

READING SCHOOL DISTRICT April 24, 2013

Regular Board Meeting

April 24, 2013

The regular meeting of the Board of School Directors of the Reading School District was called to order at 7:00 p.m. by Mr. Cooper, president. The meeting was held in the LGI Room at Reading Senior High School.

PLEDGE OF ALLEGIANCE	After the Pledge of Allegiance, Mr. Cooper asked for a moment of silence. The JROTC students lead the board, staff and audience with the Pledge.
Board Present	Mrs. Acosta, Mr. Heebner, Mrs. McCree, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mr. Cooper
Board Absent	Mr. Storch
Presentations	JROTC and Recognition of Athletes
Approval of Minutes	The Minutes from the January 29, 2013 special meeting, February 6, 2013 special meeting, February 27, 2013 regular meeting and the March 27, 2013 regular meeting were approved unanimously.
HUMAN RESOURCES	Upon a motion made by Mr. Washington and seconded by Ms. Stroman, the board considered Human Resources Resolutions CP-107-124 and 126-129.
Administrative Retirement	107. Retirement of Scott Winkleman, Assistant Principal at Reading High School, effective at the end of the day June 10, 2013.
Instructional Retirements	108. Retirement of Dorothy Belinski, Elementary Teacher at 10 th and Penn, effective at the end of the 2012-13 school year. 109. Retirement of Linda Bossler, Kindergarten Teacher at Amanda Stout, effective at the end of the 2012-13 school year. 110. Retirement of George Dixon, School Librarian at 10 th and Penn, effective at the end of the 2012-13 school year. 111. Retirement of Diane Gerson, ELA Teacher at 12 th and Marion, effective at the end of the 2012-13 school year. 112. Retirement of Mary Ellen Killian, Elementary Teacher at 13 th and Green, effective

at the end of the 2012-13 school year.

113. Retirement of Geraldine Korenda, English Teacher at Reading Intermediate High School, effective at the end of the 2012-13 school year.

114. Retirement of Robert Stock, Math Teacher at Reading Intermediate High School, effective at the end of the 2012-13 school year.

**Instructional
Leaves of
Absence**

115. Childrearing Leave of Absence granted to Amanda Angstadt, Elementary Teacher at Northwest Elementary, effective September 9, 2013 through the end of the day January 26, 2014.

116. Childrearing Leave of Absence granted to Megan Comparato, ESL Resource Teacher at Lauer's Park, effective July 12, 2013 through the end of the day August 23, 2013.

117. Childrearing Leave of Absence granted to Mandy Deininger, Math Teacher at Reading Intermediate High School, effective June 29, 2013 through the end of the day August 24, 2013.

118. Childrearing Leave of Absence granted to Stacey Hensley, Elementary Teacher at Lauer's Park, effective August 7, 2013 through the end of the day September 18, 2013.

119. Family Medical Leave of Absence on an as-needed basis granted to Deborah Petersen, Special Education Teacher at Southwest Middle School, effective April 8, 2013.

120. Family Medical Leave of Absence granted to Karen Ringo, English Teacher at Southwest Middle School, effective February 27, 2013, through the end of the day May 1, 2013.

121. Childrearing Leave of Absence granted to Emily Weiss, Kindergarten Teacher at 13th and Union, effective September 9, 2013 through the end of the day October 21, 2013.

122. Sarah Christman, Elementary Teacher, Riverside, return from a childrearing leave effective May 3, 2013.

123. Meredith Coyle, Elementary Teacher, Riverside, return from a childrearing leave effective March 26, 2013.

124. Lisa Moynihan, School Counselor, Reading High School, return from a childrearing leave effective April 8, 2013.

RESOLUTION 125 WAS VOTED ON SEPARATELY.

126. Joyce Gutshall, appointment as a professional employee, Latin Teacher assigned to Reading High School, effective April 2, 2013, at a salary of \$75,169.00, prorated, TB15 + 24 c.i. of the 2011-12 salary scale.

127. James Wegert, return to duty from furlough as a long-term substitute, on an as-assigned basis, effective March 26, 2013 through the end of the 2012-13 school year, at a salary of \$62,075.00, prorated. TM4 + 48 c.i. of the 2011-12 salary scale. Ratification

128. Amendment to Resolution EP-455 of the October 24, 2012 Human Resources agenda:

Edwin Romero, return to duty from furlough as a long-term substitute, School Counselor assigned to Reading High School, effective **October 8, 2012 through the end of the 2012-13 school year**. Salary will remain the same. **Moynihan/M. Charles-Lacey leaves**

129. Amendment to Resolution EP-072 of the February 27, 2013 Human Resources agenda:

Megan Siegfried, long-term substitute, Health and Physical Education Teacher, Northwest Middle School, **effective February 25, 2013 through the end of the day May 21, 2013**, at a salary of \$40,000.00 prorated, TB1 of the 2011-12 salary scale. Ratification

The Board of Directors notes the following individuals who have attained tenure per the Public School Code of 1949, as amended:

Julie Kehr	April 8, 2013
Patricia Fite	January 12, 2013

The vote was 7 yeas; 0 nays.

Yeas: Mrs. Acosta, Mr. Heebner, Mrs. McCree, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mr. Cooper

Nays: None. The motion carried.

Upon a motion made by Mr. Washington and seconded by Mrs. McCree, the board considered Resolution EP-125.

125. Lucretia N. Brown, appointment as the Director of Diversity and Equity, subject to the pre-employment process, effective date to be determined, at a salary of \$70,000.00 prorated for the 2012-13 school year.

The vote was 5 yeas; 2 nays.

Yeas: Mrs. McCree, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mr. Cooper

Nays: Mrs. Acosta, Mr. Heebner

The motion carried.

Upon a motion made by Mr. Heebner and seconded by Ms. Stroman, the board considered Resolutions SSP-79-99.

Resignations/Terminations/Retirements

SSP-079 That the resignation of Daryll Ellison, part-time Reading Assistant assigned to 13th & Union Elementary School, be accepted, effective at the end of the day April 8, 2013. Ratification

SSP-080 That the resignation of Emily Gonzalez, part-time 10-month Security Guard assigned to Reading High School, be accepted, effective at the end of the day April 5, 2013. Ratification

SSP-081 That the resignation of Sandra Guadalupe, part-time Lunch Aide assigned to 16th & Haak Elementary School, be accepted, effective at the end of the day April 4, 2013. Ratification

SSP-082 That the resignation of Pedro Pino, full-time 10-month Security Guard assigned to Reading High School, be accepted, effective at the end of the day May 1, 2013.

SSP-083 That the resignation of Ceidie Rodriguez, full-time Cafeteria Worker assigned to Reading High School, be accepted, effective at the end of the day April 19, 2013. Ratification

SSP-084 That the retirement of Cass Cutrufelli, full-time VP/Attendance Clerk 4 assigned to Reading High School, be accepted, effective at the end of the day June 20,

2013.

SSP-085 That the retirement of Karen Lavigna, full-time Office Manager Clerk 5 assigned to Reading High School, be accepted, effective at the end of the day June 27, 2013.

SSP-086 That the retirement of Miriam Miranda-Alejandro, part-time Parent Outreach assigned to Glenside Elementary School, be accepted, effective at the end of the day June 10, 2013.

SSP-087 That the retirement of Jeffrey Shade, full-time Electrician, District Wide, be accepted, effective at the end of the day June 7, 2013.

SSP-088 That the retirement of Sandra Staron, full-time Clerk 4 assigned to Southern Middle School, be accepted, effective at the end of the day April 5, 2013.
Ratification

Leaves of Absence

SSP-089 That a family medical leave of absence be granted to Francis Hnot, Jr., Custodian assigned to Reading High School, effective April 15, 2013. Ratification

SSP-090 That a family medical leave of absence, on an as-needed basis, be granted to Blanca Inhof, 12-month Clerk assigned to the Reading Opportunity Center for Children, effective March 26, 2013. Ratification

SSP-091 That a family medical leave of absence, on an as-needed basis, be granted to Luisa Pletz, Educational Assistant assigned to Northwest Elementary School, effective April 15, 2013.

SSP-092 That a family medical leave of absence, on an as-needed basis, be granted to Darshon Rivera, Food Service Worker assigned to Reading High School, effective March 22, 2013. Ratification

SSP-093 That the Board of Directors amends resolution SSP-047 of the February 27,

2013, Human Resources agenda which read:

That an unpaid leave of absence be granted to Machelle Koch, Custodian assigned to Southwest Middle School, effective February 14, 2013 through the end of the day May 28, 2013. Ratification

SSP-094 That the Board of Directors amends Resolution SSP-066 of the March 27, 2013, Human Resources agenda to read:

That a family medical leave of absence be granted to Lisa Candelaria, 10-month Clerk assigned to Millmont Elementary School, effective March 19, 2013 through the end of the day May 5, 2013. Ratification

Return from Leaves of Absence

SSP-095 That Patience McIntosh, 10-month Clerk 3 assigned to Southwest Middle School, return to duty from an unpaid leave of absence effective April 8, 2013. Ratification

Other

SSP-096 BE IT RESOLVED, That the Board of Directors approves the elimination of a one-on-one Life Skills Para-Educator position for student #312481 at Tyson Schoener Elementary School.

SSP-097 BE IT RESOLVED, That the Board of Directors approves the creation of a new one-on-one Autistic Support Para-Educator position for student #319231 at Tyson Schoener Elementary School.

SSP-098 BE IT RESOLVED, That the Board of School Directors authorizes the Reading School District to approve a one-on-one paraprofessional position for a Northeast Middle School special education student, ID# 301535, based on the student's Individualized Education Plan (IEP).

SSP-099 BE IT RESOLVED, That the Board of Directors authorizes the Administration to process payment in the amount of \$515.75 (gross) for wages owed to

Jennifer Wolfe for duties as the Marching Band Color Guard Instructor during the 2012-2013 Marching Band season.

The vote was 7 yeas; 0 nays.

Yeas: Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Heebner, Mrs. McCree, Mr. Cooper

Nays: None. The motion carried.

Upon a motion made by Mrs. McCree and seconded by Mrs. Acosta, the board considered Resolutions CUR-53-64.

CUR-53 BE IT RESOLVED, That the Board of School Directors authorizes the Administration to submit an application for the following professional development competitive grant through the Federal Government's i3 competition to provide support for Reading Senior High School, with no cost to the district:

Reading Apprenticeship Improving Secondary Education (RAISE) Cohort 3

CUR-53-A

CUR-54 BE IT RESOLVED, That the Board of School Directors approves summer professional development activities performed by professional staff from June 11th to June 21st, 2013 and from August 12th to August 16th, 2013. Summer professional development will be offered to Reading School District professional staff. Staff members who attend the professional development series will be compensated for their time at the contractual hourly rates, not to exceed \$140,000.00 funded through School Improvement grants. Specific compensation amounts will be provided to the Board of School Directors for approval at a later date.

CUR-54-A

CUR-55 BE IT RESOLVED, That the Board of School Directors approves the category 2 field trip to the YMCA Camp Conrad Weiser from May 17th, 2013 through May 18th, 2013. Forty Reading Senior High School students, under the direction of Jennifer Clinton, will attend. The trip is funded by the participants as well as staff donations, with no cost to the district.

CUR-55-A

CUR-56 BE IT RESOLVED, That the Board of School Directors approves that the following named personnel be granted permission to be absent from duty, with no deduction in pay, to attend the After School Institute – North Eastern Regional Conference, in Baltimore, MD from June 19th through June 21st, 2013. The cost is not to exceed \$2,048.85, funded through the 21st Century Community Learning Center Grant for cohort 5 account number 10-2271-432-3-57-00-3-0-580 and cohort 6 account number 10-1496-432-0-00-00-2-0-324.

Darrah Schlegel Leo Hanley
Richard DeGrout Kelly Rupp

CUR-56-A

CUR-57 BE IT RESOLVED, That the Board of School Directors approves that the following named personnel be granted permission to be absent from duty, with no deduction in pay, to attend the PSSA Mathematics Range Finding Grades 6, 7, and 8, in Harrisburg, PA from May 29th through May 31st, 2013. The cost will reflect the \$95.00 per day cost of a substitute teacher.

Robert Deininger

CUR-57-A

CUR-58 BE IT RESOLVED, That the Board of School Directors approves the Summer Art Camp Proposal for Lauer’s Park Elementary. Staff will be compensated for additional time at the contractual hourly rates, not to exceed \$324.00 plus a \$100.00 cost for materials totaling \$424.00. Compensation and supplies will be funded through the private donation by the Jerilyn Foundation, account number 10-040-2012.

Lauer’s Park - Funding Source – Donation
Activity - Summer Art Camp

Erika Evans-Loos - Teacher 12 hrs @ \$27/hr. \$324.00

CUR-59 BE IT RESOLVED, That the Board of School Directors approves the Summer Garden Camp Proposal for Lauer’s Park Elementary. Staff will be compensated for additional time at the contractual hourly rates, not to exceed \$1,620.00. Compensation will be funded through the private donation by the Jerilyn Foundation, account number 10-040-2012.

Lauer’s Park - Funding Source-Donation

Activity - Summer Garden Camp

Mark Steinmeyer - Teacher 60 Hrs @ \$27/hr. \$1,620.00

CUR-60 BE IT RESOLVED, That the Board of School Directors approves the Summer Program Proposal for thirteen elementary schools and four middle schools from June 11th through July 24th. Professional and support staff will be compensated for additional time at the contractual hourly rates, not to exceed \$220,401.00. Compensation will be funded through 2011-2012 Title I carryover and 2012-2013 Title III funds. Personnel approvals will be provided to the Board of School Directors for approval at a later date.

Elementary School Teaching Staff (Funding Source ~ 2011-2012 Title I Carryover)

Activity / Summer Program

13 th & Union	8 teachers	69 hrs/teacher	\$14,904.00
10 th & Green	7 teachers	69 hrs/teacher	\$13,041.00
12 th & Marion	7 teachers	69 hrs/teacher	\$13,041.00
Amanda Stout	8 teachers	69 hrs/teacher	\$14,904.00
16 th & Haak	6 teachers	69 hrs/teacher	\$11,178.00
10 th & Penn	4 teachers	69 hrs/teacher	\$7,452.00
Tyson-Schoener	6 teachers	69 hrs/teacher	\$11,178.00
Millmont	7 teachers	69 hrs/teacher	\$13,041.00
Lauer's Park	8 teachers	69 hrs/teacher	\$14,904.00
Riverside	8 teachers	69 hrs/teacher	\$14,904.00
Glenside	4 teachers	69 hrs/teacher	\$7,452.00
Northwest	6 teachers	69 hrs/teacher	\$11,178.00
13 th & Green	8 teachers	69 hrs/teacher	\$14,904.00

Elementary School Ed Asst Staff (Funding Source ~ 2012-2013 Title III)

Activity / Summer Program

all elementary schools 8 total assistants (2 per quadrant) \$9,072.00

Middle School Teaching Staff (Funding Source ~ 2011-2012 Title I Carryover)

Activity / Summer Program

Northwest	6 teachers	69 hrs/teacher	\$11,178.00
Southern	6 teachers	69 hrs/teacher	\$11,178.00
Southwest	4 teachers	69 hrs/teacher	\$7,452.00
Northeast	8 teachers	69 hrs/teacher	\$14,904.00

Middle School Ed Asst Staff (Funding Source ~ 2012-2013 Title III)

Activity / Summer Program

Northwest	1 assistant	\$1,134.00
Southern	1 assistant	\$1,134.00
Southwest	1 assistant	\$1,134.00
Northeast	1 assistant	\$1,134.00

CUR-61 BE IT RESOLVED, That the Board of School Directors authorizes the Administration to approve compensation for the 21st Century Community Learning Center-Cohort 5 summer activities from June 11, 2013 through June 28, 2013 by Reading School District staff. Cost is not to exceed \$11,124.00 funded through 21st Century Community Learning Centers grant, account number 10-2271-432-3-57-00-3-0-580.

Reading Intermediate High School (Funding Source ~ 21st CCLC Cohort 5)

Activity / 21st CCLC Afterschool Program

Leo Hanley	Site Coordinator	97 hrs	\$2,619.00
Colleen Candelaria	Tutor	31.5 hrs	\$850.50
Diana Duffy	Tutor	31.5 hrs	\$850.50
Courtney Maguire	Tutor	31.5 hrs	\$850.50
Kristine Marino	Tutor	31.5 hrs	\$850.50
Douglas Moyer	Tutor	31.5 hrs	\$850.50
Thomas Ronco	Tutor	31.5 hrs	\$850.50
Kelly Rupp	Tutor	31.5 hrs	\$850.50
Tyler Rutt	Tutor	31.5 hrs	\$850.50
Marty Schlosser	Tutor	31.5 hrs	\$850.50
Desiree Wagner	Tutor	31.5 hrs	\$850.50

CUR-62 BE IT RESOLVED, That the Board of School Directors authorizes the Administration to approve compensation for the 21st Century Community Learning Center-Cohort 6 summer activities from June 11, 2013 through July 26, 2013 by Reading School District staff. Cost is not to exceed \$75,807.40 funded through 21st Century Community Learning Centers grant, account number 10-1496-432-0-00-00-2-0-324.

Southern Middle School (Funding Source ~ 21st CCLC Cohort 6)

Activity / 21st CCLC Afterschool Program

	Site		
Kate Gallagher	Coordinator	162.8 hrs	\$4,394.25
Courtney Barth	Tutor	69.75 hrs	\$1,883.75
Andrew Kidd	Tutor	69.75 hrs	\$1,883.75
Robert Mazzo	Tutor	69.75 hrs	\$1,883.75

Christopher Meyer	Tutor	69.75 hrs	\$1,883.75
Nilda Mayol	Assistant	69.75 hrs	\$998.82
Bevelin Martinez	Assistant (sub)		\$14.32 per hr
Jennifer MacWilliam	Sub		\$27.00 per hr
Raissa Berger	Sub		\$27.00 per hr
Steven Rossignoli	Sub		\$27.00 per hr
Noemi Rivera	Sub		\$27.00 per hr

Southwest Middle School (Funding Source ~ 21st CCLC Cohort 6)

Activity / 21st CCLC Afterschool Program

Raymond Pedraza	Site Coordinator	162.8 hrs	\$4,394.25
Josh Lambert	Tutor	69.75 hrs	\$1,883.75
William Fehr	Tutor	69.75 hrs	\$1,883.75
Karl Ruch	Tutor	69.75 hrs	\$1,883.75
TBA	Tutor	69.75 hrs	\$1,883.75
Luz Colon	Assistant	69.75 hrs	\$1,058.10
Thuy Thi McFadden	Assistant (sub)		
Nicole Millard	Sub		
Melissa Lake	Sub		
Mike Santarelli	Sub		
TBA	Sub		

Northwest Middle School (Funding Source ~ 21st CCLC Cohort 6)

Activity / 21st CCLC Afterschool Program

Luis Estrada	Site Coordinator	162.8 hrs	\$4,394.25
Megan Faust	Tutor	69.75 hrs	\$1,883.75
Ryan Shomo	Tutor	69.75 hrs	\$1,883.75
Joseph Okonski	Tutor	69.75 hrs	\$1,883.75
Julie Yakatis	Tutor	69.75 hrs	\$1,883.75
Keesha Scott	Assistant	69.75 hrs	\$932.55
Anais Clemente Colon	Assistant (sub)		
Laura Fisher	Sub		
Meredith Hemming	Sub		
Bradley Greth	Sub		
Zachary Duncan	Sub		

Northeast Middle School (Funding Source ~ 21st CCLC Cohort 6)

Activity / 21st CCLC Afterschool Program

Melanie Miller	Site Coordinator	162.8 hrs	\$4,394.25
Zachary Focht	Tutor	69.75 hrs	\$1,883.75
Megan Sheeler	Tutor	69.75 hrs	\$1,883.75
Andrew Altland	Tutor	69.75 hrs	\$1,883.75
Drew Miller	Tutor	69.75 hrs	\$1,883.75
Debra Buck	Assistant	69.75 hrs	\$932.55
Julie Tramontana	Sub		
Bernedette Himmelberger	Sub		
Jacqueline Botch	Sub		
Lin Peirera	Sub		
Brian Miller	Sub		
Tara Bredenstine	Sub		

Reading Senior High School (Funding Source ~ 21st CCLC Cohort 6)

Activity / 21st CCLC Afterschool Program

Leslie Helf	Site Coordinator	35 hrs	\$941.62
Robert McDonald	Site Coordinator	93 hrs	\$2,511.00
Edwina Colon-Vasquez	Site Coordinator	35 hrs	\$941.62
Nico Carwell	Tutor	69.75 hrs	\$1,883.75
Betty Reyes	Tutor	42 hrs	\$1,134.00
Cheryl Hoinawski	Tutor	27.75 hrs	\$749.25
Phil Bower	Tutor	69.75 hrs	\$1,883.75
Stephanie Shreves	Tutor	69.75 hrs	\$1,883.75
Janet Trate	Sub		
Ryan Crampsie	Sub		
Doug Snyder	Sub		
Jaimie Travis Gaul	Sub		

Reading Intermediate High School (Funding Source ~ 21st CCLC Cohort 6)

Activity / 21st CCLC Afterschool Program

TBD	Site Coordinator	162.8 hrs	\$4,394.25
TBD	Tutor	69.75 hrs	\$1,883.75
TBD	Tutor	69.75 hrs	\$1,883.75
TBD	Tutor	69.75 hrs	\$1,883.75

		hrs	
		69.75	
TBD	Tutor	hrs	\$1,883.75
TBD	Sub		
		\$27.00	
TBD	Sub	per hr	
		\$27.00	
TBD	Sub	per hr	
		\$27.00	
TBD	Sub	per hr	

CUR-63 BE IT RESOLVED, That the Board of School Directors ratifies the amendment of resolution CUR-100 adopted August 22, 2012 to reflect the following changes:

BE IT RESOLVED, That the Board of School Directors authorizes the Administration to approve compensation for 21st Century Learning Community Center Cohort 5 after school activities from September 2012 through June 2013 by Reading School District staff, funding through 21st Century Community Learning Centers grant, not to exceed \$118,639.00.

Citadel Intermediate High School (Funding Source ~ 21st CCLC Cohort 5)

Activity / 21st CCLC Afterschool Program

replace Rachel Bugay				
with Colleen Candalaria	Tutor	121.5 hrs	\$27.00 per hr	\$3280.50
replace Kelly Fuller				
with Arron Shutter	Tutor	121.5 hrs	\$27.00 per hr	\$3280.50

CUR-64 BE IT RESOLVED, That the Board of School Directors authorizes the Administration to approve scheduling activities for Reading Intermediate High School performed by professional staff. Staff will be compensated for additional time at the contractual hourly rates, not to exceed \$4,050.00. All compensation will be funded through building level School Improvement funds.

Reading Intermediate High School (Funding Source ~ School Improvement Funds)

Activity / School Scheduling

Kelly Rupp	Instr. Coach	75 hrs	\$27.00 per hr	\$2,025.00
Dianne Spignesi	Counselor	75 hrs	\$27.00 per hr	\$2,025.00

The vote was 7 yeas; 0 nays.

Yeas: Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Heebner, Mrs. McCree,

Ms. Stroman, Mr. Cooper

Nays: None. The motion carried.

Upon a motion made by Mrs. McCree and seconded by Mr. Washington, the board considered Resolution CUR-52.

CUR-52 BE IT RESOLVED, That the Board of School Directors approves the agreement between My Learning Plan and the Reading School District for the purpose of managing and tracking professional development hours/credits, uploading Act 48 hours to the Pennsylvania Department of Education, processing approvals and payment for conference attendance, and providing an on-line course catalog of professional development activities for staff. The service date is 7/1/2013 through 6/30/2014. The estimated first year cost is \$28,951.00 (\$15.00 per person for professional staff and \$12.00 per person for support staff) funded through Title I account number 10-2270-412-0-01-00-2-0-618, upon satisfactory review by the district solicitor.

CUR-52-A

The vote was 7 yeas; 0 nays.

Yeas: Mr. Washington, Mrs. Acosta, Mr. Heebner, Mrs. McCree, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Cooper

Nays: None. The motion carried.

Upon a motion made by Ms. Stroman and seconded by Mrs. McCree, the board considered Resolutions FIN-33-36.

FIN-33 BE IT RESOLVED, That the Reading Board of School Directors approves/ratifies the bill list of payments for:

March 2013: A. General Fund \$ 3,784,832.91

B. Trust and Agency Fund \$ 13,121.13

C. Special Revenue Fund \$ 15,437.53

D. Scholarship Fund \$ -0-

E. Food Service Fund \$ -0-_____

TOTAL \$ 3,813,391.57

FIN-33

FIN-34 BE IT RESOLVED, That the Reading Board of School Directors approves/ratifies the bill list of payments for:

April 2013: 2008 G.O. Bond Fund \$ 446,778.02 **FIN-34**

FINANCIAL REPORTS:

FIN-35 BE IT RESOLVED, That the Reading Board of School Directors approves the unaudited following Financial Reports as attached.

February 2013 1A. 2008 Bond Fund Financial Report as of February 28, 2013

1B. Investment Report as of February 28, 2013

1C. 2012-13 Expenditures Status Reports for the General Fund for the month ending February 28, 2013

1D. 2012-13 Revenues Status Reports for the General Fund for the month ending February 28, 2013

1E. Cash Flow Report (with bank reconcilements) for the period ending February 28, 2013

OTHER ITEMS:

FIN-36 BE IT RESOLVED, That the Board of School Directors, effective June 1, 2013, approves of participating in the Demand Response program with the Hess Corporation to reduce the cost of electricity for the fiscal years 2013-14, 2014-15, and 2015-16 by an estimated three-year aggregate amount of \$224,000.00 with a projected savings of \$99,078.00 for FY 13-14. **FIN-36**

The vote was 7 yeas; 0 nays.

Yeas: Mrs. Acosta, Mr. Heebner, Mrs. McCree, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mr. Cooper

Nays: None. The motion carried.

Upon a motion made by Mrs. Torres-Figueroa and seconded by Mrs. McCree, the board considered Resolutions FIN-37-38.

FIN-37 BE IT RESOLVED, That the Board of School Directors, based on the recommendation of the Administration and the District's health care administrator, it is hereby resolved that the following categories and monthly health care rates be set for active employees effective July 1, 2013 for the remainder of the 2013-14 fiscal year, as per the attachment. **A-FIN-37**

FIN-38 BE IT RESOLVED, That the Board of School Directors, based on the recommendation of the Administration and the District's health care administrator, it is hereby resolved that the following categories and monthly health care rates be set for employees and eligible dependents who may elect COBRA coverage effective November 1, 2013 for the remainder of the 2013-14 fiscal year, as per the attachment. **A-FIN-38**

The vote was 7 yeas; 0 nays.

Yeas: Mr. Heebner, Mrs. McCree, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Cooper

Nays: None. The motion carried.

Upon a motion made by Mrs. Torres-Figueroa and seconded by Mrs. Acosta, the board considered Resolution FIN-39.

FIN-39 BE IT RESOLVED, That the Board of School Directors, based on the recommendation of the Administration and the District's health care administrator, it is hereby resolved that the attached categories and monthly health care rates be set for present non-Medicare eligible retirees effective July 1, 2013, for the remainder of the 2013-14 fiscal year. **A-FIN-39**

Upon a motion made by Mrs. McCree and seconded by Ms. Stroman, the board considered Resolution FIN-40.

FIN-40 BE IT RESOLVED, That the Board of School Directors, based on the recommendation of the Administration and the District's health care administrator, it is hereby resolved that the attached categories and monthly health care rates be set for retiree who retire on or after July 1, 2013, for medical coverage and prescription only (coverage for dental and vision will not be available) for the remainder of the 2013-14 fiscal year). **A-FIN-40**

Upon a motion made by Mrs. McCree and seconded by Mrs. Torres-Figueroa, the board considered Resolutions FAC-21-24.

Amanda Stout/Benners Court Change Orders:

FAC- 21 BE IT RESOLVED, that the Board of School Directors authorizes administration to ratify Change Order GC 1B-14 to: Lobar Inc in the amount of \$6,107.99. (Change Order GC 1B-14 is comprised of Construction Change Directive 027-GC) Monies to be taken from the 2008 Bond Fund. Cost/credit breakdown is as follows:

- Change Directive #027-GC: This CCD includes a \$6,107.99 for the substitution of an opaque window shade cloth for the data room, replacement of 2 vision glass panels, and additional sycamore lumber due to the fact there was not enough lumber to complete the work in the building.

Total cost of Change Order GC 1B-14: \$6,107.99

FAC-22 BE IT RESOLVED, that the Board of School Directors authorizes administration to ratify Change Order HC 1B-4 to: Myco Mechanical, in the amount of \$1,197.80. (Change Order HC 1B-4 is comprised of Construction Change Directives 002-HC) Monies to be taken from the 2008 Bond Fund. Cost/credit breakdown is as follows:

- Change Directive #002-HC: Includes the final price for a not to exceed CCD of \$2,000.00 for transferring the oil from the tank at the Amanda Stout School building to the District office building.

Total cost of Change Order HC 1B-4: \$1,197.80

FAC-22-A

FAC-23 BE IT RESOLVED, that the Board of School Directors authorizes administration to ratify Change Order FPC 1B-3 to Fire Protection Industries Inc. , in the amount of \$9,977.50. Change Order FPC 1B-3 is comprised of Construction Change Directive 005-FPC. Monies to be taken from the 2008 Bond Fund. Cost/credit breakdown is as follows:

- Change Construction Change Directive #005-FPC includes several issues related to furnishing and installation of sprinklers to a crawl space and the related design work.

Total cost of Change Order FPC 1B-3 : \$9,977.50

FAC-23-A

FAC-24 BE IT RESOLVED, that the Board of School Directors authorizes administration to ratify Change Order FPC 1B-4 to Fire Protection Industries Inc. , in the amount of \$1,636.00. Change Order FPC 1B-4 is comprised of Construction Change Directives 005-FPC. Monies to be taken from the 2008 Bond Fund. Cost/credit breakdown is as follows:

- Change Construction Change Directive # 006-FPC is to install the 2 ½ inch hose angle valve assembly in the lower level of stair tower A.

Total cost of Change Order FPC 1B-4 : \$1,636.00

FAC-24-A

The vote was 7 yeas; 0 nays.

Yeas: Mr. Washington, Mrs. Acosta, Mr. Heebner, Mrs. McCree, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Cooper

Nays: None. The motion carried.

Upon a motion made by Ms. Stroman and seconded by Mr. Washington, the board considered Resolutions SS-20-26.

SS-20 BE IT RESOLVED, That the Board of School Directors authorizes the Reading School District to approve a Settlement Agreement regarding Student #125216 to attend The Janus School for the 2013 summer, the 2013-2014 school year, the 2014 summer, and the 2014-2015 school year including tuition and transportation costs as stated in the Settlement Agreement so long as the Parents remain residents of the Reading School District. For the 2013-2014 year, cost not to exceed \$31,182.00 and for the 2014-2015 year, cost not to exceed \$32,106.00. If and only if the Student does not attend The Janus School for the 2014-2015 school year or any portion of the 2014-2015 school year, then the monies that would have been paid by the District for the 2014-2015 school year will be allocated into a District-held compensatory education fund, not to exceed \$27,434.00. The District also agrees to pay a sum not to exceed \$7,000.00 payable to McAndrews Law Office upon receipt of a substantiating itemized billing statement. (General Fund / Special Education Account# 10-1290-000-3-00-19-0-0/335 (Compensatory Education) and Account # 10-2350-000-0-01-19-0-1/330 (Legal Fees)

SS-20-A

SS-21 BE IT RESOLVED, That the Board of School Directors ratifies the 2012 – 2013 contract between the Reading School District and The Children’s Home of Reading Day Academy (CHOR) providing educational and counseling services to the students listed below, cost not to exceed \$23,681.00. (General Fund/Special Education Account #'s 10-1231-000-3-00-19-0-0/563 and 10-1211-000-3-00-19-0-0/563)

<u>Student ID#</u>	<u>Commencing</u>	<u>Cost</u>
123222	March 21, 2013 (52 days)	\$ 6,188.00
125869	March 21, 2013 (52 days)	\$ 6,188.00
312882	March 26, 2013 (49 days)	\$ 5,831.00
118371	April 3, 2013 (46 days)	\$ 5,474.00

SS-21-A

SS-22 BE IT RESOLVED, That the Board of School Directors ratifies the 2012-2013 Service Agreement between NHS Human Services of PA for the NHS Autism School and the Reading School District to provide educational and related services to student, ID# 315314, based on the student’s Individual Education Plan (IEP), at the standard tuition rate of \$151.80 per day, plus related services, total cost not to exceed \$6,669.48. (General Fund/Special Education Account # 10-1233-000-1-00-19-0-0/563)

Tuition @ \$151.80/day x 43 days	\$ 6,527.40
OT Therapy – 1 hr. /month @ \$71.04/hr. x 2 months	\$ 142.08

SS-23 BE IT RESOLVED That the Board of School Directors ratifies the 2012 – 2013 contract between New Story (Kenhorst) and the Reading School District, to provide educational services to the following students based on the students’ Individual Education Plan (IEP) at a tuition rate and other related services listed below. Total cost not to exceed \$65,031.00. (General Fund/Special Education Account #'s 10-1231-000-1-00-19-0-0/563, 10-1231-000-3-00-19-0-0/563 and 10-1241-000-1-00-19-0-0/563)

ID #116578

Tuition @ \$160.00/day x 49 days	\$ 7,840.00
Behavior Consult/ABA – 20 hrs/month @ \$80/hr x 2 months	\$ 3,200.00
Crisis Intervention – 5 hrs/week @ \$60/hr x 10 wks.	\$ 3,000.00
TOTAL:	\$14,040.00

ID #118230

Tuition @ \$160.00/day x 49 days	\$ 7,840.00
Individual Counseling – 30 min./wk. x \$80/hr. x 10 wks.	\$ 400.00
Group Counseling – 30 min./wk. x \$55/hr x 10 wks.	\$ 275.00
Behavior Consult/ABA – 15 hrs./month @ \$80/hr x 2 months	\$ 2,400.00
Crisis Intervention – 5 hrs/week @\$60/hr x 10 wks.	\$ 3,000.00
TOTAL:	\$13,915.00

ID #306231

Tuition @ \$160.00/day x 48 days	\$ 7,680.00
Personal Care Assistant – 6 hrs/day @\$26/hr x 48 days	\$ 7,488.00
Behavior Consult/ABA – 15 hrs./month @ \$80/hr x 2 months	\$ 2,400.00
Crisis Intervention – 5 hrs/week @\$60/hr x 10 wks.	\$ 3,000.00
TOTAL:	\$20,568.00

ID #316925

Tuition @ \$160.00/day x 38 days	\$ 6,080.00
Personal Care Assistant – 6 hrs./day @ \$26/hr x 38 days	\$ 5,928.00
Behavior Consult/ABA – 15 hrs./month @ \$80/hr x 2 months	\$ 2,400.00
Crisis Intervention – 5 hrs/week @\$60/hr x 7 wks.	\$ 2,100.00
TOTAL:	\$16,508.00

SS-23-A

SS-24 BE IT RESOLVED, That the Board of School Directors approves payment to Education Inc. for two students, regular education student, ID# 122781, and special education student, ID# 300491, who were admitted to Brooke Glen Behavioral Hospital for short term placement. Cost of service is \$44.00 per hour plus administrative fees, total cost not to exceed \$1,200.00. (General Fund/Special

Education Account# 10-1231-000-3-00-19-0-0-561 and General Fund Account# 10-1231-000-3-00-00-0-0-561) SS-24-A

SS-25 BE IT RESOLVED, That the Board of School Directors approves Professional Visitation requests for five Reading School District Employees to attend PA PBIS Implementer’s Form sponsored by the Bureau of Special Education, PA Department of Education. Conference will be held in Hershey, PA on May 29 / 30, 2013. Total cost not to exceed \$1,000.00

SS-25-A

SS-26 BE IT RESOLVED, That the Board of School Directors approves summer pay for Special Education Teachers, Para Professionals, Nursing Services, Physical and Occupational Therapists, and Speech Therapists to plan, prepare and implement the Reading School District Extended School Year Program (ESY), from July 1, 2013 through August 1, 2013 per students’ Individualized Educational Program (IEP), at the contractual rate listed below. (IDEA Fund Account #'s 10-1241-520-1-00-19-0-0-123; 10-1241-520-3-00-19-0-0-123; 10-1233-520-1-00-19-0-0-193; 10-1233-520-1-00-19-0-0-193; 10-1225-520-1-00-19-0-0-123; 10-1225-520-3-00-19-0-0-123

Special Education Teachers (20) and Para Professionals (40) will prepare for the program on June 27, 2013. The anticipated cost for the program in June will not exceed \$5,106.00 for salaries.

The anticipated cost for the program, July 1, 2013 through August 1, 2013 for salaries will not exceed \$102,082.50.

Special Education Teachers, ESY Program:

20 Teachers - TBA	95 hours	\$27.00/hour	\$ 51,300.00
-------------------	----------	--------------	--------------

Para Professional Staff, ESY Program:

40 Para Professionals – TBA	85.5 hours	hourly rate	\$ 41,040.00
-----------------------------	------------	-------------	--------------

Nursing Services, ESY Program:

1 Nurse – TBA	95 hours	\$27.00/hour	\$ 2,565.00
---------------	----------	--------------	-------------

Occupational Therapist (OT), ESY Program:

1 Occupational Therapist – TBA	48 hours	\$67.00/hour	\$ 3,182.50
--------------------------------	----------	--------------	-------------

Physical Therapy (PT), ESY Program:

1 Physical Therapist – TBA	29 hours	\$67.00/hour	\$ 1,943.00
----------------------------	----------	--------------	-------------

Speech Therapist, ESY Program:

1.5 Speech Therapist, - TBA	114 hours	\$27.00/hour	\$ 3,078.00
-----------------------------	-----------	--------------	-------------

ESY Anticipated Cost:			\$ 107,188.50
------------------------------	--	--	----------------------

The vote was 7 yeas; 0 nays.

Yeas: Mrs. Acosta, Mr. Heebner, Mrs. McCree, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mr. Cooper

Nays: None. The motion carried.

Upon a motion made by Mr. Washington and seconded by Mrs. Torres-Figueroa, the board considered Resolutions COM-27-30.

COM-27 BE IT RESOLVED, That the Board of School Directors approves the first reading of the 2013-14 Reading School District Calendar.

A-COM 27

COM-28 be it resolved, That the Board of School Directors approves the second reading of the new policy, Fund Balance.

A-COM-28

COM-29 BE IT RESOLVED, That the Board of School Directors approves the second reading of the new policy, Debt Management.

A-COM-29

COM-30 BE IT RESOLVED, That the Board of School Directors approves the naming of the building located at 215 North Twelfth Street, Reading, PA 19604, as Reading Intermediate High School.

The vote was 6 yeas; 1 nay.

Yeas: Mr. Heebner, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Cooper

Nays: Mrs. McCree

The motion carried.

Upon a motion made by Mrs. McCree and seconded by Mr. Heebner, the board considered Resolutions EX-8 and 9.

EX-8 BE IT RESOLVED, That the Board of School Directors amends resolution CUR-4 adopted February 27, 2013 to reflect the following changes:

BE IT RESOLVED, That the Board of School Directors approves the

spring coaching positions and salaries for the 2012-2013 school year, 100% paid through the general fund. Total spring coaches salaries: \$81,163.00.

High School

replace Lovell Butler

with Anthony Greene Boys and Girls Track Co-Head Coach \$3,524.00

EX-9 BE IT RESOLVED, That the Board of School Directors approves the 2013 awards for the outstanding JROTC students as follows:

Syanashailyn Ortega	\$300.00
Demetrius D. Merkey	\$200.00
Randy Phu Duong	\$100.00

The vote was 7 yeas; 0 nays.

Yeas: Mrs. McCree, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Heebner, Mr. Cooper

Nays: None. The motion carried.

Upon a motion made by Mrs. McCree and seconded by Mrs. Torres-Figueroa, the board considered Resolution GEN-28.

GEN-28 BE IT RESOLVED, That the Board of School Directors for the Reading School District hereby authorizes the engagement of Pease Investigation, LLC, to investigate personnel matters at the Reading School District at a cost of Seventy-five Dollars (\$75.00) per hour, not to exceed the sum of Five Thousand Dollars, (\$5,000.00), without further authorization of the school board. The school board also authorizes the payment of mileage at a rate of Fifty Cents (\$.50) per mile for all automobile travel required during the course of the investigation.

The vote was 7 yeas; 0 nays.

Yeas: Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Heebner, Mrs. McCree, Mr. Cooper

Nays: None. The motion carried.

Upon a motion made by Mrs. McCree and seconded by Mr. Washington, the board

considered Resolution GEN-29.

GEN-29 BE IT RESOLVED, That the Board of School Directors appoints Linda A. Greth as Secretary of the Board for a four-year term effective July 1, 2013 through June 30, 2017.

The vote was 7 yeas; 0 nays.

Yeas: Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Heebner, Mrs. McCree, Ms. Stroman, Mr. Cooper

Nays: None. The motion carried.

Upon a motion made by Mrs. McCree and seconded by Mrs. Acosta, the board considered Resolution GEN-30.

GEN-30 WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Monday, April 8, 2013 at 1:30 at the recommendation of the school administration for the expulsion of Student No. 117400; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW, THEREFORE, be it Resolved that Student No. 117400 is expelled from the Reading School District for the remainder of the 2012-13 school year and the entire 2013-14 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion. **GEN-30-A**

The vote was 7 yeas; 0 nays.

Yeas: Mr. Washington, Mrs. Acosta, Mr. Heebner, Mrs. McCree, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Cooper

Nays: None. The motion carried.

Upon a motion made by Mr. Washington and seconded by Mrs. Acosta, the board considered Resolution GEN-31.

GEN-31 WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Monday, April 8, 2013 at 12:00 P.M. at the recommendation of the school administration for the expulsion of Student No. 126706; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW THEREFORE, be it Resolved that Student No. 126706 is expelled from the Reading School District for the remainder of the 2012-13 school year, returning for the start of the 2013-14 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion. **GEN-31-A**

The vote was 7 yeas; 0 nays.

Yeas: Mrs. Acosta, Mr. Heebner, Mrs. McCree, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mr. Cooper

Nays: None. The motion carried.

Upon a motion made by Mrs. McCree and seconded by Mrs. Torres-Figueroa, the board considered Resolution GEN-32.

GEN-32 WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Monday, April 8, 2013 at 12:30 P.M. at the recommendation of the school administration for the expulsion of Student No. 128657; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW, THEREFORE, be it Resolved that Student No. 128657 is expelled from the Reading School District for the remainder of the 2012-13 school year and the first semester of the 2013-14 school year returning for the start of the second semester of the 2013-14 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion. **GEN-32-A**

The vote was 7 yeas; 0 nays.

Yeas: Mr. Heebner, Mrs. McCree, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Cooper

Nays: None. The motion carried.

Upon a motion made by Mrs. Torres-Figueroa and seconded by Ms. Stroman, the board considered Resolution GEN-33.

GEN-33 WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Monday, April 8, 2013 at 2:30 P.M. at the recommendation of the school administration for the expulsion of Student No. 312294; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW THEREFORE, be it Resolved that Student No. 312294 is expelled from the Reading School District for the remainder of the 2012-13 school year and the first semester of the 2013-14 school year returning for start of the second semester of the 2013-14 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion. **GEN-33-A**

The vote was 7 yeas; 0 nays.

Yeas: Mrs. McCree, Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Heebner, Mr. Cooper

Nays: None. The motion carried.

Upon a motion made by Mr. Washington and seconded by Mrs. Acosta, the board considered Resolution GEN-34.

GEN-34 BE IT RESOLVED, That the Board of School Directors appoints William Cinfici to fill the vacancy created by the resignation of Mr. Frank Denbowski on the board, effective April 24, 2013 through the reorganization of the board on December 2, 2013.

The vote was 7 yeas; 0 nays.

Yeas: Ms. Stroman, Mrs. Torres-Figueroa, Mr. Washington, Mrs. Acosta, Mr. Heebner, Mrs. McCree, Mr. Cooper

Nays: None. The motion carried.

The meeting adjourned at 8:35 p.m.

*These are the Official Proceedings of the Reading School District Board of Directors
Regular Meeting held on Wednesday, April 24, 2013.*

*Linda A. Greth
Secretary of the Board*