The regular meeting of the Reading School District Board of Directors was held on Wednesday, March 26, 2014 in the Board Room of the Administration Building, located at 800 Washington Street, Reading, Pennsylvania.

Prior to calling the meeting to order, Mrs. Acosta noted the Board held an executive session to discuss personnel matters.

At 7:01 PM Mrs. Acosta called the meeting to order.

After the pledge to the flag, Mrs. Acosta asked for a moment of silence for all loved ones who had passed including a moment for Mr. Moran who lost his brother-in-law today.

Mrs. Acosta asked for roll call to be taken.

Board Present:  Mr. Carbajal; Mr. Cepeda; Mr. Cooper; Mrs. Costenbader-Jacobson; Mr. Guzman; Mr. Kramer; and Rebecca Acosta

Absent:  Mr. Heebner; and Mr. Moran

Administration Present:  Dr. George; Mr. Celmer; Mr. Blessing; Ms. Brown; Mrs. Evison; Mrs. Gokay; Mr. Haas; Mr. Lellig; and Dr. Mierzejewski

Mrs. Acosta asked for the students to give their respective reports.

1. Student Report – Margarete Mejia, Jaidee Aranda, Christian Cedeno

Mrs. Acosta introduced the presentation from Project Peace.

2. Project Peace – Mary-Elizabeth Eshbach, Advisor
   Marjorie Robinson, student

Dr. George noted there will be two changes to the agenda:
Item V.1: the word findings will be changed to report
Item VIII.K.4. date change to June 30, 2014

Mr. Heebner joined the meeting at 7:31 PM

Mrs. Acosta asked if anyone present would like to address the board. The following persons spoke:

Public Comment:  Chris Pscvlikowski -I-Lead
                200 N. 8th Street
                Karen McCree

Student Government

Playground
1528 N. 12th Street
Josephine Torres-Boykins -I-Lead Donation of two books; one
200 N. 8th Street for RSHS; one for Citadel
Titled: A Picture is worth...

Justin -I-Lead Mentor Program
200 N. 8th Street
Frank Denbowski Playground
1030 N. 6th Street

Dr. George addressed the board with a progress report.

A motion was made by Guzman, seconded by Cepeda to approve the
minutes to the Special Board Meeting of March 17, 2014.

B. Special Board Meeting of March 17, 2014

<table>
<thead>
<tr>
<th>Motion carried.</th>
<th>Voice Vote</th>
</tr>
</thead>
</table>

Pam Baker and Tim Sawyer of Barbacane, Thornton & Co., presented the
audit report. A motion was made by Cepeda, and seconded by Guzman, to
remove the audit report from the agenda to be voted on after they had time
to review.

1. To accept the 2012-2013 audit findings report of Barbacane, Thornton & Co., LLP, as
attached. This resolution will be voted on at a later date.

A motion was made by Guzman, seconded by Carbajal, to approve/ratify
the February bill list of payments, bond payments, monthly financial reports
and budget transfers as listed:

**A. Bills**

1. To approve/ratify the February bill list of payments for the following funds:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. General Fund</td>
<td>$3,643,650.64</td>
</tr>
<tr>
<td>b. Trust and Agency Fund</td>
<td>$8,906.20</td>
</tr>
<tr>
<td>c. Special Revenue Fund</td>
<td>$6,580.42</td>
</tr>
<tr>
<td>d. Scholarship Fund</td>
<td>$0</td>
</tr>
<tr>
<td>e. Food Service Fund</td>
<td>$487,478.66</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$4,146,615.92</strong></td>
</tr>
</tbody>
</table>
C. Bonds
1. To approve/ratify the March bill list of payments to the 2008 G.O. Bond Fund in the amount of $29,363.42

D. Monthly Financial Report
1. To approve/ratify the following financial report:
   a. Cash Flow Report

E. Budget Transfers
1. To approve the following budget transfer in the amounts listed below:
   a. $23,000.00 - secondary compensatory compensation
   a. $2,000.00 - copy paper
   b. $12,000.00 - legal fees
   c. $5,311.00 - scanning services

   Yeas: Carabajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Acosta
   Nays: None. Motion carried

   Roll Call Vote

   A motion was made by Cooper, seconded by Guzman to approve the following assessment appeals:

   Financial Reports – Item VI.

F. Assessment Appeals
1. To approve waiving the Reading School District’s portion of the real estate property transfer taxes (.5% of fair market value) for the transfer of 2.548 acres and improvements contained thereon located at Mary’s Shelter, 615 Kenhorst Boulevard, Reading, Berks County, Pennsylvania, as per attached.

   Yeas: Carabajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Acosta
   Nays: None. Motion carried

   Roll Call Vote

   A motion was made by Kramer, seconded by Costenbader-Jacobson to approve the following miscellaneous items:

   Financial Reports – Item VI.

G. Miscellaneous
1. To appoint Christian Lellig as delegate to the Berks County Tax Collection Committee (TCC) effective March 27, 2013.

2. To authorize the administration to renew a service agreement with EHD to provide Self Insured Workers’ Compensation Program Management Services for the period beginning July 1, 2014 and ending June 30, 2017 at a cost of $63,850 per year.
3. To authorize the administration to renew a service agreement with Berks County Intermediate Unit to provide real estate tax billing services for the 2014 and 2015 tax bills. The same rates billed for the 2013 tax bills with the exception of actual postage costs incurred will be billed for 2014.

4. To authorize the administration to renew a service agreement with Berks County Intermediate Unit to provide IEPPlus software services for the period July 1, 2014 through June 30, 2017 at a flat rate of $5,042.02 plus $3.00/student for the first year.

5. To authorize the appropriate officer to execute the Compromise Settlement and Mutual Release terminating the contractual relationship between the Reading School District and CTB McGraw-Hill, LLC (CTB) for the payment of $65,000.00.

| Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Acosta | Nays: None. Motion carried | Roll Call Vote |

A motion was made by Guzman and seconded by Carbajal to approve Administration/Operations/Legal item 1:

1. To appoint Fox Rothschild LLP as Reading School District Solicitors as per attached fee schedule.

| Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Acosta | Nays: Cooper. Motion carried | Roll Call Vote |

A motion was made by Cooper and seconded by Cepeda to approve Administration/Operations/Legal item 2:

2. To authorize the Reading Board of School Directors to retain Allison Petersen, Esquire, and the Levin Legal Group, P.C., to represent the Reading School District in legal matters pertaining to charter schools, as per attachment.

| Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Acosta | Nays: None. Motion carried | Roll Call Vote |

A motion was made by Cooper and seconded by Costenbader-Jacobson to approve Administration/Operations/Legal items 3-5:

3. To approve the revisions to the 2013-2014 calendar as attached.

4. To set the 2013-2014 graduation date as June 11, 2014.

5. To approve the 2014-2015 school year calendar.
Mrs. Acosta asked for discussion. Mr. Carbajal felt this was a violation of students' rights. Mr. Guzman feels the entire truancy process needs to be looked at. Mr. Cepeda felt too many parents were going to jail over fines. Mrs. Acosta felt one district justice should not hold us hostage. The discussion was turned over to the solicitor, Mr. Guida. Who explained that this was just a mere formality and did not violate the constitution or students' rights. A motion was made by Cooper and seconded by Kramer to approve Administration/Operations/Legal item 6:

6. To authorize Jerome Singleton and Jacqueline Guerrero to serve as signatories to execute legal documents necessary to enforce truancy laws.

A motion was made by Guzman and seconded by Costenbader-Jacobson to approve general personnel items 1-2:

A. General
   1. To appoint Christopher Cemler as the Reading School District Right to Know Officer.
   2. To appoint Christian Lellig as Board Treasurer to fill the unexpired term until June 30, 2014.

A motion was made by Heebner and seconded by Kramer to approve general personnel item 3:

3. To appoint Lisa Iezzi as Board Secretary to fill the unexpired term until June 30, 2017 at a stipend of $1,000.00 per month.

A motion was made by Cooper and seconded by Kramer to approve the following retirements, resignations, employment ratifications and change of status ratifications:

B. Retirements
   1. Albert Bowers – 10-month Security Guard
      Reading Intermediate High School
      Effective Date: End of Day March 14, 2014
2. Tina Breton, Crew Member
   Facilities
   Effective Date: End of Day January 27, 2014

3. John Duggan – School Counselor
   Reading High School
   Effective Date: End of the 2013-2014 School Year

4. Earl Fidler – Relief Driver/Stock/Custodian
   Reading High School
   Effective Date: End of Day March 5, 2014

5. Patrice Storch – 10-month Pre-Kindergarten Assistant
   13th & Union Elementary School
   Effective Date: End of the 2013-2014 School Year

6. Cheryl Vaccaro – 2nd Shift Custodian
   Northwest Middle School
   Effective Date: End of Day June 6, 2014

C. Resignations
   1. To accept the resignation of Linda Greth as Secretary of the Board effective March 14, 2014.

   2. Marina Ossorio, Full-time Special Education Assistant
      District Wide
      Effective Date: End of Day February 11, 2014

D. Terminations
   None

E. Employment – Ratifications
   1. Administrative Staff

   2. Supervisory/Administrative Support Staff

   3. Instructional/Certificated Staff
      a. Sharon Breeden – Long-term Substitute – Librarian
         Southern Middle School
         Recommended Salary: $48,150.00 pro-rated, TM1 of the 2011-2012 salary scale
         Effective Date: March 4, 2014, through the end of the 2013-2014 school year
         A. Anders leave
b. Alesia Cahn – Long-term Substitute – Special Education Teacher
   Reading Intermediate High School
   Recommended Salary: $41,725.00 prorated + $400.00 stipend, TspB2 of the
   2011-2012 salary scale
   Effective Date: March 24, 2014, through the end of the 2013-2014 school year
   S. Weaver resignation

c. Marietta Crossley – Long-term Substitute – Biology Teacher
   Reading High School
   Recommended Salary: $52,075.00 pro-rated, TM4 of the 2011-2012 salary scale
   Effective Date: March 10, 2014, through the end of the 2013-2014 school year
   R. Bugay retirement

d. Kelsey Hartman – Long-term Substitute – Art Teacher
   Reading Intermediate High School
   Recommended Salary: $46,375.00 pro-rated, TB 2 + 24 c.i. of the 2011-2012
   salary scale
   Effective Date: March 4, 2014, through the end of the 2013-2014 school year
   C. Huynh retirement

c. Shana Holler – Temporary Professional Employee – Biology Teacher
   Southwest Middle School
   Recommended Salary: $40,000.00 pro-rated, TB1 of the 2011-2012 salary scale
   Effective Date: March 3, 2014
   J. DiLuzio resignation

f. Kelly Rupert – Temporary Professional Employee – ESL Teacher – Grade 4
   13th & Union Elementary School
   Recommended Salary: $42,925.00 pro-rated, TB2 + 12 c.i. of the 2011-2012
   salary scale
   Effective Date: March 19, 2014
   A. Caltagirone resignation

g. Frederick Schlick – Long-Term Substitute – Chemistry Teacher
   Reading High School
   Recommended Salary: $61,375.00 pro-rated, TM11 of the 2011-2012 salary scale
   Effective Date: March 11, 2014, through the end of the 2013-2014 school year
   C. Tyson-0sif resignation

h. Michelle Seiders – Long-term Substitute – School Counselor
   Reading Intermediate High School
   Recommended Salary: $55,675.00 prorated, TM7 of the 2011-2012 salary scale
   Effective Date: March 25, 2014, through the end of the day June 3, 2014
D. Spignesi Dillman leave

i. Carole Vlastos – Long-term Substitute – Elementary Teacher – Grade 1
   Lauer’s Park Elementary School
   Recommended Salary: $40,000.00 pro-rated, TB1 of the 2011-2012 salary scale
   Effective Date: March 10, 2014
   J. Good leave

e. Benjamin Watson – Temporary Professional Employee – Music Teacher
   Tyson Schoener Elementary School
   Recommended Salary: $40,000.00 pro-rated, TB1 of the 2011-2012 salary scale
   Effective Date: March 10, 2014
   S. Sweigart transfer

   13th & Union Elementary School
   Recommended Salary: $40,000.00 pro-rated, TB1 of the 2011-2012 salary scale
   Effective Date: March 19, 2014, through the end of the 2013-2014 school year
   M. Reddy promotion

4. Support Staff
   a. David Berrios – Part-time 10-month Security Guard
      Reading High School
      Recommended Hourly Rate: $11.00
      Effective Date: March 10, 2014
      R. Perez transfer

   b. Belkis Duran – Part-time 10-month Lunch Aide
      Tyson Schoener Elementary School
      Recommended Hourly Rate: $8.25
      Effective Date: March 17, 2014
      E. Sanchez resignation

   c. Abigail Heisler – Full-time 10-month LS Assistant, one-on-one
      Northeast Middle School
      Recommended Hourly Rate: $9.80
      Effective Date: March 17, 2014
      K. Koegel transfer

   d. James Huston – Part-time 10-month Security Guard
      Reading Intermediate High School
      Recommended Hourly Rate: $11.00
      Effective Date: March 17, 2014
      F. Contreras resignation
e. Medolin Jimenez – Part-time 10-month Lunch Aide
   Riverside Elementary School
   Recommended Hourly Rate: $8.25
   Effective Date: March 17, 2014
   J. Dorestan resignation

f. Brenda Lopez – Full-time 10-month Cafeteria Utility Worker
   Reading High School
   Recommended Hourly Rate: $11.00
   Effective Date: March 17, 2014
   L. Muniz transfer

g. Elsa Lopez Derosa – Part-time 10-month Lunch Aide
   Lauer’s Park Elementary School
   Recommended Hourly Rate: $8.25
   Effective Date: March 10, 2014
   N. Suarez resignation

h. Enid Mercado-Sotomayor – Full-time 10-month Cafeteria Utility Worker
   Reading High School
   Recommended Hourly Rate: $11.00
   Effective Date: March 24, 2014
   T. Johnson Transfer

i. Carl Reigel – Full-time 2nd Shift Custodian
   Lauer’s Park Elementary School
   Recommended Hourly Rate: $11.00
   Effective Date: March 24, 2014
   L. Rodriguez Transfer

j. Benjamin Rodriguez – Part-time 10-month Security Guard
   Reading Intermediate High School
   Recommended Hourly Rate: $11.00
   Effective Date: March 24, 2014
   M. Lopez Resignation

k. Carmen Rodriguez Rosario – Full-time 10-month Cafeteria General Worker
   Server
   Reading High School
   Recommended Hourly Rate: $11.00
   Effective Date: March 10, 2014
   L. Medina transfer

l. Renato Rivera – Full-time 12-month 2nd Shift Custodian
   Amanda Stout Elementary School
Recommended Hourly Rate: $11.00
Effective Date: March 10, 2014
*J. Weitzel transfer*

**F. Change of Status – Ratifications**

1. Support Staff
   a. Alejandra Gold de Rodriguez
      Change from Part-time Lunch Aide assigned to 12th & Marion Elementary
      School to Full-time 10-month Cafeteria Utility Worker assigned to Reading High
      School
      Recommended Hourly Rate: $11.00
      Effective Date: March 17, 2014
      *Y. Colon transfer*

<table>
<thead>
<tr>
<th>Yea: Carabajal, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Acosta</th>
<th>Roll Call Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nays: Cepeda. Motion carried</td>
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</tbody>
</table>

Dr. George commended Linda A. Greth for all of the years of service and
dedication she performed on behalf of the staff, students, administration and
school board.

A motion was made by Cooper and seconded by Costenbader-Jacobson to
approve employment approvals, items 1 and 2:

**G. Employment – Approvals**

1. Administrative Staff
   a. Joseph Torchia - 12-month Assistant Principal
      Southwest Middle School
      Recommended Salary: $82,500.00 prorated
      Effective Date: March 24, 2014

2. Supervisory/Administrative Support Staff
   a. Gail Bolger – Confidential Executive Secretary to the CFO
      Administration Building – Business Office
      Recommended Salary: $34,925.00 prorated
      Effective Date: April 7, 2014
      *D. Golembievski retirement*

<table>
<thead>
<tr>
<th>Yea: Carabajal, Costenbader-Jacobson, Heebner, Kramer, Acosta</th>
<th>Roll Call Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nays: Cepeda, Cooper, Guzman. Motion carried</td>
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</tbody>
</table>

A motion was made by Cooper seconded by Guzman to approve
employment approvals, items 3 and 4:

3. Instructional/Certificated Staff
OFFICIAL PROCEEDINGS OF THE
READING SCHOOL DISTRICT
BOARD OF DIRECTORS
REGULAR MEETING
March 26, 2014
Dr. John J. George, Acting Superintendent
AGENDA – Page 11

a. Crystal Rauenzahn – Long-term Substitute – School Counselor
   Reading High School
   Recommended Salary: $54,475.00 prorated, TM6 of the 2011-2012 salary scale
   Effective Date: April 8, 2014, through the end of the 2013-2014 school year.
   C. Worman leave

4. Support Staff
   b. Michelle Torres – Full-time 10-month General Worker Cook Department
      Reading High School
      Recommended Hourly Rate: $11.00
      Effective Date: March 27, 2014
      L. Rodriguez transfer

| Yeas: Carabajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Acosta | Roll Call Vote |
| Nays: None. Motion carried |

A motion was made by Guzman and seconded by Cooper to approve change of status approvals, item 1:

H. Change of Status – Approvals

1. Administrative Staff
   a. Matthew Redcay
      Change from Elementary Teacher assigned to 13th & Union Elementary School
      to 10-month Assistant Principal assigned to 13th & Green Elementary School
      Recommended Salary: $64,646.00 pro-rated
      Effective Date: March 19, 2014
      P. Weitzel transfer

| Yeas: Carabajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Kramer |
| Nays: Heebner, Acosta. Motion carried |

A motion was made by Cooper seconded by Guzman to approve change of status approvals, items 2 - 4:

2. Supervisory/Administrative Support Staff
   a. Crystal Eisenhower
      Change from (AFSCME) Curriculum Clerk 4 Administration Building to
      (RSSSA) Data Coordinator
      Recommended Salary: $45,000.00 pro-rated
      Effective Date: March 17, 2014
      New Position as per BCIU Contract

3. Instructional/Certificated Staff

4. Support Staff
A motion was made by Cooper seconded by Guzman to approve leave of absence requests and return from leave of absence requests:

I. Leave of Absence Requests

1. Administrative Staff

2. Supervisory/Administrative Support Staff

3. Instructional/Certificated Staff

   a. Childbearing/Childrearing Leave (paid/unpaid – with benefits – FMLA)

   b. Raissa Berger – Social Studies Teacher
      Southern Middle School
      Effective Date: On or about August 6, 2014, through the end of the day October 1, 2014

   c. Belinda Homer – Special Education Teacher – Grade 4
      Lauer’s Park Elementary School
      Effective Date: On or about August 19, 2014, through the end of the day October 14, 2014

   d. Maegen Spidale – Elementary Teacher – Grade 3
      Lauer’s Park Elementary School
      Effective Date: On or about April 14, 2014, through the end of the day May 23, 2014

   e. Rebecca Stoner – Art Teacher
      Tyson Schoener Elementary School
      Effective Date: On or about June 24, 2014, through the end of the day December 24, 2014

   f. Kristin Vogel – Special Education/LS Teacher
      Northwest Elementary School
      Effective Date: On or about May 4, 2014, through the end of the day June 15, 2014

Family Medical Leave of Absence (Unpaid)

   g. Traci Fake – School Counselor
      Reading High School
      Effective Date: February 18, 2014 through the end of the day April 9, 2014

General Leave (Unpaid – without benefits – Not FMLA)

   h. Jennifer Good – Elementary Teacher/1st Grade
Lauer’s Park Elementary School
Effective Date: February 10, 2014 through the end of the day April 30, 2014
Extend leave from March 14, 2014 to April 30, 2014

4. Support Staff
   Family Medical Leave of Absence (Unpaid)
   a. Jeremy Suski – Full-time 10-month Security Guard
      Reading Intermediate High School
      Effective Date: February 25, 2014, through the end of the day March 14, 2014

J. Return from Leave of Absence Requests
1. Administrative Staff

2. Supervisory/Administrative Support Staff

3. Instructional/Certificated Staff
   a. Traci Fike – School Counselor
      Reading High School
      Effective Date: April 10, 2014

   b. Elizabeth Fitterling – Social Studies Teacher
      Reading Muhlenberg Career & Technology Center
      Effective Date: March 20, 2014

   c. Stephanie Shreves – English Teacher
      Reading High School
      Effective Date: April 10, 2014

4. Support Staff
   b. Jeremy Suski – Full-time 10-month Security Guard
      Reading Intermediate High School
      Effective Date: March 17, 2014

Yea: Carabajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Fleischer, Kramer, Acosta  
Nays: None. Motion carried

A motion was made by Cooper seconded by Kramer to approve miscellaneous items 1-3 and 6-9:

Personnel – Item VIII.

K. Miscellaneous
1. To rescind employment offer as previously approved on February, 26, 2014
   (Resolution IX.G.1.b.):
   Patrick Cavallo – Full-time 2nd Shift Custodian
   Amanda Stout Elementary School
2. To rescind employment offer as previously approved on February 26, 2014 (Resolution IX.G.1.d.):
Maribel Hernandez – Full-time 10-month General Office/Attendance Clerk 3
Northwest Middle School

3. To rescind employment offer as previously approved on February, 26, 2014 (Resolution IX.G.1.):
Kayla Glenn – Full Time 2nd Shift Custodian
Lauer’s Park Elementary School

6. To approve the creation of a (REA) Keystone Project Coordinator position. This represents a reconfiguration of existing duties and does not require an additional FTE position.

7. To amend resolution CUR-134 adopted October 30, 2013 to reflect the following changes:

Reading Senior High School
Activity / 21st CCLC Afterschool Programs
Funding Source – 21st CCLC Cohort 6 YEAR 3 (rate and payroll taxes)

Remove John Duggan effective March 27, 2014
Add Kathryn Moser effective March 27, 2014

8. To amend resolution CUR-128 adopted September 25, 2013 to reflect the following changes:

Reading Senior High School
Activity / Extracurricular/Co-curricular Building Activities

Remove Lauren Trimble German Club $400.00
Remove William Seiders Knight Life $500.00
Remove William Seiders School Show Sound $200.00
Add Paul Waters School Show Sound $200.00

9. To approve compensation for the Keystone Remediation Plan effective immediately through May 9, 2014 by the following Reading Senior High School staff, total not to exceed $10,152.00 Funding through Reading Senior High School improvement funds:

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Hours</th>
<th>Rate</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jaime Travis</td>
<td>Prep Period</td>
<td>32</td>
<td>$27.00</td>
<td>$864</td>
</tr>
<tr>
<td>Dalin Ulrich</td>
<td>Prep Period</td>
<td>32</td>
<td>$27.00</td>
<td>$864</td>
</tr>
</tbody>
</table>
A motion was made by Heebner seconded by Kramer to approve miscellaneous items 4-5:

4. To engage the services of LoGIC to provide financial consulting services, effective March 31, 2014 at a rate of $500.00 per day, not to exceed 40 days. (March 31, 2014 through the end of the day June 30, 2014.)

5. To engage the services of Frederick Cummins as Acting Director of Secondary Education, effective March 10, 2014 at a per diem rate of $500.00 per day, not to exceed 50 days (March 10, 2014 through the end of the day June 13, 2014)

A motion was made by Cooper seconded by Carbajal to approve curriculum items A - C:

A. General
   1. To authorize the administration to submit an application on behalf of Glenside and Tyson Schoener Elementary Schools to Snapdragon Book Foundation for a one-time $20,000 grant to revitalize the school libraries.

   2. To accept a grant award of $22,500.00 from the Pennsylvania Department of Education to support professional development and materials related to the health curriculum.

B. Field Trips
   3. To approve a category three field trip for Reading Senior High School JROTC students to Indiantown Gap, PA from April 14, 2014 through April 16, 2014. Approximately sixty students, under the direction of Sgt. Major Wright will attend. All associated costs funded by the PA National Guard, there is no cost to the District.
C. Professional Development

1. To approve the following named personnel be granted permission to be absent from duty, with no deduction in pay, to attend the 2014 PA Federal Programs Coordinator Annual Conference, at the Seven Springs Mountain Resort in Champion, PA from April 27, 2014 through April 30, 2014. Cost to the District will not exceed $2,465.60 funded through account numbers 10-2271-412-0-00-00-4-0-324 and 10-2271-412-0-00-00-4-0-580.

Kandace Williams
Marcia Vega

<table>
<thead>
<tr>
<th>Yes: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Acosta</th>
<th>Roll Call Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nays: None. Motion carried</td>
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</tbody>
</table>

A motion was made by Kramer seconded by Cooper to approve student services items 1-3:

1. To approve the 2014 Memorandum of Understanding between Goodwill Keystone Area and the Reading School District to operate the Berks County Summer Work Experience and Assessment Program at Reading Senior High School. The purpose of the program is to provide job readiness and placement as well as retention and advancement services for students with disabilities. The program will operate for six weeks from June 23 thru July 31, 2014. The program is funded through Temporary Assistance for Needy Families Act, Goodwill Campaign fund and other sources; there is no cost to the Reading School District.

2. To authorize the administration to approve a Settlement Agreement regarding Student, ID #312195, to provide compensatory education funds not to exceed $16,677.00. The District also agrees to pay a sum not to exceed $8,333.00 payable to McAndrews Law Offices upon receipt of a substantiating itemized billing statement.

3. To approve the Memorandum of Understanding between the Center for Safe Schools (CSS) and the Reading School District for the purposes of implementing the Olweus program as a District-wide bullying initiative. CSS will provide training and building materials for three elementary schools as well as ongoing technical assistance to the District. CSS will also provide a grant of $12,000 to the Reading School District.

<table>
<thead>
<tr>
<th>Yes: Cooper, Guzman, Heebner, Kramer, Acosta</th>
<th>Roll Call Vote</th>
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</thead>
<tbody>
<tr>
<td>Nays: Carbajal, Cepeda, Costenbader-Jacobson. Motion carried</td>
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</tbody>
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A motion was made by Cooper seconded by Guzman to approve technology items 1-2:

1. To acknowledge receipt of in-kind services provided by SunGard K12 Education to install an upgraded version of eSchoolPLUS on our new servers in April.
2. To authorize the administration to execute a five year agreement between the Reading School District and Trebron Company Inc. for Lightspeed Systems Web Content Filter effective March 27, 2014 at an annual cost of $10,900.00, as per the State Cooperative purchasing program. This will result in improved functionality and an estimated 35% annual savings as compared to our current Web content filter contract.

| Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Acosta | Roll Call Vote |
| Nays: None. Motion carried |

A motion was made by Guzman seconded by Cooper to approve facilities and security items 1 and 3:

1. To authorize the administration to ratify Amanda E. Stout Change Order GC 1B-49 to Lobar Inc. in the amount of $2,018.27 as attached. Change Order GC 1B-49 is comprised of Construction Change Directive 039-GC and is complete. Monies to be taken from the 2008 Bond Fund.

As per approved Construction Change Directive 039-GC to Lobar Inc., this change order is for the removal of (2) existing exterior metal hatches observed during layout to be in conflict with the location of the new concrete stair and landing outside Door 118C. Add $2,018.27

3. To authorize the administration to award the Abatement contract for the sum of $585,608.53 to EHC Associates, Inc. This contract is part of the Miscellaneous Building Repair Project. Monies are to be taken from the 2008 Bond Fund.

| Yeas: Carbajal, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Acosta | Roll Call Vote |
| Nays: Cepeda. Motion carried |

At 9:15 PM Mrs. Costenbader-Jacobson left the meeting, leaving a note of Proxy voting in favor of resolution XII.2.

Mrs. Acosta asked for discussion prior to calling a motion. The following discussion took place: Mr. Guzman felt it was better to have the playground used by students. Mr. Kramer felt there would be no issue from the company who originally donated the playground. Mr. Cepeda felt this was a new board with new thoughts and won’t be held back by decisions of the old board. A motion was made by Guzman seconded by Cooper to approve facilities and security item 2:

2. To authorize the removal of playground equipment at Thomas Ford Elementary School and the installation of such equipment at 10th & Green Elementary School. Financing of the project will be provided by Wood-to-Wonderful and school-wide fundraising efforts at 10th & Green Elementary.

| Yeas: Carbajal, Cepeda, Costenbader-Jacobson (by proxy), Guzman, Heebner, Kramer, Acosta | Roll Call Vote |
| Nays: Cooper. Motion carried |
Mrs. Acosta asked members to report on their various committees:

a. Reading Muhlenberg Career & Technology Center – Mrs. Acosta  
b. Reading Public Museum - Mr. Guzman  
c. Berks County Intermediate Unit – Mr. Carbajal  
d. Reading Recreation Commission – Mr. Guzman  
e. Negotiations

Mrs. Acosta made a directive to order flowers for Mr. Moran and his family on behalf of the Board of Directors. At 9:25 PM Mrs. Acosta asked for a motion to adjourn. Motion made by Mr. Cepeda seconded by Mr. Guzman.

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<th>Motion carried:</th>
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The board was moving into a brief executive session to discuss litigation.