

**Reading School District
Board of Directors**

**Regular Board Meeting
January 25, 2012**

Minutes of the Reading School District Board of Directors Regular Meeting held on Wednesday, January 25, 2012, held in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.

The meeting was called to order at 7:00 p.m. by Ms. Stroman, president.

ROLL CALL

Board Present:

Mrs. Acosta

Mr. Denbowski

Mrs. McCree

Mr. Washington

Mr. Cooper

Mr. Heebner

Mrs. Torres-Figueroa

Ms. Stroman, President

Board Absent:

Mr. Storch

Administrators Present:

Mr. Miles, Acting Superintendent

Ms. Pulkowski, Acting Assistant Superintendent

Mr. Stoudt, Acting Assistant Superintendent

Mr. Brubaker, Acting Chief Financial Officer

Mr. Conn, Director of Facilities

Mrs. Gokay, Chief Human Resources Officer

Mrs. Greth, Secretary of the Board

Mr. Porch, Acting Director of Special Education

Mr. Santoro, Acting Director of Secondary Education

Mr. Zehner, Acting Director of Student Services

Public Speakers:

Edward Terrell

300 Lackawanna Street

RSD Black History Month

Presentations and Acknowledgements:

Mrs. Janet Heilman, principal at 16th and Haak, completed her first marathon at Disney World. She challenged her students to read 26 books each, which represented one book for each mile, in support of her run. Her students far exceeded their goal of reading 17,680 books. In honor of her commitment, the Board designated every January 25 as Young Readers Day in the Reading School District.

The Board went into Executive Session at 7:26 p.m. to discuss personnel and possible litigation issues. The meeting reconvened at 8:25 p.m.

Approval of Minutes

The Minutes from the November 22, 2012 Regular Meeting were approved by the board seated at that time. The Minutes from the December 5, 2011 Reorganization Meetings and Special Meeting, the December 14, 2011 Special Meeting, and the January 4, 2012 Special Meeting were approved unanimously.

Human Resources - Educational Personnel

The HR Committee for Educational Personnel presented Resolutions EP-2 – 58 for consideration. Mr. Washington made a motion to consider Resolution EP-2, and this was seconded by Mr. Heebner.

EP-2 That Darrah Schlegel be approved for promotion from (RSAA) Assistant Director of Federal Programs and Grants to (RSAA) Director of Federal Programs and Grants effective December 1, 2011, at a salary of \$100,000.00 prorated for the 2011-2012 school year.

Ratification

C. MCCANN RETIREMENT – AT AN ANNUAL SAVINGS OF \$23,443.18)

VOTE ON HR EP-2:

8 YEAS; 0 NAYS

YEAS:

Mrs. Acosta

Mr. Denbowski

Mrs. McCree

Mr. Washington

Mr. Cooper

Mr. Heebner

Mrs. Torres-Figueroa

Ms. Stroman, President

RESOLUTION HR EP-2

WAS APPROVED.

Mr. Washington made a motion to consider Resolutions EP-3 – 17, and this was seconded by Mrs. Torres-Figueroa.

Instructional Appointments

EP-003 That Christine M. Bradley be appointed as a temporary professional employee, Special Education/AS Teacher effective January 30, 2012, at a salary of \$40,000.00 prorated + \$400.00 stipend, TspB1 of the 2011-2012 salary scale.

S. Hanson resignation

EP-004 That Christopher J. Evans be appointed as a long-term substitute, Elementary Teacher – Grade 5 assigned to Tyson Schoener Elementary School effective January 30, 2012, through the end of the day April 16, 2012, at a salary of \$40,000.00 prorated, TB1 of the 2011-2012 salary scale.

J. Schrufer leave

EP-005 That Jessica L. Gombar be appointed as a long-term substitute, Kindergarten Teacher assigned to Thomas Ford Elementary School effective December 12, 2011, through the end of the 2011-2012 school year, at a salary of \$40,000.00 prorated, TB1 of the 2011-2012 salary scale.

Ratification

S. Stutzman leave

EP-006 That Ryan N. Grejdus be appointed as a long-term substitute, Elementary Teacher – Grade 6 assigned to the Gateway School for International Business and World Language effective December 14, 2011, through the end of the day March 12, 2012, at a salary of \$40,000.00 prorated, TB1 of the 2011-2012 salary scale. **Ratification**

J. Kennedy leave

EP-007 That Eric W. Houck be appointed as a long-term substitute, Special Education/ Social Studies Teacher assigned to the Reading Muhlenberg Career and Technology Center effective January 17, 2012, through the end of the day March 28, 2012, at a salary of \$44,650.00 prorated + \$400.00 stipend, TspB1 + 24 c.i. of the 2011-2012 salary scale. **Ratification**

G. Brey leave

EP-008 That Kathleen Jackson be approved for a change of status from long-term substitute, Elementary Teacher – Grade 4 to temporary professional employee, Elementary Teacher – Grade 4, effective January 5, 2012. Salary to remain the same. **Ratification**

H. Ledford resignation

EP-009 That Karen B. Linder be appointed as a long-term substitute, Special Education/LS Teacher assigned to Amanda Stout Elementary School effective December 8, 2011, through the

end of the day March 12, 2012, at a salary of \$44,650.00 + \$400.00 stipend, TspB1 + 24 c.i. of the 2011-2012 salary scale. **Ratification**

J. Weitzel leave

EP-010That Erin P. Marabella be appointed as a long-term substitute, Kindergarten Teacher assigned to Northwest Elementary School effective January 12, 2012, through the end of the day June 8, 2012, at a salary of \$40,000.00 prorated, TB1 of the 2011-2012 salary scale. **Ratification**

A. Noll leave

EP-011That Katybeth F. Miller be approved for a change of status from long-term substitute, English/Publications Teacher to temporary professional employee, English/Publications Teacher effective January 23, 2012, at a salary of \$40,000.00 prorated, TB1 of the 2011-2012 salary scale.

Ratification

E. Ogle resignation

EP-012That Michael W. Phelps be appointed as a temporary professional employee, Music Teacher effective January 17, 2012, at a salary of \$40,000.00 prorated, TB1 of the 2011-2012 salary scale. **Ratification**

S. Thompson resignation

EP-013That Corri L. Speakman be appointed as a long-term substitute, Elementary Teacher – Grade 5 assigned to Tyson Schoener Elementary School effective January 17, 2012, through the end of the day January 19, 2012, at a salary of \$40,000.00 prorated, TB1 of the 2011-2012 salary scale. **Ratification**

J. Schruffer leave

EP-014That Danielle F. Young be appointed as a long-term substitute, Math Teacher assigned to Southwest Middle School effective January 9, 2012, through the end of the day May 14, 2012, at a salary of \$40,000.00 prorated, TB1 of the 2011-2012 salary scale. **Ratification**

L. Skorupski leave

EP-015That the Board of Directors amends Resolution EP-710 of the November 22, 2011 Human Resources agenda to read:

That Courtney L. Maguire be appointed as long-term substitute, English Teacher assigned to Reading Intermediate High School **effective September 6, 2011, through the end of the day March 2, 2012**, at a salary of \$40,000.00 prorated, TB1 of the 2011-2012 salary scale. **Ratification**

EP-016That the Board of Directors amends Resolution EP-564 of the August 24, 2011, Human Resources agenda to read:

That Kelly L. Rupert be appointed as a long-term substitute, ELA Resource Teacher assigned to 10th & Green Elementary School **effective August 29, 2011, through the end of the day**

February 3, 2012, at a salary of \$40,000.00 prorated, TB1 of the 2011-2012 salary scale.

Ratification

EP-017 That the Board of Directors amends Resolution EP-565 of the August 24, 2011, Human Resources agenda to read:

That Brooke S. Rutherford be appointed as a long-term substitute, Elementary Teacher – Grade 4 assigned to 12th & Marion Elementary School **effective September 15, 2011, through the end of the day April 11, 2012**, at a salary of \$40,000.00 prorated, TB1 of the 2011-2012 salary scale.

Ratification

VOTE ON HR RESOLUTIONS

AS LISTED:

8 YEAS; 0 NAYS

YEAS:

**Mr. Cooper
Mr. Heebner
Mrs. Torres-Figueroa
Mrs. Acosta**

**Mr. Denbowski
Mrs. McCree
Mr. Washington
Ms. Stroman, President**

**THE HR RESOLUTIONS AS LISTED
WERE APPROVED.**

Mrs. Torres-Figueroa made a motion to consider Resolutions HR EP-18 – 24, and this was seconded by Mr. Washington.

Instructional Resignations/Terminations/Retirements

EP-018 That the resignation of Bethany J. Cover, Language Arts Teacher assigned to Reading High School, be accepted effective at the end of the day January 19, 2012, or until date of replacement (up to 60 days). **Ratification**

EP-019 That the resignation of Cleotilde Hernandez-Cordero, ELA Teacher – Grade 2 assigned to 13th & Green Elementary School, be accepted effective at the end of the day January 20, 2012. **Ratification**

EP-020 That the resignation of Eileen M. Klang, School Nurse assigned to Southern Middle School, be accepted effective at the end of the day December 13, 2011, or until date of replacement (up to 60 days). **Ratification**

EP-021 That the resignation of Hannah E. Ledford, ELA Teacher – Grade 3 assigned to Tyson Schoener Elementary School, be accepted effective at the end of the day January 13, 2012.

Ratification

EP-022 That the resignation of Corri L. Speakman, long-term substitute, Elementary Teacher – Grade 5 assigned to Tyson Schoener Elementary School, be accepted effective at the end of the day January 19, 2012.

EP-023 That the resignation of Dorothy M. Schur, long-term substitute, Elementary Teacher – Grade 2 assigned to Tyson Schoener Elementary School, be accepted effective at the end of the day January 26, 2012.

EP-024 That the resignation of Shaun J. Thompson, Secondary Music Teacher assigned to the Gateway Schools for International Business and World Language and Performing Arts, be accepted effective at the end of the day January 20, 2012. **Ratification**

**VOTE ON HR EP-18 – 24:
8 YEAS; 0 NAYS**

YEAS:	Mr. Denbowski	Mr. Heebner
	Mrs. McCree	Mrs. Torres-Figueroa
	Mr. Washington	Mrs. Acosta
	Mr. Cooper	Ms. Stroman, President

**RESOLUTIONS HR EP-18-24
WERE APPROVED.**

Mrs. Torres-Figueroa made a motion to consider Resolutions HR EP-25 – 46, and this was seconded by Mr. Washington.

INSTRUCTIONAL LEAVES OF ABSENCE REQUESTS

EP-025 That the request for a childbearing/childrearing leave of absence be granted for Shayla Bradley, Elementary Teacher – Grade 6 assigned to the Gateway School for Agriculture, Science and Ecology, effective June 8, 2012, through the end of the day December 1, 2012.

EP-026 That the request for a childbearing/childrearing leave of absence be granted for Allison Clark-Barnett, Health and Physical Education Teacher assigned to Northwest Middle School, effective June 16, 2012, through the end of the day July 28, 2012.

EP-027 That the request for a family medical leave of absence be granted for Steven Dietrich, Elementary Teacher – Grade 5 assigned to Northwest Elementary School, effective December 8, 2011, for up to 60 work days. **Ratification**

EP-028 That the request for a childbearing/childrearing leave of absence be granted for Jessica Gladwin, Elementary Teacher – Grade 5 assigned to 16th & Haak Elementary School, effective April 30, 2012, through the end of the day June 11, 2012.

EP-029 That the request for a medical sabbatical leave of absence be granted for Patricia A. Glogg, English Teacher assigned to Reading Intermediate High School, effective January 3, 2012, through the end of the day January 3, 2013. **Ratification**

EP-030 That the request for a childbearing/childrearing leave of absence be granted for Amanda Moser, Special Education Teacher assigned to Northeast Middle School, effective May 10, 2012, through the end of the day June 21, 2012.

EP-031 That the request for a family medical leave of absence, on an as-needed basis, be granted for William Quigg, Math Teacher assigned to Reading High School, effective December 1, 2011. **Ratification**

EP-032 That the request for a childbearing/childrearing leave of absence be granted for Reanna Santarelli, Elementary Teacher – Grade 6 assigned to the Gateway School for Agriculture, Science and Ecology, effective June 5, 2012, through the end of the 2011-2012 school year.

EP-033 That the request for a childbearing/childrearing leave of absence be granted for Shannon Sauppee, Elementary Teacher – Grade 2 assigned to Amanda Stout Elementary School, effective April 7, 2012, through the end of the 2011-2012 school year.

EP-034 That the request for a unpaid leave of absence be granted for Robert A. Tulanowski, English Teacher assigned to Reading Intermediate High School, effective December 23, 2011, through the end of the day February 29, 2012. **Ratification**

EP-035 That the request for a childbearing/childrearing leave of absence be granted for Lauren Walton, Elementary Teacher – Grade 2 assigned to 16th & Haak Elementary School, effective July 15, 2012, through the end of the day October 1, 2012.

EP-036 That the Board of Directors amends Resolution EP-526 of the July 27, 2011, Human Resources agenda to read:

That the request for a childrearing leave of absence be granted for Crystal Hoffmaster, Special Education/AS Teacher assigned to Reading High School, **effective December 15, 2011, through the end of the day March 1, 2012. Ratification**

EP-037 That the Board of Directors amends Resolution EP-592 of the August 24, 2011, Human Resources agenda to read:

That the request for a childrearing leave of absence be granted to Shelly Kroenig, Special Education/LS Teacher assigned to the Gateway School for Agriculture, Science, and Ecology, **effective December 14, 2011, through the end of the day June 28, 2012. Ratification**

EP-038 That the Board of Directors amends Resolution EP-593 of the August 24, 2011, Human Resources agenda to read:

That the request for a childrearing leave of absence be granted to Aimee Lausch, Science Teacher assigned to Northwest Middle School, **effective November 26, 2011, through the end of the day May 28, 2012. Ratification**

EP-039 That the Board of Directors amends Resolution EP-637 of the September 28, 2011, Human Resources agenda to read:

That the request for a childrearing leave of absence be granted for Stefanie Lord, Special Education/LS Teacher assigned to Riverside Elementary School, **effective January 24, 2012, through the end of the day April 9, 2012. Ratification**

EP-040 That the Board of Directors amends Resolution EP-594 of the August 24, 2011, Human Resources agenda to read:

That the request for a childrearing leave of absence be granted to June McCray, Special Education Teacher assigned to 10th & Penn Elementary School, **effective December 10, 2011, through the end of the day March 12, 2012. Ratification**

EP-041 That the Board of Directors amends Resolution EP-595 of the August 24, 2011, Human Resources agenda to read:

That the request for a **disability/childrearing leave of absence** be granted for Anastasia M. Noll, Kindergarten Teacher assigned to Northwest Elementary School, **effective**

January 3, 2012, through the end of the day June 12, 2012. Ratification

EP-042 That the Board of Directors amends Resolution EP-638 of the September 28, 2011, Human Resources agenda to read:

That the request for a child rearing leave of absence be granted for Sarah Rothermel, Elementary Teacher – Grade 5 assigned to Tyson Schoener Elementary School **effective January 23, 2012 through the end of the day April 5, 2012. Ratification**

EP-043 That the Board of Directors amends Resolution EP-529 of the July 27, 2011, Human Resources agenda to read:

That the request for a childrearing leave of absence be granted for Jessica Schrufer, Elementary Teacher – Grade 5 assigned to Tyson Schoener Elementary School, **effective January 17, 2012, through the end of the day April 29, 2012. Ratification**

EP-044 That the Board of Directors amends Resolution EP-639 of the September 28, 2011, Human Resources Board agenda to read:

That the request for a childrearing leave of absence be granted for Jessica Shadel, Special Education/LS Teacher assigned to Riverside Elementary School, **effective December 2, 2011, through the end of the day January 29, 2012. Ratification**

EP-045 That the Board of Directors amends Resolution EP-685 of the October 26, 2011, Human Resources agenda to read:

That the request for a **disability/childrearing leave of absence** be granted for Lauren Skorupski, Math Teacher assigned to Southwest Middle School, **effective January 3, 2012, through the end of the day May 14, 2012. Ratification**

EP-046 That the Board of Directors amends Resolution EP-531 of the July 27, 2011, Human Resources agenda to read:

That the request for a childrearing leave of absence be granted for Julie A. Weitzel, Special Education/LS Teacher assigned to Amanda Stout Elementary School, **effective December 8, 2011, through the end of the day March 11, 2012. Ratification**

VOTE ON HR EP-25 – 46:

8 YEAS; 0 NAYS

YEAS:	Mr. Heebner	Mrs. McCree
	Mrs. Torres-Figueroa	Mr. Washington
	Mrs. Acosta	Mr. Cooper
	Mr. Denbowski	Ms. Stroman, President

**RESOLUTIONS HR EP-25 – 46
WERE APPROVED.**

Mr. Denbowski made a motion to consider Resolutions HR EP-47 – 51, and this was seconded by Mrs. Acosta.

Return from Instructional Leaves of Absence

EP-047 That Mary Elizabeth Guthier, Video Communications Teacher assigned to Reading High School, return to duty from a childrearing leave of absence, effective December 12, 2011.

Ratification

EP-048 That William Middleton, Behavior Specialist assigned to the Reading Opportunity Center for Children, return to duty from a disability leave of absence, effective January 6, 2012.

Ratification

EP-049 That Betty Reyes, ELA English Teacher assigned to Reading Intermediate High School, return to duty from a childrearing leave of absence, effective January 23, 2012. **Ratification**

EP-050 That Jennifer Sell, Elementary Teacher – Grade 2 assigned to Amanda Stout Elementary School, return to duty from a childrearing leave of absence, effective

January 3, 2012. **Ratification**

EP-051 That Jessica Shadel, Special Education/LS Teacher assigned to Riverside Elementary School, return to duty from a childrearing leave of absence, effective January 30, 2012.

**VOTE ON HR EP-47 – 51:
YEAS; 0 NAYS**

YEAS: **Mrs. McCree**
 Mr. Washington
 Mr. Cooper
 Mr. Heebner

Mrs. Torres-Figueroa
Mrs. Acosta
Mr. Denbowski
Ms. Stroman, President

**RESOLUTIONS HR EP-47 – 51
WERE APPROVED.**

Mrs. Torres-Figueroa made a motion to consider Resolutions HR EP-52 – 58, and this was seconded by Mrs. Acosta.

Other

EP-052BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Jonathan Clouser, employee number 7047 who was hired on August 19, 2008, tenured January 2012, who performed on a satisfactory basis for three years.

EP-053BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to David Craft, employee number 7530 who was hired on December 15, 2008, tenured January 2012, who performed on a satisfactory basis for three years.

EP-054BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Brandi Flynn, employee number 7350 who was hired on December 2, 2008, tenured January 2012, who performed on a satisfactory basis for three years.

EP-055BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Michael Fritz, employee number 7535 who was hired on January 6, 2009, tenured January 2012, who performed on a satisfactory basis for three years.

EP-056BE IT RESOLVED, That the Board of Directors awards a Professional Employee Contract to Edwin Romero, employee number 7113 who was hired on August 19, 2008, tenured January 2012, who performed on a satisfactory basis for three years.

EP-057BE IT RESOLVED, That the Board of Directors reinstates the (REA) position of Student Assistance Program coordinator eliminated in the 2011-2012 budget process.

EP-058BE IT RESOLVED, That the Board of Directors approves payment of \$200.00 to the RSAA / RSSSA members listed for perfect attendance for the 2010-2011 school year.

A-EP-058

**VOTE ON HR EP-52 – 58:
8 YEAS; 0 NAYS**

YEAS:	Mrs. Torres-Figueroa	Mr. Washington
	Mrs. Acosta	Mr. Cooper
	Mr. Denbowski	Mr. Heebner
	Mrs. McCree	Ms. Stroman, President

**RESOLUTIONS HR EP-52 – 58
WERE APPROVED.**

Human Resources - Support Staff

The Human Resources Committee for Support Staff presented Resolutions HR SSP-1 – 41 for consideration this month. Mrs. Acosta made a motion to consider Resolutions SSP-1 and 2, and this was seconded by Mr. Washington.

Appointments

SSP-001 That Perla V. Hall, be appointed as a Translator – Clerk 4, effective January 3, 2012, at an hourly rate of 19.59. **Ratification**

A. Castro deceased

SSP-002 That the Board of Directors rescinds Resolution SSP-320 of the October 26, 2011, Human Resources agenda which read:

That Pearl G. Casantini, be appointed as a part-time (720 hours) Lunch Aide, effective October 27, 2011, at an hourly rate of \$8.25.

**VOTE ON HR SSP-1 AND 2:
8 YEAS; 0 NAYS**

YEAS:	Mr. Washington	Mrs. Acosta
	Mr. Cooper	Mr. Denbowski
	Mr. Heebner	Mrs. McCree
	Mrs. Torres-Figueroa	Ms. Stroman, President

**RESOLUTIONS SSP-1 AND 2
WERE APPROVED.**

Mrs. Torres-Figueroa made a motion to approve Resolution HR SSP-3, and this was seconded by Mr. Washington.

Administrative Support Resignations/Terminations/Retirements

SSP-003 That the resignation of Shelley L. Chapman, Assistant Director of Business – Operations, be accepted effective at the end of the day January 6, 2012. **Ratification**

**VOTE ON HR SSP-3:
8 YEAS; 0 NAYS**

YEAS:	Mrs. Acosta	Mr. Cooper
	Mr. Denbowski	Mr. Heebner
	Mrs. McCree	Mrs. Torres-Figueroa
	Mr. Washington	Ms. Stroman, President

**RESOLUTION HR SSP-3
WAS APPROVED.**

Mrs. Torres-Figueroa made a motion to consider Resolutions HR SSP-4 – 8 and 10 – 20, and this was seconded by Mr. Denbowski.

SSP-004 That the resignation of Francesca Alvarez, part-time Lunch Aide assigned to 13th & Green Elementary School, be accepted effective at the end of the day December 22, 2011.

Ratification

SSP-005 That the resignation of Elba Beltran Del Rio, full-time ES Assistant assigned to the Gateway School for Agriculture, Science, and Ecology, be accepted effective at the end of the day January 18, 2012. **Ratification**

SSP-006 That the resignation of Sarah Benitez, full-time Parent Outreach assigned to Thomas Ford Elementary School, be accepted effective at the end of the day January 2, 2012.

Ratification

SSP-007 That the resignation of Ann Cinfinci, part-time Lunch Aide assigned to Millmont Elementary School, be accepted effective at the end of the day December 5, 2011. **Ratification**

SSP-008 That the resignation of Donna Gaenzel, full-time 2nd Shift Custodian assigned to Northwest Elementary School, be accepted effective at the end of the day April 20, 2012.

SSP-009 This resolution was voted on separately.

SSP-010 That the resignation of Evelyn M. Hyneman, part-time Lunch Aide assigned to 13th & Union Elementary School, be accepted effective at the end of the day September 14, 2011.

Ratification

SSP-011 That the resignation of Quetcy Leon, full-time ELA Assistant assigned to Southwest Middle School, be accepted effective at the end of the day January 1, 2012.

Ratification

SSP-012 That the resignation of Ivelis Mendez, part-time Lunch Aide assigned to Glenside Elementary School, be accepted effective at the end of the day September 23, 2011.

Ratification

SSP-013 That the resignation of Ada Ortiz, part-time Lunch Aide assigned to Glenside Elementary School, be accepted effective at the end of the day November 1, 2011. **Ratification**

SSP-014 That the resignation of Cynthia Oritz Ramos, part-time Lunch Aide assigned to Amanda Stout Elementary School, be accepted effective at the end of the day December 8, 2011.

Ratification

SSP-015 That the resignation of Kathleen Rathman, part-time Lunch Aide assigned to 13th & Union Elementary School, be accepted effective at the end of the day June 9, 2011.

Ratification

SSP-016 That the resignation of Amber Rowden, full-time LS Assistant, One-on-One assigned to the Gateway School for Communication and Technology, be accepted effective at the end of the day January 27, 2012.

SSP-017 That the resignation of Ann M. Shellenberger, part-time Head Lunch Aide assigned to 10th & Penn Elementary School, be accepted effective January 17, 2012. **Ratification**

SSP-018 That the resignation of Maritza Vargas, full-time ELA Assistant assigned to Northwest Elementary School, be accepted effective at the end of the day February 3, 2012.

SSP-019 That the early retirement of Robert C. Wolf, Jr., 2nd Shift Custodian assigned to 13th & Union Elementary School, be accepted effective at the end of the day December 1, 2011.

Ratification

SSP-020 That the Board of Directors rescinds Resolution SSP-336 of the October 26, 2011, Human Resources agenda which read:

That the termination of Krystal Oliveras, part-time Lunch Aide assigned to Lauer's Park Elementary School, be approved effective at the end of the day October 26, 2011, for job abandonment. **Ratification**

VOTE ON HR SSP-4 – 8 AND 10 – 20:

8 YEAS; 0 NAYS

YEAS:

Mr. Cooper

Mr. Heebner

Mrs. Torres-Figueroa

Mrs. Acosta

Mr. Denbowski

Mrs. McCree

Mr. Washington

Ms. Stroman, President

RESOLUTIONS HR SSP-4 – 8 AND 10 – 20

WERE APPROVED.

Mr. Washington made a motion to consider Resolution SSP-9, and this was seconded by Mr. Denbowski.

Resignations/Terminations/Retirements

SSP-009 That the resignation of Christine B. Heebner, full-time Cafeteria General Worker assigned to Reading High School, be accepted effective at the end of the day December 20, 2011.

Ratification

**VOTE ON HR SSP-9:
7 YEAS; 0 NAYS; 1 ABSTENTION:**

YEAS:	Mr. Denbowski	Mrs. McCree
	Mrs. Torres-Figueroa	Mr. Washington
	Mrs. Acosta	Mr. Cooper
	Ms. Stroman, President	

ABSTAIN: Mr. Heebner

**RESOLUTION HR SSP-9
WAS APPROVED.**

Mrs. Torres-Figueroa made a motion to consider Resolutions HR SSP-21 – 32, and this was seconded by Mrs. Acosta.

Leaves of Absence

SSP-021 That a family medical leave of absence, on an as-needed basis, be granted for Sylvia P. Bailey, 12-month Clerk – Athletic Department assigned to Reading High School, effective January 17, 2012. **Ratification**

SSP-022 That a general leave of absence be granted for Regina Copeland, full-time Educational Assistant, District Wide, effective Wednesday January 25, 2012, through the end of the day January 25, 2013.

SSP-023 That an unpaid leave of absence be granted for Ydany Coste, Lunch Aide assigned to 13th & Green Elementary School, effective November 22, 2011, through the end of the day March 14, 2012. **Ratification**

SSP-024 That a childbearing/childrearing leave of absence be granted for Chantelle Harris, Special Education Assistant assigned to Northwest Elementary School effective

February 26, 2012, through the end of the day June 3, 2012.

SSP-025 That a family medical leave of absence, on an as-needed basis, be granted for Jeanie A. Levy, Educational Assistant assigned to Reading Intermediate High School, effective January 5, 2012. **Ratification**

SSP-026 That a general leave of absence be granted for Audrey Ricardo DeCortina, Educational Assistant assigned to Southern Middle School, effective January 3, 2012, through the end of the day December 31, 2012. **Ratification**

SSP-027 That a family medical leave of absence, on an as-needed basis, be granted for Aida Rosado, ELA Assistant assigned to Tyson Schoener Elementary School, effective November 14, 2011. **Ratification**

SSP-028 That a family medical leave of absence, on an as-needed basis, be granted for Lillian Russell, Custodian assigned to Reading Intermediate High School, effective January 9, 2012. **Ratification**

SSP-029 That a family medical leave of absence, on an as-needed basis, be granted for Sandra Staron, Clerk 4 assigned to Southern Middle School, effective December 6, 2011. **Ratification**

SSP-030 That a child bearing/child rearing leave of absence be granted for Sarah Vidot, ELA Assistant assigned to Northeast Middle School, effective January 5, 2012, through the end of the day February 26, 2012. **Ratification**

SSP-031 That the Board of Directors amends Resolution SSP-255 of the July 27, 2011, Human Resources agenda to read:

That a child rearing leave of absence be granted for Cassi Adamczyk, Clerk 4 Curriculum Department **effective November 22, 2011, through the end of the day March 4, 2012.**

Ratification

SSP-032 That the Board of Directors amends Resolution SSP-372 of the November 22, 2011, HR Board agenda to read:

That a disability leave of absence be granted for Eileen Doleniak, Special Education Assistant assigned to the Administration Building, **effective November 15, 2011, through the end of the day February 12, 2012. Ratification**

**VOTE ON HR SSP-21 – 32:
8 YEAS; 0 NAYS**

YEAS:	Mr. Heebner	Mrs. McCree
	Mrs. Torres-Figueroa	Mr. Washington
	Mrs. Acosta	Mr. Cooper
	Mr. Denbowski	Ms. Stroman, President

**RESOLUTIONS HR SSP-21 – 32
WERE APPROVED.**

Mrs. Torres-Figueroa made a motion to consider Resolutions HR SSP-33 – 36, and this was seconded by Mrs. Acosta.

Return From Leaves of Absence

SSP-033 That Amy Baker, Special Education/AS Assistant assigned to Northeast Middle School, return to duty from a childbearing/childrearing leave of absence effective January 31, 2012.

SSP-034 That Regina Copeland, Special Education Assistant assigned to 10th & Green Elementary School, return to duty from a disability leave of absence effective January 3, 2012.
Ratification

SSP-035 That Suzanne M. Lesagonicz, Food Service Worker assigned to Glenside Elementary School, return to duty from a disability leave of absence effective January 3, 2012.
Ratification

SSP-036 That Noelia Ortiz, Parent Outreach assigned to Northeast Middle School, return to duty from a disability leave of absence effective December 5, 2011. **Ratification**

**VOTE ON HR SSP-33 – 36:
8 YEAS; 0 NAYS**

YEAS:	Mrs. McCree	Mrs. Torres-Figueroa
	Mr. Washington	Mrs. Acosta

**Mr. Cooper
Mr. Heebner**

**Mr. Denbowski
Ms. Stroman, President**

**RESOLUTIONS HR SSP-33 – 36
WERE APPROVED.**

Mr. Washington made a motion to consider Resolutions HR SSP-37 – 41, and this was seconded by Mrs. Acosta.

Other

SSP-037 BE IT RESOLVED, that the Board of Directors notes the passing of Awilda Castro-Suarez, Translator Clerk 4 assigned to the Reading Opportunity Center for Children, on December 13, 2011.

SSP-038 BE IT RESOLVED, that the Board of Directors approves the creation of a new one-on-one Para-Educator position for a special education support student, ID# 306879, at Amanda E. Stout Elementary School, per student's Individualized Education Plan (IEP), at the contractual rate for the 2011-2012 school year. (ACCESS Funds)

SSP-039 BE IT RESOLVED, that the Board of Directors approves the creation of a new one-on-one Para-Educator position for a special education support student, ID# 311198, at Millmont Elementary School, per student's Individualized Education Plan (IEP), at the contractual rate for the 2011-2012 school year. (ACCESS Funds)

SSP-040 BE IT RESOLVED, that the Board of Directors approves the creation of a new one-on-one Para-Educator position at Reading High School to serve a special education support student, ID# 304881, based on the student's Individual Education Plan (IEP), at the contractual rate for the 2011-2012 school year. (ACCESS Funds)

SSP-041 BE IT RESOLVED, that the Board of Directors approves savings bonds at the amount listed for perfect attendance for the 2010-2011 school year to the following employees:

FOOD SERVICE

Joan Wawrzyniak \$50.00

AFSCME

Rosa Giannotti \$400.00

Suzanne Hoffa -\$50.00

RESPA

Maria Landis - \$50.00

Frances Gingrich- \$200.00

Jeanne King- \$200.00

Dorothy Rick- \$150.00

Tina Schaeffer- \$150.00

Beverly Wenrich- \$50.00
 Vanessa Buehrer- \$150.00
 Karen Smith - \$50.00
 Yolanda Fontzanez- \$50.00

**VOTE ON HR SSP-37 – 41:
 8 YEAS; 0 NAYS**

YEAS:	Mrs. Torres-Figueroa Mrs. Acosta Mr. Denbowski Mrs. McCree	Mr. Washington Mr. Cooper Mr. Heebner Ms. Stroman, President
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**RESOLUTIONS HR SSP-37 – 41
 WERE APPROVED.**

Curriculum and Technology

The Curriculum and Technology Committee presented Resolutions CUR-1 – 16 for consideration. All resolutions were voted on together. The motion was made by Mrs. Torres-Figueroa, and this was seconded by Mr. Cooper.

CUR-1 BE IT RESOLVED, That the Board of School Directors approves the compensation for the following co-curricular activities for the 2011-2012 school year to be paid from the General Fund (Building Budget).

Riverside

Kindergarten Facilitator	Lori Sherman	\$500.00
1 st Grade Facilitator	Kathy Fromuth	\$500.00
2 nd Grade Facilitator	Michelle Heffner	\$500.00
3 rd Grade Facilitator	Tracy Cobb	\$500.00
4 th Grade Facilitator	Kristin Moyer	\$375.00
5 th Grade Facilitator	April Halligan	\$375.00
Special-Ed Facilitator-Prim.	Jessica Nye	\$250.00
Special-Ed Facilitator-Int	Patti Loughery	\$250.00
ELA Facilitator	Ruth Black	\$250.00

Comm. Tech

Team Leader	Josh Noel	\$500.00
Team Leader	Kristine Donnelly	\$500.00

Team Leader	Meredith Travis	\$500.00
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Southern Middle

Team Leader	Duane Kring	\$500.00
Team Leader	Kate Gallagher	\$500.00
Team Leader	Raissa Berger	\$500.00
Team Leader	Julie Rutt	\$500.00
Team Leader	Kristin Hawley	\$500.00
Team Leader	Robert Mazzo	\$500.00
Math Department Head	Jason Schwambach	\$725.00
Language Arts Department Head	Lacey Smey	\$725.00
Science Department Head	Janice Brosz	\$600.00
Social Studies Department Head	Christopher Meyer	\$600.00
Special Education Dept. Head	Richard MacGrady	\$725.00
ELA Department Head	Linda Fredericks	\$600.00

Glenside

Team Leader	Debra Redcay	\$250.00
Team Leader	Noelle Cataldi-Fick	\$250.00
Team Leader	Stacy Fritz	\$250.00
Team Leader	Caitlin Zook	\$250.00
Team Leader	Travis Achenbach	\$250.00
Team Leader	Rachel Hoffman	\$250.00

IBWL

Team Leader	Esme Santiago	\$500.00
Team Leader	Carl Schupp	\$500.00
Team Leader	Deborah Campbell	\$500.00

Performing Arts

Yellow Team Leader	Nancy Kepner	\$500.00
Red Team Leader	Lisa Fabian	\$500.00
Purple Team Leader	Jackie Botch	\$500.00
Blue Team Leader	Dennis Luckinbill	\$500.00
Special Team Leader	Shaun Thompson	\$250.00
Special Team Leader	Barbara Chambers	\$250.00

CUR-2 BE IT RESOLVED, That the Board of School Directors ratifies the compensation for the following co-curricular activities to occur after school for the 2011-2012 school year to be paid from the General Fund (Building Budget).

Reading High School

Professional Development on best instructional practices and planning for classroom implementation of strategies to address the needs of identified eleventh grade students in preparation for PSSA testing: 9 Math Teachers, 8 English Teachers; ...total budget \$7,800.00

Kaela Boyer	\$500.00
Tiffany Charles	\$500.00
Patricia Fite	\$500.00
Christy Hetrick	\$500.00
Lori McGovern	\$500.00
Manci Pfhierster	\$500.00
Jason Ziegler	\$500.00
Robert McDonald	\$500.00
Kathryn Grauert	\$500.00
Stephanie Shreeves	\$500.00
Nancy Stewart	\$500.00
Timothy Redding	\$500.00
Paige Sechler	\$500.00
Wendy Tester	\$500.00
Nancy Plaisted	\$500.00
Leslie Helf	\$500.00

PSSA Prep After School Tutoring: 3 Math Teachers, 3 English Teachers; 1 Planning Session per week, 3 Instructional Classes per week for 8 weeks...Total Budget \$7,800.00:

Jaime Travis	\$1,300.00
Nicole Dysart	\$1,300.00
Katybeth Miller	\$1,300.00
Nicholas Giacche	\$1,300.00
Mansi Pfiester	\$1,300.00
TBA	\$1,300.00

Nova Net: Credit Recovery for any student who is behind in the credits; 2 Teachers per day, 3 Nova Net sessions per week for 18 weeks...Total Budget \$9,000.00:

Mark Greaves	TBA
Kathryn Moser	TBA

Catherine Lafata-Oatman TBA

Patricia Corcoran TBA

TBA based on need and hours worked

CUR-3 BE IT RESOLVED, That the Board of School Directors approves the compensation for the following co-curricular activities for the 2011-2012 school year to be paid from the General Fund (Building Budget).

Reading High School

AP Examination Prep: 8 Teachers; 1 Planning session per week, 3 instructional classes per week for 12 weeks (start date will be in February)...Total Budget =\$16,000.00

TBA	\$2,000.00
TBA	\$2,000.00
TBA	\$2,000.00
TBA	\$2,000.00
TBA	\$2,000.00
TBA	\$2,000.00
TBA	\$2,000.00
TBA	\$2,000.00

CUR-4 BE IT RESOLVED, That the Board of School Directors approves a partnership agreement between Millmont Elementary School and Alvernia University Holleran Center for Community Engagement South Reading Youth Initiative (SRYI) for an after school program which will benefit Millmont students grades 2 through 5 (40-75 students). The program will begin on Monday, January 30, 2012 until the end of the 2011-2012 school year, will resume again in the Fall when 2012-2013 school year begins and will run the duration of that school year. This will be at no cost to the Reading School District and will be funded by Alvernia University via a grant. The program will be run by a Millmont teacher, Mrs. Elaine Becker and 10 Alvernia student volunteers to assist with activities. The agenda of the program includes homework completion and Reading and Math activities and will run Tuesdays through Thursdays from 3:10 p.m. until 5:00 p.m. All of the students participating in the program will be served dinner. Activity schedule will be as follows:

3:10-3:30 PM...completion of homework

3:30-4:00 PM...dinner (provided by the food bank's Kids Café)

4:00-5:00 PM...Reading/Math activities or special presentations/ activities

Ex: The Davinci Science Center (all presentations will be arranged by Alvernia)

CUR-4 A

CUR-5 BE IT RESOLVED, That the Board of School Directors approves the compensation for the following co-curricular activities for the 2011-2012 school year to be paid from the Health Services Budget.

Wellness Committee:

Coordinator	Denise Bononno	\$1,500.00
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Department Heads for Health Services:

Elementary	Jan Jackson	\$1,500.00
Secondary	Lauren Reagan	\$1,500.00

CUR-6 BE IT RESOLVED, that the Board of School Directors authorizes the Administration to submit applications for the following school-based grant program for Tyson Schoener and Lauer’s Park Elementary Schools:

Laura Bush Foundation

CUR-6 A

CUR-7 BE IT RESOLVED, that the Board of School Directors approves the Reading School District to collaborate with the Pennsylvania State University’s grant funded Upward Bound/Migrant Education Program and the Upward Bound Math and Science Center.

CUR-7 A

CUR-8 BE IT RESOLVED, that the Board of School Directors authorizes the Administration to submit applications for the following school-based grant program from the Reading Museum for Lauer’s Park, Northwest Area, and 13th & Union Elementary:

Feed Their Imagination

CUR-8 A

CUR-9 BE IT RESOLVED, that the Board of School Directors authorizes the Administration to submit applications for the following school-based grant program for 13th & Union Elementary School:

Rite Aid Foundation
Verizon Foundation

CUR-9 A

CUR-10 BE IT RESOLVED, that the Board of School Directors authorizes the Administration to submit an application for the following professional development competitive grant through the Federal Government's i3 competition:

Reading Apprenticeship Improving Secondary Education (RAISE)

CUR-10 A

CUR-11 BE IT RESOLVED, that the following named personnel be granted permission to be absent from duty, with no deduction in salary, to attend the mandatory Promising Practices Proven Strategies 2012 Extra Learning Opportunities Conference in Harrisburg, PA from March 7-9, 2012. The cost not to exceed \$1319.66 funding through 21st Century Community Learning Centers Grant for Cohort 5. Account# 10-2271-432-3-57-00-4-0/324,580

Darrah Schlegel

TBD

CUR-11 A

CUR-12 BE IT RESOLVED, that the Board of School Directors approves the following to attend the 43rd Pennsylvania Association of Federal Program Coordinators Annual Conference in Hershey, PA from March 25-28, 2012. The cost is not to exceed \$1015.66 funded by Title 1. Account# 10-2271-412-0-00-00-2-0/324,580

Darrah Schlegel

CUR-12 A

CUR-13 BE IT RESOLVED, that the following named personnel be granted permission to be absent from duty, with no deduction in salary, to attend the PA Association for Adult Continuing Education conference in State College, PA from March 12-14, 2012. The cost is not to exceed \$1099.50, funding through Act 143 Family Literacy Act grant. Account# 10-1691-281-0-00-00-2-0/580

Janet Sands

Diana Szarawara

CUR-13 A

CUR-14 BE IT RESOLVED, that the Board of School Directors ratifies the compensation of Resolution CUR-112 that was adopted on September 28, 2011, which read as follows:

BE IT RESOLVED, that the Board of School Directors authorizes the

BE IT RESOLVED, That that Board of School Directors authorizes the Administration to contract with the following Educational Services (SES) providers, not to exceed \$1789.44 per child served, costs to be paid through Title I funds

Michael Anderson Learning
1 in Learning

**VOTE ON CUR-1 – 16:
8 YEAS; 0 NAYS**

YEAS:	Mr. Washington	Mrs. Acosta
	Mr. Cooper	Mr. Denbowski
	Mr. Heebner	Mrs. McCree
	Mrs. Torres-Figueroa	Ms. Stroman, President

**RESOLUTIONS CUR-1 – 16
WERE APPROVED.**

Finance and Legal

The Finance and Legal Committee presented Resolutions FIN-4 – 19 for consideration. Resolutions FIN-4 – 18 were voted on together. The motion was made by Mr. Cooper, and this was seconded by Mrs. Torres-Figueroa.

APPROVAL OF LIST OF BILLS:

FIN-4 BE IT RESOLVED, That the Board of School Directors approves/ratifies the bill list of payments for:

1.	October 2011		
	A	Food Service	\$ 669,417.06
	B	Trust & Agency	<u>\$ 2,224.05</u>
		TOTAL	\$ 671,641.11
2.	November 2011		
	A	General Fund	\$3,778,705.97
	B	Food Service	\$1,182,240.27
	C	Trust & Agency	<u>\$ 5,874.33</u>

		TOTAL	\$4,966,820.57
3.	December 2011		
	A	General Fund	\$5,222,937.68
	B.	Special Revenues (July –December 2011)	\$ 19,338.19
	C.	Scholarships (July –December 2011)	\$ <u>250.00</u>
		TOTAL	\$5,242,525.87
		GRAND TOTAL	\$10,880,987.55

FIN-4

FIN-5 BE IT RESOLVED, That the Board of School Directors approves/ratifies the bill list of payments for:

1.	December 2011		
	A	2001 G.O. Bond Fund	\$ 4,858.68
	B	2008 G.O. Bond Fund	\$ <u>891,736.59</u>
		TOTAL	\$ 896,595.27
2.	January 2012		
	A	2001 G.O. Bond Fund	\$ 4,858.68
	B	2008 G.O. Bond Fund	\$ <u>1,860,982.69</u>
		TOTAL	\$ 1,865,841.37
		GRAND TOTAL	\$ 2,762,436.64

FIN-5

FINANCIAL REPORTS:

FIN-6 BE IT RESOLVED, That the Board of School Directors approves the following Financial Reports as attached.

1. October 2011:
 - A 2001 Bond Fund Financial Report as of October 31, 2011
 - B 2008 Bond Fund Financial Report as of October 31, 2011
 - C. Treasurer’s Report for the period ending October 31, 2011
 - D. Investment Report as of October 31, 2011
 - E. 2011-12 Revenues and Expenditures Status Reports for the General Fund for the month ending October 31, 2011.
2. November 2011:

- A 2001 Bond Fund Financial Report as of November 30, 2011
- B 2008 Bond Fund Financial Report as of November 30, 2011
- C. Treasurer's Report for the period ending November 30, 2011
- D. Investment Report as of November 30, 2011
- E. 2011-12 Revenues and Expenditures Status Reports for the General Fund for the month ending November 30, 2011.

FIN-6

OTHER ACTIONS:

FIN-7 BE IT RESOLVED, That the Board of School Directors approves 2011-2012 budget transfers in the amount of \$389,430.00, as attached

FIN-7

FIN-8 BE IT RESOLVED, That the Board of School Directors approves the refunds of school real estate taxes and assessment reductions in the amount of \$4,909.30, as attached.

FIN-8

FIN-9 IN RE: 200 N. 8TH STREET ASSOCIATES, LLC ASSESSMENT APPEAL
NO. 11-26988

BE IT RESOLVED, That the actions of John C. Bradley, Jr., Esquire and Richard L. Guida, Esquire, counsel for Reading School District in filing a Notice of Intervention regarding the appeal of 200 N. 8th Street Associates, LLC, indexed to No. 11-26988 for the premises known as 200 North 8th Street, Reading, Pennsylvania, being Parcel No. 09-5307-76-91-3735, is hereby ratified.

FIN-10 IN RE: READING EAGLE COMPANY ASSESSMENT APPEAL NO. 10-21489

BE IT RESOLVED, That John C. Bradley, Jr., Esquire and Richard L. Guida, Esquire, counsel for Reading School District are hereby authorized to settle the above-captioned assessment appeal of Reading Eagle Company, on property located at 345 Penn Street, Reading, Pennsylvania 19601, and indexed to No. 10-21489, Pin #06-5307-82-70-1358 for a fair market value of \$4,255,000 and an assessed value for 2011 of \$2,982,800 and an assessed value for 2012 of \$3,114,700.

FIN-11 IN RE: PENNSYLVANIA ARTISTS, L.P. ASSESSMENT APPEAL NO. 10-21913

BE IT RESOLVED, That John C. Bradley, Jr., Esquire and Richard L. Guida, Esquire, counsel for Reading School District are hereby authorized to settle the above-captioned assessment appeal of Pennsylvania Artists, L.P., on property located at 225 South 6th Street, 223 South 6th Street, 201

South 6th Street, 217 South 6th Street, 226 Plum Street, 224 Plum Street, 222 Plum Street, 220 Plum Street, 218 Plum Street and 216 Plum Street, Reading, Pennsylvania, and indexed to No. 10-21913, being Parcel Nos. 04-5306-27-88-4798, 04-5306-27-88-4890, 04-5306-27-88-4975, 04-5306-27-88-5804, 04-5306-27-88-6708, 04-5306-27-88-6800, 04-5306-27-88-6812, 04-5306-27-88-6813, 04-5306-27-88-6816 and 04-5306-27-88-6817 for a fair market value of \$100,000.00 and an assessed value for 2011 of \$70,100 and an assessed value for 2012 of \$73,200.

FIN-12 BE IT RESOLVED, That the Board of School Directors confirms the Berks County Intermediate Unit Joint Purchasing Board bid award for copy paper to Linderman Monroe Paper in the amount of \$25.95 per case. The Reading School District purchase of copy paper for 2011-12 will be 5040 cases at \$25.95 per case for a total purchase of \$130,788.00.

FIN-12

FIN-13 BE IT RESOLVED, That the Board of School Directors approves the attached Release and Settlement Agreement between the Reading School District and Luz Garcia-Torres.

HANDOUT

FIN-14 BE IT RESOLVED, That the Board of School Directors rejects the District-wide Monitoring bids received from Vector Security Inc., and Premium Fire and Security.

FIN-15 BE IT RESOLVED, That the Board of School Directors approves Barbacane, Thornton & Company LLP to perform auditing services for the fiscal years 2011-12 and 2012-13 at a fee of \$38,000.00 and \$39,000.00 respectively as per their proposal date November 30, 2010.

FIN-16 BE IT RESOLVED, That the Board of School Directors approves a service agreement with the Berks County Intermediate Unit for the preparation of 2012-2013 Real Estate Tax Bills and related services as per their proposal dated January 10, 2012.

FIN-16

FIN-17 BE IT RESOLVED, That the Board of School Directors authorizes the School District's Business Office to offer for sale to the general public the following surplus as attached. If there are no offers to buy any or all of the above described items the School District Business Office is authorized to dispose of the items as refuse. Under no circumstance shall the property be offered to anyone free of charge.

FIN-17

FIN-18 BE IT RESOLVED, That the Board of School Directors approves contractual matters involving contracts with Perrotto Builders, LTD, arising from the construction of the Reading Intermediate High School (Citadel).

A full text of the resolution will be provided at the Board Meeting.

**VOTE ON FIN-4 – 18:
8 YEAS; 0 NAYS**

YEAS:	Mrs. Acosta	Mr. Cooper
	Mr. Denbowski	Mr. Heebner
	Mrs. McCree	Mrs. Torres-Figueroa
	Mr. Washington	Ms. Stroman, President

**RESOLUTIONS FIN-4 – 18
WERE APPROVED.**

Mrs. McCree made a motion to consider Resolution FIN-19, and this was seconded by Mr. Cooper.

FIN-19 IN RE: RENEWAL OF LEASE BETWEEN BERKS LODGE #47 OF THE IMPROVED BENEVOLENT PROTECTIVE ORDER OF ELKS OF THE WORLD AND THE READING SCHOOL DISTRICT FOR THE PREMISES LOCATED AT 3RD AND WALNUT STREET.

BE IT RESOLVED, That the Reading School District shall enter into a lease with Berks Lodge #47 of the Improved Benevolent Protective Order of Elks of the World for the 90' X 120' vacant lot located on the northwest corner of 3rd and Walnut Streets commencing January 1, 2012 and ending December 31, 2015 at the rental fee of \$525.00 per month.

And the Maintenance Department of Reading School District shall cut all grass and remove all snow and ice on the leasehold premises.

The district solicitor, John C. Bradley, Jr., Esquire and Masano Bradley Esquires are hereby directed to prepare a lease memorializing the aforesaid agreement.

**VOTE ON FIN-19:
8 YEAS; 0 NAYS**

YEAS:	Mr. Cooper	Mr. Denbowski
	Mr. Heebner	Mrs. McCree
	Mrs. Torres-Figueroa	Mr. Washington
	Mrs. Acosta	Ms. Stroman, President

**RESOLUTION FIN-19
WAS APPROVED.**

Facilities and Security

The Facilities and Security Committee presented Resolutions FAC-1 – 4 this month. All resolutions were voted on together. The motion was made by Mr. Cooper, and this was seconded by Mrs. Acosta.

Amanda Stout/Benners Court Project Change Orders:

FAC-1 BE IT RESOLVED, That the Board of School Directors authorizes administration to ratify Change Order GC 1B-3 to Lobar Inc. (General Contractor) for the excavation of additional unsuitable soils at Benners Court for a total of \$7,652.99, breakdown listed below, 2008 Bond Fund:

- Excavation at pier/Benner’s Court for the amount of \$814.27.
- Excavation at piers/Play Deck for the amount of \$6,838.72.

FAC-1-A

FAC-2 BE IT RESOLVED, That the Board of School Directors authorizes administration to approve Change Order FPC 1B-1 to Fire Protection Services (FP Contractor) for the installation of fire-rated fire hose angle valve cabinets for a total of \$1,824.00, 2008 Bond Fund. Note: As per City of Reading Fire Marshall.

FAC-2-A

FAC-3 BE IT RESOLVED, That the Board of School Directors authorizes administration to approve Change Order EC 1B-2 to Pagoda Electric (Electrical Contractor) for 6 additional computer station electrical and data outlets, quantity changed from 24 to 30, located in the Muhlenberg Addition second floor Computer Lab for a total cost of \$2,917.82, 2008 Bond Fund.

FAC-3-A

717 Tulpehocken Street Maintenance Building Project Change Orders:

FAC-4 BE IT RESOLVED, That the Board of School Directors authorizes administration to ratify Change Order 001-GC to ER Stuebner (General Contractor) for unforeseen conditions/unsuitable soils at the 717 Tulpehocken Street site for a total of \$85,825.16, monies from General Fund, breakdown as follows:

- CCD 001 (Construction Change Order Directive) Remediation of cistern by backfilling the void with flowable fill for the amount of \$2,279.16.
- CCD 002 Removing and replacing unsatisfactory soils with crushed stone for the amount of \$5,720.
- CCD 003 Required removal of unsuitable substrate (unforeseen condition) and installation of necessary helical anchors for the total amount of \$4,170.

- CCD 004 Excavation of additional unsuitable soils, replacing 2A stone as per unit prices and Owner approved unit prices for a total amount of \$73,656.00.

FAC-4-A

VOTE ON FAC-1 – 4:

8 YEAS; 0 NAYS

**YEAS: Mr. Denbowski
Mrs. McCree
Mr. Washington
Mr. Cooper**

**Mr. Heebner
Mrs. Torres-Figueroa
Mrs. Acosta
Ms. Stroman, President**

**RESOLUTIONS FAC-1 – 4
WERE APPROVED.**

Student Services

The Student Services Committee presented Resolutions SS-2 – 13 for consideration this month. Resolutions SS-2 – 12 were voted on together. The motion was made by Mr. Cooper, and this was seconded by Mr. Heebner.

SS-2 BE IT RESOLVED, That the Board of School Directors ratifies the 2011 - 2012 Contract between the Reading School District and Northwestern Human Services Autism School (NHS) to provide educational services to an elementary school special education student, ID# 311973, based on the student’s Individual Education Plan (IEP), commencing November 21, 2011 until the last day of school, June 8, 2012. Tuition is set at \$151.80 per day for 124 days, total cost not to exceed \$18,823.20. (General Fund-Special Education Account #10-1233-000-1-00-19-0-0-563)

SS-2-A

SS-3 BE IT RESOLVED, That the Board of School Directors approves an agreement for an Independent Educational Evaluation (IEE), at district expense, between Arthur Francis Moffa II, Certified School Psychologist, and the Reading School District for a Middle School Special Education Student, ID# 125654, at a cost not to exceed \$3,600.00. (General Fund-Special Education Account# 10-2142-000-0-00-19-0-0-330)

SS-3-A

SS-4 BE IT RESOLVED, That the Board of School Directors ratifies Resolution SS-111 of the August 24, 2011 Board Meeting between the Children’s Home of Reading & CHOR Youth & Family Services, Inc., and the Reading School District for students, listed below, at tuition cost

not to exceed \$140.00 per day. Total cost not to exceed \$177,380.00. (General Fund-Special Education Account# 10-1231-000-3-00-19-0-0-563 and Account# 10-1241-000-3-00-19-0-0-563)

<u>ID#</u>	<u>Commencing</u>	<u>Cost</u>
102273	Oct. 20, 2011 thru June 7, 2012 (142 days)	\$19,880.00
115228	Nov. 21, 2011 thru June 7, 2012 (124 days)	\$17,360.00
113205	Nov. 29, 2011 thru June 7, 2012 (121 days)	\$16,940.00
111587	Dec. 5, 2011 thru June 7, 2012 (115 days)	\$16,100.00
114714	Dec. 6, 2011 thru June 7, 2012 (114 days)	\$15,960.00
311389	Jan. 9, 2012 thru June 7, 2012 (97 days)	\$13,580.00
124908	Dec. 14, 2011 thru June 7, 2012 (108 days)	\$15,120.00
113526	Nov.29, 2011 thru June 7, 2012 (119 days)	\$16,660.00
107708	Dec. 9, 2011 thru June 7, 2012 (111 days)	\$15,540.00
113905	Dec. 21, 2011 thru June 7, 2012 (103 days)	\$14,420.00
110930	Dec. 7, 2011 thru June 7, 2012 (113 days)	\$15,820.00

SS-4-A

SS-5 BE IT RESOLVED, That the Board of School Directors approves the attached agreement between the Reading School District and the parent/guardian of Student, ID# 115380, at no cost to the District.

SS-5-A

SS-6 BE IT RESOLVED, That the Board of School Directors authorizes the Reading School District to pay Eight Thousand Dollars (\$8,000.00) to McAndrews Law Offices for payment of attorney fees, within 30 days of full execution of the Agreement. The Reading School District also agrees to fund One Hundred and Thirty Four (134) hours of compensatory education, at a cost of \$60.00 per hour, not to exceed Eight Thousand Forty Dollars (\$8,040.00). To be paid only and after parent/guardian produce legitimate educational expense receipts, for the sole benefit of Student, ID# 128497. (General Fund-Special Education Fund Account# 10-1243-000-3-00-19-0-0-330 for Compensatory Education and Account# 10-2350-000-0-01-19-0-1-330 for Legal Fees)

SS-6-A

SS-7 BE IT RESOLVED, That the Board of School Directors authorizes the Reading School District to pay Fifteen Thousand Dollars (\$15,000.00) to McAndrews Law Offices for payment of attorney fees, within 30 days of full execution of the Agreement. The Reading School District also agrees to fund Six Hundred and Sixty Six (666) hours of compensatory education, at a cost of \$60.00 per hour, not to exceed \$39,960.00, to be paid only after parent /guardian produce legitimate educational expense receipts, for the sole benefit of Student ID# 129754. (General Fund-Special Education Account# 10-1231-000-3-00-19-0-0-330 (Compensatory Education) and Account# 10-2350-000-0-01-19-0-1-330 (Legal Fees)

SS-7-A

SS-8 BE IT RESOLVED, That the Board of School Directors ratifies the 2011 – 2012 Contract between New Story, 1300 New Holland Road, Reading, PA, 19607 and the Reading School District, to provide educational services to special education elementary school students based on the students’ Individual Education Plan (IEP). Duration, tuition rate, and services detailed below. Total cost not to exceed \$139,405.00. (General Fund-Special Education Account # 10-1233-000-1-00-19-0-0-563)

Student ID# 126799

Tuition - \$160.00/day X 113 days (Dec. 5, 2011 thru June 5, 2012)	\$18,080.00
Occupational therapy – 30min/wk X \$75.00/hr X 25 weeks	\$ 937.50
Speech – 30 min sessions /wk X \$75.00/hr X 285weeks	\$ 937.50
Personal Care Assistant (PCA) - \$25.00/hr X 30 Hrs/wk X 25 wks	\$ 18,750.00
Behavior Consultation/ABA - \$80.00/hr X 20 hrs/month X 6 months	\$ 9,600.00
<u>Group Counseling - \$55.00/hr X 2 hrs/month X 6 months</u>	<u>\$ 660.00</u>
Total Cost	\$48,965.00

Student ID# 127528

Tuition - \$160.00/day X 109 days (Dec. 9, 2011 thru June 5, 2012)	\$17,440.00
Personal Care Assistant (PCA)- \$25.00/hr X 30 Hrs/wk X 24 wks	\$ 18,000.00
Behavior Consultation/ABA - \$80.00/hr X 20 hrs/month X 6 months	\$ 9,600.00
<u>Group Counseling - \$55.00/hr X 2 hrs/month X 6 months</u>	<u>\$ 660.00</u>
Total Cost	\$45,700.00

Student ID# 302431

Tuition - \$160.00/day X 103 days (Dec. 14, 2011 thru June 5, 2012)	\$16,480.00
Personal Care Assistant (PCA)- \$25.00/hr X 30 Hrs/wk X 24 wks	\$ 18,000.00
Behavior Consultation/ABA - \$80.00/hr X 20 hrs/month X 6 months	\$ 9,600.00
<u>Group Counseling - \$55.00/hr X 2 hrs/month X 6 months</u>	<u>\$ 660.00</u>
Total Cost	\$44,740.00

SS-8-A

SS-9 BE IT RESOLVED, That the Board of School Directors authorizes the Reading School District approve a Settlement Agreement, regarding Student #118157, to fund Four Hundred Sixty Five (465) hours of compensatory education at a cost of \$60.00 per hour, not to exceed Twenty-Seven Thousand Nine Hundred dollars (\$27,900.00), to be paid only after parent/guardian produces legitimate educational expense receipts, for sole benefit of student, ID# 118157. The Reading School District also agrees to pay Seven Thousand dollars (\$7,000.00) payable to McAndrews Law Office, upon receipt of substantiating itemized bill, for payment of attorney fees, within 30 days of full execution of the Agreement. (General Fund - Special Education Account # 10-1233-000-1-00-19-0-0-330 (Compensatory Education) and Account # 10-2350-000-0-01-19-0-1-330 (Legal Fees))

SS-9-A

SS-10 BE IT RESOLVED, That the Board of School Directors approves the 2011 – 2012 Client Services Agreement between Sunbelt Staffing, a healthcare professional recruitment service, and the Reading School District to provide speech therapy services at a rate of \$69.00 per hour, during the 2011 – 2012 school year, commencing on or after November 29, 2011, at a cost not to exceed \$58,443.00. (General Fund-Special Education Account #10-1225-000-0-00-19-0-0-330)

SS-10-A

SS-11 BE IT RESOLVED, That the Board of School Directors approves the placement of students, as listed below, at the Berks County Learning Academy at Alsace, operated by Berks County Intermediate Unit (BCIU), to receive special education in a setting providing emotional support, based on the student’s Individual Education Plan (IEP). The tuition rate is \$160.00 per day per student, \$28,800.00 per year per student. Total cost for all students will not exceed \$205,760.00.

<u>Student ID#</u>	<u>Date Commencing</u>	<u>Costs</u>
312318	Aug. 29, 2011 thru June 7, 2012 (180 days)	\$28,800.00
103444	Aug. 29, 2011 thru June 7, 2012 (180 days)	\$28,800.00
113335	Nov. 22, 2011 thru June 7, 2012 (121 days)	\$19,360.00
312882	Dec. 9, 2011 thru June 7, 2012 (111 days)	\$17,760.00
113094	Jan. 4, 2012 thru June 7, 2012 (101 days)	\$16,160.00
103555	Jan. 4, 2012 thru June 7, 2012 (101 days)	\$16,160.00
109392	Jan. 4, 2012 thru June 7, 2012 (101 days)	\$16,160.00
107544	Jan. 4, 2012 thru June 7, 2012 (101 days)	\$16,160.00
309819	Jan. 4, 2012 thru June 7, 2012 (101 days)	\$16,160.00
125195	Jan. 4, 2012 thru June 7, 2012 (101 days)	\$16,160.00
102580	Jan. 23, 2012 thru June 7, 2012 (88 days)	\$14,080.00

SS-11-A

SS-12 BE IT RESOLVED, That the Board of School Directors ratifies the 2011 – 2012 Agreement between Opportunities (Elwyn) and the Reading School District to provide educational services for Student, ID# 306231, based on each student’s Individualized Education Plan (IEP), at a tuition rate of \$150.00 per day, commencing January 10, 2012 through June 15, 2012 (87 days), at a cost not to exceed \$13,050.00. (General Fund-Special Education Account# 10-1231-000-0-00-19-0-0-563)

SS-12-A

**VOTE ON SS-2 – 12:
8 YEAS; 0 NAYS**

YEAS: Mr. Heebner
Mrs. Torres-Figueroa
Mrs. Acosta

Mrs. McCree
Mr. Washington
Mr. Cooper

Mr. Denbowski

Ms. Stroman, President

**RESOLUTIONS SS-2 – 12
WERE APPROVED.**

Mr. Cooper made a motion to consider Resolution SS-13, and this was seconded by Mrs. Acosta.

SS-13 BE IT RESOLVED, That the Board of School Directors approves a 2011-12 Legal Services Consultation Agreement between Sweet, Stevens, Kutz and Williams L.L.P., and the Reading School District. The Agreement will be in effect for the remainder of the 2011-12 school year.

**VOTE ON SS-13:
8 YEAS; 0 NAYS**

YEAS:
Mrs. McCree
Mr. Washington
Mr. Cooper
Mr. Heebner

Mrs. Torres-Figueroa
Mrs. Acosta
Mr. Denbowski
Ms. Stroman, President

**RESOLUTION SS-13
WAS APPROVED.**

Community Relations and Policy

The Community Relations and Policy Committee presented Resolutions CRP-1 – 4 for consideration. Each resolution was voted on separately. Mr. Cooper made a motion to consider CRP-1, and this was seconded by Mrs. McCree.

CRP-1 BE IT RESOLVED, That the Board of School Directors accepts the PSBA resolution regarding School Director Recognition Month, as attached.

CRP-1

**VOTE ON CRP-1:
8 YEAS; 0 NAYS**

YEAS:
Mrs. Torres-Figueroa
Mrs. Acosta
Mr. Denbowski
Mrs. McCree

Mr. Washington
Mr. Cooper
Mr. Heebner
Ms. Stroman, President

**RESOLUTION CRP-1
WAS APPROVED.**

Mr. Cooper made a motion to consider Resolution CRP-2, and this was seconded by Mrs. Torres-Figueroa.

CRP-2 BE IT RESOLVED, That the Board of School Directors graciously accepts the donation of school and office supplies, donated by Joel Mogel, a representative from Best Buy in Wyomissing, PA. The items are worth approximately \$500.00, and they will be used for awards assemblies and incentives for learning in the elementary and middle schools.

**VOTE ON CRP-2:
8 YEAS; 0 NAYS**

YEAS:	Mr. Washington	Mrs. Acosta
	Mr. Cooper	Mr. Denbowski
	Mr. Heebner	Mrs. McCree
	Mrs. Torres-Figueroa	Ms. Stroman, President

**RESOLUTION CRP-2
WAS APPROVED.**

Mr. Cooper made a motion to consider Resolution CRP-3, and this was seconded by Mrs. McCree.

NOTE: A discussion took place with regard to how we honor those individuals and businesses who donate to the district. Historically, we send a letter of thanks, but the board would like to do more. A Wall of Giving was talked about for the future. In addition, we will invite those who donate to a board meeting to be formally recognized by the board and administration.

CRP-3 BE IT RESOLVED, That the Board of School Directors graciously accepts a corporate donation in the amount of \$2,000.00 from Mayer Pollock Steel Corporation in Pottstown, PA to be used to assist students in the Reading School District who need coats, clothes, educational supplies or other needs.

**VOTE ON CRP-3:
8 YEAS; 0 NAYS**

YEAS:	Mrs. Acosta	Mr. Cooper
	Mr. Denbowski	Mr. Heebner
	Mrs. McCree	Mrs. Torres-Figueroa
	Mr. Washington	Ms. Stroman, President

**RESOLUTION CRP-3
WAS APPROVED.**

Mr. Cooper made a motion to consider Resolution CRP-4, and this was seconded by Mrs. Torres-Figueroa.

CRP-4 BE IT RESOLVED, That the Board of School Directors approves the second reading of new policy – Use of Mobile Communication and Storage Devices.

CRP-4

**VOTE ON CRP-4:
8 YEAS; 0 NAYS**

YEAS:	Mr. Cooper	Mr. Denbowski
	Mr. Heebner	Mrs. McCree
	Mrs. Torres-Figueroa	Mr. Washington
	Mrs. Acosta	Ms. Stroman, President

**RESOLUTION CRP-4
WAS APPROVED.**

Extracurricular Activities

The Extracurricular Activities Committee presented Resolutions EX-1 – 8. **NOTE: RESOLUTION EX-3 WAS PULLED FROM THE AGENDA AT THE COMMITTEE-OF-THE-WHOLE.** Mr. Cooper made a motion to consider Resolution EX-1, and this was seconded by Mrs. Acosta.

EX-1 BE IT RESOLVED, That the Board of School Directors approves the compensation for the following extracurricular activities for the 2011-2012 school year to be paid from the General Fund (Building Budget):

Lauer's Park

Family Center Sport Night	Chris Paskowski	\$300.00
Ready Reader Club	Meggan Shobe	\$300.00

Riverside

Outside Duty-a.m.	Jodie Madueno	\$1,000.00
Bus Duty-p.m.	Jodie Madueno	\$500.00
Daycare Room	Patti Loughery	\$500.00
Library Club	Bonnie Fox	\$250.00
Art Club	Alia Emery	\$250.00
Pride Club	April Halligan	\$250.00
Late Pickup	Crystal Rauenzahn	\$400.00
Laminator	Jennifer Bard	\$200.00

Intramurals Girls	Amanda Natale	\$250.00
Intramurals Boys	Ryan Nye	\$250.00
Bell Choir	Rebecca Kauffman	\$250.00
Data Manager	Melissa Eggert	\$1,000.00
Game club	Natasha Weitzel	\$250.00

Comm. Tech

Bus Duty	Kristine Donnelly	\$500.00
Bus Duty	Zoe DeHart	\$500.00
Spelling Bee	Donna Fanelli	\$200.00
Bus Duty	Donna Fanelli	\$500.00
Bus Duty	Lynn Howell	\$500.00

Southern Middle

Sysop	Amy Anders	\$900.00
Sysop	Gwen Dietrich	\$100.00
eChalk	Duane Kring	\$500.00

IBWL

Detention	Ray Lease	\$1,000.00
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Glenside

Computer Club	Deanna Hummel	\$750.00
Computer Club	Caitlin Zook	\$750.00

Millmont

Milage Club	Barbara Voelker	\$500.00
Awards Program	Lillian Rodriguez	\$400.00
Supplies	Lillian Rodriguez	\$250.00
Supplies	Debbie Stanford	\$250.00
Spelling Bee	Shayla Bradley	\$200.00
PSSA Enrichment Club	Elaine Becker	\$400.00

**VOTE ON EX-1:
8 YEAS; 0 NAYS**

**YEAS: Mr. Denbowski
 Mrs. McCree
 Mr. Washington**

**Mr. Heebner
Mrs. Torres-Figueroa
Mrs. Acosta**

Mr. Cooper

Ms. Stroman, President

**RESOLUTION EX-1
WAS APPROVED.**

Mrs. McCree made a motion to consider Resolution EX-2, and this was seconded by Mr. Washington.

EX-2 BE IT RESOLVED, That the Board of School Directors approves the payment of fall concession profits. Fund raising groups get 65% of the profits, and the Athletic Department gets 35% of the profits. Net Profits = \$8,941.23.

Boys Basketball	\$810.95
Cross Country	\$675.79
Dance Team	\$540.63
Football	\$270.32
Girls Basketball	\$540.63
Softball	\$810.95
Swimming	\$946.11
Tennis	\$540.63
Volleyball	\$270.32
Wrestling	\$405.47

**VOTE ON EX-2:
7 YEAS; 1 NAY**

**YEAS: Mr. Heebner
Mrs. Torres-Figueroa
Mrs. Acosta
Ms. Stroman, President**

**Mrs. McCree
Mr. Washington
Mr. Denbowski**

NAYS: Mr. Cooper

**RESOLUTION EX-2
WAS APPROVED.**

Mrs. Acosta made a motion to consider Resolutions EX-4 – 7, and this was seconded by Mr. Washington.

EX-4 BE IT RESOLVED, That the Board of School Directors amends resolution EX-60 that was adopted November 24, 2011 listing individuals and compensation for Winter coaching positions for the 2011-2012 school year funded by the General Fund to be amended as follows:

Northeast Middle School Boys Basketball Assistant Coach

ADD Timothy Donaldson (prorated salary) \$555.00

REMOVE Neil Williams (prorated salary) \$222.00

EX-5 BE IT RESOLVED, That the Board of Directors of the Reading School District ratifies the payment for the following mentor for the Reading School District Induction Program for the 2010-2011 school year to be paid out of the Elementary Staff Development Budget.

Elementary Mentors

Tracie Tucker \$260.00

EX-6 BE IT RESOLVED, That the Board of School Directors approves the compensation for the following extracurricular activities for the 2011-2012 school year to be paid from the General Fund (Building Budget):

Performing Arts

Bus Duty	Christine Schuler	\$1,000.00
School Store	Wally Wilkinson	\$100.00
Academic Awards	Stephanie Sweigert	\$200.00
Spelling Bee	Marjorie Shearer	\$100.00
Ecology Club	Ralph Ganter	\$100.00

EX-7 BE IT RESOLVED, That the Board of School Directors approves the compensation for the following extracurricular activities for the 2011-2012 school year to be paid from the Student Services Budget:

Crisis Team

Coordinator	Diane Spignesi-Dillman	\$750.00
Coordinator	Kathleen Creelman	\$750.00

**VOTE ON EX-4 – 7:
8 YEAS; 0 NAYS**

YEAS: Mrs. McCree
Mr. Washington
Mr. Cooper
Mr. Heebner

Mrs. Torres-Figueroa
Mrs. Acosta
Mr. Denbowski
Ms. Stroman, President

**RESOLUTIONS EX-4 – 7
WERE APPROVED.**

Mrs. McCree made a motion to consider Resolution EX-8, and this was seconded by Mrs. Torres-Figueroa.

EX-8 BE IT RESOLVED, That the Board of School Directors approves the termination of Peter Karpew as the Head Coach of Varsity Baseball, for the 2011-2012 school year, effective immediately.

**VOTE ON EX-8:
8 YEAS; 0 NAYS**

YEAS: Mrs. Torres-Figueroa
Mrs. Acosta
Mr. Denbowski
Mrs. McCree

Mr. Washington
Mr. Cooper
Mr. Heebner
Ms. Stroman, President

**RESOLUTION EX-8
WAS APPROVED.**

General Resolutions

Ms. Stroman presented Resolutions GEN-1 – 8 for the board’s consideration. **NOTE: RESOLUTIONS GEN-2 AND GEN-4 WERE PULLED FROM THE AGENDA.** A motion to consider Resolution GEN-1 was made by Mrs. McCree, and this was seconded by Mr. Cooper.

GEN-1 BE IT RESOLVED, That the Board of School Directors amends the 2011-12 school calendar to make Friday, February 17, 2012, a regular school day for students and teachers. The in-service day shall be moved to May 4, 2012.

**VOTE ON GEN-1:
8 YEAS; 0 NAYS**

YEAS: **Mr. Washington**
 Mr. Cooper
 Mr. Heebner
 Mrs. Torres-Figueroa

Mrs. Acosta
Mr. Denbowski
Mrs. McCree
Ms. Stroman, President

**RESOLUTION GEN-1
WAS APPROVED.**

Mrs. McCree made a motion to consider Resolution GEN-3, and this was seconded by Mr. Cooper.

GEN-3 BE IT RESOLVED, That the Board of School Directors authorizes the Administration to ensure the timely payment and collection of health care premiums to provide for a minimum of a 30-day notice and a follow-up 60-day notice with the understanding that retirees who do not remit payment as expected or make payment plan arrangements with the Department of Human Resources and adhere to the same will have their health coverage terminated within 30 days of the final 60-day notice or their last payment.

**VOTE ON GEN-3:
8 YEAS; 0 NAYS**

YEAS: **Mrs. Acosta**
 Mr. Denbowski
 Mrs. McCree
 Mr. Washington

Mr. Cooper
Mr. Heebner
Mrs. Torres-Figueroa
Ms. Stroman, President

**RESOLUTION GEN-3
WAS APPROVED.**

Mr. Cooper made a motion to consider Resolution GEN-5, and this was seconded by Mr. Denbowski.

GEN-5 BE IT RESOLVED, that the Board of Directors for the Reading School District hereby authorizes the President of the School Board to execute the attached Conciliation Agreement and Consent Order submitted to the Reading School District by the Pennsylvania Human Relations Commission.

GEN-5-A

**VOTE ON GEN-5
8 YEAS; 0 NAYS**

YEAS:	Mr. Cooper	Mr. Denbowski
	Mr. Heebner	Mrs. McCree
	Mrs. Torres-Figueroa	Mr. Washington
	Mrs. Acosta	Ms. Stroman, President

**RESOLUTION GEN-5
WAS APPROVED.**

Mr. Cooper made a motion to consider Resolution GEN-6, and this was seconded by Mrs. Torres-Figueroa.

GEN-6 BE IT RESOLVED, That the Board of School Directors for the Reading School District adopts the attached official response of the Board to the Report of the Auditor General regarding catered meals between July 1, 2005 and December 31, 2008.

**VOTE ON GEN-6:
6 YEAS; 0 NAYS; 2 ABSTENTIONS**

YEAS:	Mr. Denbowski	Mrs. McCree
	Mrs. Acosta	Mr. Cooper
	Mr. Heebner	Ms. Stroman, President

ABSTAIN:	Mrs. Torres-Figueroa	Mr. Washington
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**RESOLUTION GEN-6
WAS APPROVED.**

Resolutions GEN-7, GEN-8 and GEN-9 were both expulsion resolutions for student #103303, student #107459 and student #112395. The full resolutions are filed with the district solicitor, and are part of the backup information for the resolutions. Mr. Cooper made motions to consider each resolution, and was seconded by Mrs. Torres-Figueroa. The resolutions were approved unanimously.

The board went into Executive Session at 9:30 p.m. and did not return to open session.

These are the Official Proceedings of the Reading School District Regular Board Meeting held on January 25, 2012.

Linda A. Greth
Secretary of the Board

Date