

Board Meeting Minutes

Meeting Date: JANUARY 29, 2014
 Department: Board of Directors
 Meeting Type: Regular Board Meeting

BOARD MEMBERS PRESENT: Mrs. Acosta, Mr. Cepeda, Mr. Cooper, Mrs. Costenbader-Jacobson, Mr. Guzman, Mr. Heebner, Mr. Moran; Mr. Kramer and Mr. Carbajal, who were sworn in at this meeting.

BOARD MEMBERS ABSENT: None

Prepared By: Linda Greth - Board Secretary

Agendas/Resolutions	Status (Approved, Pulled, Not Approved)
<p>MINUTES</p> <p>12-2-13 Reorganization Meetings 12-18-13 Special Meeting 1-2-14 Special Meeting 1-8-14 Special Meeting 1-14-14 Special Meeting</p>	<p>Motion: Mr. Cooper, Mr. Guzman The Minutes were approved unanimously.</p>
<p>GENERAL RESOLUTIONS</p> <p>GEN-8 Appointment of John Kramer to fill the position of school director vacated by Karen McCree. The appointment is for the remainder of the term for the elected official, which will expire in December, 2015.</p>	<p>Motion: Mr. Heebner, Mr. Cooper The resolution was approved unanimously.</p>
<p>GENERAL RESOLUTIONS</p> <p>GEN=9 Appointment of Bernardo Carbajal to fill the position of school director vacated by Yvonne Stroman. Pursuant to statute, the position will be subject to the municipal election of 2015.</p>	<p>Motion: Mr. Guzman, Mr. Cooper The resolution was approved unanimously.</p>
<p>HUMAN RESOURCES - EDUCATIONAL PERSONNEL</p> <p>Administrative Resignations</p> <p>3. Resignation of Steven Sieler, assistant principal at Millmont Elementary, effective at the end of the day January 31, 2014.</p> <p>Instructional Resignations</p> <p>4. Retirement, Carl Bard, Industrial Arts teacher at Northwest Middle School, effective at the end of the day February 28, 2014.</p> <p>5. Resignation, Ryan Crampsie, Special Education teacher at</p>	<p>Motion: Mr. Cooper, Mr. Moran All Human Resources Educational Personnal resolutions were approved unanimously.</p>

- Reading Senior High School, effective at the end of the day January 17, 2014.
6. Resignation, April Groft, School Counselor at Tyson Schoener, effective December 13, 2013.
 7. Resignation, William Johnson, Special Ed/Social Studies teacher at RMCTC, effective at the end of the day January 14, 2014.
 8. Resignation, Anne Pletcher, Special Education Gifted teacher at Reading High School, effective at the end of the day January 17, 2014.
 9. AMENDMENT – Resignation, Jessica DiLuzio, Science teacher at Southwest Middle School, **effective at the end of the day January 24, 2014.**

Instructional Leaves of Absence

10. Child Rearing Leave, Ann Marie Btrown, Reading Specialist at 10th and Penn, effective July 5, 2014 through the end of the day January 5, 2015.
11. Family Medical Leave on an as-needed basis, Doris Daughtry, School Psychologist, Reading High School, effective December 17, 2013.
12. Family Medical Leave, Kathleen Evans, ESL teacher at Tyson Schoener, effective February 17, 2014 through the end of the day March 21, 2014.
13. Childrearing Leave, Jennifer Gavin, ELA teacher at RIHS, effective February 7, 2014 through the end of the day April 4, 2014.
14. Childrearing Leave, Stephanie Gilmer, Elementary teacher at 12th and Marion, effective May 15, 2014 through the end of the day November 25, 2014.
15. Childrearing Leave, Keriellen Heydt, Special Education teacher at Amanda Stout, effective June 23, 2014 through the end of the day September 29, 2014.
16. Childrearing Leave, Ashley Marshall, Elementary teacher, 12th & Marion, effective March 23, 2014, through the end of the 2013-2014 school year.
17. Unpaid medical leave of absence, Bryan Otruba, Special Education teacher, 10th & Penn, effective January 20, 2014, through the end of the day March 28, 2014.
18. Childrearing leave of absence, Amy Rittle, Music teacher, 10th & Green, effective May 19, 2014, through the end of the 2013-2014 school year.
19. Childrearing leave of absence, Tara Van Orden, School Counselor, Millmont, effective February 24, 2014, through the end of the day April 21, 2014.
20. Family Medical leave, on an as-needed basis, Lauran Weiler, Elementary teacher, 13th & Union, effective December 11, 2013.
21. Amendment to Resolution EP-347 of the November 26, 2013, Human Resources agenda to read:

That the request for a Childrearing Leave of absence be granted to Amy Anders, Librarian

assigned to Southern Middle School, effective February 27, 2014, through the end of the day June 5, 2014.

22. Amendment to Resolution EP-205 of the July 24, 2013, Human Resources agenda to read:

That the request for a medical leave of absence be granted to Carl Bard, Industrial Arts Teacher assigned to Northwest Middle School, effective August 20, 2013, through the end of the day February 28, 2014.

23. Amendment to Resolution EP-327 of the October 30, 2013, Human Resources agenda to read:

That the request for a family medical leave of absence be granted to Sarah Churgai, School Counselor assigned to 10th & Green Elementary School, effective November 7, 2013, through the end of the day January 1, 2014.

Return from Administrative Leaves of Absence

24. That RowBee'C Kasisky, Principal assigned to 10th & Penn Elementary School, return to duty from a FMLA/childbearing/childrearing leave of absence effective January 14, 2014.

Return from Instructional Leaves of Absence

25. That Kathryn Altomari, Elementary Teacher – Grade 3 assigned to 10th & Penn Elementary School, return to duty from a childbearing/child rearing leave of absence effective January 2, 2014.
26. That Susan Bitler, Kindergarten Teacher assigned to 13th & Union Elementary School, return to duty from a childbearing/childrearing leave of absence effective March 12, 2014.
27. That Sarah Churgai, School Counselor assigned to 10th & Green Elementary School, return to duty from a family medical leave of absence effective January 2, 2014.
28. That Adrienne Horigan, ELA Teacher – Grade 2 assigned to 10th & Green Elementary School, return to duty from a childbearing/childrearing leave of absence effective February 24, 2014.
29. That Rebecca Lutz, Elementary Teacher – Grade 2 assigned to Northwest Elementary School, return to duty from a childbearing/childrearing leave of absence effective January 21, 2014.
30. That Michelle Munteanu, Spanish Teacher assigned to Reading Intermediate High School, return to duty from a childbearing/childrearing leave of absence effective January 21, 2014.
31. That Lael Schwartz, Social Studies Teacher assigned to Reading Intermediate High School,

- return to duty from a general leave of absence, effective January 16, 2014.
32. That Megan Taylor, Elementary Teacher – Grade 1 assigned to Northwest Elementary School, return to duty from a childbearing/childrearing leave of absence effective January 7, 2014.
33. That Stacey Weaver, Special Education Teacher assigned to Reading Intermediate High School, return to duty from an unpaid leave of absence effective January 2, 2014.

Instructional Appointments

34. That Michelle M. K. Frey return to duty from furlough as a temporary professional employee, Elementary Teacher – Grade 5 assigned to 13th & Union Elementary School, effective December 5, 2013, at a base salary of \$46,325.00 prorated, TB5 + 12 c.i. of the 2011-2012 salary scale.
35. That Diane Gerson be appointed as a temporary part-time ACT 143 Early Childhood Education Tutor, assigned to St. Mark's UCC and St. Thomas UCC, effective December 2, 2013, through the end of the 2013-2014 school year, at an hourly rate of \$21.00, maximum 17.5 hours per week. Funded 100% through ACT 143 Family Literacy Grant.
36. That Christine Johnston be appointed as a long-term substitute, Elementary Teacher – Grade 5 assigned to 12th & Marion Elementary School, effective December 9, 2013, through the end of the 2013-2014 school year, at a base salary of \$48,725.00 prorated, TB8 of the 2011-2012 salary scale.
37. That Kevin Kasopsky be appointed as a temporary professional employee, Social Studies Teacher assigned to Reading High School, effective January 16, 2014, at a base salary of \$42,725.00 prorated, TB3 of the 2011-2012 salary scale.
38. That Kayla Middleton return to duty from furlough as a temporary professional employee, Elementary Teacher – Grade 2 assigned to Amanda Stout Elementary School, effective January 13, 2014, at a base salary of \$48,575.00 prorated, TB4 + 24 c.i. of the 2011-2012 salary scale.
39. That Katie Seifrit be appointed as a long-term substitute, Kindergarten Teacher assigned to 10th & Green Elementary School, effective January 2, 2014, through the end of the day March 28, 2014, at a base salary of \$41,725.00 prorated, TB2 of the 2011-2012 salary scale.
40. That Tiffany Shomo return to duty from furlough as a temporary professional employee, School

Counselor assigned to Tyson Schoener Elementary School, effective February 10, 2014, at a base salary of \$53,375.00 prorated, TM3 + 12 c.i. of the 2011-2012 salary scale.

41. That Katie Witsoe return to duty from furlough as a temporary professional employee, Math Teacher assigned to Southern Middle School, effective December 9, 2013, at a base salary of \$45,474.47 prorated, TB4 + 24 c.i. of the 2011-2012 salary scale.

42. That the Board of Directors amends Resolution EP-156 of the May 29, 2013, Human Resources agenda to read:

That Vanessa Kim be appointed as a temporary professional employee, School Psychologist, assigned to The Reading Opportunity Center for Children, effective May 20, 2013, at a base salary of \$58,150.00 prorated + \$400.00 stipend, TspM 1 + 48 c.i. of the 2011-2012 salary scale.

Other

43. That the following individual be employed as per-diem Substitute Administrator to be used on an as-needed basis at a daily rate of \$195.00, subject to successful completion of all required pre-employment background checks and paperwork:

Deborah McCauley

HUMAN RESOURCES - SUPPORT STAFF PERSONNEL

Administrative Support Resignations/Terminations/Retirements

SSP-002 That the resignation of Anita Bubel, Human Resources Confidential Secretary assigned to the Administration Building, be accepted, effective at the end of the day January 2, 2014.

Resignations/Terminations/Retirements

SSP-003 That the resignation of Gregory Amoroso, full-time LS Assistant assigned to Reading Intermediate High School, be accepted, effective at the end of the day January 3, 2014. Ratification

SSP-004 That the resignation of Francisco Contreras-Ovalle, part-time Security Guard assigned to Reading Intermediate High School, be accepted, effective at the end of the day January 17, 2014. Ratification

SSP-005 That the retirement of Linda Flammer, 10-month Clerk 3 assigned to 10th & Green Elementary School, be accepted, effective at the end of the day December 2, 2013. Ratification

SSP-006 That the retirement of Victoria Gring, Custodian assigned to Riverside Elementary School, be accepted, effective at the end of the day August 8, 2014.

SSP-007 That the resignation of Abby Harrison, PS Assistant, one-on-one, assigned to Reading Intermediate High School, be accepted, effective at the end of the day December 20, 2013. Ratification

Motion: Mr. Cooper, Mr. Guzman
All Human Resources Support Staff
Personnel resolutions were approved
unanimously.

SSP-008 That the resignation of Maribel Hernandez, full-time Parent Outreach assigned to Northwest Middle School, be accepted, effective at the end of the day January 2, 2014. Ratification

SSP-009 That the termination of Carol Ming, full-time Chief Lunch Aide assigned to 12th & Marion Elementary School, be approved, effective at the end of the day January 29, 2014, for job abandonment.

SSP-010 That the resignation of Jeannette Salas, part-time Lunch Aide assigned to Lauer's Park Elementary School, be accepted, effective at the end of the day December 12, 2013. Ratification

SSP-011 That the resignation of Evelyn Sanchez, part-time Lunch Aide assigned to Tyson Schoener Elementary School, be accepted, effective at the end of the day January 13, 2014. Ratification

SSP-012 That the resignation of Lawrence Thomas, AS Assistant assigned to Tyson Schoener Elementary School, be accepted, effective at the end of the day November 27, 2013. Ratification

SSP-013 That the resignation of Lorenzo Washington, full-time Custodian assigned to Facilities, be accepted, effective at the end of the day December 31, 2013. Ratification

Leaves of Absence

SSP-014 That the request for a general medical leave of absence be granted to MaryAnn Ewen, Special Education Assistant assigned to Reading High School, effective January 15, 2014, through the end of the day February 17, 2014. Ratification

SSP-015 That the request for a general leave of absence, for the purpose of study, be granted to Evelyn Garcia Santos, LS Assistant assigned to Southwest Middle School, effective January 13, 2014, through the end of the day May 2, 2014. Ratification

SSP-016 that the request for a family medical leave of absence, on an as-needed basis, be granted to Beverly Shade, Special Education Assistant assigned to Northwest Middle School, effective January 6, 2014. Ratification

SSP-017 That the Board of Directors amends Resolution SSP-209 of the August 28, 2013, Human Resources agenda to read:

That the request for a disability/childbearing/childrearing leave of absence be granted to Kaitlin Knop, Clerk 3 assigned to 13th & Green Elementary School, effective September 30, 2013, through the end of the day April 12, 2014. Ratification

SSP-018 That the Board of Directors amends Resolution SSP-237 of the September 25, 2013, Human Resources agenda to read:

That the request for a childbearing/childrearing leave of absence be granted to Lavinia Turner, Pre-Kindergarten Assistant assigned to Northwest Elementary School, effective December 4, 2013, through the end of the day June 17, 2014. Ratification

Return from Leaves of Absence

SSP-019 That Michelle Candelario, Special Education Assistant assigned to Reading Intermediate High School, return to duty from a general leave of absence, effective December 16, 2013. Ratification

Administrative Support Appointment

SSP-020 That Wayne Gehris be appointed as (RSSSA) Assistant Director of Finance assigned to the Administration Building, effective January 20, 2014, at a base salary of \$79,000.00 prorated, for the 2013-2014 school year. Ratification

SSP-021 That Stephanie Hackash be appointed as (RSSSA) Assistant Director of Finance assigned to the Administration Building, effective January 20, 2014, at a base salary of \$79,000.00 prorated, for the 2013-2014 school year. Ratification

Appointments

SSP-022 That Marisol Duran be appointed as a full-time Lunch Aide assigned to Lauer's Park Elementary School, effective January 30, 2014, at an hourly rate of \$8.25. Ratification

V. Reyes resignation

SSP-023 That Judith Garcia be approved for transfer from (RESPA) Parent Outreach assigned to Millmont Elementary School to (AFSCME) full-time 10-month Clerk 3 assigned to Lauer's Park Elementary School, effective February 3, 2014, at an hourly rate of \$19.16.

K. Kalbach transfer

SSP-024 That Shelley Grim be appointed as a full-time 12-month General Office Clerk 2 assigned to Reading Intermediate High School, effective February 3, 2014, at an hourly rate of \$18.73.

M. Becker transfer

SSP-025 That the Board of Directors amends Resolution SSP-306 of the November 26, 2013, Human Resources agenda to read:

That Evelyn Sanchez be appointed as a part-time Lunch Aide assigned to Tyson Schoener Elementary School, effective November 27, 2013, at an hourly rate of \$8.25.

R. Garcia retirement

SSP-026 That the Board of Directors rescinds Resolution SSP-312 of the November 26, 2013, Human Resources agenda which read:

That Desmond George be appointed as a full-time LSS Assistant, one-on-one, assigned to Reading High School, effective November 27, 2013, at an hourly rate of \$9.80.

Newly Created – 8/28/13 – SSP-225

SSP-027 That the Board of Directors rescinds Resolution SSP-320 of the November 26, 2013, Human Resources agenda which read:

That Sarina Spradley be appointed as a part-time Lunch Aide assigned to Northwest Elementary school, effective November 27, 2013, at an hourly rate of \$8.25.

R. Rivera termination

<p>Other SSP-028 That the Board of Directors appoints Debra Golembiewski as an independent contractor to assist in the Business Office, effective January 30, 2014, at the rate of \$22.25 per hour and not to exceed \$4,000.00.</p>	
<p>CURRICULUM AND TECHNOLOGY</p> <p>CUR-1 BE IT RESOLVED, That the Board of School Directors approves the Reading Senior High School/Reading Intermediate High School 2014-2015 Planned Course of Studies for grades 9 through 12 with the addition of 49 courses, the modification of 24 courses, and the deletion of 23 courses.</p> <p style="text-align: right;">CUR-1-A</p>	<p>Motion: Mr. Cooper, Mrs. Costenbader-Jacobson The vote was 8 yeas; 1 nay.</p> <p>YEAS: Mrs. Acosta, Mr. Carbajal, Mr. Cepeda, Mr. Cooper, Mrs. Costenbader-Jacobson, Mr. Guzman, Mr. Kramer, Mr. Moran</p> <p>Nays: Mr. Heebner</p>
<p>CURRICULUM AND TECHNOLOGY</p> <p>CUR-2 BE IT RESOLVED, that the Board of School Directors authorizes the Administration to approve compensation for the Migrant Dollar a Day plan. Migrant-Dollar a Day Grant for the 2012-2013 school year awarded Reading School District \$10,451.00. Total costs for Migrant-Dollar-A-Day Plan will not exceed \$9,365.00. This plan includes three initiatives:</p> <p><u>MATH TUTORING FOR RHS AND RIHS STUDENTS</u></p> <p>Objective – RSD secondary math teacher to tutor migrant students after school two days a week – one day at Reading Intermediate High School and one day at Reading Senior High School. Migrant Student Support Specialists will be available on both days to assist with instruction and translation. Total costs for tutoring not to exceed \$1,225.00.</p> <p>Dates: February 3, 2014 through May 21, 2014 Times: 3:30 – 4:30 PM Location: RHS/RIHS Instructor: TBD 40 hours @ 27.00/hour x 13% \$1,225.00</p> <p><u>ESL CLASSES FOR PARENTS</u></p> <p>Objective – Provide ESL classes to parents of migrant students two times per week for two 8 week sessions. Additional spaces may be filled by parents of Reading School District ELL newcomer parents. Class enrollment not to exceed 20. Child care will be provided by Reading School District ELA assistants. Cost of materials for Adult ESL Classes not to exceed \$2,584.00. Personnel costs not to exceed \$3,966.00. Total costs of ESL classes for Migrant parents not to exceed \$6,550.00.</p> <p>Dates : Session I – February 3, 2014 through March 28, 2014 Session II – March 31, 2014 through May 23, 2014</p> <p>Location: To be determined Total Hours: approx. 90 hours/teacher Instructor: Amy Berkley 90 hours @ \$27.00/hour x 13% \$2,746.00 Child Care: TBD 90 hours @ 12.00/hour x 13% \$1,220.00</p> <p><u>ROSETTA STONE</u></p> <p>Objective – Provide opportunity for migrant parents to come during the</p>	<p>Motion: Mr. Cooper, Mr. Moran Curriculum Resolutions 2 – 11 were approved unanimously.</p>

day to learn English at their own pace. Online licenses includes all languages and levels; technical support services; and Rosetta Stone Manager administrative tool.

Total Cost: Ten 12-month licenses for RosettaCOURSE approx.

\$1,590.00

CUR-2-A-B

CUR-3 BE IT RESOLVED, That the Board of School Directors approves, upon satisfactory review by the district solicitor, the attached agreement between University of Phoenix and the Reading School District for the purposes of student teaching in the 2013-2014 school year.

CUR-3-A

CUR-4 BE IT RESOLVED, That the Board of School Directors approves the attached category 2 field trip for Reading High School Key Club students to Harrisburg, PA from March 14, 2014 through March 16, 2014. Up to fifty Reading Senior High School students, under the direction of Joseph Andrieux, will attend. Cost will not exceed \$11,635.00, funded through Key Club fundraising efforts; there will be no cost to the District.

CUR-4-A

CUR-5 BE IT RESOLVED, That the Board of School Directors approves the attached category 3 field trip for Reading High School JROTC students to Paris Island, SC and Daytona Beach, FL from April 30, 2014 through May 6, 2014. Up to fifty Reading Senior High School students, under the direction of Thomas Wright, will attend. All trip expenses are paid by the United States Marine Corps; there will be no cost to the District.

CUR-5-A

CUR-6 BE IT RESOLVED, That the Board of School Directors approves the attached category 3 field trip for Reading High School World Language Club students to Costa Rica for one week in June, 2014. Up to fifteen Reading Senior High School students, under the direction of Kristel Riegel-Martinez will attend. Chaperones and students will be responsible for their own trip cost; there will be no cost to the District. Exact dates will be offered to the Board for approval at a later date.

CUR-6-A

CUR-7 BE IT RESOLVED, That the Board of School Directors approves the attached category 3 field trip for Reading Intermediate High School students to Spain and France from June 15, 2014 to June 24, 2014. Approximately twelve Reading Intermediate High School students, under the direction of Tyler Rutt, Carrie Saylor, and Beatrice Martinez Crespo, will attend. Cost to the District will not exceed the \$500.00 cost of transportation (if fundraising efforts are unsuccessful) funded through account number 10-1100-000-3-57-00-0-0-580. All other associated costs will be funded by students, chaperones, and fundraising efforts.

CUR-7-A-B

CUR-8 BE IT RESOLVED, That the Board of School Directors approves the following named personnel be granted permission to be absent from duty, with no deduction in pay, to attend the RAISE Grant Conference, in Harrisburg, PA from February 10, 2014 through February 11, 2014. All cost, including the cost of substitute teachers, are funded through the RAISE grant; there will be no cost to the district.

CUR-9 BE IT RESOLVED, That the Board of School Directors approves the payment for the following mentors for the Reading School District Induction Program not to exceed \$270.00 to be paid out of the Elementary Staff Development budget #10-2271-000-1-71-00-0-1/123.

Elementary Mentors (Funding Source ~ Elementary Staff Development)

Barbara Barno (mentor for Amy Crabbs) \$270.00

CUR-10 BE IT RESOLVED, That the Board of School Directors amends resolution CUR-128 adopted September 25, 2013 to reflect the following changes:

BE IT RESOLVED, That the Board of School Directors authorizes the Administration to approve the following extracurricular/co-curricular stipends for activities performed during the 2013-2014 school year.

Reading Senior High School (Funding Source ~ Building Funds/SIP Funds)

Activity / Extracurricular/Co-curricular Building Activities

remove William Seiders	Auditorium	\$1,000.00
add Paul Waters	Auditorium	\$1,000.00
remove Frank Perna	School Show Assistant Director	\$1,8000.00
add Angela DeAngelo	School Show Assistant Director	\$1,8000.00
remove William Seiders	School Show Sound	\$200.00
add TBA	School Show Sound	\$200.00

CUR-11 BE IT RESOLVED, That the Board of School Directors authorizes compensation for the following teachers for their involvement with the Northwest Middle School Saturday Brunch Bunch program scheduled to run from February 2, 2014 through March 22, 2014. Compensation costs will not exceed \$6,986.63 funded through School Improvement account number 10-1450-415-352-00-1-0-123.

Northwest Middle School (Funding Source ~ SIP Funds)

Activity / Saturday Brunch Program

Jeffery Berger	\$27.00/hr	21 hrs	\$567.00
Colleen Dura	\$27.00/hr	21 hrs	\$567.00
Luis Estrada	\$27.00/hr	21 hrs	\$567.00
Megan Faust	\$27.00/hr	21 hrs	\$567.00
Donna Fanelli	\$27.00/hr	21 hrs	\$567.00
Laura Fisher	\$27.00/hr	21 hrs	\$567.00
Brad Greth	\$27.00/hr	21 hrs	\$567.00
Kyle Krater	\$27.00/hr	21 hrs	\$567.00
Mishael Mathias	\$27.00/hr	21 hrs	\$567.00
Michelle Pickup	\$27.00/hr	21 hrs	\$567.00
Carrie Shirk	\$27.00/hr	21 hrs	\$567.00

CUR-12 PULLED AT THE COMMITTEE-OF-THE-WHOLE

CUR-13 PULLED AT THE COMMITTEE-OF-THE-WHOLE

FINANCE AND LEGAL

FIN-1 Bill Lists - November 2013

General Fund	\$4,564,221.93
Trust and Agency Fund	25,912.99
Special Revenue Fund	8,243.39
Scholarship Fund	0
Food Service Fund	778,335.38
TOTAL	5,376,713.69

FIN-2 Bill Lists - December 2013

General Fund	\$4,354,405.61
Trust and Agency Fund	12,676.64
Special Revenue Fund	4,062.15
Scholarship Fund	1,250.00
Food Service Fund	1,262,747.99
TOTAL	5,635,142.39

FIN-3 Bill List - 2008 G.O. Bond Fund
November 2013 \$84,846.07

FIN-4 Bill List - 2008 G.O. Bond Fund
December 2013 \$101,194.58

FIN-5 Approval of attached budget transfers.

FIN-6 Notice of Intervention regarding the appeal of Berkshire Realty Group, indexed to No. 13-24959 for the premises located at 101 North 5th Street, Reading, PA, Parcel No. 07-5307-83-80-0808.

FIN-7 Notice of Intervention regarding the appeal of Gary and Kay Snyder for the premises located at 824A New Holland Road, Reading, PA.

FIN-8 Notice of Intervention regarding the appeal of ADEPPT, Inc, for the premises located at 417 Walnut Street, Reading, PA; 218 Madison Avenue, Reading, PA; 415 Walnut Street, Reading, PA; 208 Madison Avenue, Reading, PA; 418 Walnut Street, Reading, PA; 416 Walnut Street, Reading, PA; and 428 Walnut Street, Reading, PA.

FIN-9 Rejection of all bids for the construction of a catwalk in the boiler room at Reading High School and to rebid the construction of the catwalk.

Motion: Mr. Cooper, Mr. Guzman
Finance and Legal resolutions 1-9 were approved unanimously.

FINANCE AND LEGAL

FIN-10 Accelerated Budget Opt-Out resolution certifying tax rate within Inflation Index and no need to comply with Act 1 Accelerated Budget Procedured for the 2014-15 Fiscal Year.

Motion: Mr. Cooper, Mr. Guzman
The vote was 8 yeas; 1 nay.

YEAS: Mrs. Acosta, Mr. Carbajal, Mr. Cepeda, Mr. Cooper, Mrs. Costenbader-

	<p>Jacobson, Mr. Guzman, Mr. Kramer, Mr. Moran</p> <p>NAYS: Mr. Heebner</p>
<p>FACILITIES AND SECURITY</p> <p>FAC-1 Change Order GC-1B39 to Lobar, \$1,478.16, for additional framing and drywall in specific corridors in order to accommodate unforeseen conditions and clearances for ceiling installation.</p> <p>FAC-2 Change Order GC-1B40 to Lobar, \$1,488.35, for additional plywood provided for the new maple flooring at stage area.</p> <p>FAC-3 Change Order GC-1B-41 to Lobar, \$2,181.67, for additional blocking at overhead cabinets.</p> <p>FAC-4 Change Order GC-1B42 to Lobar, \$2,812.52, for additional plaster patching around pipes in specific classrooms.</p> <p>FAC-5 Change Order GC-1B43 to Lobar, \$9,500.00, for materials and labor for wrought iron planter guards at sidewalk planting areas.</p> <p>FAC-6 Change Order GC-1B44 to Lobar, \$9,061.65, to install freestanding railings around condenser units on roof.</p> <p>FAC-7 Change Order GC-1B45 to Lobar, \$5,607.54, for reinforcement of existing toilet room chase walls.</p> <p>FAC-8 Change Order GC-1B-46 to Lobar, \$2,086.65, for modifications to existing strike plates on doors.</p>	<p>Motion: Mr. Moran, Mr. Cooper</p> <p>The Facilities and Security resolutions 1-8 were approved unanimously.</p>
<p>STUDENT SERVICES</p> <p>SS-1 BE IT RESOLVED, That the Board of School Directors approves the continuation of a Memorandum of Understanding (MOU) between the Reading School District and The Food Trust Organization. The Food Trust Organization provides nutrition education programs, supports teachers in integrating and documenting nutrition education in their curriculum, and provides information to parents and guardians of students in the program. Current schools involved in the program include: 12th & Marion Elementary, 13th & Union Elementary, Amanda Stout Elementary, Glenside Elementary, Northwest Elementary, Tyson-schooner Elementary, Riverside Elementary, 16th & Haak Elementary, 13th & Green Elementary, 10th & Green Elementary, 10th & Penn Elementary, Millmont Elementary, Lauer’s Park Elementary, Northwest Middle School, Northeast Middle School, Southwest Middle School, Southern Middle School, Reading Intermediate High School. Quarterly progress reports will be submitted to the Reading District for review. This program is Grant supported and is no cost to the District.</p> <p style="text-align: right;">SS-1-A</p> <p>SS-2 BE IT RESOLVED, That the Board of School Directors ratifies the 2013-2014 contract between the Reading School District and The Children’s Home of Reading Day Academy (CHOR) providing educational and counseling services to the students listed below, total cost not to exceed \$63,600.00. (General Fund/Special Education Account# 10-1231-000-1-00-19-0-0-563)</p>	<p>Motion: Mr. Cooper, Mr. Moran</p> <p>All Student Services resolutions as listed were approved unanimously.</p>

<u>Student ID#</u>	<u>Commencing</u>	<u>Cost</u>
306231	December 5, 2013 (119 days)	\$17,850.00
307854	January 6, 2014 (105 days)	\$15,750.00
310043	January 13, 2014 (100 days)	\$15,000.00
307208	January 13, 2014 (100 days)	\$15,000.00
SS-2-A		
SS-3	BE IT RESOLVED, That the Board of School Directors approves an agreement for an Independent Educational Evaluation (IEE) at district expense between Kennedy Krieger Institute and the Reading School District for student #320664, at a cost not to exceed \$3,500.00 (General Fund/Special Education Account #10-1270-000-1-00-19-0-0-330)	
SS-3-A		
SS-4	BE IT RESOLVED, That the Board of School Directors authorizes the Reading School District to approve a Settlement Agreement regarding Student, ID #111124, to attend John Paul II Center for Special Learning School, 2013-2014 through 2017-2018, when the student reaches the age of 21 years old, to include tuition and school expenses as stated in the Settlement Agreement so long as the parent remains a resident of the Reading School District. The Settlement Agreement, as attached, includes tuition and school expenses not to exceed \$105,974.00. The District also agrees to pay a sum not to exceed \$8000.00 payable to McAndrews Law Offices upon receipt of a substantiating itemized billing statement. (General Fund/Special Education Account# 10-1290-000-3-00-19-0-0/335 (Compensatory Education); Account# 10-2350-000-0-01-19-0-1/330 (Legal Fees)	
SS-4-A		
SS-5	BE IT RESOLVED, That the Board of School Directors authorizes the Reading School District to approve a Settlement Agreement regarding Student, ID #102190, to provide compensatory education funds not to exceed \$15,000. The Settlement Agreement, as attached, specifies that funds can only be used for tutoring or post-secondary tuition. The District also agrees to pay a sum not to exceed \$10,000 payable to McAndrews Law Offices upon receipt of a substantiating itemized billing statement. (General Fund/Special Education Account# 10-1290-000-3-00-19-0-0/335 (Compensatory Education); Account# 10-2350-000-0-01-19-0-1/330 (Legal Fees)	
SS-5-A		
COMMUNICATIONS AND POLICY		Motion: Mr. Cepeda, Mr. Moran
COM-1 Donation from ARC Alliance of classroom materials and items for students in the Multiple Disabilities Support programs, at a value of \$1,800.00		Resolution COM-1 was approved unanimously.
COMMUNICATIONS AND POLICY		Motion: Mr. Moran, Mrs. Costenbader-Jacobson
COM-2 Donation of \$1,500.00 to the ACOR Art Contest.		The vote was 8 yeas; 1 nay.
		YEAS: Mrs. Acosta, Mr. Carbajal, Mr. Cepeda, Mr. Cooper, Mrs. Costenbader-Jacobson, Mr. Guzman, Mr. Kramer, Mr. Moran

	NAYS: Mr. Heebner
EXTRACURRICULAR ACTIVITIES EX-1 Winter coaching positions and salaries for the 2013-14 school year amendment: High School Ashley Giddens Girls Basketball Assistant Coach \$2,200.00 Allana Davis Dance Team Assistant Coach \$1,209.00	Motion: Mr. Cooper, Mr. Moran Extracurricular resolution 1 was approved unanimously.

Public Comments and Presentations

Description	Name	Details	Comments
Public Comment	Rob Pollard	126 Pear Street, Reading	PHRC Agreement

Other Board Comments/Discussions

Discussion
New board members took Oath of Office - Mr. Carbajal and Mr. Kramer were sworn in by Judge Xavios.
Mr. Carbajal was appointed as the district's BCIU Representative, replacing Ms. Stroman.
It was announced by Dr. George that February 17, 2014 is a snow makeup day.
He board retreat was discussed. Mrs. Acosta, Mr. Guzman, Mrs. Costenbader-Jacobson and Mr. Cepeda will meet with Dr. George to plan the agenda and location of the retreat.
The meeting adjourned at 8:25 p.m. The board went into Executive Session for potential litigation at that time.