

**READING SCHOOL DISTRICT
Board of Directors**

**Regular Board Meeting
September 28, 2011**

Minutes of the Reading School District Board of Directors Regular Meeting held on Wednesday, September 28, 2011, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.

The meeting was called to order at 7:00 p.m. by Ms. Stroman, president.

Board Members Present:

Mr. Breton	Mrs. Leonti
Mr. Santoro	Mr. Stamm
Mr. Storch	Ms. Stroman
Mrs. Torres-Figueroa	Mr. Washington

Board Members Absent:

Mrs. McCree

Administrators Present:

J. Drue Miles, Acting Superintendent
John Stoudt, Acting Assistant Superintendent
Pamela Pulkowski, Acting Assistant Superintendent
Roger Brubaker, Acting Chief Financial Officer
Joel Brigel, Director of Human Resources
Todd Conn, Director of Facilities
Linda A. Greth, Secretary of the Board
Joseph Santoro, Acting Director of Secondary Education
Brooke Porch, Acting Director of Special Education
Glenn Zehner, Acting Director of Student Services
Barry Suski, Construction Manager

There were no public speakers this month.

Extracurricular Activities

The Extracurricular Activities Committee presented Resolutions EX-49 – 52 for consideration. The motion was made by Mr. Santoro, and this was seconded by Mr. Breton.

EX-49 BE IT RESOLVED, That the Board of School Directors amends Resolution EX-36 that as adopted on August 24, 2011 which read as follows:

BE IT RESOLVED, That the Board of School Directors ratifies the payment for following mentors for the Reading School District Induction Program for the 2010-2011 school year.

Elementary Mentors

Rebecca Alexander	\$260.00
Ann Anderson	\$260.00
Jennifer Bard	\$260.00
Kelly Bucca	\$260.00
Holly Conrad	\$260.00
Christina Davis	\$260.00
Ericka Evans-Loos	\$260.00
Jami Fry	\$260.00
Wendy Ganster	\$260.00
April Groft	\$260.00
Barbara Hall	\$260.00
Victoria Hartranft	\$520.00
Stacey Hensley	\$260.00
Kimberly Kelly	\$260.00
Stacy Leatherly	\$260.00
Christine Lis	\$260.00
Angel Mastellar	\$520.00
Rosemary McCurdy	\$260.00
Stephanie Mendoza	\$260.00
Anne Mumma	\$260.00
Sarah Netter	\$260.00
Amy Rittle	\$260.00
Pamela Roberts	\$260.00
Sarah Rothermel	\$130.00
Jessica Schrufer	\$130.00
Susan Shober	\$260.00
Susanne Spohn	\$260.00
Danielle Stiffler	\$260.00
Colleen Ulrich	\$260.00

Pamela Yoe	\$260.00
Andrea Fonte	\$260.00

Secondary Mentors

Karen Adams	\$260.00
Karen Balk	\$260.00
Amy Berkley	\$260.00
Jennifer Biondo	\$260.00
Monica Charles-Lacey	\$260.00
Michelle Christie	\$260.00
Lisa Comly	\$260.00
Rashelle Daigneault	\$260.00
Christina Dillon	\$260.00
Maria Encarnacion	\$260.00
Suzanne Endy	\$260.00
Lisa Fabian	\$260.00
Erin Gauker	\$260.00
Sindy Goodhart	\$260.00
Thomas Hughes	\$260.00
Nancy Keyes	\$260.00
Eric Knorr	\$260.00
Amanda Mariano	\$260.00
Douglas Moyer	\$260.00
Janet Opalinski	\$520.00
Estela Rivera	\$260.00
Jasmin Sanchez-Lopez	\$260.00
Kelly Santiago	\$260.00
Carol Tornetta	\$520.00
Kim Wagner	\$260.00

AMEND TO:

BE IT RESOLVED, That the Board of School Directors ratifies the payment for following mentors for the Reading School District Induction Program for the 2010-2011 school year.

Elementary Mentors

Matthew Stumhofer	\$260.00
Rebecca Alexander	\$260.00
Ann Anderson	\$260.00
Jennifer Bard	\$260.00

Kelly Bucca	\$260.00
Holly Conrad	\$260.00
Christina Davis	\$260.00
Ericka Evans-Loos	\$260.00
Jami Fry	\$260.00
Wendy Ganster	\$260.00
April Groft	\$260.00
Barbara Hall	\$260.00
Victoria Hartranft	\$520.00
Stacey Hensley	\$260.00
Kimberly Kelly	\$260.00
Stacy Leatherly	\$260.00
Christine Lis	\$260.00
Angel Mastellar	\$520.00
Rosemary McCurdy	\$260.00
Stephanie Mendoza	\$260.00
Anne Mumma	\$260.00
Sarah Netter	\$260.00
Amy Rittle	\$260.00
Pamela Roberts	\$260.00
Sarah Rothermel	\$130.00
Jessica Schrufer	\$130.00
Susan Shober	\$260.00
Susanne Spohn	\$260.00
Danielle Stiffler	\$260.00
Colleen Ulrich	\$260.00
Pamela Yoe	\$260.00
Andrea Fonte	\$260.00

Secondary Mentors

Karen Adams	\$260.00
Karen Balk	\$260.00
Amy Berkley	\$260.00
Jennifer Biondo	\$260.00
Monica Charles-Lacey	\$260.00
Michelle Christie	\$260.00
Lisa Comly	\$260.00
Rashelle Daigneault	\$260.00

Christina Dillon	\$260.00
Maria Encarnacion	\$260.00
Suzanne Endy	\$260.00
Lisa Fabian	\$260.00
Erin Gauker	\$260.00
Sindy Goodhart	\$260.00
Thomas Hughes	\$260.00
Nancy Keyes	\$260.00
Eric Knorr	\$260.00
Amanda Mariano	\$260.00
Douglas Moyer	\$260.00
Janet Opalinski	\$520.00
Estela Rivera	\$260.00
Jasmin Sanchez-Lopez	\$260.00
Kelly Santiago	\$260.00
Carol Tornetta	\$520.00
Kim Wagner	\$260.00

EX-50 BE IT RESOLVED, That the Board of School Directors amends Resolution EX-37 that was adopted on August 24, 2011 listing individuals and compensation for Fall coaching positions extracurricular assignments for the 2011-2012 school year, which read as follows:

Middle School

Field Hockey Asst. Coach	TBA	\$1,050.00
---------------------------------	-----	------------

AMEND TO:

Middle School

Field Hockey Assistant Coach	Amber Morris	\$950.00
-------------------------------------	--------------	----------

EX-51 BE IT RESOLVED, That the Board of School Directors amends Resolution EX-45 that was adopted on August 24, 2011 listing the individuals for the position of Secondary School Sport Liaison assignments for the 2011-2012 school year which read as follows:

BE IT RESOLVED, That the Board of School Directors approves Chris Becker (NWMS); TBA (NEMS); Steve Rossignoli (SOMS); Jamie Naftzinger (SWMS); and Kelly Rupp (Citadel) for the position of Secondary School Sport Liaison at a salary of \$600.00 per year. Salary payments to be made in there (3) installments; one at the end of fall, winter and spring season of \$200.00.

AMEND TO:

BE IT RESOLVED, That the Board of School Directors approves **Jeff Berger (NWMS); Anthony Marulla (NEMS);** Steve Rossignoli (SOMS); Jamie Naftzinger (SWMS); and Kelly Rupp (Citadel) for the position of Secondary School Sport Liaison at a salary of \$600.00 per year. Salary payments to be made in there (3) installments; one at the end of fall, winter and spring season of \$200.00.

EX-52 BE IT RESOLVED, That the Board of School Directors approves the Winter Athletic Bid.

VOTE ON RESOLUTIONS EX-49-52:

8 YEAS; 0 NAYS

YEAS:	Mr. Breton	Mrs. Leonti
	Mr. Santoro	Mr. Stamm
	Mr. Storch	Mrs. Torres-Figueroa
	Mr. Washington	Ms. Stroman, President

RESOLUTIONS EX-49-52

WERE APPROVED.

A motion to consider Resolution EX-53 was made by Mr. Storch, and this was seconded by Mr. Santoro.

EX-53 BE IT RESOLVED, That the Board of School Directors approves Rick Perez for the position of Reading High School Boys Basketball Head Coach, at a salary of \$6,500.00.

VOTE ON RESOLUTION EX-53:

8 YEAS; 0 NAYS

YEAS:	Mrs. Leonti	Mr. Santoro
	Mr. Storch	Mrs. Torres-Figueroa
	Mr. Washington	Mr. Breton
	Mr. Stamm	Ms. Stroman, President

RESOLUTION EX-53

WAS APPROVED.

Human Resources – Educational Personnel:

A motion to reconsider Resolution EP-569 was made by Mr. Santoro, and this was seconded by Mr. Breton. The board then voted to reconsider the resolution unanimously. Mr. Washington then made a motion on EP-569, and this was seconded by Mr. Breton.

Instructional Appointments

EP-569 That Erica C. Tysoe be appointed as a temporary professional employee, School Psychologist, District Wide, effective September 29, 2011 at a salary of \$48,150.00 prorated + \$400.00 stipend, TspM1 of the 2011-2012 salary scale.

Newly Created – HR Board agenda 5/21/08 – Res. 83 (replaces EBS contracted employee)

**VOTE ON RESOLUTION EP-569:
8 YEAS; 0 NAYS**

YEAS:	Mr. Stamm	Mr. Storch
	Mrs. Torres-Figueroa	Mr. Washington
	Mr. Breton	Mrs. Leonti
	Mr. Santoro	Ms. Stroman, President

**RESOLUTION EP-569
WAS APPROVED.**

Mr. Santoro made a motion to consider Resolutions EP-608 – 632, and this was seconded by Mrs. Torres-Figueroa.

Administrative Appointments

EP-608 That J. Patrick Newton be approved for transfer from (RSAA) (260 day) Acting Principal assigned to Southwest Middle School to (RSAA) (260 day) Principal assigned to Southwest Middle School effective July 1, 2011 at a salary of \$81,954.00 for the 2011-2012 school year.

Ratification

Instructional Appointments

EP-609 That Melissa A. Barlow be appointed as a long-term substitute, Music Teacher, District Wide, effective September 19, 2011 through the end of the day June 8, 2012 at a salary of \$40,000.00 prorated, TB1 of the 2011-2012 salary scale. **Ratification**

B. Sanguinito leave

EP-610 That Kaylea M. Boyer be appointed as a long-term substitute, Math Teacher assigned to Reading High School effective August 29, 2011 through the end of the day June 8, 2012 at a salary of \$40,000.00 prorated, TB1 of the 2011-2012 salary scale. **Ratification**

B. Maurelli leave

EP-611 That Christina E. Braun be appointed as a long-term substitute, Special Education Teacher assigned to Southern Middle School effective September 6, 2011 through the end of the day March 6, 2012 at a salary of \$40,000.00 prorated + \$400.00 stipend, TspB1 of the 2011-2012 school year. **Ratification**

N. Lavia leave

EP-612 That Alicia M. Bromwell be appointed as a temporary professional employee, Math Teacher assigned to Northwest Middle School effective October 3, 2011 at a salary of \$40,000.00 prorated, TB1 of the 2011-2012 salary scale.

C. Becker promotion

EP-613 That Rebecca A. Cubillan be appointed as a long-term substitute, Math Teacher assigned to Reading High School effective September 12, 2011 through the end of the day June 8, 2012 at a salary of \$40,000.00 prorated, TB1 of the 2011-2012 salary scale. **Ratification**

W. Carl leave

EP-614 That Andrea L. Cusimano be appointed as a temporary professional employee, Elementary Teacher – Grade 3 assigned to 16th and Haak Elementary School effective September 29, 2011 at a salary of \$41,725.00 prorated, TB2 of the 2011-2012 salary scale.

S. Roth transfer

EP-615 That Diane A. Fiorentino be appointed as a part-time ACT 143 Family Literacy Early Childhood Tutor assigned to the Reading Opportunity Center for Children effective September 29, 2011, maximum 17.5 hours per week at an hourly rate of \$21.00. Funded 100% through ACT 143 Family Literacy Grant.

EP-616 That Sarah E. Gallen be appointed as a temporary professional employee, Special Education/LSS Teacher assigned to Reading High School effective September 6, 2011 at a salary of \$40,000.00 prorated + \$400.00 stipend, TspB1 of the 2011-2012 salary scale. **Ratification**

Newly Created 8/24/11 – Res. EP-606

EP-617 That Mark A. Greaves be appointed as a temporary professional employee, Secondary School Counselor assigned to Reading High School effective September 29, 2011 at a salary of \$50,875.00 prorated, TM3 of the 2011-2012 salary scale.

J. Flores resignation

EP-618 That Cindy A. Heimbach be appointed as a temporary professional employee, Elementary Teacher – Grade 1 assigned to Millmont Elementary School effective September 29, 2011 at a salary of \$40,000.00 prorated, TB1 of the 2011-2012 salary scale.

Contract transfer from Student Services

EP-619 That Lynsey R. Jonas be appointed as a temporary professional employee, Reading Specialist assigned to Reading High School effective September 29, 2011 at a salary of \$54,575.00 prorated, TM4 + 12 c.i. of the 2011-2012 salary scale.

V. Houseman resignation

EP-620 That David J. Jones be appointed as a temporary professional employee, Math Teacher assigned to Reading Intermediate High School effective September 29, 2011 at a salary of \$40,000.00 prorated, TB1 of the 2011-2012 salary scale.

E. Teasdell termination

EP-621 That Emily A. Lorah be appointed as a temporary professional employee, Special Education/LS Teacher assigned to Amanda Stout Elementary School effective September 29, 2011 at a salary of \$40,000.00 prorated + \$400.00 stipend, TspB1 of the 2011-2012 salary scale.

N. Makovetz resignation

EP-622 That Katybeth F. Miller be appointed as a long-term substitute, English/Publications Teacher assigned to Reading High School effective August 29, 2011 through the end of the day January 20, 2012 at a salary of \$40,000.00 prorated, TB1 of the 2011-2012 salary scale.

Ratification

E. Ogle leave

EP-623 That Hope F. Snow be appointed as a temporary professional employee, Reading Specialist assigned to Reading High School, effective September 29, 2011 at a salary of \$49,875.00 prorated, TM2 of the 2011-2012 salary scale.

Position transfer from LP

EP-624 That Diana C. Szarawara be appointed as a part-time ACT 143 Family Literacy Outreach Case Manager assigned to the Reading Opportunity Center for Children effective September 29, 2011, maximum 24 hours per week, at an hourly rate of \$21.00. Funded 100% through ACT 143 Family Literacy Grant.

EP-625 That Lakeisha D. Williams be appointed as a temporary professional employee, Special Education/MDS Teacher assigned to Reading High School effective September 6, 2011 at a salary of \$48,150.00 prorated + \$400.00 stipend, TspM1 of the 2011-2012 salary scale.

Ratification

B. Otruba resignation

EP-626 That Katie E. Witsoe be appointed as a temporary professional employee, Elementary Teacher - Grade 6 assigned to the Gateway School for Communication and Technology effective September 29, 2011 at a salary of \$47,375.00 prorated, TB3 + 24 c.i. of the 2011-2012 salary scale.

C. Truckermiller transfer

EP-627 That Christy M. Yousaitis be appointed as a long-term substitute, Elementary Teacher – Grade 2 assigned to 10th & Green Elementary School effective September 19, 2011 through the end of the day March 13, 2012 at a salary of \$40,000.00 prorated, TB1 of the 2011-2012 salary scale. **Ratification**

A. Horrigan – leave

EP-628 That the Board of Directors rescinds resolution EP-570 of the August 24, 2011 Human Resources agenda which read:

That Christina M. Weingrad be appointed as a long-term substitute, English Teacher assigned to Reading Intermediate High School effective October 24, 2011 through the end of the day March 21, 2012 at a salary of \$41,725.00 prorated, TB2 of the 2011-2012 salary scale.

M. Christie leave

Administrative Resignations/Terminations/Retirements

EP-629 That the retirement/resignation of Lloyd Norman, Principal assigned to Southwest Middle School be accepted effective at the end of the day August 31, 2011. **Ratification**

EP-630 That the retirement/resignation of Barry J. Suski, Construction Manager, District Wide be accepted effective at the end of the day January 3, 2012.

Instructional Resignations/Terminations/Retirements

EP-631 That the resignation of Nayda D. Alvarez, Foreign Language Teacher assigned to Reading Intermediate High School be accepted effective at the end of the day August 17, 2011. **Ratification**

EP-632 That the resignation of Virginia Houseman, Reading Specialist assigned to Reading High School be accepted effective at the end of the day August 26, 2011 or until date of replacement (up to 60 days). **Ratification**

**VOTE ON EP-608-632:
8 YEAS; 0 NAYS**

YEAS: Mr. Storch
Mr. Washington
Mrs. Leonti

Mrs. Torres-Figueroa
Mr. Breton
Mr. Santoro

Mr. Stamm

Ms. Stroman, President

**RESOLUTIONS EP-608-632
WERE APPROVED.**

Mr. Stamm made a motion to consider Resolution EP-633, and this was seconded by Mr. Breton.

Instructional Resignations/Terminations/Retirements

EP-633 That the retirement/resignation of Wendy L. Moll, Elementary Teacher – Grade 2 assigned to 10th & Penn Elementary School be accepted effective at the end of the day November 3, 2011.

**VOTE ON EP-633:
7 YEAS; 0 NAYS; 1 ABSTENTION**

YEAS: Mrs. Torres-Figueroa
Mr. Breton
Mr. Santoro
Ms. Stroman, President

Mr. Washington
Mrs. Leonti
Mr. Stamm

ABSTAIN: Mr. Storch

**RESOLUTION EP-633
WAS APPROVED.**

Mr. Santoro made a motion to consider Resolutions EP-634 – 664, and this was seconded by Mr. Breton.

EP-634 That the resignation of Elizabeth C. Ogle, English/Publications Teacher assigned to Reading High School be accepted effective at the end of the day August 30, 2011. **Ratification**

Instructional Leaves of Absence Requests

EP-635 That the request for a child rearing leave of absence be granted for Amy Duff, Special Education Teacher assigned to Millmont Elementary School effective October 3, 2011 through the end of the day November 15, 2011.

EP-636 That the request for a child rearing leave of absence be granted for Mary Elizabeth Guthier, Video Communications Teacher assigned to Reading High School effective October 21, 2011 through the end of the day December 2, 2011.

EP-637 That the request for a child rearing leave of absence be granted for Stefanie Lord, Special Education/LS Teacher assigned to Riverside Elementary School effective February 21, 2012 through the end of the day April 9, 2012.

EP-638 That the request for a child rearing leave of absence be granted for Sarah Rothermel, Elementary Teacher – Grade 5 assigned to Tyson Schoener Elementary School effective February 23, 2012 through the end of the day April 5, 2012.

EP-639 That the request for a child rearing leave of absence be granted for Jessica Shadel, Special Education/LS Teacher assigned to Riverside Elementary School effective December 1, 2011 through the end of the day January 12, 2012.

EP-640 That the Board of Directors amends Resolution EP-525 of the July 27, 2011 Human Resources agenda which read:

That a child rearing leave of absence be granted for Andrea Bortz, Kindergarten Teacher at 10th & Green Elementary School **effective September 5, 2011 through the end of the day November 20, 2011. Ratification**

EP-641 That the Board of Directors amends Resolution EP-157 of the April 27, 2011 Human Resources agenda which read:

That a child rearing leave of absence be granted for Stacy M. Coombs, Elementary Teacher – Grade 4 assigned to Tyson Schoener Elementary School **effective August 28, 2011 through the end of the day January 1, 2012. Ratification**

EP-642 That the Board of Directors amends Resolution EP-123 of the March 23, 2011 Human Resources agenda which read:

That a disability/child rearing leave of absence be granted for Bonnie L. Fox, Librarian assigned to Riverside Elementary School **effective September 6, 2011 through the end of the day November 3, 2011. Ratification**

EP-643 That the Board of Directors amends Resolution EP-159 of the April 27, 2011 Human Resources agenda which read:

That a child rearing leave of absence be granted for Adrienne N. Horrigan, ESL Teacher – Grade 2 assigned to 10th & Green Elementary School **effective September 8, 2011 through the end of the day March 9, 2012. Ratification**

EP-644 That the Board of Directors amends Resolution EP-84 of the February 23, 2011 Human Resources agenda which read:

That a child rearing leave of absence be granted for Kristin M. Kaucher, ELA Teacher – Grade 1 assigned to Riverside Elementary School **effective July 29, 2011 through the end of the day January 29, 2012. Ratification**

EP-645 That the Board of Directors amends Resolution EP-344 of the June 22, 2011 Human Resources agenda which read:

That a child rearing leave of absence be granted to Ashley Marshall, Elementary Teacher – Grade 4 assigned to 12th & Marion Elementary School **effective September 20, 2011 through the end of the day January 2, 2012. Ratification**

EP-646 That the Board of Directors amends Resolution EP-596 of the August 24, 2011 Human Resources agenda which read:

That a disability/child rearing leave of absence be granted to Betty S. Reyes, ELA English Teacher assigned to Reading Intermediate High School **effective September 21, 2011 through the end of the day January 23, 2012. Ratification**

EP-647 That the Board of Directors amends Resolution EP-600 of the August 24, 2011 Human Resources agenda which read:

That a disability/child rearing leave of absence be granted to Amanda S. Umberger, Elementary Teacher – Grade 2 assigned to Tyson Schoener Elementary School **effective September 21, 2011 through the end of the day March 14, 2012. Ratification**

Return from Instructional Leaves of Absence

EP-648 That Kathryn A. Altomari, Kindergarten Teacher assigned to 10th & Penn Elementary School return to duty from a child rearing leave of absence effective January 3, 2012.

EP-649 That Kristin M. Kaucher, ELA Teacher – Grade 1 assigned to Riverside Elementary School return to duty from a child rearing leave of absence effective January 30, 2012.

Other

EP-650 BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Kathleen Bernardini, employee number 7197 who was hired on September 3, 2008, tenured September 2011, and performed on a satisfactory basis for three years.

EP-651BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Amber Boaman, employee number 7219 who was hired on September 9, 2008, tenured September 2011, and performed on a satisfactory basis for three years.

EP-652BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Holly Cronrath, employee number 7198 who was hired on September 3, 2008, tenured September 2011, and performed on a satisfactory basis for three years.

EP-653BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Amanda Hall, employee number 7199 who was hired on September 3, 2008, tenured September 2011, and performed on a satisfactory basis for three years.

EP-654BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Susan Holder, employee number 7200 who was hired on September 5, 2008, tenured September 2011, and performed on a satisfactory basis for three years.

EP-655BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Susan Jones, employee number 7201 who was hired on September 5, 2008, tenured September 2011, and performed on a satisfactory basis for three years.

EP-656BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Ryan Knox, employee number 7202 who was hired on September 3, 2008, tenured September 2011, and performed on a satisfactory basis for three years.

EP-657BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Jennifer Koch, employee number 7203 who was hired on September 3, 2008, tenured September 2011, and performed on a satisfactory basis for three years.

EP-658BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Susan McGrath, employee number 7205 who was hired on September 3, 2008, tenured September 2011, and performed on a satisfactory basis for three years.

EP-659BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Brandi Reid, employee number 7206 who was hired on September 3, 2008, tenured September 2011, and performed on a satisfactory basis for three years.

EP-660BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Andrea Salsano, employee number 7207 who was hired on September 3, 2008, tenured September 2011, and performed on a satisfactory basis for three years.

EP-661BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Sally Sayre, employee number 7223 who was hired on September 9, 2008, tenured September 2011, and performed on a satisfactory basis for three years.

EP-662BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Rebecca Titus, employee number 7209 who was hired on September 3, 2008, tenured September 2011, and performed on a satisfactory basis for three years.

EP-663BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Mary Walter, employee number 7210 who was hired on September 3, 2008, tenured September 2011, and performed on a satisfactory basis for three years.

EP-664 BE IT RESOLVED, That the Board of Directors approves the elimination of one (1) RSSSA ACT 143 Family Literacy Program Community Outreach Case Manager - Level 2 position. Elimination due to federal funding cuts.

VOTE ON RESOLUTIONS EP-634 – 664:

8 YEAS; 0 NAYS

YEAS:	Mr. Washington	Mr. Breton
	Mrs. Leonti	Mr. Santoro
	Mr. Stamm	Mr. Storch
	Mrs. Torres-Figueroa	Ms. Stroman, President

RESOLUTIONS EP-634-664

WERE APPROVED.

Mr. Stamm made a motion to consider Resolution EP-665, and this was seconded by Mrs. Torres-Figueroa.

Other

EP-665BE IT RESOLVED, That the Board of Directors approves the 2011-2012 COBRA rates per attached.

EP-665-A

VOTE ON EP-665:

4 YEAS; 4 NAYS

THE MOTION FAILED.

YEAS:	Mrs. Leonti	Mrs. Torres-Figueroa
	Mr. Washington	Ms. Stroman, President
NAYS:	Mr. Breton	Mr. Santoro
	Mr. Stamm	Mr. Storch

**RESOLUTION EP-665
WAS NOT APPROVED.**

Human Resources – Support Staff

The Human Resources Committee presented Resolutions SSP-293-315 for consideration. All resolutions were voted on together. The motion was made by Mr. Santoro, and this was seconded by Mrs. Torres-Figueroa.

Appointments

SSP-293 That Beth A. Anastasio be appointed as a full-time AS Assistant, One-on-One assigned to the Gateway School for Agriculture, Science and Ecology effective September 29, 2011 at an hourly rate of \$9.80.

A. Carmona transfer

SSP-294 That Jari-Lin Butler be appointed as a full-time AS Assistant, One-on-One assigned to 13th & Union Elementary School effective September 29, 2011 at an hourly rate of \$9.80.

J. Kauffman leave

SSP-295 That Laurie L. Colitz be appointed as a full-time ES Assistant assigned to Northwest Middle School effective September 29, 2011 at an hourly rate of \$9.80.

A. Sell termination

SSP-296 That Carol L. Eck be appointed as a full-time AS Assistant, One-on-One assigned to Tyson Schoener Elementary School effective September 29, 2011 at an hourly rate of \$9.80.

P. Fontanez transfer

SSP-297 That Daryll L. Ellison be appointed as a full-time AS Assistant, One-on-One assigned to Northeast Middle School effective September 29, 2011 at an hourly rate of \$9.80.

K. Jalloh transfer

SSP-298 That Cynthia Fanelli be approved for transfer from (REA) Special Education Teacher assigned to Lauer's Park Elementary School to (RESPA) full-time ES Assistant assigned to Northwest Middle School effective September 29, 2011 at an hourly rate of \$9.80.

J. Dibler resignation

SSP-299 That Elizabeth Hernandez be appointed as a full-time ES Assistant, One-on-One assigned to 13th & Union Elementary School effective September 29, 2011 at an hourly rate of \$9.80.

M. Tarquino resignation

SSP-300 That Magali Hernandez be appointed as a full-time AS Assistant, One-on-One assigned to Northeast Middle School effective September 29, 2011 at an hourly rate of \$9.80.

P. Fontanez resignation

SSP-301 That Kathy L. Polyak be appointed as a full-time AS Assistant, One-on-One assigned to Tyson Schoener Elementary School effective September 29, 2011 at an hourly rate of \$9.80.

Newly Created -

SSP-302 That Mary Reist be appointed as a full-time PS Assistant assigned to 10th & Penn Elementary School effective September 29, 2011 at an hourly rate of \$9.80.

Newly Created –

SSP-303 That Letty E. Vasquez-Pena be appointed as a full-time ELA Assistant assigned to the Reading Muhlenberg Career and Technology Center effective September 29, 2011 at an hourly rate of \$9.80.

Newly Created 8/24/11 – Res. SSP-287

Resignations/Terminations/Retirements

SSP-304 That the resignation of Laura A. Johnson, full-time Special Education Assistant assigned to Southwest Middle School be accepted effective at the end of the day December 22, 2011.

SSP-305 That the resignation of Alma R. Lopez, full-time ELA Assistant assigned to Northwest Middle School be accepted effective at the end of the day September 23, 2011.

Ratification

SSP-306 That the retirement/resignation of Carmen O. Rodriguez, full-time Clerk 5 Superintendent's Office/District Receptionist be accepted effective at the end of the day November 11, 2011.

SSP-307 That the resignation of Tracy Sassaman, part-time Lunch Aide assigned to the Gateway School for Performing Arts be accepted effective at the end of the day August 25, 2011.

Ratification

SSP-308 That the resignation of Jessica Siegfried, full-time LS Assistant assigned to Southwest Middle School be accepted effective at the end of the day September 9, 2011.

Ratification

Leaves of Absence

SSP-309 That a disability leave of absence be granted for Suzanne M. Lesagonicz, Food Service Worker assigned to Glenside Elementary School effective October 3, 2011 through the end of the day October 26, 2011.

SSP-310 That a disability leave of absence be granted for Diana Rivera O'Bryant, Parent Outreach assigned to 12th & Marion Elementary School effective September 7, 2011 through the end of the day March 7, 2012. **Ratification**

SSP-311 That the Board of Directors amends Resolution EP-240 of the May 25, 2011 Human Resources agenda which read:

That a child rearing leave of absence be granted for Stephanie Kramer, Special Education/LS Assistant assigned to Reading High School **effective August 29, 2011 through the end of the day November 17, 2011. Ratification**

SSP-312 That the Board of Directors amends Resolution SSP-190 of the May 25, 2011 Human Resources agenda which read:

That a disability leave of absence be granted to Bambi Swartzel, Food Service Worker assigned to Reading High School **effective March 10, 2011 through the end of the day October 9, 2011.**

Ratification

Return From Leaves of Absence

SSP-313 That Carmen Soto Martinez, part-time Lunch Aide at Amanda Stout Elementary School return to duty from a child rearing leave of absence effective August 22, 2011.

Ratification

SSP-314 That Marina Ossorio, Special Education Assistant, District Wide, return to duty from a disability leave of absence effective September 1, 2011. **Ratification**

SSP-315 That Bambi Swartzel, Food Service Worker assigned to Reading High School return to duty from a disability leave of absence effective October 10, 2011.

**VOTE ON SSP-293-315:
8 YEAS; 0 NAYS**

YEAS: Mrs. Leonti
Mr. Stamm
Mrs. Torres-Figueroa
Mr. Breton

Mr. Santoro
Mr. Storch
Mr. Washington
Ms. Stroman, President

**RESOLUTIONS EP-293-315
WERE APPROVED.**

Curriculum and Technology

The Curriculum and Technology Committee presented Resolutions CUR-110-121 for consideration. Resolutions CUR-110 and 111 were voted on together. The motion was made by Mr. Washington, and this was seconded by Mr. Storch.

CUR-110 BE IT RESOLVED, That the Board of School Directors ratifies that the following personnel be granted permission to be absent from duty, with no deduction in salary, to attend the Pennsylvania Department of Education’s DATA Retreat scheduled for September 22-23, 2011. This is an obligation related to the AMAO (Annual Measurable Achievement Objectives) Improvement Plan submitted in February 2011. The DATA retreat will be held at the New Cumberland Holiday Inn, Harrisburg, PA. The cost is not to exceed \$530.00, funding by (account #10-1100-000-0-60-23-0-0-580).

Marcia Vega
Wanda Crespo
Paul Droms
Esperanza Wickert

CUR-110-A

CUR-111 BE IT RESOLVED, That that Board of School Directors authorizes the Administration to contract with the following Educational Services (SES) providers, not to exceed \$1789.44 per child served, costs to be paid through Title I funds (see attachments):

1 in Learning
ATS Project Success
College Nannies and Tutors
Huntington Learning Center
Michael Anderson Learning
Reach for Tomorrow
Sylvan Learning Center/Ace It!
Tutorial Services

**VOTE ON CUR-110-111:
8 YEAS; 0 NAYS**

YEAS:	Mr. Storch Mr. Washington Mrs. Leonti Mr. Stamm	Mrs. Torres-Figueroa Mr. Breton Mr. Santoro Ms. Stroman, President
--------------	--	---

**RESOLUTIONS CUR-110-111
WERE APPROVED.**

The Curriculum and Technology Committee presented Resolution CUR-112. The motion was made by Mr. Storch, and this was seconded by Mr. Breton.

CUR-112 BE IT RESOLVED, that the Board of School Directors authorizes the Administration to approve compensation for Supplemental Educational Services (SES) tutoring of approved students from October 2011 through June 2012 by Reading School District staff, funding through Title 1, not to exceed \$108,540.

10th & Penn (Funding Source ~ Title I)

Activity / SES Tutoring

Stephanie Frill	102 Hours	\$27.00	\$2,754.00
Heidi Youndt	102 Hours	\$27.00	\$2,754.00
Craig Hoffer	102 Hours	\$27.00	\$2,754.00
Lisa Amato	152 Hours	\$27.00	\$4,104.00
Amanda Budwash (SUB)		\$27.00	
Francine Lawrence (SUB)		\$27.00	
Laura Stauffer (SUB)		\$27.00	
Elizabeth Stamm (SUB)		\$14.20	

10th & Green (Funding Source ~ Title I)

Activity / SES Tutoring

Kayla Garcia	102 Hours	\$27.00	\$2,754.00
Lauren (Faust) Gardner	102 Hours	\$27.00	\$2,754.00
Jason Williams	102 Hours	\$27.00	\$2,754.00
Jacklyn Pentecharsky	152 Hours	\$27.00	\$4,104.00
Stephanie Kershner (SUB)		\$27.00	

12th & Marion (Funding Source ~ Title I)**Activity / SES Tutoring**

Diane Gerson	102 Hours	\$27.00	\$2,754.00
Jeanette Kohler	102 Hours	\$27.00	\$2,754.00
Debra Schwenk	152 Hours	\$27.00	\$4,104.00
Anne Johnson (SUB)		\$27.00	
Jennie Hadfield (SUB)		\$27.00	
Judith Treichler (SUB)		\$27.00	
Cynthia Smith-Kern (SUB)		\$27.00	

13th & Green (Funding Source ~ Title I)**Activity / SES Tutoring**

Courtney Hinkle	102 Hours	\$27.00	\$2,754.00
Aimee Kapaona	102 Hours	\$27.00	\$2,754.00
Cleotilde Cordero	102 Hours	\$27.00	\$2,754.00
Maryellen Killian	102 Hours	\$27.00	\$2,754.00
Jason Henley	50 Hours	\$27.00	\$1,350.00
Gina Balash (SUB)		\$27.00	
Ann Cupo (SUB)		\$27.00	
Susan Moll (SUB)		\$27.00	
Jennifer Padron (SUB)		\$27.00	
Megan Putt (SUB)		\$27.00	
Sherry Katrinak (SUB)		\$27.00	
Michelle Semian (SUB)		\$27.00	
Joe Potteiger (SUB)		\$27.00	
Gladys Mendez (SUB)		\$13.75	

Riverside (Funding Source ~ Title I)**Activity / SES Tutoring**

Billie Jo Chiarelli	102 Hours	\$27.00	\$2,754.00
Julie Zimmerman	102 Hours	\$27.00	\$2,754.00
Kathy Brensinger	102 Hours	\$27.00	\$2,754.00
Jodie Madueno	152 Hours	\$27.00	\$4,104.00
Kathryn Fromuth (SUB)		\$27.00	
Marly Mier (SUB)		\$27.00	
Kristin Ringler (SUB)		\$27.00	

Michelle Heffner (SUB)	\$27.00
Meredith Coyle (SUB)	\$27.00
Patti Loughery (SUB)	\$27.00
Donna Kase (SUB)	\$27.00

Northeast Middle (Funding Source ~ Title I)

Activity / SES Tutoring

John Baker	76 Hours	\$27.00	\$2,052.00
Matthew Barber	76 Hours	\$27.00	\$2,052.00
Lin Pereira	102 Hours	\$27.00	\$2,754.00
Linda Criss	102 Hours	\$27.00	\$2,754.00
Lisa Comly	102 Hours	\$27.00	\$2,754.00
Daniel Noll (SUB)		\$27.00	
Nicole Seibert (SUB)		\$27.00	
Katie Buchert (SUB)		\$27.00	
Stacey Eiler (SUB)		\$27.00	

Northwest Middle (Funding Source ~ Title I)

Activity / SES Tutoring

Luis Estrada	102 Hours	\$27.00	\$2,754.00
Joseph Okonski	102 Hours	\$27.00	\$2,754.00
Karen Adams	102 Hours	\$27.00	\$2,754.00
Meredith Heming	102 Hours	\$27.00	\$2,754.00
Martin Schlosser	50 Hours	\$27.00	\$1,350.00
Thomas Ronco (SUB)		\$27.00	
Margaret Specht (SUB)		\$27.00	
Megan Faust (SUB)		\$27.00	
Jonathan Deem (SUB)		\$27.00	
Lori Lacy (SUB)		\$27.00	

Southwest Middle (Funding Source ~ Title I)

Activity / SES Tutoring

Kristen Morrissey	152 Hours	\$27.00	\$4,104.00
William Fehr	102 Hours	\$27.00	\$2,754.00
Nancy Swope	102 Hours	\$27.00	\$2,754.00
Anne Pletcher	102 Hours	\$27.00	\$2,754.00
Nicole Grier (SUB)		\$27.00	

Susan McGrath (SUB)	\$27.00
Raymond Pedraza (SUB)	\$27.00
Melissa Lake (SUB)	\$27.00

Southern Middle (Funding Source ~ Title I)

Activity / SES Tutoring

Raissa Berger	152 Hours	\$27.00	\$4,104.00
Julie Rutt	102 Hours	\$27.00	\$2,754.00
Joshua Matz	102 Hours	\$27.00	\$2,754.00
Jennifer MacWilliam	102 Hours	\$27.00	\$2,754.00
Kasey Detwiler (SUB)		\$27.00	
Trisha Billman (SUB)		\$27.00	

**VOTE ON CUR-112:
7 YEAS; 0 NAYS; 1 ABSTENTION**

YEAS:	Mr. Storch	Mrs. Torres-Figueroa
	Mr. Washington	Mr. Breton
	Mrs. Leonti	Mr. Santoro
	Ms. Stroman, President	

ABSTAIN: Mr. Stamm

**RESOLUTION CUR-112
WAS APPROVED.**

The Curriculum and Technology Committee presented Resolutions CUR-113 – 121 for consideration. The motion was made by Mr. Storch, and this was seconded by Mr. Breton.

CUR-113 BE IT RESOLVED, that the Board of School Directors authorizes the Administration to approve compensation for 21st Century Learning Community Center – Cohort 5 tutoring and Site Coordinator activities from September 2011 through June 2012 by Reading School District staff, funding through 21st Century Community Learning Centers grant, not to exceed \$74,850.75.

Citadel (Funding Source ~ 21st CCLC Cohort 5)

Activity / 21st CCLC Tutoring

Rachel Bugay	362.25 Hours	\$27.00	\$9,780.75
Desiree Wagner	362.25 Hours	\$27.00	\$9,780.75
Diana Duffy-Laba	362.25 Hours	\$27.00	\$9,780.75
Jessica Hanley	362.25 Hours	\$27.00	\$9,780.75
Doug Moyer	362.25 Hours	\$27.00	\$9,780.75
Kelly Santiago	161 Hours	\$27.00	\$4,347.00
Jodie Madueno (SUB)		\$27.00	
Kelly Rupp (SUB)		\$27.00	

Citadel (Funding Source ~ 21st CCLC Cohort 5)

Activity / 21st CCLC Site Coordinator

Leo Hanley	800 Hours	\$27.00	\$21,600.00
			TOTAL \$74,850.75*

***This number does not include benefits which will be picked up by the grant.**

CUR-114 BE IT RESOLVED, That the Board of School Directors amends Resolution CUR-148 that was adopted on November 23, 2010 which read as follows:

BE IT RESOLVED, That the Board of School Directors approves a Category 2 field trip to Reutlingen, Germany from September/October, 2011. Thirty Reading High students under the direction of Mrs. Clewell, Mrs. Riegel-Martinez, will attend. The only cost to the district is \$1,000.00 for transportation to and from the airport.

AMEND TO:

BE IT RESOLVED, That the Board of School Directors approves a Category 2 field trip to Reutlingen, Germany from September/October 2011. **Thirty Reading High students under the direction of Mrs. Clewell, Mrs. Riegel-Martinez, Mr. Duggan, Mr. Brown and Mrs. Carwill will attend.** The costs to the district are \$1,000.00 for transportation to and from the airport, and \$6,528.00 for three substitute teachers.

CUR-114-A

CUR-115 BE IT RESOLVED, That the Board of School Directors amends the compensation of Resolution CUR-74 that was adopted on June 22, 2011 which read as follows:

BE IT RESOLVED, That the Board of School Directors authorizes the Administration to approve compensation for the following summer professional development activities by professional and support staff.

13th and Green (Funding Source-Title I Supplemental)

Activity/Leadership Retreat

REMOVE	TBA	30 hours	\$26.00	\$780.00
ADD	Gladys Mendez	30 hours	\$26.00	\$780.00

13th and Green (Funding Source-Title I Supplemental)

Activity/School Improvement Plan

REMOVE	TBA	24 hours	\$26.00	\$624.00
ADD	Gladys Mendez	24 hours	\$26.00	\$624.00
REMOVE	TBA	24 hours	\$26.00	\$624.00
ADD	Felicia Owens	24 hours	\$26.00	\$624.00
REMOVE	TBA	24 hours	\$26.00	\$624.00
ADD	Kim Kelley	24 hours	\$26.00	\$624.00

13th and Union (Funding Source-Title I Supplemental)

Activity/Leadership Retreat

REMOVE	TBA	30 hours	\$26.00	\$780.00
ADD	Sarah Netter	30 hours	\$26.00	\$780.00
REMOVE	TBA	30 hours	\$26.00	\$780.00
ADD	Desiree Colon	30 hours	\$26.00	\$780.00

Riverside (Funding Source-Title I Supplemental)

Activity/School Improvement Plan

REMOVE	TBA	24 hours	\$26.00	\$624.00
ADD	Jodie Madueno	24 hours	\$26.00	\$624.00

Riverside (Funding Source-Title I Supplemental)

Activity/Leadership Retreat

REMOVE	TBA	30 hours	\$26.00	\$780.00
ADD	Jodie Madueno	30 hours	\$26.00	\$780.00

Glenside (Funding Source-Title I Supplemental)

Activity/School Improvement

REMOVE	Caitlin Zook	15 hours	\$26.00	\$390.00
ADD	Kelly Billinger	15 hours	\$26.00	\$390.00
ADD	Leslie Phillips	12 hours	\$26.00	\$312.00

Northwest Area Elementary (Funding Source-Title I Supplemental)

Activity/Leadership Retreat

REMOVE	Barb Nye	30 hours	\$26.00	\$780.00
ADD	Abby Steinmeyer	30 hours	\$26.00	\$780.00
REMOVE	TBA	30 hours	\$26.00	\$780.00
ADD	Nathan Henschel	30 hours	\$26.00	\$780.00
REMOVE	TBA	30 hours	\$26.00	\$780.00
ADD	Marion Martin	30 hours	\$26.00	\$780.00
ADD	Naaman Schlegel	30 hours	\$26.00	\$780.00

Thomas Ford (Funding Source-Title I Supplemental)

Activity/School Improvement Plan

ADD	Rosalie Coble	12 hours	\$26.00	\$312.00
------------	----------------------	-----------------	----------------	-----------------

Millmont (Funding Source-Title I Supplemental)

Activity/School Improvement Plan

REMOVE	TBA	18 hours	\$26.00	\$540.00
ADD	Zoe DeHart	18 hours	\$26.00	\$540.00
REMOVE	TBA	18 hours	\$26.00	\$540.00
ADD	Angela Henry	18 hours	\$26.00	\$540.00
REMOVE	TBA	18 hours	\$26.00	\$540.00
ADD	Ann Marino	18 hours	\$26.00	\$540.00
REMOVE	TBA	18 hours	\$26.00	\$540.00
ADD	Melanie Miller	18 hours	\$26.00	\$540.00
REMOVE	TBA	18 hours	\$26.00	\$540.00
ADD	Lindsey Posch	18 hours	\$26.00	\$540.00
REMOVE	TBA	18 hours	\$26.00	\$540.00
ADD	Amy Duff	18 hours	\$26.00	\$540.00
ADD	Michael Senick	18 hours	\$26.00	\$540.00

10th and Penn (Funding Source-Title I Supplemental)

Activity/School Improvement Plan

ADD	Stephanie Frill	24 hours	\$26.00	\$624.00
------------	------------------------	-----------------	----------------	-----------------

Performing Arts (Funding Source-Title I Supplemental)

Activity/Leadership Retreat

ADD	Daisy Rios	30 hours	\$26.00	\$780.00
------------	-------------------	-----------------	----------------	-----------------

Comm. Tech. (Funding Source-Title I Supplemental)

Activity/School Improvement Planning Committee

REMOVE	Zach Focht	18 hours	\$26.00	\$468.00
ADD	Victor Jacobs	18 hours	\$26.00	\$468.00
REMOVE	Marcia McMahan	18 hours	\$26.00	\$468.00
ADD	Lynn Howell	18 hours	\$26.00	\$468.00

Ag. Sci. (Funding Source-Title I Supplemental)

Activity/Leadership Retreat

ADD	Lindsey O'Hara	30 hours	\$26.00	\$780.00
------------	-----------------------	-----------------	----------------	-----------------

Ag. Sci. (Funding Source-Title I-Supplemental)

Activity/School Improvement Plan

ADD	Reanna Santarelli	24 hours	\$26.00	\$624.00
ADD	Michael Senick	24 hours	\$26.00	\$624.00

IBWL (Funding Source-Title I Supplemental)

Activity/Leadership Retreat

REMOVE	Stacy Starry	30 hours	\$26.00	\$780.00
ADD	Yoheli Ortiz	30 hours	\$26.00	\$780.00
REMOVE	Carl Shupp	30 hours	\$26.00	\$780.00
ADD	Stacey Hoffman	30 hours	\$26.00	\$780.00

IBWL (Funding Source-Title I Supplemental)

Activity/School Improvement Plan

REMOVE	TBA	24 hours	\$26.00	\$624.00
ADD	Diana Bilardo	24 hours	\$26.00	\$624.00
REMOVE	TBA	24 hours	\$26.00	\$624.00
ADD	Stacey Hoffman	24 hours	\$26.00	\$624.00
REMOVE	TBA	24 hours	\$26.00	\$624.00
ADD	Noemi Perez-Rivera	24 hours	\$26.00	\$624.00
REMOVE	TBA	24 hours	\$26.00	\$624.00
ADD	Lisa Reber	24 hours	\$26.00	\$624.00
REMOVE	TBA	24 hours	\$26.00	\$624.00
ADD	Stacy Starry	24 hours	\$26.00	\$624.00

Southern Middle (Funding Source-Title I Supplemental)

Activity/Leadership Retreat

REMOVE	TBA	30 hours	\$26.00	\$780.00
ADD	Tricia Billman	30 hours	\$26.00	\$780.00
REMOVE	TBA	30 hours	\$26.00	\$780.00
ADD	Robert Mazzo	30 hours	\$26.00	\$780.00

Northwest Middle (Funding Source-Title I Supplemental)

Activity/Leadership Retreat

REMOVE	Jade Sedoti	30 hours	\$26.00	\$780.00
ADD	Luis Estrada	30 hours	\$26.00	\$780.00

Northwest Middle (Funding Source-Title I Supplemental)

Activity/School Improvement Plan

ADD	Karen MacGrady	24 hours	\$26.00	\$624.00
------------	-----------------------	-----------------	----------------	-----------------

Northeast Middle (Funding Source-Title I Supplemental)

Activity/Leadership Retreat

ADD	Christine Melder	30 hours	\$26.00	\$780.00
------------	-------------------------	-----------------	----------------	-----------------

Northeast Middle (Funding Source-Title I Supplemental)

Activity/School Improvement

ADD	Rachel Sheidy	24 hours	\$26.00	\$624.00
------------	----------------------	-----------------	----------------	-----------------

Southwest Middle (Funding Source-Title I Supplemental)

Activity/Leadership Retreat

REMOVE	Mike Preletz	30 hours	\$26.00	\$780.00
ADD	Laura Morgan	30 hours	\$26.00	\$780.00

Citadel Intermediate (Funding Source-Title I Supplemental)

Activity/Leadership Retreat

REMOVE	Leslie Helf	30 hours	\$26.00	\$780.00
ADD	Carol McDonald	30 hours	\$26.00	\$780.00

Reading High (Funding Source-Title I Supplemental)

Activity/Leadership Retreat

REMOVE	TBA	30 hours	\$26.00	\$780.00
ADD	Chris Yeshulas	30 hours	\$26.00	\$780.00
REMOVE	TBA	30 hours	\$26.00	\$624.00
ADD	Heidi Pierce	30 hours	\$26.00	\$624.00

REMOVE	TBA	30 hours	\$26.00	\$624.00
ADD	Lamaryce Woods	30 hours	\$26.00	\$624.00

Reading High (Funding Source-Title I Supplemental)

Activity/School Improvement Plan

ADD	Robert McDonald	24 hours	\$26.00	\$624.00
ADD	Heidi Pierce	24 hours	\$26.00	\$624.00

Administration (Funding Source-Title I Supplemental)

Activity Language Arts Curriculum

REMOVE	Tiffany Keller	40 hours	\$26.00	\$1,040.00
ADD	Holly Lotz-Youndt	40 hours	\$26.00	\$1,040.00
REMOVE	Abby Steinmeyer	40 hours	\$26.00	\$1,040.00
ADD	Shayla Bradley	40 hours	\$26.00	\$1,040.00
ADD	Christina David	40 hours	\$26.00	\$1,040.00

Administration (Funding Source-Title I Supplemental)

Activity/Math Curriculum

REMOVE	Tonya Baker	40 hours	\$26.00	\$1,040.00
ADD	Robert Dowling	40 hours	\$26.00	\$1,040.00
REMOVE	Jaime William Rush	40 hours	\$26.00	\$1,040.00
ADD	Hilary Haubrich	40 hours	\$26.00	\$1,040.00

CUR-116 BE IT RESOLVED, That the Board of School Directors approves the Reading Intermediate High School 2011-2012 Planned Course of Studies.

CUR-116-A

CUR-117 BE IT RESOLVED, That the Board of School Directors approves the Reading High School 2011-2012 Planned Course of Studies.

CUR-117-A

CUR-118 BE IT RESOLVED, That the Board of School Directors, ratifies a Category 2 field trip to Washington, D.C. from September 27 to September 28, 2011. One Reading High student under the direction of Mary-Liz Guthier will attend. The field trip will be for the National Drug Free Community Dinner in support of the students' work with Project Peace. Transportation and lodging are paid for by the CADCA (Community Anti-Drug Coalitions of America). The cost to the district will be \$435.20 for a substitute teacher.

CUR-118-A

CUR-119 BE IT RESOLVED, That the Board of School Directors approves the renewal of NOVANET licenses through Pearson from October 1, 2011 through June 30, 2012. The total cost to the district is not to exceed \$96,000.00: \$75,000 to be paid through Enhancing Education Through Technology Grant (EETT) and \$21,000.00 to be paid through General Fund. Payments are to be made in three equal installments of \$32,000.00 at three month intervals.

CUR-120 BE IT RESOLVED, That the Board of School Directors authorizes the Administration to expend \$49,000 for leadership development and support services to be provided to the district through the Berks County Intermediate Unit. These services will be funded through additional federal dollars earmarked for professional development that have been approved by the Secretary of Education. Expenses will be contingent upon receipt of a letter of assurance from Pennsylvania Department of Education.

CUR-120-A

CUR-121 BE IT RESOLVED, That the Board of School Directors approves the following personnel be granted leave to be absent from duty, no substitutes required, to attend the statewide PIIC (Pennsylvania Institute for Instructional Coaching) Conference. The costs (except mileage and one meal) are funded by the Pennsylvania Department of Education and the Annenburg Foundation. The conference will be held in State College, PA. The costs will not exceed \$350.00 and will be funded by the General Fund.

Paul Droms

Heidi Pierce

CUR-121-A

VOTE ON CUR-113 – 121:

8 YEAS; 0 NAYS

YEAS: Mrs. Torres-Figueroa
Mr. Breton
Mr. Santoro
Mr. Storch

Mr. Washington
Mrs. Leonti
Mr. Stamm
Ms. Stroman, President

**RESOLUTIONS CUR-113 – 121
WERE APPROVED.**

Finance and Legal

The Finance and Legal Committee presented Resolutions FIN-234 – 244 for consideration. All resolutions were voted on together. The motion was made by Mr. Breton, and this was seconded by Mrs. Leonti.

FIN-234 BE IT RESOLVED, That the Board of School Directors approves/ratifies the bill list of payments for the month of July 2011, as attached.

A	General Fund	\$5,936,260.23
B	Food Service	\$ 36,799.68
C	Trust & Agency	<u>\$ 7,843.81</u>
TOTAL		\$5,980,903.72

FIN-234

FIN-235 BE IT RESOLVED, That the Board of School Directors ratifies the bill list for the for the month of September 2011, as attached.

A	2001 G.O. Bond Fund	\$ 4,858.68
B	2008 G.O. Bond Fund	<u>\$1,341,046.15</u>
TOTAL		\$1,345,904.83

FIN-235

FINANCIAL REPORTS:

FIN-236 BE IT RESOLVED, That the Board of School Directors approves the following Financial Reports as attached.

- A 2001 Bond Fund Financial Report as of July 31, 2011
- B 2008 Bond Fund Financial Report as of July 31, 2011
- C. Treasurer's Report for the period ending July 31, 2011
- D. Investment Report as of July 31, 2011
- E. 2011-12 Revenues and Expenditures Status Reports for the General Fund for the month ending July 31, 2011.

FIN-236

OTHER ACTIONS:

FIN-237 BE IT RESOLVED That the Board of Directors of the Reading School District approves the refunds of school real estate taxes in the amount of \$7,586.91, as attached.

FIN-237

FIN-238 BE IT RESOLVED That Assistant Solicitor John M. Stott, Esquire is authorized to settle the assessment appeal filed by Bellco Federal Credit Union for properties 1221-1231 North Front Street, Reading, Pennsylvania for the 2011 tax year at an assessed value of \$326,000.00.

FIN-238

FIN-239 BE IT RESOLVED That the Board of Directors of the Reading School District approves the Pennsylvania Department of Education "Contract to Purchase Meals from Schools" between the Pottstown School District and the Reading School District" for the 2011-12 school year for Reading students attending the DVHS Program.

FIN-239

FIN-240 BE IT RESOLVED That the Board of Directors of the Reading School District appoints Roger W. Brubaker, Interim Chief Financial Officer, as the Primary Voting Delegate on the Tax Collection Committee in replacement of John Steffy.

FIN-241 BE IT RESOLVED That the Board of Directors of the Reading School District approves the Pennsylvania Department of Education "Contract to Sell Meals from Schools" between the following organizations and the Reading School District" for the 2011-12 school year.

- A Cabrini Academy
- B Opportunity House
- C Reading Area Community College
- D BCIU Head Start Program

FIN-241

FIN-242 BE IT RESOLVED, That the Board of School Directors of the Reading School District approves the Food Services Budget for the 2011-2012 school year with expenditures of \$11,781,284.00, as attached.

FIN-242-A

FIN-243 BE IT RESOLVED, That the Board of School Directors of the Reading School District denies the request to waive late charges/fees for 2008 real estate taxes for 526 Elm Street, Reading, PA.

FIN-243-A

FIN-244 BE IT RESOLVED, Roger Brubaker, Acting Director of Business Affairs, pursuant to the advice received from the School District solicitor, is hereby authorized to pay the deductible in the above-captioned matter in the amount of \$8,000.00, which resulted from a harassment complaint submitted to National Union Fire Insurance Co. in 2006 and is within the School District's deductible.

VOTE ON FIN-234 – 244:

8 YEAS; 0 NAYS

**YEAS: Mr. Washington
Mrs. Leonti
Mr. Stamm
Mrs. Torres-Figueroa**

**Mr. Breton
Mr. Santoro
Mr. Storch
Ms. Stroman, President**

**RESOLUTION FIN-234 – 244
WERE APPROVED.**

Facilities and Security

The Facilities and Security Committee presented Resolutions FAC-48 – 53 for consideration. Resolutions FAC-49 – 51 were voted on together. The motion was made by Mr. Santoro, and this was seconded by Mrs. Leonti.

FAC-49 IN RE: APPROVAL OF LITIGATION SUPPORT BY TURNER CONSTRUCTION COMPANY CONCERNING THE EVALUATION OF THE PUNCH LIST WORK OF PERROTTO BUILDERS, LTD ARISING FROM THE CONSTRUCTION OF THE READING INTERMEDIATE HIGH SCHOOL (CITADEL).

The School Board of Directors, having been informed of the need for litigation support in connection with the evaluation of the incomplete punch list work of Perrotto Builders, Ltd., the general trades contractor for the Citadel Project, it is hereby RESOLVED that the administration (including, as appropriate, the solicitor) and special construction counsel, Venzie, Phillips & Warshawer, Special Construction Counsel for Reading School District, are hereby authorized to engage Turner Construction Company to evaluate and assess the incomplete punch list work of Perrotto Builders, Ltd. On the Citadel Project, as an expert hired in anticipation of litigation, and to provide confidential advice and opinions to, and possibly testimony for, the School District and its counsel in connection with that evaluation and assessment, at a cost not to exceed \$24,000.

FAC-50 IN RE: APPROVAL OF SETTLEMENT AGREEMENT BETWEEN THE FARFIELD COMPANY AND READING SCHOOL DISTRICT ARISING FROM A CERTAIN CHANGE ORDER REQUEST ON THE CONSTRUCTION OF THE READING INTERMEDIATE HIGH SCHOOL (CITADEL).

The School Board of Directors, having been informed of the terms of a settlement reached during mediation with The Farfield Company, the electrical contractor for the Citadel Project, it is hereby RESOLVED that:

1. The terms of the settlement, as expressed in the Settlement Agreement and Mutual Release executed and delivered to the School District's counsel by The Farfield Company., are APPROVED;

2. The administration (including, as appropriate, the solicitor) and special construction counsel, Venzie, Phillips & Warshawer, Special Construction Counsel for Reading School District, are hereby authorized to execute, and perform the School District's obligations under, the Settlement Agreement and Mutual Release;

The application for payment executed and delivered to the School District's counsel by Gooseworks, Inc., seeking payment of the amount due under the Settlement Agreement and Mutual Release, namely, the sum of \$55,000, is hereby approved for payment, and the administration is directed to take all necessary action to make payment of such amount due as soon as possible, but in no event later than October 28, 2011.

FAC-51 IN RE: APPROVAL OF SETTLEMENT AGREEMENT BETWEEN
GOOSEWORKS, INC. AND READING SCHOOL DISTRICT ARISING FROM
THE CONSTRUCTION OF THE READING INTERMEDIATE HIGH SCHOOL
(CITADEL).

The School Board of Directors, having been informed of the terms of a settlement reached during mediation with Gooseworks, Inc., the data and communications contractor for the Citadel Project, it is hereby RESOLVED that:

3. The terms of the settlement, as expressed in the Settlement Agreement and Mutual Release executed and delivered to the School District's counsel by Gooseworks, Inc., are APPROVED;

4. The administration (including, as appropriate, the solicitor) and special construction counsel, Venzie, Phillips & Warshawer, Special Construction Counsel for Reading School District, are hereby authorized to execute, and perform the School District's obligations under, the Settlement Agreement and Mutual Release;

The application for payment executed and delivered to the School District's counsel by Gooseworks, Inc., seeking payment of the amount due under the Settlement Agreement and Mutual Release, namely, the sum of \$110,000, is hereby approved for payment, and the administration is directed to take all necessary action to make payment of such amount due as soon as possible, but in no event later than October 28, 2011.

VOTE ON FAC-49 – 51:

7 YEAS; 1 NAY

YEAS: Mr. Washington Mr. Breton
Mrs. Leonti Mr. Santoro
Mr. Stamm Mrs. Torres-Figueroa
Ms. Stroman, President

NAYS: Mr. Storch

**RESOLUTIONS FAC-49 – 51
WERE APPROVED.**

The Facilities and Security Committee presented Resolutions FAC-48, 52 and 53 for consideration. The motion was made by Mr. Santoro, and this was seconded by Mrs. Torres-Figueroa.

FAC-48 BE IT RESOLVED, That the Board of School Directors authorizes administration to approve Barton Associates, Inc. (Consulting Engineers) to design and prepare plans and specs for new domestic water booster pumps at Northeast and Northwest Middle Schools. Total cost not to exceed \$3,650 (\$150 for reimbursable expenses). Monies to be taken from the General Fund.**FAC-48-A**

FAC-52 BE IT RESOLVED, That the Board of School Directors approves Change Order PC1B-1 to JBM Plumbing for drainpipe and altered sump-pump design (SP-4) in the amount of \$24,089.14. Monies to be taken from the 2008 Bond Fund.

FAC-52-A

FAC-53 BE IT RESOLVED, That the Board of School Directors approves Change Order EC1B-1 to Pagoda Electric to move the electric feed for SP4 from panel LLC in the amount of \$787.33. Monies to be taken from the 2008 Bond Fund.

FAC-53-A

VOTE ON RESOLUTIONS FAC-48, 52 AND 53:

7 YEAS; 1 NAY

YEAS: Mr. Breton Mrs. Leonti
Mr. Santoro Mr. Stamm

Mrs. Torres-Figueroa
Ms. Stroman, President

Mr. Washington

NAYS: Mr. Storch

**THE FACILITIES RESOLUTIONS AS LISTED
WERE APPROVED.**

Student Services

The Student Services Committee presented Resolutions SS-115-120 and 122-123 for consideration. The motion was made by Mr. Santoro, and this was seconded by Mr. Storch.

SS-115 BE IT RESOLVED, That the Board of School Directors amends Resolution SS-78 from the June 22, 2011 board agenda, see attachment, to read as follows:

BE IT RESOLVED, That the Board of School Directors approves the 2011 - 2012 Independent Contract Agreement with Billings Bilingual, LLC, to provide English as a Second Language Services (ESL) for written translation of documents for Individual Educational Plans (IEP) and all other documents pertaining to a child's academic needs, at a rate of \$45.00 per hour. Total cost not to exceed \$50,000.00. (General Fund/Special Education Account #10-1290-000-0-00-19-0-0-330)

SS-115-A

SS-116 BE IT RESOLVED, That the Board of School Directors amends Resolution SS - 119 from the August 25, 2010 board agenda, see attachment, to read as follows:

BE IT RESOLVED, That the Board of School Directors approves the 2010-2011 contract between Columbus Educational Services, LLC and the Reading School District for a half-time School Psychologist. Cost not to exceed \$67,185.00. (\$33,592.50 charged to General Fund Account # 10-2142-000-1-60-46-0-0-390 and \$33,592.50 charged to General Fund Account # 10-2142-000-3-60-46-0-0-390)

SS-116-A

SS-117 BE IT RESOLVED, That the Board of School Directors approves the 2011 - 2012 contract between Columbus Educational Services, LLC and the Reading School District to complete Psychological evaluations of bilingual students based on referrals from all elementary and secondary district schools, at a cost not to exceed \$75,000.00. (General Fund Account # 10-2142-000-1-60-46-0-0-390 and General Fund Account # 10-2142-000-3-60-46-0-0-390)

SS-117-A

SS-118 BE IT RESOLVED, That the Board of School Directors approves the 2011-2012 Agreement between Northwestern Human Services (NHS) of Pennsylvania and the Reading School District providing specialized services for thirteen (13) students, ID#'s 123215, 305566, 307969, 309296, 305745, 118257, 302736, 127956, 126371, 107409, 127172, 111783, and 310568, at the daily rate plus related services listed below, for 180 days, during the period of August 1, 2011 thru July 31, 2012, at a cost not to exceed \$564,421.20 (General Fund-Special Education Account# **10-1233-000-0-00-19-0-0-563**)

ID # 123215

\$151.80 / day X 180 days	\$27,324.00
OT - 4 sessions/mnth X \$71.04/hr X 10 mnths	\$ 2,841.60
Speech – 2 sessions/mnth X \$83.60/hr X 10 mnths	\$ 1,672.00
Consult - \$83.60/hr, 0.5 session/mnth X 10 mnths	\$ 418.00
TOTAL	\$32,255.60

ID # 305566

\$151.80 / day X 180 days	\$27,324.00
OT - 2 sessions/mnth X \$71.04/hr X 10 mnths	\$ 1,420.80
Speech – 2 sessions/mnth X \$83.60/hr X 10 mnths	\$ 1,672.00
Consult - \$83.60/hr, 0.5 session/mnth X 10 mnths	\$ 418.00
TOTAL	\$30,834.80

ID # 307969

\$151.80 / day X 180 days	\$27,324.00
OT - 2 sessions/mnth X \$71.04/hr X 10 mnths	\$ 1,420.80
Speech – 3 sessions/mnth X \$83.60/hr X 10 mnths	\$ 2,508.00
Personal Care Assistant (PCA) - \$148.28/day X 180 days	\$26,690.40
Consult - \$83.60/hr, 0.5 session/mnth X 10 mnths	\$ 418.00
TOTAL	\$58,361.20

ID # 309296

\$151.80 / day X 180 days	\$27,324.00
OT - 2 sessions/mnth X \$71.04/hr X 10 mnths	\$ 1,420.80
Speech – 3 sessions/mnth X \$83.60/hr X 10 mnths	\$ 2,508.00
Personal Care Assistant (PCA) - \$148.28/day X 180 days	\$26,690.40
Consult - \$83.60/hr, 0.5 session/mnth X 10 mnths	\$ 418.00
TOTAL	\$58,361.20

ID # 305745

\$151.80 / day X 180 days	\$27,324.00
OT - 4 sessions/mnth X \$71.04/hr X 10 mnths	\$ 2,841.60
Speech – 2 sessions/mnth X \$83.60/hr X 10 mnths	\$ 1,672.00
Personal Care Assistant (PCA) - \$148.28/day X 180 days	\$26,690.40

Consult - \$83.60/hr, 0.5 session/mnth X 10 mnths	\$ 418.00
TOTAL	\$58,946.00

ID # 127172

\$151.80 / day X 180 days	\$27,324.00
OT - 4 sessions/mnth X \$71.04/hr X 10 mnths	\$ 2,841.60

Speech – 2 sessions/mnth X \$83.60/hr X 10 mnths	\$ 1,672.00
Personal Care Assistant (PCA) - \$148.28/day X 180 days	\$26,690.40
Consult - \$83.60/hr, 0.5 session/mnth X 10 mnths	\$ 418.00

TOTAL	\$58,946.00
--------------	--------------------

ID # 118257

\$151.80 / day X 180 days	\$27,324.00
---------------------------	-------------

TOTAL	\$27,324.00
--------------	--------------------

ID # 302736

\$151.80 / day X 180 days	\$27,324.00
---------------------------	-------------

OT - 4 sessions/mnth X \$71.04/hr X 10 mnths	\$ 2,841.60
--	-------------

Speech – 2 sessions/mnth X \$83.60/hr X 10 mnths	\$ 1,672.00
--	-------------

Personal Care Assistant (PCA) - \$148.28/day X 180 days	\$26,690.40
---	-------------

Consult - \$83.60/hr, 0.5 session/mnth X 10 mnths	\$ 418.00
---	-----------

TOTAL	\$58,946.00
--------------	--------------------

ID # 111783

\$151.80 / day X 180 days	\$27,324.00
---------------------------	-------------

OT - 2 sessions/mnth X \$71.04/hr X 10 mnths	\$ 1,420.80
--	-------------

Speech – 2 sessions/mnth X \$83.60/hr X 10 mnths	\$ 1,672.00
--	-------------

TOTAL	\$30,416.80
--------------	--------------------

ID # 127956

\$151.80 / day X 180 days	\$27,324.00
---------------------------	-------------

OT - 2 sessions/mnth X \$71.04/hr X 10 mnths	\$ 1,420.80
--	-------------

Speech – 2 sessions/mnth X \$83.60/hr X 10 mnths	\$ 1,672.00
--	-------------

Consult - \$83.60/hr, 0.5 session/mnth X 10 mnths	\$ 418.00
---	-----------

TOTAL	\$30,834.80
--------------	--------------------

ID # 310568

\$151.80 / day X 180 days	\$27,324.00
---------------------------	-------------

OT - 4 sessions/mnth X \$71.04/hr X 10 mnths	\$ 2,841.60
--	-------------

Speech – 4 sessions/mnth X \$83.60/hr X 10 mnths	\$ 3,344.00
--	-------------

Consult - \$83.60/hr, 0.5 session/mnth X 10 mnths	\$ 418.00
---	-----------

TOTAL	\$33,927.60
ID # 126371	
\$151.80 / day X 180 days	\$27,324.00
OT - 2 sessions/mnth X \$71.04/hr X 10 mnths	\$ 1,420.80
Personal Care Assistant (PCA) - \$148.28/day X 180 days	\$26,690.40
Consult - \$83.60/hr, 0.5 session/mnth X 10 mnths	\$ 418.00
TOTAL	\$55,853.20
ID # 107409	
\$151.80 / day X 180 days	\$27,324.00
Speech – 2 sessions/mnth X \$83.60/hr X 10 mnths	\$ 1,672.00
Consult - \$83.60/hr, 0.5 session/mnth X 10 mnths	\$ 418.00
TOTAL	\$29,414.00

SS-118-A

SS-119 BE IT RESOLVED, That the Board of School Directors approves the 2011-2012 Agreement between Dr. David Goldberg and the Reading School District to provide ophthalmological examinations, write corrective lens prescriptions and make referrals at the Reading School District Vision Clinic for the dates of Tuesday, December 13, 2011 and Tuesday, March 6, 2012 at a cost of \$85.00 per hour not to exceed \$1,360.00. (General Fund Account# 10-2420-000-0-00-50-0-0-330)

SS-119-A

SS-120 BE IT RESOLVED, That the Board of School Directors ratifies the Agreement between Education, Inc. and the Reading School District for educational tutoring services for a Student, ID# 309684, placed in the Brooke Glen Behavioral Hospital, located in Philadelphia, Pennsylvania, by his or her parent(s). Services were provided June 1, 2, 3, 2011 at the tutorial rate of \$44.00 per hour, plus a .33% ADMINISTRATION CHARGE PER HOUR. Total cost not to exceed \$351.12. (General Fund Account# 10-1430-000-3-00-00-0-0-563)

SS-120-A

SS-121 RESOLUTION PULLED AT THE COMMITTEE-OF-THE-WHOLE

SS-122 BE IT RESOLVED, That the School Board of Directors approves the 2011-2012 Agreement between Dr. Connie Gallen, Dentist, and the Reading School District to provide dental consultation services to the Reading School District through the School Health Services program, as per the Dental Consultant job description. Services are provided at no cost to the District.

SS-122-A

SS-123 BE IT RESOLVED, That the School Board of Directors approves the 2011-2012 Agreement between Dr. D. Michael Baxter, M.D. and the Reading School District providing physician consultation services to the District, as per the School/Physician Description of Responsibilities. Services are provided at no cost to the District.

SS-123-A

VOTE ON STUDENT SERVICES

RESOLUTIONS:

8 YEAS; 0 NAYS

YEAS:	Mrs. Leonti	Mr. Santoro
	Mr. Stamm	Mr. Storch
	Mrs. Torres-Figueroa	Mr. Washington
	Mr. Breton	Ms. Stroman, President

**THE STUDENT SERVICES RESOLUTIONS
WERE APPROVED.**

Communications and Policy

The Communications and Policy Committee presented Resolutions CRP-19, 20, and 22 for consideration. The motion was made by Mr. Santoro, and this was seconded by Mr. Breton.

CRP-19 BE IT RESOLVED, That the Board of School Directors accepts, with gratitude, the donation of a Flute, valued at approximately \$200.00, from Nikki E. Grim, PT Education Assistant at 12th & Marian Elementary School, to the Reading School District.

CRP-20 BE IT RESOLVED, That the Board of School Directors accepts, with gratitude, the donation of a Percussion Kit with Bells, valued at approximately \$200.00, from Nikki E. Grim, PT Education Assistant at 12th & Marian Elementary School, to the Reading School District.

CRP-21 THIS RESOLUTION WAS TABLED.

CRP-22 BE IT RESOLVED, That the Board of School Directors approves the amendment to the 2011-2012 Reading School District Calendar to change the date of the last day of school for elementary students.

CRP-22-A

VOTE ON COMMUNICATIONS AND POLICY

RESOLUTIONS:

8 YEAS; 0 NAYS

YEAS:	Mr. Santoro	Mr. Stamm
	Mr. Storch	Mrs. Torres-Figueroa
	Mr. Washington	Mr. Breton
	Mrs. Leonti	Ms. Stroman, President

THE COMMUNICATIONS AND POLICY
RESOLUTIONS AS LISTED WERE APPROVED.

At this time, Mr. Santoro made a motion to adjourn, and this was seconded by Mr. Storch. The meeting adjourned at 8:47 p.m.

These are the Official Proceedings of the Reading School District Board of Directors Regular Meeting held on September 28, 2011.

Linda A. Greth
Secretary of the Board

Date