

OFFICIAL PROCEEDINGS OF THE
READING SCHOOL DISTRICT
BOARD OF DIRECTORS
REGULAR MEETING



Reading School District

March 26, 2014

Dr. John J. George, Acting Superintendent

AGENDA – Page 1

The regular meeting of the Reading School District Board of Directors was held on Wednesday, March 26, 2014 in the Board Room of the Administration Building, located at 800 Washington Street, Reading, Pennsylvania.

Prior to calling the meeting to order, Mrs. Acosta noted the Board held an executive session to discuss personnel matters.

At 7:01 PM Mrs. Acosta called the meeting to order.

Call to Order

After the pledge to the flag, Mrs. Acosta asked for a moment of silence for all loved ones who had passed including a moment for Mr. Moran who lost his brother-in-law today.

Pledge to the Flag

Mrs. Acosta asked for roll call to be taken.

Roll Call

Board Present: Mr. Carbajal; Mr. Cepeda; Mr. Cooper; Mrs. Costenbader-Jacobson; Mr. Guzman; Mr. Kramer; and Rebecca Acosta

Absent: Mr. Heebner; and Mr. Moran

Administration Present: Dr. George; Mr. Celmer; Mr. Blessing; Ms. Brown; Mrs. Evison; Mrs. Gokay; Mr. Haas; Mr. Lellig; and Dr. Mierzejewski

Mrs. Acosta asked for the students to give their respective reports.

Student Recognition

1. Student Report – Margarete Mejia, Jaidee Aranda, Christian Cedeno

Mrs. Acosta introduced the presentation from Project Peace.

Student Recognition

2. Project Peace – Mary-Elizabeth Eshbach, Advisor
Marjorie Robinson, student

Dr. George noted there will be two changes to the agenda:
Item V.I. the word findings will be changed to report
Item VIII.K.4. date change to June 30, 2014

Agenda

Mr. Heebner joined the meeting at 7:31 PM

Mrs. Acosta asked if anyone present would like to address the board. The following persons spoke:

Public Comment – Item II.

Public Comment: Chris Pscvlkowski -I-Lead
200 N. 8th Street

Student Government

Karen McCree

Playground

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C. Bonds

1. To approve/ratify the March bill list of payments to the 2008 G.O. Bond Fund in the amount of \$29,363.42

D. Monthly Financial Report

1. To approve/ratify the following financial report:
 - a. Cash Flow Report

E. Budget Transfers

1. To approve the following budget transfer in the amounts listed below:
 - a. \$23,000.00 - secondary compensatory compensation
 - a. \$2,000.00 - copy paper
 - b. \$12,000.00 - legal fees
 - c. \$5,311.00 - scanning services

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Acosta	Roll Call Vote
Nays: None. Motion carried	

A motion was made by Cooper, seconded by Guzman to approve the following assessment appeals:

**Financial Reports –
Item VI.**

F. Assessment Appeals

1. To approve waiving the Reading School District's portion of the real estate property transfer taxes (.5% of fair market value) for the transfer of 2.548 acres and improvements contained thereon located at Mary's Shelter, 615 Kenhorst Boulevard, Reading, Berks County, Pennsylvania, as per attached.

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Acosta	Roll Call Vote
Nays: None. Motion carried	

A motion was made by Kramer, seconded by Costenbader-Jacobson to approve the following miscellaneous items:

**Financial Reports –
Item VI.**

G. Miscellaneous

1. To appoint Christian Lellig as delegate to the Berks County Tax Collection Committee (TCC) effective March 27, 2013.
2. To authorize the administration to renew a service agreement with EHD to provide Self Insured Workers' Compensation Program Management Services for the period beginning July 1, 2014 and ending June 30, 2017 at a cost of \$63,850 per year.

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3. To authorize the administration to renew a service agreement with Berks County Intermediate Unit to provide real estate tax billing services for the 2014 and 2015 tax bills. The same rates billed for the 2013 tax bills with the exception of actual postage costs incurred will be billed for 2014.
4. To authorize the administration to renew a service agreement with Berks County Intermediate Unit to provide IEPPlus software services for the period July 1, 2014 through June 30, 2017 at a flat rate of \$5,042.02 plus \$3.00/student for the first year.
5. To authorize the appropriate officer to execute the Compromise Settlement and Mutual Release terminating the contractual relationship between the Reading School District and CTB McGraw-Hill, LLC (CTB) for the payment of \$65,000.00.

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Acosta
Nays: None. Motion carried

Roll Call Vote

A motion was made by Guzman and seconded by Carbajal to approve
Administration/Operations/Legal item 1:

Administration/
Operations/Legal –
Item VII.

1. To appoint Fox Rothschild LLP as Reading School District Solicitors as per attached fee schedule.

Yeas: Carbajal, Cepeda, Costenbader-Jacobson, Guzman, Heebner, Kramer, Acosta
Nays: Cooper. Motion carried

Roll Call Vote

A motion was made by Cooper and seconded by Cepeda to approve
Administration/Operations/Legal item 2:

Administration/
Operations/Legal –
Item VII.

2. To authorize the Reading Board of School Directors to retain Allison Petersen, Esquire, and the Levin Legal Group, P.C., to represent the Reading School District in legal matters pertaining to charter schools, as per attachment.

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Acosta
Nays: None. Motion carried

Roll Call Vote

A motion was made by Cooper and seconded by Costenbader-Jacobson to
approve Administration/Operations/Legal items 3-5:

Administration/
Operations/Legal –
Item VII.

3. To approve the revisions to the 2013-2014 calendar as attached.
4. To set the 2013-2014 graduation date as June 11, 2014.
5. To approve the 2014-2015 school year calendar.

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Motion carried.	Voice Vote
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Mrs. Acosta asked for discussion. Mr. Carbajal felt this was a violation of students rights. Mr. Guzman feels the entire truancy process needs to be looked at. Mr. Cepeda felt too many parents were going to jail over fiines. Mrs. Acosta felt one district justice should not hold us hostage. The discussion was turned over to the solicitor, Mr. Guida. Who explained that this was just a mere formality and did not violate the constitution or students rights. A motion was made by Cooper and seconded by Kramer to approve Administration/Operations/Legal item 6:

Administration/
Operations/Legal –
Item VII.

6. To authorize Jerome Singleton and Jacqueline Guerrero to serve as signatories to execute legal documents necessary to enforce truancy laws.

Yeas: Cooper, Costenbader-Jacobson, Heebner, Kramer, Acosta Nays: Carbajal, Cepeda, Guzman. Motion carried	Roll Call Vote
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A motion was made by Guzman and seconded by Costenbader-Jacobson to approve general personnel items 1-2:

Personnel –
Item VIII.

A. General

1. To appoint Christopher Celmer as the Reading School District Right to Know Officer.
2. To appoint Christian Lellig as Board Treasurer to fill the unexpired term until June 30, 2014.

Motion carried.	Voice Vote
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A motion was made by Heebner and seconded by Kramer to approve general personnel item 3:

Personnel –
Item VIII.

3. To appoint Lisa Iezzi as Board Secretary to fill the unexpired term until June 30, 2017 at a stipend of \$1,000.00 per month.

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Acosta Nays: None. Motion carried	Roll Call Vote
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A motion was made by Cooper and seconded by Kramer to approve the following retirements, resignations, employment ratifications and change of status ratifications:

Personnel –
Item VIII.

B. Retirements

1. Albert Bowers – 10-month Security Guard
Reading Intermediate High School
Effective Date: End of Day March 14, 2014

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2. Tina Breton, Crew Member
Facilities
Effective Date: End of Day January 27, 2014
3. John Duggan – School Counselor
Reading High School
Effective Date: End of the 2013-2014 School Year
4. Earl Fidler – Relief Driver/Stock/Custodian
Reading High School
Effective Date: End of Day March 5, 2014
5. Patrice Storch –10-month Pre-Kindergarten Assistant
13th & Union Elementary School
Effective Date: End of the 2013-2014 School Year
6. Cheryl Vaccaro –2nd Shift Custodian
Northwest Middle School
Effective Date: End of Day June 6, 2014

C. Resignations

1. To accept the resignation of Linda Greth as Secretary of the Board effective March 14, 2014.
2. Marina Ossorio, Full-time Special Education Assistant
District Wide
Effective Date: End of Day February 11, 2014

D. Terminations

None

E. Employment – Ratifications

1. Administrative Staff
2. Supervisory/Administrative Support Staff
3. Instructional/Certificated Staff
 - a. Sharon Breeden – Long-term Substitute – Librarian
Southern Middle School
Recommended Salary: \$48,150.00 pro-rated, TM1 of the 2011-2012 salary scale
Effective Date: March 4, 2014, through the end of the 2013-2014 school year
A. Anders leave

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Reading School District

- b. Alesia Cahn – Long-term Substitute – Special Education Teacher
Reading Intermediate High School
Recommended Salary: \$41,725.00 prorated + \$400.00 stipend, TspB2 of the 2011-2012 salary scale
Effective Date: March 24, 2014, through the end of the 2013-2014 school year
S. Weaver resignation
- c. Marietta Crossley – Long-term Substitute – Biology Teacher
Reading High School
Recommended Salary: \$52,075.00 pro-rated, TM4 of the 2011-2012 salary scale
Effective Date: March 10, 2014, through the end of the 2013-2014 school year
R. Bugay retirement
- d. Kelsey Hartman – Long-term Substitute – Art Teacher
Reading Intermediate High School
Recommended Salary: \$46,375.00 pro-rated, TB2 + 24 c.i. of the 2011-2012 salary scale
Effective Date: March 4, 2014, through the end of the 2013-2014 school year
C. Huynh retirement
- e. Shana Holler – Temporary Professional Employee – Biology Teacher
Southwest Middle School
Recommended Salary: \$40,000.00 pro-rated, TB1 of the 2011-2012 salary scale
Effective Date: March 3, 2014
J. DiLuzio resignation
- f. Kelly Rupert – Temporary Professional Employee – ESL Teacher – Grade 4
13th & Union Elementary School
Recommended Salary: \$42,925.00 pro-rated, TB2 + 12 c.i. of the 2011-2012 salary scale
Effective Date: March 19, 2014
A. Caltagirone resignation
- g. Frederick Schlick – Long-Term Substitute – Chemistry Teacher
Reading High School
Recommended Salary: \$61,375.00 pro-rated, TM11 of the 2011-2012 salary scale
Effective Date: March 11, 2014, through the end of the 2013-2014 school year
C. Tyson-Osif resignation
- h. Michelle Seiders – Long-term Substitute – School Counselor
Reading Intermediate High School
Recommended Salary: \$55,675.00 prorated, TM7 of the 2011-2012 salary scale
Effective Date: March 25, 2014, through the end of the day June 3, 2014

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Reading School District

D. Spignesi Dillman leave

- i. Carole Vlastos – Long-term Substitute – Elementary Teacher – Grade 1
Lauer’s Park Elementary School
Recommended Salary: \$40,000.00 pro-rated, TB1 of the 2011-2012 salary scale
Effective Date: March 10, 2014

J. Good leave

- e. Benjamin Watson – Temporary Professional Employee – Music Teacher
Tyson Schoener Elementary School
Recommended Salary: \$40,000.00 pro-rated, TB1 of the 2011-2012 salary scale
Effective Date: March 10, 2014

S. Sweigart transfer

- f. Kelly Wells – Long-term Substitute – Elementary Teacher – Grade 5
13th & Union Elementary School
Recommended Salary: \$40,000.00 pro-rated, TB1 of the 2011-2012 salary scale
Effective Date: March 19, 2014, through the end of the 2013-2014 school year

M. Redcay promotion

4. Support Staff

- a. David Berrios – Part-time 10-month Security Guard
Reading High School
Recommended Hourly Rate: \$11.00
Effective Date: March 10, 2014
R. Perez transfer
- b. Belkis Duran – Part-time 10-month Lunch Aide
Tyson Schoener Elementary School
Recommended Hourly Rate: \$8.25
Effective Date: March 17, 2014
E. Sanchez resignation
- c. Abigail Heisler – Full-time 10-month LS Assistant, one-on-one
Northeast Middle School
Recommended Hourly Rate: \$9.80
Effective Date: March 17, 2014
K. Koegel transfer
- d. James Huston – Part-time 10-month Security Guard
Reading Intermediate High School
Recommended Hourly Rate: \$11.00
Effective Date: March 17, 2014
F. Contreras resignation

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Reading School District

- e. Medolin Jimenez – Part-time 10-month Lunch Aide
Riverside Elementary School
Recommended Hourly Rate: \$8.25
Effective Date: March 17, 2014
J. Dorestan resignation

- f. Brenda Lopez – Full-time 10-month Cafeteria Utility Worker
Reading High School
Recommended Hourly Rate: \$11.00
Effective Date: March 17, 2014
L. Muniz transfer

- g. Elsa Lopez Derosa – Part-time 10-month Lunch Aide
Lauer’s Park Elementary School
Recommended Hourly Rate: \$8.25
Effective Date: March 10, 2014
N. Suarez resignation

- h. Enid Mercado-Sotomayor – Full-time 10-month Cafeteria Utility Worker
Reading High School
Recommended Hourly Rate: \$11.00
Effective Date: March 24, 2014
T. Johnson Transfer

- i. Carl Reigel – Full-time 2nd Shift Custodian
Lauer’s Park Elementary School
Recommended Hourly Rate: \$11.00
Effective Date: March 24, 2014
L. Rodriguez Transfer

- j. Benjamin Rodriguez – Part-time 10-month Security Guard
Reading Intermediate High School
Recommended Hourly Rate: \$11.00
Effective Date: March 24, 2014
M. Lopez Resignation

- k. Carmen Rodriguez Rosario – Full-time 10-month Cafeteria General Worker
Server
Reading High School
Recommended Hourly Rate: \$11.00
Effective Date: March 10, 2014
I. Medina transfer

- l. Renato Rivera – Full-time 12-month 2nd Shift Custodian
Amanda Stout Elementary School

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Reading School District

Recommended Hourly Rate: \$11.00
Effective Date: March 10, 2014
J. Weitzel transfer

F. Change of Status – Ratifications

1. Support Staff
 - a. Alejandra Gold de Rodriguez
Change from Part-time Lunch Aide assigned to 12th & Marion Elementary School to Full-time 10-month Cafeteria Utility Worker assigned to Reading High School
Recommended Hourly Rate: \$11.00
Effective Date: March 17, 2014
Y. Colon transfer

Yeas: Carbajal, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Acosta
Nays: Cepeda. Motion carried

Roll Call Vote

Dr. George commended Linda A. Greth for all of the years of service and dedication she performed on behalf of the staff, students, administration and school board.

A motion was made by Cooper and seconded by Costenbader-Jacobson to approve employment approvals, items 1 and 2:

Personnel –
Item VIII.

G. Employment – Approvals

1. Administrative Staff
 - a. Joseph Torchia – 12-month Assistant Principal
Southwest Middle School
Recommended Salary: \$82,500.00 prorated
Effective Date: March 24, 2014
2. Supervisory/Administrative Support Staff
 - a. Gail Bolger – Confidential Executive Secretary to the CFO
Administration Building – Business Office
Recommended Salary: \$34,925.00 prorated
Effective Date: April 7, 2014
D. Golembiewski retirement

Yeas: Carbajal, Costenbader-Jacobson, Heebner, Kramer, Acosta
Nays: Cepeda, Cooper, Guzman. Motion carried

Roll Call Vote

A motion was made by Cooper seconded by Guzman to approve employment approvals, items 3 and 4:

Personnel –
Item VIII.

3. Instructional/Certificated Staff

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- a. Crystal Rauenzahn – Long-term Substitute – School Counselor
Reading High School
Recommended Salary: \$54,475.00 prorated, TM6 of the 2011-2012 salary scale
Effective Date: April 8, 2014, through the end of the 2013-2014 school year.
C. Worman leave
4. Support Staff
 - b. Michelle Torres – Full-time 10-month General Worker Cook Department
Reading High School
Recommended Hourly Rate: \$11.00
Effective Date: March 27, 2014
L. Rodriguez transfer

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Acosta Nays: None. Motion carried

Roll Call Vote

A motion was made by Guzman and seconded by Cooper to approve change of status approvals, item 1:

Personnel –
Item VIII.

H. Change of Status – Approvals

1. Administrative Staff
 - a. Matthew Redcay
Change from Elementary Teacher assigned to 13th & Union Elementary School to 10-month Assistant Principal assigned to 13th & Green Elementary School
Recommended Salary: \$64,646.00 pro-rated
Effective Date: March 19, 2014
P. Weitzel transfer

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Kramer Nays: Heebner, Acosta. Motion carried

Roll Call Vote

A motion was made by Cooper seconded by Guzman to approve change of status approvals, items 2 - 4:

Personnel –
Item VIII.

2. Supervisory/Administrative Support Staff
 - a. Crystal Eisenhower
Change from (AFSCME) Curriculum Clerk 4 Administration Building to (RSSSA) Data Coordinator
Recommended Salary: \$45,000.00 pro-rated
Effective Date: March 17, 2014
New Position as per BCIU Contract
3. Instructional/Certificated Staff
4. Support Staff

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Yeas: Carbajal, Cepeda, Costenbader-Jacobson, Guzman, Heebner, Kramer, Acosta
Nays: Cooper. Motion carried

Roll Call Vote

A motion was made by Cooper seconded by Guzman to approve leave of absence requests and return from leave of absence requests:

Personnel –
Item VIII.

I. Leave of Absence Requests

1. Administrative Staff
2. Supervisory/Administrative Support Staff
3. Instructional/Certificated Staff
 - Childbearing/Childrearing Leave (paid/unpaid – with benefits – FMLA)
 - b. Raissa Berger – Social Studies Teacher
Southern Middle School
Effective Date: On or about August 6, 2014, through the end of the day October 1, 2014
 - c. Belinda Horner – Special Education Teacher – Grade 4
Lauer’s Park Elementary School
Effective Date: On or about August 19, 2014, through the end of the day October 14, 2014
 - d. Maegen Spidale – Elementary Teacher – Grade 3
Lauer’s Park Elementary School
Effective Date: On or about April 14, 2014, through the end of the day May 23, 2014
 - e. Rebecca Stoner – Art Teacher
Tyson Schoener Elementary School
Effective Date: On or about June 24, 2014, through the end of the day December 24, 2014
 - f. Kristin Vogel – Special Education/LS Teacher
Northwest Elementary School
Effective Date: On or about May 4, 2014, through the end of the day June 15, 2014

Family Medical Leave of Absence (Unpaid)

- g. Traci Fake – School Counselor
Reading High School
Effective Date: February 18, 2014 through the end of the day April 9, 2014

General Leave (Unpaid – without benefits – Not FMLA)

- h. Jennifer Good – Elementary Teacher/1st Grade

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Lauer's Park Elementary School
Effective Date: February 10, 2014 through the end of the day April 30, 2014
Extend leave from March 14, 2014 to April 30, 2014

4. Support Staff
Family Medical Leave of Absence (Unpaid)
 - a. Jeremy Suski – Full-time 10-month Security Guard
Reading Intermediate High School
Effective Date: February 25, 2014, through the end of the day March 14, 2014

J. Return from Leave of Absence Requests

1. Administrative Staff
2. Supervisory/Administrative Support Staff
3. Instructional/Certificated Staff
 - a. Traci Fake – School Counselor
Reading High School
Effective Date: April 10, 2014
 - b. Elizabeth Fitterling – Social Studies Teacher
Reading Muhlenberg Career & Technology Center
Effective Date: March 20, 2014
 - c. Stephanie Shreves – English Teacher
Reading High School
Effective Date: April 10, 2014
4. Support Staff
 - b. Jeremy Suski – Full-time 10-month Security Guard
Reading Intermediate High School
Effective Date: March 17, 2014

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Acosta Nays: None. Motion carried

Roll Call Vote

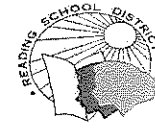
A motion was made by Cooper seconded by Kramer to approve miscellaneous items 1-3 and 6-9:

Personnel –
Item VIII.

K. Miscellaneous

1. To rescind employment offer as previously approved on February, 26, 2014 (Resolution IX.G.1.b.):
Patrick Cavallo – Full-time 2nd Shift Custodian
Amanda Stout Elementary School

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2. To rescind employment offer as previously approved on February 26, 2014
 (Resolution IX.G.1.d.):
 Maribel Hernandez – Full-time 10-month General Office/Attendance Clerk 3
 Northwest Middle School

3. To rescind employment offer as previously approved on February, 26, 2014
 (Resolution IX.G.1.):
 Kayla Glenn – Full Time 2nd Shift Custodian
 Lauer’s Park Elementary School

6. To approve the creation of a (REA) Keystone Project Coordinator position. This
 represents a reconfiguration of existing duties and does not require an additional FTE
 position.

7. To amend resolution CUR-134 adopted October 30, 2013 to reflect the following
 changes:

Reading Senior High School
 Activity / 21st CCLC Afterschool Programs
 Funding Source – 21st CCLC Cohort 6 YEAR 3 (rate and payroll taxes)

Remove John Duggan effective March 27, 2014
Add Kathryn Moser effective March 27, 2014

8. To amend resolution CUR-128 adopted September 25, 2013 to reflect the following
 changes:

Reading Senior High School
 Activity / Extracurricular/Co-curricular Building Activities

<i>Remove</i> Lauren Trimble	German Club	\$400.00
<i>Remove</i> William Seiders	Knight Life	\$500.00
<i>Remove</i> William Seiders	School Show Sound	\$200.00
<i>Add</i> Paul Waters	School Show Sound	\$200.00

9. To approve compensation for the Keystone Remediation Plan effective immediately
 through May 9, 2014 by the following Reading Senior High School staff, total not to
 exceed \$10,152.00 Funding through Reading Senior High school improvement
 funds:

Name	Activity	Hours	Rate	Total
Jaime Travis	Prep Period	32	\$27.00	\$864
Dalin Ulrich	Prep Period	32	\$27.00	\$864

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Kaylea Boyer	Prep Period	32	\$27.00	\$864
Nicole Dysart	Prep Period/After School Prep	51	\$27.00	\$1377
Sindy Goodhart	Prep Period/After School Prep	51	\$27.00	\$1377
Lisa Comly	Prep Period/After School Prep	51	\$27.00	\$1377
Jason Zeigler	Prep Period/After School Prep	51	\$27.00	\$1377
Lori McGovern	After School Prep	19	\$27.00	\$513
Paige Sechler	After School Prep	19	\$27.00	\$513
Jason Schwambach	After School Prep	19	\$27.00	\$513
Christy Hetrick	After School Prep	19	\$27.00	\$513

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Acosta
 Nays: None. Motion carried

Roll Call Vote

A motion was made by Heebner seconded by Kramer to approve miscellaneous items 4-5:

Personnel –
 Item VIII.

4. To engage the services of LoGIC to provide financial consulting services, effective March 31, 2014 at a rate of \$500.00 per day, not to exceed 40 days. (March 31, 2014 through the end of the day ~~June, 13, 2014~~ June 30, 2014.)
5. To engage the services of Frederick Cummins as Acting Director of Secondary Education, effective March 10, 2014 at a per diem rate of \$500.00 per day, not to exceed 50 days (March 10, 2014 through the end of the day June 13, 2014)

Yeas: Cepeda, Costenbader-Jacobson, Heebner, Kramer, Acosta
 Nays: Carbajal, Cooper, Guzman. Motion carried

Roll Call Vote

A motion was made by Cooper seconded by Carbajal to approve curriculum items A - C:

Curriculum –
 Item IX.

A. General

1. To authorize the administration to submit an application on behalf of Glenside and Tyson Schoener Elementary Schools to Snapdragon Book Foundation for a one-time \$20,000 grant to revitalize the school libraries.
2. To accept a grant award of \$22,500.00 from the Pennsylvania Department of Education to support professional development and materials related to the health curriculum.

B. Field Trips

3. To approve a category three field trip for Reading Senior High School JROTC students to Indiantown Gap, PA from April 14, 2014 through April 16, 2014. Approximately sixty students, under the direction of Sgt. Major Wright will attend. All associated costs funded by the PA National Guard, there is no cost to the District.

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C. Professional Development

1. To approve the following named personnel be granted permission to be absent from duty, with no deduction in pay, to attend the 2014 PA Federal Programs Coordinator Annual Conference, at the Seven Springs Mountain Resort in Champion, PA from April 27, 2014 through April 30, 2014. Cost to the District will not exceed \$2,465.60 funded through account numbers 10-2271-412-0-00-00-4-0-324 and 10-2271-412-0-00-00-4-0-580.

Kandace Williams

Marcia Vega

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Acosta Nays: None. Motion carried

Roll Call Vote

A motion was made by Kramer seconded by Cooper to approve student services items 1-3:

Student Services –
Item X.

1. To approve the 2014 Memorandum of Understanding between Goodwill Keystone Area and the Reading School District to operate the Berks County Summer Work Experience and Assessment Program at Reading Senior High School. The purpose of the program is to provide job readiness and placement as well as retention and advancement services for students with disabilities. The program will operate for six weeks from June 23 thru July 31, 2014. The program is funded through Temporary Assistance for Needy Families Act, Goodwill Campaign fund and other sources; there is at no cost to the Reading School District.
2. To authorize the administration to approve a Settlement Agreement regarding Student, ID #312195, to provide compensatory education funds not to exceed \$16,677.00. The District also agrees to pay a sum not to exceed \$8,333.00 payable to McAndrews Law Offices upon receipt of a substantiating itemized billing statement.
3. To approve the Memorandum of Understanding between the Center for Safe Schools (CSS) and the Reading School District for the purposes of implementing the Olweus program as a District-wide bullying initiative. CSS will provide training and building materials for three elementary schools as well as ongoing technical assistance to the District. CSS will also provide a grant of \$12,000 to the Reading School District.

Yeas: Cooper, Guzman, Heebner, Kramer, Acosta Nays: Carbajal, Cepeda, Costenbader-Jacobson. Motion carried

Roll Call Vote

A motion was made by Cooper seconded by Guzman to approve technology items 1-2:

Technology –
Item XI.

1. To acknowledge receipt of in-kind services provided by SunGard K12 Education to install an upgraded version of eSchoolPLUS on our new servers in April.

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2. To authorize the administration to execute a five year agreement between the Reading School District and Trebron Company Inc. for Lightspeed Systems Web Content Filter effective March 27, 2014 at an annual cost of \$10,900.00, as per the State Cooperative purchasing program. This will result in improved functionality and an estimated 35% annual savings as compared to our current Web content filter contract.

Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Acosta
Nays: None. Motion carried

Roll Call Vote

A motion was made by Guzman seconded by Cooper to approve facilities and security items 1 and 3:

Facilities and Security –
Item XII.

1. To authorize the administration to ratify Amanda E. Stout Change Order GC 1B-49 to Lobar Inc. in the amount of \$2,018.27 as attached. Change Order GC 1B-49 is comprised of Construction Change Directive 039-GC and is complete. Monies to be taken from the 2008 Bond Fund.

As per approved Construction Change Directive 039-GC to Lobar Inc., this change order is for the removal of (2) existing exterior metal hatches observed during layout to be in conflict with the location of the new concrete stair and landing outside Door 118C. Add \$2,018.27

3. To authorize the administration to award the Abatement contract for the sum of \$585,608.53 to EHC Associates, Inc. This contract is part of the Miscellaneous Building Repair Project. Monies are to be taken from the 2008 Bond Fund.

Yeas: Carbajal, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Acosta
Nays: Cepeda. Motion carried

Roll Call Vote

At 9:15 PM Mrs. Costenbader-Jacobson left the meeting, leaving a note of Proxy voting in favor of resolution XII.2.

Mrs. Acosta asked for discussion prior to calling a motion. The following discussion took place: Mr. Guzman felt it was better to have the playground used by students. Mr. Kramer felt there would be no issue from the company who originally donated the playground. Mr. Cepeda felt this was a new board with new thoughts and won't be held back by decisions of the old board. A motion was made by Guzman seconded by Cooper to approve facilities and security item 2:

Facilities and Security –
Item XII.

2. To authorize the removal of playground equipment at Thomas Ford Elementary School and the installation of such equipment at 10th & Green Elementary School. Financing of the project will be provided by Wood-to-Wonderful and school-wide fundraising efforts at 10th & Green Elementary.

Yeas: Carbajal, Cepeda, Costenbader-Jacobson (by proxy), Guzman, Heebner, Kramer, Acosta
Nays: Cooper. Motion carried

Roll Call Vote

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Mrs. Acosta asked members to report on their various committees:

Committee Reports –
Item XIII.

- a. Reading Muhlenberg Career & Technology Center – Mrs. Acosta
- b. Reading Public Museum - Mr. Guzman
- c. Berks County Intermediate Unit – Mr. Carbajal
- d. Reading Recreation Commission – Mr. Guzman
- e. Negotiations

Mrs. Acosta made a directive to order flowers for Mr. Moran and his family on behalf of the Board of Directors. At 9:25 PM Mrs. Acosta asked for a motion to adjourn. Motion made by Mr. Cepeda seconded by Mr. Guzman.

Adjournment –
Item XIV.

Motion carried.

Voice Vote

The board was moving into a brief executive session to discuss litigation.