

**Official Proceedings  
of the  
Reading School District  
Board of Directors**

**Regular Meeting  
November 23, 2010**

*Minutes of the Reading School District Board of Directors Regular Meeting held on Wednesday, November 23, 2010, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.*

The meeting was called to order at 7:00 p.m. by Ms. Stroman, vice president.

**ROLL CALL**

**Board Members Present:**

Mr. Breton	Mrs. McCree
Mr. Santoro	Mr. Stamm
Mr. Storch	Ms. Stroman
Mrs. Torres-Figueroa	Mr. Washington
Ms. Wertz	Mr. Santoro

**Administrators Present:**

Mr. Frank Vecchio, Assistant Superintendent of Schools  
Dr. Anthony Georeno, Director of Human Resources  
Mrs. Linda A. Greth, Director of Community Relations/Secretary of the Board  
Dr. Rose Merrell-James, Director of Student Services  
Mr. John Steffy, Director of Business Affairs  
Mr. Barry Suski, Director of Construction  
Mr. Eric Turman, Director of Elementary Education  
Mrs. Julie Vicente, Director of Secondary Education

**Public Speakers:**

Devonna Smith                      1818 Steuben Road                      SADD

**Minutes, Approval of**

The Minutes from the August 25, 2010 and September 22, 2010 Regular Meetings were presented for consideration. The Minutes were approved unanimously.

The board went into Executive Session at 7:20 p.m., and re-convened at 7:52 p.m.

**Human Resources - Educational Personnel**

The Human Resources Committee presented resolutions EP-611 – 668 for consideration. Resolutions EP-611 – 665 and 668 were voted on together. The motion was made by Mr. Washington, and this was seconded by Mr. Storch.

### **Administrative Appointments**

**EP-611** That the Board of Directors rescinds Resolution EP-548 of the October 27, 2010 Human Resources agenda which read:

That Calista M. Boyer be appointed as a (RSAA) Instructional Supervisor (206 day) at 13<sup>th</sup> & Green Elementary School, effective date to be determined, at a salary of \$64,646.00 prorated, for the 2010-2011 school year.

**EP-612** That Todd R. Conn, Jr. be appointed as a (RSSSA) Director of Facilities (260 day), District Wide, effective January 21, 2011 or earlier contingent upon release from current employer, at a salary of \$79,500.00 prorated, for the 2010-2011 school year.

**W. Knowles resignation**

**EP-613** That Stephen C. Franco be appointed as a (RSSSA) Assistant Director of Facilities (260 day), District Wide, effective January 21, 2011 or earlier contingent upon release from current employer, at a salary of \$69,500.00 prorated, for the 2010-2011 school year.

**W. Knowles transfer**

**EP-614** That Kari M. Plasha be approved for a promotion from (REA) Instructional Coach at 10<sup>th</sup> & Penn Elementary School to (RSAA) Instructional Supervisor (206 day) at 13<sup>th</sup> & Green Elementary School, effective January 3, 2011, at a salary of \$64,646.00 prorated for the 2010-2011 school year.

**L. VanPutten retirement**

**EP-615** That Moises Rivera be approved for a promotion from (REA) Elementary Teacher – Grade 6 at the Gateway School for Communication and Technology to (RSAA) Instructional Supervisor (206 day) at Riverside Elementary School, effective January 3, 2011, at a salary of \$64,646.00 prorated for the 2010-2011 school year.

**K. Birts resignation**

**EP-616** That Traci A. Webb be approved for a promotion from (RSAA) Vice Principal at Northwest Middle School to (RSAA) Principal at the Gateway School for Performing Arts, effective January 3, 2011, at a salary of \$81,854.00 prorated for the 2010-2011 school year.

**J. Murray transfer**

**EP-617** That Scott V. Winkleman be approved for a promotion from (RSAA) Instructional Supervisor at Reading High School to (RSAA) Vice Principal (260 day) at Reading High School, effective November 24, 2010, at a salary of \$71,379.00 prorated for the 2010-2011 school year.

**R. Mowery transfer**

### **Instructional Appointments**

**EP-618** That Pamela L. Craig be appointed as a temporary professional employee, Social Studies Teacher – Plato Lab at Reading High School, effective November 22, 2010, at a salary of \$45,550.00 prorated, TM2 of the 2010-2011 salary scale. **Ratification**

**D. Garges promotion**

**EP-619** That Ann Marie Cupo be approved for a change of status from long-term substitute, Elementary Teacher – Grade 1 at 13<sup>th</sup> & Green Elementary School to temporary professional employee, Elementary Teacher – Grade 1 at 13<sup>th</sup> & Green Elementary School, effective November 24, 2010, at a salary of \$39,000.00 prorated, TB1 of the 2010-2011 salary scale.

**A. Dundon resignation**

**EP-620** That Michelle M.K. Frey be approved for a change of status from long-term substitute, Elementary Teacher – Grade 6 at the Gateway School for Performing Arts to a temporary professional employee, Elementary Teacher – Grade 5 at 12<sup>th</sup> & Marion Elementary School, effective November 22, 2010, at a salary of \$42,000.00 prorated, TB4 of the 2010-2011 salary scale. **Ratification**

**K. Collins promotion**

**EP-621** That Rachel E. Kurtz be appointed as a part-time EAP Tutor, during school, maximum 24 hours per week, at Southern Middle School, effective November 24, 2010, at an hourly rate of \$21.00.

**EP-622** That Kathleen M. Lopez be appointed as a long-term substitute, Reading Specialist at 10<sup>th</sup> & Penn Elementary School, effective November 22, 2010 through the end of the day March 11, 2011, at a salary of \$47,550.00 prorated, TM4 of the 2010-2011 salary scale. **Ratification**

**A. Brown leave**

**EP-623** That Antoinette C. Matz be appointed as a long-term substitute, ELA Math Teacher at Northwest Middle School, effective November 22, 2010 through the end of the day March 14, 2011, at a salary of \$39,000.00 prorated, TB1 of the 2010-2011 salary scale. **Ratification**

**M. Mathias leave**

**EP-624** That Kelly L. McCool be appointed as a long-term substitute, ELA Resource Teacher at 10<sup>th</sup> & Green Elementary School, effective December 9, 2010 through the end of the day March 4, 2011, at a salary of \$39,000.00 prorated, TB1 + 9 c.i. of the 2010-2011 salary scale.

**A. Mollura leave**

**EP-625** That Kayla L. Middleton be appointed as a temporary professional employee, Elementary Teacher – Grade 4 at 16<sup>th</sup> & Haak Elementary School, effective November 22, 2010, at a salary of \$41,000.00 prorated, TB3 + 9 c.i. of the 2010-2011 salary scale. **Ratification**

**C. Beissel resignation**

**EP-626** That Lauren J. Reif be appointed as a part-time EAP Tutor, after school, maximum 24 hours per week, at 13<sup>th</sup> & Green Elementary School, effective November 24, 2010, at an hourly rate of \$21.00.

**EP-627** That Anne R. Shadduck be appointed as a part-time EAP Tutor, after school, maximum 24 hours per week, at Glenside Elementary School, effective November 24, 2010, at an hourly rate of \$21.00.

**EP-628** That Katie E. Witsoe be appointed as a long-term substitute, Elementary Teacher – Grade 6 at the Gateway School for Performing Arts, effective November 24, 2010 through the end of the day May 11, 2011, at a salary of \$41,000.00 prorated, TB3 of the 2010-2011 salary scale.

**J. Voelker leave**

**EP-629** That the Board of Directors amends resolution EP-404 of the July 21, 2010 Human Resources agenda which read:

That Erin A. Garber be appointed as a long-term substitute, ELA Resource Teacher at Glenside Elementary School and 10<sup>th</sup> & Penn Elementary School, **effective August 24, 2010 through the end of the day June 13, 2011**, at a salary of \$39,000.00 prorated, TB1 of the 2010-2011 salary scale.

**EP-630** That the Board of Directors amends resolution EP-464 of the August 25, 2010 Human Resources agenda which read:

That Christina M. Weingrad be appointed as a long-term substitute, English Teacher at Reading Intermediate High School, **effective August 26, 2010 through the end of the day March 18, 2011**, at a salary of \$40,000.00 prorated, TB2 of the 2010-2011 salary scale.

#### **Administrative Resignations/Terminations/Retirements**

**EP-631** That the resignation of Kimberly Birts , Instructional Supervisor at Riverside Elementary School, be accepted effective at the end of the day October 29, 2010 or until date of replacement (up to 60 days).

**EP-632** That the resignation of Julia R. Vicente, Director of Secondary Education, Administration Building, be accepted effective at the end of the day December 31, 2010.

#### **Instructional Resignations/Terminations/Retirements**

**EP-633** That the resignation of Shayna M. Clark, part-time EAP Tutor at 13<sup>th</sup> & Union Elementary School, be accepted effective at the end of the day November 24, 2010.

**EP-634** That the resignation of Angela R. Dundon, Elementary Teacher – Grade 1 at 13<sup>th</sup> & Green Elementary School, be accepted effective at the end of the day November 15, 2010.

**EP-635** That the resignation of Andrea L. Hill, part-time EAP Tutor at Southwest Middle School, be accepted effective at the end of the day November 24, 2010.

**EP-636** That the resignation of Celeste M. Manzella, part-time EAP Tutor at 13<sup>th</sup> & Union Elementary School, be accepted effective at the end of the day November 16, 2010.

**EP-637** That the resignation of Nicole E. Robles, part-time EAP Tutor at Glenside Elementary School, be accepted effective at the end of the day November 11, 2010.

### **Instructional Leaves of Absence Requests**

**EP-638** That the request for a child rearing leave of absence be granted for Stacy L. Fritz, Elementary Teacher – Grade 2 at Glenside Elementary School, effective April 16, 2011 through the end of the day May 27, 2011.

**EP-639** That the request for a disability leave of absence be granted for Bryan R. Otruba, Special Education/MDS Teacher at Reading Intermediate High School, effective November 12, 2010 through the end of the day June 13, 2011.

**EP-640** That the request for a child rearing leave of absence be granted for Carolina Ramos, Spanish Teacher at Reading High School, effective March 26, 2011 through the end of the day June 1, 2011.

**EP-641** That the request for a child rearing leave of absence be granted for Jennifer Richards, Elementary Teacher – Grade 4 at 12<sup>th</sup> & Marion Elementary School, effective April 29, 2011 through the end of the day August 21, 2011.

**EP-642** That the request for a child rearing leave of absence be granted for Rebecca R. Stoner, Art Teacher at Tyson Schoener Elementary School, effective March 10, 2011 through the end of the day June 13, 2011.

**EP-643** That the Board of Directors amends resolution EP-481 of the August 25, 2010 Human Resources agenda which read:

That the request for a child rearing leave of absence be granted for Noelle Cataldi-Fick, Elementary Teacher – Grade 1 at Glenside Elementary School, **effective December 21, 2010 through the end of the day March 16, 2011.**

**EP-644** That the Board of Directors amends resolution EP-587 of the October 27, 2010 Human Resources agenda which read:

That the request for a disability/child rearing leave be granted for Marian E. Going, Instructional Coach at Amanda Stout Elementary School, **effective November 12, 2010 through the end of the day June 30, 2011.**

**EP-645** That the Board of Directors amends resolution EP-484 of the August 25, 2010 Human Resources agenda which read:

That the request for a child rearing leave of absence be granted for Tsehay A. Jackson, English Teacher – Grade 9 at Reading Intermediate High School, **effective September 7, 2010 through the end of the day January 2, 2011.**

**EP-646** That the Board of Directors amends resolution EP-490 of the August 25, 2010 Human Resources agenda which read:

That the request for a child rearing leave of absence be granted for Rebecca L. Lutz, ESL Resource Teacher at Glenside Elementary School, **effective August 8, 2010 through the end of the day January 2, 2011.**

**EP-647** That the Board of Directors amends resolution EP-256 of the May 26, 2010 Human Resources agenda which read:

That the request for a child rearing leave of absence be granted for Sarah A. Rauenzahn, Kindergarten Teacher at Lauer's Park Elementary School, **effective October 22, 2010 through the end of the day January 2, 2011.**

**EP-648** That the Board of Directors amends resolution EP-258 of the May 26, 2010 Human Resources agenda which read:

That the request for a child rearing leave of absence be granted for Rachel C. Texter, ELA Resource Teacher at 12<sup>th</sup> & Marion Elementary School, **effective October 12, 2010 through the end of the day February 8, 2011.**

**EP-649** That the Board of Directors amends resolution EP-224 of the Human Resources agenda which read:

That the request for a disability / child rearing leave be granted for Michelle L. Zobel, Elementary Teacher – Grade 4 at Riverside Elementary School, **effective November 6, 2010 through the end of the day April 26, 2011.**

#### **Instructional Return from Leaves of Absence**

**EP-650** That Stephanie M. Gilmer, Elementary Teacher – Grade 3 at 12<sup>th</sup> & Marion Elementary School return to duty from a child rearing leave of absence effective December 1, 2010.

**EP-651** That Tsehay A. Jackson, English Teacher at Reading Intermediate High School return to duty from a child rearing leave of absence effective January 3, 2011.

**EP-652** That Migdalia Peterson, Art Teacher at 12<sup>th</sup> & Marion Elementary School, return to duty from a child rearing leave of absence effective January 3, 2011.

**EP-653** That Nancy I. Rodriguez, Spanish Teacher at Southwest Middle School, return to duty from a disability leave of absence effective November 8, 2010.

#### **Other**

**EP-654** BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Tina M. Schoenly, employee number 6639, who was hired on October 1, 2007, tenured in November 2010, and has performed on a satisfactory basis for three years.

**EP-655** BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Dana R. Puzio, employee number 6677, who was hired on October 25, 2007, tenured in November 2010, and has performed on a satisfactory basis for three years.

**EP-656** BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Bethann M. Pagano employee number 6676, who was hired on October 25, 2007, tenured in November 2010, and has performed on a satisfactory basis for three years.

**EP-657** BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Joshua M. Noel, employee number 6675, who was hired on October 25, 2007, tenured in November 2010, and has performed on a satisfactory basis for three years.

**EP-658** BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Christy C. Jacob, employee number 6673, who was hired on October 25, 2007, tenured in November 2010, and has performed on a satisfactory basis for three years.

**EP-659** BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to April Halligan, employee number 6697, who was hired on October 29, 2007, tenured in November 2010, and has performed on a satisfactory basis for three years.

**EP-660** BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Alyssa J. Chandler, employee number 6672, who was hired on October 25, 2007, tenured in November 2010, and has performed on a satisfactory basis for three years.

**EP-661** BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Danielle A. Carman, employee number 6671, who was hired on October 25, 2007, tenured in November 2010, and has performed on a satisfactory basis for three years.

**EP-662** BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Nicole H. Makovetz, employee number 6670, who was hired on October 25, 2007, tenured in November 2010, and has performed on a satisfactory basis for three years.

**EP-663** BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Alexandra N. Booth, employee number 6654, who was hired on October 29, 2007, tenured in November 2010, and has performed on a satisfactory basis for three years.

**EP-664** BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Stephanie L. Kershner, employee number 6696, who was hired on October 29, 2007, tenured in November 2010, and has performed on a satisfactory basis for three years.

**EP-665** BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Stefanie M. Lord, employee number 6674, who was hired on October 25, 2007, tenured in November 2010, and has performed on a satisfactory basis for three years.

**EP-666**            **This resolution was voted on separately.**

**EP-667**            **This resolution was voted on separately.**

**EP-668** BE IT RESOLVED, That the Board of Directors authorizes the Administration to develop a payment plan for the collection of delinquent retiree health care premiums.

**VOTE ON HR EDUCATIONAL PERSONNEL  
RESOLUTIONS AS LISTED:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Breton</b>	<b>Mrs. McCree</b>
	<b>Mr. Stamm</b>	<b>Mr. Storch</b>
	<b>Ms. Stroman</b>	<b>Mrs. Torres-Figueroa</b>
	<b>Mr. Washington</b>	<b>Ms. Wertz</b>
	<b>Mr. Santoro</b>	

**THE HR RESOLUTIONS AS LISTED  
WERE APPROVED.**

Mr. Breton made a motion to consider resolution EP-666, and this was seconded by Mr. Storch.

**Other**

**EP-666** BE IT RESOLVED, That the Board of Directors approves the RSSSA salaries for the 2010-2011 school year, as attached.

**VOTE ON EP-666:  
6 YEAS; 2 NAYS; 1 ABSTENTION**

<b>YEAS:</b>	<b>Mr. Stamm</b>	<b>Mr. Storch</b>
	<b>Ms. Stroman</b>	<b>Mrs. Torres-Figueroa</b>
	<b>Mr. Washington</b>	<b>Mr. Breton</b>
<b>NAYS:</b>	<b>Mrs. McCree</b>	<b>Ms. Wertz</b>
<b>ABSTAIN:</b>	<b>Mr. Santoro</b>	

**RESOLUTION EP-666  
WAS APPROVED.**

Mr. Storch made a motion to consider resolution EP-667, and this was seconded by Mr. Breton.

**Other**

**EP-667** BE IT RESOLVED, That the Board of Directors approves the RSAA / Superintendent's Cabinet salaries for the 2010-2011 school year, as attached.

**A-EP-667**

**VOTE ON EP-667:  
6 YEAS; 3 NAYS**



**YEAS:** Mr. Stamm  
Ms. Stroman  
Mr. Washington

Mr. Storch  
Mrs. Torres-Figueroa  
Mr. Breton

**NAYS:** Ms. Wertz  
Mr. Santoro

Mrs. McCree

**RESOLUTION EP-667  
WAS APPROVED.**

**Human Resources – Support Staff Personnel**

The Human Resources Committee presented resolutions SSP-404 – 439 for consideration. All resolutions were voted on together. The motion was made by Mr. Breton, and this was seconded by Mrs. McCree.

**Appointments**

**SSP-404** That Maria R. Brito be appointed as a part-time (720 hours) Lunch Aide at Riverside Elementary School, effective November 8, 2010, at an hourly rate of \$8.25.

**Ratification**

**J. Clay transfer**

**SSP-405** That Jedidiah D. Brown be appointed as a part-time Security Guard - Cafeteria at Reading High School, effective November 30, 2010, at an hourly rate of \$11.00.

**H. Hazzard transfer**

**SSP-406** That Sandra L. Burkhart be appointed as a part-time (720 hours) Lunch Aide at 10<sup>th</sup> & Green Elementary School, effective November 30, 2010, at an hourly rate of \$8.25.

**E. Rivera resignation**

**SSP-407** That Gabriel Canales be appointed as a part-time Security Guard - Cafeteria at Reading Intermediate High School, effective November 30, 2010, at an hourly rate of \$11.00.

**G. Smith transfer**

**SSP-408** That Ydany Coste be appointed as a part-time (720 hours) Lunch Aide at 10<sup>th</sup> & Green Elementary School, effective November 8, 2010, at an hourly rate of \$8.25. **Ratification**

**N. DeJesus resignation**

**SSP-409** That Ronnie Delacruz be appointed as a part-time Reading Assistant at 13<sup>th</sup> & Union Elementary School, effective November 30, 2010, at an hourly rate of \$9.80.

**R. Capios King resignation**

**SSP-410** That Jumias Dorestan be appointed as a part-time (720 hours) Lunch Aide at Riverside Elementary School, effective November 8, 2010, at an hourly rate of \$8.25.

**Ratification**

**C. Oritz Ramos transfer**

**SSP-411** That Maria L. Garcia be appointed as a full-time ELA Assistant at Northwest Middle School, effective December 6, 2010, at an hourly rate of \$9.80.

**S. Cruz transfer**

**SSP-412** That Alejandra Gold De Rodriguez be appointed as a part-time (720 hours) Lunch Aide at the Gateway School for Performing Arts, effective November 30, 2010, at an hourly rate of \$8.25.

**U. Halsey transfer**

**SSP-413** That Brenda I. Melendez be appointed as a part-time (720 hours) Lunch Aide at 13<sup>th</sup> & Green Elementary School, effective November 8, 2010, at an hourly rate of \$8.25.

**Ratification**

**J. Colon resignation**

**SSP-414** That Leonora M. Mancebo be appointed as a part-time Lunch Aide at Lauer's Park Elementary School, effective December 6, 2010, at an hourly rate of \$8.25.

**C. O'Farrell Gomez transfer**

**SSP-415** That Diliaelyz Norat be appointed as a part-time (720 hours) Lunch Aide at 13<sup>th</sup> & Green Cottage, effective November 8, 2010, at an hourly rate of \$8.25. **Ratification**

**D. Diaz resignation**

**SSP-416** That Jose A. Ramirez be appointed as a full-time ELA Assistant at Reading Intermediate High School, effective December 6, 2010, at an hourly rate of \$9.80.

**Newly Created - SSP-353 9/22/10**

**SSP-417** That Gloria E. Ramos be appointed as a part-time (720 hours) Lunch Aide at 10<sup>th</sup> & Green Elementary School, effective November 30, 2010, at an hourly rate of \$8.25.

**J. Plaza transfer**

**SSP-418** That Saymarie Rivera be appointed as a part-time (720 hours) Lunch Aide at 16<sup>th</sup> & Haak Elementary School, effective November 8, 2010 at an hourly rate of \$8.25. **Ratification**

**A. Torres resignation**

**SSP-419** That Maritza Soto be appointed as a part-time (720 hours) Lunch Aide at 10<sup>th</sup> & Penn Elementary School, effective November 8, 2010, at an hourly rate of \$8.25. **Ratification**

**M. Pena resignation**

**SSP-420** That Marixsa F. Vargas be approved for a change of status from part-time Lunch Aide at Glenside Elementary School to (RESPA) part-time LS Assistant at Glenside Elementary School, effective December 6, 2010, at an hourly rate of \$9.80.

**M. Miller transfer**

**SSP-421** That the Board of Directors rescinds Resolution SSP-371 of the October 27, 2010 Human Resources agenda which read:

That Angelique Rodriguez-Maldonado be appointed as a full-time ELA Assistant at Riverside Elementary School, effective date to be determined, at an hourly rate of \$9.80.

### **Resignations/Terminations/Retirements**

**SSP-422** That the resignation of Kimberly A. Buehrer, part-time cashier at Reading High School be accepted effective at the end of the day November 5, 2010.

**SSP-423** That the termination of Shonrel A. Clark, part-time Security Guard at Reading Muhlenberg Career and Technology Center be accepted effective at the end of the day November 1, 2010 for job abandonment.

**SSP-424** That the resignation of Zinnia Delacruz, part-time Lunch Aide at Riverside Elementary School be accepted effective at the end of the day October 27, 2010.

**SSP-425** That the resignation of Alexander Morales, full-time ELA Assistant at the Gateway School for International Business and World Language be accepted effective at the end of the day November 30, 2010.

**SSP-426** That the termination of Hortense Scott, part-time Lunch Aide at Lauer's Park Elementary School be accepted effective at the end of the day September 1, 2010 for job abandonment.

**SSP-427** That the resignation of Kenneth J. Weikel, Jr., full-time Insulation/General Trades Mechanic, District Wide be accepted effective at the end of the day November 29, 2010.

**SSP-428** That the resignation of Jennifer Wolf, full-time MDS Assistant, One-on-One, at Northwest Middle School be accepted effective at the end of the day November 18, 2010.

### **Leaves of Absence**

**SSP-429** That a disability leave of absence be granted for Regina Copeland, Special Education Assistant at Thomas Ford Elementary School, effective November 22, 2010 through the end of the day December 3, 2010.

**SSP-430** That a disability leave of absence be granted for Wilmon Giddens, Truck Driver, District Wide, effective December 6, 2010 through the end of the day March 16, 2011.

**SSP-431** That a child rearing leave of absence be granted to Blanca E. Inhof, ELA Clerk 4 at the Reading Opportunity Center for Children, effective February 1, 2011 through the end of the day March 15, 2011.

**SSP-432** That a disability leave of absence be granted for Marina Ossorio, Special Education Assistant at 10<sup>th</sup> & Penn Elementary School, effective September 13, 2010 through the end of the day September 13, 2011.

**SSP-433** That a disability leave of absence be granted for Sandra E. Staron, Clerk 4 at Southern Middle School, effective October 18, 2010 through the end of the day January 2, 2011.

**SSP-434** That a disability leave of absence be granted for Kim Wilson, Food Service Worker at Reading High School, effective August 30, 2010 through the end of the day August 30, 2011.

**Return From Leaves of Absence**

**SSP-435** That Maribel Hernandez, full-time ELA Assistant at Northwest Middle School, return to duty from a disability leave of absence effective October 26, 2010.

**SSP-436** That Lisa M. Ortiz, full-time ELA Assistant at 10<sup>th</sup> & Green Elementary School return to duty from a child rearing leave of absence effective December 6, 2010.

**Other**

**SSP-437** BE IT RESOLVED That the Board of Directors approves the creation of one part-time General Worker/Server position at Reading Intermediate High School.

**SSP-438** BE IT RESOLVED That the Board of Directors approves the elimination of one Special Education/ AS Assistant, One-on-One, position at Tyson Schoener Elementary School. Student #309830 left the District.

**SSP-439** BE IT RESOLVED, That the Board of Directors approves the creation of a new one-on-one Para-Educator position for a student, at 10<sup>th</sup> & Penn Elementary School, ID# 126568, per student's Individualized Education Plan (IEP). (Account# 10-1200-890-0-00-19-0-0-330)

**VOTE ON SSP RESOLUTIONS AS LISTED:  
9 YEAS; 0 NAYS**

**YEAS:** Mr. Stamm  
Ms. Stroman  
Mr. Washington  
Mr. Breton  
Mr. Santoro

Mr. Storch  
Mrs. Torres-Figueroa  
Ms. Wertz  
Mrs. McCree

**RESOLUTIONS SSP-404-439  
WERE APPROVED.**

**Curriculum and Technology**

The Curriculum and Technology Committee presented resolutions CUR-139 – 152. Resolutions CUR-139 – 149 were voted on together. The motion was made by Ms. Wertz, and this was seconded by Mr. Santoro.

**CUR-139** BE IT RESOLVED, That the Board of School Directors approves the payment of \$71,165.25 to Performance Pathways for the annual subscription for Tech Paths software, funded through General Fund.

**CUR-139-A**

**CUR-140** BE IT RESOLVED, That the Board of School Directors approves the renewal of software licensing and support for our district wide backup solution with Syncsort Incorporated for 12/13/2010 to 12/30/2011 in the amount of \$32,565.00 funded by (General Fund account # 10-2840-000-0-00-00-0-0-618).

**CUR-141** BE IT RESOLVED, That the Board of School Directors authorizes the Administration to submit applications to the Highmark Foundation for the Highmark Healthy High 5 School Challenge Grant.

**CUR-141-A**

**CUR-142** BE IT RESOLVED, That the Board of School Directors approves the renewal of Study Island subscriptions for online assessment and 1 curriculum for ten schools at a cost not to exceed \$57,006.95, funding through Title I, Title 1 School Improvement, and American Recovery and Reinvestment Act (ARRA) of 2009 Title I Supplemental Grant.

**CUR-142-A**

**CUR-143** BE IT RESOLVED, That the Board of School Directors approves the renewal of Renaissance Learning licensing subscriptions for online assessment and/or curriculum at a cost not to exceed \$18,543.00, funding through Title 1, Title 1 School Improvement, and American Recovery and Reinvestment Act (ARRA) of 2009 Title 1 Supplemental Grant, and General Fund.

**CUR-143-A**

**CUR-144** BE IT RESOLVED, That the Board of School Directors amends Resolution 130 from the October 27, 2010 board agenda which read as follows:

BE IT RESOLVED, That the Board of School Directors approves the agreement with Curr. Tech Integrations, LLC for Mathematics Professional Development, grades 6-12 at a cost not to exceed \$350,000.00, funded through ARRA.

**CUR-144-A**

**CUR-145** BE IT RESOLVED, That the Board of School Directors ratifies the following named personnel be granted permission to be absent from duty, with no deduction in salary, to attend the Central PA Fall Teacher Job Fair conference, at the Penn State University and Lock Haven University from October 25-27, 2010. The estimated cost will not exceed \$658.00, funded through the General Fund.

Joel Brigel

Anita Bubel

Kathryn Gallagher

**CUR-145-A**

**CUR-146** BE IT RESOLVED, That the following named personnel be granted permission to be absent from duty, with no deduction in salary, to attend PA Inspired Leadership Program

NISL Course 2 conference at Archbald, PA, from December 1-2, 2010. The estimated cost will not exceed \$154.50, funded through the General Fund.

Janet C. Heilman

**CUR-146-A**

**CUR-147** BE IT RESOLVED, That the following named personnel be granted permission to be absent from duty, with no deduction in salary, to attend PSTA annual convention conference at Hershey, PA, from December 2-3, 2010. The estimated cost not to exceed **\$1,110.08**, funded through the General Fund.

Aimee Lausch

**Joe Okonski**

**CUR-147-A**

**CUR-148** BE IT RESOLVED, That the Board of School Directors approves a Category 2 field trip to Reutlingen, Germany from September/October, 2011. Thirty Reading High School students under the direction of Mrs. Clewell, Mrs. Riegel-Martinez, will attend. The only cost to the district is \$1,000.00 for transportation to and from the airport.

**CUR-148-A**

**CUR-149** BE IT RESOLVED, That the Board of School Directors authorizes the Administration to renew the contract agreement between BCIU Head Start and the Reading School District to provide a "Safe Site" for students at 10<sup>th</sup> & Penn elementary school, if there would be an emergency at St. Paul's or St. Lukes Head Start Center.

**CUR-149-A**

**VOTE ON CUR-139 - 149:  
9 YEAS; 0 NAYS**

**YEAS:**

**Mr. Storch  
Mr. Washington  
Mr. Breton  
Mr. Santoro  
Ms. Stroman**

**Mrs. Torres-Figueroa  
Ms. Wertz  
Mrs. McCree  
Mr. Stamm**

**RESOLUTIONS CUR-139 - 149  
WERE APPROVED.**

Mr. Santoro made a motion to consider resolution CUR-150, and this was seconded by Mr. Breton.

**CUR-150** BE IT RESOLVED, That the Board of School Directors approves the proposal with Penn State Berks for providing a second level Spanish for Educators course for Reading School District educational staff, not to exceed \$31,025.00, funding through the Title III: Instruction for Limited English Proficient Students grant and the American Recovery and Reinvestment Act of 2009 (Title 1 Supplemental) grant professional development funds.

**CUR-150-A**

**VOTE ON CUR-150:  
3 YEAS - 6 NAYS**

**YEAS:** Mrs. Torres-Figueroa Mr. Washington  
Mr. Breton

**NAYS:** Ms. Wertz Mrs. McCree  
Mr. Santoro Mr. Stamm  
Mr. Storch Ms. Stroman

**RESOLUTION CUR-150  
WAS NOT APPROVED.**

A motion to consider resolution CUR-151 was made by Ms. Wertz, and this was seconded by Mr. Breton.

**CUR-151** BE IT RESOLVED, That the Board of School Directors authorizes the Administration to approve the following Spanish-certified teachers to provide a maximum of three Spanish for School Personnel courses to both professional and support staff, not to exceed \$5,400.00 for staffing and \$7,650 for course materials, funding through Title III: Instruction for Limited English Proficient Students grant professional development funds.

Nayda Alvarez - \$1,800.00  
Beatriz-Martinez Crespo - \$1,800.00  
Donna Orchowski - \$1,800.00

**VOTE ON CUR-151:  
8 YEAS; 1 NAY**

**YEAS:** Mr. Washington Ms. Wertz  
Mr. Breton Mrs. McCree  
Mr. Santero Mr. Storch  
Mrs. Torres-Figueroa Ms. Stroman

**NAYS:** Mr. Stamm

**RESOLUTION CUR-151  
WAS APPROVED.**

A motion to consider resolution CUR-152 was made by Mr. Santero, and this was seconded by Mr. Breton.

**CUR-152** BE IT RESOLVED, That the following named personnel be granted permission to be absent from duty, with no deduction in salary, to attend the PMEA District 10 Choir Festival (rehearsals and concerts) in Easton, PA, from January 13-15, 2011. The estimated cost is not to exceed \$405.00, funded through the General Fund.

Joseph S. Smith

**CUR-152-A**

**VOTE ON RESOLUTION CUR-152:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Ms. Wertz</b>	<b>Mr. Breton</b>
	<b>Mrs. McCree</b>	<b>Mr. Santoro</b>
	<b>Mr. Stamm</b>	<b>Mr. Storch</b>
	<b>Mrs. Torres-Figueroa</b>	<b>Mr. Washington</b>
	<b>Ms. Stroman</b>	

**RESOLUTION CUR-152  
WAS APPROVED.**

**Finance and Legal**

The Finance and Legal Committee presented resolutions FIN-327 - 359 this month. NOTE: Resolution FIN-354 was pulled from the agenda at the Committee-of-the-Whole. Resolutions FIN-327 -344, 347 - 350, 353 - 355, 357 and 359 were voted on together. The motion was made by Mr. Storch, and this was seconded by Mrs. Torres-Figueroa.

**FIN-327** BE IT RESOLVED, That the Board of School Directors approves/ratifies the bill list of payments for the General Fund for the month of October 2010 in the amount of \$5,154,443.38, as attached.

**FIN-327-A**

**FIN-328** BE IT RESOLVED, That the Board of School Directors approves/ratifies the bill list for the Cafeteria Fund for the month of October 2010 in the amount of \$812,953.27, as attached.

**FIN-328A**

**FIN-329** BE IT RESOLVED, That the Board of School Directors approves/ratifies the bill list for the Trust & Agency Fund for the month of October 2010 in the amount of \$14,885.14, as attached.

**FIN-329A**

**FIN 330** BE IT RESOLVED, That the Board of School Directors ratifies the bill list for the 2001 G.O. Bond Fund for the month of November 2010 in the amount of \$69,394.91, as attached.

**FIN-330-A**

**FIN-331** BE IT RESOLVED, That the Board of School Directors approves the 2001 Bond Fund Financial Report as of October 31, 2010.

**FIN-331-A**

**FIN-332** BE IT RESOLVED, That the Board of School Directors approves the bill list for the 2005 G.O. Bond Fund for the month of November 2010 in the amount \$1,403,348.34, as attached.

**FIN-332-A**



**FIN- 333** BE IT RESOLVED, That the Board of School Directors approves the 2005 Bond Fund Financial Report as of October 31, 2010.

**FIN-333-A**

**FIN-334** BE IT RESOLVED, That the Board of School Directors approves the bill list for the 2008 G.O. Bond Fund for the month of November 2010 in the amount \$174,706.45, as attached.

**FIN-334-A**

**FIN-335** BE IT RESOLVED, That the Board of School Directors approves the 2008 Bond Fund Financial Report as of October 31, 2010.

**FIN-335-A**

**FIN-336** BE IT RESOLVED, That the Board of School Directors approves the Treasurer's Report for the period ending October 31, 2010, as attached.

**FIN-336-A**

**FIN-337** BE IT RESOLVED, That the Board of School Directors approves the Investment Report as of October 31, 2010, as attached.

**FIN-337-A**

**FIN-338** BE IT RESOLVED, That the Board of School Directors accepts the Revenues and Expenditures Status Reports for all District Funds for the month ending October 31, 2010.

**FIN-338A**

**FIN-339** BE IT RESOLVED, That the Board of School Directors approves 2009-2010 budget transfers in the amount of \$7,770,638.00, as attached.

**FIN-339-A**

**FIN-340** BE IT RESOLVED, That the Board of School Directors approves 2010-2011 budget transfers in the amount of \$47,685.00, as attached.

**FIN-340-A**

**FIN-341** BE IT RESOLVED, That the Board of School Directors approves the refunds of school real estate taxes in the amount of \$7,535.57, as attached.

**FIN-341-A**

**FIN-342** BE IT RESOLVED That the Board of Directors of the Reading School District approves submission of PlanCon Part D for the Amanda Stout/Benner's Court Project.

**FIN-342-A**

**FIN-343** BE IT RESOLVED That the Board of Directors of the Reading School District approves submission of PlanCon Part E for the Amanda Stout/Benner's Court Project.

**FIN-343-A**

**FIN-344** BE IT RESOLVED That the Board of Directors of the Reading School District approves submission of Act 34 Hearing Materials for the Amanda Stout/Benner's Court Project.

**FIN-344-A**

**FIN-345**        **This resolution was voted on separately.**

**FIN-346**        **This resolution was voted on separately.**

**FIN-347**    BE IT RESOLVED, That the Board of School Directors rejects the bid awarded to Freesers Inc. for Solo Regular Smoothwall/Clear Containers which did not meet item specifications and award this bid to M J Earl Inc., the next lowest bidder meeting product specifications.

**FIN-348**        IN RE: AUTHORIZATION TO COMMENCE LEGAL ACTION AGAINST SPECTRUM K-12 SCHOOL SOLUTIONS, INC. AND ITS PARENT COMPANY, SCANTRON CORPORATION FOR FUNDS DELIVERED TO SPECTRUM K-12 BY MISTAAKE

BE IT RESOLVED, That John C. Bradley, Jr., Esquire, Richard L. Guida, Esquire and Masano ♦ Bradley, counsel for Reading School District are hereby authorized to commence legal action against Spectrum K-12 and its parent company, Scantron Corporation to recover funds delivered to Spectrum K-12 in error. This Resolution authorizes all action necessary to facilitate recovery of funds including, but not limited to, filing suit for recovery of the funds.

**FIN-349**        IN RE: AUTHORIZATION TO SETTLEMENT OF ASSESSMENT APPEAL FOR 2010 SOVEREIGN BANK, 601 PENN STREET, READING, PA

BE IT RESOLVED, That the Assistant Solicitor, John M. Stott, Esquire, is authorized to enter into a stipulation with Sovereign Bank and the Berks County Assessment Office to set the assessment for 601 Penn Street, PIN 07-5307-83-80-5330 at \$3,161,900.00 for the 2010 tax year.

**FIN-349-A**

**FIN-350**        BE IT RESOLVED, That the Board of School Directors awards the bid for Commercial Grade Doors for the Geigle Complex Pool area to Trevdan Doors in the amount of \$39,890.00, as per attached. Monies to come from General Fund.

**FIN-350-A**

**FIN-351**        **This resolution was voted on separately.**

**FIN-352**        **This resolution was voted on separately.**

**FIN-353**        BE IT RESOLVED, That the Board of School Directors approves the attached Intergovernmental Cooperation Agreement between the Reading School District and the City of Reading for tax collection services for per capita and business privilege taxes, subject to review, revision and approval of the School District Solicitor.

**FIN-353-A**

**FIN-354**        **This resolution was pulled from the agenda at the COW.**

**FIN-355**        BE IT RESOLVED, That the Board of School Directors approves the creation of a special revenue fund to account for monies raised by individual schools for the benefit of the instructional program and students of said school and authorizes the transfer of individual

school account balances from the General Fund to the Special Revenue fund as recommended by the District's Local Auditors.

**FIN-356**      **This resolution was voted on separately.**

**FIN-357**      BE IT RESOLVED, That the Board of School Directors approves the attached Reading School District Crim Account between the Reading School District and Fulton Financial Advisors as reviewed and approved by the District Solicitor.

**FIN-357-A**

**FIN-358**      **This resolution was voted on separately.**

**FIN-359**      BE IT RESOLVED, That the Board of School Directors authorizes the cancellation of the district credit card in the name of Thomas R Chapman.

**VOTE ON FINANCE RESOLUTIONS**

**AS LISTED:**

**9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Breton</b>	<b>Mrs. McCree</b>
	<b>Mr. Santoro</b>	<b>Mr. Stamm</b>
	<b>Mr. Storch</b>	<b>Mrs. Torres-Figueroa</b>
	<b>Mr. Washington</b>	<b>Ms. Wertz</b>
	<b>Ms. Stroman</b>	

**THE FINANCE RESOLUTIONS  
AS LISTED WERE APPROVED.**

Resolution FIN-345 was presented for consideration. The motion was made by Mr. Breton, and this was seconded by Mr. Washington.

**FIN-345**      **COMMERCIAL/INDUSTRIAL PROPERTY TAX ASSISTANCE PROGRAM**

WHEREAS, the City of Reading enacted a Reading Local Economic Revitalization Tax Assistance Ordinance ("LERTA") on December 31, 1985, and re-enacted on January 6, 1988, a copy of which is attached hereto as Exhibit "A" and incorporated herein by reference; and

WHEREAS, the City of Reading re-enacted its Reading LERTA Ordinance at No. 30-2010 effective July 20, 2010, a copy of which is attached hereto as Exhibit "B" and incorporated herein by reference; and

WHEREAS, these Ordinances are designed to encourage new construction and rehabilitation of deteriorated property within the City of Reading; and

WHEREAS, the Reading School District wishes to implement the same program in order to encourage renovation of deteriorated property and new construction within the City of Reading.

BE IT RESOLVED, that the content of Ordinances attached hereto as Exhibits "A" and "B" are adopted by the Reading School District to encourage new construction and improvement of deteriorated commercial/industrial properties within the City of Reading as determined by the assessment agency to be exempt from taxation each year for ten (10) years as more fully described in Ordinances No. 30-2010; and

BE IT FURTHER RESOLVED, that the requests for tax exemption as therein provided shall be made in writing on a form provided by the City of Reading at the time a building permit is secured or, if no building permit or other notification of improvement is required at the time the property owner commences construction; and

BE IT FURTHER RESOLVED, that the provisions of this Resolution shall terminate December 31, 2020. Any property tax exemption created under the provisions of this Resolution shall be permitted to continue even if the Resolution expires or is repealed; and

BE IT FURTHER RESOLVED, that if any section, sub-section or clause of this Resolution is found for any reason to be invalid such decision shall not affect the validity of the remaining portions of this Resolution; and

BE IT FURTHER RESOLVED, that this Resolution shall be effective immediately.

**VOTE ON FIN-345:  
9 YEAS; 0 NAYS**

<b>YEAS:</b>	<b>Mr. Storch</b>	<b>Mrs. Torres-Figueroa</b>
	<b>Mr. Washington</b>	<b>Ms. Wertz</b>
	<b>Mr. Breton</b>	<b>Mrs. McCree</b>
	<b>Mr. Santoro</b>	<b>Mr. Stamm</b>
	<b>Ms. Stroman</b>	

**RESOLUTION FIN-345  
WAS APPROVED.**

Resolution FIN-346 was presented for consideration. The motion was made by Mr. Breton, and this was seconded by Mr. Santoro.

**FIN-346      PROPERTY TAX ASSISTANCE PROGRAM**

WHEREAS, the City of Reading enacted a Residential Tax Abatement Ordinance on December 18, 1985, re-enacted on January 6, 1988, a copy of which is attached hereto as Exhibit "A" and incorporated by reference; and

WHEREAS, the City of Reading enacted a Reading Local Economic Revitalization Tax Assistance Ordinance ("LERTA") on December 31, 1985, and re-enacted on January 6, 1988, a copy of which is attached hereto as Exhibit "B" and incorporated herein by reference; and

WHEREAS, the City of Reading re-enacted the Residential Tax Abatement Ordinance at No. 32-2010 effective July 20, 2010, a copy of which is attached hereto as Exhibit "C" and incorporated herein by reference; and

WHEREAS, the City of Reading re-enacted its Reading LERTA Ordinance at No. 30-2010 effective July 20, 2010, a copy of which is attached hereto as Exhibit "D" and incorporated herein by reference; and

WHEREAS, these Ordinances are designed to encourage new construction and rehabilitation of deteriorated property within the City of Reading; and

WHEREAS, the Reading School District wishes to implement the same program in order to encourage renovation of deteriorated property and new construction within the City of Reading.

BE IT RESOLVED, that the content of Ordinances attached hereto as Exhibits "A", "B", "C" and "D" are adopted by the Reading School District to encourage new construction and improvement of deteriorated property within the City of Reading as determined by the assessment agency to be exempt from taxation each year for ten (10) years as more fully described in Ordinances No. 30-2010 and No. 32-2010; and

BE IT FURTHER RESOLVED, that the requests for tax exemption as therein provided shall be made in writing on a form provided by the City of Reading at the time a building permit is secured or, if no building permit or other notification of improvement is required at the time the property owner commences construction; and

BE IT FURTHER RESOLVED, that the provisions of this Resolution shall terminate December 31, 2020. Any property tax exemption created under the provisions of this Resolution shall be permitted to continue even if the Resolution expires or is repealed; and

BE IT FURTHER RESOLVED, that if any section, sub-section or clause of this Resolution is found for any reason to be invalid such decision shall not affect the validity of the remaining portions of this Resolution; and

BE IT FURTHER RESOLVED, that this Resolution shall be effective immediately.

**VOTE ON FIN-346:  
9 NAYS; 0 YEAS**

**NAYS:**  
**Mr. Santoro**  
**Mr. Storch**  
**Mr. Washington**  
**Mr. Breton**  
**Ms. Stroman**

**Mr. Stamm**  
**Mrs. Torres-Figueroa**  
**Ms. Wertz**  
**Mrs. McCree**

**RESOLUTION FIN-346  
WAS NOT APPROVED.**

Resolution FIN-351 was presented for consideration. The motion was made by Mr. Breton, and this was seconded by Mr. Santoro.

**FIN-351** BE IT RESOLVED, That the Board of School Directors awards the bid for a Grand Piano to Keyboard America in the amount of \$28,173.00, as per attached. Monies to come from 2005 Bond Fund.

**FIN-351-A**

**VOTE ON FIN-351:  
8 YEAS; 1 NAY**

**YEAS:** Mr. Storch  
Mr. Washington  
Mr. Breton  
Mr. Santoro

Mrs. Torres-Figueroa  
Ms. Wertz  
Mrs. McCree  
Ms. Stroman

**NAYS:** Mr. Stamm

**RESOLUTION FIN-351  
WAS APPROVED.**

Resolution FIN-352 was presented for consideration. The motion was made by Mr. Breton, and this was seconded by Mr. Santoro.

**FIN-352** BE IT RESOLVED, That the Board of School Directors authorizes Administration to solicit bids for a large LED display to be placed at Reading High on front wall of Geigle Complex. Estimated Cost of \$35,000.00.

**VOTE ON FIN-352:  
7 YEAS; 2 NAYS**

**YEAS:** Mrs. Torres-Figueroa  
Ms. Wertz  
Mrs. McCree  
Ms. Stroman

Mr. Washington  
Mr. Breton  
Mr. Santoro

**NAYS:** Mr. Storch

Mr. Stamm

**RESOLUTION FIN-352  
WAS APPROVED.**

Resolution FIN-356 was presented for consideration. The motion was made by Mr. Santoro, and this was seconded by Mr. Breton.

**FIN-356** BE IT RESOLVED, That the Board of School Directors authorizes the issuance of a district credit card in the name of Frank J. Vecchio, Assistant Superintendent, with a credit limit of \$10,000.00.

**VOTE ON FIN-356:  
7 YEAS; 2 NAYS**

<b>YEAS:</b>	<b>Mrs. Torres-Figueroa Ms. Wertz Mr. Santoro Ms. Stroman</b>	<b>Mr. Washington Mr. Breton Mr. Stamm</b>
<b>NAYS:</b>	<b>Mrs. McCree</b>	<b>Mr. Storch</b>

**RESOLUTION FIN-356  
WAS APPROVED.**

Resolution FIN-358 was presented for consideration. The motion was made by Mr. Breton, and this was seconded by Mr. Santoro.

**FIN-358** IN RE: AUTHORIZATION PERTAINING TO CLAIMS AGAINST MCKISSICK ASSOCIATES, P.C. ARISING FROM THE DESIGN AND CONSTRUCTION OF THE READING INTERMEDIATE HIGH SCHOOL (CITADEL).

BE IT RESOLVED, That Sam L. Warshawer, Jr. and K. Gerard Amadio, of the law firm of Venzie, Phillips & Warshawer, Special Construction Counsel for Reading School District, are hereby authorized to:

1. Prepare and solicit the execution of an agreement between the District and McKissick Associates, PC to preserve any claims of the District arising from the design and construction of the Reading Intermediate High School (Citadel) Project, including, without limitation, those related to the parking garage. If such an agreement is reached, the Administration is authorized, with the advice and assistance of Special Construction Counsel, to execute and perform its obligations thereunder; and
2. In the absence of such an agreement, to commence legal action against McKissick Associates, PC by the filing of a writ of summons to recover damages arising from the design and construction of the Reading Intermediate High School (Citadel) including, without limitation, those related to the parking garage, and to take such further actions as may be necessary to protect the District's rights, claims, remedies and defenses therein.

**VOTE ON FIN-358:  
7 YEAS; 2 NAYS**

<b>YEAS:</b>	<b>Mr. Washington Mr. Breton Mr. Santoro Ms. Stroman</b>	<b>Ms. Wertz Mrs. McCree Mrs. Torres-Figueroa</b>
<b>NAYS:</b>	<b>Mr. Stamm</b>	<b>Mr. Storch</b>

**RESOLUTION FIN-358**

**WAS APPROVED.**

**Facilities and Security**

The Facilities and Security Committee presented resolutions FAC-376 – 386 for consideration. Resolutions FAC-376 – 382 were voted on together. The motion was made by Mr. Santoro, and this was seconded by Ms. Wertz.

**FAC-376** BE IT RESOLVED, That the Board of School Directors ratifies Change Directive (PCO 726), to Perrotto Builders, Ltd., to close off louver in Room 0028 to corridor basement Bldg. B per City of Reading, in the amount of \$779.00.

**FAC-376-A**

**FAC-377** BE IT RESOLVED, That the Board of School Directors ratifies Change Directive (PCO 718), to Perrotto Builders, Ltd., to provide and install interior signage on the 6<sup>th</sup> floor of Building C, in the amount of \$915.00.

**FAC-377-A**

**FAC-378** BE IT RESOLVED, That the Board of School Directors ratifies Change Order (PCO 724), to The Farfield Company, to furnish and install hot loop pump, in the amount of \$4,616.00.

**FAC-378-A**

**FAC-379** BE IT RESOLVED, That the Board of School Directors ratifies Change Order (PCO 725), to The Farfield Company, for FCU 4049 circuit change, in the amount of \$368.00.

**FAC-379-A**

**FAC-380** BE IT RESOLVED, That the Board of School Directors ratifies Change Order (PCO 722), to The Farfield Company, for additional lightning protection, in the amount of \$1,172.00.

**FAC-380-A**

**FAC-381** BE IT RESOLVED, That the Board of School Directors approves Change Order (PCO 727), to Gooseworks, to separate exterior speakers from interior speakers, in the amount of \$5,864.00.

**FAC-381-A**

**FAC-382** BE IT RESOLVED, That the Board of School Directors approves Change Order (PCO 728), to Gooseworks, to provide network outlets / CATV drops and VGA cabling in rooms 1005 and 1006, in the amount of \$9,088.00.

**FAC-382-A**

**VOTE ON FAC-376 – 382:  
8 YEAS; 1 NAY**

**YEAS:** Ms. Wertz  
Mrs. McCree  
Mr. Stamm

**Mr. Breton  
Mr. Santoro  
Mrs. Torres-Figueroa**



**Mr. Washington**

**Ms. Stroman**

**NAYS: Mr. Storch**

**RESOLUTIONS FAC-376 - 382  
WERE APPROVED.**

Resolutions FAC-383 - 385 were presented for consideration. The motion was made by Mr. Santoro, and this was seconded by Mr. Washington.

**FAC-383** BE IT RESOLVED, That the Board of School Directors authorizes Administration to ratify additional services to Michael Kostival Architects for the 18<sup>th</sup> Ward Playlot at Grace and Pansy Streets due to changes, revisions and additional submissions to the Zoning Board required with the purchase of the property. Total amount not to exceed \$9,500. Monies to be taken from the 2008 Bond Funds.

**FAC- 383-A**

**FAC-384** BE IT RESOLVED, That the Board of School Directors authorizes Administration to ratify Michael Kostival Architects a contract extension for the completion of all services for the 18<sup>th</sup> Ward Playlot at Grace and Pansy Streets until April 29, 2011 at no charge to the school district. (Upon Solicitor's approval.)

**FAC-385** BE IT RESOLVED, That the Board of School Directors authorizes the Administration to solicit bids for the Amanda Stout Elementary School/Benners Court project.

**VOTE ON FAC-383 - 385:  
9 YEAS; 0 NAYS**

**YEAS: Mr. Breton  
Mr. Santoro  
Mr. Storch  
Mr. Washington  
Ms. Stroman**

**Mrs. McCree  
Mr. Stamm  
Mrs. Torres-Figueroa  
Ms. Wertz**

**RESOLUTIONS FAC-383 - 385  
WERE APPROVED.**

Resolution FAC-386 was presented for consideration. The motion was made by Ms. Wertz, and this was seconded by Mr. Washington.

**FAC-386** IN RE: AUTHORIZATION TO EMPLOY GAI CONSULTANTS, INC. FOR INVESTIGATION INTO CONCRETE FLOOR CONSTRUCTION AT THE READING INTERMEDIATE HIGH SCHOOL (CITADEL).

BE IT RESOLVED, That the Administration is authorized to employ GAI Consultants, Inc., 1055 Westlakes Drive, Suite 200, Berwyn, PA 19312, to conduct an investigation into the concrete floor construction in certain areas of the Reading Intermediate High School (Citadel) that have exhibited cracking, at a cost not to exceed the sum of Eleven

Thousand One Hundred and 00/100 Dollars (\$11,100.00), in accordance with GAI's proposal dated November 17, 2010.

**VOTE ON FAC-386:  
9 YEAS; 0 NAYS**

**YEAS:**       **Mrs. McCree**  
                  **Mr. Stamm**  
                  **Mrs. Torres-Figueroa**  
                  **Ms. Wertz**  
                  **Ms. Stroman**

**Mr. Santoro**  
**Mr. Storch**  
**Mr. Washington**  
**Mr. Breton**

**RESOLUTION FAC-386  
WAS APPROVED.**

**Student Services**

The Student Services Committee presented resolutions SS-165 - 172 for consideration. All resolutions were voted on together. The motion was made by Ms. Wertz, and this was seconded by Mr. Santoro.

**SS-165**       BE IT RESOLVED, That the Board of School Directors ratifies continuation of an Agreement between the Reading School District and KidsPeace Children's Hospital, Inc., County of Lehigh, Pennsylvania to provide tutorial education services to eight (8) Special Education students, listed below, placed in the Acute Partial Hospital Program referred by the parent/guardian. Services will be provided by KidsPeace National Centers, Inc., at the tutorial rate of \$26.00 per hour, five (5) hours per week, at a cost not to exceed \$32,500.00. (General Fund-Special Education Account# 10-1231-000-0-00-19-0-0-563)

<u>ID#</u>	<u>Duration</u>	<u>Cost / Std</u>
112475	Oct. 20, 2010 thru June 10, 2011 or earlier	\$4,420.00
115292	Oct .25, 2010 thru June 10, 2011 or earlier	\$4,160.00
028369	Oct. 26, 2010 thru June 10, 2011 or earlier	\$4,160.00
129104	Nov. 3, 2010 thru June 10, 2011 or earlier	\$4,030.00
304349	Nov. 5, 2010 thru June 10, 2011 or earlier	\$4,030.00
126349	Nov. 4, 2010 thru June 10, 2011 or earlier	\$4,030.00
115085	Nov. 12, 2010 thru June 10,2011 or earlier	\$3,900.00
102106	Nov. 16, 2010 thru June 10,2011 or earlier	\$3,770.00

**SS-165-A**

**SS-166**       BE IT RESOLVED, That the Board of School Directors ratifies the 2010-2011 Service Agreement between the Reading School District and NHS Human Services of Pennsylvania for the NHS Autism School to provide educational services to Student # 305566, commencing November 4, 2010 thru June 10, 2011, at a cost not to exceed \$ 21,921.04. Pending review by the Reading School District Solicitor (General Fund-Special Education Account# 10-1231-000-1-00-19-0-0-563)

<u>ID#</u>	<u>Duration</u>	<u>Cost</u>	
305566	Nov. 3, 2010 thru June 10, 2011 - Tuition	\$20,391.08	
	Speech Therapy-\$40.98/30 min/wk (30 wks)	\$ 1,229.40	
	Functional Behavior Assessment	\$ 300.56	<b>SS-166-A</b>

**SS-167** BE IT RESOLVED, That the Board of School Directors approves an Agreement between The Reading Hospital and Reading School District to do an independent Auditory Processing Evaluation, for student # 305323, as per due process proceedings, at a cost not to exceed \$1,090.25. (IDEA Fund)

**SS-167-A**

**SS-168** BE IT RESOLVED, That the Board of School Directors authorizes the Reading School District to pay Eight Thousand One Hundred Ninety Six Dollars and Seventy Four Cents (\$8,196.74) to McAndrews Law Offices for reimbursement of documented attorney's fees for Student # 302831. Also Reading School District agrees to fund placement of said student, ID# 302831, including Related Services and transportation into New Story, 345 North Wyomissing Boulevard, Wyomissing, PA 19610 as long as said student resides in the Reading School District. (General Fund -Special Education Account# 10-2350-000-0-01-19-0-1-330)

**SS-168-A**

**SS-169** BE IT RESOLVED, That the Board of School Directors approves the 2010-2011 Memorandum of Understanding (MOU) between Project GRAD USA and the Reading School District. **Funding for Project GRAD will be supplied by Federal and State resources in the amount of \$225,000.00 to provide three fulltime staff, tutorial services, parental engagement activities, college access events, materials and supplies, and student support services in the form of access to financial aid, college applications, tutoring and mentoring for students in grade 9 - 12. Pending review by the Reading School District Solicitor**

**SS-169-A**

**SS-170** BE IT RESOLVED, That the Board of School Directors amends Resolution 159 from the October 27, 2010 board agenda which reads:

BE IT RESOLVED, That the Board of School Directors approves continuation of the Achieve Program at Reading High School, formerly referred to as 'Talent Search', for 75 Reading High School Seniors starting November, 2010 and ending June, 2011. Participants must meet socio-economic guidelines and may include low-income, first generation college-bound students with a cumulative grade point average of 2.0 or higher on a 4.0 scale. Participants will complete academic, career, and college readiness courses and complete a career portfolio at the conclusion of the program that can be used for a senior project, employment or college entrance. Grant supported through Reading Area Community College \$214,000.00.

Amended Resolution should read:

BE IT RESOLVED, That the Board of School Directors approves continuation of the Achieve Program at Reading High School, formerly referred to as 'Talent Search', for 75 Reading High School Seniors starting November, 2010 and ending June, 2011. Participants must meet socio-

economic guidelines and may include low-income, first generation college-bound students with a cumulative grade point average of 2.0 or higher on a 4.0 scale. Participants will complete academic, career, and college readiness courses and complete a career portfolio at the conclusion of the program that can be used for a senior project, employment or college entrance. Grant supported through Reading Area Community College \$245,000.00.

**SS-170-A**

**SS-171** BE IT RESOLVED, That the Board of School Directors approves the ARRA budget to support professional development, programs for various learning needs specific to a students' Individual Education Plan (IEP), along with the purchase of related supplies and materials, and the purchase of contracted services to support students and programs in the Reading School District K - 12. This authorizes the administration to make the necessary budgetary transfers to fund the allocated dollars in conformance with the attached spending plan. Budgeted amount includes \$3,268,574.00.

**SS-171-A**

**SS-172** BE IT RESOLVED, That the Board of School Directors amends Resolution 132 from the September 22, 2010 board agenda which reads:

BE IT RESOLVED, That the Board of School Directors approves the 2010-2011 Agreement between Maxim Healthcare Services and the Reading School District to provide a Licensed Practical Nurse (LPN), for Students, ID# 119574 (SWMS) and 305770 (Riverside Elementary), based on the Child's Individual Education Plan (IEP), at a rate of \$50.00 per hour. Cost not to exceed \$121,500.00. Pending review by the Reading School Board Solicitor

Std # 119574	\$50.00 / hr (1260 total hrs)	7 hours / day (180 days)	\$63,000.00
Std # 305770	\$50.00 / hr (1170 total hrs)	6.5 hours / day (180 days)	\$58,500.00

Above Resolution should read:

BE IT RESOLVED, That the Board of School Directors approves the 2010-2011 Agreement between Maxim Healthcare Services and the Reading School District to provide a Licensed Practical Nurse (LPN), for Students, ID# 119574 (SWMS) and 305770 (Riverside Elementary), based on the Child's Individual Education Plan (IEP), at a rate of \$50.00 per hour. Additional hours of nursing services will be provided by Maxim Healthcare Services for above students. These nurses accompany students from home to school and school to home on BCIU provided transportation. Total cost not to exceed \$148,500.00.

Std # 119574	\$50.00 / hr (1260 total hrs)	7 hours / day (180 days)	\$63,000.00
Addition Services	\$50.00/hr @ 1.5 hr/day	1.5 hours/day (180 days)	13,500.00
Std # 305770	\$50.00 / hr (1170 total hrs)	6.5 hours / day (180 days)	\$58,500.00
Addition Services	\$50.00/hr @ 1.5 hr/day	1.5 hours/day (180 days)	13,500.00

**VOTE ON SS-165 - 172:  
9 YEAS; 0 NAYS**

**YEAS: Mr. Santoro**

**Mr. Stamm**

Mr. Storch  
Mr. Washington  
Mr. Breton  
Ms. Stroman

Mrs. Torres-Figueroa  
Ms. Wertz  
Mrs. McCree

**RESOLUTIONS SS-165 - 172  
WERE APPROVED.**

**Community Relations and Policy**

The Community Relations and Policy Committee presented resolutions CRP-37 and 38 for consideration. Each was voted on separately. A motion to consider CRP-37 was made by Mrs. Torres-Figueroa, and this was seconded by Mr. Breton.

**CRP-37** BE IT RESOLVED, that the Board of School Directors approves the revision to Policy 917, Parent/Family Involvement.

**CRP-37-A**

**VOTE ON CRP-37:  
9 YEAS; 0 NAYS**

**YEAS:** Mr. Stamm  
Mrs. Torres-Figueroa  
Ms. Wertz  
Mrs. McCree  
Ms. Stroman

Mr. Storch  
Mr. Washington  
Mr. Breton  
Mr. Santoro

**RESOLUTION CRP-37  
WAS APPROVED.**

Resolution CRP-38 was presented for consideration. The motion was made by Mr. Breton, and this was seconded by Mr. Santoro.

**CRP-38** BE IT RESOLVED, That the Board of School Directors authorizes the following board member to attend the 71<sup>st</sup> Annual NSBA Conference in San Francisco, CA from April 7-11, 2011. The cost to the district is conference and CUBE registration (\$895.00 per person), mileage, hotel accommodations, airfare, and meals:

James Washington II

**CRP-38-A**

**VOTE ON CRP-38:  
7 YEAS; 1 NAY; 1 ABSTENTION**

**YEAS:** Mr. Storch  
Ms. Wertz  
Mrs. McCree

Mrs. Torres-Figueroa  
Mr. Breton  
Mr. Santoro

Ms. Stroman

NAYS: Mr. Stamm

ABSTAIN: Mr. Washington

**RESOLUTION CRP-38  
WAS APPROVED.**

**Extracurricular Activities**

The Extracurricular Activities Committee presented resolutions EX-63 – 68 for consideration. All resolutions were voted on together. The motion was made by Mr. Santoro, and this was seconded by Mr. Breton.

**EX-63** That Resolution 50 adopted by the Board of School Directors on September 22, 2010 listing individuals and compensation for the non athletic extracurricular assignments for the 2010-2011 school year be amended as follows:

**NWMS Robotex**

**Remove** Martin Schlosser \$1,000.00

**Citadel Int. HS Supplies**

**Remove** Ken Bair \$600.00  
**Add** TBA

**16<sup>th</sup> & Haak SYSOP**

**Remove** Pat Strunk \$1,000.00  
**Add** Pat Strunk \$750.00  
**Add** Angel Conrad \$250.00

**EX-64** That Resolution 35 adopted by the Board of School Directors on August 25, 2010 listing individuals and compensation for winter coaching positions extracurricular assignment for the 2010-2011 school year to be amended as follows:

**RHS Boys Asst. Varsity Basketball Coach**

**Add** Dr. Algernon Williams \$2,189.00  
**Remove** TBA

**RHS Swimming Asst. & Diving Coach**

**Add** Maisie Wummer (Pending Cl.) \$3,788.00  
**Remove** Nicole Glassmoyer

**Age Group Swimming Diving Program**

**Add** Maisie Wummer (Pending Cl.) \$600.00  
**Remove** Megan Shobe

**SWMS Girls Basketball Asst**

Add TBA \$1,110.00  
Remove Robert Duncan

NEMS Wrestling Head Coach

Add Irran D. Rivera (Pending Cl.) \$1,850.00  
Remove David Calambas

NWMS Boys Basketball Asst

Add David Stevenson \$1,110.00  
Remove TBA

**EX-65** BE IT RESOLVED, That the following named personnel be granted permission to be absent from duty, with no deduction in salary, to attend United States Marine Corps Education Workshop Conference at the Paris Island, South Carolina from November 30, to December 3, 2010. There is no cost to the District.

Daniel Scott

**EX-65-A**

**EX-66** BE IT RESOLVED, That the following named personnel be granted permission to be absent from duty, with no deduction in salary, to attend US All-Star Track & Field and Cross Country Clinic at Atlantic City, NJ. Conference from December 16-17, 2010. The cost will not exceed \$1,418.00, funded by General Fund.

Lovell Butler Anthony Miller Kelly Rupp Christopher Yeshulas

**EX-66-A**

**EX-67** BE IT RESOLVED, That the following named personnel be granted permission to be absent from duty, with no deduction in salary, to attend the 2010 PA Volleyball Coaches Association Clinic at State College, PA. Conference from December 11-12, 2010. The cost will not exceed \$310.00, funded by General Fund.

Steve Hudak

**EX-67-A**

**EX-68** BE IT RESOLVED, That the following named personnel be granted permission to be absent from duty, with no deduction in salary, to attend United States Marine Corps Education Workshop Conference at the Paris Island, South Carolina from November 30, to December 3, 2010. There is no cost to the District.

Catherine LaFata-Oatman

**EX-68-A**

**VOTE ON EX-63 - 68:  
9 YEAS; 0 NAYS**

**YEAS: Mrs. Torres-Figueroa**

**Mr. Washington**

**Ms. Wertz  
Mrs. McCree  
Mr. Stamm  
Ms. Stroman**

**Mr. Breton  
Mr. Santoro  
Mr. Storch**

**RESOLUTIONS EX-63 - 68  
WERE APPROVED.**

The board went into Executive Session at 9:02 p.m., and reconvened at 9:10 p.m. The motion to adjourn was made by Mr. Breton and this was seconded by Mr. Washington. The meeting adjourned at 9:11 p.m.

*These are the Official Proceedings of the Reading School District Board of Directors Meeting held on Tuesday, November 23, 2010.*

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*Linda A. Greth  
Secretary of the Board*

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*Date*

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*Date Minutes Approved*