

OFFICIAL PROCEEDINGS
OF THE
READING SCHOOL DISTRICT
BOARD OF DIRECTORS

Regular Meeting
February 25, 2009

Minutes of the Reading School District Board of Directors Regular Meeting held on Wednesday, February 25, 2009, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.

The meeting was called to order at 7:00 p.m. by Mr. Santoro, President.

ROLL CALL

Board Members Present:

Mr. Breton	Mr. Cinfici
Mr. Cooper	Mrs. McCree
Mr. Stamm	Mr. Storch
Ms. Stroman	Ms. Wertz
Mr. Santoro, President	

Administration Present:

Dr. Thomas R. Chapman, Jr., Superintendent of Schools
Mr. Frank Vecchio, Assistant Superintendent
Dr. Anthony Georeno, Director of Human Resources
Mrs. Linda A. Greth, Director of Community Relations/ Assistant Secretary of the Board
Mr. Dennis Kelley, Director of Business Affairs
Mr. William Knowles, Director of Facilities and Security
Dr. Robin Laysears-Smith, Director of Secondary Education
Dr. Rose Merrell-James, Director of Student Services
Mr. Barry Suski, Director of Construction
Mr. Eric Turman, Director of Elementary Education

Public Speaking:

Ernest Schlegel Reading Resident Article in the 1/24/09 Reading Eagle

Presentations:

United Way to RHS Band.
Mr. Robert McDonald re: Virtual High School Program
Mrs. Cheryl Davis presentation of a quilt made by students representing their trip to the Holocaust Museum in Washington, D.C.

Approval of Minutes

The Minutes of the November 25, 2008 Regular Meeting, the December 1, 2008 Reorganization Meetings, the December 16, 2008 Special Meeting and the January 7, 2009 Special Meeting were considered. A motion to approve the Minutes was made by Mr. Cooper, and this was seconded by Mr. Storch. The Minutes were approved unanimously.

Human Resources

The Human Resources Committee presented a total of 69 resolutions for consideration. Resolution 69 was pulled from the agenda. Resolutions 1-68 were voted on together. The motion was made by Mr. Cooper, and this was seconded by Mr. Breton.

Administrative

Res. 1 Michelle A. Diekow, RSSSA (260 day) Assistant Director of Business Affairs – Accounting, Administration Building, effective February 26, 2009, at a salary of \$93,000.00 prorated, for the 2008-09 school year.

Instructional

Res. 2 Courtney E. Albitz, Temporary Professional Employee, English Teacher at Northeast Middle School, effective February 23, 2009, at a salary of \$37,000.00 prorated, TB1 of the 2008-09 salary scale.

Res. 3 Melissa A. Barr, Temporary Professional Employee, School Nurse at Tyson Schoener Elementary School, effective February 23, 2009, at a salary of \$45,800.00 prorated, TB9, of the 2008-09 salary scale.

Res. 4 Bethany M. Boyes, PT EAP Tutor, after school, maximum 24 hours per week, at Glenside Elementary School, effective date pending paperwork, at an hourly rate of \$21.00.

Res. 5 Gail Dawson White, Professional Employee, Instructional Coach at Reading High School, effective date pending paperwork, at a salary of \$44,600.00 prorated, TB6 + 24 c.i. of the 2008-09 salary scale.

Res. 6 Paul A. Droms, Professional Employee, Math Coach at Reading High School, effective June 1, 2009, at a salary of \$50,600.00 prorated, TM10 of the 2008-09 salary scale.

Res. 7 Elizabeth A. Faranda, Long-Term Substitute, Special Education/LS Resource Room Teacher at Southern Middle School, effective February 23, 2009 through the end of the day May 4, 2009, at a salary of \$37,000.00 prorated + \$400.00 stipend, TspB1 of the 2008-09 salary scale.

- Res. 8 Andrew J. Guers, change of status from PT EAP Tutor, during school, at Southern Middle School to Long-Term Substitute, Elementary Teacher – Grades 4-5 at Lauer’s Park Elementary School, effective February 17, 2009 through the end of the day June 8, 2009, at a salary of \$37,000.00 prorated, TB1 of the 2008-09 salary scale.
- Res. 9 Kathleen R. Hannon, Temporary Professional Employee, Special Education/ AS Teacher at 13th & Union Elementary School, effective date pending paperwork, at a salary of \$49,400.00 prorated + \$400.00 stipend, TspM9 of the 2008-09 salary scale.
- Res. 10 Amanda J. Hetrick, Temporary Professional Employee, Intervention Counselor at the ROCC, effective date pending paperwork, at a salary of \$41,000.00 prorated, TM2 of the 2008-09 salary scale.
- Res. 11 Michelle C. Mendes-Lewis, Long-Term Substitute, Special Education Teacher at Riverside Elementary School, effective date pending paperwork through the end of the day April 5, 2009, at a salary of \$37,000.00 prorated + \$400.00 stipend, TspB1 of the 2008-09 salary scale.
- Res. 12 Douglas A. Snyder, Long-Term Substitute, Math Teacher at Reading High School, effective February 9, 2009 through the end of the day June 8, 2009, at a salary of \$40,000.00 prorated, TB4 of the 2008-09 salary scale.
- Res. 13 Amends Res. 6 of the January 28, 2009 HR Board Agenda which read Kerry L. Heim, Temporary Professional Employee, Elementary Teacher – ELA Grade 3 at 10th & Green Elementary School, effective date pending paperwork, at a salary of \$39,000.00 prorated, TB3 of the 2008-09 salary scale to **Kerry L. Heim, Temporary Professional Employee, Elementary Teacher – ELA Grade 3 at 10th & Green Elementary School, effective date pending paperwork, at a salary of \$40,000.00 prorated, TB3 + 12 c.i. of the 2008-09 salary scale.**
- Res. 14 Rescinds Res. 12 of the January 28, 2009 HR Board Agenda which read Frankie L. Sarangoulis, PT EAP Tutor, during school, maximum 24 hours per week at 10th & Penn Elementary School, effective date pending paperwork, at an hourly rate of \$21.00.

Support Staff

- Res. 15 Tanzana Clemons, FT AS Assistant, One-on-One, at 13th & Union Elementary School, effective February 9, 2009, at an hourly rate of \$9.30.
- Res. 16 Minerva Cruz, PT (748 hours) Parent Outreach at Thomas Ford Elementary School, effective March 2, 2009, at an hourly rate of \$9.30.
- Res. 17 Norma I. Espada, FT (1241.50 hours) ELA Assistant at 10th & Green Elementary School, effective February 9, 2009, at an hourly rate of \$9.30.

- Res. 18 Niki Kasapidis, PT Lunch Aide at 16th & Haak Elementary School, effective February 23, 2009, at an hourly rate of \$7.65.
- Res. 19 Latisha M. Melendez, PT (720 hours) Lunch Aide at 16th & Haak Elementary School, effective February 9, 2009, at an hourly rate of \$7.65.
- Res. 20 Yomary Morales, FT (1241.50 hours) ELA Assistant at Tyson Schoener Elementary School, effective February 23, 2009, at an hourly rate of \$9.30.
- Res. 21 Tania M. Nguyen, FT (1950 hours) HR Floater Clerk 1, Administration Building, effective date pending paperwork, at an hourly rate of \$16.28.
- Res. 22 Peter Rimby, FT (1289.25 hours) ES Assistant at Millmont Elementary School, effective February 24, 2009, at an hourly rate of \$9.30.
- Res. 23 Rosann Van Lear, PT (748 hours) Reading Assistant at 13th & Union Elementary School, effective February 24, 2009, at an hourly rate of \$9.30.
- Res. 24 Robin Whitfield, FT LS Assistant at Reading High School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 25 Rescinds Res. 151 of the August 27, 2008 HR Board Agenda which read Lisa M. Kline, FT Cafeteria Worker at Reading High School, effective date pending paperwork, at an hourly rate of \$9.00.

Resignations/Terminations (Approvals/Ratifications)

Administrative

- Res. 26 Mary Kay Williamson, Special Education Supervisor at Reading High School, resignation with regrets effective at the end of the day February 20, 2009.

Instructional

- Res. 27 Clifford E. Durham, Health/Physical Education Teacher at Northwest Middle School, retirement with regrets effective at the end of the day June 8, 2009.
- Res. 28 Patricia M. Ferraro, Special Education/Math Teacher at EXCEL, resignation with regrets effective at the end of the day April 18, 2009. Date includes being held up to 60 days.
- Res. 29 Jan J. Fisher, Special Education/MDS Teacher at Reading High School, retirement with regrets effective at the end of the day June 8, 2009.
- Res. 30 Joseph S. Lombardo, Health/Physical Education Teacher at EXCEL, resignation with regrets effective at the end of the day February 19, 2009.

- Res. 31 Kelly E. Nash, PT EAP Tutor, during school, at Glenside Gateway Magnet School, resignation with regrets effective at the end of the day June 5, 2008.
- Res. 32 Peggy S. Renninger-Pugliese, Special Education/LSS Teacher at Southwest Middle School, termination effective at the end of the day February 4, 2009.
- Res. 33 Eileen F. Ritz, Special Education/LSS Teacher at Reading High School, retirement with regrets effective at the end of the day June 8, 2009.
- Res. 34 Kathy A. Sassaman, Elementary Teacher – Grade 1 at Glenside Elementary School, retirement with regrets effective at the end of the day June 30, 2009.
- Res. 35 Treesa Schools, Elementary Teacher – Grade 3 at Riverside Elementary School, retirement with regrets effective at the end of the day June 8, 2009.

Support Staff

- Res. 36 Wendy Camejo, FT Clerk 2 at Reading High School, resignation with regrets effective at the end of the day January 30, 2009.
- Res. 37 Shirley M. DeLorenzo, Substitute Lunch Aide at 13th & Union Elementary School, resignation with regrets effective at the end of the day November 7, 2008.
- Res. 38 Luis A. Lazarde, PT Security Guard at Reading High School, termination effective at the end of the day February 4, 2009.
- Res. 39 Darlene Williams, PT Lunch Aide at 10th & Green Elementary School, resignation with regrets effective at the end of the day September 26, 2008.

Leaves of Absence (Approvals/Ratifications)

Instructional

- Res. 40 Michelle L. Christie, Special Education/Itinerant Teacher at Reading High School, Leave of Absence for the purpose of Adoption, effective May 1, 2009 through the end of the day June 8, 2009.
- Res. 41 Daniel M. Jacobs, Intervention Counselor at Reading High School, Family Medical Leave of Absence, on an as needed basis, effective January 30, 2009.
- Res. 42 Lyndsay M. Woods, Elementary Teacher – Grade 1 at 13th & Union Elementary School, Child Rearing Leave of Absence effective August 13, 2009 through the end of the day October 5, 2009.
- Res. 43 Amends Res. 78 of the November 25, 2008 HR Board Agenda which read Lisa N. Fabian, Communication Arts Teacher – Grade 6 at Glenside Gateway Magnet School, Child Rearing Leave of Absence effective February 10, 2009 through the end of the day April 14, 2009 to **Lisa N. Fabian, Communication Arts Teacher – Grade 6**

at Glenside Gateway Magnet School, Child Rearing Leave of Absence effective February 19, 2009 through the end of the day April 14, 2009.

- Res. 44 Amends Res. 81 of the November 25, 2008 HR Board Agenda which read Megan E. Hannahoe, Special Education/LS Teacher – Grade 4 at 13th & Green Elementary School, Child Rearing Leave of Absence effective January 5, 2009 through the end of the day April 13, 2009 to **Megan E. Hannahoe, Special Education/LS Teacher – Grade 4 at 13th & Green Elementary School, Child Rearing Leave of Absence effective December 25, 2008 through the end of the day April 5, 2009.**
- Res. 45 Amends Res. 86 of September 23, 2008 HR Board Agenda which read Jennifer M. Hauptly, Elementary Teacher – Grade 4 at Lauer’s Park Elementary School, Child Rearing Leave of Absence effective February 7, 2009 through the end of the day April 4, 2009 to **Jennifer M. Hauptly, Elementary Teacher – Grade 4 at Lauer’s Park Elementary School, Child Rearing Leave of Absence effective February 5, 2009 through the end of the day April 6, 2009.**
- Res. 46 Amends Res. 219 of the August 27, 2008 HR Board Agenda which read Irena Kaulback, Math Teacher at Reading High School, Child Rearing Leave of Absence effective February 1, 2009 through the end of the day June 8, 2009 to **Irena Kaulback, Math Teacher at Reading High School, Disability / Child Rearing Leave of Absence effective January 26, 2009 through the end of the day January 31, 2009. Child Rearing Leave effective February 1, 2009 through the end of the day June 8, 2009.**
- Res. 47 Amends Res. 225 of the August 27, 2008 HR Board Agenda which read Nicole C. Valentino, Elementary Teacher – Grade 2 at Riverside Elementary School, Child Rearing Leave of Absence effective January 30, 2009 through the end of the day March 16, 2009 to **Nicole C. Valentino, Elementary Teacher – Grade 2 at Riverside Elementary School, Child Rearing Leave of Absence effective January 16, 2009 through the end of the day March 15, 2009.**

Support Staff

- Res. 48 Christa Klinger, FT Pre-Kindergarten Assistant at 13th & Union Elementary School, Family Medical Leave of Absence on an as needed basis, effective February 23, 2009.

Return From Leaves of Absence (Approvals/Ratifications)

Instructional

- Res. 49 Amy M. Fox, Humanities / English Teacher at the Museum, return from Child Rearing Leave of Absence effective December 17, 2008.
- Res. 50 Megan E. Hannahoe, Special Education/LS Teacher – Grade 4 at 13th & Green Elementary School, return from Child Rearing Leave of Absence effective April 6, 2009.

- Res. 51 Jennifer M. Hauptly, Elementary Teacher – Grade 4 at Lauer’s Park Elementary School, return from Child Rearing Leave of Absence effective April 7, 2009.
- Res. 52 Nora K. Sicher, Special Education/ES Teacher at Southwest Middle School, return from Child Rearing Leave of Absence effective March 25, 2009.
- Res. 53 Amanda S. Umberger, Elementary Teacher – Grade 2 at Tyson Schoener Elementary School, return from Child Rearing Leave of Absence effective March 2, 2009.
- Res. 54 Nicole C. Valentino, Elementary Teacher – Grade 2 at Riverside Elementary School, return from Child Rearing Leave of Absence effective March 16, 2009.

Support Staff

- Res. 55 Joan Kellenberger, FT MDS Assistant at Northwest Middle School, return from Disability Leave of Absence effective March 2, 2009.

Other Actions (Approvals/Ratifications)

- Res. 56 Approves the creation of one new AFSCME Benefits Clerk5 position in the Business Department.
- Res. 57 Approves the creation of one new RSSSA (260 day) Supervisor of Accounting position in the Business Department.
- Res. 58 Approves the creation of one new RSSSA (260 day) Purchasing Agent position in the Business Department.
- Res. 59 BE IT RESOLVED that the Board of Directors approves the Superintendent’s recommendation to eliminate the RSSSA 12-month Coordinator of Safe Schools position effective March 20, 2009.
- Res. 60 BE IT RESOLVED that the Board of Directors extends to all Reading School District employee groups the ability to utilize up to five (5) accumulated sick leave days each year (if the balance is available) to attend to the illness or injury of a spouse, child, parent, or any person with whom the employee makes his or her home.

Support Staff

- Res. 61 Margaret L. Hillegas, PT (720 hours) Lunch Aide at 10th & Green Elementary School, effective March 2, 2009, at an hourly rate of \$7.65.
- Res. 62 Katya T. Morales, PT (720 hours) Lunch Aide at Glenside Elementary School, effective March 2, 2009, at an hourly rate of \$7.65.

Res. 63 Rescinds Res. 23 of the January 28, 2009 HR Board Agenda which read Jessica A. Boeve, FT (1289.25 hours) MDS Assistant at Lauer’s Park Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.

Resignations/Terminations (Approvals/Ratifications)

Instructional

Res. 64 Sharon A. Kline, Elementary Teacher – ELA Grade 4 at 10th & Penn Elementary School, resignation with regrets effective at the end of the day June 8, 2009.

Res. 65 Jeremiah L. Tisdale, PT EAP Tutor, after school, at Riverside Elementary School, resignation with regrets effective at the end of the day February 3, 2009.

Leaves of Absence (Approvals/Ratifications)

Instructional

Res. 66 Amie L. Brossman, Kindergarten Teacher at 10th & Penn Elementary School, Child Rearing Leave of Absence effective July 9, 2009 through the end of the day August 20, 2009.

Res. 67 Kathleen T. Lucke, Elementary Teacher – Grade 4 at Northwest Elementary School, Child Rearing Leave of Absence effective April 27, 2009 through the end of the day June 1, 2009.

Return from Leaves of Absence (Approvals/Ratifications)

Instructional

Res. 68 Lisa N. Fabian, Communication Arts Teacher – Grade 6 at Glenside Gateway Magnet School, return from Child Rearing Leave of Absence effective April 16, 2009.

VOTE ON HUMAN RESOURCES

RESOLUTIONS 1-68:

9 YEAS; 0 NAYS

YEAS:

**Mr. Breton
Mr. Cooper
Mr. Stamm
Ms. Stroman
Mr. Santoro, President**

**Mr. Cinfici
Mrs. McCree
Mr. Storch
Ms. Wertz**

**HUMAN RESOURCES RESOLUTIONS 1-68
WERE APPROVED.**

Curriculum and Technology

The Curriculum and Technology Committee presented 11 resolutions for consideration. All resolutions were voted on together. The motion was made by Mr. Cooper, and this was seconded by Mrs. McCree.

- Res. 1** Approves the Dual Enrollment agreements with Albright College, Alvernia University, Clarion University, The Pennsylvania State University-Berks Campus, and Reading Area Community College.
- Res. 2** Authorizes the administration to submit an application to the Migrant Program Office at Millersville University for the Migratory Children Reimbursement Program.
- Res. 3** Amends Resolution 4, of the November 25, 2008 Curriculum and Technology Board Agenda from: Authorizes the Administration to approve a Category 3 field trip for 10 RHS students to attend Cancun, MX from April 6-13, 2009. At a cost not to exceed \$1,130.00 for transportation to and from airport. Funded 100% by the General Fund;

Authorizes the Administration to approve a Category 3 field trip for **3 RHS students** to attend Cancun, MX from **April 9-16, 2009**. At a cost not to exceed **\$368.58** for round trip transportation. Funded 100% by General Fund.

A-Res. 3

- Res. 4** Authorizes the Administration to approve a Category 2 field trip for 16 RHS students to attend the Key Club State Convention in Hershey, PA from March 6-8, 2009. At a cost not to exceed \$3,143.00. Funded 100% by General Fund.

A-Res. 4

- Res. 5** Authorizes the Administration to approve a Category 2 field trip for 120 fifth grade students from Northwest Elementary to Hawk Mountain Reserve from May 21-22, 2009. The cost of this trip will be paid through fundraising.

A-Res. 5

- Res. 6** Appoints Karen McCree as School Board representative for the district Dual Enrollment Committee for the 2009-2010 school year.

A-Res. 6

Professional Visitation (Approvals/Ratifications)

- Res. 7** Reach For Stars Conference at the Penn State Main Campus, PA from April 14-16, 2009. At a cost not to exceed \$855.00. Funded 100% by Act 48.

Grace I. Dunkelberger

A-Res. 7

- Res. 8** National Education Association Resolutions Committee in Washington DC from February 26-27, 2009. Funded 100% by National Education Association:

Lorraine Batdorf

A-Res. 8

Res. 9 PA Music Education Association In-Service Conference in Valley Forge, PA from April 24-25, 2009. At a cost not to exceed \$485.80. Funded 100% by General Fund.

Cynthia Miller-Aungst

A-Res. 9

Res. 10 PA Department of Education and PA Association of Federal Programs in Seven Springs- Champion, PA from April 6-8, 2009. At a cost not to exceed \$2,692.00. Funded 100% by Title I.

Cheryl McCann

Darrah Schlegel

A-Res. 10

Res. 11 2009 Northeast Middle School Conference on the Teaching of Foreign Languages at the Marriott Marquis, NY from April 16-18, 2009. At a cost not to exceed \$660.00. Funded 100% by General Fund.

Carolina Ramos

Kristel Riegel-Martinez

**VOTE ON CURRICULUM AND TECHNOLOGY
RESOLUTIONS 1-11:
9 YEAS; 0 NAYS**

YEAS:

**Mr. Cinfici
Mrs. McCree
Mr. Storch
Ms. Wertz
Mr. Santoro, President**

**Mr. Cooper
Mr. Stamm
Ms. Stroman
Mr. Breton**

**CURRICULUM AND TECHNOLOGY
RESOLUTIONS 1-11 WERE APPROVED.**

Finance and Legal

The Finance and Legal Committee presented a total of 27 resolutions for consideration. Resolutions 1-10, 13-17, and 19-27 were voted on together. The motion was made by Mr. Cooper, and this was seconded by Mr. Breton.

Res. 1 Approves/ratifies the bill list for the General Fund for the month of January 2009 in the amount of \$5,614,193.89, as attached.

A-Res. 1

Res. 2 Approves/ratifies the bill list for Trust and Agency for the month of January 2009 in the amount of \$60,065.08, as attached.

- A-Res. 2**
- Res. 3 Approves the bill list for the 2003 G.O. Bond Fund for the month of February 2009 in the amount of \$77,037.86, as attached.
- A-Res. 3**
- Res. 4 Approves the 2003 Bond Fund Financial Report as of January 31, 2009.
- A-Res. 4**
- Res. 5 Approves the bill list for the 2005 G.O. Bond Fund for the month of February 2009 in the amount \$1,516,260.66, as attached.
- A-Res. 5**
- Res. 6 Approves the 2005 Bond Fund Financial Report as of January 31, 2009.
- A-Res. 6**
- Res. 7 Approves the 2008 Bond bill list for the month February 2009, as attached.
- A-Res. 7**
- Res. 8 Approves Treasurer's Report for the period ending January 31, 2009, as attached.
- A-Res. 8**
- Res. 9 Accepts Investment Report as of January 31, 2009, as attached.
- A-Res. 9**
- Res. 10 Approves budget transfers in the amount of \$47,715.00, as attached.
- A-Res. 10**

Approval of Athletic Items:

- Res. 11 **This resolution was voted on separately.**
- Res. 12 **This resolution was voted on separately.**

Approval of Food Service Items:

- Res. 13 Ratifies the January 2009 check register in the amount of \$1,120,529.78, of as attached.
- A-Res. 13**
- Res. 14 Ratifies Food Services Incomes/Expenditures Report for the month ending January 31, 2009, as attached.
- A-Res. 14**
- Res. 15 Ratifies the Food Services Financial Reports for January 31, 2009, as attached.
- A-Res. 15**

Other Actions:

Res. 16 Request permission to advertise the following bids for the 2009-2010 school year:

1. AV Supplies
2. Art Supplies
3. Copy Paper
4. Family & Consumer Science Supplies
5. General Office & Teaching Supplies
6. ID Supplies
7. Industrial Arts Supplies
8. Physical Education Supplies
9. Janitorial & Cleaning Supplies
10. Paint & Paint Supplies
11. Telephones
12. Maintenance Supplies - Boiler Materials
13. Maintenance Supplies - Ceiling & Floor Tiles
14. Maintenance Supplies - Electrical
15. Maintenance Supplies - Fire Alarm Equipment
16. Maintenance Supplies - HVAC
17. Maintenance Supplies - Plumbing
18. Maintenance Supplies - Roofing Materials

Res. 17 Request permission to advertise the following Food Services bids for the 2009-2010 school year:

1. Bread/Rolls
2. Cleaning Supplies
3. Service Supplies
4. Snack Bid
5. Food Item Bid

Res. 18 **This resolution was voted on separately.**

Res. 19 BE IT RESOLVED, That the Board of School Directors of the Reading School District hereby exonerate the tax collector from collecting the 2008 Real Estate Taxes in the amount of \$1,370.85 for the property know as 1019 Penn Street, Reading, Berks County, Pennsylvania. This exoneration is as a result of the City of Reading purchasing the above-captioned property and obtaining an exemption for 2009.

Res. 20 Approves submission of PlanCon Part D for the Sixth Grade Magnet School for the Performing Arts at the JCC site.

A-Res. 20

Res. 21 Approves O&S Associates for Engineering Services for exterior wall hazard mitigation per Phase 4A of contract (engineering support during construction) for January 2009 in the amount of \$1,852.95 for Northeast Middle School. Monies to be taken from the 2003 Bond Fund. (*Reading Hazard Mitigation/Exterior Wall Hazard Mitigation Project.*)

A - Res. 21

Res. 22 Approves the designation of June 30, 2008 unreserved General Fund balance as follows:

Unreserved – Designated for Capital Projects	\$3,049,974
Unreserved – Designated for Future Period	\$2,864,468
Unreserved – Designated for Retirement Expenses	\$2,500,000

A - Res. 22

Res. 23 Approves the addition of Citizens Bank to the list of depositories for the 2008-2009 fiscal year.

Res. 24 BE IT RESOLVED, That the President and Secretary or Assistant Secretary of the Reading School District are hereby authorized to execute a contract with the Berks County Intermediate Unit for services associated with the collection of 2008-2009 school property tax bills for properties which received an excessive Homestead Exclusion in that tax year at a cost not to exceed Fifty Eight Thousand Nine Hundred Dollars (\$58,900.00). Said contracts shall be in a form satisfactory to the District’s Solicitor. **Cost to be paid by the General Fund.**

Res. 25 Approves the Agreement between SMG/Reading Eagle Theater for use of the Sovereign Center for the 2009 Reading High School Rehearsal & Commencement at a cost not to exceed \$5,000.00, pending review by District solicitor. **The Graduation date is Tuesday, June 2, 2009.**

A - Res. 25

Res. 26 Authorizes submission of PlanCon Part E for the 6th Grade Magnet School for the Performing Arts Project at the JCC site.

A-Res. 26

Res. 27 Authorizes and directs the administration to take any and all steps necessary to ensure that a phone bank system is up and running in order to field phone calls regarding the newly issued tax bills on April 1, 2009.

**VOTE ON THE FINANCE RESOLUTIONS AS LISTED:
9 YEAS; 0 NAYS**

YEAS:	Mr. Cooper	Mrs. McCree
	Mr. Stamm	Mr. Storch
	Ms. Stroman	Ms. Wertz
	Mr. Breton	Mr. Cinfici
	Mr. Santoro, President	

**THE FINANCE AND LEGAL RESOLUTION
AS LISTED WERE APPROVED.**

The Finance and Legal Committee presented resolution 11 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mrs. McCree.

Res. 11 Approves the Athletic Budget Reports for the month of January 2009, as attached. **A-Res. 11**

**VOTE ON FINANCE AND LEGAL RESOLUTION 11:
6 YEAS; 3 NAYS**

YEAS: Mrs. McCree Mr. Storch
Ms. Stroman Mr. Breton
Mr. Cooper Mr. Santoro, President

NAYS: Mr. Stamm Ms. Wertz
Mr. Cinfici

**FINANCE AND LEGAL RESOLUTION 11
WAS APPROVED.**

The Finance and Legal Committee presented resolution 12 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Breton.

Res. 12 Approves the Trust and Agency Bank Reconciliation for the month of January 2009, as attached. **A-Res. 12**

**VOTE ON FINANCE AND LEGAL RESOLUTION 12:
5 YEAS; 4 NAYS**

YEAS: Ms. Stroman Mr. Breton
Mr. Cooper Mrs. McCree
Mr. Santoro, President

NAYS: Mr. Stamm Mr. Storch
Ms. Wertz Mr. Cinfici

**FINANCE AND LEGAL RESOLUTION 12
WAS APPROVED.**

The Finance and Legal Committee presented resolution 18 for consideration. The motion was made by Mr. Storch, and this was seconded by Mr. Breton.

Res. 18 Approves the 2009-2010 the Berks County Intermediate Unit budget. The Reading School District contribution is \$45,243.58.

**VOTE ON FINANCE AND LEGAL RESOLUTION 18:
7 YEAS; 2 NAYS**

YEAS: Mr. Storch Ms. Stroman
Ms. Wertz Mr. Breton
Mr. Cinfici Mr. Stamm

Mr. Santoro, President

NAYS: Mr. Cooper

Mrs. McCree

**FINANCE AND LEGAL RESOLUTION 18
WAS APPROVED.**

Facilities and Security

The Facilities and Security Committee presented a total of 12 resolutions for consideration. Resolutions 1, 11 and 12 were voted on together. The motion was made by Mr. Cooper, and this was seconded by Mr. Storch.

Res. 1 Authorizes Administration to solicit bids for the renovations of the JCC Construction Project (Performing Arts Gateway School) located at 1700 City Line Street upon PDE approval.

Res. 2 This resolution was voted on separately.

Res. 3 This resolution was voted on separately.

Res. 4 This resolution was pulled at Committee-Of-The-Whole.

Res. 5 This resolution was voted on separately.

Res. 6 This resolution was voted on separately.

Res. 7 This resolution was voted on separately.

Res. 8 This resolution was voted on separately.

Res. 9 This resolution was voted on separately.

Res. 10 This resolution was voted on separately..

Res. 11 Approves the proposal from Spotts, Stevens, McCoy to provide asbestos engineering services at the JCC, The ROCC, and the Citadel Cottage, at a total cost not to exceed \$7,600.00, as per the attached proposal.

A-Res. 11

Res. 12 Approves the proposal from Spotts, Stevens, McCoy to conduct an Asbestos Hazard Emergency Response Act 3-Year Re-Inspection and 6-Month Surveillance Inspection for school buildings as listed in the attached proposal. The total cost is not to exceed \$44,200.00.

A-Res. 12

**VOTE ON FACILITIES AND SECURITY
RESOLUTION 1, 11, 12:**

9 YEAS; 0 NAYS

YEAS:	Mr. Breton	Mr. Cinfici
	Mr. Cooper	Mrs. McCree
	Mr. Stamm	Mr. Storch
	Ms. Stroman	Ms. Wertz
	Mr. Santoro, President	

**FACILITIES AND SECURITY RESOLUTIONS 1, 11 AND 12
WERE APPROVED.**

The Facilities and Security Committee presented resolutions 2, 3, and 5 for consideration. The motion was made by Mr. Breton, and this was seconded by Ms. Wertz.

Res. 2 Authorizes Administration to solicit bids for the renovations of the 8th & Penn Construction Project (ROCC).

Res. 3 Authorizes Administration to solicit bids for the renovations of the 18th Ward Parking Lot.

Res. 5 Awards bid for the replacement of the roof at 8th & Penn Project (ROCK) through the Pennsylvania Education Joint Purchasing Council, contract number AEPA-005A-W500-PA, which includes all curbing, and plumbing penetrations upon contract approval by solicitor. Total project cost \$499,495.31, monies to be taken from the 2008 Bond Fund.

A-Res. 5

**VOTE ON FACILITIES AND SECURITY
RESOLUTIONS 2, 3 AND 5:
7 YEAS; 2 NAYS**

YEAS:	Ms. Wertz	Mr. Breton
	Mr. Cooper	Mrs. McCree
	Mr. Storch	Ms. Stroman
	Mr. Santoro, President	

NAYS:	Mr. Cinfici	Mr. Stamm
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**FACILITIES AND SECURITY
RESOLUTIONS 2, 3 AND 5 WERE APPROVED.**

The Facilities and Security Committee presented resolutions 6-9 for consideration. The motion was made by Mr. Cooper, and this was seconded by Ms. Wertz.

Res. 6 Ratifies a change order to Jay R. Reynolds, Inc. to furnish and install per WCPR #007-005 issued by McKissick on 10/3/08 for changes to restrooms #0020 and #0021 per supplemental drawing #402, in the amount of \$5,669.00. **Citadel Project.**

A-Res. 6

Res. 7 Approves a change order to Warko, Inc. for labor and materials necessary to revise Stair SK skylight supports per WCPR #004-002 issued by McKissick on 10/21/08, in the amount of \$8,616.00. **Citadel Project.**

A-Res. 7

Res. 8 Approves a change order to Drum Construction, Inc. to install sanitary sewer line east side of Bldg. B, change sewer line from PVC to cast iron per City of Reading's direction, in the amount of \$17,516.00. **Citadel Project.**

A-Res. 8

Res. 9 Amends Resolution 32 of the Facilities/Security January 28, 2009 Board Agenda from: Approves change order, per letter dated January 15, 2009, to Drum Construction Co., Inc., to clean out floor drains and mud B basement; temp pups in B Bldg. new and existing; cap existing pipes existing B bldg., at a cost of \$4,063.00; to **Approves change order, per letter dated January 15, 2009, to Drum Construction Co., Inc., to clean out floor drains and mud B basement; temp pups in B Bldg. new and existing; cap existing pipes existing B bldg., at a cost of \$4,603.00. Citadel Project.**

A-Res. 9

**VOTE ON FACILITIES AND SECURITY
RESOLUTIONS 6-9:
7 YEAS; 2 NAYS**

YEAS: Mr. Breton Mr. Cinfici
Mrs. McCree Mr. Stamm
Ms. Stroman Ms. Wertz
Mr. Santoro, President

NAYS: Mr. Cooper Mr. Storch

**FACILITIES AND SECURITY RESOLUTIONS 6-9
WERE APPROVED.**

The Facilities and Security Committee presented resolution 10 for consideration. The motion was made by Mr. Cooper, and this was seconded by Ms. Wertz.

Res. 10 Authorizes the Facilities Department of the Reading School District to place for auction surplus equipment and vehicles as more fully described on the attached list. In the absence of any bid for the purchase for the vehicles/equipment as attached hereto, the Facilities Department is authorized to sell the vehicles/equipment for salvage and/or scrap.

A-Res. 10

**VOTE ON FACILITIES AND SECURITY
RESOLUTION 10:
9 YEAS; 0 NAYS**

YEAS: Mr. Cinfici
Mrs. McCree
Mr. Storch
Ms. Wertz
Mr. Santoro, President

Mr. Cooper
Mr. Stamm
Ms. Stroman
Mr. Breton

FACILITIES AND SECURITY RESOLUTION 10
WAS APPROVED.

Student Services

The Student Services Committee presented 5 resolutions for consideration. All resolutions were voted on together. The motion was made by Mr. Cinfici, and this was seconded by Mr. Breton.

Res. 1 Authorizes the Administration to approve submission of the Foundations for Grieving Children Grant for \$3,000.00 to purchase materials for Safe Rooms in Reading Schools to be used during crisis counseling when the need arises. Due date for the grant is April 1, 2009.

A-Res. 1

Res. 2 Authorizes the Administration to approve an Agreement between NHS Autism School Extended School Year (ESY) and the Reading School District for 6 students as indicated in his or her Individual Education Plan (IEP) for the rate of \$90.17 per student per day from June-August, 2009.

A-Res. 2

Res. 3 Authorizes the Administration to approve sending Joanne M. Flemming, Autistic Support Teacher at 13th and Union Elementary School to Verbal Behavior conference on March 5th and 6th. This conference is through the Carbone Clinic in NY. At a cost not to exceed \$461.15 (IDEA Fund).

A-Res. 3

Res. 4 Authorizes the Administration to approve a behavior support specialist for a student as written in the Student's Individual Education Plan (IEP). At a cost not to exceed \$10,000 (IDEA Fund)

Res. 5 Authorizes the Administration to approve the attendance of Susan Shultz, Assistant Director of Special Education (TBA), Donna Franke, David Lombardi, and Erin Jacobs to attend the Pennsylvania Department of Education Annual Conference at the Hershey Lodge and Convention Center, Hershey, Pennsylvania on April 14, 15, 16, & 17, 2009. The theme for this conference is 'Getting Results: Educating Students in a Standards-Aligned System'. At a cost not to exceed \$642.30 per person (100 % ACCESS fund).

A-Res. 5

VOTE ON STUDENT SERVICES RESOLUTIONS 1-5:
9 YEAS; 0 NAYS

YEAS: Mr. Cooper
Mr. Stamm
Ms. Stroman
Mr. Breton
Mr. Santoro, President

Mrs. McCree
Mr. Storch
Ms. Wertz
Mr. Cinfici

STUDENT SERVICES RESOLUTIONS 1-5
WERE APPROVED.

Community Relations and Policy

The Community Relations and Policy Committee presented a total of 9 resolution for consideration. Resolutions 1-4 and 6 were voted on together. The motion was made by Mr. Cooper, and this was seconded by Mr. Breton.

- Res. 1 Approves the second reading of new policy Public Records. **A-Res. 1**
- Res. 2 Approves the second reading of new policy Food Safety. **A-Res. 2**
- Res. 3 Approves the second reading of new policy Bullying/Cyberbullying and Harassment. **A-Res. 3**
- Res. 4 Approves the first reading of new policy Anti-Bullying policy – Staff to Staff. **A-Res. 4**
- Res. 5 **This resolution was voted on separately.**
- Res. 6 Approves the first reading of the 2009-2010 RSD Calendar. **A-Res. 6**

VOTE ON COMMUNITY RELATIONS AND POLICY
RESOLUTIONS 1-4 AND 6:
9 YEAS; 0 NAYS

YEAS: Mrs. McCree
Mr. Storch
Ms. Wertz
Mr. Cinfici
Mr. Santoro, President

Mr. Stamm
Ms. Stroman
Mr. Breton
Mr. Cooper

COMMUNITY RELATIONS AND POLICY
RESOLUTIONS 1-4 AND 6 WERE APPROVED.

The Community Relations and Policy Committee presented resolution 5 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Breton.

Res. 5 Amends Policy 004 Section 7 as attached.

A-Res. 5

VOTE ON COMMUNITY RELATIONS AND POLICY
RESOLUTION 5:
6 YEAS; 3 NAYS

YEAS: Mr. Stamm Mr. Storch
Mr. Breton Mr. Cinfici
Mrs. McCree Mr. Santoro

NAYS: Ms. Stroman Ms. Wertz
Mr. Cooper

COMMUNITY RELATIONS AND POLICY
RESOLUTION 5 WAS APPROVED.

The Community Relations and Policy Committee presented resolution 7 for consideration. The motion was made by Mr. Storch, and this was seconded by Mr. Cooper.

Res. 7 Approves the Agreement with Board Resources Associates, as attached.

A-Res. 7

VOTE ON COMMUNITY RELATIONS AND POLICY
RESOLUTION 7:
6 YEAS; 3 NAYS

YEAS: Mr. Storch Mr. Breton
Mr. Cinfici Mr. Cooper
Mrs. McCree Mr. Santoro, President

NAYS: Ms. Stroman Ms. Wertz
Mr. Stamm

COMMUNITY RELATIONS AND POLICY
RESOLUTION 7 WAS APPROVED.

The Community Relations and Policy Committee presented resolutions 8 and 9 for consideration. The motion was made by Mr. Storch, and this was seconded by Mr. Cooper.

Res. 8 Amends Community Relations & Policy Resolution 1 of the September 25, 2007 Board Agenda from: *Approves the professional visitation to the NSBA 68th Annual Conference held in Orlando, Florida, from March 29-April 1, 2008. Cost of conference is \$660.00 for each attendee, plus travel, lodging and meals to:*

Ratifies the professional visitation to the NSBA 68th Annual Conference held in Orlando, Florida, from March 26-April 1, 2008. Cost of NSBA Conference is

HS Track
Asst. Coach

Eric Jenkins
replaces
Nelson Berrios

HS Soccer
Asst. Coach

Ronald Burkert
replaces
TBA

HS Softball
Asst. Coach

Katie Heffner
replaces
TBA

**HS Track
Aux. Coach**

Shawn Udrea

**HS Soccer
Aux. Coach**

Alesia Cahn

**HS Tennis
Auxiliary Coach**

Larry Zerbe

MS Track
Head Coach

Kalise Cook
replaces
Margaret Sell

MS Track
Asst. Coach

TBA
replaces
Kalise Cook
Jessica Diluzio
replaces
TBA

MS Softball
Head Coach

MS Softball
Asst. Coach

Sheeretha Perry
replaces
TBA

MS Soccer
Head Coach

Jeffrey Knott
replaces
TBA

MS Soccer
Asst. Coach

Stacy Knott
replaces
TBA

**MS Volleyball
Head Coach**

Hermes Albino
replaces

TBA

**MS Volleyball
Asst. Coach**

**Gerardo Dos Diaz
replaces
TBA**

**NE Baseball
Head Coach**

**Dan Lavia
replaces
TBA**

**NE Baseball
Asst. Coach**

**Dan Wojton
replaces
TBA**

**SW Baseball
Head Coach**

**Thomas McCarroll
replaces
James Wright**

**SW Baseball
Asst. Coach**

**James Wright
replaces
TBA**

Res. 2 Substitute Athletic Director to attend Pennsylvania State Athletic Director Association (PSADA) Conference in Hershey, PA from March 24-27, 2009. At a cost not to exceed \$1097.57. Funded 100% by General Fund.

Patrick Slater

A-Res. 2

Res. 3 Amends the attachment athletic support game workers list.

A-Res. 3

**VOTE ON EXTRACURRICULAR RESOLUTIONS 1-3:
9 YEAS; 0 NAYS**

YEAS:

**Ms. Wertz
Mr. Cinfici
Mrs. McCree
Mr. Storch
Mr. Santoro, President**

**Mr. Breton
Mr. Cooper
Mr. Stamm
Ms. Stroman**

**EXTRACURRICULAR RESOLUTIONS 1-3
WERE APPROVED.**

The Extracurricular Activities Committee presented resolution 4 for consideration. The motion was made by Mr. Storch, and this was seconded by Mr. Cooper.

Res. 4 Authorizes the Administration to donate \$2500.00 to Jennifer Toledo to help pay the cost of participating on the 2009 USA International Volleyball Team that will compete in the Italian Cup International Volleyball Tournament during July and August of 2009.

VOTE ON EXTRACURRICULAR ACTIVITIES

**RESOLUTION 4:
7 YEAS; 2 NAYS**

YEAS:	Mr. Breton Mr. Cooper Mr. Stamm Ms. Wertz	Mr. Cinfici Mrs. McCree Mr. Storch
NAYS:	Ms. Wertz	Mr. Santoro, President

**EXTRACURRICULAR ACTIVITIES
RESOLUTION 4 WAS APPROVED.**

General Resolutions

There were three General Resolutions for consideration. Each was voted on separately. A motion was made to consider resolution 1 by Mr. Storch, and this was seconded by Mr. Breton.

Res. 1 Authorizes the Administration to enter into an agreement with the City of Reading for the services of two policemen dedicated to Reading High School for the period March 4, 2009 through the end of the day June 5, 2009, at a cost not to exceed \$65,000.00.

**VOTE ON GENERAL RESOLUTION 1:
6 YEAS; 3 NAYS**

YEAS:	Mr. Stamm Ms. Stroman Mr. Breton	Mr. Storch Ms. Wertz Mr. Santoro, President
NAYS:	Mr. Cinfici Mrs. McCree	Mr. Cooper

**GENERAL RESOLUTION 1
WAS APPROVED.**

General Resolutions 2 and 3 were expulsions. Each was voted on separately. The motion to consider was made by Ms. Wertz, and this was seconded by Mr. Breton. The resolutions were approved unanimously.

Res. 2 WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Monday, February 9, 2009 at 2:00 P.M. at the

recommendation of the school administration for the expulsion of a middle school student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW, THEREFORE, be it Resolved that Student No. 103664 is expelled from the Reading School District for the remainder of the 2008-09 school year and the first semester of the 2009-10 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

A-Res. 2

Res. 3

WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Monday, February 9, 2009 at 1:15 P.M. at the recommendation of the school administration for the expulsion of middle school student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW THEREFORE be it Resolved that Student No. 109392 is expelled from the Reading School District for the remainder of the 2008-09 school year and the first semester of the 2009-10 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

A-Res. 3

Mr. Cinfici made a motion to adjourn, and this was seconded by Ms. Wertz. The meeting adjourned at 8:25 p.m.

These are the Official Proceedings of the Reading School District Board of Directors Meeting held on Wednesday, February 25, 2009.

Linda A. Greth
Ass't. Secretary of the Board

Date

Date Minutes Approved

