

READING SCHOOL DISTRICT

January 23, 2013

Regular Board Meeting

January 23, 2013

The regular meeting of the Board of School Directors was called to order at 7:00 p.m. by Mr. Heebner, president. The meeting was held in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.

PLEDGE OF ALLEGIANCE After the Pledge of Allegiance, Mr. Heebner asked for a moment of silence.

Board Present Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mr. Heebner, Mrs. McCree, Mr. Storch, Mrs. Torres-Figueroa, Mr. Washington, Ms. Stroman

Administrators Present Dr. Purcell, Ms. Boyd, Mrs. Gokay, Mrs. Greth, Mr. Peters

Public Speaking

Joseph Eppihimer	534 N. 14 TH Street	Money owed to him
Robert Barrett	352 Martins Road	DVHS
Aaron Smith	230 Keats Drive	DVHS
Ed Terrell		ACOR

Upon a motion made by Mrs. McCree and seconded by Mrs. Acosta, the board considered Resolution GEN-10.

Payment to Joseph Eppihimer GEN-10 BE IT RESOLVED, That the Board of School Directors authorizes a payment in the amount of \$1,200.00 to Joseph Eppihimer, as per a memorandum dated November 2, 1983, from Herbert Fry, former business manager.

The vote was 7 yeas; 2 nays.

Yeas: Mrs. Acosta, Mrs. McCree, Mr. Storch, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mr. Heebner

Nays: Mr. Cooper, Mr. Denbowski

The motion carried.

Upon a motion made by Mr. Washington and seconded by Ms. Stroman,

the board approved the following Minutes unanimously:

**Approval of
Minutes**

Reorganization Meeting of December 3, 2012
Museum Reorganization of December 3, 2012
Special Meeting of December 3, 2012

**HUMAN
RESOURCES -
EDUCATIONAL
PERSONNEL**

Upon a motion made by Mr. Washington and seconded by Ms. Stroman, the board considered Resolution EP-1.

**Administrative
Resignation**

EP-001 Resignation of Chad Greth, Assistant Principal, Amanda Stout, effective at the end of the day February 20, 2013.

The vote was 9 yeas; 0 nays.

Yeas: Mr. Cooper, Mr. Denbowski, Mrs. McCree, Mr. Storch, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Heebner

Nays: None. The motion carried.

Upon a motion made by Mrs. Torres-Figueroa and seconded by Ms. Stroman, the board considered Resolutions EP-2-37. **NOTE: Resolution EP-38 was pulled from the agenda.**

**Instructional
Resignations,
Terminations and
Retirements**

EP-002 That the resignation of Jennifer Biondo, Special Education/Math Teacher assigned to Reading High School, be accepted, effective at the end of the day January 31, 2013.

EP-003 That the resignation of Sarah Gallen, Special Education Teacher/LS/AS assigned to Northeast Middle School, be accepted, effective at the end of the day January 18, 2013. **Ratification**

EP-004 That the retirement of Carol Semanchick, Science Teacher assigned to Reading High School, be accepted, effective at the end of the 2012-2013 school year.

**Instructional
Leaves of Absence**

EP-005 That the request for a childbearing/childrearing leave of absence be granted to Adrienne Horrigan, ELA Teacher – Grade 2 assigned to 10th & Green Elementary School, effective June 17, 2013 through the end of the day February 24, 2014.

EP-006 That the request for a family medical leave of absence be granted

to Candi Huynh, Math Teacher assigned to Reading Intermediate High School, effective January 2, 2013 through the end of the day January 25, 2013. **Ratification**

EP-007 That the request for a childbearing/childrearing leave of absence be granted to Amanda Mariano, Social Studies Teacher assigned to Reading High School, effective March 18, 2013 through the end of the day May 20, 2013.

EP-008 That the request for a childbearing/childrearing leave of absence be granted to Lori Shuart, Special Education/AS Teacher assigned to Millmont Elementary School, effective March 28, 2013 through the end of the day May 23, 2013.

EP-009 That the request for a childbearing/childrearing leave of absence be granted to Heather Shutter, Elementary Teacher – Grade 1 assigned to 13th & Union Elementary School, effective May 17, 2013 through the end of the day June 27, 2013.

EP-010 That the request for a family medical leave of absence, on an as-needed basis, be granted to Lauran Weiler, Elementary Teacher – Grade 5 assigned to 13th & Union Elementary School, effective December 3, 2012. **Ratification**

EP-011 That the request for an unpaid leave of absence be granted to Amanda Yeakel, ELA Teacher – Grade 4 assigned to Riverside Elementary School, effective January 3, 2013 through the end of the day January 30, 2013. **Ratification**

EP-012 That the Board of Directors amends Resolution EP-228 of the June 27, 2012, Human Resources agenda to read:

That a childbearing/childrearing leave of absence be granted for Raissa Berger, Social Studies Teacher assigned to Southern Middle School, **effective December 10, 2012 through the end of the day February 13, 2013. Ratification**

EP-013 That the Board of Directors amends Resolution EP-312 of the August 22, 2012 Human Resources agenda to read:

That the request for a childbearing/childrearing leave of absence be granted for Holly Cronrath, Gifted-Science Teacher assigned to Reading Intermediate High School, **effective**

**December 14, 2012 through the end of the day January 29, 2013.
Ratification**

EP-014 That the Board of Directors amends Resolution EP-447 of the October 24, 2012, Human Resources agenda to read:

That the request for a childbearing/childrearing leave of absence be granted to Kathleen Evans, Elementary Teacher – Grade 2 assigned to Tyson Schoener Elementary School, **effective October 18, 2012 through the end of the day January 1, 2013. Ratification**

EP-015 That the Board of Directors amends Resolution EP-403 of the September 26, 2012, Human Resources agenda to read:

That the request for a childbearing/childrearing leave of absence be granted for Erin Gauker, Biology Teacher assigned to Reading Intermediate High School, **effective September 18, 2012 through the end of the day December 19, 2012. Ratification**

EP-016 That the Board of Directors amends Resolution EP-313 of the August 22, 2012, Human Resources agenda to read:

That the request for a childbearing/childrearing leave of absence be granted for Tandra Isenberg, Special Education Teacher assigned to Lauer’s Park Elementary School, **effective November 28, 2012 through the end of the 2012-2013 school year. Ratification**

EP-017 That the Board of Directors amends Resolution EP-315 of the August 22, 2012, Human Resources agenda to read:

That the request for a childbearing/childrearing leave of absence be granted to Jasmin Sanchez-Lopez, ESL Resource Teacher assigned to Reading Intermediate High School, effective **January 7, 2013 through the end of the day February 15, 2013. Ratification**

EP-018 That the Board of Directors amends Resolution EP-316 of the August 22, 2012, Human Resources agenda to read:

That the request for a childbearing/childrearing leave of absence be granted to Rebecca Titus, Elementary Teacher – Grade 4 assigned to 12th & Marion Elementary School, effective **December 17, 2012 through the end of the day February 4, 2013. Ratification**

EP-019 That the Board of Directors amends Resolution EP-317 of the August 22, 2012 Human Resources agenda to read:

That the request for a childbearing/childrearing leave of absence be granted to Michelle Yoder, Elementary Teacher – Grade 2 assigned to Riverside Elementary School, **effective**

December 31, 2012 through the end of the day February 24, 2013.

Ratification

EP-020 That the Board of Directors amends Resolution EP-230 of the June 27, 2012, Human Resources agenda to read:

That the request for a childbearing/childrearing leave of absence be granted to Michelle Zobel, Elementary Teacher – Grade 2 assigned to Riverside Elementary School, **effective**

November 28, 2012 through the end of the 2012-2013 school year.

Ratification

**Instructional
Returns from
Leaves of Absence**

EP-021 That Shayla Bradley, Elementary Teacher – Grade 5 assigned to Amanda Stout Elementary School, return to duty from a childbearing/childrearing leave of absence effective January 2, 2013.

Ratification

EP-022 That Brenda Cole, Speech Therapist, District Wide, return to duty from an unpaid leave of absence effective January 7, 2013. **Ratification**

EP-023 That Holly Cronrath, Science Teacher at Reading Intermediate High School, return to duty from a childbearing /childrearing leave of absence effective January 30, 2013.

EP-024 That Kathleen Evans, Elementary Teacher – Grade 2 assigned to Tyson Schoener Elementary School, return to duty from a childbearing/childrearing leave of absence effective January 2, 2013.

Ratification

EP-025 That Elizabeth Fitterling, Social Studies Teacher assigned to the Reading-Muhlenberg Career and Technology Center, return to duty from a childbearing/childrearing leave of absence effective January 28, 2013.

EP-026 That Erin Gauker, Biology Teacher assigned to Reading Intermediate High School, return to duty from a childbearing/childrearing leave of absence effective December 20, 2012. **Ratification**

EP-027 That Patricia Glogg, English Teacher assigned to Reading Intermediate High School, return to duty from a medical sabbatical leave of absence effective January 3, 2013. **Ratification**

EP-028 That Candi Huynh, Math Teacher assigned to Reading Intermediate High School, return to duty from a family medical leave of absence effective January 28, 2013.

EP-029 That Katherine Meck, Pre-Kindergarten Teacher assigned to Amanda Stout Elementary School, return to duty from a childbearing/childrearing leave of absence effective February 4, 2013.

EP-030 That Michelle Misterkiewicz, ESL Teacher at Reading High School, return to duty from a childbearing/childrearing leave of absence effective December 10, 2012. **Ratification**

EP-031 That Kristin Moyer-Ringler, Elementary Teacher – Grade 4 assigned to Riverside Elementary School, return to duty from a childbearing/childrearing leave of absence effective January 2, 2013. **Ratification**

**Instructional
Appointments**

EP-032 That Elizabeth Forman be appointed as a temporary professional employee, School Nurse assigned to Glenside Elementary School, effective January 2, 2013, at a salary of \$48,725.00 prorated, TB8 of the 2011-2012 salary scale.

T. Schmeck resignation

EP-033 That Jennifer McDonald be appointed as a temporary professional employee, School Nurse assigned to Southern Middle School, effective January 2, 2013, at a salary of \$40,000.00 prorated, TB1 of the 2011-2012 salary scale.

G. Cavanaugh resignation

EP-034 That Amelia Reed be appointed as a temporary professional employee, Health & Physical Education Teacher assigned to Reading High School, effective November 29, 2012, at a salary of \$40,000.00 prorated, TB1 of the 2011-2012 salary scale.

M. Minnich retirement

EP-035 That Alexandra Wagner be appointed as an extended per diem Substitute, ESL Resource Teacher assigned to Reading Intermediate High School, effective January 8, 2013 through the end of the day February 15,

2013, at a daily rate of \$95.00. **Ratification**

J. Sanchez Lopez leave

EP-036 That the Board of Directors amends Resolution EP-488 of the November 28, 2012, Human Resources agenda to read:

That Douglas Croner return to duty from furlough as a long-term substitute, Science Teacher assigned to Reading Intermediate High School, **effective October 22, 2012 through the end of the day February 8, 2013.** Salary will remain the same. **Ratification**

E. Gauker / H. Cronrath leaves

EP-037 That the Board of Directors amends Resolution EP-454 of the October 24, 2012, Human Resources agenda as follows:

That John Mahoney III return to duty from furlough as a long-term substitute, Elementary Teacher – Grade 2 assigned to Tyson Schoener Elementary School and Kindergarten Teacher assigned to Lauer’s Park Elementary School, effective October 18, 2012 through the end of the day March 3, 2013, at a salary of \$40,000.00 prorated, TB1 of the 2011-2012 salary scale.

K. Evans / S. Rauenzahn leaves

The vote was 9 yeas; 0 nays.

Yeas: Mrs. McCree, Mr. Storch, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mr. Heebner

Nays: None. The motion carried.

NOTE: The board went into Executive Session for personnel and potential litigation at 7:44 p.m. The meeting reconvened at 8:32 p.m. Resolution EP-38 was pulled from the agenda.

Upon a motion made by Mr. Washington and seconded by Mrs. Acosta, the board considered Resolution EP-39.

Staff who achieved tenure

EP-39 Notes individuals who have obtained tenure per the Public School Code of 1949:

Achenbach, Victoria	1/12/2013
Rutt, Tyler	1/12/2013
Winch, Walter	1/12/2013

Guthier, Mary 1/26/2013

The vote was 8 yeas; 1 nay.

Yeas: Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mrs. McCree, Mr. Heebner

Nays: Mr. Storch

The motion carried.

**HUMAN
RESOURCES
SUPPORT STAFF**

Upon a motion made by Mrs. McCree and seconded by Mrs. Torres-Figueroa, the board considered Resolutions SSP-1-33.

**Admin. Support
Resignations,
Terminations and
Retirements**

SSP-001 That the resignation of Scott Anuszewski, Security Resource Leader, District Wide, be accepted, effective at the end of the day March 1, 2013.

SSP-002 That the resignation of Russell DelRosario, Supervisor of Security, District Wide, be accepted effective at the end of the day January 18, 2013.

Ratification

**Support Staff
Resignations,
Terminations and
Retirements**

SSP-003 That the resignation of Matthew Bailey, Special Education Assistant, assigned to Northeast Middle School, be accepted, effective at the end of the day January 18, 2013. **Ratification**

SSP-004 That the resignation of Diane Centeno, part-time Reading Assistant assigned to 13th & Green Elementary School, be accepted, effective at the end of the day January 18, 2013. **Ratification**

SSP-005 That the retirement of James Diana, full-time 2nd shift Custodian assigned to Northeast Middle School, be accepted, effective at the end of the day January 2, 2013. **Ratification**

SSP-006 That the resignation of Maria Garcia, ELA Assistant assigned to 10th & Green Elementary School, be accepted, effective at the end of the day January 21, 2013. **Ratification**

SSP-007 That the retirement of Clare Gonder, 10-month Attendance Clerk 4 assigned to Reading High School, be accepted, effective at the end of the day March 8, 2013.

SSP-008 That the furlough of Wendy Klink, Temporary Clerk 4 assigned to Southern Middle School, be accepted, effective at the end of the day December 28, 2012. **Ratification**

SSP-009 That the resignation of Catalina Negron, part-time Lunch Aide assigned to Amanda Stout Elementary School, be accepted, effective at the end of the day December 4, 2012. **Ratification**

SSP-010 That the resignation of Mary Pienta, 10-month Clerk 3 assigned to 10th & Green Elementary School, be accepted, effective at the end of the day January 11, 2013. **Ratification**

SSP-011 That the retirement of Donna Roupp, full-time ES Assistant assigned to Southern Middle School, be accepted, effective at the end of the day January 10, 2013. **Ratification**

SSP-012 That the resignation of Eneida Rouse, part-time Chief Lunch Aide assigned to 13th & Green Elementary School, be accepted, effective at the end of the day January 18, 2013. **Ratification**

**Support Staff
Leaves of Absence**

SSP-013 That the request for a General Leave of Absence be granted to Kristin Boyd, Director of Communications, District Wide, effective February 8, 2013 through the end of the day March 22, 2013.

SSP-014 That the request for an unpaid leave of absence be granted to Patience McIntosh, 10-month Clerk 3 assigned to Southwest Middle School, effective January 18, 2013 through the end of the day May 17, 2013. **Ratification**

SSP-015 That the request for an unpaid leave of absence be granted to Pamela Potteiger, Food Service Worker assigned to Reading Muhlenberg Career and Technology Center, effective January 4, 2013 through the end of the day February 28, 2013. **Ratification**

SSP-016 That the request for a childbearing/childrearing leave of absence be granted to Shuleill Ramirez, Special Education Assistant/LSS assigned to Tyson Schoener Elementary School, effective March 28, 2013 through the end of the day August 25, 2013.

SSP-017 That the request for a family medical leave of absence, on an as-needed basis, be granted to Bambi Swartzel, Food Service Worker

assigned to Reading Intermediate High School, effective December 12, 2012. **Ratification**

**Support Staff
Returns from
Leaves**

SSP-018 That Albert Bowers, Security Guard assigned to Reading Intermediate High School, return to duty from an unpaid leave of absence effective January 2, 2013. **Ratification**

SSP-019 That Lourdes Costoso Llanos, ELA Assistant assigned to 16th & Haak Elementary School, return to duty from a family medical leave of absence effective November 27, 2012. **Ratification**

SSP-020 That Cynthia Reifsnnyder, Educational Assistant Floater, District Wide, return to duty from an unpaid leave of absence effective December 14, 2012. **Ratification**

SSP-021 That Audrey Ricardo DeCortina, Special Education Floater, District Wide, return to duty from a general leave of absence effective January 2, 2013. **Ratification**

SSP-022 That Barbara Scherrer, Special Education Assistant assigned to Millmont Elementary School, return to duty from an unpaid leave of absence effective January 22, 2013. **Ratification**

SSP-023 That Sandra Staron, Clerk 4 assigned to Southern Middle School, return to duty from an unpaid leave of absence effective January 2, 2013. **Ratification**

**Support Staff
Appointments**

SSP-024 That Jedidiah Brown return to duty from furlough as a temporary part-time 10-month Security Guard assigned to Reading Intermediate High School, effective December 17, 2012, at an hourly rate of \$11.60. **Ratification**

E. Albino / T. Spiers transfer

SSP-025 That Erick Escobar return to duty from furlough as a full-time Special Education Floater, District Wide, effective December 10, 2012, at an hourly rate of \$11.00. **Ratification**

N. Grim transfer

SSP-026 That Anatasha Figueroa be approved for a change of status from substitute Food Service Worker to a full-time 10-month General Worker assigned to Reading High School, effective November 27, 2012, at an hourly rate of \$11.00. **Ratification**

P. Miller transfer

SSP-027 That Emily Gonzalez return to duty from furlough as a temporary part-time 10-month Security Guard assigned to Reading Intermediate High School, effective December 17, 2012 through the end of the day of January 14, 2013, at an hourly rate of \$11.60. Change of status from temporary part-time 10-month Security Guard to part-time 10-month Security Guard assigned Reading High School, effective January 15, 2013, at an hourly rate of \$11.60. **Ratification**

S. Beatty transfer / E. Albino transfer

SSP-028 That Harry Hartranft return to duty from furlough as a part-time 10 month Security Guard assigned to Reading High School, effective December 3, 2012, at an hourly rate of \$11.60. **Ratification**

D. Edwards transfer

SSP-029 That Robin Linderman be approved for a change of status from temporary Open Position Clerk, District Wide to full-time Clerk 5 Federal Grants assigned to the Administration Building effective January 2, 2013, at an hourly rate of \$20.03. **Ratification**

G. Bealer retirement

SSP-030 That Troy Spiers return to duty from furlough as a part-time Cafeteria Security Guard assigned to Reading High School, effective January 2, 2013, at an hourly rate of \$11.60. **Ratification**

N. Otero transfer

**Support Staff
Other**

SSP-031 BE IT RESOLVED, That the Board of School Directors authorizes the Reading School District to approve a one-on-one Paraprofessional position for a Tyson-Schoener special education student, ID# 315451, based on the student's Individualized Education Plan (IEP). (ACCESS Funds Account# 10-1233-000-1-30-19-0-0-191)

**Create one-on-one
para position at
Tyson Schoener**

**Create one-on-one
para position at
Northwest Middle
School**

SSP-032 BE IT RESOLVED, That the Board of School Directors authorizes the Reading School District to approve a one-on-one paraprofessional position for a Northwest Middle School special education student, ID# 318726, based on the student' Individualized Education Plan (IEP). (General Fund/Special Education Account # 10-1270-000-3-52-19-0-0-191)

**Notes the passing
of Cynthia
Reifsnyder**

SSP-033 That the Board of Directors notes the passing of Cynthia Reifsnyder, Special Education Floater, District Wide, on January 1, 2013. *The vote was 9 yeas; 0 nays.*

Yeas: Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mrs. McCree, Mr. Storch, Mr. Heebner

Nays: None. The motion carried.

**CURRICULUM
AND
TECHNOLOGY**

Upon a motion made by Mr. Washington and seconded by Ms. Stroman, the board considered Resolution CUR-1.

**Agreement with
Scientific
Learning to
implement Fast
ForWord**

CUR-1 BE IT RESOLVED, That the Board of School Directors approves the agreement between Scientific Learning and the Reading School district to implement Fast ForWord at Reading Senior High School. The cost is not to exceed \$50,500.00 funded through the General Fund.

CUR-1-A

The vote was 9 yeas; 0 nays.

Yeas: Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mrs. McCree, Mr. Storch, Ms. Stroman, Mr. Heebner

Nays: None. The motion carried.

Upon a motion made by Mr. Cooper and seconded by Mrs. Acosta, the board considered Resolutions CUR-2-5.

**Agreement with
BCIU to provide
driving
instruction**

CUR-2 BE IT RESOLVED, That the Board of School Directors approves the agreement between the Berks County Intermediate Unit and the Reading School District to provide driving instruction through the BCIU Driver Education Behind-the-Wheel Program. There will be no cost to the district.

CUR-2-A

**Submission of
Migratory
Children
Reimbursement
Application**

CUR-3 BE IT RESOLVED, That the Board of School Directors authorizes the Administration to submit the Migratory Children Reimbursement Application to the migrant Education Office at Millersville University.

**Donation from
Communities in**

CUR-4 BE IT RESOLVED, That the Board of School Directors authorizes the Administration to accept the monetary donation off

the Schools \$1,000.00 from Communities in the Schools. Donated funds will be used to promote a campaign to empower students to be drug and alcohol free.

CUR-4-A

Field Trip to Williamsburg, VA

CUR-5 BE IT RESOLVED, That the Board of School Directors approves the category 3 field trip to Williamsburg, VA from April 5th, 2013 through April 7th, 2013. Seventy Reading Senior High School students, under the direction of Brad Richards, Brian Simpson and Joseph Smith, will attend. The trip will be funded by the attendees. The cost to the district will reflect the cost of substitute teachers, not to exceed \$285.00.

CUR-5-A

The vote was 9 yeas; 0 nays.

Yeas: Mr. Washington, Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mrs. McCree, Mr. Storch, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Heebner

Nays: None. The motion carried.

Upon a motion made by Mrs. Acosta and seconded by Mrs. McCree, the board considered Resolution CUR-6.

Field Trip to Berks Catholic High School

CUR-6 BE IT RESOLVED, That the Board of School Directors approves the category 2 field trip to Berks Catholic High School for the District Chorus Festival from February 7th, 2013 through February 9th, 2013. Two Reading Senior High School students, under the direction of Joseph Smith, will audition. The cost of the trip is not to exceed \$190.00, funded by account number 10-1100-000-3-81-12-0-0-580.

CUR-6-A

The vote was 9 yeas; 0 nays.

Yeas: Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mrs. McCree, Mr. Storch, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mr. Heebner

Nays: None. The motion carried.

Upon a motion made by Mr. Storch and seconded by Mr. Cooper, the board considered Resolutions CUR-7-13.

Field Trip to Reutlingen, Germany

CUR-7 BE IT RESOLVED, That the Board of School Directors approves the category 3 field trip to Reutlingen, Germany through the German Exchange Program from September 23, 2013 through October 7, 2013. Up to twenty-four Reading School District students from grades 8-12, under the direction of Kate Clewell and Kristel Riegel-Martinez, will attend. The trip will be funded by the attendees, supplemented by fundraising. The cost to the district will reflect the cost of substitute teachers, not to exceed **\$3,230.00**.

CUR-7-A

Professional Visitation – RAISE Winter Conference

CUR-8 BE IT RESOLVED, That the Board of School Directors approves the following named personnel be granted permission to be absent from duty, with no deduction in pay, to attend the RAISE Winter Conference in Harrisburg, PA from February 11th through February 12th, 2013. All costs are covered by West Ed including the **\$950.00** total cost of substitute teachers.

Katie Williams
Tara Monahan
Susan Jones

Laurie Kercher
Jennifer Brumbach

CUR-8-A

Professional Visitation – 2013 Extra Learning Opportunities Conference

CUR-9 BE IT RESOLVED, That the Board of School Directors approves the following named personnel be granted permission to be absent from duty, with no deduction in pay, to attend the 2013 Extra Learning Opportunities conference, Promising Practices-Proven Strategies: Building Bridges to New Possibilities in State College, PA from March 4th through March 6th, 2013. The cost is not to exceed **\$2,103.54**, funded through 21st Century Community Learning Centers Grant for Cohorts 5 and 6.

Darrah Schlegel
James Smith (Olivets)

Richard DeGroote
Leo Hanley

CUR-9-A

Professional Visitation – PA Assn. for Adult Continuing

CUR-10 BE IT RESOLVED, That the Board of School Directors approves that following named personnel be granted permission to be absent from duty, with no deduction in pay, to attend the Pennsylvania Association for Adult Continuing Education in State College, PA from

Education

March 11th through March 13th, 2013. The cost is not to exceed **\$757.05**, funded through the Family Literacy Program account number 10-2390-281-0-00-00-1-0-581.

Nancy Jackson

CUR-10-A

**Professional
Visitation -
PAFPC
Conference**

CUR-11 BE IT RESOLVED, That the Board of School Directors approves that following named personnel be granted permission to be absent from duty, with no deduction in pay, to attend the PAFPC – Pennsylvania Federal Program Conference, PA from April 14th through April 17th, 2013. The cost is not to exceed **\$1,242.09**, funded through Title I account number 10-2850-412-0-00-00-0-0-412.

Darrah Schlegel

CUR-11-A

**Amended
Resolution –
CUR-104, Sept. 26,
2012**

CUR-12 BE IT RESOLVED, That the Board of School Directors amends resolution CUR-104 adopted September 26, 2012 to reflect the following changes:

BE IT RESOLVED, That the Board of School Directors authorizes the Administration to approve compensation for Supplemental Education Services before or after school activities from September 2012 through June 2013 by Reading School District staff, funding through Title I, not to exceed **\$182,609.55**.

District-Wide (Funding Source ~ Title I)

Activity / Supplemental Education Services

				\$27.00 per	
add Billie Jo Chiarelli	Coordinator	30 hrs	hr		\$810.00

10th & Green Elementary (Funding Source ~ Title I)

Activity / Supplemental Education Services

				\$27.00 per	
add Elizabeth Planer	Tutor	110 hrs	hr		\$2,970.

13th & Green Elementary (Funding Source ~ Title I)

Activity / Supplemental Education Services

add Kyle Wenrich	Tutor	110 hrs	\$27.00 per		\$2,970.
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				hr	
				\$27.00 per	
add Laura Stauffer	Tutor	110 hrs	hr		\$2,970.00
				\$27.00 per	
add Jennifer Koch	Tutor	110 hrs	hr		\$2,970.00

Amended Resolution – CUR-99, Aug. 22, 2012

CUR-13 BE IT RESOLVED, That the Board of School Directors amends resolution CUR-99 adopted August 22, 2012 to reflect the following changes:

BE IT RESOLVED, That the Board of School Directors authorizes the Administration to approve compensation for 21st Century Learning Community Center Cohort 6 after school activities from September 2012 through June 2013 by Reading School District staff, funding through 21st Century Community Learning Centers grant, not to exceed **\$147,393.00**.

Northeast Middle School (Funding Source ~ 21st CCLC Cohort 6 ~ YEAR 2) Activity / 21st CCLC Afterschool Program (ends 9/30/2012)

replace Karen Fineran with Zachary Focht				\$27.00 per	
	Tutor	126 hrs	hr		\$3,402.00

The vote was 9 yeas; 0 nays.

Yeas: Mr. Cooper, Mr. Denbowski, Mrs. McCree, Mr. Storch, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Heebner

Nays: None. The motion carried.

Upon a motion made by Mr. Cooper and seconded by Mrs. McCree, the board considered Resolutions CUR-14-15.

Amended Resolution – CUR-119, Sept. 26, 2012

CUR-14 BE IT RESOLVED, That the Board of School Directors amends resolution CUR-119 adopted September 26, 2012 to reflect the following changes:

BE IT RESOLVED, That the Board of School Directors authorizes the Administration to contract with the following

Supplemental Educational Services (SES) providers, funded through Title I funds, not to exceed \$1,618.27 per child served.

add A Plus Success

CUR-14-A

**Professional
Visitation – PA
Assn. of Middle
Level Educators
Annual
Conference**

CUR-15 BE IT RESOLVED, That the Board of School Directors approves that following named personnel be granted permission to be absent from duty, with no deduction in pay, to attend the Pennsylvania Association of Middle Level Educators Annual Conference at State College, PA from February 24th through February 26th, 2013. The cost is not to exceed **\$2,680.24**, funded through Title I School Improvement funds.

Geina Beaver

Joel Brigel

Wynton Butler

Alex Brown

CUR-15-A

The vote was 9 yeas; 0 nays.

Yeas: Mr. Denbowski, Mrs. McCree, Mr. Storch, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Cooper, Mr. Heebner

Nays: None. The motion carried.

**FINANCE AND
LEGAL**

Upon a motion made by Mr. Storch and seconded by Ms. Stroman, the board considered Resolutions FIN-3-9 and 11-16.

Approval of Bills

FIN-3 BE IT RESOLVED, That the Reading Board of School Directors approves/ratifies the bill list of payments for:

November 2012:

1A.	General Fund	\$ 4,635,541.98
1B.	Trust and Agency Fund	\$ 16,626.15
1C.	Special Revenue Fund	\$ 5,510.97
1D.	Scholarship Fund	\$ -0-
1E.	Food Service Fund	<u>\$ 748,8923.15</u>

TOTAL \$12,146,602.25

December 2012:

2A.	General Fund	\$ 3,070,113.15
2B.	Trust and Agency Fund	\$ 21,257.26
2C.	Special Revenue Fund	\$ 1,926.61
2D.	Scholarship Fund	\$ -0-
2E.	Food Service Fund	<u>\$ 475,632.32</u>

TOTAL \$ 3,568,929.34

FIN-3

FIN-4 BE IT RESOLVED, That the Reading Board of School Directors approves/ratifies the bill list of payments for:

January 2013:

2008 G.O. Bond Fund	\$ 941,922.56
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FIN-4

Financial Reports FIN-5 BE IT RESOLVED, That the Reading Board of School Directors approves the unaudited following Financial Reports as attached.

August 2012

2F. Cash Flow Report (with bank reconcilements) for the period ending August 31, 2012

September 2012

3E. 2012-13 Revenues Status Reports for the General Fund for the month ending September 30, 2012 (*report will be provided next month*)

3F. Cash Flow Report (with bank reconcilements) for the period ending September 30, 2012

October 2012

4A. 2008 Bond Fund Financial Report as of October 31, 2012

4B. Investment Report as of October 31, 2012

4C. 2012-13 Expenditures Status Reports for the General Fund for the month ending October 31, 2012

4D. 2012-13 Revenues Status Reports for the General

Fund for the month ending October 31, 2012 *(report will be provided next month)* 4E. Cash Flow Report (with bank reconcilements) for the period ending October 31, 2012 *(report will be provided next month)*

November 2012

5A. 2008 Bond Fund Financial Report as of November 30, 2012

5B. Investment Report as of November 30, 2012

5C. 2012-13 Expenditures Status Reports for the General Fund for the month ending November 30, 2012

5D. 2012-13 Revenues Status Reports for the General Fund for the month ending November 30, 2012 *(report will be provided next month)*

5E. Cash Flow Report (with bank reconcilements) for the period ending November 30, 2012 *(report will be provided next month)*

FIN-5

**Penske
Assessment
Appeal**

FIN-6 IN RE: PENSKE CORPORATION ASSESSMENT APPEAL NO. 12-24638

BE IT RESOLVED, That the actions of John C. Bradley, Jr., Esquire and Richard L. Guida, Esquire, counsel for Reading School District in filing a Notice of Intervention regarding the appeal of Penske Corporation, indexed to No. 12-24638 for the premises known as 133 Penske Plaza, Reading, Pennsylvania, being Parcel No. 01-5306-07-58-4871, is hereby ratified.

**525 Lancaster Ave.
Apts. Assessment
Appeal**

FIN-7 IN RE: 525 LANCASTER AVE APTS, LP ASSESSMENT APPEAL NO. 12-26517

BE IT RESOLVED, That the actions of John C. Bradley, Jr., Esquire and Richard L. Guida, Esquire, counsel for Reading School District in filing a Notice of Intervention regarding the appeal of 525 Lancaster Ave Apts, LP, indexed to No. 12-26517 for the premises known as 525 Lancaster Avenue, Reading, Pennsylvania, being Parcel No. 18-5306-57-54-4158, is hereby ratified.

**800 N. 8th St.
Assessment
Appeal**

FIN-8 IN RE: 200 N. 8TH STREET ASSOCIATES, LLC ASSESSMENT
APPEALNO. 11-26988

BE IT RESOLVED, That John C. Bradley, Jr., Esquire and Richard L. Guida, Esquire, counsel for Reading School District are hereby authorized to settle the above-captioned assessment appeal of 200 N. 8th Street Associates, LLC, on property located at 200 North 8th Street, Reading, Pennsylvania, PIN #09-5307-76-91-3735 for a fair market value of \$1,400,000 and an assessed value for 2012 of \$1,024,800 and an assessed value for 2013 of \$1,090,600.

**Reading Housing
Authority
Assessment
Appeal**

FIN-9 IN RE: READING HOUSING AUTHORITY ASSESSMENT
APPEAL NO. 13-449

BE IT RESOLVED, That the actions of John C. Bradley, Jr., Esquire and Richard L. Guida, Esquire, counsel for Reading School District in filing a Notice of Intervention regarding the appeal of Reading Housing Authority, indexed to No. 13-449 for the premises known as 135 Washington Street, Reading, Pennsylvania, being Parcel No. 06-5307-81-60-0965-B01, is hereby ratified.

FIN-10 This resolution was voted on separately.

**Amendment to
Resolution FIN-
124, August 22,
2012**

FIN-11 BE IT RESOLVED, That the Board of Directors amends the following Resolution FIN-124 of the August 22, 2012, Finance agenda to read:

BE IT RESOLVED, That the Board of School Directors authorizes the Administration to utilize the services of Lawrence Bott, independent contractor, between **September 1, 2012 and February 28, 2013, changed from September 1, 2012 and November 30, 2012 in the August agenda**, to assist in the review and document current attendance processes, procedures, and to recommend changes, as needed, related to attendance and payroll practices, including development of a payroll verification process, to improve upon internal controls and accountability at a cost not to exceed **\$10,000.00, increased from \$8,500.00 in the August agenda**

**Amend service
agreements with**

FIN-12 BE IT RESOLVED, That the Board of School Directors

EHD and PMA Management Corp. approves amending of service agreements with EHD and PMA Management Corporation to handle all aspects of self insured Workers' Compensation Program by extending the termination date of the existing agreement from December 31, 2012 to June 30, 2013 at a cost not to exceed \$40,000.00.

FIN-12

Agreement with BCIU for prep of 2013-14 gas bills **FIN-13** BE IT RESOLVED, That the Board of School Directors approves a service agreement with the Berks County Intermediate Unit for the preparation of 2013-2014 Real Estate Tax Bills and related services as per their proposal dated January 10, 2013.

Rescind Resolution FIN-29 of February 22, 2012 agenda regarding Proposal from Conrad Siegel **FIN-14** BE IT RESOLVED, That the Board of Directors rescinds the following Resolution FIN-29 of the February 22, 2012 Finance agenda:

BE IT RESOLVED, that the Reading Board of School Directors accepts the GASB 45 Actuarial Valuation service proposal from Conrad Siegel Actuaries for the fiscal years ending 2012 and 2013 at a fee of \$12,300.00.

Accept Proposal from Milliman Inc. **FIN-15** BE IT RESOLVED, that the Reading Board of School Directors accepts the GASB 45 Actuarial Valuation service proposal from Milliman Inc. for the fiscal year ending 2013 at a cost of \$13,500. This covers the 2-year cycle, which is the valuation year report (2011-12) and the interim year financial reporting update letter (2012-13).

Employee Mileage Reimbursement rate **FIN-16** BE IT RESOLVED, That the Board of School Directors approves employee mileage reimbursement rate of \$.565 per mile in accordance with the Internal Revenue Service guidelines as of January 1, 2013.

FIN-16

The vote was 9 yeas; 0 nays.

Yeas: Mr. Storch, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mrs. McCree, Mr. Heebner

Nays: None. The motion carried.

**Accelerated
Budget Opt Out
Resolution - THE
MOTION
FAILED.**

FIN-10 BE IT RESOLVED, That the Board of Directors amends the following Resolution FIN-123 of the August 22, 2012, Finance agenda to read:

Upon a motion made by Mr. Storch and Ms. Stroman, the board considered Resolution FIN-2. **NOTE: THIS RESOLUTION WAS NOT APPROVED.**

FIN-2 Accelerated Budget Opt Out Resolution Certifying Tax Rate Within Inflation Index (and No Need to Comply with Act 1 Accelerated Budget Procedures) For the 2013-2014 Fiscal Year

Background. Act 1 § 311(a), 53 P.S. § 6926.311(a), requires a new budget adoption timeline and procedure unless a school district, no later than 110 days before the primary election, adopts a resolution containing the certifications incorporated in this resolution. The deadline this year is February 1, 2013. After adoption of a resolution containing such certifications, § 311(d) authorizes a school district to comply with pre-Act 1 budget adoption rules as set forth in School Code § 687, 24 P.S. § 6-687. The School Board has reviewed the school district preliminary budget or has other information sufficient to make a determination that the budget for the next fiscal year can be funded based on maintaining current tax rates or increasing taxes by an amount less than or equal to the Act 1 index. In lieu of the new budget adoption timeline and procedure, the School Board wishes to make the required certifications and comply with pre-Act 1 budget adoption rules.

RESOLVED, that the Board of School Directors of the Reading School District, makes the following unconditional certifications:

1. The school district's various tax levies and other revenue sources will be sufficient to balance the school district final budget for the 2013-14 fiscal year based on maintaining current tax rates or increasing tax rates by an amount less than or equal to the Act 1 index applicable to the school district as calculated by the Pennsylvania Department of Education. This conclusion is based on the school district preliminary budget or other information available to the School Board.
2. The applicable index for the 2013-14 fiscal year is 2.8% and the School Board will not for the 2013-14 fiscal year increase the rate of its real estate tax, or any other tax for the support of public education, by an amount that exceeds the applicable index.

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3. The School Board has to date and in the future will comply with the rules set forth in School Code § 687 for adoption of the school district proposed and final budgets for the next fiscal year.
 4. The School Board understands that the school district will not be eligible to use Act 1 referendum exceptions for the next fiscal year.

DULY ADOPTED, By the Board of School Directors of this School District this 23rd Day of January 2013.

The vote was 4 yeas; 5 nays.

Yeas: Mrs. Acosta, Mr. Cooper, Mr. Storch, Mr. Heebner

Nays: Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mr. Denbowski, Mrs. McCree

The motion failed.

Upon a motion made by Mrs. Acosta and seconded by Mrs. Torres-Figueroa, the board considered Resolution FIN-10.

**Robert Sprague,
Independent
Contractor**

BE IT RESOLVED, That the Board of School Directors authorizes the Administration to utilize the services of Robert Sprague, independent contractor, between September 1, 2012 and November 31, 2012 to assist in the review of the 2012-13 Budget Process, identify and document current Budget processes and recommend processes that need to be eliminated, modified, and/or added as part of developing a new budget process for 2013-14 at a cost not to exceed \$7,000.00, **reduced from \$8,500.00 in the August agenda.**

The vote was 8 yeas; 1 nay.

Yeas: Mrs. Torres-Figueroa, Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mrs. McCree, Mr. Storch, Ms. Stroman, Mr. Heebner

Nays: Mr. Washington

The motion carried.

FACILITIES AND SECURITY

Upon a motion made by Mr. Cooper and seconded by Mrs. Acosta, the board considered Resolutions FAC 1-5.

**Amanda Stout
Change Orders**

FAC-1 BE IT RESOLVED, that the Board of School Directors authorizes administration to ratify Change Order GC 1B-8 to: Lobar Inc., in the amount of \$18,409.00. (Change Order GC 1B-8 is comprised of Construction Change Directives 018-GC, 019-GC, 020-GC, 021-GC, 022-GC and 023-GC). Monies to be taken from the 2008 Bond Fund. Cost/credit breakdown is as follows:

- Change Directive # 018-GC: To repair unforeseen conditions found dealing with support of closet lintels \$5,2
- Change Directive # 019-GC: Demolition of (4) concrete pads and to patch floor \$4,6
- Change Directive # 020-GC: To provide a metal framed partition in front of the existing masonry partition at the north wall of the Principals office, creating a concealed pathway for electrical conduit serving the revised location for electrical hand dryers in the girls bathroom # 136. Also included is a metal framed partition \$2,9
- Change Directive # 021-CG: To incorporate the addition of new closet doors in the lower level classrooms LL01 and LL02. Total of (8). Existing hardware was found to be in poor condition. Cost \$14, 009.04. \$14,0
- Change Directive # 021-GC: Includes omission of (42) overhead cabinets on first floor, and (12) overhead cabinets on second floor, identified on drawings but not able to install due to conflicts with window locations. This also includes the addition of one (1) countertop with sink base and cabinet -\$11,0
- Change Directive # 022-GC: This change increases the ceramic tile wainscot height by about 2 feet in rest rooms 278 and 279. It also includes a ceramic tile wainscot change in restroom LL14. \$4,8
- Also part of Change Directive 022-CG: was cabinet changes \$2,7

to room 251, this was to a just the casework in classroom 251 in order to account for a conflict with a steel beam.

- Also part of Change Directive #022-GC: Approval of substitute plastic laminate countertops at typical classroom shelving units in lieu of solid surface material. -\$8,109.00
 - Also part of Change Directive # 022-GC: Add (67) door edge protectors. \$5,259.19
 - Also part of Change Directive #022-CG: Eliminate (10) palm upright corner cabinets in the Muhlenberg Addition. -\$ 4,380.00
 - Also part of Change Directive #022-GC: Was a change to the plaque size as per submittal. \$2,199.95
 - Also part of Change Directive #022-GC: Delete Administration Reception Desk -\$4,415.00
 - Also part of Change Directive # 022-GC: Substitution provides 940 linear feet of rake-formed aluminum coping at exterior wall conditions in lieu of extruded aluminum coping. -\$2,480.00
 - Also part of Change Directive #022-CG: To supply battery backup at fire door for automatic closing device. \$2,662.18
 - Also part of Change Directive #022-CG: Add closers to aluminum doors 171. This change incorporates the addition of automatic closer hardware to aluminum Doors 171. Closers will improve operation of the doors and are not indicated on the hardware schedule. \$801.79
 - Also part of Change Directive # 022-GC: This change includes the addition of a 6'- 2 1/2" high ceramic tile wainscot in Restroom LL31, based on a discrepancy between ceramic tile wainscot referenced on the finish plan, room finish schedule, and several detail drawings, but not indicated on interior elevations. \$3,166.25
 - Change Directive # 023-GC: : Furr out West walls in 267, 287 with 2 1/2" metal studs and drywall to 18' high to clear CMU. This change includes the addition a row of studs to
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the west partition of Rooms 267 and 287 in order to conceal an unanticipated 4" high concrete block curb condition associated with the wall construction for the adjacent corridor/ramp.

- Also part of Change Directive 023-GC: This change includes the elimination of forty nine (49) painted metal access panels at classroom cabinets. The access panels were not needed to accommodate access to concealed electrical junction boxes as indicated on the drawings. -\$1,690.00

Total cost of changes: \$50,513.51

Total cost of credits: -\$32,104.00

Total cost of Change Order GC 1B-8: \$18,409.60

FAC-1-A

FAC-2 BE IT RESOLVED, that the Board of School Directors authorizes administration to ratify Change Order SC 1B-4 to: Empire Services, in the amount of \$3,203.87. Change Order SC 1B-4 is comprised of Construction Change Directives 005-SC. Monies to be taken from the 2008 Bond Fund. Cost/credit breakdown is as follows:

- Construction Change Directive # 005-SC: incorporates adjustments to signage and line striping for the purpose of improving site safety and usability based on observations of field - Add two (2) overhead vehicle clearance signs at overhead coiling entrance doors entering the Benners Court parking area not indicated on Civil site plan – Add three (3) temporary stop signs at the intersection of Muhlenberg St. and Maple St. to address visibility limitations and safety concerns noted by RSD during construction - Add ten (10) painted directional arrows and one (1) painted stop bar indicated on Architectural site plan but not indicated on Civil site plan. While the site is clearly posted with directional signage, observation of site usage indicates that traffic flow may be improved by the addition of directional arrows throughout the site. \$3,203.87
 - Repaint white line striped parking spaces at the Benners Court and AES parking areas with yellow painted lines. The visibility of yellow lines on the concrete parking surface is considered to be an improvement over that of the white lines.
 - Eliminate two (2) concrete wheel stops based on a
-

discrepancy between the Civil site plan and Architectural site plan. Eliminate one (1) painted crosswalk indicated on Civil and Architectural site plans. - Add two (2) speed bumps (painted yellow) on Maple St. to control vehicle speeds near the entrance to Benners Court. While cautionary "School Zone" signage is clearly posted on Spruce St. and Muhlenberg St., safety may be improved by the addition of speed bumps on Maple St.

Total cost of Change Order SC 1B-4: \$3,203.87

FAC-2-A

FAC-3 BE IT RESOLVED, that the Board of School Directors authorizes administration to ratify Change Order EC 1B-8 to: Pagoda Electrical, in the amount of \$20,602.00. Change Order EC 1B-8 is comprised of Construction Change Directives 010-EC, 011-EC, 012-EC, 013-EC, 014-EC, and 015-EC. Monies to be taken from the 2008 Bond Fund. Cost/credit breakdown is as follows:

- Change Directive # 010-EC This Change Order request is necessary to provide the correct circuit breaker, wiring and fused disconnect for associated 480v service for condensate pump CRP-1 in lieu of electrical component identified on the electrical drawings. \$2,5
 - Also part of Change Directive Change Directive # 010-EC is a credit provided for not installing (12) XE-12 step lights at the 10th Street Entrance -\$36
 - Change Directive # 011-EC This Change Order Request is necessary to install and supply the key switches for the (6) overhead coiling doors at the entrance and exits to the parking areas due to revisions in the installation of electrical key switch operation initiated by the coiling door manufacturer. \$4
 - Also part of Change Directive # 011-EC is necessary to supply and install the tamper switches for the elevators as per Pagoda Electrical COR #17, attached. Connection of elevator pit zone valve position switches to the fire alarm system was not indicated on contract drawings, but was required by the City of Reading Fire Marshal during a pre-
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occupancy walkthrough prior to August 27th occupancy.

- Change Directive # 012-EC This Change Order Request is necessary to supply power for the Fountain pond pump in Kindergarten Room 108 as per Pagoda Electrical COR #25, attached. The original plumbing design did not include a pump nor power to it. The original design provided for the fountain to be manually filled by opening a ball valve at the ceiling of room LL06 below where water would discharge to the fountain above, then immediately drain out through the bottom to sanitary. In July 2012 the plumbing of the fountain was revised so it could maintain water level and recirculate through the basin. It required a small pump which was approved by RSD (FAC-4, October 17, 2012 CCD 005-PC, JBM Mechanical for \$1,294.41), and the small pump requires electrical power. \$628.25
- Also part of Change Directive 012-EC is is necessary to lower the mounting height of installed power, data, and communication (surface type) boxes for the Promethean Board in Media Room 209, and as per Pagoda Electrical COR #28, attached. ADD \$406.61. AES has pre-purchased Promethean Board with a unique bracket attachment that affords no adjustment. AES wishes to install this unit in Media Room 209 where the current outlet locations are installed in accordance with the standard dimensions provided for typical promethean boards. There is a need to relocate the installed outlets to accommodate the installation height desired. \$406.61
- Change Directive # 013-EC This Change Order Request is necessary to provide and install approx. 10'-0" extruded aluminum two channel electrical/data raceway in eighteen (18) classrooms, with approx. three (3) integrated electrical/data receptacles per classroom in lieu of three (3) individual surface-mounted receptacles where indicated on electrical drawings as per Pagoda Electrical COR #26, attached. ADD \$5,955.68. Classrooms affected by the change include: 102, 103, 105, 106, 115, 116, 202-207, 215, 216, 217, 219, 220, 231. The extruded aluminum raceway does not have sharp corners and is considered to be less susceptible to unintended impact than projecting individual receptacle boxes. \$5,955.68

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- Change Directive # 014-EC This Change Order Request is necessary to provide power to the rainwater harvesting system as per Barton Associates Memo for Record dtd: 11.14.12 and Pagoda Electrical COR #29, attached. ADD \$6,152.45. This change is necessary because power to the rainwater harvesting system was omitted from electrical drawings. \$6,152.45

 - Also part of Change Directive # 014-EC is provide power to the sewage ejector pump system as per Barton Associates Memo for Record dtd: 11.14.12 and Pagoda Electrical COR #30, attached. ADD \$1,998.20. This change is necessary because power to sewage ejection pump SE-1 was omitted from electrical drawings. \$1,998.20

 - Also part of Change Directive # 014-EC is necessary to provide power to three (3) remote water coolers located in Faculty Lounge LL03, Kitchen 148, and Supply Closet 108B as described in the Barton Memo for Record dated: 10.30.12 and as per Pagoda Electrical COR #31, attached. ADD \$2,059.72. This change is necessary because power to these EWCs was omitted from electrical drawings. \$2,059.72

 - Change Directive # 015-EC This Change Order Request is necessary to remove the existing panel feeder conduit in Restrooms LL31 and LL32 and provide temporary wiring at a higher elevation to serve until the conclusion of Phase III. The ceiling heights in LL31 and LL32 were changed during the coordination process from 9'-0" to 8'-0" in order to accommodate duct conflicts with existing structure, placing the new GWB ceiling which must be complete at the conclusion of Phase II at the same height as the existing conduit. \$2,483.54

Total cost of changes:	\$24,221.24
Total cost of credits:	-\$3,619.24
Total cost of Change Order GC 1B-8:	\$20,602.00
	FAC-3-A

FAC-4 BE IT RESOLVED, that the Board of School Directors authorizes administration to ratify Change Order PC 1B-6 to JBM

Mechanical in the amount of \$10,871.25. Change Order PC 1B-6 is comprised of Construction Change Directives 007-PC, 008-PC. Monies to be taken from the 2008 Bond Fund. Cost/credit breakdown is as follows:

- Change Directive # 007-PC This Change Directive is to remove the sinks, and the and faucets from the some lavatory vanities. The vanities failed due to the counters press board coming apart. We have asked the General Contractor for proof the correct boarding was used. There will be a credit if no proof of the type of material used in construction of the counters is supplied. It is adleged the counters failed due to the way the custodians were cleaning them. \$3,0
 - Also part of Change Directive # 007-PC Add Studor vents at classroom sinks as per JBM COR PC-20, attached, **ADD \$5,325.54**. A credit change order of **\$4,692.00** was previously approved (Change Order PC 1B-4) for the deletion of island venting at 23 existing classroom sinks and the incorporation of combination drain/vent piping that extends to a vent stack approx. 23 feet away. Although this change was based on sketch information submitted to the City of Reading Plumbing Inspector on November 08, 2011, the Plumbing Inspector has since taken exception to the incorporation of combination drain/vents in lieu of island vents because the piping exceeds the allowable distance to the nearest vent stack. The combination drain/vent piping was never installed. The proposed change to provide air admittance valves(Studor vents) in lieu of combination drain/vent piping is based on requirements indicated by the City of Reading Plumbing Inspector. Taking into account the previously submitted credit change amount, the actual cost increase for this item equals **\$633.54**. \$6
 - Change Directive # 008-PC is for adding steel support to the sump pit and clean sump pit per JBM COR PC-21, attached, ADD \$2,526.67. The existing concrete sump bottom is uneven and is filled with approximately 8" of silt. If the specified pumps are installed as indicated, uneven pressure would be applied to the pump bottom support legs and the possibility that the rainwater harvesting system would be filled with foreign material exists. A trash pump to de-water the sump during installation and remove at least the \$2,5
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majority of the silt will be provided. The silt shall not be placed in the existing storm water or sanitary system.

Total cost of changes: \$10,871.25
Total cost of credits: -\$0.00
(We have already received credit for a previously approved Change Order, PC 1B-4 for -\$4,692.00)
Total cost of Change Order GC 1B-8: \$10,871.25
FAC-4-A

Ratify Contract with SSM Group

FAC-5 BE IT RESOLVED, that the Board of School Directors authorizes administration to ratify the contract with the SSM Group. This is the contract for the federally mandated asbestos 6 month surveillance inspection for all Reading School District buildings, and the yearly Asbestos training. Monies to be taken from the General Fund. Cost is \$7,800.00. Total Cost will be \$7,800.00.

FAC-5-A

The vote was 8 yeas; 1 nay.

Yeas: Mr. Washington, Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mrs. McCree, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Heebner

Nays: Mr. Storch

The motion carried.

STUDENT SERVICES

Upon a motion made by Mr. Cooper and seconded by Ms. Stroman, the board considered Resolutions SS-1-7.

Contract with New Story

SS-1 BE IT RESOLVED, That the Board of School Directors ratifies the 2012 – 2013 contract between New Story, 345 N. Wyomissing Blvd., Wyomissing, PA, 19610 and the Reading School District to provide educational and related services to a special education student, ID#124044, commencing December 10, 2012 thru June 5, 2013, based on the student’s Individual Education Plan (IEP), at a tuition rate and services listed below, cost not to exceed \$62,442.50. (General Fund/Special Education Account # 10-1233-000-3-00-19-0-0-563)

<u>Services</u>	<u>Cost</u>
Tuition - \$175.00/ day x 115 days	
\$20,125.00	
Personal Care Assistant – 6hrs/day @ \$26/hr x 115 days	

\$17,940.00	
Speech – 30 min/wk @ \$85/hr x 23 weeks	\$
977.50	
Behavior Consult/ABA – 20 hrs/month @ \$80/hr x 6 months	\$
9,600.00	
<u>Crisis Intervention – up to 10hrs/week @ \$60/hr x 23 weeks</u>	
<u>\$13,800.00</u>	
Total Cost	
\$62,442.50	

SS-1-A

Settlement Agreement

SS-2 BE IT RESOLVED, That the Board of School Directors authorizes the Reading School District to approve a Settlement Agreement regarding student, ID# 028098, to fund 833 hours of compensatory education, cost not to exceed \$50,000.00, to be paid only after parent/guardian produce legitimate educational expense receipts for the sole benefit of said student. (General Fund/Special Education Account # 10-1290-000-3-00-19-0-0-335)

SS-2-A

Settlement Agreement

SS-3 BE IT RESOLVED, That the Board of School Directors authorizes the Reading School District to approve a Settlement Agreement regarding student, ID# 025187, to fund 833.5 hours of compensatory education, cost not to exceed \$50,010.00, to be paid only after parent/guardian produce legitimate educational expense receipts for the sole benefit of said student. (General Fund/Special Education Account # 10-1290-000-3-00-19-0-0-335)

SS-3-A

Agreement for an IEP

SS-4 BE IT RESOLVED, That the Board of School Directors approves an agreement for an Independent Educational Evaluation (IEE), at district expense, between Lisa A. Hain, Psy. D and the Reading School District for student, ID # 122996, cost not to exceed \$3,500.00. (General Fund/Special Education Account # 10-2142-000-0-00-19-0-0-330)

SS-4-A

Agreement with CHOR

SS-5 BE IT RESOLVED, That the Board of School Directors ratifies the 2012 – 2013 contract between the Reading School District and The Children’s Home of Reading Day Academy (CHOR Day Academy) providing educational and counseling services to students, listed below, cost not to exceed \$43,435.00. (General Fund/Special Education Account #10-1231-000-3-00-19-0-0-561)

<u>Std ID#</u>	<u>Commencing</u>	<u>Cost</u>
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116536 Nov. 27, 2012 @ \$119.00/day (125 days)
\$14,875.00
114810 Nov. 27, 2012 @ \$119.00/day (125 days)
\$14,875.00
111310 Dec. 10, 2012 @ \$119.00/day (115 days)
\$13,685.00

SS-5-A

**Amended
Resolution with
Providastaff, LLC**

SS-6 BE IT RESOLVED, That the Board amends Resolution SS-117 from the October 24, 2012 Board Meeting Agenda which read:

SS-117 BE IT RESOLVED, That the Board of School Directors amends Resolution SS-62 from the June 27, 2012 Board Meeting Agenda which read:

SS-62 BE IT RESOLVED, That the Board of School Directors approves the 2012 – 2013 Contracted Services Agreement between the Reading School District and Providastaff, LLC, a healthcare professional recruitment service, providing speech therapy services at a rate of \$70.00 per hour, cost not to exceed \$100,000.00. (General Fund/Special Education Account #10-1225-000-0-00-19-0-0-330)

SS-62-A

SS-117 was amended to read as follows:

BE IT RESOLVED, That the Board of School Directors approves the 2012 – 2013 Contracted Services Agreement between the Reading School District and Providastaff, LLC, a healthcare professional recruitment service, providing speech therapy services at a rate of \$70.00 per hour, at a cost not to exceed **\$160,000.00**. (General Fund/Special Education Account# 10-1225-000-0-00-19-0-0-330)

SS-117-A

SS-6 is amended to read as follows:

BE IT RESOLVED, That the Board of School Directors approved the 2012 – 2013 Contracted Services Agreement between the Reading School District and Providastaff, LLC, a healthcare professional recruitment service, providing speech therapy services at a rate of \$70.00 per hour, at a cost not to exceed **\$215,125.00**. (General Fund/Special Education Account # 10-1225-000-0-00-19-0-0-330)

SS-6-A

SS-7 BE IT RESOLVED, That the Board of School Directors approves the continuation of homebound instruction for two high school

students, ID#'s 119490 and 101782, by Lynsey Jonas commencing December 11, 2012 through the duration of the assignments at the contractual rate of \$27.00 per hour, not to exceed 10 hours a week. (General Fund Account # 10-1430-000-3-0-00-0-00-121)

The vote was 9 yeas; 0 nays.

Yeas: Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mrs. McCree, Mr. Storch, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mr. Heebner

Nays: None. The motion carried.

**COMMUNICATI
ONS AND
POLICY**

**School Director
Recognition
Agreement**

Upon a motion made by Mr. Heebner and seconded by Ms. Stroman, the board considered Resolutions COM-3-11.

COM-3 BE IT RESOLVED, that the Board of School Directors accepts the PSBA resolution regarding School Director Recognition Month, as follows:

WHEREAS, the role of locally elected school officials has served the Commonwealth of Pennsylvania and local communities in meeting the needs of public education since the passage of the Free School Act in 1834; and

WHEREAS, these local boards have discharged their responsibilities to public education in a manner which has placed public education in the forefront of our educational systems; and

WHEREAS, locally elected officials have distinguished themselves and their communities in this nonpaid, volunteer public service commitment; and

WHEREAS, the contributions of these men and women should be recognized and appreciated by those who benefit from the workings of our public school system;

NOW THEREFORE BE IT RESOLVED that the Board of Directors of the Pennsylvania School Boards Association hereby proclaims the month of January as School Director Recognition Month in this commonwealth; and

FURTHER RESOLVE that this proclamation be communicated to all school districts, school officials and local communities in a planned program which brings visibility and awareness

of the role of locally elected school officials to the citizenry of this commonwealth.

**Solicitor Associate
Membership in
PSBA**

COM-4 BE IT RESOLVED, That the Board of School Directors authorizes the Solicitor Subscriptions Associate Membership in the Pennsylvania School Boards Association, Inc. (PSBA) for John Bradley for the subscription period January 1, 2013 to December 31, 2013 in the amount of \$500.00

COM-4-A

**Donation by
Jerlyn Foundation**

COM-5 BE IT RESOLVED, That the Board of School Directors graciously accepts the donation of \$6,000.00, donated by the Jerlyn Foundation. The money was donated to Lauer's Park Elementary School on December 14, 2012 and will be used toward student activities and after school programs.

**Donation by
Mayer Pollock
Steel Corp.**

COM-6 BE IT RESOLVED, That the Board of School Directors graciously accepts the donation of \$2,000.00, donated by Mayer Pollock Steel Corp. on December 20, 2012. The money was donated to the Reading School District to be used to assist students in need of coats, clothes, educational supplies, or basic needs.

**Donation by Hill
School**

COM-7 BE IT RESOLVED, That the Board of School Directors graciously accepts the donation of clothing, donated by The Hill School as part of their annual clothing drive for in-need students. The clothing was distributed to 12th & Marion Elementary School Students on December 5, 2012.

**Donation by
Wilson High
School Spanish
Club**

COM-8 BE IT RESOLVED, That the Board of School Directors graciously accepts the donation of coats, donated by Wilson High School's Spanish Club. The club collected coats for in-need students and distributed them at the ROCC on December 12, 2012 for the Migrant Education Program.

**Donation by
Operation Coat
Drive**

COM-9 BE IT RESOLVED, That the Board of School Directors graciously accepts the donation of coats, donated by Seth Stankiewicz/Operation Coat Drive. This Drive has been held for the past four years and Mr. Stankiewicz has collected more than 600 coats this

year; more than 2,000 total. The coats were distributed to several schools, including 10th & Green Elementary School in December 2012.

**Donation by
Barbara Ash**

COM-10 BE IT RESOLVED, That the Board of School Directors graciously accepts the donation of hand-knitted scarves and hats, donated by Barbara Ash. Ms. Ash has been visiting 13th & Union Elementary School three times each week for the last six years as part of the Berks County Area Agency on Aging Grandparent Program. The scarves and hats were distributed to 13th & Union Elementary School students on November 27, 2012.

**Anonymous
Donation to
Millmont
Elementary
School**

COM-11 BE IT RESOLVED, That the Board of School Directors graciously accepts the donation of \$17,000.00, donated by an anonymous donor on January 9, 2013. The money was donated to Millmont Elementary School and will be used for student field trips.

The vote was 9 yeas; 0 nays.

Yeas: Mr. Cooper, Mr. Denbowski, Mrs. McCree, Mr. Storch, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Heebner

Nays: None.

The motion carried.

**EXTRACURRICU
LAR ACTIVITIES**

Upon a motion made by Mr. Cooper and seconded by Mrs. Acosta, the board considered Resolutions EX-1-3.

**Amended
Resolution –
Coaching
Positions and
Salaries**

EX-1 BE IT RESOLVED, That the Board of School Directors amends resolution EX-31 adopted August 22, 2012 to reflect the following changes:

BE IT RESOLVED, That the Board of School Directors approves the fall coaching positions and salaries for the 2012-2013 school year, 100% paid through the general fund. Total fall coaching salaries: \$126,712.00.

	<u><i>Middle School</i></u>		
	replace TBA		
	with Troy Butler	Red Football Assistant Coach	\$1,688.00
Amended Resolution – Coaching Positions and Salaries	EX-2	BE IT RESOLVED, That the Board of School Directors amends resolution EX-45 adopted October 24, 2012 to reflect the following changes:	
		BE IT RESOLVED, That the Board of School Directors approves the winter coaching positions and salaries for the 2012-2013 school year, 100% paid through the general fund. Total winter coaching salaries: \$94,258.00.	
	<u><i>Middle School</i></u>		
	replace TBA		
	with Amanda Walck Vazquez	Cheerleading Coach	
	replace TBA		
	with Christine Horvath	Cheerleading Coach	
	replace Chelsa Rich		
	with TBA	Cheerleading Coach	
	<u><i>High School</i></u>		
	replace TBA		
	with Sean Gaul	Dance Team Assistant Coach	
	replace Matthew Bailey		
	with Mike Gilmore	Indoor Track Tri-Coach	
	replace TBA		
	with Tyrek Nelson	Indoor Track Tri-Coach	
Fall Concession Profits	EX-3	BE IT RESOLVED, That the Board of School Directors approves the payment of fall concession profits. Fundraising groups will receive 50% of the profits and the Athletic Department will receive 50% of the profits. Net profits \$7,492.79.	
		Baseball Boys Basketball	

Cross Country	\$398.55
Dance Team	\$159.42
Field Hockey	\$398.55
Girls Basketball	\$398.55
Softball	\$318.84
Swimming	\$159.42
Tennis	\$398.55
Cheerleading	\$398.55
Wrestling	\$239.13

The vote was 9 yeas; 0 nays.

Yeas: Mr. Denbowski, Mrs. McCree, Mr. Storch, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Cooper, Mr. Heebner

Nays: None. The motion carried.

**GENERAL
RESOLUTIONS**

General Resolutions 1-5 were expulsions. Each was voted on separately. The motions were made by Mr. Cooper and seconded by Mrs. Acosta. All resolutions were approved unanimously.

Expulsions

GEN-1 WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Thursday, December 6, 2012 at 12:30 P.M. at the recommendation of the school administration for the expulsion of Student No. 101116; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW, THEREFORE, be it Resolved that Student No. 101116 is expelled from the Reading School District for the remainder of the 2012-13 school year, returning for the start of the 2013-14 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion.

GEN-1-A

GEN-2 WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Thursday, December 6, 2012 at 4:00 P.M. at the recommendation of the school district administration for the expulsion of Student No. 128648; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW, THEREFORE, be it Resolved that Student No. 128648 is expelled for the remainder of the 2012-13 school year returning for the start of the 2013-14 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion.

GEN-2-A

GEN-3 WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Thursday, December 6, 2012 at 1:30 P.M. at the recommendation of the school administration for the expulsion of Student No. 128785; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW, THEREFORE, be it Resolved that Student No. 128785 is expelled from the Reading School District from September 27, 2012 to December 7, 2012 subject to signing an academic and discipline contract with his principal.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion.

GEN-3-A

GEN-4 WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Thursday, December 6, 2012 at 3:30 at the recommendation of the school administration for the expulsion of Student No. 315510; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW, THEREFORE, be it Resolved that Student No. 315510 is expelled from the Reading School District from the date of the incident September 27, 2012 until the start of the third marking period of the 2012-13 school year subject to Student and Parent signing a Student Discipline Contract.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion.

GEN-4-A

GEN-5 WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Thursday, December 6, 2012 at 3:00 P.M. at the recommendation of the school district administration for the expulsion of Student No. 316427; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW, THEREFORE, be it Resolved that Student No. 316427 is expelled from the Reading School District from the date of the incident – October 4, 2012 to December 10, 2012 subject to Student and Parent signing a Student Discipline Contract with the school district administration.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion.

GEN-5-A

The votes on GEN-1-5 were 9 yeas; 0 nays.

Yeas: Mrs. Acosta, Mr. Cooper, Mr. Denbowski, Mrs. McCree, Mr. Storch, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mr. Heebner

Nays: None. The motion carried.

Upon a motion made by Mr. Cooper and seconded by Mr. Washington, the board considered Resolution GEN-6.

GEN-6 BE IT RESOLVED, That the Board of School Directors appoints Harry P. Storch, Jr. to replace Robert Heebner as the board's representative to the Reading Recreation Commission, effective January 23, 2013, until the end of his current term on the board, which is December 2013.

The vote was 9 yeas; 0 nays.

Upon a motion made by Cooper and seconded by Ms. Stroman, the board considered Resolution GEN-9.

**Repurposing of
Thomas Ford
Elementary
School**

GEN-9 BE IT RESOLVED, That the Board of School Directors approves the repurposing of Thomas Ford Elementary School, effective upon approval by the Pennsylvania Department of Education and continuing until the last day of school for the 2012-13 school year, for the purpose of providing alternative education to middle school age students, working in partnership with the Berks County Intermediate Unit (BCIU) who will serve as the licensed Alternative Education for Disruptive Youth (AEDY) provider.

The vote was

**Payment to Joseph
Eppihimer**

GEN-10 BE IT RESOLVED, That the Board of School Directors authorizes a payment of \$1,200.00 to Joseph Eppihimer, as per the attached memorandum dated November 2, 1983, listing Teamsters who are eligible to receive two weeks of payroll withholding.

The meeting adjourned at 9:40 p.m.

These are the Official Proceedings of the Reading School District Regular Board Meeting held on January 23, 2013.

*Linda A. Greth
Secretary of the Board*