# Official Proceedings of the Reading School District Board of Directors

# Special Meeting December 14, 2009

Minutes of the Reading School District Board of Directors Special Meeting held on Monday, December 14, 2009, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.

The meeting was called to order at 6:00 p.m. by Mr. Santoro, President.

### **ROLL CALL**

#### **Board Present:**

Mr. Breton Mrs. McCree Mr. Stamm Mr. Storch

Ms. Stroman Mrs. Torres-Figueroa

Mr. Washington Ms. Wertz

Mr. Santoro, President

#### **Administrators Present:**

Mr. Frank Vecchio, Assistant Superintendent

Dr. Anthony Georeno, Director of Human Resources

Mrs. Linda A. Greth, Director of Community Relations/Secretary of the Board

Mr. John Steffy, Director of Business Affairs

Dr. Rose Merrell-James, Director of Student Services

Mr. Barry Suski, Director of Construction

Mr. Eric Turman, Director of Elementary Education Mrs. Julie Vicente, Director of Secondary Education

## **Public Speakers**

Terri Higgins Brown	1300 Alsace Road	Cross at St. Joseph's
John Patrick Brown	1300 Alsace Road	Cross at St. Joseph's
Bruce Rodriguez	919 Washington Street	Cross at St. Joseph's

Dora Perez, Manshka Coriario and Elvis Guitterrez did not list topics to be discussed. Mr. Santoro asked what their topic was. They answered that it was an issue regarding an employee. Since it was a personnel issue, Mr. Santoro shared with them that we could not discuss personnel issues publicly.

The board went into Executive Session at 6:10 p.m. The board reconvened at 7:15 p.m. NOTE: Ms. Stroman left the Executive Session due to another meeting. She returned later during the public session.

## **Curriculum and Technology**

The Curriculum and Technology Committee presented the following resolutions:

#### CUR-1 to CUR-9

A motion to table CUR-4 and CUR-5 was made by Mr. Washington, and this was seconded by Ms. McCree.

# VOTE TO TABLE CUR-4 and CUR-5: 7 YEAS; 1 NAY

YEAS: Mrs. McCree Mr. Stamm

Mr. Storch Mrs. Torres-Figueroa

Mr. Washington Ms. Wertz

Mr. Santoro, President

NAYS: Mr. Breton

#### **CUR-4 AND CUR-5 WERE TABLED.**

Ms. Wertz made a motion to consider CUR-1-3, 6, 8 and 9, and this was seconded by Mr. Storch. The resolutions read as follows:

**CUR-1** BE IT RESOLVED, That the Board of Directors of the Reading School District authorizes the submission of a grant application to the Pennsylvania Department of Education for the Enhancing Education Through Technology (EETT) Title 2 Part D Grant.

CUR-2 BE IT RESOLVED, That the Board of Directors of the Reading School District approves a Category 2 field trip to Culpeper, VA, from January 15-16, 2010, for the purpose of participating in a drill competition. Forty-five ROTC students and 4 chaperones under the direction of Sgt. Major Wright will attend. There is no cost to the district. CUR-2-A

CUR-3 BE IT RESOLVED, That the Board of Directors of the Reading School District approves a Category 3 field trip to Parris Island, SC, from February 8-12, 2010, for the purpose of participating in Marine Corp. training in teamwork and discipline. Fifty ROTC students and 4 chaperones under the direction of Sgt. Major Wright will attend. Transportation is provided by the United States Marine Corp. There is no cost to the district. CUR-3-A

CUR-4 This resolution was tabled. (Course of Studies for RHS)

CUR-5 This resolution was tabled. (Course of Studies for Reading Intermediate High School)

**CUR-6** BE IT RESOLVED, That the Board of Directors of the Reading School District adopts the Holt McDougal Geometry textbook, *McDougal Littell High School Math Pennsylvania Student Edition Geometry*, at a cost of \$79,510.00, monies to come from the General Fund.

## CUR-7 This resolution was voted on separately.

CUR-8 BE IT RESOLVED, That the Board of School Directors of the Reading School District authorizes the Administration to submit the School Improvement Plan and the District Supplement for Schools in Corrective Action for Reading High School to the Pennsylvania Department of Education.

CUR-8-A

CUR-9 BE IT RESOLVED, That the Board of Directors of the Reading School District approves a Category 3 field trip to Puerto Rico, from June 21, 2010 through June 27, 2010, for the purpose of experiencing the language and culture of Puerto Rico. Approximately 10 Native Speaker Spanish Club and Spanish Club students and 2 chaperones under the direction of Ms. Riegel-Martinez and Ms. Ramos will attend. The total cost of the trip is \$17,600.00, and will be funded by fundraising and student funds.

# VOTE ON CUR-1-3, 6, 8 AND 9: 8 YEAS; 0 NAYS

YEAS: Mrs. McCree Mr. Stamm

Mr. Storch Mrs. Torres-Figueroa

Mr. Washington Ms. Wertz

Mr. Breton Mr. Santoro, President

### CUR-1-3, 6, 8 AND 9 WERE APPROVED.

Ms. Wertz made a motion to consider CUR-7, and this was seconded by Mr. Breton. The resolution read as follows:

**CUR-7** BE IT RESOLVED, That the Board of Directors of the Reading School District authorizes the Administration to submit a letter of intent to the PA Department of Education for the district's participation in Race to the Top.

# VOTE ON CUR-7: 5 YEAS; 3 NAYS

YEAS: Mr. Stamm Mrs. Torres-Figueroa

Ms. Wertz Mrs. McCree

Mr. Santoro, President

NAYS: Mr. Storch Mr. Washington

Mr. Breton

### **CUR-7 WAS APPROVED.**

## **Extracurricular Activities**

The Extracurricular Activities Committee presented the following resolution:

**EX-1** 

Mrs. McCree made a motion to consider EX-1, and this was seconded by Mr. Breton. EX-1 read as follows:

**EX-1** That Resolution 1 adopted by the Board of School Directors on September 22, 2009 listing individuals and compensation for non-athletic extracurricular assignments for the 2009-10 school year be amended as follows:

## **Northwest Area Elementary School**

Remove the following assignments, individuals and/or compensation:

<b>REMOVE</b>	<b>Bus Supervisor</b>	<b>Betty Snider</b>	\$500.00
<b>REMOVE</b>	Character Club	<b>Michael Disston</b>	\$300.00
<b>REMOVE</b>	Step Team Club	Letisha Mann	\$300.00
<b>REMOVE</b>	School Newspaper	Diane Grab	\$500.00

Add the following assignments, individuals and/or compensation:

ADD	<b>Bus Supervision</b>	Carol Young	\$500.00

## **Northwest Middle School**

Remove the following assignments, individuals, and/or compensation:

Outside Duty a.m./p.m.	<b>REMOVE</b>	Shannon Darlington	\$300.00
	<b>REMOVE</b>	Lee Hanley	\$300.00
	REMOVE	Doug Meyer	\$300.00

Add the following assignment, individuals and/or compensation:

Outside Duty a.m./p.m.	ADD	Chris Becker	\$300.00
• •	ADD	Jeff Berger	\$300.00
	ADD	Joe Okonski	\$300.00

VOTE ON EX-1 8 YEAS; 0 NAYS

YEAS: Mr. Storch Mrs. Torres-Figueroa

Mr. Washington Ms. Wertz
Mr. Breton Mrs. McCree

Mr. Stamm Mr. Santoro, President

#### EX-1 WAS APPROVED.

## **Facilities and Security**

The Facilities and Security Committee presented the following resolutions:

#### FAC-1 to FAC-11

Mr. Storch made a motion to considers FAC-1-11, and this was seconded by Ms. Wertz. The resolutions read as follows:

## Performing Arts Gateway School Change Orders

- FAC-1 BE IT RESOLVED, That the Board of Directors of the Reading School District ratifies Change Order #4 to Uhrig Construction, to provide a five foot wide stone walkway on the side of the building for exiting at the Performing Arts Gateway School in the amount of \$6,175.49, monies to be taken from the 2008 Bond Fund. This additional work is required per City Codes Inspectors.
- FAC-2 BE IT RESOLVED, That the Board of Directors of the Reading School District ratifies Change Order #5 to Uhrig Construction, for changes in lettering, sizes and additional letters for the cast aluminum letters on the Performing Arts Gateway School, in the amount of \$434.21, monies to be taken from the 2008 Bond Fund.
- FAC-3 BE IT RESOLVED, That the Board of Directors of the Reading School District ratifies Change Order #8 to Uhrig Construction, for additional cost from flame proofing stage curtain at the Performing Arts Gateway School, in the amount of \$759.09, monies to be taken from 2008 Bond Fund. This additional work is required by City Fire Marshal.
- FAC-4 BE IT RESOLVED, That the Board of Directors of the Reading School District ratifies Change Order #10 to Uhrig Construction, for additional masonry cost to fire rate the stair tower at the Performing Arts Gateway School, in the amount of \$1,433.12, monies to be taken from the 2008 Bond Fund. This additional work is required by City Fire Marshal.
- FAC-5 BE IT RESOLVED, That the Board of Directors of the Reading School District ratifies Change Order #17 to Uhrig Construction, for additional exterior wall masonry repairs directed by the owner and architect at the Performing Arts Gateway School, in the amount of \$2,093.65, monies to be taken from the 2008 Bond Fund.
- FAC-6 BE IT RESOLVED, That the Board of Directors of the Reading School District ratifies Change Order #19 to Uhrig Construction, for additional cost of masonry around additional stair tower to fire rate walls at the Performing Arts Gateway School, in the amount of \$1,997.16, monies to be taken from the 2008 Bond Fund. This additional work is required by City Fire Marshal.
- **FAC-7** BE IT RESOLVED, That the Board of Directors of the Reading School District ratifies Change Order #21 to Uhrig Construction, for additional fire caulking and smoke caulk to ceilings and walls at the Performing Arts Gateway School, in the amount of \$4,991.00, monies to be taken from the 2008 Bond Fund. This additional work is required by City Fire Marshal.
- FAC-8 BE IT RESOLVED, That the Board of Directors of the Reading School District ratifies Change Order #23 to Uhrig Construction, for installation of fire rated ceiling grid and tile in main lobby and lower level lobby at the bottom of the stairs at the Performing Arts

Gateway School, in the amount of \$5,853.73, monies to be taken from the 2008 Bond Fund. This additional work is required by City Fire Marshal.

FAC-9 BE IT RESOLVED, That the Board of Directors of the Reading School District ratifies Change Order #27 to Uhrig Construction, for replacing and installing two closers that were leaking on existing doors and not scheduled to be replaced at the Performing Arts Gateway School, in the amount of \$179.52, monies to be taken from the 2008 Bond Fund.

FAC-10 BE IT RESOLVED, That the Board of Directors of the Reading School District ratifies Change Order #28 to Uhrig Construction, for moving sprinkler under the stage which interfered with ADA lift at the Performing Arts Gateway School, in the amount of \$248.52, monies to be taken from the 2008 Bond Fund.

## Reading Opportunity Center for Children Change Orders

FAC-11 BE IT RESOLVED, That the Board of Directors of the Reading School District ratifies Change Order #21 to The Construction Management Group, for excessive floor preparation to achieve a compatible substrate for the VCT flooring on the second floor at the Reading Opportunity Center for Children, in the amount of \$8,500.00, monies to be taken from the 2008 Bond Fund.

# VOTE ON FAC-1 TO FAC-11: 8 YEAS; 0 NAYS

YEAS: Mrs. Torres-Figueroa Mr. Washington

Ms. Wertz Mr. Breton Mrs. McCree Mr. Stamm

Mr. Storch Mr. Santoro, President

#### FAC-1 TO FAC-11 WERE APPROVED.

### Finance and Legal

The Finance and Legal Committee presented the following resolutions:

#### FIN-1 to FIN-11

Mrs. McCree made a motion to consider FIN-1 to FIN-5 and FIN-7, and this was seconded by Mr. Breton. The resolutions read as follows:

#### **Approval of Bills**

**FIN-1** BE IT RESOLVED, That the attached bill list for the 2003 G.O. Bond Fund for the month of December 2009, in the amount of \$4,619.46 be approved for payment. **FIN-1-A** 

**FIN-2** BE IT RESOLVED, That the attached bill list for the 2005 G.O. Bond Fund for the month of December 2009, in the amount of \$1,410,571.99 be approved for payment.**FIN-2-A** 

FIN-3 BE IT RESOLVED, That the attached bill list for the 2008 G.O. Bond Fund for the month of December 2009, in the amount of \$261,598.81 be approved for payment. FIN-3-A

# Resolutions presented by District Solicitors

**FIN-4** BE IT RESOLVED, That the actions of John C. Bradley, Jr., Esquire and Richard L. Guida, Esquire, counsel for Reading School District in filing a Notice of Intervention regarding the appeal of Acme Structure, L.P., indexed to No. 09-15627 for the premises known as 42 N 5th Street, Reading, Pennsylvania, being Parcel No. 07-5307-83-70-6791, is hereby ratified.

FIN-5 BE IT RESOLVED, That the actions of John C. Bradley, Jr., Esquire and Richard L. Guida, Esquire, counsel for Reading School District in filing a Notice of Intervention regarding the appeal of Wachovia Bank, National Association and Greater Berks Development Fund, indexed to No. 09-15773 for the premises known as 600 Penn Street, Reading, Pennsylvania, being Parcel No. 04-5307-83-80-5043, is hereby ratified.

## FIN-6 This resolution was voted on separately.

FIN-7 be it resolved, That as the result of the Honorable Jeffrey K. Sprecher by Order dated November 24, 2009, invalidating the Upset Tax Sale for the property located at 1708 North 3<sup>rd</sup> Street, Berks County, Pennsylvania, the Reading School District shall return to the Berks County Tax Claim Bureau the sum of Three Hundred Thirty-Two and 88/100 Dollars (\$332.88) representing its portion of the transfer tax paid to it by the Berks County Tax Claim Bureau.

## VOTE ON FIN-1 TO FIN-5 AND FIN-7: 8 YEAS; 0 NAYS

YEAS: Mrs. Torres-Figueroa Mr. Washington

Ms. Wertz Mr. Breton
Mrs. McCree Mr. Stamm

Mr. Storch Mr. Santoro, President

#### FIN-1 TO FIN-5 AND FIN-7 WERE APPROVED.

Mrs. McCree made a motion to consider FIN-6, and this was seconded by Mr. Breton. The resolution read as follows:

FIN-6 WHEREAS, by Resolution dated Tuesday, November 24, 2009, the Board of School Directors of the Reading School District authorized the President and Secretary to enter into an Agreement of Sale on behalf of the Reading School District for the purchase of real property owned by the Eighteenth Ward Democratic Club of Reading and located on the West side of Pansy Street between Grace Street and Belvedere Avenue in the City of Reading, County of Berks and Commonwealth of Pennsylvania (the "Property") for the sum of Sixty-Two Thousand Five Hundred Dollars (\$62,500.00); and

WHEREAS, the Agreement of Sale is being executed between the Eighteenth Ward Democratic Club of Reading, as Conveyor and the Reading School District as Condemnor; and

WHEREAS, it has been recommended by Heartland Settlement Company, the Reading School District's title insurance company, that the resolution indicates that this is a conveyance in lieu of condemnation.

BE IT RESOLVED THAT, the President and Secretary of the Reading School District are hereby authorized to enter into an Agreement of Sale in lieu of condemnation with the Eighteenth Ward Democratic Club of Reading, for the purchase of the premises located on the west side of Pansy Street between Grace Street and Belvedere Avenue in the City of Reading, County of Berks and Commonwealth of Pennsylvania for the sum of Sixty-Two Thousand Five Hundred Dollars (\$62,500.00) inclusive of all reasonable expenses due the Eighteenth Ward Democratic Club of Reading, pursuant to the Eminent Domain Code of the Commonwealth of Pennsylvania.

BE IT FURTHER RESOLVED THAT, the Eighteenth Ward Democratic Club of Reading and the Reading School District shall enter into a leaseback of the Property commencing upon completion of improvements to the Property by the School District which shall continue until the Eighteenth Ward Democratic Club of Reading ceases to occupy its current location on Pansy Street for the sum of One Dollar (\$1.00) per year. Use of the Property under this lease shall be restricted to use after 5:00 P.M. and on weekends and then, only if the School District is not using the Property for any official reason.

# VOTE ON FIN-6: 7 YEAS; 1 NAY

YEAS: Mr. Washington Ms. Wertz

Mr. Breton Mrs. McCree

Mr. Storch Mrs. Torres-Figueroa

Mr. Santoro, President

NAYS: Mr. Stamm

## FIN-6 WAS APPROVED.

Mr. Breton made a motion to consider FIN-8, and this was seconded by Mr. Washington. NOTE: AS SHOWN IN THE VOTING RESULTS, THIS RESOLUTION DID NOT PASS. The resolution read as follows:

FIN-8 That the Board of Directors of the Reading School District approves the purchase of furniture for the Citadel as attached, at a cost not to exceed \$955,080.92. State Contract pricing is \$1,223,595.98. Monies to come from PA PACT FIN-8-A

#### **VOTE ON FIN-8:**

#### 3 YEAS; 5 NAYS

YEAS: Mr. Breton Mr. Stamm

Mr. Santoro, President

NAYS: Mr. Washington Mrs. McCree

Mr. Storch Mrs. Torres-Figueroa

Ms. Wertz

#### FIN-8 WAS NOT APPROVED.

Mrs. McCree made a motion to consider FIN-9 AND FIN-10, and this was seconded by Mr. Breton. The resolutions read as follows:

**FIN-9** That the Board of Directors of the Reading School District awards the Pool Maintenance bid to Mainline Pools of King of Prussia, at a cost not to exceed \$18,000.00, in accordance with all bid specifications. Monies to come from General Fund. **FIN-9-A** 

**FIN-10** That the Board of Directors of the Reading School District approves the attached PA PACT Budget expenditures for an amount not to exceed \$9,408,135.00.

**FIN-10-A** 

# VOTE ON FIN-9 AND FIN-10: 7 YEAS; 1 NAY

YEAS: Mr. Breton Mrs. McCree

Mr. Stamm Mr. Storch Mrs. Torres-Figueroa Mr. Washington

Mr. Santoro, President

NAYS: Ms. Wertz

#### FIN-9 AND FIN-10 WERE APPROVED.

NOTE: At this time, Ms. Stroman returned to the meeting.

Mr. Storch made a motion to consider FIN-11, and this was seconded by Mr. Breton. The resolution read as follows:

FIN-11 BE IT RESOLVED, That the Board of Directors of the Reading School District, Berks County, Pennsylvania, approves termination of its interest rate management agreement with Deutsche Bank relating to its General Obligation Bonds, Series B of 2003; authorizing the proper officers of the School District to execute and deliver such documents as may be necessary to terminate such agreements authorizing the preparation of a transcript of proceedings to be filed with the Department of Community and Economic Development; and authorizing the execution and delivery of other necessary documents and the taking of other necessary action in connection with the foregoing. All subject to and conditioned on the school district receiving a termination payment in connection with the termination of either such

interest rate management agreements of \$1,500,000 or more, net of all fees, costs and expenses of such termination.

WHEREAS, Reading School District, Berks County, Pennsylvania (the "School District"), previously issued its General Obligation Bonds, Series B of 2003 (the "Bonds") to finance a project of the School District; and

WHEREAS, the Bonds are currently outstanding in the aggregate maturity value of \$102,000,000; and

WHEREAS, the School District's Financial Advisor, Concord Public Financial Advisors, Inc. has heretofore prepared an interest rate management plan (the "Interest Rate Management Plan") and the School District adopted such Plan; and

WHEREAS, pursuant to the Interest Rate Management Plan the School District entered into an interest rate swap agreement with Deutsche Bank, dated May 8, 2006 (the "Deutsche Swap") in order to manage interest rate cost of the School District on the 2003 B Bonds; and

WHEREAS, the School District desires to authorize the termination of the Deutsche Swap on the terms, and subject to the conditions, set forth herein and to authorize execution and delivery of such documents as shall be necessary or appropriate in connection therewith.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SCHOOL DIRECTORS OF THE READING SCHOOL DISTRICT AS FOLLOWS:

- 1. Authorization of the Termination of the Interest Rate Swap Agreements. The Board of School Directors of the School District hereby authorizes and directs: (a) the School District's Financial Advisor (Concord Public Financial Advisors, Inc.) to negotiate and to effect the termination of the Deutsche Swap; and (b) the President of this Board, or in his absence any other authorized officer of this Board, and the Secretary of this School District, or in his absence any other authorized officer of this School District, to execute and deliver such documentation as is necessary to evidence such termination; provided that this authorization and direction is conditioned on the School District receiving a payment of not less than \$1,500,000 in connection with such termination, net of any legal fees, financial advisory fees and any and all other costs that may be incurred in connection with such termination. In this connection, the School District's Financial Advisor shall have full power and authority to act on the School District's behalf in connection with the termination of the Deutsche Swap, provided the conditions of this resolution has been met. Further, the School District authorizes Deutsche Bank to pay a fee to the School District's Financial Advisor, on the School District's behalf, in an amount not to exceed \$35,000.
- 2. Execution and Delivery of Documents. The President or Vice President of the School District is hereby authorized to execute and deliver, in the name of the School District and on its behalf, such documents, agreements, instruments and certifications, as the executing officers determine to be reasonable and appropriate to provide for the termination of the Deutsche Swap as authorized by this Resolution, such approvals to be conclusively evidenced

by the execution thereof, and the Secretary or any Assistant Secretary is hereby authorized to affix to all of the following documents the seal of the School District and to attest to the same. Copies of the foregoing documents, together with the other documents relating to the transactions authorized hereby, in final form as executed and delivered by the parties thereto, shall be filed in the official records of the School District.

- 3. <u>Debt Act Proceedings</u>. The President or Vice President of the Board of School Directors and Secretary of the School District are authorized and directed to prepare or cause to be prepared, verify and file the proceedings required by the Local Government Unit Debt Act of the Commonwealth of Pennsylvania, and to take other necessary action.
- 4. Binding Effect of Covenants and Agreements. All covenants, obligations and agreements of the School District set forth in this Resolution and in the documents authorized hereby shall be deemed to be the covenants, obligations and agreements of the School District to the full extent authorized or permitted by law, and all such covenants, obligations and agreements shall be binding upon the School District and its successors from time to time and upon any board or body to which any powers or duties affecting the same shall be transferred by or in accordance with law. Except as otherwise provided in this Resolution, all rights, powers and privileges conferred and duties and liabilities imposed upon the School District or the members thereof by the provisions of this Resolution or the documents authorized hereby shall be exercised or performed by such members, officers or other representatives of the School District as may be required or permitted by law to exercise or perform the same. No covenant, obligation or agreement herein contained or contained in any documents authorized hereby shall be deemed to be a covenant, obligation or agreement of any member, officer, agent or employee of the School District in his or her individual capacity and neither the members of the School District nor any officer executing the documents authorized by this Resolution shall be liable personally there under or be subject to any personal liability or accountability by reason of the execution and delivery thereof.
- 5. <u>Further Action</u>. Any member of the School District is hereby authorized and directed to execute such further documents and do such further things as may be necessary or proper to carry out the intent and purpose of this Resolution or any document herein authorized.
- 6. <u>Repeal of Inconsistent Resolutions</u>. All prior resolutions or parts thereof inconsistent herewith are hereby repealed to the extent of such inconsistency.
  - 7. <u>Effective Date</u>. This Resolution shall take effect immediately. Adopted: December 14, 2009

#### CERTIFICATE OF SECRETARY

The undersigned, Secretary of the Reading School District, Berks County, Pennsylvania (the "School District"), hereby certifies that the foregoing is a true and correct copy of the Resolution which was adopted by a majority vote of the Board of School Directors, at a meeting thereof held after due public notice as required by law, on December 14, 2009.

# VOTE ON FIN-11: 8 YEAS; 1 NAY

YEAS: Mrs. McCree Mr. Storch

Ms. Stroman Mrs. Torres-Figueroa

Mr. Washington Ms. Wertz

Mr. Breton Mr. Santoro, President

NAYS: Mr. Stamm

#### FIN-11 WAS APPROVED.

## **Student Services**

The Student Services Committee presented the following resolutions:

#### **SS-1 TO SS-4**

All Student Services resolutions were voted on together. Ms. Wertz made a motion to consider SS-1 TO SS-4, and this was seconded by Ms. Stroman. The resolutions read as follows:

**SS-1** BE IT RESOLVED, That the Board of School Directors ratifies the continuation of an Agreement between the Reading School District and KidsPeace Children's Hospital, Inc., located in Lehigh, Pennsylvania, to provide tutorial education services for students (ID #308636, #113335, and #126173) placed in the Acute Partial Hospital Program. Services will be provided by KidsPeace National Centers, Inc. Students are referred to Acute Partial Hospital by a parent or guardian. The tutorial rate is \$24.00 per hour for five (5) hours per week, commencing November 15, 2009, through June 30, 2010. The cost to the district will not exceed \$10,200.00, to be funded by the General Fund. **Ratification** 

- **SS-2** BE IT RESOLVED, That the Board of School Directors approves the independent academic evaluation of a gifted high school student #128497, by Dr. LeeAnn Grisolano, School Psychologist of Hershey, at a cost not to exceed \$3,000.00, to be funded by the IDEA Fund.
- SS-3 BE IT RESOLVED, That the Board of School Directors approves the establishment of a Compensatory Educational Trust, in the amount of \$15,000.00, to be funded by the IDEA Fund, for student #307969, until the student reaches the age of 18 and/or graduates, for legitimate educational expenses and for attorney fees of \$10,530.00, payable to Connolly Jacobson & John, LLP, monies to come from the General Fund.
- SS-4 BE IT RESOLVED, That the Board of School Directors ratifies the continuation of an Agreement between the Reading School District and Northwestern Human Services Autism School, to provide educational services to student #307969, based on the student's Individual Education Plan (IEP), at a cost not to exceed \$38,895.96. The breakdown of costs is as follows: Tuition Rate \$145.92 per day for 120 days=\$17,510.40 IDEA Fund Extended School Year \$86.52 for 30 days=\$2,595.60 IDEA Fund Speech Therapy \$80.36 per hour for 21 hours=\$1,687.56 ACCESS Fund

Personal Care Assistant - \$142.52 per day for 120 days=\$17,102.40 - ACCESS Fund **SS-4-A** 

## VOTE ON SS-1 TO SS-4: 9 YEAS; 0 NAYS

YEAS: Ms. Stroman Mrs. Torres-Figueroa

Mr. Washington Ms. Wertz
Mr. Breton Mrs. McCree
Mr. Stamm Mr. Storch

Mr. Santoro, President

#### SS-1 TO SS-4 WERE APPROVED.

## **Human Resources - Educational Personnel**

The Human Resources Committee presented the following resolutions for educational personnel:

#### **EP-1 TO EP-24**

Mrs. McCree made a motion to consider EP-1 TO EP-24, and this was seconded by Ms. Wertz. The resolutions read as follows:

#### **Employment**

- **EP-1** That Jennifer Brotman be appointed as a Long-term Substitute ELA teacher Grade 5 at 13th and Green Elementary School, effective date pending paperwork and continuing through the end of the day June 10, 2010, at TB1 of the 2009-10 salary scale, \$38,000.00, prorated.
- **EP-2** That Amy M. Brzostek be appointed as a PT EAP Tutor, during school, maximum 24 hours per week, at 13th and Union Elementary School, effective date pending paperwork, at an hourly rate of \$21.00.
- **EP-3** That Trisha A. DeCasere be appointed as a PT EAP Tutor, during school, maximum 24 hours per week, at 16<sup>th</sup> and Haak Elementary School, effective date pending paperwork, at an hourly rate of \$21.00.
- **EP-4** That Patricia M. Fite, be appointed as a Temporary Professional Employee Special Education/Math Teacher at Reading High School, effective date pending paperwork, at TspB5+24 of the 2009-10 salary scale, \$46,550.00 prorated, + \$400.00 stipend.
- **EP-5** That Kayla M. Garcia be approved for a change of status from PT EAP Tutor at 13<sup>th</sup> and Union Elementary School to Temporary Professional Employee Elementary Teacher Grade 2 at 10<sup>th</sup> and Green Elementary School, effective date pending paperwork, at TB1 of the 2009-10 salary scale, \$38,000.00, prorated.

- **EP-6** That Amanda K. Greenly be appointed as a Long-term Substitute Special Education/AS teacher at Northeast Middle School, effective January 4, 2010 and continuing through the close of the day June 14, 2010, at TspB1 of the 2009-10 salary scale, \$38,000.00, prorated + \$400.00 stipend.
- **EP-7** That Julie Kehr be appointed as a Long-term Substitute Special Education/Gifted teacher at Lauer's Park Elementary School, effective January 4, 2010 through the close of the day April 6, 2010, at TspB1 of the 2009-10 salary scale, \$38,000.00 prorated + \$400.00 stipend.
- **EP-8** That Jennifer M. Knoll be appointed as a Temporary Professional Employee Elementary Teacher Grade 4 at 10<sup>th</sup> and Penn Elementary School, effective date pending paperwork, at TB1+24 c.i. of the 2009-10 salary scale, \$41,950.00, prorated.
- **EP-9** That Jessica L. Leddy be appointed as a Long-term Substitute Math Teacher at Southwest Middle School, effective January 4, 2010 and continuing through the close of the day April 18, 2010, at TB1 of the 2009-10 salary scale, \$38,000.00, prorated.
- **EP-10** That Patricia A. Moyer, be appointed as an Instructional Supervisor (206 day) at 16<sup>th</sup> and Haak Elementary School, effective date pending board approval, at a salary of \$67,000.00 prorated for the 2009-10 school year. **RSAA Administrative**
- **EP-11** That Jami R. Miller be appointed as a Long-term Substitute Special Education/LS Teacher at Thomas Ford Elementary School, effective January 24, 2010 and continuing through the close of the day April 12, 2010, at TspB1 of the 2009-10 salary scale, \$38,000.00 prorated + \$400.00 stipend.
- **EP-12** That Thomas P. Voelker be appointed as an Instructional Supervisor (206 day) at 10<sup>th</sup> and Green Elementary School, effective date pending board approval, at a salary of \$64,646.00 prorated for the 2009-10 school year. **RSAA Administrative**
- **EP-13** That Maria Wengyn be promoted from Instructional Supervisor (206 day) at Southwest Middle School to Principal (260 day) at Northwest Elementary School, effective date pending board approval, at a salary of \$81,954.00 prorated for the 2009-10 school year. **RSAA Administrative Promotion**
- **EP-14** That Kelly A. Wood be appointed as a Temporary Professional Employee Special Education/LS Teacher at Thomas Ford Elementary School, effective date pending paperwork, at a salary of TspB1 of the 2009-10 salary scale, \$38,000 prorated + \$400.00 stipend.

## Retirements, Resignations, Terminations

- **EP-15** That the retirement/resignation of Raquel A. Kelley, ESL English teacher at Reading High School, be accepted with regrets effective at the close of the day January 22, 2010.
- **EP-16** That the resignation of Elisabeth H. Reese, PT EAP Tutor, during school at 16<sup>th</sup> and Haak Elementary School, be accepted with regrets effective at the close of the day December 18, 2009.

**EP-17** That the resignation of Jennifer L. Woods, ELA teacher, grade 5 at Lauer's Park Elementary School, be accepted with regrets effective at the close of the day December 7, 2009. **Ratification** 

### **Other Actions**

- **EP-18** That the Board of Directors awards a Professional Employee Contract to Michael Perez, employee number 5914, who was hired on November 6, 2006, tenured on December 2009, and has performed on a satisfactory basis for three years.
- **EP-19** That the Board of School Directors awards a Professional Employee Contract to Stacey Hensley, employee number 6088, who was hired on November 6, 2006, tenured in December 2009, and has performed on a satisfactory basis for three years.
- **EP-20** That the Board of School Directors awards a Professional Employee Contract to Rachel Texter, employee number 6209, who was hired on November 20, 2006, tenured in December 2009, and has performed on a satisfactory basis for three years.
- **EP-21** That the Board of School Directors awards a Professional Employee Contract to Tracie Tucker, employee number 6196, who was hired on November 20, 2006, tenured in December 2009, and has performed on a satisfactory basis for three years.
- **EP-22** That the Board of School Directors awards a Professional Employee Contract to Nicholas Giacche, employee number 6159, who was hired on November 16, 2006, tenured in December 2009, and has performed on a satisfactory basis for three years.
- **EP-23** That the board approves the appointment of Laura Nelson-Turner as an Administrative Mentor for the 2009-10 school year, at the rate of \$300.00 per day for a maximum of thirty-five (35) days, pending PSERS approval.
- **EP-24** That the board approves the appointment of Thaddeus J. Jamula, Jr., as an Administrative Mentor for the 2009-10 school year, at the rate of \$300.00 per day for a maximum of thirty-five (35) days, pending PSERS approval.

# VOTE ON EP-1 TO EP-24: 9 YEAS; 0 NAYS

YEAS: Mr. Storch Ms. Stroman

Mrs. Torres-FigueroaMr. WashingtonMs. WertzMr. BretonMrs. McCreeMr. Stamm

Mr. Santoro, President

### EP-1 TO EP-24 WERE APPROVED.

## **Human Resources - Support Staff Personnel**

The Human Resources Committee presented the following resolutions for support staff personnel:

# SSP-1 TO SSP-22 NOTE: SSP-6 WAS PULLED FROM THE AGENDA. NO BOARD ACTION WAS TAKEN ON THAT RESOLUTION.

Mr. Breton made a motion to consider SSP-1 TO SSP-5, AND SSP-7 TO SSP-22, and this was seconded by Ms. Wertz. The resolutions read as follows:

## **Employment**

- **SSP-1** That Cassi J.C. Adamczyk be appointed as a PT Clerk 3 for the Evening Program, district-wide, effective December 14, 2009, at an hourly rate of \$17.66.
- **SSP-2** That Michele L. Becker be appointed as a PT Attendance Clerk at 10<sup>th</sup> and Green Elementary School, effective December 8, 2009, at an hourly rate of \$17.33. **Ratification**
- SSP-3 That Krystal Boyd be appointed as a FT Clerk 2 at Reading High School, effective December 14, 2009, at an hourly rate of \$17.33. **Ratification**
- **SSP-4** That Edilberto Hernandez be appointed as a PT Lunch Aide at 10<sup>th</sup> and Green Elementary School, effective December 9, 2009, at an hourly rate of \$8.00. **Ratification**
- **SSP-5** That Delma Hines be appointed as a PT Cafeteria Worker at Reading High School, effective December 8, 2009, at an hourly rate of \$9.00. **Ratification**
- SSP-6 That Vicky L. Hoffman be appointed as a PT Evening Program Clerk 3, district-wide, effective date pending paperwork, at an hourly rate of \$17.66. NOTE: THIS RESOLUTION WAS PULLED FROM THE AGENDA AND NOT CONSIDERED BY THE BOARD.
- **SSP-7** That Craig A. Lavigna be appointed as a PT Cafeteria Security Guard at Reading High School, effective December 8, 2009, at an hourly rate of \$11.00. **Ratification**
- **SSP-8** That Jose J. Vazquez be appointed as a FT LS Assistant One-on-One at Southwest Middle School, effective December 14, 2009, at an hourly rate of \$9.30.

# Retirements, Resignations, Terminations

- **SSP-9** That the retirement/resignation of Joan Cullen, PT hall monitor at Reading High School, be accepted with regrets effective at the close of the day December 9, 2009. **Ratification**
- SSP-10 That the resignation of Ruth Eustaguio Urbaez, FT ELA Assistant at Southern Middle School, be accepted with regrets effective at the close of the day November 16, 2009. **Ratification**

- **SSP-11** That the resignation of Ashley Faulkner, FT LS Assistant at Reading High School, be accepted with regrets effective at the close of the day December 4, 2009. **Ratification**
- SSP-12 That the resignation of Karen N. Gunn, FT LS Assistant at the Gateway School for the Performing Arts, be accepted with regrets effective at the close of the day December 1, 2009. **Ratification**
- **SSP-13** That the termination of Christa R. Klinger, FT ES Assistant at Millmont Elementary School be ratified effective at the close of the day December 14, 2009.
- SSP-14 That the resignation of Casey Mills, PT AS Assistant, One-on-One at the International Business and World Language Gateway School be accepted with regrets, effective at the close of the day December 11, 2009.
- SSP-15 That the resignation of Michelle Nikolaou, FT LS Assistant at 10<sup>th</sup> and Green Elementary School, be accepted with regrets effective at the close of the day December 1, 2009. **Ratification**
- SSP-16 That the resignation of Haydee Perez, PT Lunch Aide at 16<sup>th</sup> and Haak Elementary School, be accepted with regrets effective at the close of the day November 19, 2009. **Ratification**

### **Other Actions**

- SSP-17 That the board approves the elimination of one LSS Assistant, One-on-One position at Tyson Schoener Elementary School due to Student ID#12637 leaving the district.
- SSP-18 That the board approves the elimination of one LSS Assistant, One-on-One position at Reading High School due to Student ID#308830 leaving the district.
- SSP-19 That the board approves the elimination of one PT AS Assistant, One-on-One position at the International Business and World Languages Gateway School assigned to Student ID #117693.
- SSP-20 That the board approves the elimination of one FT MDS Assistant, One-on-One position at Northwest Middle School assigned to Student ID #115205.
- SSP-21 That the board approves the change from full-time to part-time for one LS Assistant One-on-One position at Reading High School, for Student ID#027766.
- SSP-22 That the board approves the change from full-time to part-time for one AS Assistant, One-on-One position at Reading High School, for Student ID#101018.

# VOTE ON SSP-1-SSP-5 AND SSP-7-SSP-22: 9 YEAS; 0 NAYS

YEAS: Ms. Stroman Mrs. Torres-Figueroa Mr. Washington Ms. Wertz

Mr. Breton Mr. Stamm Mr. Santoro, President Mrs. McCree Mr. Storch

### SSP-1 TO SSP-5 AND SSP-7 TO SSP-22 WERE APPROVED.

# Facilities and Security

At this time, Mr. Stamm introduced resolution FAC-12, which was a changeorder to keep the cross on the building at the Reading Intermediate High School, which was seconded by Mr. Storch. Prior to the vote, Ms. Stroman made a motion to table the resolution, and this was seconded by Mr. Storch also. The board voted to table the resolution, by a vote of 5 yeas; 4 nays. The nay votes were Mr. Breton, Mrs. McCree, Mrs. Torres-Figueroa and Ms. Wertz. The motion to table was approved.

Mr. Breton made a motion to adjourn, and this was seconded by Ms. Wertz. The meeting adjourned at 8:02 p.m.

These are the Official Proceedings of the Meeting held on December 14, 2009.	Reading School District Board of Directors Special
Secretary of the Board	Date