 p.m.	Mr. Cinfici
Mr. Cooper - arrived at 7:35 p.m.	Mrs. McCree
Mr. Stamm	Mr. Storch
Ms. Stroman - arrived at 7:15 p.m.	Ms. Wertz
Mr. Santoro, President	

**Administrators Present:**

Dr. Thomas R. Chapman, Jr., Superintendent of Schools  
Mr. Frank Vecchio, Assistant Superintendent  
Dr. Tony Georeno, Director of Human Resources  
Mrs. Linda A. Greth, Director of Community Relations/ Ass't. Secretary of the Board

**Curriculum and Technology**

*Ms. Stroman shared that she did not see the resolutions prior to the meeting. The resolutions were pulled from the agenda and not considered.*

**Human Resources**

*The Human Resources Committee presented a total of 27 resolutions for consideration. Resolutions 1-7, 9-11, 13, 14, and 16-23 were voted on together. The motion was made by Ms. Wertz, and this was seconded by Mr. Cinfici.*

- Res. 1      Victoria A. Achenbach, PT EAP Tutor, after school, maximum 24 hour per week, effective date pending paperwork, at an hourly rate of \$21.00.  
**(TS - Newly Created)**
- Res. 2      Jaquella C. Alston, Temporary Professional Employee, Math Floater at Reading High School, effective date pending paperwork, at a salary of \$37,000.00 prorated,

TB1 of the 2008-09 salary scale.

**(RHS - Newly Created)EC**

Res. 3 David W. Craft, Temporary Professional Employee, Social Studies Teacher at Reading High School, effective December 15, 2008, at a salary of \$39,000.00 prorated, TB2 + 12 c.i. of the 2008-09 salary scale.

**(RHS - P. McKnight promotion)**

Res. 4 Michael A. Fritz, Temporary Professional Employee, Math Floater at Reading High School, effective date pending paperwork, at a salary of \$40,000.00 prorated, TM1 of the 2008-09 salary scale.

**(RHS - Newly Created)**

Res. 5 Andrew J. Guers, PT EAP Tutor, during school, maximum 24 hour per week, effective date pending paperwork, at an hourly rate of \$21.00.

**(SOMS - Newly Created)**

Res. 6 Consuelo A. Jones, PT EAP Tutor, after school, maximum 24 hour per week, effective date pending paperwork, at an hourly rate of \$21.00.

**(GLENSIDE - Newly Created)**

Res. 7 Mindy M. Steve, PT EAP Tutor, after school, maximum 24 hour per week, effective date pending paperwork, at an hourly rate of \$21.00.

**(16/H - Newly Created)**

Res. 8 **This resolution was voted on separately.**

**(NEMS - G. Skiles leave)**

### Support Staff

Res. 9 Eraldy Caro, PT Hall Monitor at Reading High School, effective date pending paperwork, at an hourly rate of \$9.30.

**(RHS - R. Smith retirement)**

Res. 10 Josefina Garcia, PT Lunch Aide at 13<sup>th</sup> & Union Elementary School, effective December 8, 2008, at an hourly rate of \$7.65.

**(13/U - R. Everett retirement)**

Res. 11 Robin D. Linderman, FT Clerk 4, Federal Grants, Administration Building, effective date pending paperwork, at an hourly rate of \$17.49.

**(ADMIN. - G. Bealer transfer)**

Res. 12 **This resolution was voted on separately.**

Res. 13 Damaris Rodriguez, PT Lunch Aide at 13<sup>th</sup> & Union Elementary School, effective December 8, 2008, at an hourly rate of \$7.65.

**(13/U - M. Loftus transfer)**

Res. 14 Stephen A. Lopez, PT LS Assistant at 13<sup>th</sup> & Green Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.  
(13/G - C. Parker)

Res. 15 This resolution was pulled from the agenda.

**Resignations/Terminations (Approvals/Ratifications)**

Support Staff

Res. 16 Cynthia A. Delgado, FT ES Assistant at Excel, resignation with regrets effective at the end of the day December 12, 2008.

Res. 17 Maria L. Gutierrez, PT Lunch Aide at 10<sup>th</sup> & Green Elementary School, resignation with regrets effective at the end of the day December 3, 2008.

Res. 18 Margaret L. Hillegas, PT Lunch Aide at 13<sup>th</sup> & Green Elementary School, resignation with regrets effective at the end of the day December 23, 2008.

Res. 19 Evelyn L. McDowell, PT Reading Assistant at 10<sup>th</sup> & Green Elementary School, resignation with regrets effective at the end of the day December 5, 2008.

Res. 20 Kelly L. Miley, PT Lunch Aide at 13<sup>th</sup> & Union Elementary School, resignation with regrets effective at the end of the day December 12, 2008.

Res. 21 Margaret C. Quinn, FT ELA Assistant at Southern Middle School, resignation with regrets effective at the end of the day December 8, 2008.

**Other Actions (Approvals/Ratifications)**

Res. 22 Creates one new PT Lunch Aide position at Millmont Gateway Magnet School.

Res. 23 Approves the appointment of Peter J. Karpew as Head Baseball Coach at Reading High School, at a salary of \$4,617.00, for the 2008-09 school year.

**VOTE ON THE HUMAN RESOURCES RESOLUTIONS**

**AS LISTED:**

**8 YEAS; 0 NAYS**

**YEAS:**

**Mr. Breton  
Mrs. McCree  
Mr. Storch  
Ms. Wertz**

**Mr. Cinfici  
Mr. Stamm  
Ms. Stroman  
Mr. Santoro, President**

**THE HUMAN RESOURCES RESOLUTIONS**

**AS LISTED WERE APPROVED.**

*The Human Resources Committee presented resolutions 24-27. The motion was made by Ms. Wertz, and this was seconded by Mr. Breton.*

Res. 24 Eileen M. Klang, Temporary Professional Employee, School Nurse at Southern Middle School, effective date pending paperwork, at a salary of \$37,000.00 prorated, TB1 of the 2008-09 salary scale.  
**(SOMS - Newly Created)EC**

Res. 25 Brianne Steakelum, PT EAP Tutor, after school, maximum 24 hours per week, at 12<sup>th</sup> & Marion Elementary School, effective date pending paperwork, at an hourly rate of \$15.00.  
**(12/M - Newly Created)**

**Other Actions (Approvals/Ratifications)**

Res. 26 Creates one new ELA Resource Room Teacher position at 10<sup>th</sup> & Green Elementary School, funded 100% by Title I.

Res. 27 Creates two new ELA Assistant positions at 10<sup>th</sup> & Green Elementary School, funded 100% by Title I.

**VOTE ON HUMAN RESOURCES  
RESOLUTIONS 24-27:  
8 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Cinfici</b>	<b>Mrs. McCree</b>
	<b>Mr. Stamm</b>	<b>Mr. Storch</b>
	<b>Ms. Stroman</b>	<b>Ms. Wertz</b>
	<b>Mr. Breton</b>	<b>Mr. Santoro</b>

**HUMAN RESOURCES RESOLUTIONS 24-27  
WERE APPROVED.**

*The Human Resources Committee presented resolution 12 for consideration. The motion was made by Ms. Wertz, and this was seconded by Mr. Breton.*

Res. 12 Peter M. Moll, PT (1040 hours) 2<sup>nd</sup> Shift Custodian, District Wide, effective date pending paperwork, at an hourly rate of \$11.10.  
**(DW - B. Furman transfer)**

**VOTE ON HUMAN RESOURCES RESOLUTION 12:  
5 YEAS; 2 NAYS; 1 ABSTENTION**

<b>YEAS:</b>	<b>Ms. Wertz</b>	<b>Mr. Breton</b>
	<b>Mr. Cinfici</b>	<b>Mr. Stamm</b>
	<b>Mr. Santoro, President</b>	

<b>NAYS:</b>	<b>Mrs. McCree</b>	<b>Ms. Stroman</b>
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ABSTAIN: Mr. Storch

**HUMAN RESOURCES RESOLUTION 12  
WAS APPROVED.**

**Finance and Legal**

*The Finance and Legal Committee presented one resolution for consideration. The motion was made by Mr. Storch, and this was seconded by Mr. Breton.*

**Res. 1** Approves levying an adjusted tax rate of 16.46 mills per assessed valuation for 2008-09 only.

**VOTE ON FINANCE AND LEGAL RESOLUTION 1:  
8 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Stamm</b>	<b>Mr. Storch</b>
	<b>Ms. Stroman</b>	<b>Ms. Wertz</b>
	<b>Mr. Breton</b>	<b>Mr. Cinfici</b>
	<b>Mrs. McCree</b>	<b>Mr. Santoro, President</b>

**FINANCE AND LEGAL RESOLUTION 1  
WAS APPROVED.**

**Note - Mr. Cooper arrived at this time.**

**Extracurricular Activities**

*The Extracurricular Activities Committee presented a total of 4 resolution for consideration. Mr. Cooper asked that resolution 1 be pulled for a separate vote. Resolutions 2-4 were voted on together. The motion was made by Ms. Stroman, and this was seconded by Mr. Breton.*

**Res. 2** Approves Mr. Bill Kazmierczak for the position of Winter Sports Concession Manager for the 2008-2009 school year at \$95 per game to be paid retroactively from December 1, 2008. Monies included in 2008-2009 Athletic Fund Budget.

**Res. 3** Approves TBA for the position of Winter Sports Assistant Concession Manager for the 2008-2009 school year at \$80 per game. Monies included in 2008-2009 Athletic Fund Budget.

**Res. 4** Authorizes the Athletic Department to pay the Band-Aides \$3,572.76 for their half of the Concession Stand profit from the 2008-2009 Fall sports season. Paid from the Athletic Fund. This reflects the Board approved 50% split for the operations of concession stands for Fall sports.

**VOTE ON EXTRACURRICULAR ACTIVITIES  
RESOLUTIONS 2-4:  
9 YEAS; 0 NAYS**

YEAS:	Mr. Storch Ms. Wertz Mr. Cinfici Mrs. McCree Mr. Santoro, President	Ms. Stroman Mr. Breton Mr. Cooper Mr. Stamm
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*The Extracurricular Activities committee presented resolution 1 for consideration. The motion was made by Mr. Storch, and this was seconded by Mr. Breton.*

**Res. 1** Approves the split of concession profit: Fund Raising Groups 65%, Reading School District 35%.

**VOTE ON EXTRACURRICULAR ACTIVITIES  
RESOLUTION 1:  
8 YEAS; 1 NAY**

YEAS:	Ms. Stroman Mr. Breton Mrs. McCree Mr. Storch	Ms. Wertz Mr. Cinfici Mr. Stamm Mr. Santoro, President
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NAYS: Mr. Cooper

**EXTRACURRICULAR ACTIVITIES RESOLUTION 1  
WAS APPROVED.**

**Facilities and Security**

*The Facilities and Security committee presented a total of 4 resolutions for consideration. Resolutions 1 and 4 were voted on together. The motion was made by Ms. Stroman, and this was seconded by Mr. Breton.*

**Res. 1** Amends Resolution 6 of the October 22, 2008 board meeting to read as follows:

Approves Phase III of the **Intervid** proposal. The total for this phase is \$351,762.00. It provides for:

1. Interior entrance cameras at Northeast, Southern, Northwest and Southwest middle schools.
2. Exterior cameras for 10<sup>th</sup> and Green, 12<sup>th</sup> and Marion, 13<sup>th</sup> and Green, Northwest Area, 13<sup>th</sup> and Union, Lauer's Park, Thomas Ford and Riverside elementary schools.

**Res. 4** Ratifies Change Order Number 1, Project Number 08017 to T&T Lanco, Inc., in the amount of \$2,365.00, to provide a Trane unit in lieu of specified unit which had a delivery date beyond completion date. Monies to be taken from the 2003 Bond Fund. **Reading High School Choral Room Project.**

**VOTE ON FACILITIES AND SECURITY  
RESOLUTIONS 1 AND 4:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Ms. Wertz</b>	<b>Mr. Breton</b>
	<b>Mr. Cinfici</b>	<b>Mr. Cooper</b>
	<b>Mrs. McCree</b>	<b>Mr. Stamm</b>
	<b>Mr. Storch</b>	<b>Ms. Stroman</b>
	<b>Mr. Santoro, President</b>	

**FACILITIES AND SECURITY RESOLUTIONS 1 AND 4  
WERE APPROVED.**

*The Facilities and Security committee presented resolutions 2 and 3 for consideration. The motion was made by Ms. Stroman, and this was seconded by Mr. Breton.*

- Res. 2** Approves the purchase of four Chevrolet vans previously leased by the district at a purchase price of \$8,000.00 each (\$32,000.00 total).
- Res. 3** Authorizes the Administration to solicit bids for the installation of water meters for existing school district buildings.

**VOTE ON FACILITIES AND SECURITY RESOLUTIONS 2 AND 3:  
8 YEAS; 1 NAY**

<b>YEAS:</b>	<b>Mr. Breton</b>	<b>Mr. Cinfici</b>
	<b>Mr. Cooper</b>	<b>Mrs. McCree</b>
	<b>Mr. Stamm</b>	<b>Ms. Stroman</b>
	<b>Ms. Wertz</b>	<b>Mr. Santoro, President</b>
<b>NAYS:</b>	<b>Mr. Storch</b>	

**FACILITIES RESOLUTIONS 2 AND 3  
WERE APPROVED.**

**General Resolutions**

*Mr. Santoro presented one General Resolution for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Breton.*

- Res. 1** Authorizes the Administration to contract with the City of Reading for two police officers to be assigned to Reading High School for the period January 1, 2009 through June 30, 2009, at a cost of \$50,000.00 per officer, for a total cost of \$100,000.00. Monies to be taken from the General Fund.

**VOTE ON GENERAL RESOLUTION 1:  
1 YEA; 8 NAYS**

**YEA: Mr. Stamm**

**NAYS: Mr. Cinfici  
Mrs. McCree  
Ms. Stroman  
Mr. Breton**

**Mr. Cooper  
Mr. Storch  
Ms. Wertz  
Mr. Santoro, President**

**GENERAL RESOLUTION 1 WAS NOT APPROVED.**

Mr. Cooper made a motion to adjourn, and this was seconded by Mr. Breton. The meeting adjourned at 8:15 p.m.

*These are the Official Proceedings of the Reading School District Board of Directors Special Meeting held on December 16, 2008.*

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*Linda A. Greth                      Date*  
*Ass't. Secretary of the Board*

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*Date Minutes Approved*