

**OFFICIAL PROCEEDINGS  
OF THE  
READING SCHOOL DISTRICT  
BOARD OF DIRECTORS**

**Regular Meeting  
March 25, 2009**

*Minutes of the Reading School District Board of Directors Regular Meeting held on Wednesday, March 25, 2009, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.*

The meeting was called to order at 7:00 p.m. by Mr. Santoro, President.

**ROLL CALL**

**Board Members Present:**

Mr. Breton	Mr. Cinfici
Mr. Cooper	Mrs. McCree
Mr. Stamm	Mr. Storch
Ms. Stroman	Ms. Wertz
Mr. Santoro, President	

**Administrators Present:**

Dr. Thomas R. Chapman, Jr., Superintendent of Schools  
Mr. Frank Vecchio, Assistant Superintendent  
Dr. Tony Georeno, Director of Human Resources  
Mrs. Linda A. Greth, Director of Community Relations/ Ass't. Secretary of the Board  
Dr. Robin Laysears-Smith, Director of Secondary Education  
Dr. Rose Merrell-James, Director of Student Services  
Mr. John Steffy, Director of Business Affairs  
Mr. Barry Suski, Director of Construction  
Mr. Eric Turman, Director of Elementary Education

There were no public speakers this month.

**Curriculum and Technology**

*The Curriculum and Technology Committee presented a total of nine resolutions for consideration. Resolutions 1, 2, and 5-9 were voted on together. The motion was made by Mr. Breton, and this was seconded by Mrs. McCree.*

**Res. 1** Authorizes the Administration to submit an application to the Pennsylvania Department of Education for continuation of the Act 143 Family Literacy program formerly even start for 2009-2010 school year.

**Res. 2** Ratifies the submission of a Learn and Serve America: K-12 School-Based Programs grant for \$8,000.

**A-Res. 2**

**Resolutions 3 and 4 were voted on separately.**

**Res. 5** Ratifies the submission of a School Improvement State Grant application for \$72,000 to the Pennsylvania Department of Education.

**Res. 6** Authorizes the Administration to pay \$733.72 to Wyndham Hotel for services provided (parking, extra copies, extra screen, gratuity variance) for Teacher Induction held on August 11-14, 2008. Funded 100% by Act 48 professional development.

**A-Res. 6**

**Res. 7** National Council of Teachers of Mathematics (NCTM) 2009 Annual Meeting and Exposition in Washington, DC from April 23-24, 2009. At a cost not to exceed \$730.00. Funded 100% by General Fund.

Hilary Haubrich

**A-Res. 7**

**Res. 8** PA Co-operative Education Association Annual Conference in State College, PA from October 22-23, 2009. At a cost not to exceed \$755.00. Funded 100% by General Fund.

Richard M. Reichart

**A-Res. 8**

**Res. 9** ELA Dept. Second Language Learners Jalisco, MX from May 2-9, 2009. Cost will be covered by the Migrant Program Association.

Patricia Conahan

**A-Res. 9**

**VOTE ON CURRICULUM AND TECHNOLOGY  
RESOLUTIONS 1, 2, AND 5-9:  
9 YEAS; 0 NAYS**

**YEAS:**

**Mr. Breton  
Mr. Cooper  
Mr. Stamm  
Ms. Stroman  
Mr. Santoro, President**

**Mr. Cinfici  
Mrs. McCree  
Mr. Storch  
Ms. Wertz**

**CURRICULUM AND TECHNOLOGY  
RESOLUTIONS 1, 2 AND 5-9 WERE APPROVED.**

*The Curriculum and Technology Committee presented resolution 3 for consideration. The motion was made by Mr. Cooper, and this was seconded by Ms. Wertz.*

**Res. 3** Approves a contract with Solution Tree Inc., to provide professional development on Professional Learning Communities (PLC) to our High School teachers on June 9, 2009. At a cost not exceed \$13,000.00. Funded 100% by Title I School Improvement funds for Reading High School. Pending satisfactory review by the district solicitor.

**A-Res. 3**

**VOTE ON CURRICULUM AND TECHNOLOGY  
RESOLUTION 3:  
4 YEAS; 5 NAYS**

<b>YEAS:</b>	<b>Mr. Cinfici Ms. Wertz</b>	<b>Ms. Stroman Mr. Breton</b>
<b>NAYS:</b>	<b>Mr. Cooper Mr. Stamm Mr. Santoro, President</b>	<b>Mrs. McCree Mr. Storch</b>

**CURRICULUM RESOLUTION 3  
WAS NOT APPROVED.**

*The Curriculum and Technology Committee presented resolution 4 for consideration. The motion was made by Mr. Cooper, and this was seconded by Ms. Wertz.*

**Res. 4** Approves a contract with Solution Tree Inc., to provide professional development on Professional Learning Communities (PLC) to our Middle and Magnet Schools teachers on August 26, 2009. At a cost not exceed \$13,000.00. Funded 100% by Title I reserved fund for professional development. Pending satisfactory review by the district solicitor.

**A-Res. 4**

**VOTE ON CURRICULUM AND TECHNOLOGY  
RESOLUTION 4:  
5 YEAS; 4 NAYS**

<b>YEAS:</b>	<b>Mr. Cooper Ms. Wertz Mr. Cinfici</b>	<b>Ms. Stroman Mr. Breton</b>
<b>NAYS:</b>	<b>Mrs. McCree Mr. Storch</b>	<b>Mr. Stamm Mr. Santoro, President</b>

**CURRICULUM AND TECHNOLOGY  
RESOLUTION 4 WAS APPROVED.**

**Res. 4** Approves a contract with Solution Tree Inc., to provide professional development on Professional Learning Communities (PLC) to our Middle and Magnet Schools teachers on August 26, 2009. At a cost not exceed \$13,000.00. Funded 100% by Title I reserved fund for professional development. Pending satisfactory review by the district solicitor.

**A-Res. 4**

**Finance and Legal**

*The Finance and Legal Committee presented a total of 24 resolutions for consideration. Resolutions 2-7, 10, 13, 17-19, and 21-24 were voted on together. The motion was made by Mr. Cooper, and this was seconded by Ms. Stroman.*

**Approval of bills/financial reports:**

**Res. 1** This resolution was voted on separately.

**Res. 2** Approves/ratifies the bill list for Trust and Agency for the month of February 2009 in the amount of \$110,490.00, as attached. **A-Res. 2**

**Res. 3** Approves the bill list for the 2003 G.O. Bond Fund for the month of March 2009 in the amount of \$120,100.81, as attached. **A-Res. 3**

**Res. 4** Approves the 2003 Bond Fund Financial Report as of February 28, 2009 **A-Res. 4**

**Res. 5** Approves the bill list for the 2005 G.O. Bond Fund for the month of March 2009 in the amount \$1,354,893.22, as attached. **A-Res. 5**

**Res. 6** Approves the 2005 Bond Fund Financial Report as of February 28, 2009. **A-Res. 6**

**Res. 7** Approves the 2008 Bond bill list for the month March 2009, as attached. **A-Res. 7**

**Res. 8** This resolution was voted on separately.

**Res. 9** This resolution was voted on separately.

**Res. 10** Approves/Ratifies budget transfers in the amount of \$39,500.00, as attached. **A-Res. 10**

**Approval of Athletic Items:**

**Res. 11** This resolution was voted on separately.

**Res. 12** This resolution was voted on separately.

**Approval of Food Service Items:**

**Res. 13** Ratifies the February 2009 check register in the amount of \$741,163.14 as attached. **A-Res. 13**

**Res. 14** This resolution was voted on separately.

**Res. 15** This resolution was voted on separately.

**Other Actions:**

**Res. 16** This resolution was voted on separately.

**Res. 17** BE IT RESOLVED, That John L. Steffy, Director of Business Affairs is hereby authorized to pay the delinquent taxes on the following properties owned by the Reading School District

200 N. 13<sup>th</sup> Street - PIN #09531770211612 2002 - \$4,281.37  
2004 - 2,851.75

1036 Benners Court - PIN #10531629088259 2002 - \$ 137.69  
2003 - 130.01

1038 Benners Court - PIN #10531629088269 2005 - \$ 38.86

1047 Benners Court - PIN #10531629089319 2002 - \$ 138.27  
2003 - 130.59

1059 Benners Court - PIN #10531629089389 2005 - \$ 38.86

Total \$7,747.40

**Res. 18** Approves O&S Associates for Engineering Services for exterior wall hazard mitigation per Phase 4A of contract (engineering support during construction) for February 2009 in the amount of \$1,794.90 for Reading High, Northeast, Southern, and Southwest Middle Schools. Monies to be taken from the 2003 Bond Fund. (*Reading Hazard Mitigation/Exterior Wall Hazard Mitigation Project.*)

**Res. 19** Approves opening a new checking account with Sovereign Bank for the purpose of accommodating the revised 2008 tax bills.

**Res. 20** This resolution was voted on separately.

**Res. 21** Approves submission of Mandate Waiver to the Pennsylvania Department of Education subject to review and approval by District Solicitor.

**A-Res. 21**

**Res. 22** Approves depository authorization at Wachovia Bank as presented to add John L. Steffy to act on behalf of the Reading School District, subject to review and approval of District Solicitor.

**A-Res. 22**

**Res. 23** Approves a contract with Assetworks Appraisal for a comprehensive fixed asset inventory and appraisal for an amount not to exceed \$47,250 and also authorizes Assetmaxx Software onsite training for an amount not to exceed \$1,100 plus expenses, as presented. Assetmaxx software license is included for 1-year in the base proposal. Subsequent year 3-user license cost for Assetmaxx software is \$2,500.00 annually based upon 5-year re-inventory option, as attached. Board approval is subject to review and approval of District solicitor.

**A-Res 23**

**Res. 24** Approves Food Services audit by the Firm of Amper, Politziner & Mattia, LLC of Jenkintown, PA, in accordance with the terms and conditions listed in the attached engagement letter, subject to final review and approval of the District Solicitor.

**A-Res. 24**

**VOTE ON FINANCE AND LEGAL  
RESOLUTIONS 2-7, 10, 13, 17-19 AND 21-24:  
7 YEAS; 2 NAYS**

**YEAS:** Mrs. McCree  
Ms. Stroman  
Mr. Breton  
Mr. Santoro, President

Mr. Storch  
Ms. Wertz  
Mr. Cooper

**NAYS:** Mr. Stamm

Mr. Cinfici

**FINANCE RESOLUTIONS 2-7, 10, 13, 17-19, 21-24  
WERE APPROVED.**

*The Finance and Legal Committee presented resolution 1 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Breton.*

**Res. 1** Approves the bill list for the General Fund for the month of February 2009 in the amount of \$4,521,903.29, as attached. **A-Res. 1**

**VOTE ON FINANCE AND LEGAL RESOLUTION 1:  
6 YEAS; 3 NAYS**

**YEAS:** Mr. Storch Ms. Stroman  
Ms. Wertz Mr. Breton  
Mr. Cooper Mrs. McCree

**NAYS** Mr. Stamm Mr. Cinfici  
Mr. Santoro

**FINANCE AND LEGAL RESOLUTION 1  
WAS APPROVED.**

*The Finance and Legal Committee presented resolution 8 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Breton.*

**Res. 8** Approves Treasurer's Report for the period ending February 28, 2009, as attached. **A-Res. 8**

**VOTE ON FINANCE AND LEGAL RESOLUTION 8:  
7 YEAS; 2 NAYS**

**YEAS:** Mr. Storch Ms. Stroman  
Ms. Wertz Mr. Breton  
Mr. Cooper Mrs. McCree  
Mr. Santoro

**NAYS:** Mr. Cinfici Mr. Stamm

**FINANCE AND LEGAL RESOLUTION 8  
WAS APPROVED.**

*The Finance and Legal Committee presented resolution 9 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Breton.*

**Res. 9** Accepts Investment Report as of February 28, 2009, as attached. **A-Res. 9**

**VOTE ON FINANCE AND LEGAL RESOLUTION 9:  
7 YEAS; 2 NAYS**

**YEAS:** Ms. Stroman Ms. Wertz  
Mr. Breton Mr. Cooper  
Mrs. McCree Mr. Storch  
Mr. Santoro



**Res. 14** Ratifies Food Services Incomes/Expenditures Report for the month ending February 28, 2009, as attached. **A-Res. 14**

**VOTE ON FINANCE AND LEGAL RESOLUTION 14:**

**3 YEAS; 6 NAYS**

**NOTE: RESOLUTION 14 WAS NOT APPROVED.**

**YEAS:** Mr. Cooper Mr. Stamm  
Mr. Breton

**NAYS:** Mrs. McCree Mr. Storch  
Ms. Stroman Ms. Wertz  
Mr. Cinfici Mr. Santoro, President

**FINANCE AND LEGAL RESOLUTION 14  
WAS NOT APPROVED.**

*The Finance and Legal Committee presented resolution 15 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Breton.*

**Res. 15** Ratifies the Food Services Financial Reports for February 28, 2009, as attached. **A-Res. 15**

**VOTE ON FINANCE AND LEGAL RESOLUTION 15:**

**2 YEAS; 7 NAYS**

**NOTE: RESOLUTION 15 WAS NOT APPROVED.**

**YEAS:** Mr. Cooper Mr. Breton

**NAYS:** Mrs. McCree Mr. Stamm  
Mr. Storch Ms. Stroman  
Ms. Wertz Mr. Cinfici  
Mr. Santoro, President

**FINANCE AND LEGAL RESOLUTION 15  
WAS NOT APPROVED.**

*The Finance and Legal Committee presented resolution 16 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Cinfici.*

**Res. 16** Acknowledges approval from PDE of PlanCon Part I for the Citadel Intermediate High School. **A-Res. 16**

**VOTE ON FINANCE AND LEGAL RESOLUTION 16:**

**8 YEAS; 1 NAY**

**YEAS:** Mrs. McCree Mr. Stamm  
Ms. Stroman Ms. Wertz

Mr. Breton  
Mr. Cooper

Mr. Cinfici  
Mr. Santoro, President

NAYS: Mr. Storch

**FINANCE AND LEGAL RESOLUTION 16  
WAS APPROVED.**

*The Finance and Legal Committee presented resolution 20 for consideration. The motion was made by Mrs. McCree, and this was seconded by Mr. Cinfici.*

**Res. 20** Authorizes Administration to contract with the Berks County Intermediate Unit to rent a room and provide phone lines and phones to accommodate the 2008 Tax Bill Call Center at a cost of \$750.00 per month. Length of room usage will be based upon call volume as determined by the Director of Business Affairs.

**VOTE ON FINANCE AND LEGAL RESOLUTION 20:  
7 YEAS; 2 NAYS**

YEAS: Mr. Stamm  
Ms. Wertz  
Mr. Cinfici  
Mr. Santoro

Ms. Stroman  
Mr. Breton  
Mrs. McCree

NAYS: Mr. Storch

Mr. Cooper

**FINANCE AND LEGAL RESOLUTION 20  
WAS APPROVED.**

**Human Resources**

*The Human Resources committee presented a total of 54 resolutions for consideration. Resolutions 3-52 were voted on together. The motion was made by Ms. Wertz, and this was seconded by Ms. Stroman.*

- Res. 3 Danielle M. Scruse, change of status from PT EAP Tutor, during school, at Reading High School to Long-Term Substitute, Kindergarten Teacher at Riverside Elementary School, effective March 9, 2009 through the end of the day June 8, 2009, at a salary of \$37,000.00 prorated, TB1 of the 2008-09 salary scale.
- Res. 4 Anne L. Steuer, Temporary Professional Employee, Elementary Teacher - Grade 2 at Riverside Elementary School, effective March 17, 2009, at a salary of \$41,000.00 prorated, TM2 of the 2008-09 salary scale.
- Res. 5 Amends Res. 37 of the August 27, 2008 HR Board Agenda which read Jennifer S. Depew, Long-Term Substitute, Elementary Teacher - Grade 2 at Tyson Schoener Elementary School, effective date pending paperwork, at a

salary of \$37,364.00 prorated, TB15 of the 2007-08 salary scale to **Jennifer S. Depew, Long-Term Substitute, Elementary Teacher Grade 2 at Tyson Schoener Elementary School, effective August 19, 2008 through the end of the day March 2, 2009 and Long-Term Substitute, Elementary Teacher at 10<sup>th</sup> & Green Elementary School, effective March 27, 2009 through the end of the day May 8, 2009, at a salary of \$37,364.00 prorated, TB15 of the 2007-08 salary scale.**

### Support Staff

- Res. 6 Chantal S. Brockington, FT Health Assistant, District Wide, effective March 4, 2009, at an hourly rate of \$9.30.
- Res. 7 Katena M. Butler, PT (720 hours) Lunch Aide at Lauer's Park Elementary School, effective March 11, 2009, at an hourly rate of \$7.65.
- Res. 8 Priscilla Campos, FT (1241.50 hours) ELA Assistant at Southern Middle School, effective March 16, 2009, at an hourly rate of \$9.30.
- Res. 9 Minerva Cruz, change of status from PT (748 hours) Parent Outreach at Thomas Ford Elementary School to PT (720 hours) Lunch Aide at Amanda Stout Elementary School, effective March 3, 2009, at an hourly rate of 7.65.
- Res. 10 Anissa L. Frazier, FT ES Assistant at Excel, effective March 23, 2009, at an hourly rate of \$9.30.
- Res. 11 Jeremiah G. Giddens, FT ES Assistant at Excel, effective March 11, 2009, at an hourly rate of \$9.30.
- Res. 12 Ronald D. Konemann, PT (720 hours) Security Guard - Café at Reading High School, effective March 16, 2009, at an hourly rate of \$11.00.
- Res. 13 Erica Montalvo, FT Health Assistant, District Wide, effective March 4, 2009, at an hourly rate of \$9.30.
- Res. 14 Sonia Orozco, FT (1241.50 hours) ELA Assistant at 10<sup>th</sup> & Green Elementary School, effective March 16, 2009, at an hourly rate of \$9.30.
- Res. 15 Dana A. Potts, PT (1040 hours) 2<sup>nd</sup> Shift Custodian, District Wide, effective March 23, 2009, at an hourly rate of \$11.10.
- Res. 16 Cynthia M. Reifsnyder, FT ES Assistant at 10<sup>th</sup> & Penn Elementary School, effective March 16, 2009, at an hourly rate of \$9.30.
- Res. 17 Yoshira A. Rochet, FT (1289.25 hours) MDS Assistant at Lauer's Park Elementary School, effective March 16, 2009, at an hourly rate of \$9.30.

- Res. 18 Tamica L. Rodgers, FT (1289.25 hours) LS Assistant, One-on-One, at Thomas Ford Elementary School, effective March 4, 2009, at an hourly rate of \$9.30.
- Res. 19 Nalini Tavarez, FT (1183 hours) Food Service Worker at Reading High School, effective March 23, 2009, at an hourly rate of \$9.00.
- Res. 20 Rescinds Res. 61 of the February 25, 2009 HR Board Agenda which read Margaret L. Hillegas, PT (720 hours) Lunch Aide at 10<sup>th</sup> & Green Elementary School, effective March 2, 2009, at an hourly rate of \$7.65.

**Resignations/Terminations (Approvals/Ratifications)**

Instructional

- Res. 21 Constance M. Cammarano, School Counselor at Riverside Elementary School, resignation with regrets effective at the end of the day June 9, 2009.
- Res. 22 Diane M. Gensinger, Kindergarten Teacher at 16<sup>th</sup> & Haak Elementary School, retirement with regrets effective at the end of the day June 30, 2009.
- Res. 23 Elaine F. Lokken, Elementary Teacher – Grade 4 at 16<sup>th</sup> & Haak Elementary School, retirement with regrets effective at the end of the day June 10, 2009.
- Res. 24 April D. Matz, Reading Teacher at 12<sup>th</sup> & Marion Elementary School, resignation with regrets effective at the end of the day February 28, 2009.
- Res. 25 Linda A. Mayo, School Psychologist at Excel, resignation with regrets effective at the end of the day March 24, 2009.
- Res. 26 John S. Skrocki, Physical Education Teacher at Reading High School, retirement with regrets effective at the end of the day June 8, 2009.
- Res. 27 Lucille A. Tschop, Elementary Teacher – Grade 3 at 16<sup>th</sup> & Haak Elementary School, retirement with regrets effective at the end of the day June 30, 2009.
- Res. 28 Roxanne M. Wise, Elementary Teacher – Grade 2 at 16<sup>th</sup> & Haak Elementary School, retirement with regrets effective at the end of the day June 30, 2009.

Support Staff

- Res. 29 Manuel A. Betancourt, FT Crew, District Wide, retirement with regrets effective at the end of the day August 7, 2009.
- Res. 30 Brenda J. Clay, PT Lunch Aide at Lauer’s Park Elementary School, resignation with regrets effective at the end of the day March 3, 2009.

- Res. 31 Ryan Cooper, FT 2<sup>nd</sup> Shift Custodian at 10<sup>th</sup> & Green Elementary School, resignation with regrets effective at the end of the day March 19, 2009.
- Res. 32 Adriana E. Crawley, PT Lunch Aide at 16<sup>th</sup> & Haak Elementary School, resignation with regrets effective at the end of the day February 24, 2009.
- Res. 33 Jeremy Jones, FT 10-month Security Guard at Reading High School, resignation with regrets effective at the end of the day March 13, 2009.
- Res. 34 Lismarie Laguna-Ortiz, FT LS Assistant, One-on-One, at Lauer's Park Elementary School, resignation with regrets effective at the end of the day March 13, 2009.
- Res. 35 **Katherine Melendez, PT Lunch Aide at 10<sup>th</sup> & Green Elementary School, resignation with regrets effective at the end of the day March 20, 2009.**
- Res. 36 Jessica L. See, PT Lunch Aide at Lauer's Park Elementary School, resignation with regrets effective at the end of the day March 12, 2009.
- Res. 37 Suhail Soto, PT Lunch Aide at 10<sup>th</sup> & Green Elementary School, termination effective at the end of the day March 20, 2009.

### **Leaves of Absence (Approvals/Ratifications)**

#### Instructional

- Res. 38 Lesley S. Fisher, Kindergarten Teacher at Tyson Schoener Elementary School, Family Medical Leave of Absence, on an as needed basis, effective March 4, 2009.
- Res. 39 Kristin M. Kaucher, ELA Teacher - Grade 1 at Riverside Elementary School, Child Rearing Leave of Absence effective June 28, 2009 through the end of the day August 9, 2009.
- Res. 40 Karen L. Quinn, Special Education Teacher - Resource Room at Reading High School, Sabbatical Leave of Absence - Restoration of Health, effective February 27, 2009 through the end of the day June 8, 2009.
- Res. 41 Jose R. Santiago, Intervention Counselor at Southern Middle School, General Leave of Absence effective June 9, 2009 through the end of the day June 30, 2010.
- Res. 42 Amends Res. 84 of the September 23, 2008 HR Board Agenda which read Jill A. Faber, English Teacher - Grade 6 at Millmont Gateway Magnet School, Child Rearing Leave of Absence effective March 18, 2009 through the end of the day June 1, 2009 to **Jill A. Faber, English Teacher - Grade 6 at Millmont**

**Gateway Magnet School, Child Rearing Leave of Absence effective February 16, 2009 through the end of the day August 16, 2009.**

- Res. 43 Amends Res. 73 of the January 28, 2009 HR Board Agenda which read Kathleen McKee, Special Education/LS Teacher at Reading High School, Child Rearing Leave of Absence effective February 8, 2009 through the end of the day March 22, 2009 to **Kathleen McKee, Special Education/LS Teacher at Reading High School, Child Rearing Leave of Absence effective February 11, 2009 through the end of the day April 5, 2009.**
- Res. 44 Amends Res. 83 of the January 28, 2009 HR Board Agenda which read Pamela L. Reider, Special Education Teacher at Southern Middle School Disability/Child Rearing Leave of Absence effective January 7, 2009 through the end of the day February 1, 2009. Child Rearing Leave of Absence effective February 2, 2009 through the end of the day May 4, 2009 to **Pamela L. Reider, Special Education Teacher at Southern Middle School, Disability/Child Rearing Leave of Absence effective January 7, 2009 through the end of the day January 27, 2009. Child Rearing Leave of Absence effective January 28, 2009 through the end of the day May 4, 2009.**
- Res. 45 Amends Res. 83 of the October 22, 2009 HR Board Agenda which read Sarah R. Stutzman, Instructional Coach at Thomas Ford Elementary School, Child Rearing Leave of Absence effective February 25, 2009 through the end of the day June 8, 2009 to **Sarah R. Stutzman, Instructional Coach at Thomas Ford Elementary School, Disability/Child Rearing Leave of Absence effective February 24, 2009 through the end of the day March 9, 2009. Child Rearing Leave effective March 10, 2009 through the end of the day June 8, 2009.**

Support Staff

- Res. 46 Migdalia Candelaria, FT LSS Assistant, One-on-One, at Lauer's Park Elementary School, Family Medical Leave of Absence effective march 27, 2009 through the end of the day May 7, 2009.
- Res. 47 Yanet Colon, PT Food Service Worker at Reading High School, Child Rearing Leave of Absence effective April 17, 2009 through the end of the day August 17, 2009.
- Res. 48 Holly Hassler, FT Café Worker at Reading High School, Family Medical Leave of Absence effective February 16, 2009 through the end of the day May 16, 2009.
- Res. 49 Carolyn Missimer, FT Custodian at Thomas Ford Gateway Magnet School, Family Medical Leave of Absence effective March 17, 2009 through the end of the day March 31, 2009.

- Res. 50 Margaret Reppert, PT Clerk 2 at Northwest Area Elementary School, Family Medical leave of Absence effective April 6, 2009 through the end of the day August 17, 2009.
- Res. 51 Gabrielle Wenger, FT Health Assistant at Glenside Elementary School and Glenside Gateway Magnet School, Family Medical Leave of Absence, on an as needed basis, effective February 12, 2009.

**Return From Leaves of Absence (Approvals/Ratifications)**

Instructional

- Res. 52 Kathleen McKee, Special Education/LS Teacher at Reading High School, return from Child Rearing Leave of Absence effective April 6, 2009.

**VOTE ON HUMAN RESOURCES RESOLUTIONS 3-52:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Storch</b>	<b>Ms. Stroman</b>
	<b>Ms. Wertz</b>	<b>Mr. Breton</b>
	<b>Mr. Cinfici</b>	<b>Mr. Cooper</b>
	<b>Mrs. McCree</b>	<b>Mr. Stamm</b>
	<b>Mr. Santoro</b>	

**HUMAN RESOURCES RESOLUTIONS 3-52  
WERE APPROVED.**

*The Human Resources Committee presented resolution 1 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Breton.*

- Res. 1 Roger Jackson, Jr., (RSAA) (260 days) Principal of Reading High School – Citadel (Grades 9 and 10), effective date pending paperwork, at a salary of \$100,000.00 prorated, for the 2008-09 school year.

**VOTE ON HUMAN RESOURCES RESOLUTION 1:  
5 YEAS; 4 NAYS**

<b>YEAS:</b>	<b>Ms. Stroman</b>	<b>Ms. Wertz</b>
	<b>Mr. Breton</b>	<b>Mr. Cooper</b>
	<b>Mrs. McCree</b>	
<b>NAYS:</b>	<b>Mr. Cinfici</b>	<b>Mr. Stamm</b>
	<b>Mr. Storch</b>	<b>Mr. Santoro, President</b>

**HUMAN RESOURCES RESOLUTION 1  
WAS APPROVED.**

*Note: Mr. Jackson turned down the position.*

*The Human Resources Committee presented resolution 2 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Breton.*

Res. 2 Chasity L. Cooper, change of status from (RSAA) Vice Principal at Northeast Middle School to (RSAA) (260 day) Principal at the Gateway School for International Business and Language, effective March 26, 2009, at a salary of \$81,954.00 prorated, for the 2008-09 school year.

**VOTE ON HUMAN RESOURCES RESOLUTION 2:  
7 YEAS; 2 NAYS**

<b>YEAS:</b>	<b>Ms. Wertz Mr. Cinfici Mrs. McCree Mr. Santoro</b>	<b>Mr. Breton Mr. Cooper Mr. Storch</b>
<b>NAYS:</b>	<b>Mr. Stamm</b>	<b>Mr. Santoro, President</b>

**HUMAN RESOURCES RESOLUTION 2  
WAS APPROVED.**

*The Human Resources Committee presented resolution 53 for consideration. The motion was made by Mr. Cooper, and this was seconded by Mr. Breton.*

Res. 53 BE IT RESOLVED that the Board of Directors approves the amended WMS Administrative Salary Families, Minimums and Maximums, for the Cabinet, RSSSA, and RSAA as an addendum to the current Act 93 Agreements for the above employees, per attachment.

**VOTE ON HUMAN RESOURCES RESOLUTION 53:  
5 YEAS; 4 NAYS**

<b>YEAS:</b>	<b>Mr. Breton Mrs. McCree Ms. Wertz</b>	<b>Mr. Cooper Ms. Stroman</b>
<b>NAYS:</b>	<b>Mr. Cinfici Mr. Storch</b>	<b>Mr. Stamm Mr. Santoro, President</b>

**HUMAN RESOURCES RESOLUTION 53  
WAS APPROVED.**

*The Human Resources Committee presented resolution 54 for consideration. The motion was made by Mr. Breton, and this was seconded by Mr. Cooper.*

Res. 54 BE IT RESOLVED that the Board of Directors approves the attached adjustments in administrative salaries up to the new minimums established by the amended WMS Study, retroactive to July 1, 2008.



**Millmont Project Change Order**

- Res. 5** Approves *Change Order Number EC-05*, to MBR Construction Services in the amount of \$1,493.98, to supply and install lights under the loading dock. **A-Res. 5**
- Res. 13** Approves the purchase of a 2005 GMC Panel Van from Phelps Transport Resources, Inc. of Wyomissing, PA for \$7,000.00. **A-Res. 13**
- Res. 14** Authorizes Spotts, Stevens and McCoy to perform indoor air quality tests at 800 Washington Street at a cost of \$1,900.00. **A-Res. 14**
- Res. 15** Authorizes the use of the parking lot at the 10<sup>th</sup> & Green Elementary School by the Reading Community Players on the dates as per the attached program at no cost to the Reading Community Players. **A-Res. 15**

**VOTE ON FACILITIES AND SECURITY  
RESOLUTIONS 1-5 AND 13-15:  
9 YEAS; 0 NAYS**

- |              |                               |                    |
|--------------|-------------------------------|--------------------|
| <b>YEAS:</b> | <b>Mr. Cooper</b>             | <b>Mrs. McCree</b> |
|              | <b>Mr. Stamm</b>              | <b>Mr. Storch</b>  |
|              | <b>Ms. Stroman</b>            | <b>Ms. Wertz</b>   |
|              | <b>Mr. Breton</b>             | <b>Mr. Cinfici</b> |
|              | <b>Mr. Santoro, President</b> |                    |

**FACILITIES AND SECURITY RESOLUTIONS  
1-5 AND 13-15 WERE APPROVED.**

*The Facilities and Security Committee presented resolutions 6-12 for consideration. The motion was made by Mr. Cooper, and this was seconded by Ms. Wertz.*

**Citadel Project Change Directives**

- Res. 6** Ratifies Change Directive, per letter dated March 11, 2009, to Perrotto Builders, Ltd. in the amount of \$9,278.00, for framing changes and steel modifications to parapet at Building B addition. **A-Res. 6**
- Res. 7** Approves Change Directive, per letter dated March 11, 2009, to Perrotto Builders, Ltd. in the amount of \$9,966.00, to install flashing at Chapel brownstone wall cap. **A-Res. 7**
- Res. 8** Approves Change Directive, per letter dated March 11, 2009, to Perrotto Builders, Ltd. in the amount of \$6,453.00 for wall repairs Bldg. B, 3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup> RFI 002-138. **A-Res. 8**

**Res. 9** Approves Change Directive, per letter dated March 11, 2009, to Perrotto Builders, Ltd. in the amount of \$1,129.00 to change (4) standard Kohler sinks to ADA sinks.

**A-Res. 9**

**Citadel Project Change Orders**

**Res. 10** Approves Change Order, per letter dated March 11, 2009, to The Warko Group in the amount of \$9,388.00 to remove / replace roofing on (2) stair towers to Parking Garage.

**A-Res. 10**

**Res. 11** Approves Change Order, per letter dated March 11, 2009, to Stong Fire Protection in the amount of \$3,288.00 to remove existing backflow/gate/meters from underground pit & replace with spool.

**A-Res. 11**

**Res. 12** Approves Change Order, per letter dated March 11, 2009, to Gooseworks, Inc. in the amount of \$5,761.00 to replace specified open relay racks.

**A-Res. 12**

**VOTE ON FACILITIES AND SECURITY  
RESOLUTIONS 6-12:  
7 YEAS; 2 NAYS**

**YEAS:** Mrs. McCree Mr. Stamm  
Ms. Stroman Ms. Wertz  
Mr. Breton Mr. Cinfici  
Mr. Santoro, President

**NAYS:** Mr. Cooper Mr. Storch

**FACILITIES AND SECURITY RESOLUTIONS 6-12  
WERE APPROVED.**

*The Facilities and Security Committee presented resolution 16 for consideration. The motion was made by Mr. Cooper, and this was seconded by Ms. Wertz.*

**Res. 16** Accepts the proposal submitted by Spotts, Stevens and McCoy, under the date of March 25, 2009, for professional services to conduct Indoor Environmental Quality evaluations at the Reading Citadel Intermediate High School Project as follows:

- a. Task #1 - Initial Evaluation; Task #2 - Facility Wide Inspection and Sampling; and Task #4 - Facility Wide Inspection after Construction Completion are accepted in a total sum not to exceed Sixteen Thousand and 00/100 Dollars (\$16,000); and

- b. Task #3 – Requested Periodic inspections, is accepted for up to eight (8) monthly visits, at \$1,600 each, and for more frequent weekly visits should they be requested, at \$1,600 each.

**VOTE ON FACILITIES AND SECURITY RESOLUTION 16:  
9 YEAS; 0 NAYS**

**YEAS:** Mrs. McCree Mr. Stamm  
Mr. Storch Ms. Stroman  
Ms. Wertz Mr. Breton  
Mr. Cinfici Mr. Cooper  
Mr. Santoro, President

**FACILITIES AND SECURITY RESOLUTION 16  
WAS APPROVED.**

*At this time, the German Exchange Luncheon request was discussed by the board. The luncheon was to be held at Reading High School. Mrs. McCree introduced a motion to deny the luncheon. This was seconded by Mr. Stamm.*

**Res. 17** BE IT RESOLVED, That the Board of School Directors denies the request for the use of the Career Center at Reading High School for the German Exchange Luncheon.

**VOTE ON FACILITIES AND SECURITY RESOLUTION 17:  
4 YEAS; 5 NAYS**

**YEAS:** Mr. Stamm Mr. Cinfici  
Mrs. McCree Mr. Santoro, President

**NAYS:** Mr. Storch Ms. Stroman  
Ms. Wertz Mr. Breton  
Mr. Cooper

**FACILITIES AND SECURITY RESOLUTION 17  
WAS NOT APPROVED.**

**Student Services**

*The Student Services Committee presented a total of 11 resolutions for consideration. Resolutions 1, 3-9 and 11 were voted on together. The motion was made by Ms. Wertz, and this was seconded by Ms. Stroman.*

**Res. 1** Approves a five (5) year Agreement (2009-2014) between Exceed-Spectrum K-12 School Solutions and the Reading School District to continue implementation of the Response to Intervention (Rtl) training, technological support, data management program, and professional development throughout all schools in the district. The yearly cost would be: year one \$186,258.00; year two \$91,008.00;

year three \$92,843.00; year four \$94,717.00; and year five \$96,633.00. Pending Solicitor review. (General Fund)

**A-Res. 1**

**Res. 2** This resolution was voted on separately.

**Res. 3** Ratifies the participation of the Reading Schools in the Drug Free Communities (DFC) Grant. This grant will be submitted by 'The Communities that Care Coalition of Reading' on or before March 20, 2009. The purpose is to establish and strengthen collaboration among communities, private non-profit agencies, Federal, State, and local governments and to support efforts of community coalitions preventing and reducing substance abuse among youth. The grant is \$125,000 per year for a period of ten years with re-application on a yearly basis.

**A-Res. 3**

**Res. 4** Authorizes the Administration to accept a proposal with Metropolitan Management, 555 Pearl Street, Reading, PA. 19602 for 12-14 parking spaces for EXCEL staff members, visitors, and parents at the St. Cyril's location commencing April 1, 2009 at a cost not to exceed \$20.00 per month/automobile. (General Fund)

**A-Res. 4**

**Res. 5** Authorizes the Administration to create a one-on-one assistant position at the 13<sup>th</sup> & Green Cottage for a Special needs student - other Health Impaired (OHI), per the student's Individual Education Plan (IEP). (100% ACCESS Fund)

**Res. 6** Authorizes the Administration to create a one-on-one assistant position at Riverside for an Asberger (autistic) student, per the student's Individual Education Plan (IEP). (100% ACCESS Fund)

**Res. 7** Authorizes the Administration to create a one-on-one assistant position at Tyson-Schoener Elementary for a Special needs student, per the student's Individual Education Plan (IEP). (100% ACCESS Fund)

**Res. 8** Authorizes the Administration to create a one-on-one assistant position at Northwest Middle School (NWMS) for a Special needs student, per the evaluation and recommendation of the school psychologist. (100% ACCESS Fund)

**Res. 9** Authorizes the Administration to approve a behavior support specialist for a student as written in the Student's Individual Education Plan (IEP). At a cost not to exceed \$4210.00. (IDEA Fund)

**Res. 10** This resolution was voted on separately.

**Res. 11** Authorizes the Administration to approve payment for Summer Work Experience and Assessment Program (SWEAP) personnel to facilitate management, instruction, and daily operation of the SWEAP 2009 Summer Program in the Reading School District at \$24.00 per hour.

SWEAP Staff includes:

Crystal Angstadt	Jennifer Biondo	John McGuire
Sgt. Maj. Thomas Wright	Patricia Nies	Richard Tomrell
Samuel Johnson	Andrea Miranda	Roger Musket
Thomas Rapchinski		

**VOTE ON STUDENT SERVICES RESOLUTIONS 1, 3-9 AND 11:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Storch</b>	<b>Ms. Stroman</b>
	<b>Ms. Wertz</b>	<b>Mr. Breton</b>
	<b>Mr. Cinfici</b>	<b>Mr. Cooper</b>
	<b>Mrs. McCree</b>	<b>Mr. Stamm</b>
	<b>Mr. Santoro, President</b>	

**STUDENT SERVICES RESOLUTIONS 1, 3-9 AND 11  
WERE APPROVED.**

*Mr. Cooper made a motion to consider Student Services resolution 2, and this was seconded by Mr. Breton.*

**Res. 2** Ratifies the application for the 'Safe School/Healthy Students Grant' submitted by the Reading School District in collaboration with 'The Communities that Care Coalition of Reading' on March 4, 2009. The grant supports Safe and Drug Free Programs, truancy prevention, gang awareness, mental and behavioral support groups and Cultural Diversity/Competency Training in the Reading Schools along with collaborating with community agencies and the Reading Police department to promote community and school connection. The grant spans over four years for a total of \$1,500,000.00 per year.

**A-Res. 2**

**VOTE ON STUDENT SERVICES RESOLUTION 2:  
8 YEAS; 0 NAYS; 1 ABSTENTION**

<b>YEAS:</b>	<b>Ms. Wertz</b>	<b>Mr. Breton</b>
	<b>Mr. Cinfici</b>	<b>Mr. Cooper</b>
	<b>Mrs. McCree</b>	<b>Mr. Stamm</b>

Mr. Storch

Mr. Santoro, President

ABSTAIN: Ms. Stroman

**STUDENT SERVICES RESOLUTION 2  
WAS APPROVED.**

*Mr. Cooper made a motion to consider Student Services resolution 10, and this was seconded by Mr. Breton.*

**Res. 10** Be it resolved that Peggy M. Morcom, counsel for the Reading School District is hereby authorized to establish an Educational Trust in the amount of Twelve Thousand Dollars (\$12,000.00) to be placed in a restricted educational trust fund with ARC Community Trust, Inc. until the student’s age of 18 and payment of reasonable attorney fees. (General Fund)

**VOTE ON STUDENT SERVICES RESOLUTION 10:  
8 YEAS; 0 NAYS; 1 ABSTENTION**

<b>YEAS:</b>	<b>Mr. Breton</b>	<b>Mr. Cinfici</b>
	<b>Mr. Cooper</b>	<b>Mr. Stamm</b>
	<b>Mr. Storch</b>	<b>Ms. Stroman</b>
	<b>Ms. Wertz</b>	<b>Mr. Santoro, President</b>

ABSTAIN: Mrs. McCree

**STUDENT SERVICES RESOLUTION 10  
WAS APPROVED.**

**Community Relations and Policy**

*The Community Relations and Policy Committee presented a total of 7 resolutions for consideration. Resolutions 1-4, 6, and 7 were voted on together. The motion was made by Mr. Cooper, and this was seconded by Ms. Stroman.*

**Res. 1** Approves the second reading of new policy, Anti-Bullying policy - Staff to Staff. **A-Res. 1**

**Res. 2** Approves the second reading of the 2009-2010 RSD Calendar. **A-Res. 2**

**Res. 3** Approves the first reading of new policy 916, School Volunteers. **A-Res. 3**

**Res. 4** Approves the amendment to policy 423, Tobacco Use. **A-Res. 4**

**Res. 5** This resolution was voted on separately.

**Res. 6** Approves the first reading of new policy, Behavior Support. **A-Res. 6**

**Res. 7** Approves the first reading of new policy 601.1, Expenditures. **A-Res. 7**

**VOTE ON COMMUNITY RELATIONS AND POLICY  
RESOLUTIONS 1-4, 6 AND 7:  
9 YEAS; 0 NAYS**

**YEAS:** Mr. Cinfici Mr. Cooper  
Mrs. McCree Mr. Stamm  
Mr. Storch Ms. Stroman  
Ms. Wertz Mr. Breton  
Mr. Santoro, President

**COMMUNITY RELATIONS AND POLICY  
RESOLUTIONS 1-4, 6 AND 7  
WERE APPROVED.**

*Mr. Stamm made a motion to consider Community Relations and Policy resolution 5, and this was seconded by Mr. Breton.*

**Res. 5** Approves the amendment to policy 451, Drug and Substance Abuse.

**VOTE ON COMMUNITY RELATIONS AND POLICY  
RESOLUTION 5:  
7 YEAS; 2 NAYS**

**YEAS:** Mr. Cinfici Mr. Cooper  
Mrs. McCree Mr. Stamm  
Ms. Stroman Ms. Wertz  
Mr. Santoro, President

**NAYS:** Mr. Breton Mr. Storch

**COMMUNITY RELATIONS AND POLICY RESOLUTION 5  
WAS APPROVED.**

**Extracurricular Activities**

*The Extracurricular Activities Committee presented a total of 7 resolutions for consideration. All resolutions were voted on together. The motion was made by Mr. Cooper, and this was seconded by Mr. Breton.*

**Res. 1** Amends Resolution 1, Item 4 from the August 27, 2008 Extracurricular Activities agenda which read as follows.

Approves the following non-athletic extracurricular activities for the 2008-2009 school year at the amount listed:

**13<sup>th</sup> & Union Elementary School**

Jr. Book Club	<b>Barbara Hall</b> replaces Chris Dewar	<b>\$300.00</b>
Bus Duty	<b>Chris Dewar</b> replaces Kathleen Palette	<b>(Prorated)</b> <b>\$400.00</b>

**Northwest Area Elementary School**

Homework Club	<b>Myranda Marquez</b> replaces Janet Psota	<b>\$1200.00</b>
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**Res. 2** Amends Resolution 3, from August 27, 2008 Extracurricular activities board meeting agenda as follows:

<b>HS Track Asst. Coach</b>	<b>Glenn Kercher</b> replaces TBA
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<b>MS Track Asst. Coach</b>	<b>Victor Jacobs</b> replaces TBA
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<b>MS Softball Asst. Coach</b>	<b>Jessica Myers</b> replaces TBA
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**Auxiliary Coaches**

<b>HS Baseball</b>	<b>Jeremy Jablonski</b>
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**Res. 3** Amends the attachment for Resolution 13 of the August 27, 2008 Extracurricular Agenda as follows:

**ATHLETIC GAME SUPPORT STAFF STIPEND FOR 2008-2009**

**Boys/Girls Volley Ball**

<b>Scorer/Statistician</b>	<b>\$33</b>
<b>Timer/Libero</b>	<b>\$33</b>

*(Both positions were originally shown as one.)*

**Softball**

<b>Ticket Taker</b>	<b>\$33</b>
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WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW THEREFORE, be it Resolved that Student No. 029566 is expelled from the Reading School District for the remainder of the 2008-09 school year and is eligible to return to the Senior High School for the start of the 2009-10 school year subject to no further disciplinary violations.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

**VOTE ON GENERAL RESOLUTION 4:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Storch</b>	<b>Ms. Stroman</b>
	<b>Ms. Wertz</b>	<b>Mr. Breton</b>
	<b>Mr. Cinfici</b>	<b>Mr. Cooper</b>
	<b>Mrs. McCree</b>	<b>Mr. Stamm</b>
	<b>Mr. Santoro, President</b>	

**GENERAL RESOLUTION 4  
WAS APPROVED.**

*Mr. Cooper made a motion to consider General resolution 5, and this was seconded by Ms. Stroman.*

**Res. 5** WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Wednesday, March 11, 2009 at 5:00 P.M. at the recommendation of the school administration for the expulsion of a high school student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW THEREFORE, be it Resolved that Student No. 124228 is expelled from the Reading School District for the remainder of the 2008-09 school year and the first semester of the 2009-10 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

**VOTE ON GENERAL RESOLUTION 5:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Ms. Wertz</b>	<b>Mr. Breton</b>
	<b>Mr. Cinfici</b>	<b>Mr. Cooper</b>

Mrs. McCree  
Mr. Storch  
Mr. Santoro, President

Mr. Stamm  
Ms. Stroman

**GENERAL RESOLUTION 5  
WAS APPROVED.**

At this time, Mr. Cooper made a motion to adjourn, and this was seconded by Mr. Cinfici. The meeting adjourned at 8:35 p.m.

*These are the Official Proceedings of the Reading School District Board of Directors Regular Meeting held on Wednesday, March 25, 2009.*

\_\_\_\_\_  
*Linda A. Greth*                      *Date*  
*Ass't. Secretary of the Board*

\_\_\_\_\_  
*Date Minutes Approved*