

# READING SCHOOL DISTRICT

September 5, 2012

## Minutes – Special Meeting September 5, 2012

The special committee meeting of the Board of School Directors convened at 6:30 p.m. in the Board Room of the Administration Building, 800 Washington Street, Reading, Pennsylvania. Ms. Stroman, Board President, presided.

---

<b>PLEDGE OF ALLEGIANCE</b>	After the Pledge of Allegiance, Ms. Stroman asked for a moment of silence in honor of any member of the Reading School District family who departed since we last met.
<b>BOARD MEMBERS PRESENT</b>	Mrs. Acosta, Mr. Denbowski, Mr. Heebner, Mrs. McCree, Mr. Storch, Mr. Washington, Mr. Cooper (arrived at 7:25 p.m.) Ms. Stroman
<b>BOARD MEMBERS ABSENT</b>	Mrs. Torres-Figueroa
<b>ADMINISTRATIVE STAFF PRESENT</b>	Dr. Purcell, Mrs. Gokay, Mrs. Greth, Mr. Peters
<b>PUBLIC SPEAKING</b>	Mr. Ed Terrell shared a flyer with information on the Hispanic Heritage Month art show at the Goggle Works, September 15-October 15, 2012.
<b>PRESENTATIONS Concord Public Finance</b>	Concord Public Finance gave a presentation on Significant Financial Factor Trends. A powerpoint was shared with the board, and a copy is on file in the Office of the Secretary of the Board.
<b>Kautter and Kelley</b>	Kautter and Kelley Architects presented options on the districtwide feasibility study. Handouts were given to the board. Mr. Cooper and Mrs. McCree asked what work was completed by O and S to various buildings. That work was to be totally completed. Mr. Kautter said that he saw that there were some repairs, but more needed to be done. The facilities department needs to check what work was done. Ms. Stroman said that we would not get this tonight, and Mrs. McCree requested the information as soon as we can get it. Dr. Purcell has assigned this to Mr. Conn and Mr. Peters. Dr. Purcell shared that the board will have the information at the

---

end of September.

Mr. Storch said that it makes sense to have our employees trained on the new equipment, specifically, the control system.

Mr. Cooper asked about the ongoing problems at the Citadel. And the cafeteria at RHS, which is in bad need of repair. The board said that those are separate issues. Mr. Cooper also thinks that Thomas Ford needs to be included. Mr. Kautter shared that we were talking about the priority repairs, and we need to have dialogue to see what else needs to be done districtwide.

Mr. Peters shared that when he met with Mr. Kautter, safety, health, preservation and cost avoidance were the priorities in looking at the buildings. He is concerned about the fiscal sustainability of the district. The RFQ could be out in October; post for three weeks. The time frame to the board would be November.

John Bradley will contact Mr. Swoyer regarding Windsor and Ritter. Mr. Washington wanted to know what it is that we need to do. Mr. Bradley said that we should talk to Mr. Kostival, the architect on the Windsor and Ritter project, to find out. Mr. Bradley will be contacting Mr. Kostival. Can we sell the property the way it is? What does DEP say? What is our responsibility and what is our time frame?

Mr. Washington stated that at the point at which we talk about what we will be doing with facilities, we must bring other groups to the table. Mr. Cooper said that we should be looking at a five-year projection. We should also be getting prices for Thomas Ford.

## **DVHS Update**

Mr. Peters gave an update on DVHS. Mr. Guida sent the lease for the board to consider. Mr. Cooper said that there are issues with the lease. Mr. Cooper said that what the board talked about did not happen. How can they violate the Teamsters contract regarding working in our buildings? Mr. Bradley said that he and Mr. Guida talked to Mr. Stott prior to working on the agreement. This agreement does not include the Teamsters working in the building. Mrs. McCre said that the night the board met the board wanted the Teamsters to do the work. Even though Mr. Stott had an opinion, it was the wish of the board to have them doing the work.

Mr. Peters shared that DVHS entered the building upon the Letter of

---

Intent. The lease was created the next day. The board said that the DVHS lease should have been shared with them.

**RESOLUTIONS  
CONSIDERED BY THE  
BOARD**

At this time, the board considered the following resolutions:

**HUMAN RESOURCES**

Upon a motion made by Mrs. McCree and seconded by Mrs. Acosta, the board considered Resolution EP-386-387.

**STS Contract**

EP-386 Contract with STS (Substitute Teacher Services) for a period not to exceed two years, beginning July 1, 2012, for per-diem substitute teacher services at the rate of \$122.50 per day.

**Attachment**

**Frontline Technologies  
Contract**

EP-387 Contract with Frontline Technologies, Inc., for a period of one year beginning July 1, 2012-June 30, 2013, for subscription services of the Employee Replacement System (Aesop) utilized for reporting and recording teacher absences at the rate of \$1.50 per employee per month for employees requiring a substitute, and \$0.75 per employee per month for employees not requiring a substitute.

**Attachment**

*The vote was 8 yeas; 0 nays.*

*Yeas: Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mr. Heebner, Mrs. McCree, Mr. Storch, Mr. Washington, Ms. Stroman*

*Nays: None. The motion carried.*

Upon a motion made by Mrs. McCree and seconded by Mrs. Acosta, the board considered Resolution EP-388.

**Administrative  
Appointments**

EP-388 Approval of the following administrative appointments, subject to successful completion of the pre-employment process, at the salaries and start dates noted:

**Director of Accountability  
and Instructional Support**

- a. Maura L. Roberts, Ph.D., Executive Director of Accountability and Instructional Support, effective within 60 days or earlier if released by current employer, at an annual salary for the 2012-13 school year of \$117,000.00. prorated.  
*This is a replacement due to the retirement of Dr. Merrell-James.*

**Executive Director of**

- b. Kandace Ann Williams, Ed.D., Executive Director of

---

**Elementary Education**

Elementary Education, effective September 12, 2012, at an annual salary for the 2012-13 school year of \$95,000.00, prorated, conditioned upon attaining PA certification within one year. *This is a replacement due to the reassignment of Mr. Turman.*

**Director of Professional Development**

c. Susan M. Vaites, Director of Professional Development, effective within 30 days or earlier if released by current employer, at an annual salary for the 2012-13 school year of \$105,000, prorated. *This is a replacement due to the reassignment of Ms. Franke.*

**Director of Communications**

d. Kristin M. Boyd, Director of Communications, effective September 24, 2012, at an annual salary for the 2012-13 school year of \$60,000.00, prorated. *This is a replacement due to the retirement of Mrs. Greth.*

**Budget Director**

e. Dominic E. Bellucci, Jr., Budget Director, effective October 1, 2012, at an annual salary for the 2012-13 school year of \$85,000.00 prorated. *This is a replacement due to the resignation of Ms. Chapman.*

**Controller**

f. Christian Lellig, Controller, effective September 24, 2012, at an annual salary for the 2012-13 school year of \$85,000.00, prorated. *This is a replacement due to the resignation of Ms. Diekow.*

*The vote was 8 yeas; 0 nays.*

*Yeas: Mr. Cooper, Mr. Denbowski, Mr. Heebner, Mrs. McCree, Mr. Storch, Mr. Washington, Mrs. Acosta, Ms. Stroman*

*Nays: None. The motion carried.*

**CURRICULUM AND TECHNOLOGY**

Upon a motion made by Mr. Cooper and seconded by Mr. Storch, the board considered Resolution CUR-102.

**Scientific Learning Agreement**

CUR-102 Contractual Agreement with Scientific Learning to implement Fast FowWord for a three year period at a cost not to exceed \$80,000 for 18 schools. The program will be implemented in all schools except for Reading High School. The cost covers licensing, professional development, technical support and reporting.

**Attachment**

*The vote was 8 yeas; 0 nays.*

---

*Yeas: Mr. Denbowski, Mr. Heebner, Mrs. McCree, Mr. Storch, Mr. Washington, Mrs. Acosta, Mr. Cooper, Ms. Stroman*

*Nays: None. The motion carried.*

Upon a motion made by Mr. Cooper and seconded by Mr. Storch, the board considered Resolution CUR-103.

**McGraw-Hill Agreement  
to implement Acuity  
Assessment**

CUR-103 Three-year Contractual Agreement with CTB McGraw-Hill to implement Acuity Assessment at a cost not to exceed \$786,306.40.

**Attachment**

*The vote was 8 yeas; 0 nays.*

*Yeas: Mr. Heebner, Mrs. McCree, Mr. Storch, Mr. Washington, Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Ms. Stroman*

*Nays: None. The motion carried.*

**COMMUNICATIONS  
AND POLICY**

Upon a motion made by Mr. Storch and seconded by Mr. Washington, the board considered Resolution CRP-27.

**CUBE Conference**

CRP-27 Approval of a professional visitation to the CUBE Conference in Atlanta, GA, for Pierre V. Cooper, October 4-6, 2012. Costs will include registration fees, accommodations, travel and meal expenses.

*The vote was 6 yeas; 2 nays.*

*Yeas: Mr. Storch, Mr. Washington, Mr. Cooper, Mr. Denbowski, Mr. Heebner, Ms. Stroman*

*Nays: Mrs. Acosta, Mrs. McCree*

*The motion carried.*

A motion to adjourn was made by Mr. Cooper, and this was seconded by Mr. Heebner. The meeting adjourned at 10:17 p.m.

---

*Linda A. Greth  
Secretary of the Board*

