

# READING SCHOOL DISTRICT

February 2012

## Minutes - February 22, 2012

The regular meeting of the Board of School Directors convened at 7:00 p.m. in the Board Room of the Administration Building, 800 Washington Street, Reading, Pennsylvania. Ms. Stroman, Board President, presided.

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### PLEDGE OF ALLEGIANCE

After the Pledge of Allegiance, Ms. Stroman asked for a moment of silence for in honor of any member of the Reading School District family who departed since we last met.

### BOARD MEMBERS PRESENT

Mrs Acosta, Mr. Cooper, Mr. Denbowski, Mr. Heebner, Mrs. McCree, Mrs. Torres-Figueroa, Mr. Washington, Ms. Stroman

### BOARD MEMBERS ABSENT

Mr. Storch

### ADMINISTRATIVE STAFF PRESENT

Mr. Miles, Mr. Stoudt, Dr. Pulkowski, Mr. Santoro, Mr. Porch, Dr. Zehner, Mrs. Gokay, Mr. Conn, Mrs. Greth

### PUBLIC SPEAKING

**Kimberly Alexander** – 109 Carroll Street, Reading, PA  
Addressed the board regarding special education issues  
**Manny Guzman** – 234 South Street, Reading, PA  
Addressed the board regarding 3<sup>rd</sup> grade reading

### SUPERINTENDENT'S REPORT AND RHS STUDENT REPRESENTATIVE REPORT

The Superintendent's Report was given by Mr. Miles  
The Student Representative Report was given by Myriam Joseph. The report included:  
**Student Government** - Presentation on events at RHS  
**Art Club** - The club is currently working on a mural in the renovated court yard that will be made with mosaic tiles.  
**Project Peace** - Trip to Harrisburg on Valentine's Day to protest funding in education.  
**Senior Class** - Events for the Class of 2012, including a trip to Busch Gardens and an outstanding Senior Saturday.

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<b>PRESENTATIONS</b>	<p><b>United Way</b> - Pat Giles regarding services to the community</p> <p><b>Mary Liz Guthier</b> - Students from RHS regarding the upcoming peace rally.</p> <p><b>I-Lead Charter School</b> - Update to the Board</p>
<b>EXECUTIVE SESSION</b>	The board went into executive session at 7:55 p.m. for personnel issues and possible litigation. The meeting reconvened at 8:40 p.m.
<b>MEETING MINUTES FOR APPROVAL</b>	None.
<b>HUMAN RESOURCES FOR EDUCATIONAL PERSONNEL</b>	Upon a motion by Mrs. Torres-Figueroa and seconded by Mr. Washington, the Board approved the Human Resources agenda items as follows:
<b>Instructional Appointments</b>	<p>59. <b>Rebecca J. Browning</b>, long-term substitute, elementary, effective January 30, 2012 through the end of the 2011-12 school year, at a salary of \$40,000.00, prorated.</p> <p>60. <b>Alesia H. Cahn</b>, long-term substitute, English, effective February 6, 2012 through the end of the 2011-12 school year, at a salary of \$40,000.00, prorated.</p> <p>61. <b>Nicole L. Drey</b>, long-term substitute, elementary, effective January 30, 2012 through the end of the day April 5, 2012, at a salary of \$40,000.00, prorated.</p> <p>62. <b>Brandi L Fick</b>, long-term substitute, elementary, effective January 30, 2012 through the end of the day April 20, 2012, at a salary of \$40,000.00, prorated.</p> <p>63. <b>Jillian L. Gondal</b>, temporary professional employee, ELA Teacher, effective February 13, 2012, at a salary of \$40,000, prorated.</p> <p>64. <b>Cheryl L. Hoinowski</b>, change of status from LTS to temporary professional employee, English Teacher, effective February 16, 2012, at a salary of \$54,475.00, prorated.</p>

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65. **Ryan T. Levan**, long term substitute, elementary, effective February 21, 2012 through the end of the day April 16, 2012, at a salary of \$40,000.00, prorated.

66. **Karen B. Linder**, change of status from LTS to temporary professional employee, Special Education/LS Biology Teacher, effective February 15, 2012, at a salary of \$44,650.00 prorated + \$400.00 stipend.

67. **Kristen Reggiani**, long term substitute, Pre-kindergarten Teacher effective February 21, 2012 through the end of the 2011-12 school year, at a salary of \$40,000.00, prorated.

68. **Lindsey B. Riegner**, long term substitute, Librarian, effective February 27, 2012 through the end of the 2011-12 school year, at a salary of \$44,650.00, prorated.

69. **Lee M. Rogers**, long term substitute, Kindergarten Teacher effective February 27, 2012 through the end of the 2011-2012 school year, at a salary of \$40,000.00 prorated.

70. **Annemarie Tallarita**, long-term substitute, Elementary Teacher – effective March 15, 2012, through the end of the 2011-2012 school year, at a salary of \$40,000.00 prorated.

71. **Thomas A. Ward**, long-term substitute, Science Teacher effective February 21, 2012, through the end of the day May 28, 2012, at a salary of \$44,650.00 prorated.

72. Amends Resolution EP-611 of the September 28, 2011, Human Resources agenda to read:

**Christina E. Braun**, long-term substitute, Special Education Teacher **effective September 6, 2011, through the end of the 2011-2012 school year**, at a salary of \$40,000.00 prorated + \$400.00 stipend.

73. Amends Resolution EP-706 of the November 22, 2011, Human Resources agenda to read:

**Julie L. Innis-James**, long-term substitute, Reading Specialist **effective November 29, 2011, through the end of the day April 27, 2012**, at a salary of \$49,875.00 prorated.

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74. Amends Resolution EP-016 of the January 25, 2012, Human Resources agenda to read:

**Kelly L. Rupert**, long-term substitute, ELA Resource Teacher **effective August 29, 2011, through the end of the day March 16, 2012**, at a salary of \$40,000.00 prorated.

75. Amends Resolution EP-627 of the September 28, 2011, Human Resources agenda to read:

**Christy M. Yousaitis**, long-term substitute, Elementary Teacher – Grade 2 **effective September 19, 2011, through the end of the day April 9, 2012** at a salary of \$40,000.00 prorated.

*The vote was 8 yeas and 0 nays.*

*Yeas: Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mr. Heebner, Mrs. McCree, Mrs. Torres-Figueroa, Mr. Washington, Ms. Stroman*

*Nays: None. The motion carried.*

Upon a motion by Mrs. Torres-Figueroa, seconded by Mrs. Acosta, the Board approved the Human Resources agenda items as follows:

**Instructional Resignations, Terminations and Retirements**

76. **Lindsay Guenter**, Kindergarten Teacher assigned to 16<sup>th</sup> & Haak Elementary School, effective at the end of the day February 10, 2012, or until date of replacement (up to 60 days).

77. **Thomas McCarroll**, Special Education Teacher assigned to Southwest Middle School, effective at the end of the day January 25, 2012, or until date of replacement (up to 60 days).

**Instructional Leaves of Absence**

78. Sabbatical leave of absence for restoration of health, be granted for **Wayne Charles**, Industrial Arts Teacher, effective January 25, 2012, through the end of the 2011-2012 school year. **Ratification**

79. Unpaid leave of absence be granted for **Frances DeSantis**, ESL Resource Teacher, effective February 1, 2012, through the end of the day March 16, 2012.

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80. General leave of absence be granted for **Nicole M. Lavia**, Special Education Teacher, effective March 5, 2012, through the end of the 2011-2012 school year.

81. Childbearing/childrearing leave of absence be granted for **Andrea Lillo-Vega**, Math Teacher, effective April 16, 2012, through the end of the 2011-2012 school year.

82. Family medical leave of absence, on an as-needed basis, be granted for **Marian Martin**, Elementary Teacher, effective January 31, 2012.

83. Childbearing/childrearing leave of absence be granted for **Danielle Weikel**, Math Teacher, effective June 25, 2012, through the end of the day November 4, 2012.

84. Amends Resolution EP-643 of the September 28, 2011, Human Resources agenda to read:

Child rearing leave of absence be granted for **Adrienne N. Horrigan**, ESL Teacher, effective **September 8, 2011, through the end of the day April 10, 2012.**

85. Amends Resolution EP-723 of the November 22, 2011, Human Resources agenda to read:

Child rearing leave of absence be granted for Allison McDevitt, Elementary Teacher, effective **October 24, 2011, through the end of the 2011-2012 school year.**

86. Amends Resolution EP-527 of the July 27, 2011, Human Resources agenda to read:

Child rearing leave of absence be granted for **Lindsey O'Hara**, Social Studies Teacher, effective **December 28, 2011, through the end of the day February 22, 2012.**

*The vote was 8 yeas, 0 nays.*

*Yeas: Mr. Cooper, Mr. Denbowski, Mr. Heebner, Mrs. McCree, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Ms. Stroman*

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*Nays: None. The motion carried.*

Upon a motion by Mrs. Torres-Figueroa, seconded by Mrs. Acosta, the board approved the Human Resources agenda item as follows:

**Returns from Leaves of  
Absence - Instructional**

87. **Lindsey O'Hara**, Social Studies Teacher, return to duty from childbearing/childrearing leave effective February 23, 2012.

*The vote was 8 yeas, 0 nays.*

*Yeas: Mr. Denbowski, Mr. Heebner, Mrs. McCree, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Cooper, Ms. Stroman*

*Nays: None. The motion carried.*

Upon a motion by Mrs. Torres-Figueroa, seconded by Mr. Heebner, the Board approved the Human Resources resolutions as follows:

**Other**

88. Professional Employee Contract awarded to **Jacquella Alston**, employee number 7534, hired on January 6, 2009, tenured February 2012, who performed on a satisfactory basis for three years.

89. Professional Employee Contract awarded to **Melissa Barr**, employee number 7584, hired on February 23, 2009, tenured February 2012, who performed on a satisfactory basis for three years.

90. Professional Employee Contract awarded to **Courtney Diffenderfer**, employee number 7583, hired on February 23, 2009, tenured February 2012, who performed on a satisfactory basis for three years.

91. Professional Employee Contract awarded to **Amanda Hetrick**, employee number 7122, hired on February 26, 2009, tenured February 2012, who performed on a satisfactory basis for three years.

92. Professional Employee Contract awarded to **Tara Koppenberg**, employee number 6742, hired on January 20, 2009, tenured February 2012, who performed on a satisfactory basis for three years.

93. Professional Employee Contract awarded to **Xavier Martinez**, employee number 7232, hired on January 26, 2009, tenured February 2012, who performed on a satisfactory basis for three years.

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94. Professional Employee Contract awarded to **Lori McGovern**, employee number 7580, hired on February 17, 2009, tenured February 2012, who performed on a satisfactory basis for three years.

95. Professional Employee Contract awarded to **Michael Senick**, employee number 7027, hired on February 2, 2009, tenured February 2012, who performed on a satisfactory basis for three years.

96. Professional Employee Contract awarded to **Christine Wendt**, employee number 7567, hired on January 26, 2009, tenured February 2012, who performed on a satisfactory basis for three years.

*The vote was 8 yeas, 0 nays.*

*Yeas: Mr. Heebner, Mrs. McCree, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Ms. Stroman*

*Nays: None. The motion carried.*

Human Resources Resolution EP-97 was introduced. Mrs. Torres-Figueroa asked that the resolution be pulled from the agenda. There was no second to the motion. Upon a motion by Mrs. Acosta, seconded by Mr. Washington, the Board approved the following resolution:

97. BE IT RESOLVED, that the Board of Directors of the Reading School District is aware that Board Member Karen McCree is affiliated with the Pennsylvania School Education Association (PSEA) and continues to support her role as a member of the Negotiations Team in bargaining between the Board of Directors and the Reading Education Association (REA), hereby formally waiving any conflict of interest that may exist under Act 195 of 1970 [43 PS 1101.1801]- CONFLICT OF INTEREST.

*The vote was 6 yeas, 1 nay and 1 abstention.*

*Yeas: Mrs. McCree, Mr. Washington, Mrs. Acosta, Mr. Cooper, Mr. Heebner, Ms. Stroman*

*Nays: Mrs. Torres-Figueroa*

*Abstention: Mr. Denbowski*

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*The motion carried.*

The Human Resources Committee included on the agenda Resolution EP-98. This resolution asked the Board to accept a Proposal from Reading-Berks HR Management to provide professional HR services. The board, after discussion, pulled the resolution from the agenda. There was no vote on the resolution.

Upon a motion by Mr. Heebner, seconded by Mrs. Torres-Figueroa, the Board considered the following resolution:

99. BE IT RESOLVED, That the Board of School Directors reassigns Diane Gibson to the position of "Administrator on Special Assignment," reporting to the Acting Director of Finance, effective February 27, 2012.

*The vote was 5 yeas, 3 nays.*

*Yeas: Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Denbowski, Mr. Heebner*

*Nays: Mr. Cooper, Mrs. McCree, Ms. Stroman*

*The motion carried.*

**HUMAN RESOURCES  
FOR SUPPORT STAFF  
PERSONNEL**

Upon a motion by Mrs. Torres-Figueroa, seconded by Mr. Washington, the Board approved the following resolutions:

**Appointments**

42. **Jennifer A. Cirillo**, full-time (SEIU) Cafeteria General Worker, effective February 23, 2012, at an hourly rate of \$11.00.

43. **Christine M. DePalantino**, full-time (SEIU) Cafeteria General Worker, effective February 23, 2012, at an hourly rate of \$11.00.

44. **Jeryl Rankin**, change of status from part-time Lunch Aide to part-time Cafeteria General Worker, effective February 6, 2012, at an hourly rate of \$11.00.

45. **Ceidie A. Rodriguez** be appointed as a full-time (SEIU) Cafeteria General Worker, effective February 23, 2012, at an hourly rate of \$11.00.



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46. Rescinds Resolution SSP-9 of the January 31, 2011, Human Resources agenda which read:

That **Psalm O. Gunn** be appointed as a part-time (752 hours) AS Assistant, One-on-One, assigned to Reading High School, effective February 1, 2011 at an hourly rate of \$9.80.

*The vote was 7 yeas, 0 nays, 1 abstention.*

*Yeas: Mr. Washington, Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mr. Heebner, Mrs. Torres-Figueroa, Ms. Stroman*

*Nays: None*

*Abstention: Mrs. McCree*

*The motion carried.*

Upon motion by Mrs. Torres-Figueroa, seconded by Mr. Heebner, the Board approved the following resolutions:

**Resignations,  
Terminations and  
Retirements – Support**

47. **Melvin Berrios**, 2<sup>nd</sup> Shift Custodian assigned to Riverside Elementary School, resignation effective at the end of the day February 13, 2012.

48. **Isabelle Carrero**, full-time Reading Assistant assigned to Northwest Middle School, retirement/resignation effective at the end of the day February 17, 2012.

49. **Carlette Conde**, 12-month Security Guard assigned to Southern Middle School, termination effective February 23, 2012.

50. **Grant Gagnon**, full-time ACCESS Clerk 5 assigned to the Administration Building, retirement/resignation effective at the end of the day July 5, 2012.

51. **Annah Jimenez**, part-time 10-month Security Guard assigned to Reading High School, termination effective at the end of the day February 3, 2012.

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52. **Jose Leon, Jr.**, full-time 10-month Security Guard assigned to Reading Intermediate High School, resignation effective at the end of the day February 24, 2012.

53. **Christopher Ninfo**, full-time 2<sup>nd</sup> Shift Custodian assigned to 16<sup>th</sup> & Haak Elementary School, resignation effective at the end of the day January 19, 2012.

54. **Saturina Rodriguez**, full-time Cafeteria General Worker assigned to Southern Middle School, retirement/resignation effective at the end of the day June 1, 2012.

55. **David Smith**, full-time 10-month Security Guard assigned to Millmont Elementary School and the Gateway School for Agriculture, Science and Ecology, resignation effective at the end of the day February 2, 2012.

*The vote was 8 yeas, 0 nays.*

*Yeas: Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mr. Heebner, Mrs. McCree, Mrs. Torres-Figueroa, Mr. Washington, Ms. Stroman*

*Nays: None. The motion carried.*

Upon a motion by Mrs. McCree, seconded by Mrs. Acosta, the Board approved the following resolutions:

**Leaves of Absence - Support**

56. **Grant Gagnon**, ACCESS Clerk 5 assigned to the Administration Building, unpaid leave of absence effective February 15, 2012, through the end of the day July 5, 2012.

57. **Maria L. Garcia**, ELA Assistant assigned to Riverside Elementary School, childbearing/childrearing leave effective February 14, 2012, through the end of the day May 8, 2012.

58. **Perla Hall**, 12-month Clerk assigned to the Reading Opportunity Center for Children, childbearing/childrearing leave effective February 16, 2012, through the end of the day April 12, 2012.

59. **Gregory Staron**, Custodian assigned to Northwest Middle School, family/medical leave on an as-needed basis effective January 31, 2012.

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60. **Kaelyn Templin**, Clerk 4 assigned to Reading Intermediate High School, unpaid leave of absence effective January 30, 2012, through the end of the day February 19, 2012.

61. That the Board of Directors amends Resolution SSP-310 of the September 28, 2011, Human Resources agenda to read:

That a disability leave of absence be granted for Diana Rivera O'Bryant, Parent Outreach assigned to 12<sup>th</sup> & Marion Elementary School, **effective September 7, 2011, through the end of the 2011-2012 school year.**

**Ratification**

*The vote was 8 yeas, 0 nays.*

*Yeas: Mr. Cooper, Mr. Denbowski, Mr. Heebner, Mrs. McCree, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Ms. Stroman*

*Nays: None. The motion carried.*

Upon a motion by Mrs. Torres-Figueroa, seconded by Mrs. Acosta, the Board approved the following resolutions:

**Returns from Leaves - Support**

62. **Kaelyn Templin**, Clerk 4 at Reading Intermediate High School return to duty from an unpaid leave of absence effective February 20, 2012.

**Other - Support**

63. Approves savings bonds at the amounts listed for perfect attendance for the 2010-2011 school year to the following employees. The bonds were purchased in December 2011, due to the fact that paper savings bonds were being eliminated on December 27, 2011. The bonds were purchased in anticipation that they would be approved on the January agenda.

**FOOD SERVICE**

Joan Wawrzyniak \$50.00

**AFSCME**

Rosa Giannotti \$400.00

Suzanne Hoffa -\$50.00

Beverly Wenrich- \$50.00

Vanessa Buehrer- \$150.00

**RESPA**

Maria Landis - \$50.00

Frances Gingrich- \$200.00

Jeanne King- \$200.00

Dorothy Rick- \$150.00

Tina Schaeffer- \$150.00

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Karen Smith - \$50.00  
Yolanda Fontzanez- \$50.00

64. Approves the creation of a new one-on-one Para-Educator position for a special education support student, ID# 314277 at 10<sup>th</sup> & Penn Elementary School, per student's Individualized Education Plan (IEP). (ACCESS Funds Account #10-1200-890-0-00-19-0-0-330)

65. Approves the creation of a new one-on-one Para-Educator position for a special education support student, ID# 120029, at Reading High School, per student's Individualized Education Plan (IEP). (ACCESS Funds Account #10-1200-890-0-00-19-0-0-330)

*The vote was 8 yeas, 0 nays.*

*Yeas: Mr. Denbowski, Mr. Heebner, Mrs. McCree, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Cooper, Ms. Stroman*

*Nays: None. The motion carried.*

**CURRICULUM AND TECHNOLOGY**

Upon a motion by Mr. Cooper, seconded by Mr. Washington, the Board approved the following Curriculum and Technology resolutions:

**Field Trip**

17. Category 2 field trip to Delaware Beaches for The Environmental Club from Northeast Middle School, May 3, 2012 and May 4, 2012. Forty Three Northeast Middle School students under the direction of Dave Renninger, Mike Ruh, Denise Solecki, Isabelle Fick and Tara Turner will attend. The entire cost for the trip (including the cost of three substitute teachers for each day) is \$3,361.02 to be paid out of the Northeast Middle School Student Activity Account.

**Attachment CUR-17**

**Compensation – Department Heads**

18. Compensation for the following co-curricular activities for the 2011-2012 school year to be paid from the General Fund (Building Budget).

*Ag. Sci*

<b>Department Head</b>	Jill Faber	<b>\$600.00</b>
<b>Department Head</b>	Lindsey O'Hara	<b>\$600.00</b>

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<b>Department Head</b>	Heather Foster	<b>\$600.00</b>
<b>Department Head</b>	Marilyn Carlson	<b>\$600.00</b>
<b>Department Head</b>	Michael Santarelli	<b>\$600.00</b>

**Field Trip**

19. Category 3 field trip to Daytona, Florida for JROTC students from Reading High School, May 2, 2012 through May 9, 2012. Fifty Reading High School JROTC students under the direction of Sergeant Major Wright and Master Sergeant Kelly will attend to participate and compete in the National Drill Competitions. The entire cost for the trip is \$28,039.00 and will be paid through donations and fund raising. White Star Tours will be contributing \$20,000.00, Dodge 61 will be contributing \$5,000.00 and the \$3,039.00 balance will be paid through fund raising.

**Attachment CUR-19**

**Memorandum of Understanding**

20. Ratify the Memorandum of Understanding between Reading High School and The Exploring Program which is operated and maintained by Learning for Life, a District of Columbia non-profit corporation. The Explorer program provides speakers for special needs classes on job preparation and career opportunities and is run through the Hawk Mountain Council Boy Scouts of America. Eighty five students will participate in two on-site programs per month from January 2012 through December 2012. The cost of the program is \$1,500.00 to be paid through Reading High School's General Fund (Building Budget).

**Attachment CUR-20**

**E-Chalk Renewal**

21. Renewal of eChalk for web hosting; service start date of July 1, 2012 through June 30, 2013. The pre-eRate cost of \$33,350.00 and the filing for eRate form 471 for reimbursement gives the district a net cost of \$14,788.40 for one year of web hosting to be paid out of the General Fund Account #10-2840-000-0-00-0000-618.

**Attachment CUR-21**

**Bid Award for Telephone Carrier Service**

22. Awards the bid for telephone carrier services and long distance services to Frontier; service start date of July 1, 2012 through June 30,

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2017. A yearly cost for carrier services of \$21,218.00 and long distant costs of \$.03 per minute and the filing of eRate 471 for reimbursement of carrier services and long distant costs to be paid out of the General Fund Account #10-2620-000-0-01-0000-530 **Attachment CUR-22**

**RHS Planned Courses**

23. Approves the Reading High School 2012-2013 Planned Course of Studies for Grades 9 through 12. **Attachment CUR-23**

**Field Trip**

24. Category 2 field trip to Waynesboro High School for one student from Reading High School and one student from the Reading Intermediate High School to participate in the PMEA Region Chorus Festival, March 8, 2012 through March 10, 2012 under the direction of Joseph Smith. Matthew Sensening (grade 10) and Jonathan Allsop (alternate-grade 12) auditioned at the District level and won spots to advance to Regions. The cost for the trip will be \$592.83 for one student and one teacher. If the alternate student needs to go for any reason, we will get a bill for an additional \$163.00, which would bring the total to \$755.83. Substitute cost for the two days is \$435.20. All of this will be paid out of the Music Account #10-1100-000-0-38-1200-580

**AttachmentCUR-24**

**Compensation –  
Correction**

25. Correction in compensation for David Hertzog in the amount of \$375.00, as the Department Head for Business during the 2010-2011 school year at Reading High School. Payment for this position should have been \$975.00 for 13-15 teachers (as per page 3 of the teachers' contract) and was paid \$600.00.

**Grant Applications**

26. Ratifies the submission of applications for the following school-based grant program from the Reading Museum for Glenside Elementary, Gateway School for International Business and World Languages, and 10<sup>th</sup> & Penn Elementary, :

Feed Their Imagination

**Attachment CUR-26**

27. Applications for the following school-based grant programs for Northwest Middle School:

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Customers Bank for Education

Lowes Toolbox for Education      **Attachment CUR-27**

28.      Application for the following school-based grant program for 13<sup>th</sup> & Green Elementary:

Lowes Toolbox for Education      **Attachment CUR-28**

29.      Application for the following school-based grant program for the Gateway School of Performing Arts:

ING Run for Something Better      **Attachment CUR-29**

30.      Application for the following school-based grant program for Northwest Elementary School:

Annie's Growing Organic Grant      **Attachment CUR-30**

31.      Application for the following school-based grant program for 13<sup>th</sup> & Union Elementary School:

The Respect Program      **Attachment CUR-31**

32.      Application for the following safe schools competitive grant through the Pennsylvania Department of Education:

Safe Schools Targeted      **Attachment CUR-32**

**Professional Visitation –  
Amendment**

33.      Amends resolution CUR-11 that was adopted on January 25, 2012 to read as follows:

BE IT RESOLVED, that the following named personnel be granted permission to be absent from duty, with no deduction in salary, to attend the mandatory Promising Practices Proven Strategies 2012 Extra Learning Opportunities Conference in Harrisburg, PA from **March 6-9, 2012. The cost not to exceed \$1492.83** funding through 21<sup>st</sup> Century Community Learning Centers Grant for Cohort 5. Account# 10-2271-432-3-57-00-4-0/324, 580

Darrah Schlegel

Pamela Pulkowski

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**Professional Visitation**

34. Professional visitation to attend the 43<sup>rd</sup> Pennsylvania Association of Federal Program Coordinators Annual Conference in Hershey, PA from March 25-28, 2012. The cost is not to exceed \$1015.66 funded by Title III. Account# 10-2271-470-0-00-23-2-0/324

Marcia Vega

**Services Agreement  
Amendment**

35. Amends resolution CUR-105 that was adopted on August 24, 2011 to read as follows:

BE IT RESOLVED, that the Board of School Directors approves the renewal of the services agreement with Catapult Learning, LLC for English as a Second Language services to be delivered to Title 1-eligible Reading students enrolled in nonpublic schools (**St. Margaret School**) at a cost of \$84,525, funding through the non-public share of Title 1 program funds.

**Compensation for SES  
Tutoring**

36. Ratifies the compensation of Resolution CUR-112 that was adopted on September 28, 2011, to read as follows:

**Riverside (Funding Source ~ Title I)**

**Activity / SES Tutoring**

**ADD** Billie Jo Chiarelli            152 hrs    \$27.00 per hr.    \$4104.00  
(Coordinator)

**REMOVE** Jodie Madueno        50 hrs    \$27.00 per hr.    \$1350.00  
(Coordinator)

**12<sup>th</sup> & Marion (Funding Source ~ Title I)**

**Activity / SES Tutoring**

**ADD** Debra Schwenk            72 hrs    \$27.00 per hr    \$1944.00  
(replacing Linda Criss )

**ADD** Michelle Frey            51 hrs    \$27.00 per hr    \$1377.00  
(replacing Lisa Comly )

**ADD** Judith Treichler           51 hrs    \$27.00 per hr    \$1377.00  
(replacing Lisa Comly )



	<b>ADD</b> Tracey Grabowski (replacing Meredith Heming )	51 hrs	\$27.00 per hr	\$1377.00
	<b>REMOVE</b> Diane Gerson (tutor to SUB)	51 hrs	\$27.00 per hr	\$1377.00
	<b>ADD</b> Jennie Hadfield (replacing Diane Gerson)	51 hrs	\$27.00 per hr	\$1377.00
	<b>ADD</b> Shane Schlosberg (SUB)		\$27.00 per hr	
	<b>ADD</b> Krista Leaf (SUB)		\$27.00 per hr.	
	<b>ADD</b> Lyn Swartz (SUB)		\$27.00 per hr.	
	<b>ADD</b> Brooke Rutherford (SUB)		\$27.00 per hr.	
	<b>ADD</b> Christie McCallister (SUB)		\$27.00 per hr.	
	<b>ADD</b> Rebecca Titus (SUB)		\$27.00 per hr.	
	<b>ADD</b> Rachel Texter (SUB)		\$27.00 per hr.	
	<b>ADD</b> Susan Dougherty (SUB)		\$27.00 per hr.	
	<b>10<sup>th</sup> &amp; Green (Funding Source ~ Title I)</b>			
	<b>Activity / SES Tutoring</b>			
	<b>ADD</b> Robin Goodman (SUB)		\$27.00 per hr.	
	<b>ADD</b> Sherry Brinker (SUB)		\$27.00 per hr.	
	<b>ADD</b> Cindy Hitchens (SUB)		\$27.00 per hr.	
<b>SES Provider Status</b>	37. Application to the Pennsylvania Department of Education to renew the district's status as a Supplemental Educational Services provider.			
<b>Reimbursement Application for Migratory Children</b>	38. Ratifies the submission of the Migratory Children Reimbursement Application to the Migrant Education Office at Millersville University.			
				<b>Attachment CUR-38</b>

**Substitutes for Nova Net Credit Recovery**

39. Ratifies resolution CUR-2 adopted January 23, 2011 to add the following substitutes to the Nova Net: Credit Recovery at Reading High School. The payment amounts are still TBA for all of them based on the hours worked and needed.

- ADD Crissta Worman (SUB)**
- ADD Sharron McLendon (SUB)**
- ADD Monica Lacey (SUB)**

**Compensation for 21<sup>st</sup> Century Learning Community Cohort 6**

40. Approve compensation for 21st Century Learning Community Center – Cohort 6 after school activities from February 2012 through June 2012 by Reading School District staff, funding through 21st Century Community Learning Centers grant, not to exceed \$57,800.05.

**IEAST MIDDLE SCHOOL (Funding Source ~ 21<sup>st</sup> CCLC Cohort 6)**

**y / 21<sup>st</sup> CCLC Afterschool Program**

José Pereira (Coordinator)	137.50 hrs	\$27.00 per hr	\$3712.50
Robert Deininger (Tutor)	55 hrs	\$27.00 per hr	\$1485.00
Shirley Focht (Tutor)	55 hrs	\$27.00 per hr	\$1485.00
Sean North (Tutor)	55 hrs	\$27.00 per hr	\$1485.00
Katie Buchert (Tutor)	55 hrs	\$27.00 per hr	\$1485.00
Minerva Cruz (Counselor)	55 hrs	\$27.00 per hr	\$1485.00
Debra Buck (Assistant)	27.50 hrs	\$14.80 per hr	\$406.00
Diana Shahade (Assistant)	27.50 hrs	\$11.00 per hr	\$302.50

**IWEST MIDDLE SCHOOL (Funding Source ~ 21<sup>st</sup> CCLC Cohort 6)**

**y / 21<sup>st</sup> CCLC Afterschool Program**

José Estrada (Coordinator)	137.50 hrs	\$27.00 per hr	\$3712.50
Joseph Okonski (Tutor)	55 hrs	\$27.00 per hr	\$1485.00
Meredith Heming (Tutor)	55 hrs	\$27.00 per hr	\$1485.00
Ryan Shomo (Tutor)	55 hrs	\$27.00 per hr	\$1485.00

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<b>ADD</b> Megan Binasiewicz (Tutor)	55 hrs	\$27.00 per hr	\$1485.00
<b>ADD</b> James Wegert (Counselor)	55 hrs	\$27.00 per hr	\$1485.00
<b>ADD</b> Maribel Hernandez (Assist.)	27.50 hrs	\$12.10 per hr	\$332.75
<b>ADD</b> Anais Clemente-Colon (Assist.)	27.50 hrs	\$11.60 per hr	\$319.00

**SOUTHWEST MIDDLE SCHOOL (Funding Source ~ 21<sup>st</sup> CCLC Cohort 6)**

**Activity / 21<sup>st</sup> CCLC Afterschool Program**

<b>ADD</b> Mark Preletz (Coordinator)	68.75 hrs	\$27.00 per hr	\$1856.25
<b>ADD</b> Kaitlyn Haeuser (Coordinator)	68.75 hrs	\$27.00 per hr	\$1856.25
<b>ADD</b> TBD (Tutor)	55 hrs	\$27.00 per hr	\$1485.00
<b>ADD</b> TBD (Tutor)	55 hrs	\$27.00 per hr	\$1485.00
<b>ADD</b> TBD (Tutor)	55 hrs	\$27.00 per hr	\$1485.00
<b>ADD</b> TBD (Tutor)	55 hrs	\$27.00 per hr	\$1485.00
<b>ADD</b> TBD (Counselor)	55 hrs	\$27.00 per hr	\$1485.00
<b>ADD</b> TBD (Assistant)	27.50 hrs	TBD per hr	TBD
<b>ADD</b> TBD (Assistant)	27.50 hrs	TBD per hr	TBD

**READING HIGH SCHOOL (Funding Source ~ 21<sup>st</sup> CCLC Cohort 6)**

**Activity / 21<sup>st</sup> CCLC Afterschool Program**

<b>ADD</b> Robert McDonald (Coordinator)	137.50 hrs	\$27.00 per hr	\$3712.50
<b>ADD</b> TBD (Tutor)	55 hrs	\$27.00 per hr	\$1485.00
<b>ADD</b> TBD (Tutor)	55 hrs	\$27.00 per hr	\$1485.00
<b>ADD</b> TBD (Tutor)	55 hrs	\$27.00 per hr	\$1485.00
<b>ADD</b> TBD (Tutor)	55 hrs	\$27.00 per hr	\$1485.00
<b>ADD</b> TBD (Counselor)	55 hrs	\$27.00 per hr	\$1485.00
<b>ADD</b> TBD (Assistant)	27.50 hrs	TBD per hr	TBD
<b>ADD</b> TBD (Assistant)	27.50 hrs	TBD per hr	TBD

**SOUTHERN MIDDLE SCHOOL (Funding Source ~ 21<sup>st</sup> CCLC Cohort 6)**

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**Activity / 21<sup>st</sup> CCLC Afterschool Program**

<b>ADD</b> Kate Gallagher (Coordinator)	137.50 hrs	\$27.00 per hr	\$3712.50
<b>ADD</b> Kasey Detwiler (Tutor)	55 hrs	\$27.00 per hr	\$1485.00
<b>ADD</b> Candice Kehres (Tutor)	55 hrs	\$27.00 per hr	\$1485.00
<b>ADD</b> Richard McGrady (Tutor)	55 hrs	\$27.00 per hr	\$1485.00
<b>ADD</b> Christopher Meyer (Tutor)	55 hrs	\$27.00 per hr	\$1485.00
<b>ADD</b> Michelle Seiders (Counselor)	55 hrs	\$27.00 per hr	\$1485.00
<b>ADD</b> Marsha Daubert (Assistant)	27.50 hrs	\$15.75 per hr	\$433.40
<b>ADD</b> Bevelin Martinez (Assistant)	27.50 hrs	\$11.55 per hr	\$317.90
<b>ADD</b> Adam White (Tutor SUB)		\$27.00 per hr	
<b>ADD</b> Trisha Billman (Tutor SUB)		\$27.00 per hr	
<b>ADD</b> Julie Rutt (Tutor SUB)		\$27.00 per hr	
<b>ADD</b> Janice Brosz (Tutor SUB)		\$27.00 per hr	
<b>ADD</b> Courtney Barth (Tutor SUB)		\$27.00 per hr	
<b>ADD</b> Duane Kring (Tutor SUB)		\$27.00 per hr	
<b>ADD</b> Kristin Hawley (Tutor SUB)		\$27.00 per hr	
<b>ADD</b> Dea Bassetti (Tutor SUB)		\$27.00 per hr	
<b>ADD</b> Andrew Kidd (Tutor SUB)		\$27.00 per hr	
<b>ADD</b> Sheila Renninger (Assist. SUB)		\$9.80 per hr.	
<b>ADD</b> Marina Ossorio (Assist. SUB)		\$11.55 per hr	
<b>ADD</b> Shelby Webber (Assist. SUB)		\$12.10 per hr	

**\* Total \$57,800.05**

\* This total does not include benefits which will be picked up by the grant.

*The vote was 8 yeas, 0 nays.*

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*Yeas: Mr. Denbowski, Mr. Heebner, Mrs. McCree, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Cooper, Ms. Stroman*

*Nays: None. The motion carried.*

**FINANCE AND LEGAL** Upon a motion by Mrs. Torres-Figueroa, seconded by Mr. Cooper, the Board approved the following Finance resolutions:

**Bill List Approvals**

20.	Bill list of payments for:		
1.	December 2011:		
	A. Food Service	\$	847,852.10
	B. Trust & Agency	\$	<u>19,548.48</u>
	TOTAL	\$	867,400.58
2.	January 2012:		
	A. General Fund	\$	4,299,761.00
	B. Food Service	\$	1,007,147.01
	C. Trust & Agency	\$	14,579.59
	D. Special Revenues	\$	2,845.00
	E. Scholarships (no checks in January)	\$	<u>00.00</u>
	TOTAL	\$	5,324,332.60
	<b>GRAND TOTAL</b>	\$	6,191,733.18
			<b>Attachment FIN-20</b>

21.	Bill list of payments for:		
1.	February 2012:		
	A. 2001 G.O. Bond Fund	\$	4,858.68
	B. 2008 G.O. Bond Fund	\$	<u>1,394,847.66</u>
	TOTAL	\$	1,399,706.34
			<b>Attachment FIN-21</b>

**Financial Reports**

- |     |   |  |                          |
|-----|---|--|--------------------------|
| 22. | Financial Reports as attached.  |  |                          |
|     | A. 2001 Bond Fund Financial Report as of December 31, 2011  |  |                          |
|     | B. 2008 Bond Fund Financial Report as of December 31, 2011  |  |                          |
|     | C. Treasurer's Report for the period ending December 31, 2011   |  |                          |
|     | D. Investment Report as of December 31, 2011  |  |                          |
|     | E. 2011-12 Revenues and Expenditures Status Reports for the General Fund for the month ending December 31, 2011 |  |                          |
|     |   |  | <b>Attachment FIN-22</b> |

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**Budget Transfers**

23.	Budget transfers:		
	A	2010-2011 Budget Transfers	\$908,351.00
	B	2011-2012 Budget Transfers	<u>\$ 54,796.00</u>
		<b>TOTAL</b>	<b>\$963,147.00</b>
			<b>Attachment FIN-23</b>

**Real Estate Tax Refunds**

24. BE IT RESOLVED, That the Board of School Directors approves the refunds of school real estate taxes and assessment reductions in the amount of \$2,479.83, as attached.

FIN-24

*The vote was 8 yeas, 0 nays.*

*Yeas: Mr. Heebner, Mrs. McCree, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Ms. Stroman*

*Nays: None. The motion carried.*

Upon a motion by Mr. Cooper, seconded by Mrs. Torres-Figueroa, the Board approved the following Finance resolution:

**BCIU General Fund Budget**

25. Approves the 2012-2013 the Berks County Intermediate Unit General Budget. The Reading School District contribution is \$42,722.64. No increase for 2012-2013.

**Attachment FIN-25**

*The vote was 8 yeas; 0 nays.*

*Yeas: Mrs. McCree, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mr. Heebner, Ms. Stroman*

*Nays: None. The motion carried.*

Finance Resolution 26 was discussed by the Board. The resolution was to contract with a firm to provide public relations services to the district. Mr. Washington asked to have the resolution pulled from the agenda. The board agreed, and the resolution was not considered.

Upon a motion by Mrs. McCree, seconded by Mrs. Torres-Figueroa, the Board approved the following Finance Resolutions:

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**Payment to repairs at St. Cyril's**

27. Approves the expenditures of Thirty-Eight Thousand Two Hundred Dollars (\$38,200.00) to pay in full St. Cyril & Methodius Roman Catholic Church for all repairs necessary to St. Cyril & Methodius Roman Catholic Church resulting from the lease of St. Cyril & Methodius Roman Catholic Church for the Reading School District's Alternative Education Program for the period from June 15, 2008 through June 30, 2011.

**Loomis Company Third Party Administrator Service Proposal**

28. Accepts the Third Party Administrator (TPA) service proposal from The Loomis Company, Wyomissing, Pennsylvania, for the five (5) year period July 1, 2012 through June 30, 2017 including the terms and conditions of their proposal, e.g. a pharmacy rebate program, stop loss/annual specific, full-time on-site claim analyst etc. The acceptance of the proposal shall also include a no assignment condition, unless approved in writing by the Board and an appropriate termination clause acceptable to both parties. The monthly per employee TPA fees are as follows:

<u>Fiscal Year</u>	<u>Active</u>	<u>Retiree</u>
2012 – 2013	\$12.50	\$14.80
2013 – 2014	\$12.50	\$14.80
2014 – 2015	\$12.50	\$14.80
2015 – 2016	\$13.75	\$16.05
2016 – 2017	\$13.75	\$16.05

The Board Officers are authorized to execute an approved agreement, subject to the review and approval of the Board Finance Committee and the Board Solicitor.

**Attachment FIN-28**

**Conrad Siegel Actuaries Proposal**

29. Accepts the GASB 45 Actuarial Valuation service proposal from Conrad Siegel Actuaries for the fiscal years ending 2012 and 2013 at a fee of \$12,300.00.

The other proposal was received from Milliman in the amount of \$13,188.00.

**Vector Security Inc.**

31. Awards the District-wide Alarm Monitoring bid to the lowest bidder, Vector Security Inc. in the amount of \$63,780.00 for five (5) years, or \$12,756.00 per year. The awarded bid shall cover the period of July 1, 2012 through June 30, 2017.

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*The vote was 8 yeas, 0 nays.*

*Yeas: Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mr. Heebner, Mrs. McCree, Ms. Stroman*

*Nays: None. The motion carried.*

Upon a motion by Mr. Cooper, seconded by Mrs. Torres-Figueroa, the Board approved the following Finance Resolution:

**Borrowing Funds from  
Capital Project Funds**

30. WHEREAS at various times during the course of the fiscal year, the Districts' cash flow results in a deficit situation as a result of not receiving anticipated revenue and/or increased or unanticipated expenditures and;

WHEREAS the General Fund periodically is in need of a short term loan to meet its cash needs;

NOW THEREFORE BE IT RESOLVED, that the Reading Board of School Directors authorizes the Director of Finance to borrow, available funds from the Capital Project funds, in sufficient amounts to meet the General Fund cash flow needs. Further, that any and all loans shall be repaid on or before June 30, 2012.

*The vote was 8 yeas, 0 nays.*

*Yeas: Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mr. Heebner, Mrs. McCree, Ms. Stroman.*

*Nays: None. The motion carried.*

Upon a motion by Mr. Cooper, seconded by Mrs. Torres-Figueroa, the Board approved the following Finance Resolutions:

**Payment for 717  
Tulpehocken Street  
Project to 08 Bond Fund**

32. WHEREAS previous Board resolutions awarding bids and approving related expenditures for the 717 Tulpehocken Street Project included language that these items were to be paid from the General Fund and;

WHEREAS previous discussions with the Board about the revenue and expenses for this project, coupled with the current finances of the



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District, the Board verbally approved that these and future capital expenditures for this project be paid from the 2008 Bond Fund;

NOW THEREFORE BE IT RESOLVED, that the Reading Board of School Directors approves changing previously approved resolutions for the 717 Tulpehocken Street Project and future capital expenditures for this project to be paid from the 2008 Bond Fund.

**Litigation – Design and  
Construction of the  
RIHS**

33. RESOLVED that:

1. The School District having participated in a mediation with Perrotto Builders, Ltd., McKissick Associates, PC, Baker, Ingram & Associates, Jay R. Reynolds, Inc., The Farfield Company and Worth & Company, Inc. in order to resolve disputes between and among those parties involving the design and construction of the Citadel, the Board of School Directors has determined to accept the proposed settlement terms negotiated at the mediation and authorizes the administration to execute and enter into on behalf of the Reading School District a certain Release and Settlement Agreement dated as of February 22, 2012, in substantially the form as was presented to the School Board for review on February 20, 2012, with such additional wording changes, if any, that may be approved by the School District’s special construction counsel, Venzie, Phillips & Warshawer.

2. The Board of School Directors authorizes and directs the administration to make payments of the full amounts due under the Release and Settlement Agreement to the Citadel contractors identified herein when and as due pursuant to the terms of that Agreement, as follows:

- a. To Perrotto Builders, Ltd., the total sum of \$1,100,000.00;
- b. To Worth & Company, Inc., the total sum of \$387,189.00;
- c. To Jay R. Reynolds, Inc., the total sum of \$260,000.00; and
- d. To The Farfield Company, the total sum of \$105,000.00.

3. The Board of School Directors authorizes and directs the administration to receive and deposit the sum of \$340,000.00 from McKissick Associates, PC and to make payment of the sum

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of \$140,000.00 to McKissick Associates, PC, as more fully set forth in the Release and Settlement Agreement.

4. The Board of School Directors authorizes and directs the administration to receive and deposit the sum of \$125,000.00 from Baker, Ingram & Associates and to make payment of the sum of \$20,000.00 to Baker Ingram, as more fully set forth in the Release and Settlement Agreement.

*The vote was 8 yeas, 0 nays.*

*Yeas: Mr. Washington, Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mr. Heebner, Mrs. McCree, Mrs. Torres-Figueroa, Ms. Stroman*

*Nays: None. The motion carried.*

**FACILITIES AND SECURITY**

Upon a motion by Mrs. McCree, seconded by Mrs. Torres-Figueroa, the Board approved the following Facilities Resolutions:

**Release of Environmental Liability- 717 Tulpehocken**

5. Approves additional services Task #0002 Release of Environmental Liability at 717 Tulpehocken Street to Spotts, Stevens and McCoy for a total of \$3,900.00. Monies to be taken from the 2008 Bond Fund. Task 2 includes drafting of the Uniform Environmental Covenant with the end result being a release from liability from PaDEP. SSM Proposal POP00425.2012, dated 1/26/12 attached. (717 Tulpehocken Street Maintenance Project)

**Attachment FAC-5**

**Change Orders for 717 Tulpehocken**

6. *CREDIT* Change Order 002-GC from ER Stuebner (General Contractor) for the deletion of concrete islands and meter pit not installed. Total *credit* \$7,526.49.

**Attachment FAC-6**

7. Change Order 001-FPC from Fire Protection Industries (Fire Protection Contractor) for the revision of the backflow preventer location, per RAWA, at a total cost of \$1,275 and the deletion of the dust collector distribution system for a *credit* of \$2,797.00. Total *credit* for Change Order 001-FPC : \$1,522.00.

**Attachment FAC-7**

8. Change Order 001-EC from AN Lynch Co. (Electrical Contractor) to change the HVAC branch feeder and breaker size and per owner
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request to add four 4" EMT sleeves in Room #116 at a cost of \$863.03. Change Order 001-EC includes a *credit* of \$332.19 for the deletion of the dust collector distribution system. Total cost for Change Order 001-EC : \$530.84. Monies to be taken from the 2008 Bond Fund.

**Attachment FAC-8**

**Amanda Stout and  
Benners Court Project  
Change Orders**

9. Change Order SC 1B-1 (signed Change Directive 002-SC, Board poll on 1/13/12) to Empire Services (Site Contractor) for the excavation required to install piping from the drains to the storm water system. This Change Order functions in combination with PC 1B-2, FAC-11. Total cost for Change Order SC-1B-1: \$17,790.77. Monies to be taken from the 2008 Bond Fund.

**Attachment FAC-9**

10. Change Order PC 1B-2 (signed Change Directive 002-PC, 1/10/12) to JBM Mechanical (Plumbing Contractor) for the replacement of two existing drains due to interference with the Muhlenberg Addition. Total cost of Changer Order PC 1B-2: \$8,146.68. Monies to be taken from the 2008 Bond Fund.

**Attachment FAC-10**

11. Change Order EC 1B-3 (signed Change Directive 002-EC, 1/9/12) to Pagoda Electrical (Electrical Contractor) for Option 1 to proceed with the expanded capability of the intercom system. Total cost of Changer Order EC 1B-3: \$21,292.50. Monies to be taken from the 2008 Bond Fund.

**Attachment FAC-11**

**Change Directives for  
the 717 Tulpehocken  
Street Project**

12. Approves A N Lynch, Electrical Contractor for the 717 Tulpehocken Street Maintenance Building Project, to install 12 additional fire alarms and Beam Detector Control Panel as detailed in the attached Construction Change Directive 001 EC. Total cost not to exceed \$12,752.00. This Directive is required by the City of Reading Fire Marshall Todd Iager. Monies to be taken from the 2008 Bond Fund.

**Attachment FAC-12**

*The vote was 8 yeas; 0 nays.*

*Yeas: Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mr. Heebner, Mrs. McCree, Mrs. Torres-Figueroa, Mr. Washington, Ms. Stroman*

*Nays: None. The motion carried.*

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**STUDENT SERVICES**

Upon a motion by Mr. Cooper, seconded by Mrs. Torres-Figueroa, the following Student Services Resolutions were approved:

**Agreement with Maxim Healthcare Services**

14. Ratifies the Amendment Agreement between Maxim Healthcare Services and the Reading School District to provide a Licensed Practical Nurse (LPN) for Student ID # 304728, based on the Child's Individual Education Plan (IEP), at a rate of \$50.00 per hour, commencing January 30, 2012 thru the remainder of the 2011-2012 school year (87 days X 7 hours/day). In addition, the nurse accompanies the student from home to school and school to home on BCIU provided transportation. Total cost not to exceed \$30,450.00. (General Fund/IDEA Part B 10-2440-520-00-00-0-0/ 330.)

**Attachment SS-14**

**Compensation – PBIS Team Program Development**

15. Approves payment to Elizabeth Mary Guthier, member of the PBIS Team, for completing the continued program development and implementation during the summer of 2011, at a cost not to exceed \$390.00 (Three Ninety Dollars). Work was to be completed by June 24, 2011. (2010-2011 PA-PACT Fund Account# 10-2271-221-3-73-00-86-123)

**Settlement Agreement**

16. Approves a Settlement Agreement regarding Student, ID# 109071, to fund 417 (Four Hundred Seventeen) hours of compensatory education, at a cost of \$60.00 per hour, not to exceed \$25,020.00 (Twenty-Five Thousand Twenty dollars) to be paid only after parent/guardian produce legitimate educational expense receipts, for sole benefit of said student. The Reading School District also agrees to pay a sum not to exceed \$5,000.00 (Five Thousand Dollars) payable to McAndrews Law Office. (General Fund-Special Education) (Compensatory Education - Account # 10-1241-000-3-00-19-0-0-330 and Legal Fees – Account# 10-2350-000-0-01-19-0-1-330)

**Attachment SS-16**

**Settlement Agreement**

17. Approves a Settlement Agreement regarding Student, ID# 109075, to fund 375 (Three Hundred Seventy Five) hours of compensatory education, at a cost of \$60.00 per hour, not to exceed \$22,500.00 (Twenty-Two Thousand Five Hundred Dollars), to be paid only after parent/guardian produce legitimate educational expenses receipts, for the sole benefit of said student. The Reading School District also agrees to pay a sum not to exceed \$5,000.00 (Five Thousand Dollars) payable to McAndrews Law Office. (General Fund-Special Education)

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(Compensatory Education Account# 10-1241-000-3-00-19-0-0-330 and Legal Fees Account# 10-2350-000-0-01-19-0-1-330)

**Attachment SS-17**

**Settlement Agreement**

18. Approves a Settlement Agreement regarding Student, ID# 119470, to fund 417 (Four Hundred Seventeen) hours of compensatory education, at a cost of \$60.00 per hour, not to exceed \$25,020.00 (Twenty-Five Thousand Twenty dollars) to be paid only after parent/guardian produce legitimate educational expense receipts, for sole benefit of said student. The Reading School District also agrees to pay a sum not to exceed \$13,000.00 (Thirteen Thousand Dollars) payable to McAndrews Law Office. (General Fund-Special Education) (Compensatory Education - Account # 10-1241-000-1-00-19-0-0-330 and Legal Fees - Account# 10-2350-000-0-01-19-0-1-330)

**Attachment SS-18**

**Memorandum of Understanding with Food Trust**

19. Approves continuation of a Memorandum of Understanding (MOU) between the Reading School District and The Food Trust organization. The Food Trust organization provides nutrition education programs, supports teachers in integrating and documenting nutrition education in their curriculum, and provides information to parents and guardians of students in the program. Current schools involved in the program include: 12<sup>th</sup> and Marion Elementary, 13<sup>th</sup> and Union Elementary, Amanda Stout Elementary, Glenside Elementary, Northwest Elementary, Thomas Ford Elementary, Tyson-Schoener Elementary, Riverside Elementary, 16<sup>th</sup> and Haak Elementary, 13<sup>th</sup> and Green Elementary, 10<sup>th</sup> and Green Elementary, 10<sup>th</sup> and Penn Street Elementary, and Millmont Elementary. Quarterly progress reports will be submitted to the Reading School District for review. The Grant supported program is funded by the United States Department of Agriculture for a total of \$541,993.00 (Five Hundred Forty one Thousand Nine Hundred Ninety Three Dollars).

**Attachment SS-19**

**Settlement Agreement**

20. Approves a Settlement Agreement regarding Student, ID# 025538, and to pay McAndrews Law Office and parents a sum not to exceed \$5,200.00 (Five Thousand Two Hundred Dollars) for documented attorney's fees and costs within 45 calendar days as described in the Settlement Agreement. The Reading School District also agrees to make a deposit of \$57,500.00 (Fifty Seven Thousand Five Hundred Dollars) within 45 days of the Parties' full execution of this

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Agreement into a Third Party Education Trust held by ARC Community Trust of Pennsylvania, for the sole benefit of student, ID# 025538. (General Fund – Special Education Account # 10-1233-000-1-00-19-0-0-330)

**Attachment SS-20**

*The vote was 8 yeas, 0 nays.*

*Yeas: Mr. Cooper, Mr. Denbowski, Mr. Heebner, Mrs. McCree, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Ms. Stroman*

*Nays: None. The motion carried.*

**COMM. AND POLICY** Upon a motion by Mr. Cooper, seconded by Mr. Washington, the following Communications and Policy Resolutions were approved:

**Policy Amendment** 5. Amendment to policy 225, Relations with Law Enforcement Agencies.

**Attachment COM-5**

**New Policy-1<sup>st</sup> Reading** 6. First Reading of new policy 132, Alternative Education for Disruptive Youth

**Attachment COM-6**

**Professional Visitation for Board Members** 7. Board members attendance at the 72<sup>nd</sup> Annual NSBA Conference in Boston, MA, April 19-23, 2012, cost to the district is conference and CUBE registration-\$2,859.00, plus mileage, hotel accommodations, transportation and meals. Board members attending are Pierre V. Cooper, Robert Heebner, Jr., and James Washington II. An addition to the resolution included attendance by board members Rebecca Acosta, and Isamac Torres-Figueroa, at an additional cost of \$2,115.00

**Attachment COM-7**

**2012-13 RSD Calendar-1<sup>st</sup> Reading** 8. First Reading of the 2012-13 Reading School District calendar.

**Attachment COM-8**

*The vote was 7 yeas, 1 nay.*

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*Yeas: Mr. Denbowski, Mr. Heebner, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Cooper, Ms. Stroman*

*Nays: Mrs. McCree*

*The motion carried.*

**EXTRA-CURRICULAR  
ACTIVITIES**

Upon a motion by Mrs. Torres-Figueroa, seconded by Mr. Washington, the Board approved the following resolutions:

**Compensation for Extra-  
Curricular Activities**

9. Compensation for the following extracurricular activities for the 2011-2012 school year to be paid from the General Fund (Building Budget):

*Ag. Sci*

Bus Duty	Michael Santarelli	\$1,250.00
Bus Duty	Marilyn Carlson	\$1,250.00
Bus Duty	Arron Shutter	\$1,250.00
Bus Duty	Melanie Miller	\$1,250.00
Detention	Heather Foster	\$300.00
Detention	Arron Shutter	\$300.00

*Millmont*

Bus Duty	Lizette Rondon	\$200.00
Bus Duty	Kim Durham	\$200.00

**Amendment – Winter  
Coaching Assignments**

10. Amends EX-38 adopted by the Board of Directors on August 24, 2011 listing individuals and compensation for Winter coaching positions extracurricular assignments for the 2011-2012 school year to read as follows

*Northwest Middle School Boys Basketball Assistant Coach*

Add	Javier Garcia	\$1,110.00
Remove	David Stevensen	

*Southern Middle School Cheerleading Head Coach*

Add	Chelsa Rich	\$400.00
Remove	TBA	

*Reading High School Cheerleading Assistant Coach*

Add	Chantelle Harris	\$806.00
Remove	Chelsa Rich	\$604.50

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Add	Karyn Gunn	\$806.00
Remove	Karyn Gunn	\$604.50
Add	Vanessa Hazzard	\$806.00
Remove	Vanessa Hazzard	\$1,209.00

**Appointment of  
Baseball Head Coach**

11. Approves Jason Zeigler for the position of Reading High School Baseball Head Coach, at a salary of \$4,617.00.

*The vote was 7 yeas, 0 nays, 1 abstention.*

*Yeas: Mr. Heebner, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Ms. Stroman*

*Nays: None*

*Abstentions: Mrs. McCree*

*The motion carried.*

**GENERAL  
RESOLUTIONS**

Upon a motion by Mr. Cooper, seconded by Mrs. Torres-Figueroa, the Board approved the following General Resolutions:

**Expulsions**

10. Expulsion of Student No. 122733.

**Attachment-GEN-10**

*The vote was 8 yeas, 0 nays.*

*Yeas: Mrs. McCree, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mr. Heebner, Ms. Stroman*

*Nays: None. The motion carried.*

Upon a motion by Mr. Cooper, seconded by Mrs. Acosta, the Board approved the following General Resolution:

11. Expulsion of Student No. 11043.

**Attachment GEN-11**

*The vote was 8 yeas; 0 nays.*

*Yeas: Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mr. Heebner, Mrs. McCree, Ms. Stroman*

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*Nays: None. The motion carried.*

Upon a motion by Mr. Cooper, seconded by Mr. Heebner, the Board approved the following General Resolution:

12. Expulsion of Student No. 301754.

**Attachment GEN-12**

*The vote was 8 yeas, 0 nays.*

*Yeas: Mr. Washington, Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mr. Heebner, Mrs. McCree, Mrs. Torres-Figueroa, Ms. Stroman*

*Nays: None. The motion carried.*

Upon a motion by Mr. Cooper, seconded by Mrs. Acosta, the Board approved the following General Resolution:

13. Expulsion of Student No. 118456.

**Attachment GEN-13**

*The vote was 8 yeas, 0 nays.*

*Yeas: Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mr. Heebner, Mrs. McCree, Mrs. Torres-Figueroa, Mr. Washington, Ms. Stroman*

*Nays: None. The motion carried.*

Upon a motion by Mr. Cooper, seconded by Mr. Heebner, the Board approved the following General Resolution:

14. Expulsion of Student No. 029780.

**Attachment GEN-14**

*The vote was 8 yeas, 0 nays.*

*Yeas: Mr. Cooper, Mr. Denbowski, Mr. Heebner, Mrs. McCree, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Ms. Stroman*

*Nays: None. The motion carried.*

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Upon a motion by Mr. Cooper, seconded by Mrs. Acosta, the Board approved the following General Resolution:

**Reading Rec  
Commission Board  
Representative**

15. Appoints Robert Heebner to serve as the board's representative to the Reading Recreation Commission, effective February 22, 2011 until the end of his current term on the board, which is December 2015.

*The vote was 8 yeas, 0 nays.*

*Yeas: Mr. Denbowski, Mr. Heebner, Mrs. McCree, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Cooper, Ms. Stroman*

*Nays: None. The motion carried.*

Upon a motion by Mr. Cooper, seconded by Mrs. Torres-Figueroa, the Board approved the following General Resolution:

**Reading Rec  
Commission Alternatate  
Board Representative**

16. Appoints Pierre V. Cooper to serve as an alternate on the Reading Recreation Commission effective February 22, 2011, until the end of his current term on the board, which is December 2015.

*The vote was 8 yeas, 0 nays.*

*Yeas: Mr. Heebner, Mrs. McCree, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Ms. Stroman*

*Nays: None. The motion carried.*

Upon a motion by Mrs. McCree, seconded by Mrs. Acosta, the Board approved the following General Resolution:

**Reading Rec  
Commission  
Termination of  
Community Rep**

17. Terminates the appointment of Marisol Torres as the district's community representative on the Reading Recreation Commission, effective February 7, 2012.

*The vote was 7 yeas, 0 nays, 1 abstention.*

*Yeas: Mrs. McCree, Mr. Washington, Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mr. Heebner, Ms. Stroman*

*Nays: None*

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*Abstentions: Mrs. Torres-Figueroa*

*The motion carried.*

**OLD BUSINESS**            None.

**NEW BUSINESS**        None.

**ADJOURNMENT**        Mr. Cooper made a motion to adjourn, seconded by Mrs. Torres-Figueroa. The meeting adjourned at 9:47 p.m.

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