

OFFICIAL PROCEEDINGS
OF THE
READING SCHOOL DISTRICT
BOARD OF DIRECTORS

Special Meeting
July 22, 2009

Minutes of the Reading School District Board of Directors Special Meeting held on Thursday, July 22, 2009, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.

The meeting was called to order at 7:01 p.m. by Mr. Santoro, President.

ROLL CALL

Board Present:

Mr. Breton	Mr. Cinfici
Mr. Cooper	Mrs. McCree
Mr. Stamm	Mr. Storch
Ms. Stroman	Ms. Wertz
Mr. Santoro, President	

Administrators Present:

Dr. Thomas R. Chapman, Jr., Superintendent of Schools
Frank Vecchio, Assistant Superintendent
Dr. Tony Georeno, Director of Human Resources
Linda A. Greth, Director of Community Relations/ Ass't. Secretary of the Board
Dr. Robin Laysears-Smith, Director of Secondary Education
Barry Suski, Director of Construction
Eric Turman, Director of Elementary Education

Public Speakers

Rita Lentz RHS Substitute Teachers

Curriculum and Technology

The Curriculum and Technology Committee presented a total of 7 resolutions for consideration. Resolution 2 was pulled from the agenda. The motion was made by Ms. Wertz, and this was seconded by Mr. Cooper.

Res. 1 Authorizes the encumbrance of \$9,654 for the continued implementation of the Spell Read program, funding through Education for the Disadvantaged portion of the American Recovery and Reinvestment Act of 2009 Title 1 .

A-Res. 1

- Res. 2** This resolution was pulled from the agenda.
- Res. 3** Authorizes the Administration to approve an agreement with eChalk pending approval by Reading School District Solicitor for the 2009-2010 school year. At a cost not to exceed \$65,972.00. **Funded 100% by General Fund (software licensing) acct# 10-2840-000-0-01-00-00-618 in the amount of \$41,000 and American Recovery and Reinvestment Act of 2009 (Title I Supplemental Grant) acct# 10-2271-983-0-00-00-2-0-648 in the amount of \$24,972.00.**
A-Res. 3
- Res. 4** Approves encumbrance of \$35,982.00 for Promethean Active Expressions training for secondary Administrators and teachers. Funded 100% pending PDE PA-PACT grant approval.
A-Res. 4
- Res. 5** Amends Resolution 20 from May 20, 2009 Board Agenda-of Summer Curriculum Activities for Professional Staff: Ryan Shomo replacing Dan Lubas as a substitute EAP tutor @ \$24.00.
- Res. 6** Ratifies the Administration to approve summer activities by professional and support staff, including professional development, curriculum work and summer tutoring. Staff will be compensated for additional time at the contractual hourly rates, not to exceed \$300,000.00. All compensation will be paid from Act 48 Professional Development and Title I Reserved funds, Title I building funds, Title III and Reading First.

Tyson Schoener (Funding Source EAP)			
Activity ESYS			
Becky Stoner	96 hours	\$24.00	\$2,880.00
13th & Green (Funding Source Title I)			
Activity Co-Teaching/Inclusion/Parent Involvement			
Gladys Mendez	6 hours	\$24.00	\$144.00
13th & Green (Funding Source Title I)			
Activity Planning for Building Professional Development			
Alyssa Chandler	3 hours	\$24.00	\$72.00
Aimee Kapaona	3 hours	\$24.00	\$72.00
Kristy Kuhns	3 hours	\$24.00	\$72.00
Michael Dietrich	3 hours	\$24.00	\$72.00
Christina Woomeer	3 hours	\$24.00	\$72.00

- Res. 7** Approves the Agreement with Reading Is Fundamental (R.I.F.), not to exceed \$11,400.00, funded 100% by the General Fund.

**VOTE ON CURRICULUM AND TECHNOLOGY
RESOLUTIONS AS LISTED:**

9 YEAS; 0 NAYS

YEAS:	Mr. Breton Mr. Cooper Mr. Stamm Ms. Stroman Mr. Santoro, President	Mr. Cinfici Mrs. McCree Mr. Storch Ms. Wertz
--------------	---	---

**CURRICULUM AND TECHNOLOGY
RESOLUTIONS AS LISTED WERE APPROVED.**

Finance and Legal

The Finance and Legal Committee presented a total of 13 resolutions for consideration. Resolution 7 was pulled from the agenda. Resolutions 1, 3, 4, 6, 8 and 11 were voted on together. The motion was made by Mr. Cooper, and this was seconded by Mr. Storch.

Res. 1 BE IT RESOLVED, That John C. Bradley, Jr., Esquire and Richard L. Guida, Esquire, counsel for Reading School District are hereby authorized to settle the assessment appeal of the Bell Telephone Company of PA/Verizon PA Inc. located at 401 Washington Street, Reading Pennsylvania, indexed to No. 07-5307-82-70-4808 for a fair market value of \$1,395,000.00 and an assessment of \$916,515 for 2009.

Res. 2 **This resolution was voted on separately.**

Res. 3 Approves the Elementary, Secondary, Adult, and Contract Meal prices for the 2009-2010 school year. Increase in Contract Meal prices only.

	Breakfast	Lunch	Snack	Supper
Elementary	\$1.20	\$1.70		
Secondary	\$1.20	\$1.85		
Adults	\$1.70	\$2.90		
Headstart	\$1.10	\$2.15	\$.95	
Cabrini Academy		\$2.15		
St. Peter's		\$2.15		
RACC ELC		\$2.15	\$.95	
Women in Crisis		\$2.10		
Opportunity House	\$1.10	\$2.15	\$.95	\$1.95

Res. 4 Approves the petty cash/change for the following schools from the Food Service's account in the amounts indicated for the 2009-2010 school year. Check to be issued to Food Service's Supervisor and distributed accordingly.

Reading High School	\$1,000.00
Reading Muhlenberg Vo-Tech	\$ 450.00
Southern Middle School	\$ 255.00
Northwest Middle School	\$ 250.00

Southwest Middle School	\$ 225.00
Northeast Middle School	\$ 350.00
EXCEL	\$ 50.00
TOTAL	\$2,580.00

Res. 5 This resolution was voted on separately.

Res. 6 Approve request of the Berks County Redevelopment Authority to exonerate outstanding taxes due on 162 W. Oley Street Property and 160 W. Oley Street in the amount of \$239.03 and \$623.41, respectively.

Res. 7 This resolution was voted on separately.

Res. 8 Awards food service equipment purchase to Singer Equipment Company of Elverson Pa, for an amount not to exceed \$156,356, in accordance with Pa State Contract Pricing amounts or less, subject to review and approval of the district solicitor. Funding source is the School Food Service Equipment Grant provided by the Federal Government.

Res. 9 This resolution was voted on separately.

Res. 10 This resolution was voted on separately.

Res. 11 Approves Dave Zerbe Studios as the District Photographer for student pictures for the 2009-2010 school year.

A-Res. 11

Res. 12 This resolution was voted on separately.

Res. 13 This resolution was voted on separately.

**VOTE ON FINANCE AND LEGAL
RESOLUTIONS AS LISTED:
9 YEAS; 0 NAYS**

YEAS:	Mr. Cinfici	Mr. Cooper
	Mrs. McCree	Mr. Stamm
	Mr. Storch	Ms. Stroman
	Ms. Wertz	Mr. Breton
	Mr. Santoro, President	

**FINANCE AND LEGAL
RESOLUTIONS AS LISTED WERE APPROVED.**

The Finance and Legal Committee presented resolution 2 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Breton.

Res. 2 Approves O&S Associates for Engineering Services for exterior wall hazard mitigation per Phase 4A of contract (engineering support during construction) for

June 2009 in the amount of \$4,908.10 for Northeast, Southwest and Reading High Schools. Monies to be taken from the 2003 Bond Fund. (*Reading Hazard Mitigation/Exterior Wall Hazard Mitigation Project.*)

A-Res. 2

**VOTE ON FINANCE AND LEGAL
RESOLUTION 2:
8 YEAS; 1 NAY**

YEAS: Mr. Cooper
Mr. Stamm
Ms. Stroman
Mr. Breton

Mrs. McCree
Mr. Storch
Ms. Wertz
Mr. Santoro, President

NAYS: Mr. Cinfici

**FINANCE AND LEGAL
RESOLUTION 2 WAS APPROVED.**

The Finance and Legal Committee presented resolution 5 for consideration. The motion was made by Mrs. McCree, and this was seconded by Mr. Breton.

Res. 5 Approves the agreement with Gage Personnel to provide substitute food service workers at a markup rate not to exceed 38%, a reduction from the previous markup of 56% paid during the 2008-2009 school year. Additionally, the district will be free to hire as a permanent employee any food service substitute employed by Gage Personnel without a fee. Gage Personnel will provide required child abuse clearances as required by PDE. Pending satisfactory review by the District Solicitor.

**VOTE ON FINANCE AND LEGAL
RESOLUTION 5:
8 YEAS; 1 NAY**

YEAS: Mr. Cooper
Mr. Stamm
Ms. Wertz
Mr. Cinfici

Mrs. McCree
Ms. Stroman
Mr. Breton
Mr. Santoro, President

NAYS: Mr. Storch

**FINANCE AND LEGAL
RESOLUTION 5 WAS APPROVED.**

The Finance and Legal Committee presented resolutions 9 and 10 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Breton.

Res. 9 Authorizes the Administration to submit all required documentation to the PA Department of Education for an AUN for the Citadel Intermediate High School located

at 215 North 12th Street, Reading, PA, 19604, which will open in the 2009-10 school year.

- Res. 10 Authorizes the Administration to submit all required documentation to the PA Department of Education for an AUN for the new 6th grade magnet school for Performing Arts located at 1700 City Line Avenue, Reading, PA, 19604, which will open in the 2009-10 school year.

**VOTE ON FINANCE AND LEGAL
RESOLUTIONS 9 AND 10:
8 YEAS; 1 NAY**

YEAS:	Mr. Stamm	Ms. Stroman
	Ms. Wertz	Mr. Breton
	Mr. Cinfici	Mr. Cooper
	Mrs. McCree	Mr. Santoro, President
NAYS:	Mr. Storch	

**FINANCE AND LEGAL
RESOLUTIONS 9 AND 10 WERE APPROVED.**

The Finance and Legal Committee presented resolutions 12 and 13 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Breton.

- Res. 12** Approves Viant Medical Billing Review for an amount not to exceed 30% of any found savings due to their review. Savings must be realized by the district to be payable. Pending satisfactory review by the District Solicitor.

A-Res. 12

- Res. 13** Approve the final sale of surplus equipment to awarded bidders. Remaining surplus equipment will be sold as salvage. **(Bids to be received on July 20, 2009)**

A-Res. 13

**VOTE ON FINANCE AND LEGAL
RESOLUTIONS 12 AND 13:
9 YEAS; 0 NAYS**

YEAS:	Mr. Storch	Ms. Stroman
	Ms. Wertz	Mr. Breton
	Mr. Cinfici	Mr. Cooper
	Mrs. McCree	Mr. Stamm
	Mr. Santoro, President	

**FINANCE AND LEGAL
RESOLUTIONS 12 AND 13 WERE APPROVED.**

Facilities and Security

The Facilities and Security Committee presented a total of 36 resolutions for consideration. Resolutions 1-5 were voted on together. The motion was made by Mr. Cooper, and this was seconded by Ms. Wertz.

Res. 1 Ratifies Change Orders 1 through 8 for the Reading Opportunity Center for Children (ROCC), per change order dated June 19, 2009, to Construction Management Group of Eason. Inc. in the amount of \$6,802.34. *(Monies to be taken from 2008 Bond.)*

A-Res. 1

Res. 2 Ratifies Change Order #1 (City of Reading requirement) for the 6th Grade Magnet School for Performing Arts (JCC Project), per letter dated June 26, 2009 #1, to Vision Mechanical Inc. in the amount of \$9,808.00 for labor and material to re-pipe 2" cold water main and add one 2" Watts 909 RPZ double check valve in mechanical room. *(Monies to be taken from 2008 Bond.)*

A-Res. 2

Res. 3 Ratifies Change Order #2 for the 6th Grade Magnet School for Performing Arts (JCC Project), per letter dated June 26, 2009 #2, to Vision Mechanical Inc. in the amount of \$3,213.00 for labor and material to relocate 4" storm piping in room 137. *(Monies to be taken from 2008 Bond.)*

A-Res. 3

Res. 4 Approves Barry Isett & Associates, Inc Proposal P00513EV.NO9-R not to exceed \$52,000.00. This includes assisting the district in remediation strategy negotiations and approvals from the Pennsylvania Department of Environmental Protection in conjunction with health and safety support services during site preparation and construction. *(Monies to be taken from 2008 Bond.)*

A-Res. 4

Res. 5 Ratifies Change orders #11 and #12 for the Reading Opportunity Center for Children (ROCC) to Construction Management Group of Easton Inc. for unforeseen conditions to install underlayment with a Tyvek vapor barrier and ¼ inch Lauan plywood. *(Monies to be taken from 2008 Bond.)*
Change Order #11 to the amount of \$8,486.00
Change Order #12 in the amount of \$7,588.00
(Existing wooden flooring had to be abated because of asbestos tile. This technique will allow the new tile floor to lay evenly. Unit prices were used to establish this cost and money was budgeted.)

A-Res. 5

**VOTE ON FACILITIES AND SECURITY
RESOLUTIONS 1-5:
7 YEAS; 2 NAYS**

YEAS: Ms. Stroman
Mr. Breton
Mrs. McCree

Ms. Wertz
Mr. Cooper
Mr. Stamm

Mr. Santoro, President

NAYS: Mr. Cinfici

Mr. Storch

**FACILITIES AND SECURITY
RESOLUTIONS 1-5 WERE APPROVED.**

The Facilities and Security Committee presented resolutions 6-36. The motion was made by Mr. Cooper, and this was seconded by Mr. Breton.

Res. 6 Approves the purchase order modification to the professional services agreement with American Geotech, Inc. for testing inspection services on the Citadel project in the amount of \$99,356.55. (*Monies to be taken from 2008 Bond.*)

A-Res. 6

Res. 7 Approves Change Directive, per letter dated July 16, 2009, to Perrotto Builders, Ltd. (C/D) in an amount not to exceed \$53,582.00, for Chapel demolition - revised. (PCO-300)

A-Res. 7

Res. 8 Approves Change Order, per letter dated July 16, 2009, to Perrotto Builders, Ltd., in the amount of \$12,689.00, for 12th Street Parking Garage weld clip repairs. (PCO-330)

A-Res. 8

Res. 9 Approves Change Order, per letter dated July 16, 2009, to Perrotto Builders, Ltd., in the amount of \$313,592.00, for 12th Street Parking Garage partial topping removal & replacement. (PCO-346)

A-Res. 9

Res. 10 Approves Change Order, per letter dated July 16, 2009, to Drum Construction Co., in the amount of \$5,194.00, to install copper 1" water line in lieu of PVC per plumbing inspector. (PCO-304)

A-Res. 10

Res. 11 Approves Change Order, per letter dated July 16, 2009, to Drum Construction Co., in the amount of \$12,919.00, to add side-walk from Elm Street to Bldg. D loading dock. (PCO-362)

A-Res. 11

Res. 12 Approves Change Order, per letter dated July 16, 2009, to Drum Construction Co., in the amount of \$3,514.00, to connect Chapel rainwater downspouts to underdrain system. (PCO-367)

A-Res. 12

Res. 13 Approves Change Directive, per letter dated July 16, 2009, to Perrotto Builders, Ltd. (A/B), in the amount of \$6,493.00, to construct new IDF room on first floor of Bldg. B. (PCO-295B)

- A-Res. 13**
- Res. 14** Approves Change Directive, per letter dated July 16, 2009, to Perrotto Builders, Ltd. (A/B), in the amount of \$3,321.00, to provide electrical floor boxes in raised computer floor Bldg. A. (PCO-347)
- A-Res. 14**
- Res. 15** Approves Change Directive, per letter dated July 16, 2009, to Perrotto Builders, Ltd. (A/B), in the amount of \$3,386.00, to provide 1-hr fire rated door with panic device for Bldg. B switchgear room (PCO-354)
- A-Res. 15**
- Res. 16** Approves Change Directive, per letter dated July 16, 2009, to Perrotto Builders, Ltd. (A/B), in the amount of \$18,667.00, to provide cementitious underlayment Bldg. B 5th floor. (PCO-322B)
- A-Res. 16**
- Res. 17** Approves Change Directive, per letter dated July 16, 2009, to Perrotto Builders, Ltd. (A/B), in the amount of \$39,617.00, to provide cementitious underlayment Bldg. B 4th and 3rd floors. (PCO-322C)
- A-Res. 17**
- Res. 18** Approves Change Directive, per letter dated July 16, 2009, to Perrotto Builders, Ltd. (A/B), in the amount of \$4,381.00, to provide cementitious underlayment Bldg. A ramps. (PCO-322H)
- A-Res. 18**
- Res. 19** Ratifies Change Directive, per letter dated July 16, 2009, to Perrotto Builders, Ltd. (A/B), in the amount of \$9,224.00, to provide cementitious underlayment Bldg. B – 8 cubic yards. (PCO-322G)
- A-Res. 19**
- Res. 20** Approves Change Directive, per letter dated July 16, 2009, to Perrotto Builders, Ltd. (C/D), in the amount of \$1,200.00 to pump water out of Bldg. C basement. (PCO-247)
- A-Res. 20**
- Res. 21** Approves Change Directive, per letter dated July 16, 2009, to Perrotto Builders, Ltd. (C/D), in the amount of \$7,192.00, to modify tie-beam in Bldg. D Stair K. (PCO-296)
- A-Res. 21**
- Res. 22** Approves Change Directive, per letter dated July 16, 2009, to Perrotto Builders, Ltd. (C/D), in the amount of \$9,204.00, to modify ceilings and soffits in Bldg. C. (PCO-284)
- A-Res. 22**

- Res. 23** Approves Change Directive, per letter dated July 16, 2009, to Perrotto Builders, Ltd. (C/D), in the amount of \$6,285.00, to enlarge mechanical room in Bldg. C. (PCO-340)
A-Res. 23
- Res. 24** Approves Change Directive, per letter dated July 16, 2009, to Perrotto Builders, Ltd. (C/D), in the amount of \$8,773.00, to construct wall above roof at Bldg. B / Bldg. D connection. (PCO-341)
A-Res. 24
- Res. 25** Approves Change Directive, per letter dated July 16, 2009, to Perrotto Builders, Ltd. (C/D), in the amount of \$1,589.00, to modify walls in first floor rooms of Bldg. A. (PCO-343)
A-Res. 25
- Res. 26** Approves Change Directive, per letter dated July 16, 2009, to Perrotto Builders, Ltd. (C/D), in the amount of a credit for (\$2,972.00), to replace step footings with grade beam Bldg. C. (PCO-324B)
A-Res. 26
- Res. 27** Approves Change Directive, per letter dated July 16, 2009, to Perrotto Builders, Ltd. (C/D), in the amount of \$5,730.00, to remove rock for underground investigation Bldg. C. (PCO-369)
A-Res. 27
- Res. 28** Approves Change Directive, per letter dated July 16, 2009, to Perrotto Builders, Ltd. (C/D), in the amount of \$6,481.00, to repair deteriorated existing steel columns Bldg. C. (PCO-352)
A-Res. 28
- Res. 29** Approves Change Directive, per letter dated July 16, 2009, to Perrotto Builders, Ltd. (C/D), in the amount of \$3,280.00, to construct CMU chase for card reader installation Bldg. D stair K. (PCO-345C)
A-Res. 29
- Res. 30** Ratifies Change Directive, per letter dated July 16, 2009, to Strong Fire Protection, in the amount of \$1,850.00, to test existing underground piping per fire marshall and plumbing inspector. (PCO-210C)
A-Res. 30
- Res. 31** Approves Change Directive, per letter dated July 16, 2009, to the Farfield Company, in the amount of \$7,954.00, to provide conduits and power supply for card reader installation Bldg. D stair K. (PCO-345B)
A-Res. 31

- Res. 32** Approves Change Order, per letter dated July 16, 2009, to Gooseworks, Inc., in the amount of \$613.00, to add networking drop location for card reader installation Bldg. D stair K. (PCO-345A) **A-Res. 32**
- Res. 33** Approves Change Order, per letter dated July 16, 2009, to Gooseworks, Inc., in the amount of \$9,212.00, to relocate voice cables to wall phone locations for 122 classrooms. (PCO-363A) **A-Res. 33**
- Res. 34** Approves Change Order, per letter dated July 16, 2009, to Gooseworks, Inc., in the amount of \$3,916.00, to add voice-only patch panels for phone system. (PCO-363B) **A-Res. 34**
- Res. 35** Approves Change Order, per letter dated July 16, 2009, to Gooseworks, Inc., in the amount of \$2,604.00, to change intercom wall buttons to wall phones in 122 classrooms. (PCO-363C) **A-Res. 35**
- Res. 36** Approves Change Order, per letter dated July 16, 2009, to InterVid, Inc., in the amount of \$4,824.00, to add card reader and cabling for Bldg. D stair K. (PCO-345D) **A-Res. 36**

**VOTE ON FACILITIES AND SECURITY
RESOLUTIONS 6-36:
8 YEAS; 1 NAY**

YEAS:	<p>Mr. Cooper Mr. Stamm Ms. Wertz Mr. Cinfici</p>	<p>Mrs. McCree Ms. Stroman Mr. Breton Mr. Santoro, President</p>
NAYS:	<p>Mr. Storch</p>	

**FACILITIES AND SECURITY
RESOLUTIONS 6-36 WERE APPROVED.**

At this time Mr. Breton made a motion to reconsider the resolution from the June 2009 board meeting regarding the Change Order for the demolition of the chapel at the Citadel project. The motion was seconded by Mr. Cinfici. The board voted 8 yeas-1 nay to reconsider the resolution. Mr. Storch cast the nay vote. The motion on the resolution, which will be numbered 37, was made by Mr. Cooper, and this was seconded by Mr. Breton.

- Res. 37** Approves Construction Change Directive per letter dated June 22, 2009, to Perrotto Builders, Ltd., (C/D), amount not to exceed \$63,120.00 for chapel demolition. (PCO 300).

**VOTE ON FACILITIES AND SECURITY
RESOLUTION 37:
8 YEAS; 1 NAY**

YEAS:	Mr. Cinfici Mrs. McCree Ms. Stroman Mr. Breton	Mr. Cooper Mr. Stamm Ms. Wertz Mr. Santoro, President
NAYS:	Mr. Storch	

**FACILITIES AND SECURITY
RESOLUTION 37 WAS APPROVED.**

Extracurricular Activities

The Extracurricular Activities Committee presented six resolutions for consideration. All resolutions were voted on together. The motion was made by Mrs. McCree, and this was seconded by Ms. Stroman.

- Res. 1** Authorizes the Administration to advertise for the Winter & Spring Athletic Equipment Bids for the school year 2009-2010.
- Res. 2** Approves the 2009-2010 Fall Sports Bids, for the Athletic Department in the amount of \$6,938.56. **A-Res. 2**
- Res. 3** Ratifies the professional visitation to the National Association of Athletic Trainers Conference, in San Antonio, Texas from June 16, 2009 – June 21, 2009. The cost of \$1,464.76 to be paid from the Athletic Fund.
- Res. 4** Approves the 2009-2010 Football Uniform Bid for the Athletic Department in the amount of \$25,700.40.
- Res. 5** Approves the use of the Reading High School Gymnasium for the purpose of a “football camp” which will include overnight accommodations on August 17, 2009 and August 18, 2009 by Preston McKnight, Head Varsity Football Coach.
- Res. 6** Approves 11 (one per school building) eChalk site managers, for 2009-2010 at a stipend of \$500.00 each. The cost not to exceed \$5,500.00 Funded 100% by General Fund, acct #10-3210-000-3 per building. **A-Res. 6**

**VOTE ON EXTRACURRICULAR ACTIVITIES
RESOLUTIONS 1-6:
9 YEAS; 0 NAYS**

YEAS:	Mr. Cooper	Mrs. McCree
--------------	-------------------	--------------------

Mr. Stamm
Ms. Stroman
Mr. Breton
Mr. Santoro, President

Mr. Storch
Ms. Wertz
Mr. Cinfici

EXTRACURRICULAR ACTIVITIES
RESOLUTIONS 1-6 WERE APPROVED.

Human Resources

The Human Resources Committee presented a total of 60 resolutions. Resolutions 1 and 3-57 were voted on together. The motion was made by Mr. Cooper, and this was seconded by Ms. Wertz.

Administrative

Res. 1 Wilbert Towson, Jr., change of status from (RSAA) (206 days) Instructional Supervisor at Reading High School to (RSAA) (260 days) Vice Principal at Reading High School, effective date pending Board approval, at a salary of \$71,379.00 for the 2009-2010 school year.

Administrative Support

Res. 2 **This resolution was voted on separately.**

Instructional

- Res. 3 Christopher R. Beissel, Temporary Professional Employee, Elementary Teacher - Grade 4 at 16th & Haak Elementary School, effective August 25, 2009, at a salary of \$38,000.00, TB1 of the 2009-2010 salary scale.
- Res. 4 Rebecca L. P. Blouch, Temporary Professional Employee, Special Education/MDS Teacher at Lauer's Park Elementary School, effective August 25, 2009, at a salary of \$43,000.00 + \$400.00 stipend, TspM1 of the 2009-2010 salary scale.
- Res. 5 Shannon E. Carl, Temporary Professional Employee, Math Teacher - Grade 8 at Southwest Middle School, effective August 25, 2009, at a salary of \$38,000.00, TB1 of the 2009-2010 salary scale.
- Res. 6 Domenic M. DiMenichi, Temporary Professional Employee, ELA Teacher - Grade 5 at 10th & Green Elementary School, effective August 25, 2009, at a salary of \$40,200.00, TB1 + 12 c.i. of the 2009-2010 salary scale.
- Res. 7 Leslie L. Finkel, Long-Term Substitute, Algebra/Geometry Teacher - Grades 10-12 at Reading High School, effective August 25, 2009 through the end of the day November 16, 2009, at a salary of \$43,000.00, TM1 of the 2009-2010 salary scale.

- Res. 8 Erica B. Freed, Temporary Professional Employee, Math Teacher – Grades 11/12 at Reading High School, effective August 25, 2009, at a salary of \$43,000.00, TM1 of the 2009-2010 salary scale.
- Res. 9 Barbara A. Freiwald, Temporary Professional Employee, School Nurse at Northwest Elementary School, effective August 25, 2009, at a salary of \$51,350.00, TB9 + 24 c.i. of the 2009-2010 salary scale.
- Res. 10 Eric M. Garcia, Temporary Professional Employee, Elementary Teacher – Grade 4 at Glenside Elementary School, effective August 25, 2009, at a salary of \$38,000.00, TB1 of the 2009-2010 salary scale.
- Res. 11 Nicole L. Humphreys, Long-Term Substitute, Elementary Teacher – Grade 1 at 16th & Haak Elementary School, effective August 25, 2009 through the end of the day June 14, 2010, at a salary of \$38,000.00, TB1 of the 2009-2010 salary scale.
- Res. 12 Melissa M. Jaworski, Temporary Professional Employee, Elementary Teacher – Grade 4 at Northwest Elementary School, effective August 25, 2009, at a salary of \$38,000.00, TB1 of the 2009-2010 salary scale.
- Res. 13 Kelly C. Knapper, Long-Term Substitute, English Teacher – Grades 9/10 at Reading High School, effective August 25, 2009 through the end of the day June 14, 2010, at a salary of \$39,275.00, TB2 of the 2009-2010 salary scale.
- Res. 14 Marybeth K. Langdon, Temporary Professional Employee, Special Education/LS Resource Room at Lauer’s Park Elementary School, effective August 25, 2009, at a salary of \$38,000.00 + \$400.00 stipend, TspB1 of the 2009-2010 salary scale.
- Res. 15 Lisa A. Miller, Professional Employee, Special Education/PS Teacher at 10th & Penn Elementary School, effective August 25, 2009, at a salary of \$56,450.00 + \$400.00 stipend, TspB12 + 24 c.i. of the 2009-2010 salary scale.
- Res. 16 Timothy C. Moll, Temporary Professional Employee, Math Teacher at Reading High School, effective August 25, 2009, at a salary of \$38,000.00, TB1 of the 2009-2010 salary scale.
- Res. 17 Corriann C. Myers, Temporary Professional Employee, Special Education/LS Resource Room at 13th & Green Elementary School, effective August 25, 2009, at a salary of \$38,000.00 + \$400.00 stipend, TspB1 of the 2009-2010 salary scale.
- Res. 18 Ryan R. Nye, Temporary Professional Employee, Elementary Teacher – Grade 5 at Riverside Elementary School, effective August 25, 2009, at a salary of \$38,000.00, TB1 of the 2009-2010 salary scale.

- Res. 19 Bryan R. Otruba, Temporary Professional Employee, Special Education/MDS Teacher at Reading High School, effective August 25, 2009, at a salary of \$38,000.00 + \$400.00 stipend, TspB1 of the 2009-2010 salary scale.
- Res. 20 Crystal L. Rauenzahn, Temporary Professional Employee, School Counselor at Riverside Elementary School, effective August 25, 2009, at a salary of \$46,000.00, TM4 of the 2009-2010 salary scale.
- Res. 21 Ashley M. Roth, Temporary Professional Employee, Special Education/LSS Teacher at Southwest Middle School, effective August 25, 2009, at a salary of \$38,000.00 + \$400.00 stipend, TspB1 of the 2009-2010 salary scale.
- Res. 22 Naaman D. Schlegel, Temporary Professional Employee, Elementary Teacher – Grade 4 at Northwest Elementary School, effective August 25, 2009, at a salary of \$38,000.00, TB1 of the 2009-2010 salary scale.
- Res. 23 Kelly M. Snyder, Professional Employee, Special Education/ES English Teacher at Reading High School, effective August 25, 2009, at a salary of \$48,950.00 + \$400.00 stipend, TspB7 + 24 c.i. of the 2009-2010 salary scale.
- Res. 24 Jennifer L. Stoudt, change of status from Long-Term Substitute at Amanda Stout Elementary School to Temporary Professional Employee, Kindergarten Teacher at Amanda Stout Elementary School, effective August 25, 2009, at a salary of \$38,000.00, TB1 of the 2009-2010 salary scale.
- Res. 25 Rebecca C. Walker, Temporary Professional Employee, Special Education/LSS Teacher at Reading High School, effective August 25, 2009, at a salary of \$38,000.00 + \$400.00 stipend, TspB1 of the 2009-2010 salary scale.
- Res. 26 Ashley M. Weiss, Temporary Professional Employee, Elementary Teacher – Grade 4 at Riverside Elementary School, effective August 25, 2009, at a salary of \$39,275.00, TB2 of the 2009-2010 salary scale.
- Res. 27 Kyle S. Wenrich, change of status from PT EAP Tutor at 13th & Green Cottage to Temporary Professional Employee, Elementary Teacher – Grade 2 at 13th & Green Elementary School, effective August 25, 2009, at a salary of \$38,000.00, TB1 of the 2009-2010 salary scale.

Support Staff

- Res. 28 Timothy Ernst, PT (1040 hours) 2nd Shift Custodian, District Wide, effective July 16, 2009, at an hourly rate of \$11.10.
- Res. 29 Ada Oritz, PT Lunch Aide at Riverside Elementary School, effective August 28, 2009, at an hourly rate of \$7.65.

- Res. 30 Luis Rodriguez, PT (1040 hours) 2nd Shift Custodian, District Wide, effective July 13, 2009, at an hourly rate of \$11.10.
- Res. 31 David Soja, PT (1040 hours) 2nd Shift Custodian, District Wide, effective July 16, 2009, at an hourly rate of \$11.10.

Resignations/Terminations (Approvals/Ratifications)

Administrative

- Res. 32 Dwight L. Forrester, Principal at EXCEL, resignation effective at the end of the day July 22, 2009.

Administrative Support

- Res. 33 Stuart G. Eberly, Director of Food Service, resignation effective at the end of the day July 7, 2009.

Instructional

- Res. 34 Scott E. Aukamp, Elementary Teacher – Grade 5 at 13th & Union Elementary School, resignation effective at the end of the day September 5, 2009. Date includes being held up to 60 days.
- Res. 35 Anthony B. Deininger, Music Teacher at Reading High School, resignation effective at the end of the day September 13, 2009. Date includes being held up to 60 days.
- Res. 36 Candace L. Hall, Elementary Teacher – Grade 5 at Riverside Elementary School, resignation effective at the end of the day September 18, 2009. Date includes being held up to 60 days.
- Res. 37 Inga C. Hobbs, Kindergarten Teacher at Amanda Stout Elementary School, resignation effective at the end of the day September 7, 2009. Date includes being held up to 60 days.
- Res. 38 Elissa L. Kelleher, Special Education/LS Resource Teacher at Lauer’s Park Elementary School, resignation effective at the end of the day June 23, 2009.
- Res. 39 Kathleen T. Lucke, Elementary Teacher – Grade 4 at Northwest Elementary School, resignation effective at the end of the day June 24, 2009.
- Res. 40 Marilyn E. Seiders, Business Education Teacher at Reading High School, retirement effective at the end of the day June 30, 2009.

- Res. 41 Lindsay M. Seyfert, Elementary Teacher – Grade 4 at Northwest Elementary School, resignation effective at the end of the day September 5, 2009. Date includes being held up to 60 days.
- Res. 42 Wayne W. Shearer, Jr., Math Teacher at Reading High School, resignation effective at the end of the day June 22, 2009.
- Res. 43 Jessica L. Stairiker, Elementary Teacher – Grade 2 at 13th & Green Elementary School, resignation effective at the end of the day August 25, 2009. Date includes being held up to 60 days.
- Res. 44 Ethel E. Williams Dumas, Special Education Teacher at Reading High School, disability retirement effective at the end of the day July 10, 2009.
- Res. 45 Rescinds Res. 20 of the May 20, 2009 HR Board Agenda which read Consuelo A. Jones, PT EAP Tutor, after school, at Glenside Elementary School, resignation effective at the end of the day May 15, 2009.

Support Staff

- Res. 46 Luis R. Rosario, Jr., Substitute Cafeteria Worker at Reading High School, resignation effective at the end of the day June 2, 2008.
- Res. 47 Rescinds Res. 36 of the June 24, 2009 HR Board Agenda which read Jessica Oquendo, PT Lunch Aide at 10th & Green Elementary School, resignation effective at the end of the day June 4, 2009.

Leaves of Absence (Approvals/Ratifications)

Instructional

- Res. 48 Candice M. Kehres, Special Education/Communication Arts Teacher at Southern Middle School, Child Rearing Leave of Absence effective September 21, 2009 through the end of the day December 11, 2009.
- Res. 49 Jeremy W. Seedorf, Guidance Counselor at Reading High School, General Leave of Absence effective August 1, 2009 through the end of the day July 31, 2010.
- Res. 50 Margaret A. Specht, Art Teacher at Northwest Middle School, Child Rearing Leave of Absence effective August 12, 2009 through the end of the day September 24, 2009.

Return From Leaves of Absence (Approvals/Ratifications)

Instructional

- Res. 51 Brianna D. Angove, Special Education/ELA Teacher at Southern Middle School, return from Child Rearing Leave of Absence effective June 29, 2009.

- Res. 52 Cheryl A. Auman, Math Teacher at Reading High School, return from General Leave of Absence effective August 25, 2009.
- Res. 53 Randal S. Bialas, PLATO Lab Teacher at Reading High School, return from Sabbatical Leave of Absence – Restoration of Health, effective June 26, 2009.
- Res. 54 **Amie L. Brossman, Kindergarten Teacher at 10th & Penn Elementary School, return from Child Rearing Leave of Absence effective August 26, 2009.**
- Res. 55 Jill A. Faber, English Teacher – Grade 6 at Millmont Gateway Magnet School, return from Child Rearing Leave of Absence effective August 16, 2009.

Support Staff

- Res. 56 Corine Suglia, FT Clerk 4 Special Education, Administration Building, return from Child Rearing Leave of Absence effective July 6, 2009.

Other Actions (Approvals/Ratifications)

- Res. 57 Approves savings bonds at the amount listed for perfect attendance for the 2008-2009 school year to the following employees:

ED ASSISTANTS		AFSCME	
D’Agostino, Nancy	\$ 50.00	Klink, Wendy	\$ 50.00
Torres, Lordes	\$ 50.00	Miller, Erika	\$ 50.00
Gingrich, Frances	\$100.00	Buehrer, Vanessa	\$ 50.00
King, Jeanne	\$100.00	Debiec, Joanne	\$ 50.00
Levengood, Denise	\$ 50.00	Dunkelberger, Grace	\$ 50.00
Cullen, Joan	\$150.00	Giannotti, Rosalinda	\$250.00
Rick, Dorothy	\$ 50.00	Kirn, Janice	\$100.00
Defazio, Beatriz	\$ 50.00	Rodriguez, Lillian	\$ 50.00
Hirneisen, Jacquelyn	\$ 50.00	Paul, Michele	\$250.00
Mayan, Marilyn	\$ 50.00	Hiester, Deborah	\$250.00
Patrie, Kathleen	\$150.00		
Barth, Jennifer	\$150.00	SECURITY	
DiGuardi, Audrey	\$ 50.00	Keenan, Guy	\$150.00
Graham, Kelly	\$150.00	Ludwig, Gene	\$ 50.00
Salisbury, Carolyn	\$150.00		
Schaeffer, Tina	\$ 50.00		
Capois-King, Ramon	\$ 50.00		
FOOD SERVICE			
Bechtel, Deborah	\$ 50.00		
Behm, Kim	\$350.00		
Collins, Shirley	\$ 50.00		
Corwin, Myrtle	\$250.00		
DeJesus, Maria	\$500.00		

Dower, Suzanne	\$ 50.00
Helms, Angela	\$100.00
Holland, Kristy	\$300.00
Hoppes, Mary	\$150.00
Klemped, Kim	\$100.00
Wawrzyniak, Joyce	\$100.00

**VOTE ON HUMAN RESOURCES
RESOLUTIONS 1 AND 3-57:
9 YEAS; 0 NAYS**

YEAS:	Mrs. McCree	Mr. Stamm
	Mr. Storch	Ms. Stroman
	Ms. Wertz	Mr. Breton
	Mr. Cinfici	Mr. Cooper
	Mr. Santoro, President	

**HUMAN RESOURCES
RESOLUTIONS 1 AND 3-57 WERE APPROVED.**

The Human Resources Committee presented resolution 58 for consideration. The motion was made by Ms. Wertz, and this was seconded by Mr. Breton.

Res. 58 Reinstates Raymond W. Beddall as an elementary teacher, at a building to be determined, effective August 25, 2009, at a salary of \$41,275.00, TB4 of the 2009-10 salary scale.

**VOTE ON HUMAN RESOURCES
RESOLUTION 58:
9 YEAS; 0 NAYS**

YEAS:	Mr. Stamm	Mr. Storch
	Ms. Stroman	Ms. Wertz
	Mr. Breton	Mr. Cinfici
	Mr. Cooper	Mrs. McCree
	Mr. Santoro, President	

**HUMAN RESOURCES
RESOLUTION 58 WAS APPROVED.**

The Human Resources Committee presented resolution 59 for consideration. The motion was made by Ms. Wertz, and this was seconded by Mrs. McCree.

Res. 59 Reinstates Todd T. Tirdell as a health/physical education teacher at Amanda Stout Elementary School, effective August 25, 2009, at a salary of \$44,875.00, TB7 of the 2009-10 salary scale, with no back pay, subject to the execution of the last chance agreement.

VOTE ON HUMAN RESOURCES
RESOLUTION 59:
8 YEAS; 1 NAY

YEAS: Mr. Storch Ms. Wertz
Mr. Breton Mr. Cinfici
Mr. Cooper Mrs. McCree
Mr. Stamm Mr. Santoro, President

NAYS: Mr. Storch

HUMAN RESOURCES
RESOLUTION 59 WAS APPROVED.

The Human Resources Committee presented resolution 60 for consideration. The motion was made by Mr. Cooper, and this was seconded by Ms. Wertz.

Res. 60 Amends the RSAA and RSSSA (Act 93) Agreements to eliminate the maximum salaries for all salary families.

VOTE ON HUMAN RESOURCES
RESOLUTION 60:
7 YEAS; 2 NAYS

YEAS: Ms. Stroman Ms. Wertz
Mr. Breton Mr. Cooper
Mrs. McCree Ms. Stroman
Mr. Santoro, President

NAYS: Mr. Cinfici Mr. Stamm

HUMAN RESOURCES
RESOLUTION 60 WAS APPROVED.

The Human Resources Committee presented resolution 2 for consideration. The motion was made by Mrs. McCree, and this was seconded by Mr. Cooper.

Res. 2 C. Daniel Scott, (RSSSA-260 days) Assistant Athletic Director, Reading High School, effective date pending Board approval, at a salary of \$49,000.00, for the 2009-10 school year.

VOTE ON HUMAN RESOURCES
RESOLUTION 2:
8 YEAS; 1 NAY

YEAS: Ms. Wertz Mr. Breton
Mr. Cinfici Mr. Cooper
Mrs. McCree Mr. Storch

Ms. Stroman

Mr. Santoro, President

NAYS: Mr. Stamm

**HUMAN RESOURCES
RESOLUTION 2 WAS APPROVED.**

Mr. Cooper made a motion to adjourn and this was seconded by Mr. Storch. The meeting adjourned at 8:15 p.m.

These are the Official Proceedings of the Reading School District Board of Directors Special Meeting held on July 22, 2009.

*Linda A. Greth
Secretary of the Board*

Date

Date Minutes Approved